KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Shahana Hamead Case Title:

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: Mr. Zarfor/ Anwer		
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	-	
3	Whether appeal is within time?	•	
4	Whether the enactment under which the appeal is filed mentioned?	L	
5	Whether the enactment under which the appeal is filed is correct?	V	•
6	Whether affidavit is appended?	v	
7	Whether affidavit is duly attested by competent Oath Commissioner?	V	
8	Whether appeal/annexures are properly paged?	~	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	V	
10	Whether annexures are legible?	i	
11	Whether annexures are attested?	ν	
12	Whether copies of annexures are readable/clear?	L	
13	Whether copy of appeal is delivered to AG/DAG?	ن	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	~	
15	Whether numbers of referred cases given are correct?	v	
16	Whether appeal contains cutting/overwriting?	X	
17	Whether list of books has been provided at the end of the appeal?	-	
18	Whether case relate to this court?	~	
19	Whether requisite number of spare copies attached?	V	
20	Whether complete spare copy is filed in separate file cover?	V	
21	Whether addresses of parties given are complete?	V	
22	Whether index filed?	V	
23	Whether index is correct?	$\overline{\nu}$	
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		
25	1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature: Dated:



POWER OF ATTORNEY }Plaintiff }Appellant }Petitioner }Complainant }Defendant Respondent | }Accused Appeal/Revision/Suit/Application/Petition/Case No. of Fixed for I/W. the undersigned, do hereby nominate and appoint ZARTAJ ANWAR & IMRAN KHAN ADVOCATES, my true and lawful attorney, for me in my same and on my behalf to appear at _______ to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromisesor other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employee any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other havyer may be appointed by my said counsel to conduct the case who shall have the same powers. AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient. AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter. PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us IN WITNESS whereof I/we have hereto signed at the Executant/Executants___ Accepted subject to the terms regarding fee

IMRAN KHAN

Advocate High Court
Mob. 0345-9090648

ZARTAJ ANWAR

Advocate High Courts

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT FR-3, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt Mobile-0331-9399185 BC-10-9851

CNIC: 17301-1610454-5



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 77.56 / 2021

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education and others.

(Respondents)

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Appellant

Through

ZARTAJ ANWAR

Advocate High Court
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Bilour Plaza Peshawar Cantt.
Cell: 0331-9399185
Email: Zartaj 9@yahoo.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. ____/ 2021

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Civil Secretariat Khyber road, Peshawar
- 2. Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (F) Bannu.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned order dated 30.06.2021 against which the appellant filed departmental appeal vide dated 15.07.2021, which is still not responded after lapse of 90 days of statutory period.

Prayer in Appeal: -

On acceptance of this appeal the impugned recovery order dated 30.06.2021 may kindly be set aside and may kindly be exonerated from all the false and baseless allegation leveled against the appellant. Any other relief which is not specifically asked may also be granted to the appellant.

Respectfully Submitted:

1) That the Appellant currently perforiming her duties as ASDEO (F) Office at DEO Bannu with great zeal and

devotion and to the entire satisfaction of her superiors without any complaint whatsoever regarding her performance.

- 2) That while performing her duties at GGMS Hayat Mohammad Khel as SST, appellant was transferred to the Government Girls Community Model School Hayat Muhammad Khel Bannu (GGCMS) as headmistress vide office order dated 15.09.2015, where the appellant performed her duties with all her capabilities and become headmistress. (Copy of the office order dated 15.09.2015 is attached as annexure A)
- 3) That when the appellant joined her duties in the GGCMS there were an uncompleted construction/repair work started by the previous Headmistress, the appellant has started the construction work and completed the same on the amount which was allocated /sanctioned by the Govt to the GGCMS Hayat Muhammad Khel Bannu, for necessary repair work at school i.e. Boundary Wall, Common Washroom and Water Supply.
- 4) That for this purpose the government transferred the amount to a joint account i.e Parent Teacher Account (PTC) to avoid embezzlement/corruption and also for the proper check and balance.
- 5) That in order to utilized the sanctioned amount for the purpose of necessary repair work the appellant in the light of lay down procedure duly constitute committee of the teachers and elders of the locality i.e. the land owner who provided land to the government for construction of school member of the said committee and whenever any work was done or issued amount to the government contractor that was in consultation of the said committee. (Copy of the Committee documents and expenses detail are attached as annexure B & C).
- 6) That the amount sanctioned and allocated for three type of different work in which the amount sanctioned for boundary wall was Rs.627500/-, 160000/- for Common washrooms and 200000/- for Water supply and sanitation, the said amount was spent on the mentioned distributions and the same was acknowledge by the committee as well as the amount issued to the contractor was duly signed by the members of the committee.
- 7) That in the year 2019 one namely Mr. hayat Muhammad who was the owner of the land of the school whose brother been

