


The appeal of Mr. Muhammad Farooq C.T GHS Shah Saleem District Karak received today i.e. on 05/04/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-F of the appeal is illegible which may be replaced by legible/better one.
- 2- Annexures of the appeal may be attested.

No. 657 /S.T,

Dt. 06/04 /2021

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Noor Muhammad Khattak Adv.

Note :- objection no 2 better copy is provided,  
and objection no. 2, appeal is attested.  
Hence re-submitted today 13.4.2021.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 4833 /2021

**MUHAMMAD FAROOQ**

**VS**

**EDUCATION DEPTT:**

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**APPELLANT**

Through:

**NOOR MOHAMMAD KHATTAK  
ADVOCATE**

Khattak Law Associates,  
Flat No. 4, 2<sup>nd</sup> Floor Juma Khan Plaza,  
Warsak Road, Peshawar  
**0345-9383141**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2021**

Mr. Muhammad Farooq, Certified Teacher (BPS-15),  
Govt. Higher Secondary School Shah Saleem, District Karak.

..... **APPELLANT**

**VERSUS**

- 1- Government of Khyber Pakhtunkhwa, Secretary, (E&SE) Department, Civil Secretariat, Peshawar.
- 2- The Director (E&SE) Department, GT Road, Peshawar.
- 3- The District Education Officer (Male), District Karak.
- 4- Mr. Muhammad Ismail, SCT (BPS-16), Government High School, Rehmat abad, District Karak
- 5- Mr. Malik Ayaz khan SCT (BPS-16), Government High School Zarki Nasrati, District Karak.
- 6- Mr. Muhammad Bizad Khan, SCT (BPS-16), Government Higher Secondary School Nari Panos, District Karak.
- 7- Mr. Muzafar ul Haq, SCT (BPS-16), Government High School Markori, District Karak.
- 8- Mr. Muhammad Aslam Khan, SCT (BPS-16), Government high School Deli Mela, District Karak.
- 9- Mr. Abdul Haleem, SCT (BPS-16), Government Higher Secondary School Jandari, District Karak.
- 10- Mr. Gul Sahib Khan, SCT (BPS-16), Government high school Ghand Edal Khel, District Karak.
- 11- Mr. Waheedullah, SCT (BPS-16), Government High School Toordhand, District Karak.
- 12- Mr. Muhammad Naseem Ullah, SCT (BPS-16), Government High School Dabb, District Karak.
- 13- Mr. Khurshid Alam, SCT (BPS-16), Government Yasir Shaheed High School Ahmad Abad, District Karak.
- 14- Mr. Nawab Ali Khan, SCT (BPS-16), Government High School Esaf Khel, District Karak.
- 15- Mr. Zia U Din, SCT (BPS-16), Government High School Totaki, District Karak.

..... **RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 08-12-2020 WHEREBY JUNIOR COLLEAGUES i.e. PRIVATE RESPONDENT NO. 4 & 15 TO THE APPELLANT HAS BEEN GIVEN PROMOTION TO THE POST OF SCT (BPS-16) BY COMPLETELY IGNORING THE APPELLANT AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY (90) DAYS**

**PRAYER:**

**That on acceptance of this appeal the impugned order dated 08-12-2020 may very kindly be set aside and the appellant may kindly be promoted to the post of SCT (BPS-16) w.e.f. the date junior colleagues has been given promotion. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.**

**R/SHWETH:**  
**ON FACTS:**

1. That appellant is the employee of the respondent Department and is initially appointed as Certified Teacher (BPS-15) vide order dated 14-03-2015 on adhoc basis on contract basis with the terms & condition mentioned therein in the appointment order and since from the date of appointment the appellant is working quite efficiently, whole heartedly and up to the entire satisfaction of his high ups. Copy of appointment order is attached as annexure ..... **A.**
2. That Government of Khyber Pakhtunkhwa promulgated an Act the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 in light of the said Act the services of the appellant was regularized from the date of initial appointment vide notification dated 19-03-2018. Copy of Notification is attached as annexure ..... **B.**
3. That seniority list for the post of SCT/CT by the respondent No. 3 whereby according to the seniority list the appellant was placed at serial no. 383, respondent No. 4 to 15 was placed senior to the appellant. Copy of the seniority list is attached as annexure ..... **C.**
4. That respondent No. 2 issued a notification dated 05-08-2020 whereas a pre-Departmental Promotion Committee was constituted for scrutinizing the documents which has to commence on various dates till the pre-DSC on 09-09-2020 and the Departmental Selection Committee date was fixed on 11-09-2020. Copy of the notification dated 05-08-2020 is attached as annexure ..... **D.**
5. That the scheduled Departmental Selection Committee meeting dated 11-09-2020 was postponed to 19-10-2020 vide letter dated 12-10-2020 just to accommodate their blue eyed persons as at time of scheduled DPC dated 11-09-2020 the private respondents no. 4 & 15 was not eligible according to the promotion criterion of 5 years. Copy of the letter dated 12.10.2020 is attached as annexure ..... **E.**
6. That, the respondents without conducting pre-DSC for the scrutiny of documents conducted Departmental Selection Committee on 19-10-2020 and as such recommended private Respondent no. 4 & 15 to the post of SCT BS-16 vide notification dated 08-12-2020 by completely ignoring the appellant being eligible in all respect as per criterion of 5 years and subsequently issued the posting order dated 30-12-2020 in respect of respondent no. 4 & 15. Copy of Notification dated 08.12.2020 & 30.12.2020 is attached as Annexure ..... **F & G.**
7. That feeling aggrieved from the notification dated 08-12-2020 the appellant filed Departmental Appeal dated 15-12-2020 as being eligible according to criteria but no response has been received to the appellant within the statutory period. Copy of Departmental Appeal is attached as annexure ..... **H & I.**
8. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others.

**GROUND:**

- A- That the impugned order dated 08-12-2020 of the respondent by not promoting the appellant having all the requisites is against the law, facts and norms of natural justice hence not tenable.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That all the requisites required for promotion to the post of SCT (BS-16) is available with the appellant but even then the respondent did not promote the appellant to the post of SCT (BPS-16) and delayed the Departmental Promotion Committee meeting just to accommodate their blue eyed persons in the shape of private respondents.
- D- The respondents acted in arbitrary and Malafide manner by not promoting the appellant to the post of SCT (BPS-16) is against the norms of natural justice.
- E- That the appellant has a sufficient experience since from the date of appointment and accordingly to the notification the appellant is fully entitled for promotion to the post of SCT (BPS-16).
- F- That act of the respondents by not promoting the appellant to the post of SCT (BPS-16) is against the prevailing Law & Rules.
- G- That inaction and action of respondents by not promoting the appellant to the post of SCT (BPS-16) is against Section-9 of the Civil Servant Act-1973 read with Rule-7 of the (Appointment, Promotion and Transfer) Rules-1989.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may be accepted as prayed for.

Dated: 01-04-2021

**APPELLANT**

*Farooq*  
**MUHAMMAD FAROOQ**

THROUGH:

*N*  
**NOOR MOHAMMAD KHATTAK**

*M. J. M.*  
**MUHAMMAD MAAZ MADNI**

*A. B. W.*  
**&  
AFRASIYAB WAZIR  
ADVOCATES**

(Annex-A)

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DISTRICT EDUCATION OFFICER  
(Male) KARAK.

APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of CT School based in BPS-15 (Rs.8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

S#	Name	Father Name	Merit	Name of School where posted
1	Abdur Rab.	Gul Tan	140.51	GHSS Chanda Khurram
2	Muhammad Anees	Muhammad Ayaz	133.84	GHS Teri
3	Muhammad Zahoor	Khan Wali Khan	132.15	GHSS Chanda Khurram
4	Muhammad Shoaib Anwar	Muhammad Anwar	131.44	GHSS Chanda Khurram
5	Waheed Ullah	Abdul Ghani Khan	129.05	GHS Jatta Ismail Khel
6	Ibrar Ahmad	Saeed Ahmad	128.23	GHS Bahader Khel
7	Muhammad Tayyeb	Ali Jan	128.13	GHS Tarki Khel
8	Shaheen Ullah	Hakim Rahman	127.62	GHS Darish Khel
9	Sajid -Ur-Rahman	Sher Bahader	126.79	GHS Teri
10	Muhammad Farooq	Mamrez Khan	124.48	GHS Shahidan Chontra
11	Asad Faraz	Shahid Khan	124.41	GHS Dabb Sangeeni
12	Haroon Iqbal	Sar Anjam Khan	124.25	GHS Teri
13	Najmossaqib	Muslim Khan	123.83	GHS Teri
14	Muhammad Jamil	Ghulam Nabi	123.60	GHS Dabb
15	Naqib Ullah	Shahista Khan	123.56	GHS Mami Khel
16	Kashif Adnan	Iqbal Bad Shah	122.65	GHS Dhand Edal Khel
17	Amjad Rehman	Amal Khan	122.28	GHS Esak Khumari

TERMS & CONDITION

1. NO. TA/DA etc is allowed
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year with effect from 14.03.2015 to 13.03.2016.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO (concerned). Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action and his appointment will stand withdrawn.

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6. Their services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Their Pay will not be drawn until and unless their certificates/Degrees are verified from the Concerned Board/Universities.
8. They should join their posts within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during his contract period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
13. Their appointment is made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
14. Their Pay will be released by the signature of the undersigned (DEO) after verification of their documents. No one is allowed the released of pay without verification.
15. The Appointment of over Age Candidates is subject to the conditions of obtaining of Age Relaxation.
16. The Appointment of over Age Candidates if any is subject to the conditions of obtaining of Age Relaxation.
17. They are entitled for Pay and Allowance w.e.f. 14.03.2015.



DISTRICT EDUCATION OFFICER

(MALE) KARAK

Endst: No. 916-20 / Appt/CT/Secy

Dated Karak the 14 /03/2015.

Copy forwarded for information and necessary action to the: -

1. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Karak.
3. All the Principal/Head Masters GHSS, GHS, GMS Concerned for n/action.
4. Candidate Concerned.
5. Office file



DISTRICT EDUCATION OFFICER

(MALE) KARAK

(Ammed-B)

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C.T

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK.

## NOTIFICATION.

Under the provision of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act 2018 (Khyber Pakhtunkhwa Act No. I of 2018), In pursuance the Govt. of Khyber Pakhtunkhwa Notification No. SO (S/F) E & S ED / 3-2/2018/SITT/Contract, dated 16.2.2018, Services of the following CT appointed on adhoc basis on contract, are hereby regularized in BES-15 on the same post in Teaching cadre on the terms and condition given below with effect from the date of their appointment on the C.T Post:

No.	Year	Name	Father Name	Domicile	Date of Birth	CNIC No	Total Marks out of 200	School where posted	Appointment order and Date
	2014	Muhammed Ejaz Khan	Noor Janan	Karak	7.8.1989	14202-2354274-3	130.94	GHS Ghunda Shamshaki	No.1724-26 dt.3.5.2014
1	2015	Muhammad Zahoor	KHAN WALI KHAN	KARAK	01.03.1987	142038277021-3	132.15	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
2	2015	Muhammad Shoaib Anwar	MUHAMMAD ANWAR	KARAK	16.06.1985	14202-7214363-1	131.44	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
3	2015	Waheed Ullah	ABDUL GHANI KHAN	KARAK	13.05.1991	14203-7006352-1	120.05	GHS JATTA ISMAIL KHEL	NO.916-20 DATED.14.03.2015
4	2015	Muhammad Tayyeb	ALI JAN	KARAK	10.04.1988	14202-5130003-1	128.13	GHS TARKL KHEL	NO.916-20 DATED.14.03.2015
5	2015	Shaheen Ullah KHAN	HAKIM RAHMAN	KARAK	03.08.1978	14202-9121204-7	127.62	GHS DARESH KHEL	NO.916-20 DATED.14.03.2015
6	2015	Muhammad Farooq	MAMREZ KHAN.	KARAK	11.04.1982	14203-7865735-5	124.48	GHS SHAHIDAN CHONTRA	NO.916-20 DATED.14.03.2015
7	2015	Asad Faraz	SHAHID KHAN	KARAK	20.04.1986	14202-4662339-1	124.41	GHS DABB SANGEENI	NO.916-20 DATED.14.03.2015
8	2015	Haroon Iqbal	SAR ANJAM KHAN	KARAK	02.06.1987	14203-2251548-1	124.25	GHS TERI	NO.916-20 DATED.14.03.2015
9	2015	Muhammad Jamil	GHULAM NABI	KARAK	03.03.1985	14202-1554339-7	123.6	GHS DABB	NO.916-20 DATED.14.03.2015
10	2015	Naqib Ullah	SHAHISTA KHAN	KARAK	05.01.1991	14202-5677158-7	123.56	GHS MAMI KHEL	NO.916-20 DATED.14.03.2015
11	2015	Kashif Adnan	IQBAL BAD SHAH	KARAK	04.05.1988	14203-1292162-9	122.65	GHS DHAND EDAL KHEL	NO.916-20 DATED.14.03.2015
12	2015	Amjad Rehman	AMAL KHAN	KARAK	12.01.1986	14203-5785468-9	122.28	GHS ESAK KHUMARI	NO.916-20 DATED.14.03.2015



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**AND CANDITIONS.**

1. The regularization will not be in favour of those, who have not taken over charge Or his remained absent from duty are resign from service and also not for thosed who are under disciplinary proceedings.
2. Their Services shall be governed by the Khyber Pakhtunkhwa civil Servant Act 1973 ,the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and transfer of teachers, Lecturers, Instructors' and Doctors)regularity Act 2011 and such rules and regulations as may be issued from time to time by the Government.
3. Their Pay shall be released subject to the verification of Academic and professional documents and testimonials from the concerned Boards/Universities by this Office.
4. Their services will considered regular and they shall be eligible for pension / deduction of GP Fund and terms of the Khyber Pakhtunkhwa Act 1973 as amended in 2013.
5. Their services is liable to termination on one month notice from either side .In case of resignation without notice, their one month pay/allowance shall be forfeited to the Government.
6. They shall posses the same Qualifications and experience required for the subject post on regular basis.
7. Their regularization shall not effect the promotion quota of the existing holders of posts in respective service cadre.  
They shall rank Junior to all civil Servants belonging to the same service Or cadre, as the case may be; who are in Service on regular basis on the Govt: of the Khyber Pakhtunkhwa employees on the Elementary and Secondary Education (Appointment in regularization of Services) Act,2018 (Khyber Pakhtunkhwa Act No.I 2018) and shall also rank Junior to such other persons ,if any ,who in pursuance of the recommendations of the Khyber Pakhtunkhwa Public service comission made before the commencement of the Act ,are to be appointed to the respective Service Or cadre ,in respective of their actual Date of appointment.
8. Their Seniority shall be Determined on the basis of their continues services in cadre, Provided that if the date of continues Service in ease of Two Or more as the same ,the employee elder in age shall rank Senior to the younger one .

TA 19/03/018  
 DISTRICT EDUCATION OFFICER  
 (MALE) KARAK

dated Karak the 19/3 /2018.

Endst:No. 1610-17 / AE-II/CT Regularization 2018

Copy forwarded for information and necessary action to the:-

1. PA to Director Elementary and secondary Education Khyber Pakhtunkhawa Peshawar .
2. PS to Secretary to Govt: of Khyber Pakhtoonkhawa Elementary and Secondary Education Khybere Pakhtoon Khawa Peshawar.
3. Deputy Commissioner Karak.
4. All the Principal/Head Master GHSS,GHS,GMS in District Karak.
5. DMO Karak.
6. B & A O Local Office.
7. EMIS Section Local Office.
8. Official Concerned.

TA 19/03/018  
 DISTRICT EDUCATION OFFICER  
 (MALE) KARAK.

(Annex C)

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Office of the District Education Officer Male Karak  
Updated seniority List of SCT/CT

Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	Subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Apptt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i.e/ trained teacher	NTS Marks	Remarks
1	Shad Muhammad	Ghulam Qadir Khan	16	GHS Genderi Khattak	SCT	Eng+Isl edu	3rd	Nil	Nil	27/05/80	1-Jan-61	20-Dec-81	21-Dec-81		21-Dec-81	5-Oct-83	21-Dec-81		
2	Mansoor Mateen	Noor Mateen	16	GHSS Karak	SCT	Eng+Isl edu	2nd	Nil	Nil		10-Apr-61	20-Feb-82	21-Feb-82	14-Oct-80	21-Feb-82	4-Sep-86	21-Feb-82		
3	Hanif Ullah	Gul Faraz Khan	16	GHS khurram	SCT	Eng+Isl Edu	3rd	Nil	Nil		10-Feb-62	4-Apr-83	5-Apr-83		7-Sep-01	7-Sep-01	5-Apr-83		
4	Muhammad Yasin	Jan Mir	16	GHSS Jahangiri	SCT	Eng+Isl edu	3rd	Pashto	B.Ed, M.Ed	5-Mar-94	15-Mar-64	8-Dec-83	10-Dec-83		7-Mar-84	18-Nov-90	7-Mar-84		Promoted to S.CT Forgo
5	Jamil Ur Rehman	Mir Nawaz Khan	16	GHSS Bogara	SCT	Eng+Isl edu	2nd	Islamayat	B.Ed	8-May-94	15-Feb-62	31-Mar-81	7-Mar-84		16-Feb-91	16-Feb-91	30-Oct-84		
6	Fayyaz Ahmad	Said Ghulam	16	GHS Genderi Khattak	SCT	Eng+Isl edu	2nd:	Nil	DAE		13-Jan-64	23-Oct-84	30-Oct-84						
7	Nawroz Khan	Muhammad Khan	16	GHSS Jahangiri	SCT	Eng+Isl edu	2nd:	Nil	Nil		16-Dec-61	24-Sep-85	3-Oct-85	11-Jul-85	16-Feb-91	3-Oct-85	3-Oct-85		
8	Abdul Razaq	Mawaz Shah	16	GHS Genderi Khattak	SCT	Eng+Isl Edu	2nd:	Nil	Nil		23-Aug-63	23-May-82	10-Jun-86	1986-87	8-Sep-05	2-Sep-05	14-Jul-86		
9	Muhammad Ali Khan	Habib Ullah Jan	15	GHS Manzini	SCT	Eng+Isl edu	2nd:	Nil	Nil	17/3/94	3-Mar-64	21-Sep-86	21-Sep-86		21-Sep-86	21-Sep-86	21-Sep-86		
10	Zafar Rehman	M Ahmad Khan	16	GHS Garang Siraj Khel	SCT	Eng+Isl Edu	2nd:	Nil	Nil	26/5/87	1-May-62	21-Nov-81	23-Nov-81	26-May-87	26-May-87	3-Dec-88	27-May-87		
11	Rauf Khan	Muhammad Ghani	16	GHSS Jahangiri	SCT	Eng+Isl Edu	2nd:	Nil	Nil		1-Feb-61	7-Nov-84	18-Nov-84	12-Sep-87	12-Sep-87	30-Nov-89	12-Sep-87		
12	Sadiq Nawaz	Shahwaz Khan	16	GHS Town Committee	SCT	Eng+Isl Edu	3rd	Nil	Nil		10-Oct-64	12-Sep-87	14-Sep-87	2-Sep-87	14-Sep-87	17-Dec-89	14-Sep-87		
13	Mir Piro Khan	Gul Said Khan	16	GHS Bangi Killa	SCT	Eng+Isl edu	2nd:	Nil	Nil		9-Sep-62	8-Mar-82	20-Sep-87		20-Sep-87	16-Dec-89	20-Sep-87		
14	Rehman Ullah	Shahid Khan	16	GHS Mami Khet	SCT	Eng+Isl Edu	2nd:	Nil	Nil		13-Aug-67	19-Sep-87	20-Sep-87	13-Aug-87	20-Sep-87	19-Feb-92	20-Sep-87		
15	Shamshad Ali	Muhammad Zar Ali	16	GHS Takht e Nasrati	SCT	Eng+Isl edu	2nd:	Pashto	B.Ed	12-Aug-02	4-Apr-65	19-Sep-87	20-Sep-87	13-Aug-87	20-Sep-87	20-Sep-87	20-Sep-87		
16	Mukhtiar Ali	Mir Ghazi Khan	16	GHSS Bogara	SCT	Eng+Isl edu	2nd:	Nil	Nil		15-Jan-67	19-Sep-87	20-Sep-87		20-Sep-87	20-Sep-87	20-Sep-87		
17	Khalid Rehman	Awal Khan	16	GHSS Karak	SCT	Eng+Isl edu	3rd	Nil	Nil		4-Feb-64	19-Sep-87	22-Sep-87	13-Aug-87	22-Sep-87	22-Sep-87	22-Sep-87		
18	Iftikhar ul Mulk	Munawar Jan	16	GHS Bangi Killa	SCT	Eng+Isl edu	3rd	Nil	Nil	6-May-96	15-Apr-62	20-Oct-87	21-Oct-87		21-Oct-87	27-Apr-88	21-Oct-87		
19	Saleh Ullah	Abdul Hamid Khan	16	GHS Surati Killa	SCT	Eng+Isl edu	2nd:	Nil	Nil		15-Apr-62	5-Oct-80	12-Oct-80	29-Nov-87	12-Nov-90	13-Nov-90	29-Nov-87		
20											3-Feb-63								
21	Riayat Khan	Sailani	16	GCMHS Chokara	SCT	Eng+Isl Edu	2nd:	English	B.Ed	5-Oct-93	23-Oct-63	8-Dec-82	9-Dec-82	29-Nov-87	29-Nov-87	2-Sep-03	29-Nov-87		BA 3rd and second BA from al-Khair
22	Muhammad Masood	Jumraz Khan	16	GHSS Karak	SCT	Eng+Isl Edu	BA 3rd	Pashto, Urdu	B.Ed, M.Ed	6-May-96	19-Dec-63	28-Nov-83	1-Dec-83	29-Nov-87	29-Nov-87	3-Nov-86	29-Nov-87		
23	Mumtaz Khan	Maisal Khan	16	GHS Takht e Nasrati	SCT	Eng+Isl edu	3rd	Nil	Nil		2-Apr-61	2-May-84	3-May-84	1-Aug-88	1-Aug-88	3-Dec-88	1-Aug-88		
24	Muhammad Raziq	Mehtar Suliman	16	GHS Rehmat Abad	SCT	Eng+Isl edu	3rd	Pol. Sci, Islamayat	M.Ed	29-Oct-98	1-May-63	2-Nov-86	4-Nov-86	17-Sep-88	17-Sep-88	23-Aug-89	17-Sep-88		BA Al-Khair
25	Akhtar Zaman	Raibat Khan	16	GHS Ahmad Abad	SCT	Eng+ Isl Edu	2nd	Nil	B.Ed, M.Ed	29-Apr-93	20-Mar-64	26-Jan-84	26-Jan-84	31-Jan-89	31-Jan-89	21-Aug-89	31-Jan-89		Correction made in BA Division
26	Kamat ur Rehman	Khan Mir	16	GHS Gurgun	SCT	Eng+ Statistic	2nd	Pashto	B.Ed	27-Oct-92	1-Jan-66	22-Oct-89	25-Oct-89	1-Oct-88	25-Oct-89	1-Oct-88	25-Oct-89		

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Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Apptt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i/e/ trained teacher	NTS Marks	Remarks
194	Hazrat Ali Khan	Gul Abbas Khan	15	GHS Tatter Khel	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		9-Aug-69	31-Aug-95	22-Feb-15			22-Feb-15	22-Feb-15		
195	Muhammad Iqbal Shah	Ilam Shah	15	GMS Shanki Banda	CT	Engl+Isl Edu	2nd	Nil	Nil		1-Feb-71	31-Aug-95	20-Feb-15				20-Feb-15		
196	Muhammad Tariq	Abdul Khaliq	15	GHS Teri	CT	Engl+Isl Edu	2nd	Urdu	B.Ed		21-Nov-71	31-Aug-95	21-Feb-15				21-Feb-15		
197	Shams UD Duba	Lal Zar Khan	15	GHSS Karak	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		1-Apr-73	31-Aug-95	21-Feb-15				21-Feb-15		
198	M.Shah Fiaz	Taj Ali Khan	15	GHS Sarki Lawagher	CT	Engl+Isl Edu	2nd	Pak-study	B.Ed	16-Jan-15	6-Mar-69	11-Jan-90	20-Feb-15				20-Feb-15		Check in PST Seniority
199	Aman Ullah	Saif Ullah	15	GHS Dagar Nari	CT	Engl+Isl Edu	3rd	Pashto	B.Ed		20-Dec-70	24-Sep-89	10-Apr-15				10-Apr-15		
200	Falak Naz	Abdul Rehman	15	GMS Barbara	CT	Engl+Isl Edu	2nd	Pashto	B.Ed, M.Ed		11-Aug-74	31-Aug-95	3-Apr-15				3-Apr-15		
201	Ihsan Ul Haq	Bad Shah Khan	15	GHS Shahidan Chontra	CT	Engl+Isl Edu	2nd	Nil	B.Ed		4-May-72	31-Aug-95	11-Apr-15				11-Apr-15		
202	Habib Ullah	Nawab Ali Khan	15	GHS Khojaki Kila	CT	Phy+Maths	1st	Physics	B.Ed		4-Apr-75	19-Apr-99	15-Apr-15				15-Apr-15		Apptt order required
203	Inam Ullah	Shaja Mir	15	GHS Mitha Khel	CT	Engl+Isl Edu	1st	Pashto	B.Ed		1-Jan-70	31-Aug-95	21-May-15				21-May-15		
204	Nasir Mahmood	Amir Khan	15	GMS Sarat Khel	CT	Eng+ Isl Edu	2nd	Islamayat	B.Ed		1-Sep-73	31-Aug-95	21-May-15				21-May-15		
209	Mumtaz Ali	Abdul Hakim	15	GHS Palosa Kemari	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed, M.Ed		6-Apr-75	31-Aug-95	20-May-15				20-May-15		Correction made in BSC Subjects
210	Shaukat Ali Khan	Sher Ali Khan	15	GHS GMK Khel	CT	Phys+Maths	2nd	Nil	B.Ed		1-Apr-72	7-Sep-95	20-May-15				20-May-15		
211	Syed Rehman	Noor Nabi	15	GHS Sabir Abad	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		15-May-70	8-Oct-95	20-May-15				20-May-15		
212	Abdul Qayum Khan	Rasool Khan	15	GMS Zebi Chani Khel	CT	Engl+Isl Edu	2nd	Islamayat, Pashto	B.Ed		15-Dec-72	8-Oct-95	21-May-15				21-May-15		
213	Rahman Ullah	Said Ullah Khan	15	GHS Latamber	CT	Phy+Maths	1st	Statistics, EPM	B.Ed, M.Ed		4-Mar-73	8-Oct-95	20-May-15				20-May-15		
214	Muhammad Ismail	Muzafar Khan	15	GHS Rehamat Abad	CT	Engl+Isl Edu	2nd	Nil	Nil		12-Mar-68	26-Jan-87	2-Oct-15				2-Oct-15		
215	Malik Ayaz Khan	Sahdi Khan	15	GHS Zarki Nasrati	CT	Maths +Physics+sta	2nd	MA Pushto	B.Ed		1-Jan-68	31-Jan-95	2-Oct-15				2-Oct-15		
216	Muhammad Behzad Khan	Sargen Khan	15	GHS Dagar Nari	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		6-Jul-68	29-Jan-95	3-Oct-15				3-Oct-15		
217	Muzafar Khan	Abdul Jamil	15	GHS Teri	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed, M.Ed		17-Sep-70	8-Oct-95	3-Oct-15				3-Oct-15		
218	Muhammad Aslam Khan	Bad Shah Jan	15	GHS Deli Mela	CT	Engl+Isl Edu	2nd	Urdu	B.Ed		10-Jul-74	11-Oct-95	2-Oct-15				2-Oct-15		
219	Abdul Haleem	Abdul Aziz	15	GHS Sabir Abad	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		1-Jan-73	13-Apr-93	2-Oct-15				2-Oct-15		
220	Gul Sahib Khan	Noor Shah Jan	15	GHS Dhand Edal Khel	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		15-Mar-69	26-Jun-97	2-Oct-15				2-Oct-15		
221	Wahid Ullah	Mir Baz Khan	15	GHS Thor Dhand	CT	Engl+Isl Edu	2nd	Nil	B.Ed		17-Sep-69	26-Jun-97	2-Oct-15				2-Oct-15		

10

Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Apptt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i/c/ trained teacher	NFS Mark	Remarks
222	Muhammad Nasim Ullah	Resham Gul	15	GHS Dabb	CT	Eng+Isl Edu	2nd	Pashto	B.Ed, M.Ed		6-Aug-70	26-Jun-97	2-Oct-15				2-Oct-15		
223											3-Mar-71								
224	Khurshid Alam	Hakim Khan	15	GHS Ahmad Abad	CT	Eng+Isl Edu	2nd	Pol.Science	B.Ed		1-Sep-71	26-Jun-97	3-Oct-15				2-Oct-15		
225	Nawab Ali Khan	Resham Pio	15	GHS Esaf Khel	CT	Eng+Isl Edu	2nd	Islamayat	B.Ed		10-Mar-73	26-Jun-97	3-Oct-15				2-Oct-15		
226	Zia- Ud-Din	Gul Badin	15	GHS Totaki	CT	Eng+Isl Edu	2nd	Pashto	B.Ed		15-Mar-73	26-Jun-97	3-Oct-15				2-Oct-15		
227	Muhammad Ajmal Khan	Rang Badshah	15	GHS Ahnadi Banda	CT	Eng+Isl Edu	2nd	Islamayat	B.Ed		13-Oct-73	26-Jun-97	2-Oct-15				2-Oct-15		
228	Zafar Iqbal	Gohar Zoda	15	GHS Jatta Ismail Khel	CT	Eng+Isl Edu	2nd	Islamayat	Nil		1-Dec-73	26-Jun-97	2-Oct-15				2-Oct-15		
229	Noor Hakim Khan	Sher Hakim Khan	15	GMS Ashkari Ali Khel	CT	Eng+ Isl Edu	2nd	Urdu, Pashto	B.Ed		12-Dec-73	26-Jun-97	2-Oct-15				2-Oct-15		Entry made B.Ed, M.Ed and M.A Urdu
230	Mir Bad Shah	Zar Bad Shah	15	GHS Sabir Abad	CT	Eng+Isl Edu	2nd	Urdu	B.Ed, M.Ed		4-Jan-74	26-Jun-97	2-Oct-15				2-Oct-15		
231	Murad Hussain	Khushal Bad Shah	15	GMS Karak City	CT	Eng+Isl Edu	1st	Islamiyat	B.Ed		9-Mar-74	25-Jun-97	2-Oct-15				2-Oct-15		
232	Naseeb Khan	Khial Jamil	15	GHS Miha Khel	CT	Eng+Isl Edu	2nd	Urdu	B.Ed		7-Apr-74	26-Jun-97	3-Oct-15				2-Oct-15		
233	Umer Daraz Khan	Nasrullah Khan	15	GMS Walay Banda Dor Algada	CT	State+Mothe	2nd	Islamayat	B.Ed		10-Apr-74	26-Jun-97	2-Oct-15				2-Oct-15		
234	Muhammad Iyys	Mir Bad Shah	15	GMS Chanda Manzaie	CT	Eng+Isl Edu	2nd	Pashto	B.Ed		1-Oct-74	26-Jun-97	2-Oct-15				2-Oct-15		
235	Muhammad Rustam Ali Khan	Hassen Khan	15	GHS Palosa Kernari	CT	Eng+Isl Edu	2nd	Pak Study	B.Ed, M.Ed		20-Jan-75	26-Jun-97	2-Oct-15				2-Oct-15		
236	Muhammad Mustafa	Mmita Gul	15	GMS Karak City	CT	Eng+Isl Edu	2nd	Pashto	B.Ed		4-Apr-75	26-Jun-97	2-Oct-15				2-Oct-15		
237	Abdul Hameed Khan	Hayat Khan	15	GHS Terki Khel	CT	Eng+Isl Edu	2nd	Islamayat	B.Ed, M.Ed		12-Aug-75	26-Jun-97	2-Oct-15				2-Oct-15		
238	Shafi Ullah Khan	Muhammad Khan	15	GHS GMK Khel	CT	Eng+Isl Edu	2nd	Pol: Sc	B.Ed		9-Jul-77	26-Jun-97	2-Oct-15				2-Oct-15		
239	Shah Nawaz Khan	Shah Baz Khan	15	GHSS Nari Panos	CT	Eng+Isl Edu	2nd	Nil	B.Ed		22-Jan-76	26-Jun-97	2-Oct-15						
240											3-Mar-74								
241	Naseer Ahmad Khan	Lal Jamal	15	GHS Miha Khel	CT	Eng+Isl Edu	2nd	Pashto	B.Ed		15-Mar-71	23-Apr-98	3-Oct-15				2-Oct-15		
242	Shahid Ur Rahman	Zardad Khan	15	GHS Takht-e-Nasrati	CT	Phy+Maths	2nd	Islamayat	B.Ed		12-Jun-71	2-May-98	2-Oct-15				2-Oct-15		
243	Jehanzeb	Sajeem Khan	15	GHS Jatta Ismail Khel	CT	Eng+Isl Edu	2nd	Islamayat	B.Ed		14-Oct-72	23-Apr-98	2-Oct-15				2-Oct-15		
244	Ishfaq Ur Rahman	Saif ur Rehman	15	GMS Nari Edal Khel	CT	Eng+Isl Edu	2nd		B.Ed		1-Jul-73	23-Apr-98	2-Oct-15				2-Oct-15		
245	Naced Ur Rahman	Malak Jan	15	GMS Nari Edal Khel	CT	Eng+Isl Edu	2nd	Islamayat	B.Ed		14-Jan-74	23-Apr-98	2-Oct-15				2-Oct-15		
246	Nizar Gul	Mehtab Gul	15	GHS GMK Khel	CT	Eng+Isl Edu	2nd	Pol.Sc, Pashto	B.Ed		5-Mar-72	2-May-98	3-Oct-15				2-Oct-15		
247	Saad Ullah	Aman Ullah	15	GHS Surati Killa	CT	Eng+Isl Edu	2nd	Pak Study	B.ED		5-Mar-70	21-Dec-87	2-Oct-15				3-Oct-15		
248	Alam Gul	Ghulam Yahya	15	GMS Aman Kot	CT	Eng+Isl Edu	2nd	Nil	Nil		22-Feb-70	7-Jun-94	3-Oct-15				3-Oct-15		
249	Saad Ullah Khan	Mir Janan	15	GHS Surati Killa	CT	Eng+Isl Edu	2nd	Nil	B.Ed, M.Ed		6-Feb-68	19-Apr-99	3-Oct-15						

