26.06.2019

Counsel for the appellant and Addl: AG alongwith Mr... M. Sharif, ADEO for respondents present. Due to incomplete bench the case is adjourned to 30.08.2019 before D.B.

30.08.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Vide separate/common judgment of today of this Tribunal placed on file of connected service appeal bearing No.519/2018, the impugned order of removal from service dated 13 12.2017 in relation to the appellant, is set aside and the appellant is reinstated in service and her absence period and the intervening period shall be treated as leave without pay. The appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan) Member

ANNOUNCED. 30.08.2019

(Muhammad Hamid Mughal) Member

20.02.2019

Learned counsel for the appellant present. Daud Jan Superintendent representative of the respondent department present. Learned counsel for the appellant seeks adjournment to file, application, for the change of nomenclature of respondents the to the medger of FATA in Khyber Prikhtunk wa. Adjourn. To come up for further proceedings on 27 02.2019 before S.B.

27.02.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Naseem Mehmood, ADO for respondents present. Written reply on behalf of respondents submitted which is placed on file. Counsel for the appellant is also submitted amended copy of memo of appeal. To come up for rejoinder and arguments on 15.05.2019 before D.B-F.

15.05.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present.

Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 26.07.2019 for arguments before the D.B.

Chairma

Meinber

Member (Ahmad Hassan) 10.10.2018

<u>C</u>L

Counsel for the appellant Mr. Muhammad Saeed Khattak, Advocate present. Mr. Kabirullah Khattak, Addl. AG for the respondents present and made a request for adjournment. Granted. To come up for written reply/comments on 19.11.2018 before S.B.



19.11.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG on behalf of the respondents present. Representative of the respondent-department is not in attendance therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. Case to come up for written reply/comments on 08.01.2019 before S.B.

in Khan Kundi Muhammaɗ Member

Chairman

08.1.2019

Clerk of counsel for the appellant present Nemo for the respondents.

Notices be repeated to respondents for attendance and submission of written reply/comments of 20.02.2019 before S.B.

27.06.2018

20.07.2018

10.08.2018

Appellant absent. Learned counsel for the appellant absent. Adjourned. To come up for preliminary hearing on 20.07.2018 before S.B.

Member

None for the appellant present. Adjourned. To come up for preliminary hearing on 10.08.2018 before S.B.

(Ahmad Hassan) Member

Mr. Muhammad Saeed Khattak, Advocate counsel for the appellant present and heard in limine.

Contends that major punishment of removal from service has been imposed on the appellant on the ground that on 01.09.2017 she was found absent from her duty whereas from 01.09.2017 to 04.09.2017 were declared as public holidays.

Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 10.10.2018 before S.B.



Appellant Deposited Security & Process Fee >

Form-A

FORMOF ORDERSHEET

Court of____

No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1 .	13/04/2018	The appeal of Mst. Zartaj Begum presented today by Mr. Muhammad Saeed Khattak Advocate may be entered in the Institution Register and put up to the Learned Member for
		proper order please.
	13/04/18.	This case is entrusted to S. Bench for preliminary hearing
	1-1-9/18.	to be put up there on $30/04/18$.
		d
		MEMBER
	_	
	,*	
	30.04.2018	Clerk of the counsel for appellant present. The Tribunal is
	•	nctional due to retirement of the Honorable Chairman. Therefore,
	, ca	se is adjourned. To come up for the same on 27,06.2018 before S.B.
		Reader
		а

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Mst Zarta (Appellan λW

Vs

Director Education, & Another (Respondents)

INDEX

S#	DESCRIPTION OF DOCUMENTS	ANNEX	PAGE
1	Amended Memo of Service Appeal		1-3
2	Copy of Appointment Letter		4-7
3	Copy of publication	B	8
4	Copy of the reply	С	9
5	Copy of impugned Order dt 13.12.2017	D	10
6	Copy of Departmental Appeal	E	11
7	Copy of Press Release	F	12
8	Copies of relevant pages of Attendance Register	G	13-15
9	Wakalatnama		16

Dated:-____

کھی Appellant

Through

Muhammad Saeed Khattak Advocate, Peshawar D6, JK Shopping Mall, University Road, Peshawar Cell No. 03336272753

au

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 526 /2019

Mst. Zartaj Begum Ex. PST, GGPS, Muhammad Azam Kot, Miran Shah, North Waziristan Agency (now District North Waziristan)...... (Appellant)

Versus

1. Director Education, FATA, (now KPK) Peshawar.

2. District Education Officer (previously Agency Education Officer) District North Waziristan at Miran Shah...... (Respondents)

> AMENDED, SERVICE APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974, AGAINNST THE IMUGNED ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL DATED 05.01.2018 TO RESPONDENT NO. 1 HAS YET NOT BEEN DISOSED OF.

PRAYER-IN-APPEAL

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL THE IMPUGNED ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 MAY VERY GRACIOUSLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE RE-INSTATED ON THE POST; WITH ALL BACK BENEFITS.

Respectfully Sheweth,

- 1. That, the appellant consequent upon the approval of Departmental Selection Committee was appointed as PTC (Female) in BPS 09 and took over charge of her duty on 14.04.2010.(Copy of the Charge Report is attached as annexure A)
- 2. That, after taking charge of her duties she performed her duties during the service whole heartedly and to the quite satisfaction of officials concerned as well as according to the demand and nature of the job.

3. That, the appellant came to know about a publication published in daily "Mashriq" dated 03.12.2017 regarding her absence from duty along with other female teachers.

Furthermore according to the said publication a show cause notice was issued to her. But the appellant has received no such notice. (Copy of the publication is attached as annexure B)

- 4. That, in compliance the appellant submitted a reply in the office of respondent No. 2 along with relevant documents in her defense. (Copy of the reply is attached as annexure C)
- 5. That, thereafter the respondent No. 2 vide impugned order dated 13.12.2017 removed the appellant from service against all the norms of justice. (Copy of the impugned order dated 13.12.2017 is attached as annexure D)
- 6. That, being aggrieved of the same the appellant preferred an appeal before respondent No. 1 on 28.12.2017 which has yet not been responded. (Copy of the departmental appeal is attached as annexure E)
- 7. That, the appellant now prefers the instant Service Appeal, inter alia, on the following amongst others;

GROUNDS

- A. That, the appellant has not been treated in accordance with law nor has equal protection of law has been extended to her. The so called visit mentioned in the notification dated 13.12.2017 is illegal, against law, without lawful authority, void ab initio for the reason it has been passed on the ground of remaining absent from the duty on 01.09.2017. On the said date public holiday was notified. Therefore the mentioned notification dated 13.12. 2017 and all proceedings thereafter based on it are illegal and liable to be set aside.
- **B.** That, according to notification dated 13.12.2017 (Impugned herein) in its first para that appellant was

 $(\mathbf{3}$

found absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on 01.09.2017. with due respect it is stated that according to Press Release dated Islamabad 23^{rd} August 2017 it was notified for the general information that 1^{st} to 4^{th} September 2017 (Friday, Saturday, Sunday and Monday) shall be public holidays on the occasion of Religious Festival of Eid-ul-Azha. (Copy of the press release is attached as annexure F)

- **C.** That, it is quite astonishing that how Assistant Agency Education Officer managed the visits of too many schools on 01.09.20017 (which was public holiday) and only cases of non-local female teacher were reported.
- **D.** That, according to para 3 of the notification issued by respondent no. 2 the appellant did not report to her duty within stipulated period of time and turned deaf ear is quite baseless, wrong as well as against the record. As mentioned earlier the appellant remained present on her duty beside the mentioned date because it was a public holiday.
- **E.** That, while awarding major penalty no proper procedure was adopted. Otherwise too the impugned order has been passed with retrospective effect which is nullity in the eyes of law.
- **F.** That, any other ground can also be taken during the arguments with permission of this Hon`ble Tribunal.