appointed as Chowkidar on the school and having personal grudges with the appellant which developed later on, file a complaint before the competent authority by leveling false and baseless allegations of corruption and embezzlement for the amount sanctioned for the repair of school in the year 2015, which was duly completed and the complainant was also the member of the committee constituted for the said work and satisfied from the work done.

- 8) That upon the complaint lodge against the appellant an inquiry was initiated, the inquiry officer duly conducted the inquiry while gone through all the available record as well as inspected the work done area i.e. School and recommended the exoneration of appellant from charges leveled against her. (Copy of the First inquiry dated 08.11.2019 is attached as annexure D &E).
- 9) That the respondent department without taking into consideration the inquiry conducted upon the order of the competent authority duly constituted and inspected all the work done and given their report but astonishingly rather illegally issued constituted another committee to inquire the matter without giving any reasons that on what point of law need to conduct a second inquiry or on what point of law the authority is not agreed the finding and recommendation of the first inquiry which is against the law and rule on subject matter i.e. E & D Rules 2011. (Copy of the Second inquiry dated 21.11.2019 is attached as annexure F).
- 10) That second inquiry which is illegal in the eyes of law on the subject matter and the inquiry officer without taking into consideration the report submitted by the appellant as well as the inquiry report of the first inquiry illegally ordered the recovery of amount spent on the developmental work and which did not mentioned any specific amount.
- 11) That the respondent department in the light of the second inquiry issued the recovery order dated 30.06.2021 upon which the appellant has submitted his departmental appeal vide dated 15.07.2021, which is till date not responded. (Copy of the order dated 30.06.2021 and departmental appeal are attached as annexure G & H).
- 12) That being aggrieved from the impugned order dated 30.06.2021, the appellant has filed this appeal on the following grounds inter alia.

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GROUNDS OF SERVICE APPEAL:

- A. That the Appellant has not been treated in accordance with law, her rights secured and guaranteed under the law and Constitution has been violated.
- B. That the respondents are not acting in accordance with law and not treating the Appellant alike.
- C. That the conduct of the respondents is apparently tainted with malice, malafide and bias, and importantly based on personal grudges
- D. That an inquiry was initiated, the inquiry officer duly conducted the inquiry while gone through all the available record as well as inspected the work done area i.e. School and recommended the exoneration of appellant from charges leveled against her.
- E. That the respondent department without taking into consideration the inquiry conducted upon the order of the competent authority duly constituted and inspected all the work done and given their report but astonishingly rather illegally issued constituted another committee to inquire the matter without giving any reasons that on what point of law need to conduct a second inquiry or on what point of law the authority is not agreed the finding and recommendation of the first inquiry which is against the law and rule on subject matter i.e. E & D Rules 2011.
- F. That second inquiry which is illegal in the eyes of law on the subject matter and the inquiry officer without taking into consideration the report submitted by the appellant as well as the inquiry report of the first inquiry illegally ordered the recovery of amount spent on the developmental work and which did not mentioned any specific amount.
- G. That the respondent department in the light of the second inquiry issued the recovery order dated 30.06.2021, which is illegal, unlawful and against the law and violative upon the rights of the appellant.
- H. That the Appellant has not been treated as per notified gazetted rules by the respondents which deprived the Appellant from her due right of her due seniority.