11

Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	subject in MA	B.Ed/ M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Apptt:	Date of T/over charge in the present post as CT	Date of Declaration CT/ Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i/e/ trained teacher	NTS Marku	Remarks
382	Shahcen Ullah	Hakim Rahman	15	GHS Darish Khel	CT	Comp+Maths	1st	Maths	B.Ed		3-Aug-78	5-Apr-99	19-Mar-15				19-Mar-15	127.62	
383	Muhammad Feroog	Munrez Khan	15	GHSS Shah Salim	CT	Phy+Maths	1st	Physics	B.Ed		11-Apr-82	13-Mar-15	14-Mar-15				14-Mar-15	124.48	
384	Asad Faraz	Shahid Khan	15	GHS Dabb Sangini	CT	Chem+Bio	1st	Chemistry	B.Ed		20-Apr-86	13-Mar-15	14-Mar-15				14-Mar-15	124.41	
385											2-Jun-87								
386	Muhammad Janil	Ghulam Nabi	15	GHS Dabb	CT	Phy+Maths	1st	Physics	B.Ed		3-Mar-85	14-Mar-15	14-Mar-15				14-Mar-15	123.6	
387	Naqeeb Ullah	Shaisata Khan	15	GHS Deli Mela	CT	Bs. Chem	1st	Bs. Chem, M.Phil	B.Ed		5-Jan-91	14-Mar-15	14-Mar-15				14-Mar-15	123.56	
388	Amjad Rehman	Amal Khan	15	GHS Esak Khumari	CT	Phy+Maths	2nd	Physics	B.Ed		12-Jan-86	14-Mar-15	14-Mar-15				14-Mar-15	122.28	
389	Muhammad Ijaz Shah	Hakim Shah	15	GHS Darish Khel	CT	Phy+Maths	1st	Physics	B.Ed		1-Apr-86	14-Mar-15	14-Mar-15				14-Mar-15	122.78	
390	Muhammad Ijaz	Muhammad Farooq	15	GHS Darish Khel	CT	Phy+Maths	1st	Physics	B.Ed		7-Feb-84	14-Mar-15	14-Mar-15				14-Mar-15	122.28	
391	Salim Rehman	Ghani Rehman	15	GCMHS Chokara	CT	Chem+bio	2nd	Botany	B.Ed		30-Aug-89	18-Mar-16	19-Mar-16				19-Mar-16	124.37	Apptt order required
392	Rehmat Ullah	Shaheed Zaman	15	GHS Latamber	CT	Phy+Maths	2nd	Physics	B.Ed		14-Aug-87	23-Apr-12	19-Mar-16				19-Mar-16	124.34	Apptt order required
393	Mazroof Ullah	Haq Dad Khan	15	GMS Shakir Khel	CT	Phy+Maths	1st	Maths	B.Ed		21-Apr-87	24-May-16	24-May-16				24-May-16	124.34	Apptt order required
394	Naqeeb Ullah Shah	Chinar Shah	15	GMS Kundi	CT	Phy+Maths	1st	BS. Physics	B.Ed		12-Feb-90	24-May-16	24-May-16				26-May-16	122.51	Apptt order required
395	Muddassir Ijaz	Muhammad Ijaz	15	GMS Ahmad Khel	CT	Engl+Sociology	2nd	MBA	Nil		1-Feb-86	24-May-16	24-May-16				24-May-16	122.36	Apptt order required
395	Zafar Iqbal	Aqleem Khan	15	GHSS Nari Panos	CT	BSC Agr	1st	Nil	B.Ed		30-Apr-89	28-Apr-17	29-Apr-17				29-Apr-17	131.25	
396	Tanzeer Aitizaz	Abid Nawaz	15	GHSS Nari Panos	CT	Phy+Maths	2nd	MBA, Economics	B.Ed		15-Dec-87	29-Apr-17	29-Apr-17				28-Apr-17	130.87	
397	Barkat Ullah	Hazrat Bilal	15	GHS Mandawa	CT	Phy+Maths	1st	Electronics	Nil		2-Mar-87	12-Apr-16	16-Apr-16				29-Apr-17	130.52	
398	Ihsan Ullah	Abdul Salam	15	GHSS Chanda Khurram	CT	Phy+Maths	1st	Maths	B.Ed		3-Mar-91	28-Apr-17	29-Apr-17				29-Apr-17	127.39	
400	Muhammad Fayaz	Taj Muhammad	15	GMS Wargha Banda	CT		1st	M.Phil. Chem	Nil		15-Mar-89	28-Apr-17	29-Apr-17				28-Apr-17	126.06	
401	Wasim Ullah	Bakht Amin	15	GMS Mehmood Khel	CT	Chem+Bio	2nd	Chem, M.Phil	B.Ed		13-Apr-87	28-Apr-17	28-Apr-17				29-Apr-17	125.77	
402	Azaz Ahmad	Mir Shah Jehan	15	GHS Latamber	CT	Phy+Maths	1st	Physics			25-Mar-93	28-Apr-17	29-Apr-17				29-Apr-17	125.73	
403	Inayat Ullah	Zar Nawaz Khan	15	GHSS Jehangiri	CT	Phy+Maths	1st	Bsc	Nil		4-Apr-93	28-Apr-17	29-Apr-17				29-Apr-17	125.67	
404	Mehrab Ahmad	Awal Sardar	15	GHSS Warama	CT	Phy+Maths	2nd	Physics	Nil		11-Apr-89	28-Apr-17	29-Apr-17				29-Apr-17	125.21	
405	Shujah Ur Rahman	Yar Gul Khan	15	GMS Inzer Payan	CT				B.Ed		15-Apr-86	28-Apr-17	29-Apr-17				29-Apr-17	125.06	
406	Zain Ul Abideen	Shaukat Ali	15	GHS Ahmad Abad	CT						20-May-87	28-Apr-17	29-Apr-17				29-Apr-17	125.06	



(Amred-D) (12)  
**Directorate of Elementary and Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

**Notification**

Consequent upon the approval of the Competent Authority, the following Pre-Departmental Promotion Committee is constituted to check/scrutinize the documents of the teachers and to determine their suitability for Promotion to Senior Teachers and SSTs against the vacant posts available under the Promotion Quota at different districts, as per rules and policy in tact.

- |   |               |                      |
|---|---------------|----------------------|
| 1. Deputy Director Establishment        | (Male/Female) | Chairman/Chairperson |
| 2. District Education Officer concerned | (Male/Female) | Member               |
| 3. Assistant Director Establishment     | (Male/Female) | Member               |
| 4. Dealing Assistant                    | (Male/Female) | Member               |

It is further stated that the above mentioned committee will work as per the schedule attached, commencing from 17.08.2020 upto 10.09.2020, and submit the promotion cases by 10.9.2020, complete in all respects for further necessary action to the Competent Authority, whereas the date of Departmental Promotion Committee Meeting is fixed as 11.09.2020.

Deputy Director (Estab:)   
Elementary & Secondary Education   
Khyber Pakhtunkhwa

Dated 5/8/2020

Endst.No. 4612-72

Copy forwarded to the:-

1. All District Education Officers (M/F) Khyber Pakhtunkhwa.
2. PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa.
3. Additional Director Establishment (Male/Female) E&SE Peshawar.
4. Additional Director Establishment, Newly Merged Districts.
5. Officers concerned.
6. P.A to Director Elementary & Secondary Education Khyber Pakhtunkhwa.
7. Master File.

Deputy Director (Estab:)   
Elementary & Secondary Education   
Khyber Pakhtunkhwa

**REGIONAL GROUPING OF DISTRICTS FOR THE MEETING OF PRE-D.P.C. IN AUGUST-SEPTEMBER 2020. REGARDING PROMOTION TO SENIOR TEACHERS AND SECONDARY SCHOOL TEACHERS**

No	Date	Gender	Districts	Central District with Station of Pre-DPC Meeting
1	17.08.2020	Female	Mardan and Nowshera	Office of the D.E.O (Male) District Nowshera
2	18.08.2020	Female	Charsadda and Peshawar	
3	19.08.2020	Female	Swabi, Kohat and Hangu	
4	20.08.2020	Male	Mardan and Nowshera	Office of the D.E.O (Male) District Nowshera
5	21.08.2020	Male	Charsadda and Peshawar	
6	22.08.2020	Male	Swabi, Kohat and Hangu	
7	24.08.2020	Female	Dir Upper, Dir Lower and Swat	Office of the D.E.O (Male) District Dir Lower at Tameergara
8	25.08.2020	Female	Chitral Lower and Chitral Upper	
9	26.08.2020	Female	Malakand, Shangla and Buner	
10	27.08.2020	Male	Dir Upper, Dir Lower and Swat	Office of the D.E.O (Male) District Dir Lower at Tameergara
11	28.08.2020	Male	Chitral Lower and Chitral Upper	
12	29.08.2020	Male	Malakand, Shangla and Buner	
13	31.08.2020	Female	Abbottabad and Haripur	Office of the D.E.O (Male) District Manshera
14	1.09.2020	Female	Batta Gram, Tor Ghar and Manshera	
15	2.09.2020	Female	Lower Kohistan, Upper Kohistan and Kolai Pallas Kohistan	
16	3.09.2020	Male	Abbottabad and Haripur	Office of the D.E.O (Male) District Manshera
17	4.09.2020	Male	Batta Gram, Tor Ghar and Manshera	
18	5.09.2020	Male	Lower Kohistan, Upper Kohistan and Kolai Pallas Kohistan	
19	7.09.2020	Female	Karak, Bannu and Tank	Office of the D.E.O (Male) District Bannu
20	8.09.2020	Female	D.I.Khan and Lakki Marwat	
21	9.09.2020	Male	Karak, Bannu and Tank	Office of the D.E.O (Male) District Bannu
22	10.09.2020	Male	D.I.Khan and Lakki Marwat	

of 2/4  
(Ma. Manshera)



(Annex - E)  
Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar  
Phone: 091-9225344 Fax: 091-9225338-39-48

14

No. 92959-93021

Dated the Peshawar 12/10/2020

To,


1. All District Education Officers (M/F),  
Khyber Pakhtunkhwa.
2. All District Education Officers,  
Newly Merged Districts.

Subject: **EXTENSION IN THE DATE OF DEPARTMENTAL PROMOTION  
COMMITTEE MEETING AS 19-10-2020 NOW**

Memo:

I am directed to refer the subject cited above and to state that the last date for the subject Meeting of Departmental Promotion Committee (DPC) has now been extended to 19-10-2020, and therefore, you are requested to include all those cases in the already submitted working papers which fall on the criteria of seniority cum-fitness, possessing the prescribed qualifications and length of service as mentioned in policy intact.

I am further directed to request you to strictly follow the promotion quota and prepare the updated and revised working papers, reflecting crystal-clear break-up of posts, available under the promotion quota, and to attend this office on the above mentioned date, to submit it alongwith personal files, service books and promotion documents of the newly included cases, complete and relevant in all aspects, please.

  
Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Encls No. \_\_\_\_\_ of even dated

Copy of the above forwarded to the;

1. Additional Director (NMD) E&SE Peshawar
2. PS to Secretary E&SED, Khyber Pakhtunkhwa, Peshawar, with the request to nominate a Representative of his office to participate in the subject meeting, being member of DPC.
3. PA to Director E&SE, Khyber Pakhtunkhwa, Peshawar
4. Master file

Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar



Annexure F

Promotion of Senior Teachers of District karak

**DIRECTRATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUN KHAWA PESHAWAR**

**NOTIFICATION:**

Consequent open the recommendation of the Departmental promotion Committee and in Pursuance of the Government Khyber Pakhtunkhwa Elementary and Secondary Education Notification (B&A)/1-18/E/2012 dated 11.7.2012 and Finance Department Enforcement No.SO(FR)/TD dated 16.7.2012 the following CT, M.AT > T and PET (Male) are promoted to the post of Senior CT Senior DM Senior AT Senior TT and Senior PET in BPS 16 (RS-18910-1520-64510) respectively plus, usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Government with terms and condition given below with immediate effect, and further they will be adjusted by the District Education officer concerned.

**ITEM NO.1 PROMOTION OF CT (BPS-150) MALE TO THE POST OF SCT BPS-16 ON REGULAR BASIS**

Total No. of sectioned post of CT	642
1/3 Share of SCT Post	212
State of Promotion Quota of SCT	100%
Already Promoted to SCT	170
Post available for Promotion to SCT	42
Proposed CT for Promotion to SCT	42

S	So	Name of official	Name of School	Date of Birth	Date of Apptt; as Regular CT	Qual:	Remarks
1	90	Noor Khan	GMS Qadin Shah	4.2.19 968	14.1.1995	BA, CT	Considered suitable for promotion to the post of SCT (BPS-16), on regular basis with immediate effect
2	100	Khalil Ur Rehman	GMS Qadin Shah	1.4.1967	7.10.1995	MBA, CT	Considered suitable for promotion to the post of SCT (BPS-16), on regular basis with immediate effect
3	179	Mati Ur Rehman	GHS Garang Siarj Khel	12.4.1965	20.2.2015	MBA, CT	Considered suitable for promotion for the post of SCT (BPS-16), on regular basis immediate effect.
4	180	Muhammad mustafa	GHSS nari panos	6.10.1963	20.2.2015	BA, CT	Considered suitable for promotion of SCT on regular basis with immediate effect
31	208	Muhammad ismail	GHS Rehmat Abad	17.03.1968	2.10.2015	BA, CT	Considered suitable for the post of SCT (BPS-16) on regular basis with immediate effect
32	209	Malak Ayaz Khan	GHS Zarki Nasrati	1.1.1968	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect

Answer "F"

33	210	Muhammad Bizad Khan	GHS Dagar Nari	6.7.1968	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
34	211	Muzamil haq	GHS teri	17.9.1970	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
35	212	Muhammad aslam Khan	GHS darb mela	10.7.1974	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
36	213	Abdul Haleem	GHS Sabir Abad	1.1.1973	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
37	214	Gul sahib Khan	GHS Dand edal Khel	15.3.1969	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
38	215	Wahidullah	GHS thor Chand	17.9.1969	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
39	216	Muhammad nasim ullah	GHS Datib	6.8.1970	2.10.2015	Ma, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
40	218	Khurshid Alam	GHS Ahmad Abad	1.5.1971	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
41	219	Nawab Ali Khan	GHS Esaf Khel	10.1.1973	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect
42	220	Zia ud din	GHS Totaki	15.3.1973	2.10.2015	MA, CT	Considered suitable for the post of SCT (BPS-16) on the regular basis with immediate effect

**HAFIZ DR. MUHAMMAD IBRAHIM  
DIRECTOR**

**Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.**

Ends No.2945-50/file No.1/promotion SCT (BPS-16) Dated Peshawar the 8/12/2020



No.	Name of Candidate	Grade	Date of Birth	Date of Appointment	Grade	Remarks
13	Abdul Rahman	GHS SSB	15.1.1949	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
14	Zohair Khan	GHS Const	15.3.1949	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
15	Wahid Ullah	GHS Const	17.9.1949	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
16	Muhammad Hayat Ullah	GHS Const	6.6.1970	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
17	Shahid Alam	GHS Const	1.9.1971	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
18	Abdul Aziz	GHS Const	18.11.1971	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.
19	Zahid Ullah	GHS Const	15.1.1972	2.10.2015	MA/C	Considered suitable for promotion to the post of MA/C on the basis of 2015-16.

**PLAN No. 2 PROMOTION OF JUNIORS TO THE POSTS AVAILABLE FOR PROMOTION**

Total No. of Sanctioned Posts of MA/C	120
Less: Posts of SSM Points	17
Total No. of Promotion Quota of SSM	103
Already Promoted to SSM	14
Posts Available for Promotion to SSM	89
Approved OIA for Promotion to SSM	8

No.	No. of Official	Name of Official	Name of School	Date of Birth	Date of Appointment in Regular Duty	Grade	Remarks
1	18	Imdad Ullah	GHS Yasudi	5.12.1975	12.11.2004	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
2	20	Rehman Ullah	GHS Muz	19.7.1967	7.12.1994	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
3	11	Muhammad	GHS Taddi	15.1.1951	9.1.1995	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
4	13	Shahid Ullah	GHS	10.12.1968	9.1.1995	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
5	12	Qasim Mustafa	GHS Taddi	15.3.1971	9.1.1995	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
6	14	Imdad Muhammad	GHS Qabrah	1.10.1977	4.10.1995	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
7	15	Farid Ahmad	GHS Wazirabad	24.12.1971	1.10.1995	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.
8	16	Muhammad Osman Khan	GHS Gdun	1.1.1957	25.5.1994	MA/C	Services are placed at disposal of (M) Govt. for further action against the post of MA/C on the basis of 2015-16.

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Promotion of Senior Teachers of District Karak

Their services can be terminated at any time, in case their performance is unsatisfactory during probationary period. In case of misconduct, they shall be dealt under the rules framed from time to time.

Charge report should be submitted to all concerned.

Their Inter-Sc- seniority on lower post will remain intact.

No TA/DA is allowed for joining their duty.

They will give an undertaking to be recorded in their service books to the effect that once payment is made to them in the light of this order will be recovered and if they are wrongly promoted they will be reversed.

Before handing over charge their documents may be checked. If they have not the relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)

Director

Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Order No. 2/45-50, File No. 1/Promotion SCT (BPS-16) Dated Peshawar the

8/12/

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
  2. District Education Officer (M) Karak
  3. District Accounts Officer Karak
  4. Officials Concerned
  5. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department
  6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar
- M/File

Deputy Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.



OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Address: KDA Karak

**PROMOTION ORDER**

In pursuance to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification issued vide Endst No.2945-50/FileNo.1/Promotion SCT(BPS-16) Dated Peshawar the 08/12/2020, the following CT are promoted to the post of Sr.CT in BPS-16(18910-1520-64510) respectively plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government on the terms & Conditions given below and they are hereby posted against the posts in the schools mentioned below with immediate effect.

S. No.	Sen. No.	Name of Teacher	Name of School	Date of Birth	Place of Posting
1.	90	Noor Khan	GMS Odin Shah	4/2/1968	GHS Gandari Khattak
2.	100	Khalil Ur Rehman	GMS Odin Shah	1/4/1967	GHS Kiri Dhand
3.	179	Mari Ur Rehman	GHS Garang Siraj Khel	12/4/1965	GHS Garang Siraj Khel
4.	180	Muhammad Mustafa	GHSS Nari Panoos	6/10/1963	GHSS Nari Panoos
5.	181	Jamal Abdul Nasir	GHS Ghundi Kalla	4/2/1967	GHS Ghundi Kalla
6.	182	Afsar Zaman	GMS Khuda Banda	2/3/1971	GHSS Bogara
7.	183	Muhammad Ali Jolir	GHS Teri	5/11/1969	GHS Teri
8.	184	Hayat Mubammad	GMS Minaki Banda	1/7/1971	GCMHS Chokara
9.	185	Zafar Ali Khan	GMS Walay Banda	3/3/1971	GHS Ghunda Shamshtaki
10.	186	Fazlullah	GHS Lawaghar Chani Khel	27/4/1972	GHSS Kando Khel
11.	187	Muhammad Arif Khan	GMS Zibi Chani Khel	1/4/1974	GHS Tarki Khel
12.	188	Aurangzeb	GHS Dobb	3/3/1972	GHS Mihs Khel
13.	190	Umar Farooq	GHS Manzini	2/5/1969	GHS Manzini
14.	191	Faiz Ullah	GHS GMK Khel	1/1/1970	GHSS Jandri
15.	192	Akhtar Nawaz	GMS Latamber	1/4/1971	GHS Latamber
16.	193	Hazrat Ali Khan	GHS Tattor Khel	9/8/1969	GCMHS Chokara
17.	194	Muhammad Iqbal Shah	GMS Shanki Banda	1/2/1971	GHS Tarki Khel
18.	195	Muhammad Tariq	GHS Teri	23/11/1971	GHS Hayat Abadi
19.	196	Shams-Ud-Duha	GHSS Karak	1/4/1973	GHSS Karak
20.	197	Muhammed Shah Fiaz	GHS Sarki Lawaghar	6/3/1969	GHS Sarki Lawaghar
21.	198	Aman Ullah	GHS Dagar Nari	20/12/1970	GHS Dagar Nari
22.	199	Falak Naz	GMS Barbara	11/8/1974	GHS Alnadi Banda
23.	200	Ihsan Ul Haq	GMS Tabi Khwa	4/5/1972	GHS Tarkha Kot
24.	201	Habib Ullah	GHS Khojuki Kalla	4/4/1975	GHS Gardi Banda
25.	202	Inam Ullah	GHS Mihs Khel	1/1/1970	GHS Mihs Khel

S. No	Serial No.	Name of Teacher	Name of School	Date of Birth	Place of Posting
26.	203	Nasir Mahmood	GMS Ashkari Ali Khel	1/9/1973	GHS Delf Mela
27.	204	Mumtaz Ali	GHS Palosa Kimari	6/4/1975	GHS Palosa Kimari
28.	205	Shaukat Ali Khan	GHS GMK Khel	1/4/1972	GHS Dabb Sangini
29.	206	Syed Rehman	GHS Sabir Abad	15/5/1970	GHS Sabir Abad
30.	207	Abdul Qayum Khan	GMS Zibi Chani Khel	15/12/1972	GHS Tarki Khel
31.	208	Muhammad Ismail	GHS Rehmat Abad	12/3/1968	GHS Rehmat Abad
32.	209	Majid Ayaz Khan	GHS Zarki Nasrati	1/1/1968	GHS Zarki Nasrati
33.	210	Muhammad Bizar Khan	GHS Dagar Nari	6/7/1968	GHSS Nari Pandos
34.	211	Muzaffar Ul Haq	GHS Teri	17/9/1970	GHS Makoori
35.	212	Muhammad Aslam Khan	GHS Delf Mela	10/7/1974	GHS Delf Mela
36.	213	Abdul Hafeem	GHS Sabir Abad	1/1/1973	GHSS Jandri
37.	214	Gul Sahib Khan	GHS Dhand Edal Khel	15/3/1969	GHS Dhand Edal Khel
38.	215	Wahid Ullah	GHS Tor Dhand	17/9/1969	GHS Tor Dhand
39.	216	Muhammad Naseem Ullah	GHS Dabb	6/8/1970	GHS Dabb
40.	218	Khurshid Alam	GYISHS Ahmad Abad	1/9/1971	GYISHS Ahmad Abad
41.	219	Nawab Ali Khan	GHS Esaf Khel	10/3/1973	GHS Esaf Khel
42.	220	Zia Ud Din	GHS Totaki	13/3/1973	GHS Totaki

**CONSEQUENTIAL ADJUSTMENT**

S.No.	Name & Designation	Present Station	Place of Posting	Remarks
i.	Zahir Ud Din, CT	GHSS Bogara	GMS Khuda Banda	Vice S.No.6
ii.	Noor Ghani Shah, CT	GHS Tarki Khel	GMS Zibi Chani Khel	Vice S.No.11
iii.	Hafeez Ullah Khan, CT	GHSS Jandri	GHS GMK Khel	Vice S.No.14
iv.	Abdul Hameed Khan, CT	GHS Tarki Khel	GMS Shanki Banda	Vice S.No.17
v.	Azmat Ali Khan, CT	GHS Tarkha Kote	GMS Tabi Khwa	Vice S.No.23
vi.	Asad Farez, CT	GHS Dabb Sangini	GHS GMK Khel	Vice S.No.28
vii.	Muhammad Ijaz Khan, CT	GHSS Jandri	GHS Sabir Abad	Vice S.No.36

**Terms & Conditions:**

1. No TADA is allowed for joining their duty.
2. Charge report should be submitted to all concerned.
3. They will be on probation for a period of one year extendable for next one year.
4. They will be governed by such rules & regulations as may be issued from time to time by the Government.
5. Their services can be terminated any time in case their performance is found unsatisfactory during probation period.
6. Their inter-seniority on lower post will remain intact.