It is, therefore, most humbly prayed that the instant service appeal may be allowed as per prayer. Any other relief which has not been specifically asked for and deem fit in the circumstances of the case may also be granted to the appellant.

Dated:-Appellant THROUGH 00 Muhammad Saeed Khattak Advocate, Peshawar

BEFORETHE K.P.K. SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 526 /2018

Zartaj Begum Ex. Primary School Teacher.

...... (Appellant)

<u>VERSUS</u>

Director Education, FATA & another

INDEX

S.No.	Description of Documents	Annexure	Pages
01	Memo of Service Appeal		1-3
02	Copy of the appointment	A	4-1
03	Copy of the publication	В	8
04	Copy of the reply	С	9
05	Copy of the order dated 13-12-2017	Ď	1
06	Copy of the departmental appeal	E	11
08	Copy of the Press Release	F	12
08	Copies of relevant pages of the attendance register	G	13_15
E og	Wakalatnama		16

Dated:-

Appellan Cast of Bog

Through

Muhammad Saeed Khattak a Star /

Advocate, Peshawar.

Mob. 03336272753

BEFORE THE K.P.K. SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 526/2018

Zartaj Begum Ex. Primary School Teacher GGPS Muhammad Azam Kot Miran Shah North Waziristan Agency. (Appellant)

.....

VERSUS

ervice Tribunal Diary No. 558

1. Director Education, FATA, KPK, Peshawar.

2. Agency Education Officer, North Waziristan Agency at Miran Shar

(Respondents)

SERVICE APPEAL_UNDER_SECTION 4 OF THE KHYBER_PAKHTUNKHWA_SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER DATED 13 /12 /2017,PASSED BY RESPONDENT NO.2 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT TO RESPONDENT NO. 1 AGAINST THE ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 IS/WAS NOT DISPOSED WITHIN STATUTORY PERIOD. PRAYER - IN - APPEAL

ON ACCEPTANCE OF THE INSTANT APPEAL THE IMPUGNED ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 MAY VERY GRACIOUSLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE RE-INSTATED ON THE POST WITH ALL BACK BENEFITS.

Respectfully Sheweth;

- 1. That the appellant consequent upon the approval of Departmental Education Committee was appointed as PTC (Female) in BPS 07 on 10.09.2003. (Copy of the appointment order is attached as annexure A)
- 2. That the appellant thereafter took the charge of her duties and performed her duties during the service whole heartedly and to the quite satisfaction of officials concerned as well as according to the demand and nature of her duties.

filedto-day

3. That the appellant came to know about a publication published in daily "Mashriq" dated 03,12,2017 regarding an appellant's absence from the duty along with other female teachers. Further in the said publication a show cause notice has been mentioned, which is/was issued to the appellant but the appellant has received no show cause notice. (Copy of the publication is attached as annexure B)

- 4. That in compliance, the appellant submitted a reply in the office of respondent No. 2, the appellant submitted her reply on 08.12.2017 along with copies of relevant pages teachers attendance register. <u>(Copy of the</u> <u>reply is attached as annexure C)</u>
- 5. That thereafter the respondent No. 2 vide order dated 13-12-2017 removed the appellant from the service illegally, unlawfully and without going through the available record for the reasons best known to him. (*Copy of* <u>the order dated 13-12-2017 is attached as annexure D</u>)
- 6. That being aggrieved of the same the appellant preferred a departmental appeal before Respondent No.1 on 28-12-2017, which has not been decided till statutory period. (*Copy of the departmental appeal is attached as annexure E.)*
- 7. That the appellant now prefers the instant Service Appeal, inter alia, on the following amongst others;

GROUNDS

- A. That the appellant has not been treated in accordance with law nor has equal protection of law been extended to her. The so called visit mentioned in the notification dated 13-12-2017 is illegal, against law, without lawful authority, void ab initio for the reason it has been passed on the ground of remaining appellant absent from the duty on 01.09.2017. On the said date public holiday was notified. Therefore the mentioned notification dated 13-12-2017 and all proceedings thereafter based on it are illegal and liable to be set aside.
- B. That according to notification dated 13-12-2017 (impugned herein) in its first para that appellant was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01.09.2017. With due respect it is stated that according to Press Release dated Islamabad 23rd August 2017 it was notified for the general information that 1st to 4th September 2017 (Friday, Saturday, Sunday and Monday) shall be public holidays on the

occasion of Religious Festival of Eid-ul-Azha. <u>(Copy of the Press Release</u> <u>is attached as annexure F)</u>

- C. That it is quite astonishing that how Assistant Agency Education officer visited too many schools on 01.09.2017 (which was public holiday) and only cases of Non Local Female Teachers were reported.
- D. That according to para 3 of the notification issued by Respondent No. 2 that the appellant did not report to her duty within stipulated period of time and turned deaf ear is quite baseless, wrong as well as against the record. As mentioned earlier the appellant remained present on her duty beside the mentioned date, because it was notified public holiday. (*Copies of relevant pages of the attendance register are attached as annexure G*)
- E. That while awarding major penalty of removal from service no proper procedure was adopted, otherwise too the impugned order has been passed with retrospective effect which is nullity in the eyes of law.
- F. That any other ground can also be taken during the course of arguments with permission of this Hon`ble Tribunal.

It is therefore most humbly prayed that on acceptance of the instant appeal the impugned order dated 13.12.2017 passed Respondent No. 2 may very graciously be set aside and the appellant may kindly be reinstated on the post with all back benefits.

Any other relief which has not specifically asked for and deems fit in the circumstances of the case may also be awarded to the appellant.

Through Muhammad Saeed Khattak Advocate, Peshawar.

