

09.2021

Junior to counsel for appellant present.

He made a request for adjournment as senior counsel is busy before Hon'ble Peshawar High Court, Peshawar; granted. To come up for preliminary hearing on 09.11.2021 before S.B.

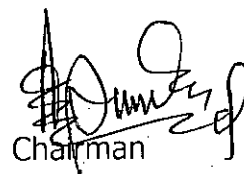


(Rozina Rehman)  
Member (J)

09.11.2021

Mr. Hamza Durrani, Advocate for appellant present and submitted an application for withdrawal of the appeal at hands with permission to file fresh one. Placed on file.

Application is allowed. The appeal is dismissed as withdrawn with permission to the appellant to file fresh one, if so advised, subject to all just and legal objections. File be consigned to the record room.



Chairman

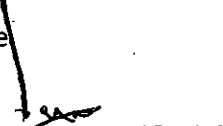

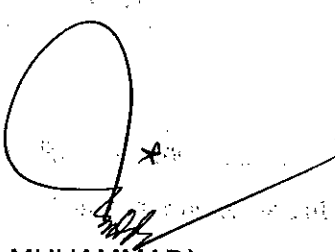
ANNOUNCED  
09.11.2021

Form- A

### FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7043 /2021

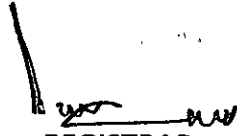
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/07/2021	<p>The appeal of Mr. Muhammad Israr resubmitted today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>30/08/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-	30.08.2021	<p>Appellant in person present.</p> <p>Appellant requested for adjournment on the ground that his learned counsel is not available today. Adjourned. To come up for preliminary before the S.B on 17.09.2021.</p> <p style="text-align: right;"> (MIAN MUHAMMAD) MEMBER (E)</p>

The appeal of Mr. Muhammad Israr son of Rahim Jan r/o H.No. 258 Phase V Hayat Abad Peshawar received today i.e. on 12.07.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of impugned minutes of the meeting of DPC dated 01.2.2021, 22.3.2021 and 01.04.2021 mentioned in the heading of the appeal are not attached with the appeal which may be placed on it.
- 2- Annexure-J of the appeal is illegible which may be replaced by legible/better one.

No. 1240 /S.T,

Dt. 13/07 /2021

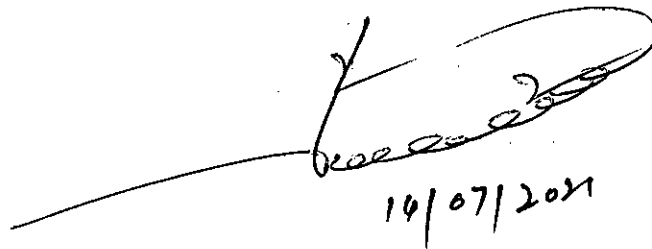
  
REGISTRAR,  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Javed Iqbal Gulbela Adv. Pesh.

Respected Sir,

The impugned minutes of the DPC meeting dated 22-3-2021 & 1-04-2021 has not been provided to the Appellant, whereas the illegible copy has been made legible, which is also the minutes dated 01-02-2021.

14-07-2021

  
14/07/2021

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No- \_\_\_\_\_/2021

Muhammad Israr

Versus

Government of Khyber Pakhtunkhwa & Others

**I N D E X**

S#	Description of Documents	Annexure	Page#
1.	Grounds of Appeal		1-8.
2.	Affidavit		9.
3.	Memo of Addresses		10.
4.	Application for Temporary Injunction + Affidavit		11-12.
5.	Copy of Budget Book	"A"	13-16.
6.	Copy of Notification & Rules	"B, C"	17-19.
7.	Copy of Working papers	"D"	20-22.
8.	Copy of Advertisement	"E"	23-37.
9.	Copy of Notification & Seniority List	"F & G"	38-42.
10.	Copy of application	"H"	43.
11.	Copy of Writ Petition No. 5134/2020	"I"	44-51.
12.	Copy of mintues of the meeting	"J"	52-53.
13.	Copies of Departmental Appeals dated: 19/02/2021, 06/04/2021	"K & L"	54-58
14.	Other Documents	"M"	59-71
15.	Wakalat Nama		72.

Dated: 09/07/2021

  
Appellant

Through

  
(JAVED IQBAL GULBELA)  
Advocate, Supreme Court of  
Pakistan.

Before The court of learned K.P.K  
Service Tribunal.

M. Israr v/s Govt of K.P.K  
APPEAL no:- 7043/2021

Application For withdrawal of the  
instant case, with permission to file  
a fresh one.

Respected Sir,

- i) That the captioned case is pending adjudication before this Hon'ble court and is fixed for today 9-10-2021.
- ii) That the appellant want to withdraw the instant case with permission of this Hon'ble Tribunal to file a fresh one.
- iii) That there is no legal bar to accept the instant application.

It is therefore most humbly Prayed an acceptance of the instant application, Permission may be granted to the appellant.

APPELLANT

Through  
Javed Iqbal Cumber  
(Asst)  
Hamza Durran

Dated:- 9/10/2021

①

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

In Re S.A No. 7043 /2021

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 7183

Dated 12-7-2021

Muhammad Israr S/o Rahim Jan R/o H.No. 258, Sector C-3,  
Phase V, Hayatabad Peshawar.

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa, through Secretary Forestry Environment & Wild Life Department, Peshawar.
2. Director General, Environmental Protection Agency, Government of Khyber Pakhtunkhwa, Peshawar.
3. Khyber Pakhtunkhwa Public Service Commission through its Chairman at 2 Fort Road, Peshawar Cantt Peshawar.
4. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat, Peshawar.
5. Accountant General of Khyber Pakhtunkhwa, Accountant General Office, Peshawar.
6. Government of Khyber Pakhtunkhwa through Secretary Finance, Peshawar.

.....Respondents

**Filed to-day**

**Registrar**

12/7/2021

**Re-submitted to -day  
and filed.**

**Registrar**

14/7/2021

**Appeal U/S 4 Of Khyber Pakhtunkhwa Services  
Tribunal Act 1974, Against The Impugned Minutes  
Of The Meeting Of Departmental Promotion  
Committee (DPC) Held On 01/02/2021, 22/03/2021  
And 01/04/2021 Whereby The Promotion Of The  
Appellant From the post of Monitoring Inspector  
To The Post Of Assistant Director (Bps-17) Against  
50% Quota Has Been Deferred In A Classical,  
Cursory & Whimsical Manner, And Departmental  
Appeals Of The Appellant Dated: 19/02/2021,  
06/04/2021, Against The Above Impugned (DPC),**

(2)

Have Not Been Decided Inspite Of Lapse Of  
Statutory Period.

Respectfully Sheweth,

1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan, and hails from a respectable family.
2. That after going through the mandatorily required test and interview & after being envisaged with the ordeals & inquisition of selection process, the Appellant got inducted as Monitoring Inspector in Environmental Protection Agency back in the year 2013.
3. That after getting onto the rolls of this prestigious department, the Appellant remained a dutiful fellow & have never left any stone unturned in performance of his duties & was appraised on certain junctures by the high-ups of his work ethic & behavior.
4. That before going to vent out spleen upon the unfettered discrimination meted out to the Appellant, it would be appropriate to mention in here that as per budget book, there are 13 posts of Assistant Director in Environmental Protection Agency, Khyber Pakhtunkhwa. (Copy

of Budget Book is annexed herewith as Annexure "A")

5. That as per prevailing rules, the post of Assistant Director Environmental Protection Officer are to be filled by 50% by promotion & 50% by initial recruitment as per the Notification No: SO(ESTT)PE4 D/PE&D/051/6-98. (Copy of Notification & Rules are annexed as Annexure "B & C" respectively)
6. That what the Respondent Department have done, total 12 posts of Assistant Directors were mentioned in their working papers submitted to Departmental Promotion Committee instead of mentioning 13 posts and thus kept concealed and vacant one post, which is illegal, unlawful & void ab-initio. (Copy of Working papers is annexed herewith as Annexure "D")
7. That as there are 13 posts of Assistant Directors as per Budget Papers, whereas 6 posts out of the 50 percent quota are to be filled via direct recruitment. But in that garb, the respondents are going to filled the vacant posts and for the same purpose, the Provincial Public Service Commission is entrusted with the task. (Copy of Advertisement is annexed herewith as Annexure "E")



④

8. That as per the Notification No: EPA/AD/Adm/2/80-7-813 & tentative seniority list of 2020, the Appellant is at Serial No: 1 in the Seniority List & being eligible for promotion, the Respondent Department, suddenly out of the blue promoted the Appellant as Assistant Director on (Acting Charge Basis), instead on Regular basis. **(Copy of Notification & Seniority List are annexed as "F & G")**
9. That feeling aggrieved from the Supra-mentioned episode, the Appellant preferred an application to the Director General Environmental Protection Agency, Khyber Pakhtunkhwa, but in vain and all his efforts went futile & proves like cries & echoes in the wilderness. **(Copy of application is annexed herewith annexure "H")**
10. That feeling aggrieved & having no other remedy available elsewhere, the Appellant approaches Peshawar High Court Peshawar and file Writ Petition No: 5134/2020 for promotion as Assistant Director on regular basis with all back benefits, but his Writ Petition has been disposed off. **(Copy of Writ Petition No. 5134/2020 is annexed as "I")**
11. That during the pendency of Writ Petition No. 5134/2020 the respondent arranged and held

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two DPC meetings and even one thereafter on dated: 01/02/2021, 22/03/2021 and 01/04/2021, but every time the Appellant were deferred without any rem or reason. (Copy of mintues of the meeting is annexed as Annexure "J")

12. That feeling aggrieved, the Appellant moved Departmental Appeals against the impugned DPS(s) on 19/02/2021 and 06/04/2021 for setting aside the impugned deferment in the minutes of impugned DPC(s) and for promotion to the post of Assistant Director (BPS-17) from the date of vacancy or from the date of first meeting of DPC with all back benefits, but inspite of lapse of statutory period, the Departmental Appeals of the Appellant have not been decided. (Copies of Departmental Appeals are annexed herewith as "K & L" respectively).

13. That feeling aggrieved & having no other remedy available elsewhere, the Appellant approaches this Hon'ble Tribunal for acknowledgment, enforcement & recognition of his fundamental rights and for promotion to the post of Assistant Director upon the following grounds inter-alia:-

Grounds:-

⑥

- A. That there exist no other expedient-cum-expeditious and adequate remedy available elsewhere, hence the instant Appeal before this Hon'ble Tribunal.
- B. That the Appellant is naturally born bonafide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws and law Courts of the land.
- C. That as per the prevailing rules & law governing the subject, the Appellant is being eligible in all aspects is fully & equally entitled to be promoted on Regular basis instead of Acting Charge basis.
- D. That it is cherished principle of law that where a law requires a thing to be done in particular manner then that has to be done in that vary manner & not otherwise.
- E. That as per mintues of the meeting of DPC(s) posts of Assistant Directors are available for promotion from post of Monitory Inspector to Assistant Director (BPS-17), but the Respondent Department have illegally & unlawfully deferred the promotion and that too without mentioning any reasons, which is illegal, unlawful and against the service rules and regulations.

(7)

- F. That according to Article 4 of the Constitution, no one should be treated otherwise than accordance with law, while Article 25 postulates alike are to be treated alike but here the case is volta-facie & totally different yardstick has been taken to that Appellant.
- G. That discrimination in any form is highly abominable & bête-noire & always checked by the Superior Courts in a derisorous manner, the reason behind checking it down & chucking it away is to remove any sense of discrimination & to ensure equality & equal treatment.
- H. That from every angle, the Appellant is entitled to be promoted as Assistant Director (BPS-17) on Regular Basis.
- I. That deferment of the subject promotion for the subject post in the impugned DPC(s) is based on malafide and liable to be struck down.
- J. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Appeal, the impugned deferment in the impugned DPC(s) may kindly be struck down, and by doing so; the Appellant be promoted to the post of Assistant Director (BPS-17) from Monitoring*

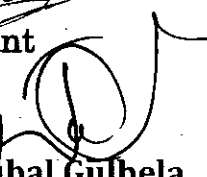
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*Inspector from the date of availability of  
vacancy or at-least from the date of first  
meeting of DPC, with all back benefits.*

Dated : 09/07/2021

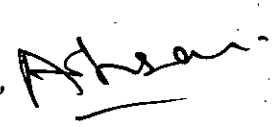
  
Appellant

Through

  
Javed Iqbal Gulbela  
Advocate, Supreme Court  
Of Pakistan

  
Saghir Iqbal Gulbela

&

Ahsan Sardar  
Advocates, High Court,  
Peshawar 

Note:-

No such like Service Appeal for the same Appellant upon the  
same subject matter has earlier been filed by me.