Promotion to Senior Teacher of District Karak

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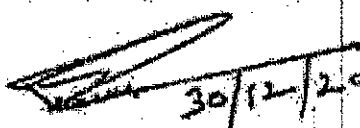
7. They will give an undertaking to be recorded in their service books to the effect that if any overpayment made to them in the light of this order, will be recovered and if they are wrongly promoted will be reversed.

(SHERAZ AHMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Endst: No. 4559-63 /Promotion/SCT.  
Copy to the:

Dated Karak the 30/12 /2020

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Karak.
3. District Monitoring Officer (IMU) Karak.
4. Principals/Head Masters of concerned schools.
5. Budget & Accounts Officer Local Office.

  
30/12/2020  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK



Anyxane H<sup>o</sup>

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To,

The Secretary (E&SE) Department,  
Khyber Pakhtunkhwa, Civil Secretariat,  
Peshawar.

**SUBJECT: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 08.12.2020 WHEREBY THE JUNIOR TO THE APPELLANT HAS BEEN PROMOTED TO THE POST OF SCT (BPS-16) WHILE THE APPELLANT HAS BEEN IGNORED UNJUSTLY.**

Respected sir,

With due submission It is stated that the appellant is the employee of your good-self Department and is serving as Certified Teacher (BPS-15) and since appointment the appellant is performing his duty quiet efficiently and up to the entire satisfaction of his superiors. Initially the appellant was appointed as Certified Teacher (BPS-15) vide order dated 14-03-2015 on adhoc basis on contract basis, and subsequently Government of Khyber Pakhtunkhwa promulgated an Act the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 in light of the said Act the services of the appellant was regularized from the date of initial appointment vide notification dated 19-03-2018. That during service the respondents issued seniority list for the post of SCT/CT by the respondent whereby according to the seniority list the appellant was placed at the bottom of seniority list and junior colleagues of the appellant were made senior in the said seniority list. That after that respondent issued a notification dated 05-08-2020 whereas a pre-Departmental Promotion Committee was constituted for scrutinizing the documents which has to commence on various dates till the pre-DSC on 09-09-2020 and the Departmental Selection Committee date was fixed on 11-09-2020. That the scheduled Departmental Selection Committee meeting dated 11-09-2020 was postponed to 19-10-2020 vide letter dated 12-10-2020 just to accommodate their blue eyed persons as at time of scheduled DPC dated 11-09-2020 the juniors to the appellant were not eligible according to the promotion criterion of 5 years' service. That, the respondents without conducting pre-DSC for the scrutiny of documents conducted Departmental Selection Committee on 19-10-2020 and as such recommended juniors to the appellant to the post of SCT (BS-16) vide notification dated 08-12-2020 by completely ignoring the appellant being eligible in all respect as per criterion of 5 years' service and subsequently issued the posting order dated 30-12-2020 in respect of juniors to the appellant and adjusted them against the said posts while respondents ignored the appellant deliberately.

It is therefore most humbly prayed that on acceptance of this departmental appeal impugned order dated 08.12.2020 may very kindly be set aside and the appellant be promoted to the post of SCT (BPS-16) w.e.f the date junior colleagues has been given promotion to the post of SCT (BPS-16).

Dated: 15.12.2020

APPELLANT

Muhammd Farooq, CT  
Govt: Higher Secondary School  
Shah Saleem District Karak.

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

S. Appeal No 4833/2021  
Muhammad Farooq, C.T (APPELLANT)  
VERSUS

Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others. (RESPONDENTS)

**REPLY INDEX**

S.No	Document	Annexure	Page
1	Reply of respondent No's 8---11		
2	Affidavit		
3	Notification No: 1610-17 dated:19- 03-2018		
4	Wakalat Nama		

Date: 30./3./2022

**RESPONDENTS**

1. Respondent No 8 Muhammad Aslam
2. Respondent No 9 Abdul Haleem  
(Now Retired)
3. Respondent No 10 Gul Sahib Khan
4. Respondent No 11 Waheed Ullah

Through

*A. Nasir*  
Abdul Nasir Khattak Advocate, Karak.

Cell No: 0346-9777867

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

**S - APPEAL No 4833/2021**

**Muhammad Farooq C.T.**

**(APPELLANT)**

**VERSUS**

**Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others.**

**(RESPONDENTS)**

**REPLY**

**Reply on behalf of Private Respondents No 8-9-10-11.**

**Respectfully Sheweth,**

Joint reply on behalf of Respondents No's 8-9-10-11 is  
submitted as under.

**Preliminary and legal Objections**

1. The appellant has got no cause of action to file the instant appeal against the respondents.
2. The appellant has got no locus standi.
3. The appellant has suppressed (concealed) important documentary / legal and material facts from this Hon'ble Tribunal.
4. The appellant has not come to the Hon'ble Tribunal with clean hands.
5. The appeal is not maintainable and entertainable as per law, rules, notification and statutes.
6. The appeal is bad for non- joinder of necessary parties and mis-joinder of unnecessary parties.
7. The appeal is liable to be dismissed in limine.

**FACTUAL**

1. Para No 1 of the appeal is pertaining to office record. However it is admitted fact that present appellant was appointed on adhoc and contract bases as evident by annexure A of the appeal (appointment order of the appellant).
2. Para No 2 of the appeal needs interpretations and explanation. Actually annexure B of the appeal page No 7 clause No 7 is quite clear about the matter in question. (copy of notification dated 19-03-2018 is annexed as A)

3. Para No 3 of the appeal is replied with the comments that the appellant has never impugned or disputed the relevant seniority list before any forum till date. Nor has challenged the same in the instant appeal, which is necessary for fair and proper adjudication (settlement) of the matter before this Hon'ble Tribunal.
4. Para No 4 of the appeal is relating to the record of official respondents, however it is pertinent to mention here that due to covid -19(corona), last date of meeting of Departmental Selection Committee (D.P.C) was extended to 19-10-2020. It will be proper and adequate to mention here that the date of D.P.C meeting was extended in the entire province and it was not extended only for District Karak. Moreover it is further added that respondent No 2 being competent authority is fully empowered and has jurisdiction to postponed/extend /change meeting of the D.P.C and grant suitable extension in connection with D.P.C meeting.
5. Para No 5 of the appeal has already been replied and explained in the ibid Para no 4. Hence no need of further explanation.
6. Para No 6 of the appeal is incorrect, the official respondent have adopted (followed) and completed all required codel formalities before issuing the promotion order in question. Moreover the official respondents had strictly followed rules and regulations. It is further added that the answering respondents have no relation with the official respondents and their official arrangements.
7. Para No 7 of the appeal is not relating to the answering respondents and it deals with the official respondent, hence needs no comments.
8. Para No 8 of the appeal being legal and not directly deal with the answering respondent, hence no need of reply.

**GROUND:**

- A. Grounds A directly deal with the official respondents No 8-9-10-11, hence no comments.
- B. Legal and pertaining to law & statute, however the answering respondents have no blood relation to official respondents No 8-9-10-11.
- C. Ground C is relating to the jurisdiction of official respondents, hence needs no comments.

- D. Ground D is not relevant to the answering respondent. Hence no comments.
- E. Ground E is pertaining to law , rules, statute , policy and notification of the department , hence needs no comments.
- F. Ground F is not relating to the answering respondents, hence needs no comments.
- G. Ground G deal with the jurisdiction and authority of official respondents, so needs no comments.
- H. Ground H being legal and deal with the jurisdiction of this Hon'ble Tribunal. So the answering respondents feels no need of comments.

It is, therefore, very humbly prayed that in view of the reply submitted by the respondents, service appeal of the appellant, may very kindly dismissed with special cost.

Date: ...../...../2022

**RESPONDENTS**

1. Respondent No 8 Muhammad Aslam
2. Respondent No 9 Abdul Haleem  
(Now Retired)
3. Respondent No 10 Gul Sahib khan
4. Respondent No 11 Waheed Ullah

Through

  
Abdul Nasir Khattak Advocate, Karak.

Cell No: 0346-9777867

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

S. A No 4833

Muhammad Farooq C.T

(APPELLANT)

**VERSUS**

Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others. (RESPONDENTS)

**AFFIDAVIT**

We No: 1. Muhammad Aslam Khan, No: 2. Abdul Haleem, No: 3. Gul Sahib Khan, No:4. Waheed Ullah, Respondents No's 8,9,10 & 11 do solemnly affirm and declare that all the contents of the written reply are true and correct to the best of our knowledge and belief, nothing has been concealed from this Hon'ble court and nothing is lie.

Date:...../...../2022

**Deponent**

1. Respondent No 8 Muhammad Aslam

2. Respondent No 9 Abdul Haleem  
(Now Retired)

3. Respondent No 10 Gul Sahib Khan

4. Respondent No 11 Waheed Ullah

Identified by Abdul Nasir Khattak  
Advocate, Karak  
Cell: 0346-9777867

*Waheed*

*Waheed*

No 32 30-3-2022

**NOTIFICATION.**

Under the provision of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), In pursuance the Govt. of Khyber Pakhtunkhwa Notification No. SO (S/F)E & S ED / 3-2/2018/SITT/Contract, dated 16.2.2018, Services of the following CT appointed on adhoc basis on contract, are hereby regularized in BPS 15 on the same post in Teaching cadre on the terms and condition given below with effect from the date of their appointment on the C.T Post:

S.No	Year	Name	Father Name	Domicile	Date of Birth	CNIC No	Total Marks out of 200	School where posted	Appointment order and Date
	2014	Muhammad Ejaz Khan	Noor Janan	Karak	7.8.1989	14202-2354274-3	130.94	GHS Ghunda Shamshaki	No.1724-26 dt 3.5.2014
1	2015	Muhammad Zahoor	KHAN WALI KHAN	KARAK	01.03.1987	142038277021-3	132.15	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
2	2015	Muhammad Shoaib Anwar	MUHAMMAD ANWAR	KARAK	16.06.1985	14202-7214363-1	131.44	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
3	2015	Waheed Ullah	ABDUL GHANI KHAN	KARAK	13.05.1991	14203-7006352-1	120.05	GHS JATTA ISMAIL KHEL	NO.916-20 DATED.14.03.2015
4	2015	Muhammad Tayyeb	ALI JAN	KARAK	10.04.1988	14202-5136003-1	128.13	GHS TARKI KHEL	NO.916-20 DATED.14.03.2015
5	2015	Shaheen Ullah KHAN	HAKIM RAHMAN	KARAK	03.08.1978	14202-9121204-7	127.62	GHS DARESH KHEL	NO.916-20 DATED.14.03.2015
6	2015	Muhammad Farooq	MAMREZ KHAN	KARAK	11.04.1982	14203-7865735-5	124.48	GHS SHAHIDAN CHONTRA	NO.916-20 DATED.14.03.2015
7	2015	Asad Faraz	SHAHID KHAN	KARAK	20.04.1986	14202-4662339-1	124.41	GHS DABB SANGEENI	NO.916-20 DATED.14.03.2015
8	2015	Haroon Iqbal	SAR ANJAM KHAN	KARAK	02.06.1987	14203-2251548-1	124.25	GHS TERI	NO.916-20 DATED.14.03.2015
9	2015	Muhammad Jamil	GHULAM NABI	KARAK	03.03.1985	14202-1354339-7	123.6	GHS DABB	NO.916-20 DATED.14.03.2015
10	2015	Naqib Ullah	SHAHISTA KHAN	KARAK	05.01.1991	14202-5677158-7	123.56	GHS MAMI KHEL	NO.916-20 DATED.14.03.2015
11	2015	Kashif Adnan	IQBAL BAD SHAH	KARAK	04.05.1988	14203-1292162-9	122.65	GHS DHAND EDAL KHEL	NO.916-20 DATED.14.03.2015
	2015	Amjad Rehman	AMAL KHAN	KARAK	12.01.1986	14203-6785468-9	122.28	GHS ESAK KHUMARI	NO.916-20 DATED.14.03.2015

The regularization will not be in favour of those, who have not taken over charge Or his remained absent from duty are resign from service and also not for those who are under disciplinary proceedings.

2. Their Services shall be governed by the Khyber Pakhtunkhwa civil Servant Act 1973 ,the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and transfer of teachers, Lecturers, Instructors' and Doctors)regularity Act 2011 and such rules and regulations as may be issued from time to time by the Government.
3. Their Pay shall be released subject to the verification of Academic and professional documents and testimonials from the concerned Boards/Universities by this Office.
4. Their services will considered regular and they shall be eligible for pension / deduction of GP Fund and terms of the Khyber Pakhtunkhwa Act 1973 as amended in 2013.
5. Their services is liable to termination on one month notice from either side .In case of resignation without notice, their one month pay/allowance shall be forfeited to the Governm.
6. They shall posses the same Qualifications and experience required for the subject post on regular basis.
7. Their regularization shall not effect the promotion quota of the existing holders of posts in respective service cadre.

They shall rank Junior to all civil Servants belonging to the same service Or cadre, as the case may be, who are in Service on regular basis on the Govt: of the Khyber Pakhtunkhw employees on the Elementary and Secondary Education (Appointment in regularization of Services) Act,2018 (Khyber Pakhtunkhwa Act No.I 2018) and shall also rank Junior to such other persons ,if any ,who in pursuance of the recommendations of the Khyber Pakhtunkhwa Public service commission made before the commencement of the Act ,are to be appointed to the respective Service Or cadre ,in respective of their actual Date of appointment.

Their Seniority shall be Determined on the basis of their continues services in cadre, Provided that if the date of continues Service in case of Two Or more as the same ,the employ elder in age shall rank Senior to the younger one .

7A  
19/03/018  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Endst.No. 1610-17 / AE-II/CT Regularization 2018

dated Karak the 29/3 /201

~~Copy forwarded for information and necessary action to the:-~~

1. PA to Director Elementary and secondary Education Khyber Pakhtunkhawa Peshawar .
2. PS to Secretary to Govt: of Khyber Pakhtoonkhawa Elementary and Secondary Education Khybere Pakhtoon Khawa Peshawar.
3. Deputy Commissioner Karak.
4. All the Principal/Head Master GHSS,GHS,GMS in District Karak.
5. DMO Karak.
6. B & A O Local Office.
7. EMIS Section Local Office.
8. Official Concerned.

7A  
19/03/018  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK.



**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

S. Appeal No 4833/2021  
Muhammad Farooq C.T (APPELLANT)  
VERSUS

Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others. (RESPONDENTS)

**REPLY INDEX**

S.No	Document	Annexure	Page
1	Reply of respondent No's 8---11		
2	Affidavit		
3	Notification No: 1610-17 dated:19- 03-2018		
4	Wakalat Nama		

Date: 30./3.../2022

**RESPONDENTS**

1. Respondent No 8 Muhammad Aslam

2. Respondent No 9 Abdul Haleem  
(Now Retired)

3. Respondent No 10 Gul Sahib Khan

4. Respondent No 11 Waheed Ullah

Through

Abdul Nasir Khattak Advocate, Karak.

Cell No: 0346-9777867

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

**S - APPEAL No 4833/2021**

**Muhammad Farooq C.T.**

**(APPELLANT)**

**VERSUS**

**Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others.**

**(RESPONDENTS)**

**REPLY**

**Reply on behalf of Private Respondents No 8-9-10-11.**

**Respectfully Sheweth,**

Joint reply on behalf of Respondents No's 8-9-10-11 is submitted as under.

**Preliminary and legal Objections**

1. The appellant has got no cause of action to file the instant appeal against the respondents.
2. The appellant has got no locus standi.
3. The appellant has suppressed (concealed) important documentary / legal and material facts from this Hon'ble Tribunal.
4. The appellant has not come to the Hon'ble Tribunal with clean hands.
5. The appeal is not maintainable and entertainable as per law, rules, notification and statutes.
6. The appeal is bad for non- joinder of necessary parties and mis-joinder of unnecessary parties.
7. The appeal is liable to be dismissed in limine.