Appellant/

8N:0= DE OF THE AGENCY EDUCATIONSOFFICER MORENVAZIRISTAN AGENC Consequent upon the approval of Depirtmental'selection Constitues, the following PTCs Femile, Ca-didates and hereby appointed as FTC, in DPS-7 (RS: 2220-120-5920/PM) Pulss Usual allowances as admissible to the Pehoty managery LOCAL FRALE CAUDILATES MARCE STREPERCENCE POSILIES MALLE CAUDILATES MC NAME CAUDILATES MC NAME CORSESSANT CONTRACT V/Root Mast such Damar D70 Mond Ali (N/L) CORSESSANT CORSESSA Selle Jusse dith Pather's w 1. Hastona Dahar D/O Hond Ali (N/L) TreCGPS Saddat Andauct 770055 Ratio Chareeb Nawaz D/O Gharodb Nawaz(N/L) SCOPS Maliest Khan 7/Post Eibi Gada D/O Esador Chan-Goral) FCCPS Soldiestary for 7 Nazio Aala D/O Jamal Khan Foo-FicCPS Jamal Khan 6 Fatia D/O Kamil Khan foo-ficCCPS Afsar Cul Kot 7 Rudeatada D/O Jamal Khan foo-ficCCPS Afsar Cul Kot 7 Rudeatada D/O Jamal Khan foo-ficCCPS Afsar Cul Kot 7 2. 3. 450 5. 6. Shali Fahad Hoora D/O Wahid Gil-dor COPSyZahoor Din Bashis Noora D/O Wahid Gilib da- Tifrdor Stado Noora Akharib /O Akhar Tilrib 7. 8. Hannes Beere D/O Akbar Jan Problem COPS Ayub Kotenak: H Hausbaen Janul D/O Hazrat Akbar do-CCPS Noon Dim Kot Dandey-de-Snert-Junal D/O Hazrat Akbar do-CCPS Mughtao Cappi N/C Fout-Nasries Bibt D/O Hoor Mond do CCPS Havab Subiler E/C Prot-9. 10, 11: 12. Sherin Sahiba D/O Noorullah Jan-do-160857/manullah Jan 13. Sherin Sahiba D/O Noorullah Jan-do-GCCESAmunullah Jan V/Cont 14. Surraya maz D/O Sher mawazy a do-ta GCCESFAral Filcht -do-15. Rishna maz D/O Sher mawazy a do-ta GCCESFAral Filcht -do-16. Shagufta Begum D/O Amir Mohd M/L 10 CCCES Air Saleh Jan Kot -do-16. Shagufta Begum D/O Amir Mohd M/L 10 CCCES Air Saleh Jan Kot -do-16. Shagufta Begum D/O. To Dooh-Uring-do-SCEES Arsale Jan Kot -do-16. Shagufta Begum D/O. To Dooh-Uring-do-SCEES Arsale Jan Kot -do-16. Shagufta Begum D/O. To Dooh-Uring-do-SCEES Arsale Jan Kot -do-16. Mumtanes Jana D/O Lal Kenman M/L - Ghan D Sardar -do-受力的なな 13. Roshaw Eloi D/O lick Mohe Min/Local CGPS Anar Cul •-<u>::</u>:)--2.1.0 22, Fartlat Begun D/O Issa Cham-do-locatur--10---00---Niez Jagila D/O Bakht Jamal -do- SEGPS Riff Gul N/C Post 23. 24. 25 。 .26 . 27. 28. 7**0**57 29. 3). 31. Robina Shaheen D/O Gul Munit-do GCRS Gul Marvor ~ 30-32. Zar Taj Begun- D/O Payo Khan -do-r GCPS/Shlful Kot Gulshah Akhtar D/O Yougaf Khan-do- CCPS/Rabat Kot ~do~ -33--do-351 Juprat Kalsum D/O Mond wawaz -do- GCPS Taj Ali Kot A Martinere Contd: Page.

T/Local CGPS Shahir di Yoghirge 9/9: Mire 360 Ihsan Zeri D/O Mir Kalam GGPS'Subidar Suleh-do-3.7 -do-do-do-Foluk Mcz Begum D/O Hohd Ilyas-do 33. Rachido mureon D/O Abdullah Jan -do-UCPS-Sakhi Mar Jan -do-39. GCPS Sardon All -do-Akhtur Begum D/O Behrum Khan 40 ... Hadia Begum D/O Gul Huwan . -do-Basia Maz D/O Hoor Hassan . -do-Bibi Bajida D/O Moor GGPS Mir Zali Kot -do-41 GGRSdo 42. -do----- j-- đú--43. 4874 CCPS Taj Cohd-Tangari-do-GGPS Mohd Khan Seen Not-do-45. Bibi-Alesha D/O Islam Zada COFSEEIdar Jan 46 -ice-Samina Akhtar-D/O Javed Inbal -do-GGPS Balusht Kot -do-Tahira Khatoon D/O Noor Shahzada do CGPS*Ghalcor -- d e ---*4*9. Wisar Sultana D/O. Khan Nawaz GPS Mohd Hoor D, Khel -da-49 -do-GOPS Moor Hotal Shaukat Ara D/O ..oor Shahzada -do-50. -- G O --Dilshad Begum D/O M.Rafiq -do-51 ~dow -dù-52. Mukhsana Bogun D/O Amir Habibullah-do GGPS Hadak Kot Umar Yasalo D/O Umar Nazir GCPS Salda Man-Umar Yasmin D/O Umar Naziri Shaguroa Nbid D/O Zainul Abedi Nasroca Bugua D/O Gul Raeen Khani-do 93. -do-i - . ~do--54. ~dow 55 -dom Ealoum 0/9 Abdullah 56 COPS Mohd Noor E. Khol-do--do-57% GOPS Dareom Ald Uhel -do-Folsk Han D/O-Gul Bustan State do Bown et Complet D/O Mond Makeon F-do <u>gi</u>, GGPS Pir, Ruhman -do-99 CORSESSING Herom ~10. - 14 WINGLOUD, MINY ISSNER STATISTICS Farhad Yagman Dyo Salim Khan 61 CCPS Muzaull Ent Shewardow Bibi Sairo D/O Amanullah 7-19-00-19 -do-62 -0.0--Secto D/O Mical Khan $\frac{-10-1}{-10-1}$ Shalson Naz D/O Mohd Qics - $\frac{-10-1}{-10-1}$ 63 GGPS Pir Mond Salas de 64 COPSESSiah Alam Kot ~do~` Farhana Yasmin D/O Amal Noor 65 do-do-do-<u>-</u>do-- . . . G [inv. 66 Intigz Asiz D/O Abqui neis Nacomo Hayat D/O Hayatullah Intiuz Asiz D/O Abdul Aziz ≲-do-CGPS Abbas Khan Spinwam-de 67. GCPS Thj Nohd Tangari -do-Zalbun Miss D/O Dunya Dar -- ci :. $_{62} v$ CCPS-Shah Alum-Shewa -do--- d 6D. Lafourix, and Shamim Akhtar, D/O Abaul Sa ad COPS Wakila Jea Kot R/CZakis Hennas D/Q Pila Mond 7D COPS Abdul Jalil ٧/ 🗄 Pervsen Sultana/11/0 Fazal Hohd do- 7° CGPS Gulmat Knushali - d · 72 DimAfreza D/O Mir Qabas Khan -do-GCPS-Alir Kham -dcFarzana Gul D/O. Zarta Gul 10-75 CCPS Rusul Khow K -Part +do-Mari Sari 9/0 Shair Mohd - fi 7.520~ Nusrat-Perveen D/O Sher Ahnedig-ue--de-COPS Razmak Comp 75% ~dc 76 Nasreen Bogun D/C Mailr Hond -00-GCPS Adam Khan -des Bibf Zina /D/O Mazir, Dajan 77 -d 5-GGPS Fazal Karim -do Melinaz Pari D/O Mirza Wali Whan do 78-.10---ປດ--~do= Samina Boggin D/O, Hawaz, Gul 79. -doj CCPS Min-Kazim Ket -ast Sadarat Beguin D/O Mir Rehman 80. **∻**-do---uo-~d Q-Winayat Bibl D/O Sher All 81. Vineyat Bibl D/O Sher All -do-Shamim Akhtar D/O Gul Shan J-do-GGPS Sher Hat -de-82. CGPS Kajlı Kot ⊷de. Pake.

