BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Mughal Baz Ex-Police Constable No-88 Kohat Police

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR. 1.
- DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT 2.
- SP-INVESTIGATION KOHAT. 3.

(Respondent)

INDEX

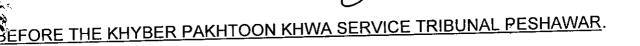
Sr	Description of Documents	Annexure	Page
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4	Copy of Charge Sheet dated & impugned Order dated 07-02-	А	6-8
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Through

Date \$ 15/7/20.

Syed Mudasir Pirzada Advocate HC

0345-9645854



Mughal Baz Ex-Police Constable No-88 Kohat Police

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- SP-INVESTIGATION KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 07-02-2020 VIDE OB-NO 23 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER DEPARTMENTAL ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 06-03-2020 BUT THE SAME WAS NOT ENTERTAIN NOR CONSIDER TILL DATE.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

Briefly facts are that the appellant as per charge sheet dated 06-01-2020 while serving in department posted at Police Station Shakardar was arrested in case FIR No 661 dated 30-12-2019 U/s 9D-CNSA PS lachi on the statement of accused sajjad S/o Zameer Khan who disclosed that contraband is the property of appellant (Copy of Charge Sheet etc and impugned order is annexed as annexure A)

That due to above allegation the appellant was dismissed from service vide impugned order mentioned above. (Copy of FIR annexed as annexure B)

That the appellant on the basis of wrong statement of the arrested accused appellant were dismissed form service

That the appellant neither directly charge in FIR nor any authentic source disclose the involvement of the appellant in the said case which speaks the involvement of the appellant in commission of offence ..

That all the proceedings were conducted against the appellant expartly and no opportunity of personal hearing and defense has been provided to the appellant which is against to the service rules as well as against to the Police rules.



That the appellant is senior efficient person and having 29 years un blemished service record which could be verify from the service record of the appellant.

That no proper departmental enquiry was conducted against the appellant nor any departmental enquiry proceedings were conducted as per rules as well as the appellant was in jail and already submitted reply regarding departmental proceedings but in vain. (Copy of Application from Jail is annexed as annexure C)

That no single evidence is available on record which connect the appellant with the allegation nor proved through any reliable probing.

That all the proceedings were conducted against the appellant in the absence of the appellant nor heard in person to explain the position resultantly prefer departmental representation which were not consider nor entertain till to date (Copy of departmental representation is annexed as annexure D)

That the appellant is very dedicated keen and apprehensive towards his assign duty but this fact has not been appreciated and the appellant was blessed with impugned order.

That the appellant feeling aggrieved from the impugned order and submit the representation on the following grounds:-

Grounds:-

- 1. That the allegations never practice by the appellant and there is nothing on record which connect the appellant with the allegation.
- 2. That it is the settle principle of justice that no one should be condemn un heard but in the case of appellant no enquiry has been conducted to enquire the allegation.
- 3. That again an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation. Just on the basis of notorious criminal statement relying held guilty to the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).
- 4. That while awarding the impugned order none from the general public was examined in support of the charges leveled against the appellant.
- 5. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- 6. That the SP investigation being not competent authority has acted whimsically and arbitrary, which is apparent from the impugned order.



- 7:-That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- 8:-That the impugned order is outcome of surmises and conjecture.
 - 9:-That in the light Judgment of appellate court in which it has been held that the department should wait for decision of the court then proceedings will conducted but this universal fact has also been ignored while issuing the impugned order and respondent department also become guilty of contempt of court.
- 10:- That there is contradiction in the impugned order which would be agitated at the time of argument with the kind permission of honourable Tribubal.

Pray:

In the view of above circumstances it is humbly prayed that the impugned order of SP-Investigation Kohat may please be set aside for the end of justice and the appellant may please be graciously be re-instated in service with all needs as per prevailing rules.