  
ADVOCATE

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**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2021

Muhammad Israr

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

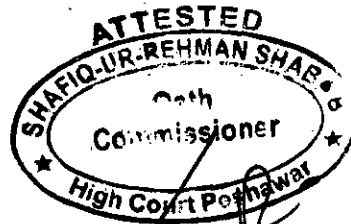
**AFFIDAVIT**

I, Muhammad Israr S/o Rahim Jan R/o H.No: 258, Sector C-3, FDC Colony, Phase V, Hayatabad, Peshawar, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

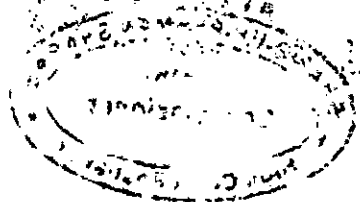
DEPONENT  
CNIC: 11201-0390707-3  
Cell No: 0334-9137844

Identified By

Javed Iqbal Gulbela  
Advocate, Supreme Court of  
Pakistan



08-07-2021



(10)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No- \_\_\_\_\_/2021

Muhammad Israr

Versus

Government of Khyber Pakhtunkhwa & Others

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Muhammad Israr S/o Rahim Jan R/o H.No. 258, Sector C-3,  
Phase V, Hayatabad Peshawar.

**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa, through Secretary Forestry Environment & Wild Life Department, Peshawar.
2. Director General, Environmental Protection Agency, Government of Khyber Pakhtunkhwa, Peshawar.
3. Khyber Pakhtunkhwa Public Service Commission through its Chairman at 2 Fort Road, Peshawar Cantt Peshawar.
4. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat, Peshawar.
5. Accountant General of Khyber Pakhtunkhwa, Accountant General Office, Peshawar.
6. Government of Khyber Pakhtunkhwa through Secretary Finance, Peshawar.

Dated :09/07/2021

  
Appellant

Through

Javed Iqbal Gulbela  
Advocate, Supreme Court of  
Pakistan.



**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No- \_\_\_\_\_/2021

Muhammad Israr

Versus

Government of Khyber Pakhtunkhwa & Others

**Application for Temporary Injunction**

Respectfully Sheweth,

1. That the Appellant / Applicant has filed the accompanying Appeal, the contents of which may very graciously be considered as integral part and parcel of the instant Application.
2. That balance of convenience lies in favor of the Appellant / Applicant.
3. That if the Respondents are not restrained from appointing Assistant Director, then the Applicant shall suffer irreparable loss.
4. That prima facie case exists in favor of Applicant.

*It is therefore most humbly prayed that on acceptance of the instant application, the respondents be restrained from filling up the subject posts and the selection process be suspended, till the final disposal of the instant Service Appeal.*

Dated: 09-07-2021

  
Javed Iqbal Ghibela  
Advocate Supreme Court of  
Pakistan

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**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Re S.A. \_\_\_\_\_/2021

Muhammad Israr

**VERSUS**

Government of Khyber Pakhtunkhwa & Others

**AFFIDAVIT**

I, Muhammad Israr S/o Rahim Jan R/o H.No: 258, Sector C-3, FDC Colony, Phase V, Hayatabad, Peshawar, do hereby solemnly affirm & declare on oath that all content of the instant Application, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT  
CNIC: 11201-0390707-3  
Cell No: 0334-9137844

Identified BY

Javed Iqbal Gulbela  
Advocate, Supreme Court of  
Pakistan



08-07-2021

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Annexure 'A'

NC21027 (021)  
ENVIRONMENT AND FORESTRY

**053101 ENVIRONMENT PROTECTION**

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
05	ENVIRONMENT PROTECTION			
053	POLLUTION ABATEMENT			
0531	POLLUTION ABATEMENT			
053101	ENVIRONMENT PROTECTION			
<b>PR4877 Environment Directorate (EPA)</b>				
A01	TOTAL EMPLOYEES RELATED EXPENSES.		<u>61,660,000.</u>	<u>61,024,000.</u>
A011	TOTAL PAY	94	<u>35,025,000.</u>	<u>35,025,000.</u>
A011-1	TOTAL PAY OF OFFICERS	37	<u>20,834,000.</u>	<u>20,834,000.</u>
A01101	Total Basic Pay Of Officer	37	<u>20,419,000.</u>	<u>20,419,000.</u>
D068	Director General (BPS-20)	1	1,571,000	1,571,000
D063	Director (BPS-19)	1	1,277,000	1,277,000
C251	Chief Analyst/Deputy Director (BPS-18)	1	982,000	982,000
D028	Deputy Director (BPS-18)	3	2,029,000	2,029,000
D595	Deputy Director (Legal) (BPS-18)	1	508,000	508,000
D622	Deputy Director MEAS Expert (BPS-18)	1	520,000	520,000
D629	Deputy Director/Climate Change Expert (BPS-18)	1	520,000	520,000
A040	Analyst (BPS-17)	2	1,103,000	1,103,000
A060	Assistant Accounts Officer (BPS-17)	1	711,000	711,000
A079	Assistant Director (BPS-17)	7	2,829,000	2,829,000
A360	Assistant Director (Litigation) (BPS-17)	1	695,000	695,000
A513	Assistant Director (IT) (BPS-17)	1	398,000	398,000
A787	Assistant Director (CC & MEAS) (BPS-17)	1	408,000	408,000
C367	Chemist (Air) (BPS-17)	1	675,000	675,000
C368	Chemist (Instrumental) (BPS-17)	1	745,000	745,000
E127	Environmental Economist (BPS-17)	1	408,000	408,000
G043	GIS Specialist (BPS-17)	1	408,000	408,000
S166	Superintendent (BPS-17)	2	967,000	967,000
A057	Assistant (BPS-16)	4	1,608,000	1,608,000

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**JAVID IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

NC21027 (021)  
ENVIRONMENT AND FORESTRY

14

**053101 ENVIRONMENT PROTECTION**

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
05	ENVIRONMENT PROTECTION			
053	POLLUTION ABATEMENT			
0531	POLLUTION ABATEMENT			
053101	ENVIRONMENT PROTECTION			
AD4423	Director EPA, Northern Region, Abbottabad.			
A01	TOTAL EMPLOYEES RELATED EXPENSES.		<u>12,275,000</u>	<u>12,025,000</u>
A011	TOTAL PAY	16	<u>6,581,000</u>	<u>6,581,000</u>
A011-1	TOTAL PAY OF OFFICERS	2	<u>3,873,000</u>	<u>3,873,000</u>
A01101	Total Basic Pay Of Officer	2	<u>3,873,000</u>	<u>3,873,000</u>
D063	Director (BPS-19)	1	761,000	761,000
D028	Deputy Director (BPS-18)	1	508,000	508,000
A079	Assistant Director (BPS-17)	2	1,230,000	1,230,000
S166	Superintendent (BPS-17)	1	345,000	345,000
A057	Assistant (BPS-16)	1	690,000	690,000
C082	Computer Operator (BPS-16)	1	339,000	339,000
A011-2	TOTAL PAY OF OTHER STAFF	9	<u>2,708,000</u>	<u>2,708,000</u>
A01151	Total Basic Pay Other Staff	9	<u>2,708,000</u>	<u>2,708,000</u>
M156	Monitoring Inspector (BPS-11)	4	1,381,000	1,381,000
D112	Driver (BPS-06)	1	330,000	330,000
C057	Chowkidar (BPS-03)	1	297,000	297,000
N005	Naib Qasid (BPS-03)	2	403,000	403,000
S162	Sweeper (BPS-03)	1	297,000	297,000
A012	TOTAL ALLOWANCES		<u>5,644,000</u>	<u>5,444,000</u>
A012-1	TOTAL REGULAR ALLOWANCES		<u>5,113,000</u>	<u>5,113,000</u>
A01202	House Rent Allowance		1,074,000	1,074,000
A01203	Conveyance Allowance		749,000	749,000
A01207	Washing Allowance		11,000	11,000
A01208	Dress Allowance		11,000	11,000
A0120D	Integrated Allowance		42,000	42,000

JAVED IQBAL QULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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NC21027 (021)  
ENVIRONMENT AND FORESTRY

053101 ENVIRONMENT PROTECTION

FUNCTIONAL CUM.OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
05	ENVIRONMENT PROTECTION			
053	POLLUTION ABATEMENT			
0531	POLLUTION ABATEMENT			
053101	ENVIRONMENT PROTECTION			
SW4507 Deputy Director EPA, Swat				
A01	TOTAL EMPLOYEES RELATED EXPENSES.		<u>10,643,000</u>	<u>10,443,000</u>
A011	TOTAL PAY	15	<u>5,773,000</u>	<u>5,773,000</u>
A011-1	TOTAL PAY OF OFFICERS	6	<u>3,386,000</u>	<u>3,386,000</u>
A01101	Total Basic Pay Of Officer	6	<u>3,386,000</u>	<u>3,386,000</u>
D063	Director (BPS-19)	1	761,000	761,000
D028	Deputy Director (BPS-18)	1	613,000	613,000
A079	Assistant Director (BPS-17)	2	1,139,000	1,139,000
A057	Assistant (BPS-16)	1	534,000	534,000
C082	Computer Operator (BPS-16)	1	339,000	339,000
A011-2	TOTAL PAY OF OTHER STAFF	9	<u>2,387,000</u>	<u>2,387,000</u>
A01151	Total Basic Pay Other Staff	9	<u>2,387,000</u>	<u>2,387,000</u>
M156	Monitoring Inspector (BPS-11)	4	1,060,000	1,060,000
D112	Driver (BPS-06)	1	330,000	330,000
C057	Chowkidar (BPS-03)	1	297,000	297,000
N005	Naib Qasid (BPS-03)	2	403,000	403,000
S162	Sweeper (BPS-03)	1	297,000	297,000
A012	TOTAL ALLOWANCES		<u>4,870,000</u>	<u>4,670,000</u>
A012-1	TOTAL REGULAR ALLOWANCES		<u>4,670,000</u>	<u>4,670,000</u>
A01202	House Rent Allowance		1,023,000	1,023,000
A01203	Conveyance Allowance		754,000	754,000
A01207	Washing Allowance		3,600	3,600
A01208	Dress Allowance		1,800	1,800
A0120D	Integrated Allowance		5,600	5,600
A01217	Medical Allowance		92,000	92,000
A0121T	Adhoc Relief Allowance 2013		262,000	262,000

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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NC21027 (021)  
ENVIRONMENT AND FORESTRY

053101 ENVIRONMENT PROTECTION

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
05	ENVIRONMENT PROTECTION			
053	POLLUTION ABATEMENT			
0531	POLLUTION ABATEMENT			
053101	ENVIRONMENT PROTECTION			
DI4394	Director EPA, Southern Region, D.I.Khar			
A01	TOTAL EMPLOYEES RELATED EXPENSES.		<u>12,605,000</u>	<u>12,377,000</u>
A011	TOTAL PAY	16	<u>6,219,000</u>	<u>6,219,000</u>
A011-1	TOTAL PAY OF OFFICERS	2	<u>3,832,000</u>	<u>3,832,000</u>
A01101	Total Basic Pay Of Officer	2	<u>3,832,000</u>	<u>3,832,000</u>
D063	Director (BPS-19)	1	761,000	761,000
D028	Deputy Director (BPS-18)	1	613,000	613,000
A079	Assistant Director (BPS-17)	2	1,085,000	1,085,000
S166	Superintendent (BPS-17)	1	344,000	344,000
A057	Assistant (BPS-16)	1	690,000	690,000
C082	Computer Operator (BPS-16)	1	339,000	339,000
A011-2	TOTAL PAY OF OTHER STAFF	9	<u>2,387,000</u>	<u>2,387,000</u>
A01151	Total Basic Pay Other Staff	9	<u>2,387,000</u>	<u>2,387,000</u>
M156	Monitoring Inspector (BPS-11)	4	1,060,000	1,060,000
D112	Driver (BPS-06)	1	330,000	330,000
C057	Chowkidar (BPS-03)	1	297,000	297,000
N005	Naib Qasid (BPS-03)	2	403,000	403,000
S162	Sweeper (BPS-03)	1	297,000	297,000
A012	TOTAL ALLOWANCES		<u>6,386,000</u>	<u>6,158,000</u>
A012-1	TOTAL REGULAR ALLOWANCES		<u>5,948,000</u>	<u>5,948,000</u>
A01201	Senior Post Allowance		973,000	973,000
A01202	House Rent Allowance		959,000	959,000
A01203	Conveyance Allowance		669,000	669,000
A01207	Washing Allowance		3,000	3,000
A01208	Dress Allowance		1,000	1,000
A0120D	Integrated Allowance		21,000	21,000

JAVEL IQBAL BULLU  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

EXTRAORDINARY  
GOVERNMENT

Annexure 'B'



17

REGISTERED NO. P.III  
G A Z E T T E

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 16<sup>TH</sup> NOVEMBER, 2017.