Shagurta Ferdus D/O dayed Ghulan H/L GCDS Wagir Kot Rik: V/Post 84. Culnaz D/O Zarin Khan · · · **'**4 CCRS Cul Sade Khan -do-85 Jawara Khattak D/O Zoyat Molid -1<u>:</u>0---10---('()~-85 Shamim Begum D/O Pin Nobal COPS Gul Zarey Caryum 11 --: do--Sheema D/O Faiz Muhammad 🤲 🛌 87. ίu. will's Abal Mar Jon "'da•• SBE Taj (Cul Taj Bibi D/O dehram Shahzada COPU Gul Zorey Caryon **** 69 Kalsum Bibi D/O Lal Zarin COPy Gal Jacob King Sajagi-do-Ĵ, Zainab Bibt D/O Cul Zarin 90 -do--× -do-3.000 سى 12-Naimsi Gul D/O. Mazullah 91 12 COPS Gut Dad Kot ·--:lo---92 Majida Begum D/O Mohd Ayub а, --:10-mion 93 Farakh Nureen D/O Karim Nawaz Ð GOPS Bad Shah ML2 Spatga - co-94 Zeinal Begun D/O Waris Khen 11 -00--... -13-95 'Uoman Pari D/O Habi Khon GOPS Arbab Kot CT --.10---96 Raurgen Degum D/O Heznat Cul GURS Najim Kot Spelse -.40--97 Tennocla Farman D/O Farmanullah -do-~do--·10. 98 Shohnaz Bagum D/O Yousaf Khan COPS Johangle Ket Splet-du-99: Zinet Bogum D/O Pozal Reuf GGPS Zindai · 30-200 Fazie Huda D/Q Sakhi Mohd -10-•••0.0•• 101 Asma Ayuz D/O Amir Ayaz Khan GUPS Ulgana Note -do--102 Tanjeeda Bagum D/O Pazal Rehman G7P3 Quent Maar ··du-103 Safia Sheheen D/C Wali Dad Khan " GOPS Pagir Mituri --::: 104 Shamim Akhtar D/O Taza Cul ~10~ --do---30--105 Wadin Shamshad D/O Shamshad Khan" GGPS bar q von -06-105 Hurgen D/O Sanud Min

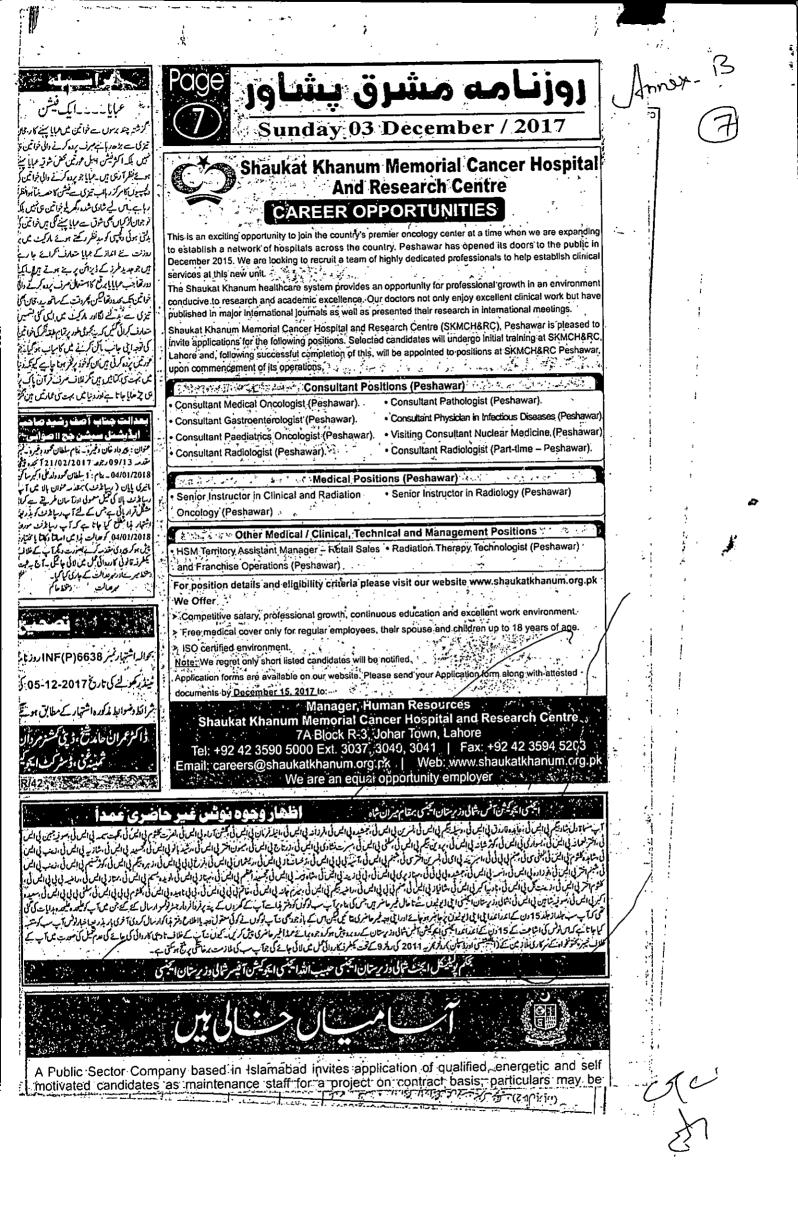
CCPS day Jan Kat ***** 107 Navee Alchtar D/Q Abdul Hadi-GOPS Mus the Tappi 11/C 108 Rozina Espian D/O Zard Ali Khan" COPS Mar ar Habibullah V/Post 109 Rafia Begun D/O Hamidullah Jan " , GOPS Su iday Marab <u>~</u>,4; 110 Farhana Rohi D/O Chulam Sarwar " CGPS daj Mohd Chidgi M / C 111 Bibi Gul D/O Sherin -do-. --"do--~.lo~ 112 Shakila Haz D/O Shah Daraz GOPS Gul Samer Muscaki N/C 113 Sartaj Khana D/O Mir Salumat Shah" - GGPS Gul Khoon V/Post 114 Shakila Naz D/O Gul Hassan GaPS Rap a Khon Kohi Pari TERMS & CONDITTOUS 1. Their appointment are being made purely on C MINACT brais and list to termination with out any notice, if they wish to delta. from their Por-they should give One Month Prior dotice, Or forfill One Month Pay is lie theroof y y

18 Yours Op above 33 Years age. (18) 3. They should not handed Over charge of the sea Posts, If they are 3. They should produce Their Health Reage Carti feats from the Medical Supdt: Agency head Quarter Hospital Maran sich (2018).