**FACTUAL**

1. Para No 1 of the appeal is pertaining to office record. However it is admitted fact that present appellant was appointed on adhoc and contract bases as evident by annexure A of the appeal (appointment order of the appellant).
2. Para No 2 of the appeal needs interpretations and explanation. Actually annexure B of the appeal page No 7 clause No 7 is quite clear about the matter in question. (copy of notification dated 19-03-2018 is annexed as A)

3. Para No 3 of the appeal is replied with the comments that the appellant has never impugned or disputed the relevant seniority list before any forum till date. Nor has challenged the same in the instant appeal, which is necessary for fair and proper adjudication (settlement) of the matter before this Hon'ble Tribunal.
4. Para No 4 of the appeal is relating to the record of official respondents, however it is pertinent to mention here that due to covid-19(corona), last date of meeting of Departmental Selection Committee (D.P.C) was extended to 19-10-2020. It will be proper and adequate to mention here that the date of D.P.C meeting was extended in the entire province and it was not extended only for District Karak. Moreover it is further added that respondent No 2 being competent authority is fully empowered and has jurisdiction to postponed/extend /change meeting of the D.P.C and grant suitable extension in connection with D.P.C meeting.
5. Para No 5 of the appeal has already been replied and explained in the ibid Para no 4. Hence no need of further explanation.
6. Para No 6 of the appeal is incorrect, the official respondent have adopted (followed) and completed all required code formalities before issuing the promotion order in question. Moreover the official respondents had strictly followed rules and regulations. It is further added that the answering respondents have no relation with the official respondents and their official arrangements.
7. Para No 7 of the appeal is not relating to the answering respondents and it deals with the official respondent, hence needs no comments.
8. Para No 8 of the appeal being legal and not directly deal with the answering respondent, hence no need of reply.

**GROUND:**

- A. Grounds A directly deal with the official respondents No 8-9-10-11, hence no comments.
- B. Legal and pertaining to law & statute, however the answering respondents have no blood relation to official respondents No 8-9-10-11.
- C. Ground C is relating to the jurisdiction of official respondents, hence needs no comments.

- D. Ground D is not relevant to the answering respondent. Hence no comments.
- E. Ground E is pertaining to law , rules, statute , policy and notification of the department , hence needs no comments.
- F. Ground F is not relating to the answering respondents, hence needs no comments.
- G. Ground G deal with the jurisdiction and authority of official respondents, so needs no comments.
- H. Ground H being legal and deal with the jurisdiction of this Hon'ble Tribunal. So the answering respondents feels no need of comments.

It is, therefore, very humbly prayed that in view of the reply submitted by the respondents, service appeal of the appellant, may very kindly dismissed with special cost.

Date: ...../...../2022

**RESPONDENTS**

1. Respondent No 8 Muhammad Aslam
2. Respondent No 9 Abdul Haleem  
(Now Retired)
3. Respondent No 10 Gul Sahib khan
4. Respondent No 11 Waheed Ullah

 Through  
Abdul Nasir Khattak Advocate, Karak.

Cell No: 0346-9777867

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

S. A No 4833

Muhammad Farooq C.T

(APPELLANT)

**VERSUS**

Govt of Khyber Pakhtunkhwa through Secretary, (E & SE) Department,  
Peshawar & Others.

(RESPONDENTS)

**AFFIDAVIT**

We No: 1. Muhammad Aslam Khan, No: 2. Abdul Haleem, No: 3. Gul Sahib Khan, No:4. Waheed Ullah, Respondents No's 8,9,10 & 11 do solemnly affirm and declare that all the contents of the written reply are true and correct to the best of our knowledge and belief, nothing has been concealed from this Hon'ble court and nothing is lie.

Date:...../...../2022

**Deponent**

1. Respondent No 8 Muhammad Aslam

2. Respondent No 9 Abdul Haleem  
(Now Retired)

3. Respondent No 10 Gul Sahib Khan

4. Respondent No 11 Waheed Ullah

Identified by Abdul Nasir Khattak  
Advocate, Karak  
Cell: 0346-9777867

*Affirmed*  
*30-3-2022*

C.T

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK.

## NOTIFICATION.

Under the provision of the Khyber Pakhtunkhawa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act 2018 (Khyber Pakhtunkhawa Act No. I of 2018), In pursuance the Govt. of Khyber Pakhtunkhawa Notification No. SO (S/F)E & S ED / 3-2/2018/SITT/Contract, dated 16.2.2018, Services of the following CT appointed on adhoc basis on contract, are hereby regularized in BPS 15 on the same post in Teaching cadre on the terms and condition given below with effect from the date of their appointment on the C.T Post:

S.No	Year	Name	Father Name	Domicile	Date of Birth	CNIC No	Total Marks out of 200	School where posted	Appointment order and Date
	2014	Muhammad Ejaz Khan	Noor Janan	Karak	7.8.1989	14202-2354274-3	130.94	GHS Ghunda Shamshaki	No.1724-26 dt 3.5.2014
1	2015	Muhammad Zahoor	KHAN WALI KHAN	KARAK	01.03.1987	142038277021-3	132.15	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
2	2015	Muhammad Shoab Anwar	MUHAMMAD ANWAR	KARAK	16.06.1985	14202-7214363-1	131.44	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
3	2015	Waheed Ullah	ABDUL GHANI KHAN	KARAK	13.05.1991	14203-7006352-1	120.05	GHS JATTA ISMAIL KHEL	NO.916-20 DATED.14.03.2015
4	2015	Muhammad Tayyeb	ALI JAN	KARAK	10.04.1988	14202-5136003-1	128.13	GHS TARKI KHEL	NO.916-20 DATED.14.03.2015
5	2015	Shaheen Ullah KHAN	HAKIM RAHMAN	KARAK	03.08.1978	14202-9121204-7	127.62	GHS DARESH KHEL	NO.916-20 DATED.14.03.2015
6	2015	Muhammad Farooq	MAMREZ KHAN	KARAK	11.04.1982	14203-7865735-5	124.48	GHS SHAHIDAN CHONTRA	NO.916-20 DATED.14.03.2015
7	2015	Asad Faraz	SHAHID KHAN	KARAK	20.04.1986	14202-4662339-1	124.41	GHS DABB SANGEENI	NO.916-20 DATED.14.03.2015
8	2015	Haroon Iqbal	SAR ANJAM KHAN	KARAK	02.06.1987	14203-2251548-1	124.25	GHS TERI	NO.916-20 DATED.14.03.2015
9	2015	Muhammad Janil	GHULAM NABI	KARAK	03.03.1985	14202-1354339-7	123.6	GHS DABB	NO.916-20 DATED.14.03.2015
10	2015	Naqib Ullah	SHAHISTA KHAN	KARAK	05.01.1991	14202-5677158-7	123.56	GHS MAMI KHEL	NO.916-20 DATED.14.03.2015
11	2015	Kashif Adnan	IQBAL BAD SHAH	KARAK	04.05.1988	14203-1292162-9	122.65	GHS DHAND EDAL KHEL	NO.916-20 DATED.14.03.2015
	2015	Amjad Rehman	AMAL KHAN	KARAK	12.01.1986	14203-6785468-9	122.28	GHS ESAK KHUMARI	NO.916-20 DATED.14.03.2015

## AND CONDITIONS.

The regularization will not be in favour of those, who have not taken over charge Or his remained absent from duty are resign from service and also not for thosed who are under disciplinary proceedings.

Their Services shall be governed by the Khyber Pakhtunkhwa civil Servant Act 1973 ,the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and transfer of teachers, Lecturers, Instructors' and Doctors) regularity Act 2011 and such rules and regulations as may be issued from time to time by the Government.

3. Their Pay shall be released subject to the verification of Academic and professional documents and testimonials from the concerned Boards/Universities by this Office.
4. Their services will considered regular and they shall be eligible for pension / deduction of GP Fund and terms of the Khyber Pakhtunkhwa Act 1973 as amended in 2013.
5. Their services is liable to termination on one month notice from either side .In case of resignation without notice, their ong month pay/allowance shall be forfeited to the Governm.
6. They shall posses the same Qualifications and experience required for the subject post on regular basis.
7. Their regularization shall not effect the promotion quota of the existing holders of posts in respective service cadre.

They shall rank Junior to all civil Servants belonging to the same service Or cadre, as the case may be, who are in Service on regular basis on the Govt: of the Khyber Pakhtunkhw employees on the Elementary and Secondary Education (Appointment in regularization of Services) Act,2018 (Khyber Pakhtunkhwa Act No.I 2018) and shall also rank Junior to such other persons ,if any ,who in pursuance of the recommendations of the Khyber Pakhtunkhwa Public service commission made before the commencement of the Act ,are to be appointed to the respective Service Or cadre ,in respective of their actual Date of appointment.

Their Seniority shall be Determined on the basis of their continues services in cadre, Provided that if the date of continues Service in case of Two Or more as the same ,the employ elder in age shall rank Senior to the younger one .

*TA*  
*19/03/018*  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

dated Karak the 19/3 /201

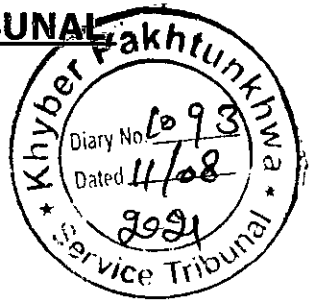
Endst.No. 1610-17 / AE-II/CT Regularization 2018

~~Copy forwarded for information and necessary action to the:-~~

1. PA to Director Elementary and secondary Education Khyber Pakhtunkhawa Peshawar .
2. PS to Secretary to Govt: of Khyber Pakhtoonkhawa Elementary and Secondary Education Khybere Pakhtoon Khawa Peshawar.
3. Deputy Commissioner Karak.
4. All the Principal/Head Master GHSS,GHS,GMS in District Karak.
5. DMO Karak.
6. B & A O-Local Office.
7. EMIS Section Local Office.
8. Official Concerned.

*TA*  
*19/03/018*  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR.**



C.M NO. \_\_\_\_\_ / 2021

IN

APPEAL No. \_\_\_\_\_ / 2021

**MUAHMMAD FAROOQ**

**VS**

**Gvot. Of KP & Others**

**APPLICATION FOR SUSPENSION OF THE  
DEPARTMENTAL PROMOTION COMMITTEE SCHEDULED  
FOR 12-08-2021O TILL THE DISPOSAL OF THE ABOVE  
MENTIONED APPEAL**

**R/SHEWETH:**

- 1- That the above mentioned appeal is pending adjudication which is fixed for 03-11-2021.
- 2- That appellant has filed the above mentioned service appeal by impugning order dated 08-12-2020 whereby junior to the appellant have been promoted. That the respondents have now again convene another DPC for 12-08-2021 vide letter dated 29-07-2021. Copy of the letter dated 29-07-2021 is attached as annexure .....A.
- 3- That as valuable rights of the applicant are attached to the instant appeal.
- 4- That the respondents have called another DPC for the mentioned date and the appellant has the apprehension that the respondents may again ignore the appellant.
- 5- That all the three ingredients necessary for the stay is in favor of the appellant/ applicant.

It is therefore, most humbly prayed that on acceptance of this application the meeting of the departmental promotion committee scheduled for 12-08-2021 may very kindly be suspended till the disposal of the above mentioned service appeal.

Dated: 06.08.2021

**APPLICANT**

**MUAHMMAD FAROOQ**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK  
ADVOCATE**

*Put up to the worthy chair - au  
with relevant appeal*

*Put up before DB for appropriate  
orders on this application.*

*11/8/21*





**Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar**

No.4174-200/490/Vol-IV/SST(M) Complaints Karak  
Dated 29/07/2021

To:

All District Education Officers (M),  
Khyber Pakhtunkhwa.

Subject:- MEETING OF DEPARTMENTAL PROMOTION COMMITTEE FOR PROMOTION  
TO SENIOR TEACHERS (BPS-16) AND SST (G), SST (B/C) AND SST (P/M) BPS-16

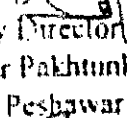
Memor:-

I am directed to refer to the subject cited above and to say that the meeting of Departmental Promotion Committee has been scheduled to be held on 12-08-2021 sharply at 10:00 am this Directorate, for Promotion of CT, DM, AT, TT and PET to SCT, SDM, SAT, STT and SPET, and SCT, SDM, SAT, STT and S.Qari to SST (G), SST (B/C) and SST (P/M) BPS-16 respectively, against the vacant posts available under the Promotion Quota at different districts.

I am further directed to ask you to attend the subject meeting as per the schedule, instructions and certificate attached herewith for your kind perusal, and to submit the subject promotion cases, if fulfilling the academic and professional qualifications and having the required service length for promotion, by 12-08-2021 as per the date of Departmental Promotion Committee-meeting, in quality personal files of each teacher, having the following items, along-with updated seniority list and working papers please.

1. CNIC
2. Bio-Data
3. Synopsis
4. ACRs for the Last Five Years
5. Last Three Years' Results
6. All Academic & Professional Documents
7. Domiciles
8. Last Pay Rolls
9. First Appointment Order
10. Promotion Orders (If any)
11. Non-Involvement Certificate
12. Service Certificate
13. Original Service Books (Updated and complete in all sorts of entries like academic and professional qualifications with documentary proofs of NOCs/Ex-Post Facto Sanctions, and service verification
14. Certificated that the seniority list of each cadre updated and no apples is pending

Note:- All documents must be attested by Reporting Officer and Countersigning Officer. General guidelines and specimen of working papers is attached for ready reference.

  
Deputy Director (Estab:)  
Khyber Pakhtunkhwa  
Peshawar

Ends: No

Copy forwarded to the:-

1. Additional Director Establishment (Male/Female) E&SE Peshawar
2. Additional Director Establishment, Newly Merged Districts.
3. P.A to Director Elementary & Secondary Education Khyber Pakhtunkhwa
4. Master File.

Deputy Director (Estab:)  
Khyber Pakhtunkhwa

**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.**

Service appeal No. 4833 of 2021

***Muhammad Farooq (Appellant)******VERSUS******Govt: of KPK & Others (Respondents).*****INDEX**

S. No	Description of documents	Annexure	Page
1	Written Statement		1-3
2	Affidavit		3-A
3	Photocopy of appointment order dated 14/03/2015	A	4-5
4	Photocopy of Notification 19/03/2018	B	6-7
5	Photocopy of Seniority list	C	8-11
6	Photocopy of Notification dated 05/08/2020	D	12-13
7	Photocopy of extension letter dated 12/10/2020	E	14
8	Photocopy of Notification No. 2339-44 dated 08/12/2020	F	15-18
9	Photocopy of promotion order dated 30/12/2020	G	19-21
10	Authority		22



**Respondent No. 3**  
District Education Officer  
(Male), Karak.



**District Education Officer**  
(Male) Karak

**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR .**

Service appeal No. 4833 of 2021

***Muhammad Farooq (Appellant)***

**VERSUS**

***Govt: of KPK & etc)***

**Parawise Written Comments Respondent No. 1 & 2 are as under**

Respectfully Sheweth

Written comments on behalf of Respondent No. 1 & 2

**Preliminary Objections:-**

1. That appellant has got no cause of action and locus standi to file the instant service appeal.
2. That the above titled service appeal is wrong, incorrect and against the law & facts
3. That the appellant is estopped to file the instant service appeal by his own conduct . . .
4. That the instant service appeal is not maintainable & entertainable in its present form.
5. That the appellant has not come to this honourable court with clean hands and concealed the real facts.
6. That the instant service appeal is liable to be dismissed due to mis-joinder & non-joinder of the necessary and proper parties.
7. That the instant service appeal is liable to be dismissed in being based by law and limitation.

District Education Officer  
(Male) Karak

**Factual Objections:-**

1. Para No. 1 pertains to record.
2. Para No. 2 pertains to record.
3. Para No. 3 pertains to record.
4. Para No. 4 pertains to record.
5. Para No. 5 (Annexure-A) is incorrect. Further stated that the letter dated 12/10/2020 was addressed to all District



**Objection on Grounds:-**

- A. Incorrect. As per condition No. 7 mentioned in Regularization Notification dated 19/03/2018 the appellant is less eligibility criteria for promotion. Details reply is given in Para- 5 above.
- B. Incorrect. The appellant has been treated according to law and rules and further stated that as per Regularization Notification dated 19/03/2018 the appellant is not eligible for promotion to SCT.
- C. Incorrect. The appellant although have requisite qualifications but as per Regularization Notification dated 29/03/2018 the appellant is not entitled to be promoted to SCT. The respondent No. 3 has made compliance to the directions of respondent No. 2 to change the date of DPC. Details reply is given in supra Para No. 5 & 6
- D-G. Incorrect, hence denied. Detail reply is given in reply on facts.

It is, therefore, most humbly and respectfully prayed that keeping in view the above mentioned para-wise written comments, the subject service appeal may pleased be dismissed.

Dated:- -----/12/2021



**Respondent No. 2**

Director, E & S Edu: Deptt:  
KP, Peshawar.



**Respondent No. 3**

District Education Officer  
(Male), Karak.



District Education Officer  
(Male) Karak

3-A

**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 4833 of 2021

Muhammad Farooq (Appellant)

VERSUS

Govt: of KPK & Others ( Respondents)

**AFFIDAVIT**

I, Muhammad Rafiq ADEO(Sports) BPS-16 in DEO(M) Karak do hereby solemnly affirm and declare on oath that all the contents of accompanying joint para-wise comments are true and correct to the best of my knowledge and belief, nothing is lie and nothing has been concealed from this Hon'able Service Tribunal.

Dated: ----/1----/01/2022

Deponent

  
11/01/2022  
Muhammad Rafiq  
ADEO(Sport) BPS-16

(Annex-A)

4



DISTRICT EDUCATION OFFICER  
(Male) KARAK.

APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of CT School based in BPS-15 (Rs.8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

S#	Name	Father Name	Merit	Name of School where posted
1	Abdur Rab	Gul Tan	140.51	GHSS Chanda Khurram
2	Muhammad Anees	Muhammad Ayaz	133.84	GHS Teri
3	Muhammad Zahoor	Khan Wali Khan	132.15	GHSS Chanda Khurram
4	Muhammad Shoaib Anwar	Muhammad Anwar	131.44	GHSS Chanda Khurram
5	Waheed Ullah	Abdul Ghani Khan	129.05	GHS Jatta Ismail Khel
6	Ibrar Ahmad	Saeed Ahmad	128.23	GHS Bahader Khel
7	Muhammad Tayyeb	Ali Jan	128.13	GHS Tarki Khel
8	Shaheen Ullah	Hakim Rahman	127.62	GHS Darish Khel
9	Sajid -Ur-Rahman	Sher Bahader	126.79	GHS Teri
10	Muhammad Farooq	Mamrez Khan	124.48	GHS Shahidan Chontra
11	Asad Faraz	Shahid Khan	124.41	GHS Dabb Sangeeni
12	Haroon Iqbal	Sar Anjam Khan	124.25	GHS Teri
13	Najmossaqib	Muslim Khan	123.83	GHS Teri
14	Muhammad Jamil	Ghulam Nabi	123.60	GHS Dabb
15	Naqib Ullah	Shahista Khan	123.56	GHS Mami Khel
16	Kashif Adnan	Iqbal Bad Shah	122.65	GHS Dhand Edal Khel
17	Anjad Rehman	Amal Khan	122.28	GHS Esak Khumari

TERMS & CONDITION

1. NO. TA/DA etc is allowed
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year with effect from 14.03.2015 to 13.03.2016.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO (concerned). Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action and his appointment will stand withdrawn.