GOVERNMENT OF NWFP  
PLANNING, ENVIRONMENT & DEV: DEPARTMENT

### NOTIFICATION

Peshawar dated the June, 9<sup>th</sup>, 1999.

No.SO (ESTT)PE&D/PE&D/O51/6-9/98. In-pursuance of the provision contained in Sub - rule (2) of rule 3 of the North-West Frontier Province Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the Planning Environment And Development Department, in consultation with the Services and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in columns-3 to 5 of the Appendix to this notification which shall be applicable to the posts borne on the Environmental Protection Agency NWFP, specified in column-2 of the said appendix.

ADDITIONAL CHIEF SECRETARY  
GOVERNMENT OF NWFP.

659

Printed and published by the Manager,  
Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

NAVEED TOBAL GULBECA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Amendone 'C'

18

4	Assistant Director/ Environmental Protection officer	Bachelor's Degree in Mech/Agricultural/civil/chemical. technology from a recognized university ;  OR  Master Degree from recognized university in Environmental Planning & Management/Environmental Engineering/ Forestry/ Fisheries/Wildlife/ Range Science/ Geology/Watershed Management/Ecology/Agriculture /Chemistry/Bio-Chemistry/ Physical Chemistry / Physics/Botany/ Zoology/ Analytical Chemistry/ Hydrology/ Economics/City & Regional Planning.  <i>Note:</i> In case of initial recruitment, the Dept. will specify the particular discipline for which the Vacancy is required to be filled-in. In case of Engineering The required field will also be specified.	21 to 35 years	a. Fifty percent by promotion from amongst the Research Assistants with five years' service or by transfer if no suitable Research Assistant is available for promotion; and  b. 50% by initial recruitment
5	Assistant Director (Admn)			By transfer amongst BPS-17 officers of secretariat group
6	Assistant Accounts Officer /Accountant/ Auditor	B.com (Hons) from a recognized University with two years' experience in the relevant field.	25 to 30 years	By initial recruitment.
7	Senior Scale Stenographer	(i) BA/BSC or equivalent qualifications from a recognized University; and  (ii) A speed of 100 words per minute in shorthand in English & 40 words per minute in typing with five years experience as Computer Operator in any Govt./Semi Govt: Organization.	18-25 years	a) Seventy five percent by promotion from amongst the junior scale stenographers with five years' experience; and  b) Twenty five percent by initial recruitment.

WAVEN IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)



KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 16<sup>TH</sup> NOVEMBER, 2017

663

13	Driver	Literate possessing LTV/HTV Driving license having three years experience	21-40 years	By initial recruitment
14	Naib Qasids	Literate	18-45 years	By initial recruitment
15	Chowkidar	Preferably Literate	18-45 years	By initial recruitment
16	Sweeper	Preferably Literate	18-45 years	By initial recruitment

Printed and published by the Manager,  
Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

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Annexure "D"

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**Environmental Protection Agency**  
**Forestry, Environment & Wildlife Department**  
**Govt. of Khyber Pakhtunkhwa**



No. EPA/201/Seniority/KE/1053 Date: 8/1/2020

To

**Mr. Muhammad Shoib Shah**  
Assistant Director  
EPA- Regional Office (D.I Khan)

**Mr. Muhammad Farid Ullah Shah**  
Assistant Director  
EPA- Head Office

**Mr. Younas Khan**  
Assistant Director  
EPA- Regional Office (D.I Khan)

**Mr. Anwar Ul Haq**  
Assistant Director  
EPA- Regional Office (Abbottabad)

**Mr. Muhammad Israr**  
Assistant Director  
EPA - Head Office

**Mr. Muhammad Ibrar,**  
Assistant Director  
EPA- Regional Office (Swat).

Subject: - TENTATIVE SENIORITY LIST.

I am directed to state that as directed by Administrative Department, tentative seniority list of Assistant Directors has been prepared on standard pattern. It is therefore requested to submit your objection (if any) within one week from the issuance of this letter.

In case of no objection received within stipulated time then final seniority list will be issued for onward submission to the administrative department to issue final seniority list please.

**WAJED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

**Assistant Director (Admn)**

WORKING PAPER

**SUBJECT: APPOINTMENT OF MONITORING INSPECTORS (BSP-14) TO ASSISTANT DIRECTOR (BPS-17) ON ACTING CHARGE BASIS**

As per budget book there are Twelve (12) regular posts of Assistant Directors BPS-17 in Environmental Protection Agency, Khyber Pakhtunkhwa (**Annex-I**) against which only six (06) Assistant Directors are presently working as per seniority list (**Annex-II**) whereas six (06) posts are lying vacant.

2. According to the notified Service Rules (**Annex-III**), the method of recruitment/promotion to the post of Assistant Director BPS-17 is as under:-

- a. 50% by promotion from amongst the Research Assistants/ Monitoring Inspectors with five (5) years service or By Transfer, if no suitable Research Assistant/Monitoring Inspector is available for promotion and,
- b. 50% by initial recruitment

3. Applying these rules, the share of direct and promotion quota is worked out as under:-

Total posts	Direct recruitment 50%	Promotion quota 50%	Available on role			Balance
			Direct	Promotion	Total	
12	06	06	02	06 (however 02 Assistant Directors have been appointed as Deputy Director EPA (BPS-18) on acting charge basis on regular posts due to non completion of 05 years length of service ( <b>Annex-IV</b> ).	06	06

**Difference as per vacant positions**

Direct quota	Promotion quota	Total	Total vacancies against promotion quota
(-) 04	(-) 02	06	<b>02 on acting charge basis</b>

The two vacancies under promotion quota caused due to appointment of two (02) Assistant Directors (BPS-17) as Deputy Directors (BPS-18) on acting charge basis vide notification dated 15/05/2019 (**Annex-IV**).

As per seniority list (**Annex-V**), the following Monitoring Inspectors (BS-14) are senior, who have completed the required length of service, however, proposed for appointment against the temporary posts of Assistant Directors (BPS-17) on acting charge basis:-

**JAVED JOBAL GOSWAMI**  
Advocate  
Supreme Court of Pakistan  
(ASC #5317)

#	Name of officials	Date of 1 <sup>st</sup> entry into Govt service	Date of appointment /to the rank of Monitoring Inspector BPS-14	Whether completed prescribed length of service for promotion?	Remarks
1	Muhammad Israr	18-01-2013	18-01-2013	Yes	Eligible for appointment on acting charge basis.
2	Ibrar Ahmad	31-05-2013	31-05-2013	Yes	Eligible for appointment on acting charge basis.
3	Naveed Anjum	31-05-2013	31-05-2013	Yes	Eligible for appointment on acting charge basis.
4	Imran Kahn	10-04-2014	10-04-2014	Yes	Eligible for appointment on acting charge basis.

6. It is certified that all officials included in the panel:

- e) Hold the lower post, on regular basis and not on adhoc basis;
- f) Have completed the prescribed length of qualifying service/experience as required under the Rules;
- g) Have not been imposed upon any penalty;
- h) That no departmental /professional examination has been prescribed for the post of Assistant Director, EPA Khyber Pakhtunkhwa and
- i) That no disciplinary/departmental proceeding /anti corruption case /judicial enquiry is pending against the officials at S.No.1 and S.No.2.

The following documents are placed below for favor of perusal:

- (a) Synopsis of ACRs of abovementioned officials as **(Annex-VI)**
- (b) Certificate of no-disciplinary/anti-corruption/judicial proceedings/NAB Cases/plea bargaining etc pending case attached as **(Annex-VII)**

7. The Departmental Promotion Committee is requested to determine the suitability of two (02) Monitoring Inspectors (BPS-14) for appointment to the posts of Assistant Directors (BPS-17) EPA on acting charge basis, please.

**JAVED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

**DEPUTY SECRETARY (Admn)**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FORESTRY ENVIRONMENT AND WILDLIFE**  
**DEPARTMENT**

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Annexure E

Dated: 20.07.2018

## ADVERTISEMENT No. 05/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by **07.08.2018**.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website [www.kppsc.gov.pk](http://www.kppsc.gov.pk) and apply online. Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within one week time after announcement of the result.

**Note:** The candidates are advised to fill in all the columns carefully. Change(s) will not be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Only one application will be sufficient for one serial, however the candidates applying for various quotas should mention serial number of (1)a, (1)b or (1)c in the application form specifically.

### AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

1. (a) TWENTY ONE (21) POSTS OF AGRICULTURE OFFICER IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (EXTENSION WING).  
**QUALIFICATION:** At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	05	04	03	03	03	03

(b) TWO (02) POSTS OF AGRICULTURE OFFICER (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (EXTENSION WING)  
**QUALIFICATION:** At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Female

**ALLOCATION:** Merit

(c) ONE (01) POST OF AGRICULTURE OFFICER (MINORITY QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (EXTENSION WING).  
**QUALIFICATION:** At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

**ALLOCATION:** Merit

2. (a) THIRTEEN (13) POSTS OF RESEARCH OFFICER (HORTICULTURE) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	04	02	02	01	02	02

(b) ONE (01) POST OF RESEARCH OFFICER (HORTICULTURE) (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Female

**ALLOCATION:** Merit

3. (a) TWENTY (20) POSTS OF RESEARCH OFFICER (AGRICULTURE CHEMISTRY / SOIL SCIENCE) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	05	04	03	03	02	03

JAVED IGBAL GULBER  
 Advocate  
 Court of Pakistan  
 Supreme Court  
 ASC # 53

(b) **THREE (03) POSTS OF RESEARCH OFFICER (AGRICULTURE CHEMISTRY / SOIL SCIENCE) (FEMALE QUOTA) IN AGRICULTURAL, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female  
**ALLOCATION:** Merit

(c) **ONE (01) POST OF RESEARCH OFFICER (AGRICULTURE CHEMISTRY / SOIL SCIENCE) (MINORITY QUOTA) IN AGRICULTURAL, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

(d) **ONE (01) POST OF RESEARCH OFFICER (AGRICULTURE CHEMISTRY / SOIL SCIENCE) (DISABLE QUOTA) IN AGRICULTURAL, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

4. (a) **TEN (10) POSTS OF RESEARCH OFFICER (ENTOMOLOGY) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.

ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	02	02	02	02	01	01

(b) **ONE (01) POST OF RESEARCH OFFICER (ENTOMOLOGY) (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female  
**ALLOCATION:** Merit

5. (a) **TWENTY SEVEN (27) POSTS OF RESEARCH OFFICER (CEREAL CROPS / PLANT BREEDING & GENETICS / AGRONOMY / MISCELLANEOUS) IN AGRI: LIVESTOCK & COOPERATIVE DEPARTMENT. (RESEARCH WING)**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes

ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	07	04	04	05	04	03

(b) **THREE (03) POSTS OF RESEARCH OFFICER (CEREAL CROPS / PLANT BREEDING & GENETICS / AGRONOMY / MISCELLANEOUS) (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPTT: (RESEARCH WING).**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female  
**ALLOCATION:** Merit

(c) **ONE (01) POST OF RESEARCH OFFICER (CEREAL CROPS / PLANT BREEDING & GENETICS / AGRONOMY / MISCELLANEOUS) (MINORITY QUOTA) IN AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT. (RESEARCH WING)**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

(d) **ONE (01) POST OF RESEARCH OFFICER (CEREAL CROPS / PLANT BREEDING & GENETICS / AGRONOMY / MISCELLANEOUS) (DISABLE QUOTA) IN AGRI:, LIVESTOCK & COOPERATIVE DEPTT. (RESEARCH WING)**  
**QUALIFICATION:** 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  
**AGE LIMIT:** 21 to 32 years **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

JAVED IQBAL  
 Adv.  
 Supt.  
 (Asst. Secy.)