4. Their Original qualification, Date of Birth and Bossicile Certificat should be checked, before handing Over Charge of the Pout, and Photo Copic of the same should be placed on record,

Contd: Page

If they failed to resume their Churce With 1 they order should be treated as concent Here States and States hinzthey. 6. Their Services will be termined 7. Their seademic/Professional. Charges to all concerned Boards/Universitic Sector the sector of Ford for necessary Verification till the Snelciption their sector of the the Salary will not be drawn. Antre Educatic Calleev Endst: 110____/AE0/~1A/ Datien (07/91/20-3. to:-The Director of Inderston MATA, MFT willing the The Political Acoustic Conth and The Agency Accounts Officer North and Inderstone The Agency Accounts Officer School and The AAEOS/Head Teacher school and Accountant Local Office. Copy to 🕂 · .1 6. Cardidates concerned. 7. Home-Baard Agency Educular Officer Nonth Waziriste Mgency.



的生命 Stally in the said alle alle alle 2019/15/013 PR 230 1505 5518 - 3 L, 15 03/12/12 Que Epilipi i le ABOGO 2080 alive Grope if CA · 15,76 v ben is hils pil (r) (p) stander 13011304 08/12/12 6 3 3 2 / Supply Sill preparty Bign 27

OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY AT MIRAN SHAH Ph.NO.0928313045



NOTIFICATION

- 1. WHEREAS Mst. Zartaj Begum PST GGPS Gul Wali Kot North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
- 2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9672-73 dated 09/11/2017.
- 3. AND WHEREAS Mst Zartaj Begum PST GGPS Gul Wali Kot North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
- 4. ANDWHEREAS Charge sheet notice was served upon Mst Zartaj Begum PST GGPS Gul Wali Kot North Waziristan Agency through print media (Daily Mashriq) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
- 5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service "upon Mst: Zartaj Begum PST GGPS Gul Wali Kot North Waziristan Agency with retrospective on account of his willful absence from duty.

(HABIBULLAH) Agency Education Officer, North Waziristan Agency

Endst: No. 8195-33 Dated 13 Copy forwarded to the:

- 1. Director Education FATA, FATA Secretariat Peshawar
- 2. Political Agent North Waziristan Agency at Miran Shah
- 3. Head Quarter 7-Division Camp Area Miranshah.
- 4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.

112/ 8017

- 5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
- 6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
- 7. AAEO concerned for entry in his service book
- 8. Accountant local office for stoppage of his pay forthwith.
- 9. Official concerned

Agency I ficer North

بحضور جناب ڈائر یکٹرصاحب ایجو کیشن فاٹا، خیبر پختونخو ایشاور Annex E عنوان: ایپل برائے بحالی سروس جناب عالى! گزارش بحضورانور ہے۔سائلہ ذیل امور کی جانب آپ کی توجہ میذول کروانا چاہتی ہے۔ بيركه سائله گورنمنٹ گرلزېرائيمري سكول محمد اعظم كوٹ ميں اپني ڏيوڻي فرائض سران کچام دےرہی تھی۔ 1) ہے کہ سائلہ 01-09-2017 کو 01-09-11-2017 Show cause notice AEO No:96 2-73 dated ی بنیاد پراپنی ڈیوٹی سے غیر حاضر تصور کی گئی۔ چونکہ 2017-09-01 تا 17-09-04 کو عیدالاضحٰ کی تغطیلات تھی۔ گور نمینید آف خیبر پختو نحواہ رولز کے مطابق چھٹیوں کے دن کوئی بھی غیر خاضر ہیں ہو سکتا ہے۔ نوٹیفیکیشن لف ہے۔ ۲) نہ ہی سائلہ کوتر ریں طور پر شوکا زنولس غیر خاضری کی ملی ہے۔ ۳) ہی کہ AEO صاحب نے مورخہ 2017-12-03 کوروز نامہ شرق احبار کی وساطت سے دوبارہ غیر حاضری تصور کی گئ ہے۔ بیر کہ غیر حاضری کا جواب بندرہ دن کے اندراندرر بورٹ پیش کریں اسیکہ نے غیر حاضری کا جواب مورخہ AEO کو AEO ساحب کی دفتر میں جمع کیا گیا ہے۔ اور بندر اودن سے پہلے مورخہ 2017-12-18 کو Efficiency and Disciplin Rules 2011 کے تحت سائلہ کی برمانتگی(Removel from service) عمل میں لائی گئی ہے۔ سرکاری اعلامیہ اروز نامہ شرق احبار کی فوٹو کاپی منسکک ہے۔ م) یہ کہ سائلہ سکول سے غیر حاضری کا ارتکاب نہیں کیا ہے۔ جاضری راجشر معلمات منسلک ہے۔ درجه بالاحقائق کی روشنی میں سائلہ کی Removel from service کو Withdraw کاظلم صادر فرمائیں۔اور سائلہ کی سروس بحالی کاتھم کر کے مشکورفر مائیں ۔ سائلہ دعا گور ہےگا ل مورخہ:2017-12 28 Zal Ta Jeres Estel آپکا تابعدار مس زرتاج بیگم پی ٹی سی گورنمنٹ گرلز پرائمری سکول محمد اعظم کوٹ شالی وزیر ستان ایجنسی میران شاہ CNCI: 14203-9065952-4

net

F No 2/4//018-Public COVERNMENT OF PAKISTAN Sinistry of in Fericr.

Remanded in Har s & 2017

PRESS REI PASE

It is notified for a neral information that 1" to 4" Suturday Sunday ind Mondays shall be public holidays on the September, 2017 Foary, Fastival of Elo-ul Aaha occurring of P. goour

The above prists Rullique may kindly be published in all major English as a trou Darlies ooth at National and Regional levels and 2000 bit given vide publicity measph

Act Ame Deputy Secretary (Level) Feller 9203851

The Pression information Officer. Press intormation Department, slam ibad. Copy forwarded to