7

**AND CANDITIONS.**

1. The regularization will not be in favour of those, who have not taken over charge Or his remained absent from duty are resign from service and also not for thosed who are under disciplinary proceedings.
2. Their Services shall be governed by the Khyber Pakhtunkhwa civil Servant Act 1973 ,the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and transfer of teachers, Lecturers, Instructors' and Doctors)regularity Act 2011 and such rules and regulations as may be issued from time to time by the Government.
3. Their Pay shall be released subject to the verification of Academic and professional documents and testimonials from the concerned Boards/Universities by this Office.
4. Their services will considered regular and they shall be eligible for pension / deduction of GP Fund and terms of the Khyber Pakhtunkhwa Act 1973 as amended in 2013.
5. Their services is liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowance shall be forfeited to the Government.
6. They shall posses the same Qualifications and experience required for the subject post on regular basis.
7. Their regularization shall not effect the promotion quota of the existing holders of posts in respective service cadre.  
They shall rank Junior to all civil Servants belonging to the same service Or cadre, as the case may be, who are in Service on regular basis on the Govt: of the Khyber Pakhtunkhwa employees on the Elementary and Secondary Education (Appointment in regularization of Services) Act,2018 (Khyber Pakhtunkhwa Act No.I 2018) and shall also rank Junior to such other persons ,if any ,who in pursuance of the recommendations of the Khyber Pakhtunkhwa Public service commission made before the commencement of the Act ,are to be appointed to the respective Service Or cadre ,in respective of their actual Date of appointment.
8. Their Seniority shall be Determined on the basis of their continues services in cadre, Provided that if the date of continues Service in case of Two Or more as the same ,the employee elder in age shall rank Senior to the younger one .

TA 19/03/018  
 DISTRICT EDUCATION OFFICER  
 (MALE) KARAK

Endst:No. 1610-17 / AE-II/CT Regularization 2018

dated Karak the 19/3 /2018.

~~Copy forwarded for information and necessary action to the:-~~

1. PA to Director Elementary and secondary Education Khyber Pakhtunkhawa Peshawar .
2. PS to Secretary to Govt: of Khyber Pakhtoonkhawa Elementary and Secondary Education Khybere Pakhtoon Khawa Peshawar.
3. Deputy Commissioner Karak.
4. All the Principal/Head Master GHSS,GHS,GMS in District Karak.
5. DMO Karak.
6. B & A O Local Office.
7. EMIS Section Local Office.
8. Official Concerned.

TA 19/03/018  
 DISTRICT EDUCATION OFFICER  
 (MALE) KARAK



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6. Their services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Their Pay will not be drawn until and unless their certificates/Degrees are verified from the Concerned Board/Universities:-----
8. They should join their posts within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services shall be terminated at any time. in case their performance is found unsatisfactory during his contract period. In case of misconduct, he shall be preceded under the rules framed from time to time.
13. Their appointment is made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
14. Their Pay will be released by the signature of the undersigned (DEO) after verification of their documents. No one is allowed the released of pay without verification.
15. The Appointment of over Age Candidates is subject to the conditions of obtaining of Age Relaxation.
16. The Appointment of over Age Candidates if any is subject to the conditions of obtaining of Age Relaxation.
17. They are entitled for Pay and Allowance w.e.f. 14.03.2015.

DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Endst: No. 916-20 / Appt/CT/Secy

Dated Karak the 14 /03/2015.

Copy forwarded for information and necessary action to the: -

1. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Karak.
3. All the Principal/Head Masters GHSS, GHS, GMS Concerned for n/action.
4. Candidate Concerned.
5. Office file

DISTRICT EDUCATION OFFICER  
(MALE) KARAK

(Ammed-B)

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KARAK.

NOTIFICATION.

Under the provision of the Khyber Pakhtunkhawa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act 2018 (Khyber Pakhtunkhawa Act No. I of 2018), In pursuance the Govt. of Khyber Pakhtunkhawa Notification No. SO (S/F) E & S ED / 3-2/2018/SITT/Contract, dated 16.2.2018, Services of the following CT appointed on adhoc basis on contract, are hereby regularized in BPS 15 on the same post in Teaching cadre on the terms and condition given below with effect from the date of their appointment on the C.T Post:

No	Year	Name	Father Name	Domicile	Date of Birth	CNIC No	Total Marks out of 200	School where posted	Appointment order and Date
									No. 1724-26 dt. 3.5.2014
	2014	Muhammed Ejaz Khan	Noor Janan	Karak	7.8.1989	14202-2354274-3	130.94	GHS Ghunda Shamshaki	
1	2015	Muhammad Zahoor	KHAN WALI KHAN	KARAK	01.03.1987	142038277021-3	132.15	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
2	2015	Muhammad Shoaib Anwar	MUHAMMAD ANWAR	KARAK	16.06.1985	14202-7214363-1	131.44	GHS CHANDA KHURRAM	NO.916-20 DATED.14.03.2015
3	2015	Waheed Ullah	ABDUL GHANI KHAN	KARAK	13.05.1991	14203-7006352-1	120.05	GHS JATTA ISMAIL KHEL	NO.916-20 DATED.14.03.2015
4	2015	Muhammad Tayyeb	ALI JAN	KARAK	10.04.1988	14202-5130003-1	128.13	GHS TARKL KHEL	NO.916-20 DATED.14.03.2015
5	2015	Shaheen Ullah KHAN	HAKIM RAHMAN	KARAK	03.08.1978	14202-9121204-7	127.62	GHS DARESH KHEL	NO.916-20 DATED.14.03.2015
6	2015	Muhammad Farooq	MAMREZ KHAN.	KARAK	11.04.1982	14203-7865735-5	124.48	GHS SHAHIDAN CHONTRA	NO.916-20 DATED.14.03.2015
7	2015	Asad Faraz	SHAHID KHAN	KARAK	20.04.1986	14202-4662339-1	124.41	GHS DABB SANGEENI	NO.916-20 DATED.14.03.2015
8	2015	Haroon Iqbal	SAR ANJAM KHAN	KARAK	02.06.1987	14203-2251548-1	124.25	GHS TERI	NO.916-20 DATED.14.03.2015
9	2015	Muhammad Jamil	GHULAM NABI	KARAK	03.03.1985	14202-1354339-7	123.6	GHS DABB	NO.916-20 DATED.14.03.2015
10	2015	Naqib Ullah	SHAHISTA KHAN	KARAK	05.01.1991	14202-5677158-7	123.56	GHS MAMI KHEL	NO.916-20 DATED.14.03.2015
11	2015	Kashif Adnan	IQBAL BAD SHAH	KARAK	04.05.1988	14203-1292162-9	122.65	GHS DHAND EDAL KHEL	NO.916-20 DATED.14.03.2015
12	2015	Aunjad Rehman	AMAL KHAN	KARAK	12.01.1986	14203-6785468-9	122.28	GHS ESAK KHUMARI	NO.916-20 DATED.14.03.2015

(Annex C) 8

Office of the District Education Officer Male Karak  
Updated seniority List of SCT/CT

Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist. Appt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i.e/ trained teacher	NTS Marks	Remarks
1	Shad Muhammad	Ghulam Qadir Khan	16	GHS Genderi Khattak	SCT	Eng+Isl edu	3rd	Nil	Nil	27/05/80	1-Jan-61	20-Dec-81	21-Dec-81		21-Dec-81	5-Oct-83	21-Dec-81		
2	Mansoor Mateen	Noor Mateen	16	GHSS Karak	SCT	Eng+Isl edu	2nd	Nil	Nil		10-Apr-61	20-Feb-82	21-Feb-82	14-Oct-80	21-Feb-82	4-Sep-86	21-Feb-82		
3	Hanif Ullah	Gul Feroz Khan	16	GHS khurram	SCT	Eng+Isl Edu	3rd	Nil	Nil		10-Feb-62	4-Apr-83	5-Apr-83		7-Sep-01	7-Sep-01	5-Apr-83		
4	Muhammad Yasin	Jan Mir	16	GHSS Jahangiri	SCT	Eng+Isl edu	3rd	Pashto	B.Ed, M.Ed	5-Mar-94	15-Mar-64	8-Dec-83	10-Dec-83		10-Dec-83	13-Sep-94	10-Dec-83		Promoted to S.CT Forgo
5	Jamil Ur Rehman	Mir Nawaz Khan	16	GHSS Bogara	SCT	Eng+Isl edu	2nd	Islamayat	B.Ed	8-May-94	15-Feb-62	31-Mar-81	7-Mar-84		7-Mar-84	18-Nov-90	7-Mar-84		
6	Fayyaz Ahmad	Snid Ghulam	16	GHS Genderi Khattak	SCT	Eng+Isl edu	2nd:	Nil	DAE		13-Jan-64	23-Oct-84	30-Oct-84		16-Feb-91	16-Feb-91	30-Oct-84		
7	Nawroz Khan	Muhammad Khan	16	GHS Mami Kot	SCT	Eng+Isl Edu	3rd	Nil	Nil		16-Dec-61	15-Sep-87	20-Sep-87	31-Jul-86	11-Feb-91	3-Oct-85	21-Oct-87		
8	Abdul Jabbar	Mawid Shah	16	GHS Terhail	SCT	Eng+Isl Edu	3rd	Nil	Nil	9-Jun-00	23-Aug-63	25-Mar-82	10-Jun-82	1986	25-Sep-05	25-Sep-05	14-Jul-86		
9	Muhammad Ali Khan	Habib Ullah Jan	15	GHS Manzini	SCT	Eng+Isl edu	2nd:	Nil	Nil	17/3/94	3-Mar-64	21-Sep-86	21-Sep-86		21-Sep-86	21-Sep-86	21-Sep-86		
10	Zafar Rehman	M Ahmad Khan	16	GHS Garang Siraj Khel	SCT	Eng+Isl Edu	2nd:	Nil	Nil	26/5/87	1-May-62	21-Nov-81	23-Nov-81	26-May-87	26-May-87	3-Dec-88	27-May-87		
11	Rauf Khan	Muhammad Ghani	16	GHSS Jahangiri	SCT	Eng+Isl Edu	2nd:	Nil	Nil		1-Feb-61	7-Nov-84	18-Nov-84	12-Sep-87	12-Sep-87	30-Nov-89	12-Sep-87		
12	Sadiq Nawaz	Shahwaz Khan	16	GHS Town Committee	SCT	Eng+Isl Edu	3rd	Nil	Nil		10-Oct-64	12-Sep-87	14-Sep-87	2-Sep-87	14-Sep-87	17-Dec-89	14-Sep-87		
13	Mir Pio Khan	Gul Said Khan	16	GHS Bangi Killa	SCT	Eng+Isl edu	2nd:	Nil	Nil		9-Sep-62	8-Mar-82	20-Sep-87		20-Sep-87	16-Dec-89	20-Sep-87		
14	Rehman Ullah	Sheer Adam Khan	16	GHS Mami Kot	SCT	Eng+Isl Edu	3rd	Nil	Nil		22-Dec-62	19-Sep-87	20-Sep-87	13-Aug-87	20-Sep-87	19-Feb-92	20-Sep-87		
15	Shamsbad Ali	Muhammad Zer Ali	16	GHS Takht e Nasrati	SCT	Eng+Isl edu	2nd:	Pashto	B.Ed	12-Aug-02	4-Apr-65	19-Sep-87	20-Sep-87		20-Sep-87	20-Sep-87	20-Sep-87		
16	Mukhtiar Ali	Mir Ghazi Khan	16	GHSS Bogara	SCT	Eng+Isl edu	2nd:	Nil	Nil		15-Jan-67	19-Sep-87	20-Sep-87		20-Sep-87	20-Sep-87	22-Sep-87		
17	Khalid Rehman	Awal Khan	16	GHSS Karak	SCT	Eng+Isl edu	3rd	Nil	Nil		4-Feb-64	19-Sep-87	22-Sep-87	13-Aug-87	22-Sep-87	22-Sep-87	22-Sep-87		
18	Iltikhar ul Mulk	Munawar Jan	16	GHS Bangi Killa	SCT	Eng+Isl edu	3rd	Nil	Nil	6-May-96	15-Apr-62	20-Oct-87	21-Oct-87		21-Oct-87	27-Apr-88	21-Oct-87		
19	Saleh Ullah	Abdul Hamid Khan	16	GHS Surati Killa	SCT	Eng+Isl edu	2nd:	Nil	Nil		15-Apr-62	5-Oct-80	12-Oct-80	29-Nov-87	12-Nov-90	13-Nov-90	29-Nov-87		
20											3-Feb-63								
21	Riayat Khan	Saitani	16	GCMHS Chokara	SCT	Eng+Isl Edu	2nd:	English	B.Ed	5-Oct-93	23-Oct-63	8-Dec-82	9-Dec-82	29-Nov-87	29-Nov-87	2-Sep-03	29-Nov-87		BA 3rd and second BA from al-Khair
22	Muhammad Masood	Jumraz Khan	16	GHSS Karak	SCT	Eng+Isl Edu	BA 3rd	Pashto, Urdu	B.Ed, M.Ed	6-May-96	19-Dec-63	28-Nov-83	1-Dec-83	29-Nov-87	29-Nov-87	3-Nov-85	29-Nov-87		
23	Mumtaz Khan	Mansal Khan	16	GHS Takht e Nasrati	SCT	Eng+Isl edu	3rd	Nil	Nil		2-Apr-61	2-May-84	3-May-84	1-Aug-88	1-Aug-88	3-Dec-88	1-Aug-88		
24	Muhammad Raziq	Mehtar Suliman	16	GHS Rehmat Abad	SCT	Eng+Isl edu	3rd	Pol. Sci, Islamayat	M.Ed	29-Oct-98	1-May-63	2-Nov-86	4-Nov-86	17-Sep-88	17-Sep-88	23-Aug-89	17-Sep-88		BA Al-Khair
25	Akhtar Zaman	Raibar Khan	16	GHS Ahmad Abad	SCT	Eng+ Isl Edu	2nd	Nil	B.Ed, M.Ed	29-Apr-93	20-Mar-64	26-Jan-84	26-Jan-84	31-Jan-89	31-Jan-89	21-Aug-89	31-Jan-89		Correction made in BA Division
26	Kamal ur Rehman	Khan Mir	16	GHS Gurguri	SCT	Eng+ Statistic	2nd	Pashto	B.Ed	27-Oct-92	1-Jan-66	22-Oct-89	25-Oct-89	1-Oct-88	25-Oct-89	1-Oct-88	25-Oct-89		

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Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Appnt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post i/e/ trained teacher	NTS Marks	Remarks
194	Hazrat Ali Khan	Gul Abbas Khan	15	GHS Tatter Khel	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		9-Aug-69	31-Aug-95	22-Feb-15			22-Feb-15	22-Feb-15		
195	Muhammad Iqbal Shah	Iam Shah	15	GMS Shanki Banda	CT	Engl+Isl Edu	2nd	Nil	Nil		1-Feb-71	31-Aug-95	20-Feb-15				20-Feb-15		
196	Muhammad Tariq	Abdul Khaliq	15	GHS Teri	CT	Engl+Isl Edu	2nd	Urdu	B.Ed		21-Nov-71	31-Aug-95	21-Feb-15				21-Feb-15		
197	Shams UD Duha	Lal Zar Khan	15	GHSS Karak	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		1-Apr-73	31-Aug-95	21-Feb-15				20-Feb-15		Check in PST Seniority
198	M. Shah Fiaz	Taj Ali Khan	15	GHS Sarki Lawagher	CT	Engl+Isl Edu	2nd	Pak-study	B.Ed	16-Jan-15	6-Mar-69	11-Jan-90	20-Feb-15						
199	Aman Ullah	Saif Ullah	15	GHS Dagar Nari	CT	Engl+Isl Edu	3rd	Pashto	B.Ed		20-Dec-70	24-Sep-89	10-Apr-15				10-Apr-15		
200	Falak Naz	Abdul Rehman	15	GMS Barbara	CT	Engl+Isl Edu	2nd	Pashto	B.Ed, M.Ed		11-Aug-74	31-Aug-95	3-Apr-15				3-Apr-15		
201	Ihsan Ul Haq	Bad Shah Khan	15	GHS Shahidan Chontra	CT	Engl+Isl Edu	2nd	Nil	B.Ed		4-May-72	31-Aug-95	11-Apr-15				11-Apr-15		
202	Habib Ullah	Nawab Ali Khan	15	GHS Khojaki Kila	CT	Phy+Maths	1st	Physics	B.Ed		4-Apr-75	19-Apr-99	15-Apr-15				15-Apr-15		Appit order required
203	Inam Ullah	Shaja Mir	15	GHS Miha Khel	CT	Engl+Isl Edu	1st	Pashto	B.Ed		1-Jan-70	31-Aug-95	21-May-15				21-May-15		
204	Nasir Mahmood	Amir Khan	15	GMS Sarat Khel	CT	Eng+ Isl Edu	2nd	Islamayat	B.Ed		1-Sep-73	31-Aug-95	21-May-15				21-May-15		
209	Mumtaz Ali	Abdul Hakim	15	GHS Palosa Kemari	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed, M.Ed		6-Apr-75	31-Aug-95	20-May-15				20-May-15		Correction made in BSC Subjects
210	Shankar Ali Khan	Shar Ali Khan	15	GHS GMK Khel	CT	Phys+Maths	2nd	Nil	B.Ed		1-Apr-72	7-Sep-95	20-May-15				20-May-15		
211	Syed Rehman	Noor Nabi	15	GHS Sabir Abad	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		15-May-70	8-Oct-95	20-May-15				20-May-15		
212	Abdul Qayum Khan	Rasool Khan	15	GMS Zebi Chani Khel	CT	Engl+Isl Edu	2nd	Islamayat, Pashto	B.Ed		15-Dec-72	8-Oct-95	21-May-15				21-May-15		
213	Rahman Ullah	Said Ullah Khan	15	GHS Latamber	CT	Phy+Maths	1st	Statistics, EPM	B.Ed, M.Ed		4-Mar-73	8-Oct-95	20-May-15				20-May-15		
214	Muhammad Ismail	Muzafar Khan	15	GHS Rehamat Abad	CT	Engl+Isl Edu	2nd	Nil	Nil		12-Mar-68	26-Jan-87	2-Oct-15				2-Oct-15		
215	Malik Ayaz Khan	Sahdi Khan	15	GHS Zarki Nasrati	CT	Maths +Physics+sta	2nd	MA Pushto	B.Ed		1-Jan-68	31-Jan-95	2-Oct-15				2-Oct-15		
216	Muhammad Behzad Khan	Sargen Khan	15	GHS Dagar Nari	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		6-Jul-68	29-Jan-95	3-Oct-15				2-Oct-15		
217	Muzafar Haq	Abdul Jamil	15	GHS Teri	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed, M.Ed		17-Sep-70	8-Oct-95	3-Oct-15				2-Oct-15		
218	Muhammad Aslam Khan	Bad Shah Jan	15	GHS Deli Mela	CT	Engl+Isl Edu	2nd	Urdu	B.Ed		10-Jul-74	11-Oct-95	2-Oct-15				2-Oct-15		
219	Abdul Haleem	Abdul Aziz	15	GHS Sabir Abad	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		1-Jan-73	13-Apr-93	2-Oct-15				2-Oct-15		
220	Gul Sahib Khan	Noor Shah Jan	15	GHS Dhand Edal Khel	CT	Engl+Isl Edu	2nd	Islamayat	B.Ed		15-Mar-69	26-Jun-97	2-Oct-15				2-Oct-15		
221	Walid Ullah	Mir Baz Khan	15	GHS Thor Dhand	CT	Engl+Isl Edu	2nd	Nil	B.Ed		17-Sep-69	26-Jun-97	2-Oct-15				2-Oct-15		