6.	<p><b>TWO (02) POSTS OF RESEARCH OFFICER VEGETABLE (HORTICULTURE) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <tr> <td style="width: 30%;"><b>ALLOCATION:</b></td> <td style="width: 35%; text-align: center;">Merit</td> <td style="width: 35%; text-align: center;">Zone-4</td> </tr> <tr> <td></td> <td style="text-align: center;">01</td> <td style="text-align: center;">01</td> </tr> </table>	<b>ALLOCATION:</b>	Merit	Zone-4		01	01				
<b>ALLOCATION:</b>	Merit	Zone-4									
	01	01									
7.	<p><b>ONE (01) POST OF RESEARCH OFFICER (PLANT PATHOLOGY) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Zone-1</p>										
8.	<p><b>ONE (01) POST OF RESEARCH OFFICER FOOD TECHNOLOGY IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Zone-3</p>										
9.	<p><b>FIVE (05) POSTS OF ASSISTANT DIRECTOR OUTREACH IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <tr> <td style="width: 30%;"><b>ALLOCATION:</b></td> <td style="width: 15%; text-align: center;">Merit</td> <td style="width: 15%; text-align: center;">Zone-1</td> <td style="width: 15%; text-align: center;">Zone-2</td> <td style="width: 25%; text-align: center;">Zone-3</td> </tr> <tr> <td></td> <td style="text-align: center;">02</td> <td style="text-align: center;">01</td> <td style="text-align: center;">01</td> <td style="text-align: center;">01</td> </tr> </table>	<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3		02	01	01	01
<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3							
	02	01	01	01							
10.	<p><b>FIVE (05) POSTS OF RESEARCH OFFICER / FARM MANAGER IN AGRICULTURE, LIVESTOCK &amp; DAIRY DEVELOPMENT DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Degree in Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University having valid registration with Pakistan Veterinary Medical Council.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <tr> <td style="width: 30%;"><b>ALLOCATION:</b></td> <td style="width: 15%; text-align: center;">Merit</td> <td style="width: 15%; text-align: center;">Zone-1</td> <td style="width: 15%; text-align: center;">Zone-2</td> <td style="width: 25%; text-align: center;">Zone-3</td> </tr> <tr> <td></td> <td style="text-align: center;">01</td> <td style="text-align: center;">01</td> <td style="text-align: center;">02</td> <td style="text-align: center;">01</td> </tr> </table>	<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3		01	01	02	01
<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3							
	01	01	02	01							
11.	<p><b>ONE (01) POST OF PHARMACIST IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT.</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> Class Pharm-D's Degree or equivalent qualification from a recognized University having valid registration with the pharmacy council of Pakistan.  <b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>										
12.	<p><b>ONE (01) POST OF FEED MILL MANAGER / ADMINISTRATIVE OFFICER IN AGRICULTURE, LIVESTOCK &amp; DAIRY DEVELOPMENT DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Degree in Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University having valid registration with Pakistan Veterinary Medical Council (PVMC) with Diploma in Feed Technology from a recognized institute. OR (ii) At least 2<sup>nd</sup> Class Degree in Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University having valid registration with Pakistan Veterinary Medical Council with two years experience in Feed Mill Operation.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>										
13.	<p><b>ONE (01) POST OF GIS SPECIALIST IN AGRICULTURE DEPARTMENT.</b>  <b>QUALIFICATION:</b> (i) At least 2<sup>nd</sup> Class Master's Degree in Geographic Information System &amp; Remote Sensing, from a recognized University; or (ii) At least 2<sup>nd</sup> class Master Degree in Computer science or Geography from a recognized University with one year diploma in Geographic Information System and Remote Sensing from recognized University or institute.  <b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>										
14.	<p><b>TWO (02) POSTS OF AGRICULTURE OFFICER IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> M.Sc Agriculture preferably in Agronomy or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 25 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <tr> <td style="width: 30%;"><b>ALLOCATION:</b></td> <td style="width: 35%; text-align: center;">Zone-2</td> <td style="width: 35%; text-align: center;">Zone-3</td> </tr> <tr> <td></td> <td style="text-align: center;">01</td> <td style="text-align: center;">01</td> </tr> </table>	<b>ALLOCATION:</b>	Zone-2	Zone-3		01	01				
<b>ALLOCATION:</b>	Zone-2	Zone-3									
	01	01									

**SAVEDIGBAL GULBELA**  
 Advocate  
 Supreme Court of Pakistan  
 (MSC # 3011)

26

**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

15.	ONE (01) (LEFTOVER) POST OF FEMALE SUBJECT SPECIALIST PHYSICS (DISABLE QUOTA) QUALIFICATION: At least 2 <sup>nd</sup> class Master's Degree or Four years BS Degree in the relevant subject with Bachelor of Education or M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University. AGE LIMIT: 23 to 35 years. PAY SCALE: BPS-17 ELIGIBILITY: Female. ALLOCATION: Merit												
16. (a)	FIFTY FIVE (55) POSTS OF DIRECTOR PHYSICAL EDUCATION (MALE) QUALIFICATION: At least 2 <sup>nd</sup> class Master's degree in Physical Education from a recognized University. AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-17 ELIGIBILITY: Male. ALLOCATION: <table border="1"> <tr> <th>Merit</th> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-3</th> <th>Zone-4</th> <th>Zone-5</th> </tr> <tr> <td>13</td> <td>10</td> <td>10</td> <td>10</td> <td>06</td> <td>06</td> </tr> </table>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	13	10	10	10	06	06
Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5								
13	10	10	10	06	06								
(b)	TWO (02) POSTS OF DIRECTOR PHYSICAL EDUCATION (MALE) (MINORITY QUOTA) QUALIFICATION: At least 2 <sup>nd</sup> class Master's degree in Physical Education from a recognized University. AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-17 ELIGIBILITY: Male. ALLOCATION: Merit												
(c)	ONE (01) POST OF DIRECTOR PHYSICAL EDUCATION (MALE) (DISABLE QUOTA) QUALIFICATION: At least 2 <sup>nd</sup> class Master's degree in Physical Education from a recognized University. AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-17 ELIGIBILITY: Male. ALLOCATION: Merit												
17. (a)	TEN (10) POSTS OF ASSISTANT PROGRAMMER QUALIFICATION: At least 2 <sup>nd</sup> Class Master Degree in Computer Science/ Information Technology (BCS/BIT Four Years or equivalent qualification in Computer Science/IT) from a recognized university. AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: <table border="1"> <tr> <th>Merit</th> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-3</th> <th>Zone-4</th> <th>Zone-5</th> </tr> <tr> <td>02</td> <td>02</td> <td>02</td> <td>02</td> <td>01</td> <td>01</td> </tr> </table>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	02	02	02	02	01	01
Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5								
02	02	02	02	01	01								
(b)	ONE (01) POST OF ASSISTANT PROGRAMMER (FEMALE QUOTA) QUALIFICATION: At least 2 <sup>nd</sup> Class Master Degree in Computer Science/ Information Technology (BCS/BIT Four Years or equivalent qualification in Computer Science/IT) from a recognized university. AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Female ALLOCATION: Merit												

**FINANCE DEPARTMENT**

18. (a)	TWENTY THREE (23) POSTS OF SUB ACCOUNTANT. QUALIFICATION: Bachelor Degree in Commerce / BBA or ACMA from a recognized University. Note: IT skill will be given preference. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes ALLOCATION: <table border="1"> <tr> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-3</th> <th>Zone-4</th> <th>Zone-5</th> </tr> <tr> <td>05</td> <td>05</td> <td>05</td> <td>04</td> <td>04</td> </tr> </table>	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	05	05	05	04	04
Zone-1	Zone-2	Zone-3	Zone-4	Zone-5							
05	05	05	04	04							
(b)	ONE (01) POST OF SUB ACCOUNTANT (FEMALE QUOTA) QUALIFICATION: Bachelor Degree in Commerce / BBA or ACMA from a recognized University. Note: IT skill will be given preference. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Female ALLOCATION: Merit										
(c)	ONE (01) POST OF SUB ACCOUNTANT (DISABLE QUOTA) QUALIFICATION: Bachelor Degree in Commerce / BBA or ACMA from a recognized University. Note: IT skill will be given preference. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes ALLOCATION: Merit										

**FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

19.	ONE (01) POST OF ASSISTANT DIRECTOR IN RESEARCH & DEVELOPMENT DIRECTORATE. QUALIFICATION: At least 2 <sup>nd</sup> class Master's Degree in Forestry, Botany, Agriculture, Sociology, Rural Sociology, Social Work, Economics or equivalent qualification from a recognized University. AGE LIMIT: 22 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes ALLOCATION: Merit				
20.	TWO (02) POSTS OF ASSISTANT DIRECTOR / ENVIRONMENTAL PROTECTION OFFICER IN E.P.A. QUALIFICATION: At least 2 <sup>nd</sup> class Bachelor's Degree in Civil Engineering/Chemical Engineering/Mechanical Engineering and Agriculture or equivalent qualification from a recognized University. OR At least 2 <sup>nd</sup> class Master's Degree or BS (4years) from a recognized University in Env't. Planning & Mgt / Environmental Sciences / Forestry / Geology / Chemistry / Physics / Botany / City & Regional Planning or equivalent qualification from a recognized University. AGE LIMIT: 21 to 35 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes ALLOCATION: <table border="1"> <tr> <th>Merit</th> <th>Zone-3</th> </tr> <tr> <td>01</td> <td>01</td> </tr> </table>	Merit	Zone-3	01	01
Merit	Zone-3				
01	01				

ADVOCATE  
Supreme Court of Pakistan  
AGG # 531



21. **ONE (01) POST OF RANGE OFFICER WILDLIFE IN THE OFFICE OF CHIEF CONSERVATOR OF WILDLIFE.**  
**QUALIFICATION:** (i) B.Sc in Wildlife Management / Wildlife Ecology / Wildlife Biology from a recognized university or institute with at least 2<sup>nd</sup> Division or (ii) B.Sc Forestry from Pakistan Forest Institute Peshawar in 2<sup>nd</sup> Division or (iii) B.Sc from a recognized university with Zoology / Botany as one of the subject in 2<sup>nd</sup> Division.  
**Note:** Qualification at S.No.(iii) will only be considered when no suitable candidate with qualification at S.No. (i) and (ii) is available.  
**AGE LIMIT:** 18 to 30 years.      **PAY SCALE:** BPS-16      **ELIGIBILITY:** Male.  
**ALLOCATION:** Zone-5

**HEALTH DEPARTMENT**

22. **ONE HUNDRED & SIXTY SIX (166) (LEFTOVER) POSTS OF DISTRICT SPECIALIST, 42 FOR RADIOLOGISTS, 51 FOR ANAESTHETISTS, 11 FOR SKIN SPECIALISTS, 26 FOR PSYCHIATRISTS, 16 FOR NEPHROLOGISTS, 12 FOR GYNAECOLOGISTS & 08 FOR PATHOLOGISTS.**  
**QUALIFICATION:** (a) Postgraduate degree/Fellowship in the specialty from a recognized University/Institute; or (b) Diploma in the specialty from a recognized Institute with at least One year service after diploma in the relevant specialty.  
**Note:** Candidates with the qualification at (b) shall be considered only when no suitable candidate with the qualification at (a) above is available.  
**AGE LIMIT:** 22 to 40 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

23. **THREE (03) POSTS OF SENIOR REGISTRAR, ONE (01) EACH FOR PULMONOLOGY, CARDIOLOGY & SURGERY IN SAIDU GROUP OF TEACHING HOSPITALS SWAT.**  
**QUALIFICATION:** (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM & DC; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures in the respective clinical Science subject or equivalent qualification recognized by PM&DC.  
**AGE LIMIT:** 25 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

24. **THREE (03) (LEFTOVER) POSTS OF SENIOR REGISTRAR, ONE (01) EACH FOR ANAESTHESIA, NEPHROLOGY AND PATHOLOGY IN SAIDU MEDICAL COLLEGE SWAT.**  
**QUALIFICATION:** (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM & DC; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures in the respective clinical Science subject or equivalent qualification recognized by PM&DC.  
**AGE LIMIT:** 25 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

25. **ONE (01) POST OF SENIOR REGISTRAR NEPHROLOGY IN NAWAZ SHARIF KIDNEY HOSPITAL MANGLOR SWAT.**  
**QUALIFICATION:** (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM & DC; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures in the respective clinical Science subject or equivalent qualification recognized by PM&DC.  
**AGE LIMIT:** 25 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