Date: 5 / 7-/2020

(Appellant)

Through

Syed Mudasir Pirzada Advocate HC 0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2020

AFFIDAVIT

I ,Syed Mudasir Pirzada Advocate ,as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Advocate

10 20 7 2026

(5)

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Mughal Baz Ex-Police Constable No-88 Kohat Police

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- SP-INVESTIGATION KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT :-

Mughal Baz Ex-Police Constable No-88 Kohat Police

RESPONDENTS

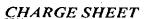
- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- . 3. SP-INVESTIGATION KOHAT.

Through

Date 5/7/20

Syed Mudasir Pirzada Advocate PHC

0345-9645854



- I. Abdul Hayce KHAN SUPERINTENDENT OF POLICE, INVESTIGATION WING, KOHAT as competent authority under Khyber Pakhtunkhwa Police Rules 1975 (amendments 2014) am of the opinion that you Constable Mughal Baz No.88 while posted at PS Shakar Darra rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.
- a) That you while posted at PS Shakar Darra was charged / arrested in Case FIR No.661 dated 30.12.2019 U/S 9D CNSA PS Lachi on the statement of accused Sajjad s/o Zameer Khan r/o Mohallah Hassan Garhi Lachi Payan wherein he disclosed that the said Charas was property of you.
- b) Your above act shows your negligence, disinterest and also amount to gross misconduct on your part.
- 2. By reason of the above, you appear to be guilty of misconduct under Rule of the Police Rules 1975 and have rendered yourself liable to all or any of the penalties explained in Rule 04 of of Police Rules 1975.
- 3. You are, therefore, required to submit written statement within 07 days of the receipt of this Charge Sheet to the Enquiry Officer.
- 4. Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex- parte action shall be taken against you.
 - Intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

(Abdal Hayee Khan)PSP Superintendent of Police, Investigation Wing Kohat

Supdie of Police Invest: Kobat





DISCIPLINAY ACTION

I, Abdul Hayee KHAN SUPERINTENDENT OF POLICE,

INVESTIGATION WING, KOHAT as competent authority, am of the opinion that you Constable Mughal Baz No.88 have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rules 1975(Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

- a) That you while posted at PS Shakar Darra was charged / arrested in Case FIR No.661 dated 30.12.2019 U/S 9D CNSA PS Lachi on the statement of accused Sajjad s/o Zameer Khan r/o Mohallah Hassan Garhi Lachi Payan wherein he disclosed that the said Charas was property of you.
- b) Your above act shows your negligence, disinterest and also amount to gross misconduct on your part.
- 2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations, Mr. Fazal Wahid SDPO Lachi Kohat is appointed as Enquiry Officer. The Enquiry Officer shall in accordance with provision of the Police Rule 1975, provide reasonable opportunity of hearing to the accused official, record its findings and make, within 25 days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceedings on the date, time and place

fixed by the enquiry officer.

(Abdul Hovee Khan)PSP Superintendent of Police, Investigation Wing Kohat

No. // - /

of Police

vesti Kohat

_/PA, dated <u>06 - 01</u> /2020.

Copy of above is forwarded to:-

- 1. Mr.Fazal Wahid SDPO Lachi Kohat. The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rules-1975.
- 2. The accused Official:-with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

 \triangle





ORDER.

This order is passed on the departmental enquiry against Constable Mughal Baz No. 88 of Investigation staff while posted at Police Station Shakardarra under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014).

Brief facts are that while he was posted in Police Station Shakardarra as reported by SHO PS Lachi that the defaulter constable was involved in case FIR No.661 dated 30.12.2019 U/S 9D-CNSA PS Lachi alongwith private person namely Sajjad s'o Zameer Khan r/o Lachi Payan. Accused Sajjad was directly charged in the said case, during the investigation his statement was recorded by the LO wherein he disclosed that the said contraband was property of Constable Mughal Baz. In this regard he was placed under suspension vide OB No. 04 dated 03.01.2020. His above act shows his involvement in criminal activities, negligence, disinterest and also amount to gross misconduct on his part.

He was served with charge sheet with statement of allegations vide No. 11-12/PA dated 06.010.2020, Mr. Fazal Wahid SDPO Lachi Circle was appointed as Enquiry Officer to which he submitted his reply on 04.02.2020. The Enquiry Officer submitted his finding report and found him guilty of the charges leveled against him and recommended him for major punishment.