- I. That the Appellant has at her credit the spot less service career and the appellant spent the amount after consultation with members of the committee.
- J. That inaction on the part of respondents is adversely affecting the Appellant career of the appellant and has not treated according to law
- K. That the Appellant seeks the permission of this honourable Tribunal to rely on additional grounds at the hearing of this Appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the impugned recovery order dated 30.06.2021 may kindly be set aside and may kindly be exonerated from all the false and baseless allegation leveled against the appellant. Any other relief which is not specifically asked may also be granted to the appellant.

Appellant

Through

ZARTAJ ANWAR

Advocate Peshawar

IMRAN KHAN Advocate Peshawar

AFFIDAVIT

I, Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu, do hereby solemnly affirm and declare on oath that the contents of the above appeal are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. / 2021

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education and others.

(Respondents)

ADDRESSES OF PARTIES

Appellant

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

Respondents

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Civil Secretariat Khyber road, Peshawar
- 2. Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (F) Bannu.

Appellant

Through

ZARTAJ ANWAR

Advocate Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. / 2021

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education and others.

(Respondents)

APPLICATION FOR SUSPENSION OF ORDER DATED 30.06.2021, TILL THE FINAL DECISION OF THE TITLED SERVICE APPEAL.

Respectfully Submitted:

- 1. That the above titled service appeal is pending adjudication before this Honorable Tribunal in which no date of hearing is fixed.
- 2. That the facts and grounds taken in the titled service appeal may kindly be taken as integral part of the instant application.
- 3. That the respondents have issued recovery of amount vide notice dated 30.06.2021.
- 4. That the applicant has a good prima facie case in her favor and she is sanguine of its success. So all the three ingredients/ pre-requisites for the grant of status quo strongly lies in favor of the applicant.
- 5. That the applicant would be exposed to great hardship and inconvenience in case if order dated 30.06.2021 is not suspended.
- 6. That it would also serve the interest of justice if the respondents are restrained from making recoveries of the alleged amount from applicant, till the final decision of the titled service appeal.

It is, therefore, humbly prayed that on acceptance of this application the order dated 30.06.2021 may kindly be suspended and the respondent may kindly be stopped from making recovery of alleged amount till the final decision of the titled service appeal.

Applicant

Through

ZARTAJ ANWAR Advocate Peshawar

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IMRAN KHAN Advocate Peshawar

AFFIDAVIT

I, Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu, do hereby solemnly affirm and declare on oath that the contents of the above application are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

ANNEX. A



Govt of Khyber Pakhtunkhwa Office of the Distt; Education Officer (Female) E & SE Bannu. Phone: & Fax; 0928-660019

विवेदन्त्रवाराग्यः

The Mutual transfer/adjustment of the following SST Teachers is hereby ordered in the interest of public service with immediate effect,

S.No	Name of Teacher	From	To	Remarks
1.	Mst: Shahna Hameed (SST)	GGMS Hayat Mohammad Khel.	GGCMS Hayat	V.S.No.2 n
2	Mst: Gul Shareen SST	GGCMS Hayat Muhammad khel Bannu	GGMS Hayat (1) Mohammad Khel.	V.S.No.1

Note;

- Charge report should be submitted to all concerned.
 No TA/DA is allowed.

Distt; Education Officer (F) Bannu

Endst No 6937-

Copy to the;

- Headmistress concerned.
 District Accounts Office Bannu.
- 3. Teacher concerned.