26. **THREE (03) (LEFTOVER) POSTS OF SENIOR REGISTRAR (ONE EACH FOR, DERMATOLOGY, NEPHROLOGY & PATHOLOGY) FOR DHQ AND W&C/LM TEACHING HOSPITALS KOHAT.**  
**QUALIFICATION:** (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM&DC; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures in the respective clinical science subject or equivalent qualification recognized by PM&DC.  
**AGE LIMIT:** 25 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes,  
**ALLOCATION:** Merit

27. **ONE (01) POST OF SENIOR REGISTRAR OPHTHALMOLOGY IN GAJJU KHAN MEDICAL COLLEGE SWABI.**  
**QUALIFICATION:** (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM & DC; and (ii) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures in the respective clinical Science subject or equivalent qualification recognized by PM&DC.  
**AGE LIMIT:** 25 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

28. **FIVE (05) POSTS OF CONSULTANT, TWO (02) EACH FOR NEPHROLOGISTS & CARDIOLOGISTS AND ONE (01) FOR PHYSICIAN IN NAWAZ SHARIF KIDNEY HOSPITAL MANGLOR SWAT.**  
**(a) QUALIFICATION:** (i) MBBS or equivalent Medical Qualifications recognized by the Council; and (ii) FCPS/ MS/ MD in the respective subject or equivalent qualifications in the specialty recognized by the Council: **OR** FCPS/ MS/ MD or equivalent qualifications recognized by the Council in the general speciality with at least three years practical experience in a recognized teaching institute in the respective sub-specialty after post-graduate qualification.  
**(b) EXPERIENCE:** Three years experience as Senior Registrar in the respective subject in a teaching hospital or equivalent experience recognized by the Council; **OR** Three years experience as District Specialist in the respective field.  
**Note:** Preference shall be given to candidate, having at least one research paper as a Principal author in the relevant specialty and published in a standard medical journal.  
**Example:** FCPS/FRCS General Surgery with at least three years practical experience after postgraduate qualifications in Neuro-surgery in a recognized teaching institute shall be equally qualified to be appointed as Consultant of Neuro-surgery. Likewise FCPS/MRCP General Medicine with at least three years practical experience after post graduate qualification in Cardiology in a recognized teaching institute shall be equally qualified to be appointed as Consultant Cardiology.  
**AGE LIMIT:** 28 to 45 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

MAJID QBAL GUPTA  
 Advocate  
 Supreme Court of  
 Pakistan (ASC # 5)

29.	<p><b>SIX (06) POSTS OF CONSULTANT, THREE (03) FOR ANAESTHETISTS, ONE (01) FOR PATHOLOGIST AND TWO (02) FOR RADIOLOGISTS IN SHEIKH KHALIFA BIN ZAYED MODEL HOSPITAL (ACCIDENT &amp; EMERGENCY) SAIDU TEACHING HOSPITAL SWAT.</b></p> <p><b>(a) QUALIFICATION:</b> (i) MBBS or equivalent Medical Qualifications recognized by the Council; and (ii) FCPS/ MS/ MD in the respective subject or equivalent qualifications in the specialty recognized by the Council: <b>OR</b> FCPS/ MS/ MD or equivalent qualifications recognized by the Council in the general specialty with at least three years practical experience in a recognized teaching institute in the respective sub-specialty after post-graduate qualification.</p> <p><b>(b) EXPERIENCE:</b> Three years experience as Senior Registrar in the respective subject in a teaching hospital or equivalent experience recognized by the Council; <b>OR</b> Three years experience as District Specialist in the respective field.</p> <p><b>Note:</b> Preference shall be given to candidates having at least one research paper as a Principal author in the relevant specialty and published in a standard medical journal.</p> <p><b>Example:</b> FCPS/FRCS General Surgery with at least three years practical experience after postgraduate qualifications in Neuro-surgery in a recognized teaching institute shall be equally qualified to be appointed as Consultant of Neuro-surgery. Likewise FCPS/MRCP General Medicine with at least three years practical experience after post graduate qualification in Cardiology in a recognized teaching institute shall be equally qualified to be appointed as Consultant Cardiology.</p> <p><b>AGE LIMIT:</b> 28 to 45 years.      <b>PAY SCALE:</b> BPS-18      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
30.	<p><b>ONE (01) (LEFTOVER) POST OF PROFESSOR ANAESTHESIOLOGY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical &amp; Dental Council;</p> <p><b>(ii) EXPERIENCE:</b> (a) Three years teaching experience as an Associate Professor and Five years teaching experience as Assistant Professor in the respective basic science subject or Nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject calculated as per Pakistan Medical &amp; Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical &amp; Dental Council; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:</b> A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical &amp; Dental Council shall be acceptable.</p> <p><b>AGE LIMIT:</b> 40 to 50 years.      <b>PAY SCALE:</b> BPS-20.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
31.	<p><b>ONE (01) POST OF PROFESSOR SURGERY IN SAIDU GROUP OF TEACHING HOSPITAL / SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical &amp; Dental Council;</p> <p><b>(ii) EXPERIENCE:</b> (a) Three years teaching experience as an Associate Professor and Five years teaching experience as an Assistant Professor in the respective clinical subject or nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject calculated as per PM&amp;DC Regulations duly certified by PM&amp;DC in case of experience gained in private sector medical colleges; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:</b> A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable.</p> <p><b>AGE LIMIT:</b> 40 to 50 years.      <b>PAY SCALE:</b> BPS-20      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>
32.	<p><b>ONE (01) (LEFTOVER) POST OF PROFESSOR PSYCHIATRY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical &amp; Dental Council;</p> <p><b>(ii) EXPERIENCE:</b> (a) Three years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject calculated as per Pakistan Medical &amp; Dental Council Regulations duly certified by Pakistan Medical &amp; Dental Council in case of experience gained in private sector medical colleges; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:</b> A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical &amp; Dental Council shall be acceptable.</p> <p><b>AGE LIMIT:</b> 40 to 50 years.      <b>PAY SCALE:</b> BPS-20      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>

DAVE IQBAL QURESHI  
Advocate  
Supreme Court of Pakistan  
No. 177  
FSC (ASC # 177)

33.	<p><b>ONE (01) (LEFTOVER) POST OF ASSOCIATE PROFESSOR NEUROLOGY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by the Pakistan Medical &amp; Dental Council;</p> <p><b>(ii) EXPERIENCE:</b> Five years teaching experience as an Assistant Professor in the respective clinical science subject. In case of private sector medical colleges, the experience is duly certified by Pakistan Medical &amp; Dental Council; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:</b> A total of three Research Publications out of which at least one as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical &amp; Dental Council shall be acceptable.</p> <p><b>AGE LIMIT:</b> 35 to 45 years.      <b>PAY SCALE:</b> BPS-19      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
34.	<p><b>TWO (02) (LEFTOVER) POSTS OF ASSOCIATE PROFESSOR, ONE (01) EACH FOR PSYCHIATRY AND ENT IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by the Pakistan Medical &amp; Dental Council.</p> <p><b>(ii) EXPERIENCE:</b> Five years teaching experience as an Assistant Professor in the respective clinical science subject calculated as per Pakistan Medical &amp; Dental Council Regulations duly certified by Pakistan Medical &amp; Dental Council in case of experience gained in private medical colleges; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:</b> A total of three Research Publications out of which at least one as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan Medical &amp; Dental Council shall be acceptable.</p> <p><b>AGE LIMIT:</b> 35 to 45 years.      <b>PAY SCALE:</b> BPS-19.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
35.	<p><b>TWO (02) POSTS OF ASSOCIATE PROFESSOR SURGERY IN SAIDU GROUP OF TEACHING HOSPITAL / SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM&amp;DC; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject after level I qualification or equivalent qualification recognized by the Pakistan Medical &amp; Dental Council.</p> <p><b>(ii) EXPERIENCE:-</b> Five years teaching experience as an Assistant Professor in the respective clinical science subject calculated as per PM&amp;DC Regulations duly certified by Pakistan Medical &amp; Dental Council in case of experience gained in private medical colleges; and</p> <p><b>(iii) RESEARCH PUBLICATIONS:-</b> A total of three Research Publications out of which at least one as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable.</p> <p><b>AGE LIMIT:</b> 35 to 45 years      <b>PAY SCALE:</b> BPS-19      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
36.	<p><b>TWO (02) (LEFTOVER) POSTS OF ASSISTANT PROFESSOR, ONE EACH FOR NEPHROLOGY &amp; PULMONOLOGY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>(i) QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by the Pakistan Medical &amp; Dental Council; and</p> <p><b>(ii) EXPERIENCE:</b> Three years teaching experience in the respective clinical science subject as Senior Registrar in an institution recognized by the Pakistan Medical &amp; Dental Council. If qualification is general otherwise one year experience in case of sub-specialty holder. In case of private sector medical colleges, the experience is duly certified by Pakistan Medical &amp; Dental Council.</p> <p><b>AGE LIMIT:</b> 28 to 45 years.      <b>PAY SCALE:</b> BPS-18.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>
37.	<p><b>TWO (02) POSTS OF ASSISTANT PROFESSOR, ONE (01) EACH FOR HAEMATOLOGY &amp; HISTOPATHOLOGY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>QUALIFICATION:</b> (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM&amp;DC; and (ii) FCPS/Ph.D(duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by PM&amp;DC; or (iii) M.Phil (duration of 2 years) or qualification with other nomenclature, in respective basic science subject or equivalent qualification in the respective basic science subject recognized by PM&amp;DC having two years teaching experience as Lecturer/Demonstrator in respective basic science subject i.e M.Phil or qualification with other nomenclature recognized by PM&amp;DC duly certified by PM&amp;DC in case of experience gained in private sector medical college; and (iv) FCPS/MS/MD or qualification with other nomenclature (duration of 04 years) in related clinical subject (duration of 04 years).</p> <p><b>AGE LIMIT:</b> 27 to 45 years.      <b>PAY SCALE:</b> BPS-18.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>

DAVED MBAL GULSHANI  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 531)

38.	<p><b>ONE (01) POST OF ASSISTANT PROFESSOR MICROBIOLOGY IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>QUALIFICATION:</b> (i) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical and Dental Council; and (ii) FCPS/Ph.D (duration of 4 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification recognized by the Pakistan Medical and Dental Council; or (iii) M.Phil (duration of 2 years) or qualification with other nomenclatures, in respective basic science subject or equivalent qualification in the respective basic science subject recognized by the Pakistan Medical and Dental Council and having two years teaching experience as Lecturer/ Demonstrator in respective basic science subject (i.e M.Phil or qualification with other nomenclature recognized by Pakistan Medical and Dental Council). In case of private sectors medical colleges, the experience is duly certified by Pakistan Medical and Dental Council.</p> <p><b>AGE LIMIT:</b> 27 to 45 years.      <b>PAY SCALE:</b> BPS-18.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>														
39.	<p><b>ONE (01) POST OF ASSISTANT PROFESSOR SURGERY IN SAIDU GROUP OF TEACHING HOSPITAL / SAIDU MEDICAL COLLEGE SWAT.</b></p> <p>(i) <b>QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the PM&amp;DC; and (b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by PM&amp;DC having three years teaching experience after post graduation in the following order of preference;</p> <p>1) Teaching Experience, and 2) Practical Experience.</p> <p>In case of private sector medical colleges, the experience is duly certified by Pakistan Medical &amp; Dental Council.</p> <p><b>AGE LIMIT:</b> 28 to 45 years.      <b>PAY SCALE:</b> BPS-18.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>														
40.	<p><b>ONE (01) POST OF LECTURER BIO-CHEMISTRY IN GAJJU KHAN MEDICAL COLLEGE SWABI.</b></p> <p><b>QUALIFICATION:</b> (a) 2<sup>nd</sup> Class Master's Degree in the relevant subject from a recognized University; provided that for the post of Lecturer in English, the holders of 3<sup>rd</sup> Class Master's Degree in English shall also be eligible; and (b) 2<sup>nd</sup> Class L.L.B Degree for Lecturer in Law.</p> <p><b>AGE LIMIT:</b> 21 to 40 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>														
41. (a)	<p><b>FIVE HUNDRED &amp; FIFTY EIGHT (558) POSTS OF MEDICAL OFFICER IN HEALTH DEPARTMENT</b></p> <p><b>QUALIFICATION:</b> (a) MBBS or equivalent qualification from a recognized University and (b) Completion of House Job Training.</p> <p><b>AGE LIMIT:</b> 22 to 35 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes.</p> <table border="1" data-bbox="239 1299 1308 1375"> <tr> <td><b>ALLOCATION:</b></td> <td><b>Merit</b></td> <td><b>Zone-1</b></td> <td><b>Zone-2</b></td> <td><b>Zone-3</b></td> <td><b>Zone-4</b></td> <td><b>Zone-5</b></td> </tr> <tr> <td></td> <td>123</td> <td>82</td> <td>82</td> <td>82</td> <td>62</td> <td>127</td> </tr> </table> <p>(b) <b>FIFTY EIGHT (58) POSTS OF MEDICAL OFFICER (FEMALE QUOTA) IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (a) MBBS or equivalent qualification from a recognized University and (b) Completion of House Job Training.</p> <p><b>AGE LIMIT:</b> 22 to 35 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Female.</p> <p><b>ALLOCATION:</b> Merit</p> <p>(c) <b>ONE HUNDRED &amp; EIGHT (108) POSTS OF MEDICAL OFFICER (MINORITY QUOTA) IN HEALTH DEPARTMENT</b></p> <p><b>QUALIFICATION:</b> (a) MBBS or equivalent qualification from a recognized University and (b) Completion of House Job Training.</p> <p><b>AGE LIMIT:</b> 22 to 35 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p> <p>(d) <b>SIXTY TWO (62) POSTS OF MEDICAL OFFICER (DISABLE QUOTA) IN HEALTH DEPARTMENT</b></p> <p><b>QUALIFICATION:</b> (a) MBBS or equivalent qualification from a recognized University and (b) Completion of House Job Training.</p> <p><b>AGE LIMIT:</b> 22 to 35 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>	<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>		123	82	82	82	62	127
<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>									
	123	82	82	82	62	127									
42. (a)	<p><b>TWENTY TWO (22) POSTS OF OPTOMETRIST IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least Second Class Bachelor's Degree in Vision Science/Doctor of Optometry (minimum 16 years of Education) from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes.</p> <table border="1" data-bbox="239 2076 1308 2153"> <tr> <td><b>ALLOCATION:</b></td> <td><b>Merit</b></td> <td><b>Zone-1</b></td> <td><b>Zone-2</b></td> <td><b>Zone-3</b></td> <td><b>Zone-4</b></td> <td><b>Zone-5</b></td> </tr> <tr> <td></td> <td>06</td> <td>04</td> <td>03</td> <td>03</td> <td>03</td> <td>03</td> </tr> </table>	<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>		06	04	03	03	03	03
<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>									
	06	04	03	03	03	03									
(b)	<p><b>TWO (02) POSTS OF OPTOMETRIST (FEMALE QUOTA) IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> At least Second Class Bachelor's Degree in Vision Science/Doctor of Optometry (minimum 16 years of Education) from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Female</p> <p><b>ALLOCATION:</b> Merit</p>														