1

ŧ

- President's Secretariat (Personal), OSD (Admn), Awan-c-Sadr, Islam, bad 2.
- President's Secretariat (Public), DS (Agmn), Alwan-e-Sadr Islamebad. 3
- Prime Minister's Office (Internal), OSD (Admn), Islamabad. 4
- Prima Ministeres Office (Public), DS (Admn), Islamabad. ÷
- The whief Election Commissioner of Pakistan, Islamubad, Б.
- "He Auditor Conternal of Pakistra, "Mariabag. 7
- The AGPR, Isinmabad, ы
- The Joint Staff HQrs, Chaklala, Rawalpindi,
- ŝ. GHQ, Rawalnindia
- 15. Chairman, National Accountibility Bercau, (NAB), Islamabad.
- 11 Ail Ministres / Divisions.
- 12 The Registrar. The Supreme Court of Pakistan, Islamabad.
- 13 Secretary, Senate Secretariat, Islamabad.
- 14. Sociectry, National Assumbly Secretariat, Islamahud.
- 15 In at Secret-rates, Government of the Pupper Lanon, Seaton الأحمد المحكا Oryber Pakhtoonéhves Peshawa, Belochestan Qui tta Nortor a Arise Cogit Soutiston and AJK (Muzaftarabad)
- 15 The Director General, ISI Islamabud,
- The O-rector Summal 18 simmabad 1
- The Chilef Commissioner HCT (A0mn), Istanabild. 18
- 18. The Manager State Bonk of Palasten, but mabin.
- 20 Sciencery, Visited) Montevel's Secretarias, Islamabad
- 21. Scicretary, Wafuqi Tax Ombudaman's Scicitariat, Islumabad
- 22. Fe_ Chairman CDA, Islamanad.
- 23. Officition (Manager for Interior, fail mapping with the request to any any its occurcation in all dock-
- 24. Stadi Othese to fälnfable for inturior incompand.
- 26. PS to the Secondary, Ministry of Interior, Islamanad.
- 26. P.S to the Adolphonel Secretary 1, If a bl, M/o Interior, Islamibed.
- 27. In a System Administrator IFA MOL with request to uplo of an official WOOM BE.

. سم ر IAUT AZIZI

Opputy Secretary (Law-II)

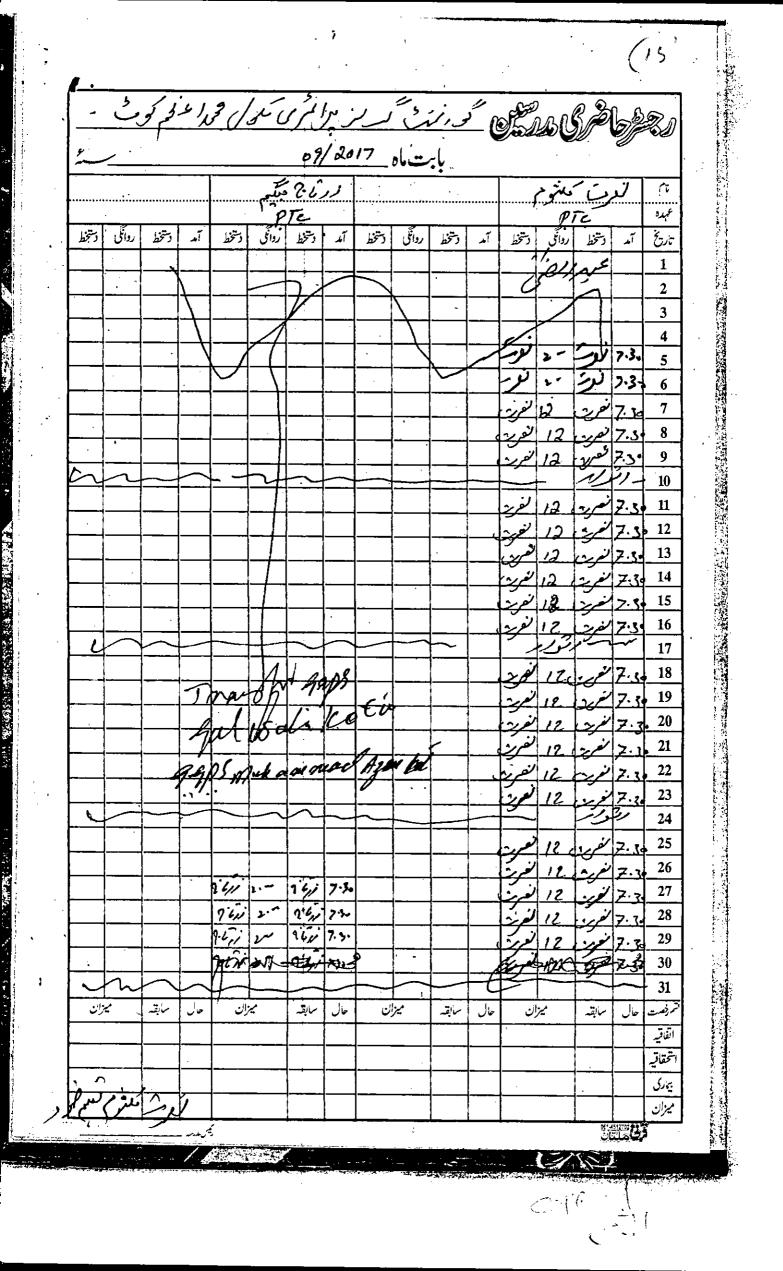
								7	an state	1.2 6 3 4 3		- In 174	wint"3			and a state of the	Contraction of the
4											•					Jan	×- (
	رو	5	<u>`LI</u> 2	21				• ,	4	3 .						<u></u>	
		و م	15	<u>()</u>	_	(<u>)</u>	2	/_	<u>'</u>	- vi	ٿرر		ש תגרוו	S Z	16	<u>i</u> In	(4
<u>ب</u>						11/2	n 01	7:		ابر •	ι,			9 9.	Y		1. 4
				<u> </u>		2-6		7		<u> </u>				1-	— — ,	Z/] :
		••••••	•••••	······	P	 ГС		···			•••••	···/···/··	ر و ح	<u>_</u>	كعرد	rt e	
دستخط	روانگی	يتخط	أر ذ	دستخط	وانکی	يتتخط ر	أد ا	يتخط ا	دانگی ز	تتخط ر	ند د	دستخط آ	ردانگ ا	سے دستخط	آمد ا	عہدہ تاریخ	4,
				26	20	1.67						51	25	لوتر	2.3		- I
				202	<u>i 12</u>	2/2	<i>j</i> 7.	20				لفررجه	12	فررسا	127	2	1
				2/1		2/11	_			_		6,0	12	نورث	7.3	3	
	·	\models		2.6	1.2	260	12					لمريناً	12	فريتها	7.3	4	
								— —	F			11				5	ļ
	<u></u>				12	200	P -		┼──				<u>/z</u>	لفرينا	7.3	6	ļ
			+	<u>ر رابع</u> زرزاج	12	2012 17(1)			+			لفرينه	12 (<u>س م</u>	12.3	7	
				7.61	17	z(i)			<u> </u>			لفرن ا بنه ما	12.0	تصريحه	<u>17 · 3</u>	8	-
				26.1	12	7.6)				1-	+	- Cyr	12 (معمریت مذہب	7.3	9 10	
				1(1)	12	zC	17	4	1		1-	1 de la	12.	<u>تقرين</u> رورد	7.3		
	4			┼───	\vdash	\vdash		Ţ,				1.	1-	\sim	<u>17-174</u>	12	
			ļ	<u>(:)</u>		2/20)	7.2	, ,				لغين	12 (نعهر	7.2		
			╂	<u>i(;)</u>		Zi	il z s		ļ	<u> </u>		لغرب	12	لنرمز	7.3		
	·	<u> </u>		26.1		<u>Elin</u>	1.			<u> </u>	·	لغيرتها	12	لغرية	2.30		•
				2(;;		Plu	11	»	<u> </u>			لفتخ	12 (تغريز	7.10	16	
				زرياني زرياني	-	261	<u> </u>	· · ·		+	<u> </u>	كفيخ	12	لفرج	<u>ير ۲</u> ۰		
- † -	7		<u> </u>		12	زرنار						م <u>غریم</u> روزم	12.0	كمريز	<u> 2. s</u> e		-
			<u> </u>	t. (ii)	17	100	7.2				+-			.,		19	
				دزياي	12	2(5)				<u> </u>	┼─-	کھر جن انہ ما	12 (<u>لقررد</u> ارز	<u>7. 3</u> 0	20 21	•
				2(1)	12.	7.603			 		1 .	للسرين	12 (مرین اند	7.30 7.30		
	_			<i>i(:)</i>	12	ذريان	r,				+	مرین اند برا	12	م مریز	7.30 7.30	23	
_	·	.		2/11	12	t lis	2.2					الغرين	17	<u> </u>	<u>7.</u> ъ	24	
_		<u> </u>		7(1)	12	ز <i>ر نا</i> یر	7.2	 				الغرين	12.0	- 7	Z. 30	25	
+-	\rightarrow						+			·	<u> </u>	401	<u>' </u>	2		26	¥
+-				2625	12	i ili			 			1/1/	12	العرب	7.30	27	
	-+			زر زاج		زرزارد	230			 	╞──	الغريز	12 4	العريآ	2.3	28	
+-				1.61		زر نابع زر زبار	7.3				┼		12 6	النبرط	<u>7. j</u> e	29	
					12	زريان	4.8			<u> </u>		للفريخ	12 0	المحرر	Z. z	30	٠
<u>ميزار</u>		سالق	حال	یزان یزان		سابقه	حال	ا زان		سألقه	حال	یزان یزان		سابقہ		31 انتم دفست	
																م مربعت اتفاقیہ	
<u> </u>												<u> </u>				التحقاقية التحقاقية	,
, ,:			<u> </u>			<u>,</u>	;		·							بالتك	·
2	- [<u> </u>									<u> </u>	-+			میزان میزان	, 2
			رئی <i>س مدیسہ</i>								<u> </u>		<u> </u>			ليت	e e e e e e e e e e e e e e e e e e e