Bannu

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26 ANINEX.D

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) TANK



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INCLUDE SEPORT

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PRUE HISTORY

the reason to prevent the rate MS flower Manningal And Bennin on the & first of the perfect in a complaint moved about the floorest manual manual emberglements to be seen the following properties.

ed Sist Stat and Hameed Ex the al Minu (20 GCMS Hayat Muhammad Khel dannu 117 Sist line Sherin, Head Mistress (deCMS Hayat Muhammad Khel Bannu - 171

ENDINGS OF INCURY-

- I proording the bank statements, we dited / debit record of PTA GGCMS Hayat Muhammad believe by arting deceum No. 4044756250 & Agrount No. 4083816837, maintaining at New tool Jana of Pa astanch Total Sum of Rs. 1673930/- (Rupges Sixteen Lacs, Seventy Torce Thousand, Mine Hundred & Thirty Only) has been allocated for the prevision of Georgia facilities, it the Said School.
- Describing to the written statement of Mst. Gul Sherin Ex. Headinistress GGCMS Hayat Mediaminal Khal. She stated that while she posted at the said School served wed 01-11-2014 till 15-01-2015, received the following funds, which were utilized through the separa of European of School within the following breakup.
 - 2) Site stated that Rs. 200000/- (Rupees Two Lacs) has been withdrawn on 17th June 2015 and unbred for provision of W/Supply.
 - is) any stated that Rs. 160000/- [Rupees One Lac & Sixty Thousand] has been withdrawn on 20 June 2015 and utilized for the provision of G/Lattine.
 - c) She stated that Rs 647000/- was allocated for the reconstruction / uprising of B/Wall, She further added that the excess amount after uprising of B/Wall was spent on installation of Barbed wire, repaired roof of rooms, then constituted

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ground floor of Vormidah; one bulwark for Chowkidar, colored and decorbte the School through panalleses, some amount remaining from the W/Supply was spent on installation of new water pipes, digging of water draw well along with

- Constructed water Tank.

 She further added that She has been transferred from the GCCMS Hayat Muhammad Khel vide DEO (F) Bannu Order Ender No. 6937-39 Dated 15-09
- According to the written statement of DEO (F) Bannil and Mst. Shallang Hamerd Ex Headmistress Gl.CMS Hoyat Muliammad Khol & perusal of connected documents, the sald Headmistre's join the GGCMS Hayat Muliammad Khel later on 15-09-2015 and the
- Mr. Hayar Muhadimad Khan Chowkidar, of said School has stated that the allocated amount was utilized through his consent and he has no abjection on the utilized funds in GGEMS Hayot Muhammad Khel Bannu .

RECOMMENDATIONS: in the light of above detail report, perisonal available record and ongoing through the statements of parties applysical checking of available missing facilities in GGMS Hayat Muhamman Khel, the Inquiry Officer is of humble view that the complaint moved hadnest financial embezzlement in said School does not supported by the avoilable libilization record and physically work that a thereas

It is therefore requested that the instant complaint being of baseless nature may please. he filed without any furt ier pracess?

District Education Office

KndstuNo.

Deputy Director (Estab) Elementary & Secondary Education Khyber Palditunkhwa Peshawar w/r to the above.

District Education Officer

FONNEX F (حِقته دوم) انتار المنع حكار واي ك Visit Report Visited the GGIMSON GCMS. Hayfut Milamired like Benner today on 29/07/2019 developmenter? & checked the works done uptodate Reciple of the work done were Thoroughly checked of (Au) number of Group lato and Tehabilitaled soot 65/K Drimary & Mide seeli on Cooms will & floors of fire soons husto of major postion of the - (Expair) est allegations levelled ganist the the authorities were baseless.

As for as he gole of MBA Shakana HM of he Middle Pece Concerned, The is innoce ninule! as per local Waditions

Phone: Address: KDA Karak Email:deof emalekarak@yahoo Dated Tank the: -The Director E&SE Department Khyber Pakhtunkhwa, Peshawar. Reference to your letter No. 1849-51/A-12/Complaint/Vol-15 A dated Peshawar the: 22 10-2019. Enclosed find here with Enquiry report consists of (04) pages along-with supporting do (17 pages) for further necessary process as desired please. Shazia Nawaz DDEO (F) Karak/Enquiry Officer.