43. (a)	<p><b>THIRTY FIVE (35) POSTS OF MEDICAL ENTOMOLOGIST IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Division Bachelor of Science in Biology, Zoology, Microbiology, Molecular Biology, Environmental Health Agriculture (Entomology), Pharmacy or Medical Technology from a recognized university and Post Graduate qualification in Medical Entomology and Disease Vector Control.</p> <p><b>Note:</b> Working in Dengue surveillance field entomology may be preferred; (ii) If no one is available with the above qualification, then at least Second Class Master of Science in Zoology, Bachelor of Science in Agriculture entomology or Bachelor of Science (Hons:) in Zoology subject to the condition to acquire the postgraduate qualification in Medical Entomology and Disease Vector Control within three years of the appointment.</p> <p><b>AGE LIMIT:</b> 25 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1"> <thead> <tr> <th>ALLOCATION:</th> <th>Merit</th> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-3</th> <th>Zone-4</th> <th>Zone-5</th> </tr> </thead> <tbody> <tr> <td></td> <td>09</td> <td>06</td> <td>06</td> <td>06</td> <td>04</td> <td>04</td> </tr> </tbody> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		09	06	06	06	04	04
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5									
	09	06	06	06	04	04									
(b)	<p><b>FOUR (04) POSTS OF MEDICAL ENTOMOLOGIST (FEMALE QUOTA) IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Division Bachelor of Science in Biology, Zoology, Microbiology, Molecular Biology, Environmental Health Agriculture (Entomology), Pharmacy or Medical Technology from a recognized university and Post Graduate qualification in Medical Entomology and Disease Vector Control.</p> <p><b>Note:</b> Working in Dengue surveillance field entomology may be preferred; (ii) if no one is available with the above qualification, then at least Second Class Master of Science in Zoology, Bachelor of Science in Agriculture entomology or Bachelor of Science (Hons:) in Zoology subject to the condition to acquire the postgraduate qualification in Medical Entomology and Disease Vector Control within three years of the appointment.</p> <p><b>AGE LIMIT:</b> 25 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Female</p> <p><b>ALLOCATION:</b> Merit</p>														
(c)	<p><b>ONE (01) POST OF MEDICAL ENTOMOLOGIST (DISABLE QUOTA) IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Division Bachelor of Science in Biology, Zoology, Microbiology, Molecular Biology, Environmental Health Agriculture (Entomology), Pharmacy or Medical Technology from a recognized university and Post Graduate qualification in Medical Entomology and Disease Vector Control.</p> <p><b>Note:</b> Working in Dengue surveillance field entomology may be preferred; (ii) if no one is available with the above qualification, then at least Second Class Master of Science in Zoology, Bachelor of Science in Agriculture entomology or Bachelor of Science (Hons:) in Zoology subject to the condition to acquire the postgraduate qualification in Medical Entomology and Disease Vector Control within three years of the appointment.</p> <p><b>AGE LIMIT:</b> 25 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>														
(d)	<p><b>ONE (01) POST OF MEDICAL ENTOMOLOGIST (MINORITY QUOTA) IN HEALTH DEPARTMENT.</b></p> <p><b>QUALIFICATION:</b> (i) At least Second Division Bachelor of Science in Biology, Zoology, Microbiology, Molecular Biology, Environmental Health Agriculture (Entomology), Pharmacy or Medical Technology from a recognized university and Post Graduate qualification in Medical Entomology and Disease Vector Control.</p> <p><b>Note:</b> Working in Dengue surveillance field entomology may be preferred; (ii) if no one is available with the above qualification, then at least Second Class Master of Science in Zoology, Bachelor of Science in Agriculture entomology or Bachelor of Science (Hons:) in Zoology subject to the condition to acquire the postgraduate qualification in Medical Entomology and Disease Vector Control within three years of the appointment.</p> <p><b>AGE LIMIT:</b> 25 to 32 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit</p>														
44.	<p><b>ONE (01) POST OF MALE WARDEN IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>QUALIFICATION:</b> (i) M.Sc / M.A with at least 2<sup>nd</sup> Division from a recognized University &amp; (ii) Three years administrative experience in a college or department.</p> <p><b>AGE LIMIT:</b> 25 to 35 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Male.</p> <p><b>ALLOCATION:</b> Zone-1</p>														
45.	<p><b>ONE (01) POST OF FEMALE WARDEN IN GAJJU KHAN MEDICAL COLLEGE SWABI.</b></p> <p><b>QUALIFICATION:</b> (i) M.Sc / M.A with at least 2<sup>nd</sup> Division from a recognized University &amp; (ii) Three years administrative experience in a college or department.</p> <p><b>AGE LIMIT:</b> 25 to 35 years.      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Female.</p> <p><b>ALLOCATION:</b> Merit</p>														
46.	<p><b>ONE (01) (LEFTOVER) POST OF ARTIST IN SAIDU MEDICAL COLLEGE SWAT.</b></p> <p><b>QUALIFICATION:</b> (a) Secondary School Certificate from recognized Board. (b) Diploma in Fine Arts from any recognized government Institute.</p> <p><b>AGE LIMIT:</b> 18 to 30 years.      <b>PAY SCALE:</b> BPS-11      <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Zone-2</p>														
<b>HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT</b>															
47.	<p><b>ONE (01) (LEFTOVER) POST OF FEMALE LECTURER IN PHYSICS (DISABLE QUOTA) IN HIGHER EDU DEPTT.</b></p> <p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 30 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Female.</p> <p><b>ALLOCATION:</b> Merit</p>														
48.	<p><b>ONE (01) (LEFTOVER) POST OF FEMALE LECTURER IN MATHS (DISABLE QUOTA) IN HIGHER EDU DEPTT.</b></p> <p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 30 years.      <b>PAY SCALE:</b> BPS-17.      <b>ELIGIBILITY:</b> Female.</p> <p><b>ALLOCATION:</b> Merit</p>														

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**HOME & TRIBAL AFFAIRS DEPARTMENT**

49. ONE (01) (LEFTOVER) POST OF FEMALE PAROLE / PROBATION OFFICER IN DIRECTORATE OF RECLAMATION AND PROBATION.  
 QUALIFICATION: 2<sup>nd</sup> Class Master Degree in Social Work / Sociology or equivalent qualification.  
 AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Female  
 ALLOCATION: Zone-1

**IRRIGATION DEPARTMENT**

50. FOUR (04) POSTS OF SENIOR SCALE STENOGRAPHER  
 QUALIFICATION: (a) Bachelor's Degree or equivalent qualification from a recognized University and (b) A speed of 80 words per minute in English Shorthand and 40 words per minute in English typing.  
 AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Merit	Zone-3	Zone-4	Zone-5
01	01	01	01

51. FOUR (04) POSTS OF ZILLADAR  
 QUALIFICATION: Bachelor's Degree or equivalent qualification from a recognized University.  
 AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-15 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Zone-2	Zone-3	Zone-4	Zone-5
01	01	01	01

**LABOUR DEPARTMENT**

52. ONE (01) POST OF SENIOR SCALE STENOGRAPHER CUM JUDGEMENT WRITER IN LABOUR DEPARTMENT.  
 QUALIFICATION: (i) Second Class Bachelor's Degree or equivalent qualification from a recognized University; (ii) a speed of 70 words per minute in Shorthand in English and 45 words per minute in typing; and (iii) Knowledge of Computer in using MS Word, MS Excel.  
 AGE LIMIT: 20 to 32 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes.  
 ALLOCATION: Merit

**LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT**

53. THREE (03) POSTS OF SENIOR SCALE STENOGRAPHER  
 QUALIFICATION: (i) 2<sup>nd</sup> Class Bachelor's Degree from recognized University. (ii) A speed of 70 words per minute in Shorthand in English and 45 words per minute in typing, AND (iii) Knowledge of Computer in using MS word and MS Excel.  
 AGE LIMIT: 20 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Merit	Zone-2	Zone-3
01	01	01

**LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT**

54. NINE (09) POSTS OF ACCOUNTS OFFICER IN LOCAL COUNCIL BOARD.  
 QUALIFICATION: At least 2<sup>nd</sup> class Bachelor degree in Commerce or Business Administration from a recognized University.  
 AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
02	02	02	01	01	01

55. (a) SEVEN (07) POSTS OF INFRASTRUCTURE & SERVICES OFFICER (ENGINEER) IN LOCAL COUNCIL BOARD.  
 QUALIFICATION: At least 2<sup>nd</sup> division BS Degree in Civil Engineering from a recognized University.  
 AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
02	01	01	01	01	01

(b) ONE (01) POST OF INFRASTRUCTURE & SERVICES OFFICER (ENGINEER) (FEMALE QUOTA) IN LOCAL COUNCIL BOARD.  
 QUALIFICATION: At least 2<sup>nd</sup> division BS Degree in Civil Engineering from a recognized University.  
 AGE LIMIT: 21 to 30 years PAY SCALE: BPS-17 ELIGIBILITY: Female  
 ALLOCATION: Merit

56. (a) TWENTY SIX (26) POSTS OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT IN LOCAL COUNCIL BOARD.  
 QUALIFICATION: Five years Bachelor's in Architecture & Registration with PCATP (Pakistan Council of Architect & Town Planner).  
 AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes  
 ALLOCATION: 

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
07	05	04	04	03	03

(b) THREE (03) POSTS OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT (FEMALE QUOTA) IN LOCAL COUNCIL BOARD.  
 QUALIFICATION: Five years Bachelor's in Architecture & Registration with PCATP (Pakistan Council of Architect & Town Planner).  
 AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Female  
 ALLOCATION: Merit

JAVE  
Supreme Court of Pakistan

(c) ONE (01) POST OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT (MINORITY QUOTA) IN LOCAL COUNCIL BOARD.  
**QUALIFICATION:** Five years Bachelor's in Architecture & Registration with PCATP (Pakistan Council of Architect & Town Planner).  
**AGE LIMIT:** 21 to 32 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