Ĺ

CTC EN

100 mar 100 ft		terpus an in station	Tak				and a state of	_								par 1930	
	:		<u> </u>				;	:	•		<u> </u>	••••		<u> </u>	(14)		
·		_		,		•.	*								Cr		
<u>ب</u>	بذبي تهرم	ل لرم	مرز	la 1	1.		1		1				Q.				
· · - · — · –	<u> - </u> -	p_(/	<u>y</u>	<u> </u>	50		يني ت ماه			Ċ	N		<i>ع</i> ا <i>ہم</i>	R	2		
·					017		تاه	نابر				0.0	G				新加加 新加加 2011
- 				2.6	į				<u> </u>	¥.	~	، مىنۇ	بر ت	1	-	1	
روانگی د	وتتخط	رتتخط آمد	-	Te.	<u> </u>		- <u>-</u>				<u> </u>	TE		برده	•		
			روای 	د شخط	آد	وتتخط	روانگی	وستخط	<u>م ا</u>	بتخط آ	نکی ذ	نظ روا	ر رستخ	اريخ آ.			
		7.60	2~	ΪĿ,	7.30			Ţ		1	12		50				
┝╍╏╾╌╸╽		زيناع_	12	zbri	7.3.				-	مبر کے قرر کی	110		- 	3 3			
╘┝┝───┟		_ <u>2(1)</u>	12.	2.00	- 1					مرب ا	12		ج تھے	3a 4	1		
		 2h;	1	<u>زرجان</u>						-	<u>2 12</u>		22	.30 5]		
		 2(1)	1 -	<u>(1)5</u> (1,1)5		<u></u>				مريك	12	-2	<u>ج تم</u>	.3 6	.		
						~ 1		121	-		1/2	- 2	<u></u>	307	-	*	
╶┼╼╼╌┼╸		201	12	نداه	7-30					6-6	1/2		1/2	8	1		
┝┟───┝		ترينانا	12	- F	7.3					(ind	12	5	<u>م</u> ر کند	3 10	1		
		- 2:01		إنداد			-			نمرتيك	1/12	-14	17.	3 11]		
		ررياع ارداع		اندنا؟ اندنا؟	<u>Z·z</u>			·	·	بفونية	1/2	مرتبه	<u>2</u> z.	3 12			
		2611	I	serie						لقريبه	12	420	2 7 1 7	<u>3 13</u>	4		
┟╾╌┼╴		╶┼╌╌┼			=			1	13/		12	K		<u>30 14</u> 1 15	ł		
┟╴╴┟╴		_1(1)	r	. 1	<u>K3</u> .					تغريرته	17		17.	15			
┠━╼┝╸		-4211	12	زانتاه	7.3				 	نسرتك	12		12	5. 17			
		- 200	12 8	/	7.34 7.5		╾┯╍┥┯			بغيركم	12	بريم.	<u>د. م الخ</u>	. 18			
		إزراب			<u>7:34</u> 7.3				¢	مر <u>م</u> اند د	12	- King	<u> 12.5</u>	19			and the second second
		- <u>1:1</u>		ر زرد					S	هرم نور	12	<u>مرح</u> م	17.3	20 20 20			
	$ \rightarrow$								1	2-		13		22			
			12 2	2 أرب	3-				(لفهز	12	لفرت	121	23			
		ازريام_	12 6		• 34 • 54					لفريخ	12.0	فريم	<u>Z.s</u>	24	,	1 1 1 1	
		(1)	1.	<u>رين</u> جزيع						لفريثه	12.0	فحرم	<u> Z· 3</u>	<u>• 25</u>			
	<u> </u>	lin 1		1/17					{	القرير	[2_]	تعر <i>ب</i>	Z·5	26 27			
		<u>ا زرناع</u>	<u>c</u> ?.		<u>sa</u>					1	12	لفرين	23	28	•		
		ا ذريام			¥		7	· _	_	12/		~		29			
		ا درمانا	2 71	1	30			╼┾			<u> </u>	لغرية	<u>۲</u> ۶	<u>30</u>			e /.
سابقي	حال -	ميزان	یں۔ بقہ	<u> </u>		ميزان ميزان	بقه ا			[<i>لھربخ</i> میزان	12	تعري <u>:</u> المابقه	و جر حال	<u>31</u>			
														ا <i>تفاقيه</i>	÷		
				_ _	_	• 	_							التحقاتيه			
1	<u> </u>				-			-		·	<u> </u>	[يرك	•		
	ر دئيم مديمہ ب											(1)1-1512	_	ميزان			
	4.1								in I		<u>A - \</u>		-0 3	· ·		ما کار کر کسر دیکھیں۔ مسلف کر کسر دیکھیں۔ مسلف کر کر کر کر کر کر	
1 X	are for an	∾ কেউ⊼া≣		196 LL	24		-7,41, 8, 1,44,47		NHAR	1999 - 1999 -	المرو مرود المرود مرود		- na zeren an ar an ar an ar an	400 COR	alan nanganan a		