Keeping in view of above and having gone through available record, the undersigned has come to the conclusion that the defaulter constable Mughal Buz No. 88 is involved in criminal case and he conceal the actual facts from the high-ups. In these circumstances his retention in police department is burden and exchequer. therefore I, Abdul Hayee Khan SP Investigation Kohat in exercise of the powers conferred upon me awarded him major punishment of dismissal from service with immediate effect.

OB: No. 23 Dated, Q7-02-12020.

> (Abdul Hayee Khan)PSP Superintendent of Police, Investigation Wing Kohat

No. 1/9-24 /PA Dated Kohat the •7-62 /2020.

Copy of above is submitted to:-

That W Deputy Inspector General of Police Kohat Region Kohat for favour of fationmation please.

The St. Deputy Inspector General of Police Investigation south Region at CPO

Pestureur for favour of information please.

The W. District Police Officer Koher.

SECTO DESCRIPT for pacessary action.

(Altimi Heyee Khan)PSP star rinde and end of I estima Wi

Attested Superintendent of Police ^{(insez}idə) ^{(insezinte}də Miuli Konsı (insezintedə)

Annexue ابتدائی اطلاعی ریورٹ معدد فعه) حال اگر کھرلیا ممیا ہو۔ حقو نسیا سرد آن کین عرب گرده فرزرد لوب من رسی میولی تی. را ری جو مذیر کی در از و مرد کی ده در اوالگردم نعلی مخاج ر الحرص الحريد عادم من ورس عبر الورك من المرام سرم مل مرد من سرغمر کرد ا کون قيم الم الك مارا مُعْ كَرِيرِ إِلَا فَيْنَ مِعْ وَ فَقَلَ مِهُ كُورِ مِنْ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّ ASI-95- WM 30-12-12

Amnex-C

Better Copy - (10)

The SDPO Mr. Fazal Wahid District Kohat Lachi 12th January 2020

Dear Sir,

Writing with respect that I Mughal Bah Son of Awal Bagh belt No.86PT of Shakar Dara is detained here in District Jail, Kohat:

It is stated that I received a departmental investigation charge sheet here in jail, I have a humble request to stop this departmental investigation against me until I complete my court trail in the said case, after the court trial I will be able to prove myself innocent and can defence myself in a better way, right away in jail I am going through extreme delimma and I cannot face both court and department investigation.

I will be highly thankful of you for this special favour.

Regards Sd/-xxx

Mughal Bagh S/o Awal Bagh Belt No.86 Kohat

Amout (10) The SDPO Mr Fagal wahow District Kahat Loche 12th January 2020. Dear sir, Writing with respect that I Mughel Bagh 5/0 Awal Bagh Belt # 86 PT of Shaker Dara is detained here in district jail Kohat, It is stated that I received a departmental investigation charge of sheet here in join, I have a humble request to stop this departmental investigation against me Untill 3 complete my court trist in the said lase, after the Court trial I will be able to prove myrelf, innecent and can defence myself in a better way, po right away face both court and deformant investigation. will be highly thonyeful of you fit this special forour. Segural Superintendent District Le Contract Mughul Bugh 5/0 Awal Bagh Bolt #84 Kalat.



Annerue D

BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

SUBJECT: -

APPEAL AGAINST THE IMPUGNED ORDER OF SP (INVESTIGATION WING) KOHAT VIDE DATED 07-02-2020, OB NO:-23 IN WHICH WITHOUT ENQUIRING THE ALLEGATIONS DIRECTLY IMPOSED THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:

Facts:

Briefly facts are that the appellant as per charge sheet dated 06-01-2020 while serving in department posted at Police Station Shakardar was arrested in case FIR No 661 dated 30-12-2019 U/s 9D-CNSA PS lachi on the statement of accused sajjad S/o Zameer Khan who disclosed that contraband is the property of appellant (Copy of Charge Sheet and impugned order is annexed.)

That due to above allegation the appellant was dismissed from service vide impugned order mentioned above.