**MINES & MINERALS DEVELOPMENT DEPARTMENT**

57. FIVE (05) POSTS OF SENIOR INSPECTOR OF MINES IN INSPECTORATE OF MINES.  
**QUALIFICATION:** (i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University; (ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and (iii) At least seven years experience in mining.  
**AGE LIMIT:** 28 to 40 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

58. ONE (01) POST OF ASSISTANT ENGINEER CIVIL IN THE COMMISSIONERATE OF MINES LABOUR WELFARE.  
**QUALIFICATION:** At least Second Class Bachelor's Degree in Civil Engineering or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

59. ONE (01) POST OF ASSISTANT DIRECTOR ADMIN IN COMMISSIONERATE OF MINES LABOUR WELFARE.  
**QUALIFICATION:** At least Second Class Master's Degree of Business Administration, Master's Degree of Public Administration, Master's degree of Commerce, Bachelor of Studies (BS) 04 years, Bachelor of Business Administration (Honors four years) or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

60. ONE (01) POST OF INSTRUCTOR IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

61. (a) ELEVEN (11) POSTS OF INSPECTOR OF MINES IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:**

	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	02	02	02	02	02	01

(b) ONE (01) POST OF INSPECTOR OF MINES (FEMALE QUOTA) IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Female.  
**ALLOCATION:** Merit

62. ONE (01) POST OF ASSISTANT DIRECTOR (ADMIN) IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years) , Bachelor of Business Administration (Honrs) or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit

63. ONE (01) POST OF ASSISTANT DIRECTOR (BUDGET & ACCOUNTS) IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Master's Degree in Master of Business Administration (Finance), Master of Commerce or equivalent qualification from a recognized University.  
**AGE LIMIT:** 21 to 35 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

64. ONE (01) POST OF STATISTICAL OFFICER IN INSPECTORATE OF MINES.  
**QUALIFICATION:** At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent from a recognized university.  
**AGE LIMIT:** 21 to 35 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit

65. FOUR (04) POSTS OF SENIOR SCALE STENOGRAPHER IN INSPECTORATE OF MINES.  
**QUALIFICATION:** (i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized university. (ii) A speed of seventy (70) words per minute in Shorthand in English and forty five (45) words per minute in typing; and (iii) Knowledge of Computer in using MS-Word, MS-Excel.  
**AGE LIMIT:** 21 to 32 years.      **PAY SCALE:** BPS-16      **ELIGIBILITY:** Both Sexes  
**ALLOCATION:**

	Merit	Zone-1	Zone-2	Zone-3
	01	01	01	01

HAYED IOBAN GURELA  
 Supreme Court of Pakistan  
 (AS-13317)

**POPULATION WELFARE DEPARTMENT**

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56. (a) **SIX (06) POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POP: WELFARE OFFICER (NT) / DEPUTY DEMOGRAPHER / INSTRUCTOR (NT) / ACCOUNTS OFFICER.**  
**QUALIFICATION:** (a) Second Class Master's Degree or equivalent qualification from a recognized University in Sociology, Social Work, Anthropology, Psychology, Business Administration (MBA), Public Administration (MPA), Economics, Statistics, Political Science, Chemistry, Population Studies, OR (b) MBBS or equivalent qualification recognized by the Pakistan Medical & Dental Council (PMDC).  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes
- |             |       |        |        |        |        |
|-------------|-------|--------|--------|--------|--------|
| ALLOCATION: | Merit | Zone-1 | Zone-3 | Zone-4 | Zone-5 |
|             | 02    | 01     | 01     | 01     | 01     |
- (b) **FOUR (04) POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER (NT) / DEPUTY DEMOGRAPHER / INSTRUCTOR (NT) / ACCOUNTS OFFICER (FEMALE QUOTA).**  
**QUALIFICATION:** (a) Second Class Master's Degree or equivalent qualification from a recognized University in Sociology, Social Work, Anthropology, Psychology, Business Administration (MBA), Public Administration (MPA), Economics, Statistics, Political Science, Chemistry, Population Studies, OR (b) MBBS or equivalent qualification recognized by the Pakistan Medical & Dental Council (PMDC).  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female.
- ALLOCATION: Merit
- (c) **ONE (01) POST OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER (NT) / DEPUTY DEMOGRAPHER / INSTRUCTOR (NT) / ACCOUNTS OFFICER (MINORITY QUOTA).**  
**QUALIFICATION:** (a) Second Class Master's Degree or equivalent qualification from a recognized University in Sociology, Social Work, Anthropology, Psychology, Business Administration (MBA), Public Administration (MPA), Economics, Statistics, Political Science, Chemistry, Population Studies, OR (b) MBBS or equivalent qualification recognized by the Pakistan Medical & Dental Council (PMDC).  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.
- ALLOCATION: Merit
- (d) **ONE (01) POST OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER (NT) / DEPUTY DEMOGRAPHER / INSTRUCTOR (NT) / ACCOUNTS OFFICER (DISABLE QUOTA)**  
**QUALIFICATION:** (a) Second Class Master's Degree or equivalent qualification from a recognized University in Sociology, Social Work, Anthropology, Psychology, Business Administration (MBA), Public Administration (MPA), Economics, Statistics, Political Science, Chemistry, Population Studies, OR (b) MBBS or equivalent qualification recognized by the Pakistan Medical & Dental Council (PMDC).  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.
- ALLOCATION: Merit
67. **ONE (01) POST OF ASSISTANT DIRECTOR (LITIGATION)**  
**QUALIFICATION:** (i) LLB or BS (Law) (five years) from a recognized University. (ii) Having being enrolled as practicing lawyer with the Bar Council; and (iii) three years standing experience at the Bar.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit
68. **ONE (01) POST OF PHARMACIST**  
**QUALIFICATION:** (i) Pharm-D from a recognized University and registered with the Pharmacy Council; or (ii) B-Pharmacy from a recognized University with one year experience in the relevant field and registered with Pharmacy Council.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit
69. **ONE (01) POST OF WEB ADMINISTRATOR**  
**QUALIFICATION:** i. At least Second Class Master's Degree in Computer Science or four years Bachelor's Degree in Information Technology or Computer Science or equivalent qualification from a recognized University.  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes  
**ALLOCATION:** Merit
70. **ONE (01) POST OF DATA BASE ADMINISTRATOR**  
**QUALIFICATION:** At least Second Class Master's Degree in Computer Science or four years Bachelor's Degree in Information Technology or Computer Science or equivalent qualification from a recognized University.  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit
71. **THREE (03) POSTS OF NETWORK ADMINISTRATOR**  
**QUALIFICATION:** i. At least Second Class Master's Degree in Computer Science or Information Technology or equivalent qualification from a recognized University.  
**AGE LIMIT:** 22 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes
- |             |       |        |        |
|-------------|-------|--------|--------|
| ALLOCATION: | Merit | Zone-1 | Zone-2 |
|             | 01    | 01     | 01     |

UNAVAIL... CIVIL...  
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72.	<b>THREE (03) POSTS OF ASSISTANT NETWORK ADMINISTRATOR.</b>		
<b>Qualification:</b> i. At least Second Class Master's Degree in Computer Science / Bachelor's Degree in Information Technology or Computer Science (BCSd/BIT four years) or equivalent qualification from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-15 <b>ELIGIBILITY:</b> Both Sexes			
<b>ALLOCATION:</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>
	01	01	01

73.	<b>THREE (03) POSTS OF FEMALE ENGLISH TEACHER.</b>		
<b>QUALIFICATION:</b> At least Second Class Master's Degree in English Literature or Equivalent qualification from a recognized University. <b>AGE LIMIT:</b> 22 to 35 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Female			
<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>
	01	01	01

74. (a)	<b>ONE (01) POST OF ACCOUNTANT</b>		
<b>QUALIFICATION:</b> Second Class Master's Degree in Commerce / Economics / Business Administration or equivalent qualification from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Zone-2		

(b)	<b>ONE (01) POST OF ACCOUNTANT (FEMALE QUOTA)</b>		
<b>QUALIFICATION:</b> Second Class Master's Degree in Commerce / Economics / Business Administration or equivalent qualification from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16. <b>ELIGIBILITY:</b> Female.			
<b>ALLOCATION:</b>	Merit		

**PUBLIC SERVICE COMMISSION**

75.	<b>ONE (01) POST OF LIBRARIAN</b>		
<b>QUALIFICATION:</b> Master Degree in Library Science from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Merit		

**REVENUE & ESTATE DEPARTMENT**

76.	<b>ONE (01) POST OF DIRECTOR MIS IN BOARD OF REVENUE.</b>		
<b>QUALIFICATION:</b> At least second class M.Sc/MCS/BCS (4 years in Computer Science from University recognized from HEC with 05 years experience in Network Management, data management, reporting and display mechanisms familiar with Govt. Rules and Regulations, formulation of IT project plans and strategies. Exposure of IT industry, Strong Skills in Project Management, Project appraisal, Project Scope Management, Project Time & Cost Management, Project Quality and Communication Management, Project HR and Risk Management, Project Procurement Management. Person having practical experience in government sector shall be given preference. <b>AGE LIMIT:</b> 25 to 40 years. <b>PAY SCALE:</b> BPS-18. <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Merit		

77.	<b>FOUR (04) POSTS OF DATA BASE MANAGER IN BOARD OF REVENUE.</b>		
<b>QUALIFICATION:</b> At least Second Division Masters Degree in Computer Science or equivalent qualification from a University recognized by HEC having five year experience in Database Management. <b>AGE LIMIT:</b> 25 to 40 years. <b>PAY SCALE:</b> BPS-18. <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Merit		

78.	<b>ONE (01) POST OF GIS MANAGER IN BOARD OF REVENUE.</b>		
<b>QUALIFICATION:</b> At least second class (M.Sc/MCS/MIT, BCS, BIT, BS.IT degree obtained after 16 year of education in any discipline of Computer Science or IT) with one year Geographical Diploma in GIS. Proven post degree/diploma experience in GIS applications and equipment handling. Able to administer database, back up and managing network MS office suit. Preference will be given to applicants having knowledge of Government rules and regulation. Strong skills in database, data entry supervision and reporting. <b>AGE LIMIT:</b> 25 to 40 years <b>PAY SCALE:</b> BPS-18. <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Merit		

79.	<b>ONE (01) POST OF NETWORK MANAGER IN BOARD OF REVENUE.</b>		
<b>QUALIFICATION:</b> At least second class M.Sc/MCS/BCS (4 years in Computer Science from a recognized University with 03 years experience in Network Management, in large scale organization. Having experience in Network topologies, Router, Switches and VPN (Virtual Private Network). <b>AGE LIMIT:</b> 25 to 40 years. <b>PAY SCALE:</b> BPS-18. <b>ELIGIBILITY:</b> Both Sexes.			
<b>ALLOCATION:</b>	Merit		

**ZAKAT & USHER DEPARTMENT**

80.	<b>SEVEN (07) POSTS OF ASSISTANT DIRECTOR IN DIRECTORATE OF SOCIAL WELFARE SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b>					
<b>QUALIFICATION:</b> Master Degree in Social Sciences from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes.						
<b>ALLOCATION:</b>	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>
	02	01	01	01	01	01

BAVEEN JOBAL GUSEL  
Advocate  
Sindh High Court of Pakistan  
ATASC # 53171

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81.	<b>TWO (02) POSTS OF REHABILITATION OFFICER IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b>	<b>QUALIFICATION:</b> Master's Degree in Social Work or Sociology or Psychology from a recognized University. <b>AGE LIMIT:</b> 22 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes					
	<b>ALLOCATION:</b>	Merit	Zone-4				
		01	01				
82. (a)	<b>TWELVE (12) POSTS OF SOCIAL CASE WORKER IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b>	<b>QUALIFICATION:</b> Master Degree in Social Work, Sociology or Anthropology from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes					
	<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
		03	02	01	02	02	02
(b)	<b>TWO (02) POSTS OF SOCIAL CASE WORKER (FEMALE QUOTA) IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b>	<b>QUALIFICATION:</b> Master Degree in Social Work, Sociology or Anthropology from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female.					
	<b>ALLOCATION:</b>	Merit					
83.	<b>ONE (01) POST OF SUPERVISOR IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b>	<b>QUALIFICATION:</b> Master Degree in Social Work, Sociology or Anthropology from a recognized University. <b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.					
	<b>ALLOCATION:</b>	Merit					
84.	<b>FOUR (04) POSTS OF ASSISTANT AUDIOLOGIST IN DIRECTORATE OF SOCIAL WELFARE.</b>	<b>QUALIFICATION:</b> Bachelor's Degree with Physics as one of the subjects from a recognized University. <b>AGE LIMIT:</b> 21 to 28 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes					
	<b>ALLOCATION:</b>	Merit	Zone-3	Zone-4	Zone-5		
		01	01	01	01		

### **CORRIGENDUM**

It is for information of all concerned that one post of Senior Scale Stenographer (BPS-16) in Directorate of Archaeology & Museum Advertised by the Commission vide Advertisement No. 03/2018 at S. No. 213 stands withdrawn.