بخدمت جناب DEO(F) زنانه مدارس ضلع بنول

تفرو پراپر چینل

عنوان: وفاع بابت ريكوري

جناب عالي:

باادب گزارش ہے کہ بذریعہ واٹس ایپ لیٹر نمبر 81-3679 مور ند 2021-06-30 آپ کو وصول ہوا جسکے بارے میں چند تفصیلات آپ کے علم میں لا نا چا ہتی ہوں۔

حناب عالي: ـ

سائله کی کمپلین اور ڈائر یکٹریٹ E&SEک فیصلہ روشنی میں سائلہ نے سول سرونٹ رولز کے تحت سائلہ کی کمپلین اور ڈائر یکٹریٹ E&SEک واپیل جمع کروائی اوران سیکرٹری E&SEکوزی نمبر 1872 اور 1878 مور خد 2021-05-201 ور دوبارہ ڈائری نمبر 1832 اور کا 1832 مور خد 2021-05-201 کو (F) DEO(F) نول کودگ گئی۔

اس سے پہلے ڈائر یکٹر E&SE کو بھی اپیل کی گئی گرانہوں نے جواب نہیں دیا اور ابھی بھی سیکرٹری E&SE کی طرف سے جواب موصول نہیں ہوا جبکہ اپیل جمع ہونے میں 90 دن کی معیاد مقرر ہے اور ابھی مصرف 33 دن ہوئے ہیں اس لئے آپ سے گزارش ہے کہ مندئرجہ بالا معیاد کو پورا ہونے تک سی قتم کی تادبی کارروائی نہ کی جائے امید ہے کہ ہماری گزارش بی خور کیا جائے گا اور جمیں شکریے کا موقع دیا جائے گا۔

من من گراز بائی سکول بذا میرعباس گراز بائی سکول بذا میرعباس

15/7/2021.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. <u>7756</u>/2021

Shahana Hameed ASDEO (F) Establishment office of the DEO Bannu.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education and others.

(Respondents)

APPLICATION FOR FIXATION OF AN EARLY DATE OF HEARING IN ABOVE TITLED APPEAL.

Respectfully Sheweth:

- 1. That above noted case in pending adjudication before this Hon; able court, in which next date of hearing is 07.01.2022.
- 2. That the applicant has filed appeal before this honourable tribunal against the impugned order 30.06.2020, whereby the respondent department issued the recovery order from the applicant, which is illegal unlawful and against the law.
- 3. That the applicant also filed an application for the suspension of recovery order. The respondents intend to start the recovery from the salaries of the applicant therefore need early fixation of the above noted appeal.
- 4. If an early date of hearing is not fixed in the above noted case the applicant will face financial lost as well as mental.
 - 5. That there is no bar on early date of hearing fixation, therefore need early fixation for the larger interest of justice.

It is, therefore, prayed that on acceptance of this application, the titled appeal may kindly be fix—as early as Possible for the larger interest of justice.

Through

Applicant

ZARTAJ ANWAR Advocate High Court

AFFIDAVIT

I, Gul Shereen SST (G) at Government Girls Community Model School Hayat Muhammad Khel Bannu., do hereby solemnly affirm and declare on oath that contents of the accompanied application are true and correct to the best my knowledge and belief.

Identified by

DEPONENT

CNIC No.

ZARTAJ ANWAR

Advocate High Court

Form- A

FORM OF ORDER SHEET

Court of	
Case No	7756/2021

	Case No	7730/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2 .	3
1-	15/11/2021	The appeal of Mst. Shahana Hameed presented today by Mr. Zarta Anwar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-))))	This case is entrusted to S. Bench at Peshawar for preliminar hearing to be put there on <u>07/01/22</u> .
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07.01.2022

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments 14.03.2022.

Alongwith the appeal, the appellant has also filed application for suspension of order dated 30.06.2021 till final decision of the appeal. Notice of the application be also given to the respondents. Till date fixed, no recovery shall be made from the appellant.

(Rozina Rehman) Member (J)

14.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 02.06.2022 for the same as before.

Reader.

2nd June, 2022

Clerk of counsel for appellant present.

Mr.Kabeerullah Khattak, Addl. AG for respondents

present.

Respondents have not submitted reply/comments. Last chance is given to respondents for submission of reply/comments on 20.07.2022 before S.B.

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Chairman