CFC SET



لحدالت مناب ممم مردى شريع لان 2 منجاب ٢ مدلم من ارتاح سلم بنام در تاج سلم در الحرين وغرد مورخه : دغوى جرم بأعث تحريرا نكبه مقدمه مندرجه عنوان بالامیں اپنی طرف سے واسطے ہیردی وجواب دہی دکل کا ریوائی متعلقہ آن مقام مسك حرب كيليخ في سيد فران بيد كمديد مقرركر سے اقراركيا جاتا ہے۔ كەصاحب موصوف كومقدمہ كىكل كاردائى كاكامل اختيار ، وگا- نيز وسیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعوی اور بسورت ذكرى كرفي اجراءا ورصولى چيك دروبيد ارعرضى دعوى ادر درخواست مرتشم كي تفسديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم ہیروی یا ڈگری یکطرفہ یا اپیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر تانی دبیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقد مہذکور کے کل پاچز دی کاردائی کے داسطےاور دکیل پامختار قانونی کوایے ہمراہ پاایے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہوں کے ادراس کا ساختہ مرواخته منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سبب سے دہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حدب باہر ہوتو وکیل صاحب پابند ہوں ہے۔ کہ بیر دی ندکورکریں۔لہداوکالت نامدکھندیا کہ سندر ہے۔ ·20 July tay Key کے لئے منظور ہے terter au

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 526/2018

Zartaj Begum Ex-Senior Primary School teacher---------Petitioner

VERSUS

- 1. Director Education FATA, KPK, Peshawar.
- 2. Agency Education Officer, North Waziristan Agency at Miran Shah. _____

-----Respondents

S.NO	DISCRIPTION OF DOCUMENTS	ANNEXTURE	PAGES
1			
	Comments		1-2
2	Affidavit	<u></u>	3
3	Authority letter	-	4
4	Show cause notice	Annexure -A	5
5	Inactivation of salary	Annexure-B	6
6 [.]	Newspaper cutting	Annexure-C	7
7	Termination order	Annexure-D	8

INDEX

m

ASSISTANT/DISTRICT EDUCATION OFFICER IORTH WAZIRISTAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 526/2018

Zartaj Begum Ex-Senior Primary School teacher-----Petitioner

VERSUS

- 1. Director Education FATA, KPK, Peshawar.
- 2. Agency Education Officer, North Waziristan Agency at Miran Shah. -------Respondents

Para wise comments on behalf of Respondent No.1 & 2

Respectfully Sheweth:

Preliminary Objections:

- 1. The appellant has no cause of action, locus standi, to file this instant appeal.
- 2. That the appellant has not come to this honorable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
- 4. The appeal is not maintainable in this form.
- 5. That the appellant has been stopped by his own conduct to file the appeal.
- 6. That the appeal is badly time barred.

On Facts:

- 1. Correct. No comments.
- 2. The duty of the appellant was not that much satisfactory.
- 3. Though the appellant was posted at GGPS Taj Ali kot Bichi kaskai and the supervisor of the circle concerned was not satisfied with the performance of her duty at the said school and the AAEO (Female) complained to the Agency Education Officer (now designated as DEO) time and again. At last the AEO, the Respondent No.2 issued Show cause notice to the appellant on 09/11/2017 to explain her position about her absence from her school. (copy of the show cause notice is attached as Annexure-A) But surprisingly, the appellant failed to report to the Education Office. In the same way the computerized salary of the appellant was inactivated for the month of Dec: 2017. (Copy of the inactivation is attached as annexure-B). Similarly, on the local FM Radio at Miran shah, the notice of all such habitual absent teachers was brought on air, but again the appellant failed to join her school. Beside these, the names of such teachers, including the appellant was shared on social media such as face book which was shared by the than political Agent as well. Despite that the appellant neither reported to the DEO office nor joined her duty at her school. Then after a stipulated period of time, the DEO published a warning in the Newspaper, the Daily Mashriq on 03/12/2017 regarding the appellant and some other teachers about their absence from duties. (copy of the newspaper cutting is attached as Annexure-C)
- 4. The appellant has neither attended her school nor submitted any report to the Education office for any kind of her complaints or what's so ever.
- 5. At last, the respondent department terminated the appellant from service on 13/12/2017, which is lawful and legal. (copy of the appellant's termination is attached as Annexure-D)
- 6. Correct that the appellant has submitted her departmental appeal before the respondent No.1. In this regard proper interviews have also been arranged but the case has not yet been decided by the respondent No. 1. Keeping in view the above mentioned points, the appeal may kindly be dismissed on the following grounds.

Grounds:

- A. The termination order issued by the respondent No.2 is just lawful and legal. Correct that the mentioned date of 01/09/2017 in the termination order was a holiday but that date has been mentioned just as a proof that since long till 01/09/2017, the appellant failed to join her duties at her school.
- B. Correct that the 1st to 4th of September 2017 were holidays but the appellant had been remained absent from her duties since long till the 1st of September 2017. And till the 1st of September 2017 different schools were checked by the AAEO female on different dates.
- C. All the schools were checked on different dates and it had been proved that all those terminated teachers including the appellant remained absent from duties for a long time and that habitual absenteeism remained constant till the 1st of September, 2017.
- D. If the appellant could have performed her duties at her school, she could have been informed of the reservations of the Education Office.
- E. The penalty of removal from service is just, lawful and legal
- F. The respondents seek permission of this august court to advance other points at the time of arguments.

Respondent No.1

Director of Education Newly Merged Trible Districts

Respondent No. 2

District Education Officer North Waziristan Trible District **BEFORE THE HONORABLE KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 526/2018

Zartaj Begum Ex-Senior Primary School teacher-----Petitioner

VERSUS

- 1. Director Education FATA, KPK, Peshawar.
- 2. Agency Education Officer, North Waziristan Agency at Miran Shah.

------Respondents

<u>AFFIDAVIT</u>

I Naseem Mahmood Assistant Agency education Officer North Waziristan Agency on behalf of the Respondent No.1 & 2, do hereby solemnly affirm and declare that the report of Respondent No.1 & 2 in R/O of Appeal. No. 526/2018 and others is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Naseem Mahmood Assistant District Education Officer North Waziristan

AUTHORITY LETTER

This office has the honor to state that Mr. Naseem Mahmood has been serving in the District Edu: Office as an ADEO.The undersigned has been given the authority to attend any kind of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D

lpon

DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN TRIBLE DISTRICT

lighar Sima