10

Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	Subject in MA	B.Ed/M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist. Apptt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: In the present post i/e/ trained teacher	NTS Marks	Remarks
222	Muhammad Nasim Ullah	Reshara Gul	15	GHS Dabb	CT	Engl+Isl Edu	2nd	Pashto	B.Ed, M.Ed		6-Aug-70	26-Jun-97	2-Oct-15				2-Oct-15		
223											3-Mar-71								
224	Khurshid Alam	Hakim Khan	15	GHS Ahmad Abad	CT	Engl+Isl Edu	2nd	Pol.Science	B.Ed		1-Sep-71	26-Jun-97	3-Oct-15				2-Oct-15		
225	Nawab Ali Khan	Resham Pio	15	GHS Esaf Khel	CT	Engl+Isl Edu	2nd	Islamayyat	B.Ed		10-Mar-73	26-Jun-97	3-Oct-15				2-Oct-15		
226	Zin- Ud-Din	Gul Badin	15	GHS Totaki	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		15-Mar-73	26-Jun-97	3-Oct-15				2-Oct-15		
227	Muhammad Ajmal Khan	Rang Badshah	15	GHS Ahmadi Banda	CT	Engl+Isl Edu	2nd	Islamayyat	B.Ed		13-Oct-73	26-Jun-97	2-Oct-15				2-Oct-15		
228	Zafar Iqbal	Gohar Zada	15	GHS Jatta Ismail Khel	CT	Engl+Isl Edu	2nd	Islamayyat	Nil		1-Dec-73	26-Jun-97	2-Oct-15				2-Oct-15		
229	Noor Hakim Khan	Sher Hakim Khan	15	GMS Ashkari Ali Khel	CT	Engl+Isl Edu	2nd	Urdu, Pashto	B.Ed		12-Dec-73	26-Jun-97	2-Oct-15				2-Oct-15		
230	Murad Hussain	Khushal Bad Shah	15	GMS Karak City	CT	Engl+Isl Edu	1st	Islamiyat	B.Ed		9-Mar-74	25-Jun-97	2-Oct-15				2-Oct-15		Entry made in M.Ed and MA Urdu
231	Naseeb Khan	Khial Jamil	15	GMS Miha Khel	CT	Engl+Isl Edu	2nd	Urdu	B.Ed		7-Apr-74	26-Jun-97	3-Oct-15				2-Oct-15		
232	Umer Daraz Khan	Nasrullah Khan	15	GMS Walay Banda Dor Algada	CT	State+Maths	2nd	Islamayyat	B.Ed		10-Apr-74	26-Jun-97	2-Oct-15				2-Oct-15		
233	Muhammad Ilyas	Mir Bad Shah	15	GMS Chanda Manzaie	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		1-Oct-74	26-Jun-97	2-Oct-15				2-Oct-15		
234	Muhammad Rustam Ali Khan	Hassan Khan	15	GHS Palosa Kemanri	CT	Engl+Isl Edu	2nd	Pak-Study	B.Ed, M.Ed		20-Jan-75	26-Jun-97	2-Oct-15				2-Oct-15		
235	Muhammad Mustafa	Maula Gul	15	GMS Karak City	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		4-Apr-75	26-Jun-97	2-Oct-15				2-Oct-15		
236	Abdul Hameed Khan	Hayat Khan	15	GHS Tarki Khel	CT	Engl+Isl Edu	2nd	Islamayyat	B.Ed, M.Ed		12-Aug-75	26-Jun-97	2-Oct-15				2-Oct-15		
237	Shefi Ullah Khan	Muhammad Khan	15	GHS GMK Khel	CT	Engl+Isl Edu	2nd	Pol. Sc	B.Ed		9-Jul-77	26-Jun-97	2-Oct-15				2-Oct-15		
238	Shah Nawaz Khan	Shah Baz Khan	15	GHSS Nari Panos	CT	Engl+Isl Edu	2nd	Nil	B.Ed		22-Jan-76	26-Jun-97	2-Oct-15				2-Oct-15		
239											3-Mar-74								
240	Naseer Ahmad Khan	Lal Jamal	15	GHS Miha Khel	CT	Engl+Isl Edu	2nd	Pashto	B.Ed		15-Mar-71	23-Apr-98	3-Oct-15				2-Oct-15		
241	Shahid Ur Rahman	Zardad Khan	15	GHS Takht-e-Nasrati	CT	Phy+Maths	2nd	Islamayyat	B.Ed		12-Jun-71	2-May-98	2-Oct-15				2-Oct-15		
242	Jehanzeb	Saleem Khan	15	GHS Jatta Ismail Khel	CT	Engl+Isl Edu	2nd	Islamayyat	B.Ed		14-Oct-72	23-Apr-98	2-Oct-15				2-Oct-15		
243	Ishfaq Ur Rahman	Saif ur Rehman	15	GMS Nari Edal Khel	CT	Engl+Isl Edu	2nd		B.Ed		1-Jul-73	23-Apr-98	2-Oct-15				2-Oct-15		
244	Naced Ur Rahman	Malak Jan	15	GMS Nari Edal Khel	CT	Engl+Isl Edu	2nd	Islamayyat	B.Ed		14-Jan-74	23-Apr-98	2-Oct-15				2-Oct-15		
245	Nizar Gul	Mehtabi Gul	15	GHS GMK Khel	CT	Engl+Isl Edu	2nd	Pol.Sc, Pashto	B.Ed		5-Mar-72	2-May-98	3-Oct-15				2-Oct-15		
246	Saddiq Ullah	Aman Ullah	15	GHS Surati Killa	CT	Engl+Isl Edu	2nd	Pak-Study	B.ED		5-Mar-70	21-Dec-87	2-Oct-15				2-Oct-15		
247	Alam Gul	Ghulam Yahya	15	GMS Aman Kot	CT	Engl+Isl Edu	2nd	Nil	Nil		22-Feb-70	7-Jun-94	3-Oct-15				3-Oct-15		
248	Saad Ullah Khan	Mir Janan	15	GHS Surati Killa	CT	Engl+Isl Edu	2nd	Nil	B.Ed, M.Ed		6-Feb-68	19-Apr-99	3-Oct-15				3-Oct-15		

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Seniority No	Name	Father's Name	BPS	School Where Working	Designation	Subject in BA/BSC/BS	Division in BA	Subject in MA	B.Ed/ M.Ed	Date of result Declaration B.Ed	D/O Birth	Date of Ist: Apptt:	Date of T/over Charge in the present post as CT	Date of Declaration CT/ Trained as CT	Date of T/over charge in this Distt:	Date of T/over charge in this Distt: on present post CT	Date of promot: in the present post Ue/ trained teacher	NTS Marks	Remarks
382	Shaheen Ullah	Hakim Rahman	15	GHS Darish Khel	CT	Comp+Maths	1st	Maths	B.Ed		3-Aug-78	5-Apr-99	19-Mar-15				19-Mar-15	127.62	
383	Muhammad Farooq	Munrez Khan	15	GHSS Shah Salim	CT	Phy+Maths	1st	Physics	B.Ed		11-Apr-82	13-Mar-15	14-Mar-15				14-Mar-15	124.48	
384	Asad Faraz	Shahid Khan	15	GHS Dabb Sangini	CT	Chem+Bio	1st	Chemistry	B.Ed		20-Apr-86	13-Mar-15	14-Mar-15				14-Mar-15	124.41	
385											2-Jun-87								
386	Muhammad Jamil	Ghulam Nabi	15	GHS Dabb	CT	Phy+Maths	1st	Physics	B.Ed		3-Mar-85	14-Mar-15	14-Mar-15				14-Mar-15	123.6	
387	Naqeeb Ullah	Shahsata Khan	15	GHS Deli Mela	CT	Bs. Chem	1st	Bs. Chem, M.Phil	B.Ed		5-Jan-91	14-Mar-15	14-Mar-15				14-Mar-15	123.56	
388	Amjad Rehman	Amal Khan	15	GHS Esak Khumari	CT	Phy+Maths	2nd	Physics	B.Ed		12-Jan-86	14-Mar-15	14-Mar-15				14-Mar-15	122.28	
389	Muhammad Razy Shah	Hakim Shah	15	GHS Sataki Khel	CT	B.Sc. Chem	1st	B.Sc. Chem	B.Ed		1-Apr-86	7-Oct-15	8-Oct-15	NTS/Disable			8-Oct-15	130.78	Disable
390	Siddiq Akbar	Muhammad Arman	15	GHS Garang Shah Khel	CT	Eco+Stats	2nd	Economics	B.Ed		7-Feb-84	8-Oct-15	8-Oct-15	NTS/Disable			8-Oct-15	102.99	Disable
391	Salim Rehman	Ghani Rehman	15	GCMHS Chokara	CT	Chem+bio	2nd	Botany	B.Ed		30-Aug-89	18-Mar-16	19-Mar-16				19-Mar-16	124.37	Apptt order required
392	Rehmat Ullah	Shaheed Zaman	15	GHS Latamber	CT	Phy+Maths	2nd	Physics	B.Ed		14-Aug-87	23-Apr-12	19-Mar-16				19-Mar-16	124.34	Apptt order required
393	Mazroof Ullah	Haq Dad Khan	15	GMS Shakir Khel	CT	Phy+Maths	1st	Maths	B.Ed		21-Apr-87	24-May-16	24-May-16				24-May-16	124.34	Apptt order required
394	Naqeeb Ullah Shah	Chinar Shah	15	GMS Kundi	CT	Phy+Maths	1st	Bs. Physics			12-Feb-90	24-May-16	24-May-16				24-May-16	122.51	Apptt order required
395	Muddassir Ijaz	Muhammad Ijaz	15	GMS Ahmad Khel	CT	Eng+ Sociology	2nd	MBA	Nil		1-Feb-86	24-May-16	24-May-16				24-May-16	122.36	Apptt order required
395	Zafar Iqbal	Aqleem Khan	15	GHSS Nari Panos	CT	BSC Agr	1st	Nil	B.Ed		30-Apr-89	28-Apr-17	29-Apr-17				29-Apr-17	131.25	
396	Tanzeer Aitizaz	Abid Nawaz	15	GHSS Nari Panos	CT	Phy+Maths	2nd	MBA, Econsoms	B.Ed		15-Dec-87	29-Apr-17	29-Apr-17				28-Apr-17	130.87	
397	Barkat Ullah	Hazrat Bilal	15	GHS Mandawa	CT	Phy+Maths	1st	Electronics	Nil		2-Mar-87	12-Apr-16	16-Apr-16				29-Apr-17	130.52	
398	Insen Ullah	Abdul Salam	15	GHSS Chanda Khurram	CT	Phy+Maths	1st	Maths	B.Ed		3-Mar-91	28-Apr-17	29-Apr-17				29-Apr-17	127.39	
400	Muhammad Fayaz	Taj Muhammad	15	GMS Wargha Banda	CT		1st	M.Phil. Chem	Nil		15-Mar-89	28-Apr-17	29-Apr-17				28-Apr-17	126.06	
401	Wasim Ullah	Bakht Amin	15	GMS Mahmood Khel	CT	Chem+Bio	2nd	Chem, M.Phil	B.Ed		13-Apr-87	28-Apr-17	28-Apr-17				29-Apr-17	125.77	
402	Azzaz Ahmad	Mir Shah Jehan	15	GHS Latamber	CT	Phy+Maths	1st	Physics			25-Mar-93	28-Apr-17	29-Apr-17				29-Apr-17	125.73	
403	Inayat Ullah	Zar Nawaz Khan	15	GHSS Jehangiri	CT	Phy+Maths	1st	Bsc	Nil		4-Apr-93	28-Apr-17	29-Apr-17				29-Apr-17	125.67	
404	Mehrab Ahmad	Awal Sardar	15	GHSS Warana	CT	Phy+Maths	2nd	Physics	Nil		11-Apr-89	28-Apr-17	29-Apr-17				29-Apr-17	125.21	
405	Shujah Ur Rahman	Yar Gul Khan	15	GMS Inzer Payan	CT				B.Ed		15-Apr-86	28-Apr-17	29-Apr-17				29-Apr-17	125.06	
406	Zahid Ul Abideen	Shaukat Ali	15	GHS Ahmad Abad	CT						20-May-87	28-Apr-17	29-Apr-17				29-Apr-17	125.06	



(Amrod - D.) 12  
**Directorate of Elementary and Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

**Notification**

Consequent upon the approval of the Competent Authority, the following Pre-Departmental Promotion Committee is constituted to check/scrutinize the documents of the teachers and to determine their suitability for Promotion to Senior Teachers and SSTs against the vacant posts available under the Promotion Quota at different districts, as per rules and policy in tact.

- |   |               |                      |
|---|---------------|----------------------|
| 1. Deputy Director Establishment        | (Male/Female) | Chairman/Chairperson |
| 2. District Education Officer concerned | (Male/Female) | Member               |
| 3. Assistant Director Establishment     | (Male/Female) | Member               |
| 4. Dealing Assistant                    | (Male/Female) | Member               |

It is further stated that the above mentioned committee will work as per the schedule attached, commencing from 17.08.2020 upto 10.09.2020, and submit the promotion cases by 10.9.2020, complete in all respects for further necessary action to the Competent Authority, whereas the date of Departmental Promotion Committee-Meeting is fixed as 11.09.2020.

Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Endst: No. 4612-72

Dated 5 / 8 / 2020

Copy forwarded to the:-

1. All District Education Officers (M/F) Khyber Pakhtunkhwa.
2. PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa.
3. Additional Director Establishment (Male/Female) E&SE Peshawar.
4. Additional Director Establishment, Newly Merged Districts.
5. Officers concerned.
6. P.A to Director Elementary & Secondary Education Khyber Pakhtunkhwa.
7. Master File.

Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**REGIONAL GROUPING OF DISTRICTS FOR THE MEETING OF PRE-D.F.C. IN AUGUST-SEPTEMBER 2020. REGARDING PROMOTION TO SENIOR TEACHERS AND SECONDARY SCHOOL TEACHERS**

No	Date	Gender	Districts	Central District with Station of Pre-D.F.C. Meeting
1	17.08.2020	Female	Mardan and Nowshera	Office of the D.E.O (Male) District Nowshera
2	18.08.2020	Female	Charsadda and Peshawar	
3	19.08.2020	Female	Swabi, Kohat and Hangu	
4	20.08.2020	Male	Mardan and Nowshera	Office of the D.E.O (Male) District Nowshera
5	21.08.2020	Male	Charsadda and Peshawar	
6	22.08.2020	Male	Swabi, Kohat and Hangu	
7	24.08.2020	Female	Dir Upper, Dir Lower and Swat	Office of the D.E.O (Male) District Dir Lower at Tamergara
8	25.08.2020	Female	Chitral Lower and Chitral Upper	
9	26.08.2020	Female	Malakand, Shangla and Buner	
10	27.08.2020	Male	Dir Upper, Dir Lower and Swat	Office of the D.E.O (Male) District Dir Lower at Tamergara
11	28.08.2020	Male	Chitral Lower and Chitral Upper	
12	29.08.2020	Male	Malakand, Shangla and Buner	
13	31.08.2020	Female	Abbottabad and Haripur	Office of the D.E.O (Male) District Mansehra
14	1.09.2020	Female	Batta Gram, Tor Ghar and Mansehra	
15	2.09.2020	Female	Lower Kohistan, Upper Kohistan and Kolai Pallas Kohistan	
16	3.09.2020	Male	Abbottabad and Haripur	Office of the D.E.O (Male) District Mansehra
17	4.09.2020	Male	Batta Gram, Tor Ghar and Mansehra	
18	5.09.2020	Male	Lower Kohistan, Upper Kohistan and Kolai Pallas Kohistan	
19	7.09.2020	Female	Karak, Bannu and Tank	Office of the D.E.O (Male) District Bannu
20	8.09.2020	Female	D.I.Khan and Lakki Marwat	
21	9.09.2020	Male	Karak, Bannu and Tank	Office of the D.E.O (Male) District Bannu
22	10.09.2020	Male	D.I.Khan and Lakki Marwat	

Of 2 / 4  
(Ma. Mansehra)





(Annex - E)  
Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar  
Phone: 091-9225344 Fax: 091-9225338-39-48

14

No. 92959-73021

Dated the Peshawar 12/10/2020

To,


1. All District Education Officers (M/F),  
Khyber Pakhtunkhwa.
2. All District Education Officers,  
Newly Merged Districts.

Subject: **EXTENSION IN THE DATE OF DEPARTMENTAL PROMOTION  
COMMITTEE MEETING AS 19-10-2020 NOW**

Memo:

I am directed to refer the subject cited above and to state that the last date for the subject Meeting of Departmental Promotion Committee (DPC) has now been extended to 19-10-2020, and therefore, you are requested to include all those cases in the already submitted working papers which fall on the criteria of seniority cum-fitness, possessing the prescribed qualifications and length of service as mentioned in policy intact.


I am further directed to request you to strictly follow the promotion quota and prepare the updated and revised working papers, reflecting crystal-clear break-up of posts, available under the promotion quota, and to attend this office on the above mentioned date, to submit it alongwith personal files, service books and promotion documents of the newly included cases, complete and relevant in all aspects, please.