That the appellant on the basis of wrong statement of the arrested accused appellant were dismissed form service

That the appellant neither directly charge in FIR nor any authentic source disclose the involvement of the appellant in the said case which speaks the involvement of the appellant in commission of offence..

That all the proceedings were conducted against the appellant expartly and no opportunity of personal hearing and defense has been provided to the appellant which is against to the service rules as well as against to the Police rules.

That the appellant is senior efficient person and having 29 years un blemished service record which could be verify from the service record of the appellant.

That no proper departmental enquiry was conducted against the appellant nor any departmental enquiry proceedings were conducted as per rules as well as the appellant was in jail and already submitted reply regarding departmental proceedings but in vain.

That no single evidence is available on record which connect the appellant with the allegation nor proved through any reliable probing.

That all the proceedings were conducted against the appellant in the absence of the appellant nor heard in person to explain the position.



That the appellant is very dedicated keen and apprehensive towards his assign duty but this factor has not been appreciated and the appellant was blessed with impugned order.

That the appellant feeling aggrieved from the impugned order and submit the representation on the following grounds:-

Grounds:-

- 1. That the allegations never practice by the appellant and there is nothing on record which connect the appellant with the allegation.
- 2. That it is the settle principle of justice that no one should be condemn un heard but in the case of appellant no enquiry has been conducted to enquire the allegation.
- 3. That again an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation. Just on the basis of notorious criminal statement relying held guilty to the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).
- 4. That while awarding the impugned order none from the general public was examined in support of the charges leveled against the appellant.
- 5. That as per universal declaration of human rights 1948 prohibits the arbitral discretion.
- 8.. That the SP investigation being not competent authority has acted whimsically and arbitrary, which is apparent from the impugned order.
- 11: That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- 12: That the impugned order is outcome of surmises and conjecture,

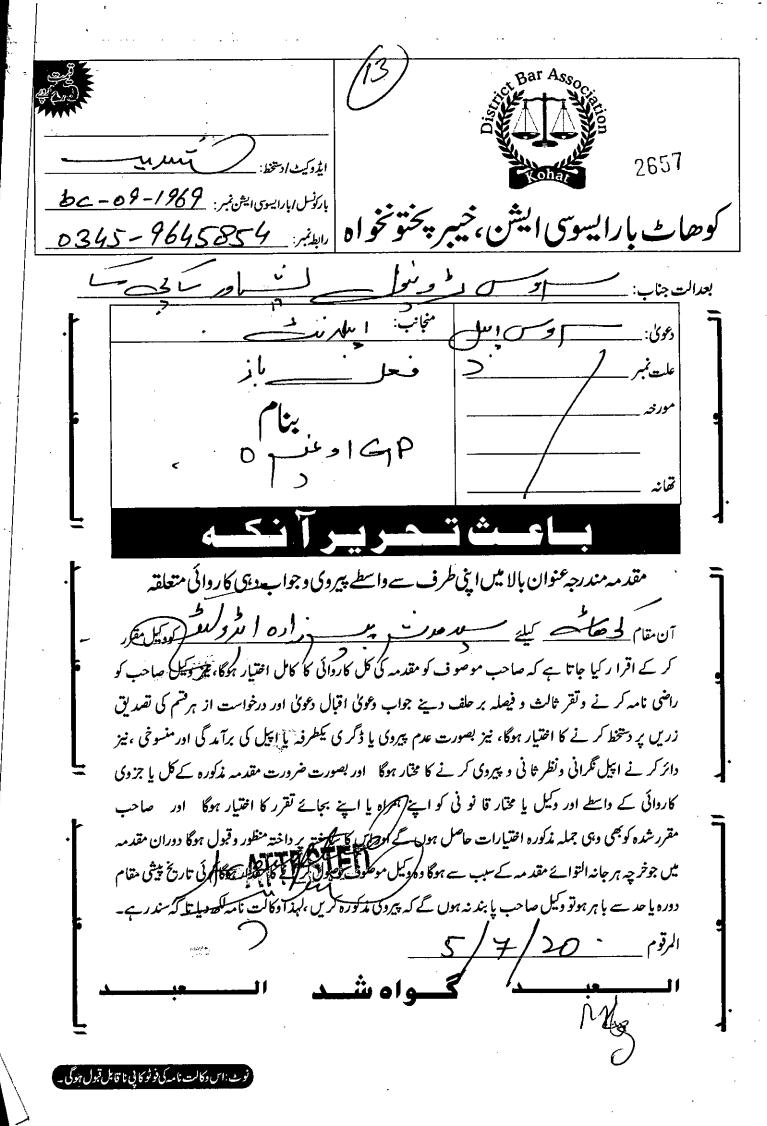
Pray:

In the view of above circumstances it is humbly prayed that the impugned order of SP-investigation Kohat may please be set aside for the end of justice and the appellant may please be graciously be re-instated in service with all needs as per prevailing rules.

Date: 35/63/2020

(Appellant)

Ex-Constable (Mughal Baz No-86



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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

k Registrar

Khyber Pakhtunkhwa Service Tribunal, Peshawar.



K₩YBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Registrar, Khyber Pakhtunkhwa Service Tribunal,

Recail on 18-7-022

The appeal of Mr. Mughal Baz Ex-Police Constable no. 88 Kohat Police received today i.e. on 06.07.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexure-C of the appeal is illegible which may be replaced by legible/better one.

No. 1390 /S.T,

Dt. 07 - 07 /2020.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Mudassir Pirzada Adv. Kohat

Note: Re-Submitted after comphance.

22.12.2020 Appellant present through counsel.

He made a request for adjournment. Adjourned. To come up for preliminary hearing on 17.03.2021 before S.B.

اج./ (Rozina Rehman) Member (J)

17.03.2021

Due to tour of Camp Court Abbottabad and shortage of Members at Principal Bench Peshawar, the case is adjourned to 24.06.2021 before S.B.

. Reader

24.06.2021

Junior to counsel for the appellant present. He submitted an application for adjournment due to indisposition of learned senior counsel for the appellant. Adjourned to 23.09.2021 for preliminary hearing before S.B.

Chairman

23.09.2021

Clerk of counsel for the appellant present.

Clerk of Learned counsel for the appellant sought adjournment on the ground that learned counsel is not available today. Adjourned. To come up for preliminary hearing before the S.B on 16.11.2021.

(MIAN MUHAMMAD) MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court o	T		
e No	9612	/2020	

	Case No	700
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	25/08/2020	The appeal of Mr. Mughal Baz resubmitted today by Syed Mudassir Pirzada Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		REGISTRAR , This case is entrusted to S. Bench for preliminary hearing to be put up there on 67/10/2020 CHAIRMAN
	07.10.2020	Mr. Amjad Nawaz, Advocate on behalf of counsel for the appellant present. Requests for adjournment as learned counsel is indisposed today. Adjourned to 22.12.2020 before S.B. Chairman

Counsel for the appellant present and submits that against the major punishment of dismissal from service awarded to the appellant vide order OB No. 23 bearing endorsement No. 119-24/PA dated 07.02.2020, he preferred departmental appeal to DIG, Kohat on 05.03.2020, which was not responded within the stipulated period, hence, the instant service appeal on 06.07.2020 which is within time. Let it be admitted for full hearing subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee and security within 10 days. Thereafter, notices be issued to the respondents. To come up for Written reply/comments on 20.07.2022 before S.B. 🔅 😕

> (Kalim Arshad Khan) Chairman

16.11.2021

Clerk of learned counsel for the appellant present.

Former requests for adjournment on the ground that learned counsel for the appellant is indisposed today. Adjourned. To come up for preliminary hearing on 26.01.2022 before S.B.

(Mian Muhammad) Member(E)

26.01.2022

Clerk of counsel for the appellant present.

Former requests for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned but as a last chance. To come up for preliminary hearing on 28.03.2022 before S.B.

(Mian Muhammad) Member(E)

28.03.2022

Clerk of learned counsel for the appellant present.

Clerk of learned counsel for the appellant seeks adjournment on the ground that learned counsel is indisposed today. Adjourned. To come up for preliminary hearing on 01.06.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)