  
Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Encls No. \_\_\_ of even dated

Copy of the above forwarded to the;

1. Additional Director (NMD) E&SE Peshawar
2. PS to Secretary E&SED, Khyber Pakhtunkhwa, Peshawar, with the request to nominate a Representative of his office to participate in the subject meeting, being member of DPC.
3. PA to Director E&SE, Khyber Pakhtunkhwa, Peshawar
4. Master file

  
Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

OFFICE OF THE DEPARTMENT OF PRIMARY AND SECONDARY EDUCATION  
KHYBER PAKHTUN KHAWA PESHAWAR  
0316-719501-2323

Notification

As per the recommendation of the Departmental Promotion Committee...  
The following CT (IPS-15) Male are proposed to the posts of Senior...  
The posts are vacant as per the regular recruitment policy of the Provincial Government...  
and compliance with the limited effect and further they will be adjusted by the District...

PROMOTION OF CT (IPS-15) MALE TO THE POST OF SCT (IPS-16) BASIS

Total No. of sanctioned Post of CT	672
17% sanctioned SCT Posts	212
Share of Promotion Quota of SCT	100%
Already Promoted to SCT	170
Posts Available for Promotion to SCT	41
Proposed CT for Promotion to SCT	42

Sl. No.	Sl. No.	Name of Official	Name of School	Date of Birth	Date of Appnt. as Regular CT	Qual.	Remarks
1	90	Asad Khan	GMS Ouh Shah	4.2.1968	10.1.1995	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
2	100	Muhammad Rehman	GMS Odin Shah	1.3.1967	7.10.1995	MBA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
3	179	Muhammad Raza	GHS Garang Sharj Khel	12.8.1965	10.2.2015	MBA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
4	180	Muhammad Mustafa	GMS Nuri Pano	6.10.1963	20.2.2015	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
5	181	Amir Abdul Nasir	GHS Ghurji Khela	4.2.1967	20.2.2015	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
6	182	Asad Zaman	GMS Khada Banda	2.3.1971	20.2.2015	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
7	183	Muhammad Ali Gohar	GHS Teri	5.11.1969	20.2.2015	MA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
8	184	Hayat Muhammad	GMS Miank Banda	1.7.1971	20.2.2015	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
9	185	Zafar Ali Khan	GMS Walay Banda Dur Akada	3.3.1971	20.2.2015	MA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
10	186	Fazilullah	GHS Jawaghar Chani Khel	27.4.1972	20.2.2015	BA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
11	187	Muhammad Amir Khan	GMS Zebo Chani Khel	1.4.1974	20.2.2015	MBA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect
12	188	Aurangzeb	GHS Dab	3.3.1972	20.2.2015	MA, CT	Considered suitable for promotion to post of SCT (IPS-16) on immediate effect

Case No.	Applicant Name	Address	City	State	Zip	Phone	Notes
101	John Doe	123 Main St	Springfield	MA	01103	555-1234	Considered suitable for the post of SGT. Base with immediate effect.
102	Jane Smith	456 Elm St	Springfield	MA	01103	555-5678	Considered suitable for the post of SGT. Base with immediate effect.
103	Robert Johnson	789 Oak St	Springfield	MA	01103	555-9012	Considered suitable for the post of SGT. Base with immediate effect.
104	Patricia Brown	101 Pine St	Springfield	MA	01103	555-3456	Considered suitable for the post of SGT. Base with immediate effect.
105	Michael Davis	202 Cedar St	Springfield	MA	01103	555-7890	Considered suitable for the post of SGT. Base with immediate effect.
106	Linda Wilson	303 Birch St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
107	James Taylor	404 Maple St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
108	Margaret White	505 Walnut St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
109	Richard King	606 Chestnut St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
110	Barbara Green	707 Elm St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
111	William Adams	808 Oak St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
112	Elizabeth Baker	909 Pine St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
113	George Miller	1010 Cedar St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
114	Karen Moore	1111 Birch St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
115	Thomas Young	1212 Maple St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
116	Michelle Hall	1313 Walnut St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
117	Christopher King	1414 Chestnut St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
118	Amanda Green	1515 Elm St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
119	Steven White	1616 Oak St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
120	Stephanie Brown	1717 Pine St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
121	Kevin Black	1818 Cedar St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
122	Michelle Gray	1919 Birch St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
123	Christopher White	2020 Maple St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
124	Stephanie Brown	2121 Walnut St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
125	Kevin Black	2222 Chestnut St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
126	Michelle Gray	2323 Elm St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
127	Christopher White	2424 Oak St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
128	Stephanie Brown	2525 Pine St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
129	Kevin Black	2626 Cedar St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
130	Michelle Gray	2727 Birch St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
131	Christopher White	2828 Maple St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
132	Stephanie Brown	2929 Walnut St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
133	Kevin Black	3030 Chestnut St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
134	Michelle Gray	3131 Elm St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
135	Christopher White	3232 Oak St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
136	Stephanie Brown	3333 Pine St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
137	Kevin Black	3434 Cedar St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
138	Michelle Gray	3535 Birch St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
139	Christopher White	3636 Maple St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
140	Stephanie Brown	3737 Walnut St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
141	Kevin Black	3838 Chestnut St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
142	Michelle Gray	3939 Elm St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
143	Christopher White	4040 Oak St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
144	Stephanie Brown	4141 Pine St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
145	Kevin Black	4242 Cedar St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.
146	Michelle Gray	4343 Birch St	Springfield	MA	01103	555-2345	Considered suitable for the post of SGT. Base with immediate effect.
147	Christopher White	4444 Maple St	Springfield	MA	01103	555-6789	Considered suitable for the post of SGT. Base with immediate effect.
148	Stephanie Brown	4545 Walnut St	Springfield	MA	01103	555-0123	Considered suitable for the post of SGT. Base with immediate effect.
149	Kevin Black	4646 Chestnut St	Springfield	MA	01103	555-4567	Considered suitable for the post of SGT. Base with immediate effect.
150	Michelle Gray	4747 Elm St	Springfield	MA	01103	555-8901	Considered suitable for the post of SGT. Base with immediate effect.

Sl. No.	Name of Candidate	Grade	Date of Birth	Grade	Sl. No.	Name of Candidate	Grade	Date of Birth	Grade
1	...	...	...	...	11	...	...	...	...
2	...	...	...	...	12	...	...	...	...
3	...	...	...	...	13	...	...	...	...
4	...	...	...	...	14	...	...	...	...
5	...	...	...	...	15	...	...	...	...
6	...	...	...	...	16	...	...	...	...
7	...	...	...	...	17	...	...	...	...
8	...	...	...	...	18	...	...	...	...
9	...	...	...	...	19	...	...	...	...
10	...	...	...	...	20	...	...	...	...

The following candidates were promoted to 5th grade in the month of ...  
 The following candidates were promoted to 6th grade in the month of ...  
 The following candidates were promoted to 7th grade in the month of ...  
 The following candidates were promoted to 8th grade in the month of ...  
 The following candidates were promoted to 9th grade in the month of ...  
 The following candidates were promoted to 10th grade in the month of ...

Sl. No.	Name of Candidate	Grade	Date of Birth	Grade	Sl. No.	Name of Candidate	Grade	Date of Birth	Grade
21	...	...	...	...	31	...	...	...	...
22	...	...	...	...	32	...	...	...	...
23	...	...	...	...	33	...	...	...	...
24	...	...	...	...	34	...	...	...	...
25	...	...	...	...	35	...	...	...	...
26	...	...	...	...	36	...	...	...	...
27	...	...	...	...	37	...	...	...	...
28	...	...	...	...	38	...	...	...	...
29	...	...	...	...	39	...	...	...	...
30	...	...	...	...	40	...	...	...	...

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18

Promotion of Senior Teachers of District Karak

Their services can be terminated at any time, in case their performance is unsatisfactory during probationary period. In case of misconduct, they shall be promoted under the rules framed from time to time.

Charge report should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact.

No TA/DA is allowed for joining their duty.

They will give an under taking to be recorded in their service books to the effect that over payment is made to them in the light of this order will be recovered and if they are wrongly promoted they will be reversed.

Before handing over charge their documents may be checked. If they have not the relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)

Director

Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Order No. 2445-50 / File No. 1 / Promotion SCT (BPS-16) Dated Peshawar the 8/12/

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Karak
3. District Accounts Officer Karak
4. Officials Concerned
5. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar
7. M/ File

Deputy Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.



OFFICE OF THE DISTRICT EDUCATION OFFICER  
(M.A.D.) KARAK

Address: KDA Karak

19

**PROMOTION ORDER**

In pursuance to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification issued vide Endst No. 2945-50/File No. 1/Promotion SCIT(BPS-16) Dated Peshawar the 08/12/2020, the following CT are promoted to the post of Sr. CT in BPS-16(18910-1520-64510) respectively plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government on the terms & Conditions given below and they are hereby posted against the posts in the schools mentioned below with immediate effect.

S. No.	Sers. No.	Name of Teacher	Name of School	Date of Birth	Place of Posting
1.	90	Noor Khan	GMS Odin Shah	4/2/1968	GHS Gaudri Khatkhel
2.	100	Khalil Ur Rehman	GMS Odin Shah	1/4/1967	GHS Kiri Dhand
3.	179	Mati Ur Rehman	GHS Garang Siraj Khel	12/4/1965	GHS Garang Siraj Khel
4.	180	Muhammad Mustafa	GHSS Nari Panoos	6/10/1963	GHSS Nari Panoos
5.	181	Jamal Abdul Nasir	GHS Ghundi Kalla	4/2/1967	GHS Ghundi Kalla
6.	182	Afsar Zamian	GMS Khada Banda	2/3/1971	GHSS Bogara
7.	183	Muhammad Ali Jolhar	GHS Teri	5/11/1969	GHS Teri
8.	184	Hayat Muhammad	GMS Miranki Banda	1/7/1971	GCMHS Chokara
9.	185	Zafar Ali Khan	GMS Waley Banda	3/3/1971	GHS Ghanda Shamshaki
10.	186	Ezzlullah	GHS Lawaghar Chani Khel	27/4/1972	GHSS Kando Khel
11.	187	Muhammad Arif Khan	GMS Zibi Chani Khel	1/4/1974	GHS Tarki Khel
12.	188	Aurangzeb	GHS Dabb	3/3/1972	GHS Miha Khel
13.	190	Umar Farooq	GHS Manzini	2/5/1969	GHS Manzini
14.	191	Faiz Ullah	GHS GMS Khel	1/1/1970	GHSS Jandri
15.	192	Akhtar Nawaz	GMS Latamber	1/4/1971	GHS Latamber
16.	193	Hezrat Ali Khan	GHS Tatter Khel	9/8/1969	GCMHS Chokara
17.	194	Muhammad Iqbal Shah	GMS Sharki Banda	1/2/1971	GHS Tarki Khel
18.	195	Muhammad Tariq	GHS Teri	21/11/1971	GHS Hayat Abadi
19.	196	Shams-Ud-Duha	GHSS Karak	1/4/1973	GHSS Karak
20.	197	Muhammad Shah Fiaz	GHS Sarki Lawaghar	6/3/1969	GHS Sarki Lawaghar
21.	198	Aman Ullah	GHS Dagar Nari	20/12/1970	GHS Dagar Nari
22.	199	Falak Naz	GMS Barbara	11/8/1974	GHS Ahmadi Banda
23.	200	Ihsan Ul Haq	GMS Tabi Khwa	4/5/1972	GHS Tarkha Koti
24.	201	Habib Ullah	GHS Khojaki Kalla	4/4/1975	GHS Gardi Banda
25.	202	Inam Ullah	GHS Miha Khel	1/1/1970	GHS Miha Khel

**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE),**No. 160 **KARAK** Dated 12-1-22**AUTHORITY LETTER**

IN

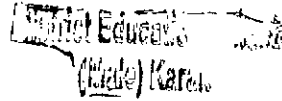
Service Appeal No. 4833 of 2021

Mjuhammad Farooq (Appellant)

VERSUS

Govt: of KPK &amp; Others ( Respondents)

Mr. Muhammad Rafiq ADEO(Sports) BPS-16 in DEO(M) Karak do hereby authorized to file written comments on behalf of official respondents in the above service appeal in the KPK Service Tribunal Peshawar.

Dated: 12-1-22/01/2022DISTRICT EDUCATION OFFICER  
(MALE) KARAK

1. No TADA is allowed for joining their duty.
2. Charge report should be submitted to all concerned.
3. They will be on probation for a period of one year extendable for next one year.
4. They will be governed by such rules & regulations as may be issued from time to time by the Government.
5. Their services can be terminated any time in case their performance is found unsatisfactory during probation period.
6. Their inter-seniority on lower post will remain intact.

**Terms & Conditions:**

S.No	Name & Designation	Present Station	Place of Posting	Remarks
I.	Zahir Ud Din, CT	GHS Bogura	GMS Kamda Banda	Vice S.No.6
II.	NoorChani Shah, CT	GHS Tarkikhel	GMS Zibi Chani Khel	Vice S.No.11
III.	Mafez UllahKhan, CT	GHS Jandri	GHS GMR Khel	Vice S.No.14
IV.	Abdul Hameed Khan, CT	GHS Tardi Khel	GMS Shunki Banda	Vice S.No.17
V.	Azmat Ali Khan, CT	GHS Tarkim Kole	GMS Tobi Khwa	Vice S.No.23
VI.	Asad Faraz, CT	GHS Dabb Sangrai	GHS GMR Khel	Vice S.No.28
VII.	Muhammad Ijaz Khan, CT	GHS Jandri	GHS Sabir Abud	Vice S.No.36

**CONSEQUENTIAL ADJUSTMENT**

S. No	Sers No.	Name of Teacher	Name of School	Date of Birth	Place of Posting
26.	203	Nasir Mehmood	GMS Ashkari Ali Khel	1/9/1973	GHS Doh Mela
27.	204	Muniruz Ali	GMS Palosa Kimandi	6/4/1975	GHS Palosa Kimandi
28.	205	Shaukat Ali Khan	GHS GMR Khel	1/4/1972	GHS Dabb Sangrai
29.	206	Syed Rehman	GHS Sabir Abad	15/5/1970	GHS Sabir Abad
30.	207	Abdul Gaynor Khan	GMS Zibi Chani Khel	15/12/1972	GHS Tardi Khel
31.	208	Muhammad Ismail	GHS Rehmat Abad	12/3/1968	GHS Rehmat Abad
32.	209	Majid Ayaz Khan	GHS Zarki Nasrai	1/1/1968	GHS Zarki Nasrai
33.	210	Muhammad Buzud Khan	GHS Dagar Nari	6/7/1968	GHS Nari Pansos
34.	211	Muzaffar Ul Haq	GHS Ten	17/9/1970	GHS Makoori
35.	212	Muhammad Aslam Khan	GHS Dell Mela	10/7/1974	GHS Dell Mela
36.	213	Abdul Haleem	GHS Sabir Abad	1/1/1973	GHS Jandri
37.	214	Gul Sahib Khan	GHS Dhand Edal Khel	15/3/1969	GHS Dhand Edal Khel
38.	215	Wahid Ullah	GHS Tor Dhand	17/9/1969	GHS Tor Dhand
39.	216	Muhammad Nuseem Ullah	GHS Dabb	6/8/1970	GHS Dabb
40.	218	Kaushid Alam	GHSHS Ahmad Abad	1/9/1971	GHSHS Ahmad Abad
41.	219	Nawab Ali Khan	GHS Esaf Khel	10/3/1973	GHS Esaf Khel
42.	220	Zir Ud Din	GHS Tandi	15/3/1973	GHS Tandi



Promotion to Senior Teacher of District Karak

21

7. They will give an undertaking to be recorded in their service books to the effect that if any overpayment made to them in the light of this order, will be recovered and if they are wrongly promoted will be reversed.

(SHERAZ AHMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Endst: No. 4559-63 /Promotion/SCT.  
Copy to the:

Dated Karak the 30/12 /2020

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Karak.
3. District Monitoring Officer (IMU) Karak.
4. Principals/Head Masters of concerned schools.
5. Budget & Accounts Officer Local Office.

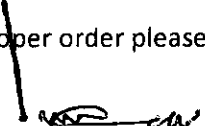

  
30/12/2020  
DISTRICT EDUCATION OFFICER  
(MALE) KARAK

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 4833 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/04/2021	<p>The appeal of Mr. Muhammad Farooq resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	27/05/21	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>11/06/21</u></p> <p style="text-align: right;"> CHAIRMAN</p>

11.06.2021

Junior to counsel for the appellant present.  
Preliminary arguments heard.

Points raised need consideration. The appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 03.11.2021 before the D.B.

Appellant Deposited  
Security & Process Fee

AD  
21/6/21

  
Chairman

12.07.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

  
Chairman


Stipulated period passed reply not submitted.

11.2021

Junior to counsel for appellant present.

Muhammad Adeel Butt learned A.A.G for alongwith Sher Nawab Superintendent for official respondents present. Private respondents No. 12 & 14 in person present.

Reply on behalf of respondents was not submitted. Private respondents No. 12 & 14 and representative of official respondents made a request for time to submit the same; granted with direction to submit reply within 10 days in office positively. To come up for arguments on 31.01.2022 before D.B.


  
(Rozina Rehman)  
Member (J)

  
Chairman

31.01.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Muhammad Rafique, ADEO for official respondents No. 2 & 3 present. Counsel for Private respondent No. 12 & 14 present and submitted reply/comments which are placed on file. None present on behalf of private respondents No. 4 to 11, 13 & 15.

Reply/comments on behalf of official respondents No. 2 & 3 submitted which are placed on file and copy of the same is handed over to the learned counsel for the appellant. Notice be issued to private respondents No. 4 to 11, 13 & 15 for submission of reply/comments. To come up for reply/comments before the S.B on 31.03.2022.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

31.03.2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. M. Rafiq, ADEO for respondents No. 2 and 3, Mr. Muhammad Faizan Zeb, SO for respondent No.1 and counsel for private respondents No. 8,9,10,11,12 and 14 present.

Written reply/comments on behalf of respondents No. 2,3,12 and 14 have already been submitted. Written reply/comments on behalf of private respondents No. 8,9,10,11 submitted today which is placed on file. A copy of the same is also handed over to the clerk of counsel for the appellant. Representative of respondent No.1 seeks time to submit the same on the next date. Notices be issued to respondents No. 4,5,6,7,13 and 14 for written reply. Adjourned. To come up for written reply/comments of the remaining respondents on 17.06.2022 before S.B.

  
(MIAN MUHAMMAD)  
MEMBER(E)

17<sup>th</sup> June 2022

Mr. Mujeebur Rehman, Advocate, junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for respondents No. 1 to 3 present. Counsel for private respondents No. 08,09, 10, 11, 12 & 14 present.

Respondents No. 4, 5, 6, 7, 13 were directed to be summoned but they are not in attendance. Respondents No. 4 to 7, 13 and 15 are thus directed to be summoned through TCS being belonging out of district. The appellant is directed to deposit TCS expenses within 03 days. To come up for written reply/comments of respondents No. 1, 4 to 7, 13 and 15 on 20.07.2022 before S.B.



**(Kalim Arshad Khan)**  
**Chairman**