### **GENERAL CONDITIONS**

- (i) Separate application must be submitted online for each serial applied for subject to fulfillment of eligibility criteria given in the advertisement. By hand/ by post applications will not be entertained.
- (ii) Call letters for test will be placed on KP PSC website. Candidates must keep visiting the PSC website from time to time.
- (iii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates / DMCs are accepted.
- (iv) Candidates are required to make correct entries in the online application which can be documentarily proved as on the basis of their claim/ entries they will be called for screening/ ability test. Documents for unclaimed entries will not be entertained later on.
- (v) Only the qualification possessed on the closing date of the advertisement shall be taken into consideration.
- (vi) Age shall be reckoned on closing date of the advertisement. Maximum age limit as prescribed in the recruitment rules shall be relaxable upto 10 years for Disabled persons / Divorce women/ Widow/ Govt: Servants who have completed Two (2) years continuous service and upto Three (3) years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt: Servants, general or disabled candidates, whichever is relevant and applicable to them. Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.

HAFIZ AHMED GULBELA  
 Dy. Secy  
 Supt. Court of Pakhtunkhwa  
 (ASC # 5317)

- (vii) Candidates applying against disable quota will be required to submit disability certificates issued by the Provincial Council for Rehabilitation of Disabled Persons as well as from the respective Medical Superintendent / Medical Board showing therein the specific disability and both the certificates must be issued before the closing date fixed for online apply.
- (viii) Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates will be required before interview.
- (ix) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
- (x) A female candidate if married before entry into government service shall acquire the domicile of her husband. If otherwise she will possess her own domicile.
- (xi) Experience wherever prescribed shall be counted after the prescribed qualifications for the post(s) if not otherwise specified in the service rules. The experience certificates should be on prescribed forms available on PSC website.
- (xii) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
- (xiii) For ability test 100 marks have been allocated. One mark shall be awarded for each correct answer without any negative marking.
- (xiv) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
  - (a) Written Test in the Subject.
  - (b) General Knowledge or Psychological General Ability Test.
  - (c) Academic and / or Professional record as the Commission may decide.

**Note:** Candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all tests.

**( GHULAM DASTAGIR AHMAD )**  
**DIRECTOR RECRUITMENT**  
KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
S.A.S.C.# 5317

NOTIFICATION

OFFICE OF THE DIRECTOR GENERAL  
(ENVIRONMENTAL PROTECTION AGENCY)  
GOVT. OF KHYBER PAKHTUNKHWA

Annexure VF

No. EPA/AS/Adm/2/80-213 : In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment) Promotion and Transfer) Rules 1989, the competent authority is pleased to notify/circulate final seniority list of Monitoring Inspectors (BPS-14), Environmental Protection Agency, Khyber Pakhtunkhwa (as it stood on 01-03-2019) for general information.

FINAL SENIORITY LIST OF MONITORING INSPECTORS IN (BPS-14) OF THE ENVIRONMENTAL PROTECTION AGENCY GOVT. OF KHYBER PAKHTUNKHWA AS IT STOOD ON  
01-03-2019

S.No	Name of official with Academic qualification	Date of birth & Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post				Remarks
				Date	BPS	Method of Recruitment/ appointment	Present Appointment with Date	
01	02	03	04	05	06	07	08	09
✓ 1	Mr. Muhammad Israr M.Sc Environmental Sciences	27-12-1982. Lakki Marwat	18-01-2013	18-01-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 18-01-2013	
2	Mr. Ibrar Ahmad B.Sc Hons, MA IR, MA Pol Science	05-03-1985 Abbottabd	31-05-2013	31-05-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 31-05-2013	
3	Mr. Naveed Anjum M.Phil Evt Sciences	12-08-1985 Abbottabd	31-05-2013	31-05-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 31-05-2013	
4	Imran Khan M.Sc (Economics)	15-03-1982 Haripur	10-04-2014	10-04-2014	14	By initial recruitment through Public Service Commission	Monitoring Inspector 10-04-2014	
5	Naifa Anjum M.Sc (Env. Sciences)	10-04-1985 Malakand	26-10-2015	26-10-2015	14	By initial recruitment through Public Service Commission	Monitoring Inspector 26-10-2015	
6	Essa Khan M.Sc (Env. Sciences)	15-02-1982 Peshawar	01-03-2017	01-03-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 01-03-2017	

JAVED IKBAL  
 Director  
 Environmental Protection Agency  
 Govt. of Khyber Pakhtunkhwa  
 (100)

7	Shahid Khan M.Sc (Envt. Sciences)	06-04-1984 Peshawar	24-01-2017	24-01-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 24-01-2017
8	Adil Jan M.S (Envt. Sciences)	23-12-1985 Mohamand Agency	19-12-2015	19-12-2015	14	By initial recruitment through Public Service Commission	Monitoring Inspector 19-12-2015
9	Muhammad Riaz M.Sc (Forestry)	10-02-1981 Battagram	01-02-2017	01-02-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 01-02-2017
10	Abdul Majeed M.Sc (Chemistry)	03-11-1982 North Waziristan Agency	17-03-2017	17-03-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 17-03-2017
11	Sadiq Ullah M.Phil (Bio-Technology)	05-04-1988 Bannu	11-10-2017	11-10-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 11-10-2017
12	Irshad Ahmad B.Sc (Hons) Agriculture	11-06-1989 Dir Upper	20-08-2018	20-08-2018	14	By initial recruitment through Public Service Commission	Monitoring Inspector 20-08-2018

CERTIFICATE: Certified that the seniority list is final, notified, un-disputed and attested.

Copy forwarded to:

- Officials Concerned.

Director General (EPA)

Assistant Director (Admn)

MANAGERIAL GUBELA  
General of Pakistan  
(A.C. # 5317)

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Pesh: 15<sup>th</sup> July, 2019

Annexure - "F" / I

**NOTIFICATION**

**No.SO(Estt)FE&WD/IV-3/2k19:** The Competent Authority, in consultation with the Departmental Promotion Committee, is pleased to appoint the following Monitoring Inspector (BPS-14) to the post of Assistant Director (BS-17, EPA on acting charge basis in Khyber Pakhtunkhwa, Environmental Protection Agency, with immediate effect:-

1	Muhammad Israr
2	Mr. Ibrar Ahmad

2. Consequent upon their appointment, the following postings/transfer are hereby ordered in interest of public service, with immediate effect.

#	Name of Officer/ Designation /BS	From	To
1	Muhammad Israr, Assistant Director (BS-17),EPA	On promotion	Assistant Director, EPA Head Office Peshawar against the vacant post.
2	Mr. Ibrar Ahmad Assistant Director, (BS-17), EPA	On promotion	Assistant Director, EPA Regional Office Malakand at Swat against the vacant post.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT

Endst: No. SO (Estt) FE&WD/IV-3/2k19 / 1963-73 Dated Pesh: 15<sup>th</sup> July, 2019

Copy is forwarded to:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Environmental Protection Agency, Khyber Pakhtunkhwa.
3. Director, EPA Head Office Peshawar.
4. Director, EPA Regional Office Swat.
5. Programmer, Budget & Accounts Cell, FE&W Department.
6. PS to Secretary Forestry, Environment & Wildlife Department.
7. Officers concerned.
8. Personal files of the officers
9. Master file.
10. Office order file.

(Hafiz Abdul Jalil)  
SECTION OFFICER (ESTT)

JAVID IQBAL QULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC# 5317)

16/7/2019

Sybil Ahmad

16/7/14

**TENTATIVE SENIORITY LIST OF MONITORING INSPECTORS (BPS-14), ENVIRONMENTAL PROTECTION AGENCY,  
GOVT. OF KHYBER PAKHTUNKHWA  
(AS IT STOOD ON 31-10-2020)**

Total Sanctioned Posts      23  
Permanent                              23(Filled- 12)  
Temporary                              -

Annexure 'G'

(5)

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S.No	Name of official with Academic qualification	Date of birth & Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			
				Date	BPS	Method of Recruitment/ appointment	Present Appointment with Date
01	02	03	04	05	06	07	08
1.	Dr. Muhammad Israr Ph.D. Environmental Sciences	27-12-1982 LakkiMarwat	18-01-2013	18-01-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 18-01-2013
2.	Mr. Ibrar Ahmad B.ScHons, MA IR, MA Pol Science	05-03-1985 Abbottabd	31-05-2013	31-05-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 31-05-2013
3.	Mr. Naveed Anjum M.Phil Env Sciences	12-08-1985 Abbottabd	31-05-2013	31-05-2013	14	By initial recruitment through Public Service Commission	Monitoring Inspector 31-05-2013
4.	Imran Khan M.Sc (Economics)	15-03-1982 Haripur	10-04-2014	10-04-2014	14	By initial recruitment through Public Service Commission	Monitoring Inspector 10-04-2014
5.	Naila Anjum M.Sc (Env. Sciences)	10-04-1985 Malakand	26-10-2015	26-10-2015	14	By initial recruitment through Public Service Commission	Monitoring Inspector 26-10-2015
6.	Essa Khan M.Sc (Env. Sciences)	15-02-1982 Peshawar	01-03-2017	01-03-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 01-03-2017
7.	Shahid Khan M.Sc (Env. Sciences)	06-04-1984 Peshawar	24-01-2017	24-01-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 24-01-2017

GOVT. OF KHYBER PAKHTUNKHWA  
PESHAWAR  
SUPERVISOR (BPS-14)

8.	Adil Jan M.S (Envt. Sciences)	23-12-1985 Mohamand Agency	19-12-2016	19-12-2016	14	By initial recruitment through Public Service Commission	Monitoring Inspector 19-12-2016
9.	Muhammad Riaz M.Sc (Forestry)	10-02-1981 Battagram	01-02-2017	01-02-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 01-02-2017
10.	Abdul Majeed M.Sc (Chemistry)	03-11-1982 North Waziristan Agency	17-03-2017	17-03-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 17-03-2017
11.	SadiqUllah BS (Bio-Technology)	05-04-1988 Bannu	11-10-2017	11-10-2017	14	By initial recruitment through Public Service Commission	Monitoring Inspector 11-10-2017
12.	Irshad Ahmad B.Sc (Hons) Agriculture	11-06-1989 Dir Upper	20-08-2018	20-08-2018	14	By initial recruitment through Public Service Commission	Monitoring Inspector 20-08-2018

(5)

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WAZIRISTAN  
GOVERNMENT  
AGRICULTURE  
DEPARTMENT  
MIRANSHAP  
S. Prime #1135  
Agriculture  
Court of  
Waziristan



Annexure 4H

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22/1/2020

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22/1/2020

To:

The Director General,  
Environmental Protection Agency,  
Government of Khyber Pakhtunkhwa.

Subject:

APPLICATION FOR REGULAR PROMOTION TO THE VACANT POST OF ASSISTANT DIRECTOR (BPS-17) IN EPA KHYBER PAKHTUNKHWA

Respected sir,

It is humbly stated that the undersigned joined Environmental Protection Agency (EPA), Khyber Pakhtunkhwa on 18/01/2013 as Monitoring Inspector (MI) (BPS-14) upon the recommendations of Khyber Pakhtunkhwa Public Service Commission (KPPSC). As per existing service rules of the Agency, Monitoring Inspectors are eligible for promotion to the post of Assistant Director (BPS-17) after 05 years (copy enclosed). However, after the serving 06 years and 05 months on the post of MI, the undersigned was appointed as Assistant Director (BPS-17) on 15/07/2019 on acting charge basis due to non availability of post.

It is pertinent to mention here that as per budget book presently there are 13 posts of Assistant Directors in EPA Khyber Pakhtunkhwa (copy enclosed). According to the prevailing rules, for the first time an odd seats is filled by promotion and hence, presently 07 posts of Assistant Directors falls in promotion block while 06 posts falls in commission (initial recruitment) block. While appointing the undersigned as Assistant Director on acting charge basis, total 12 posts of Assistant Directors were mentioned mistakenly in the working paper submitted to the Departmental Promotion Committee (DPC) (copy enclosed).

Presently there are 06 promoted Assistant Directors (BPS-17) working in EPA. 03 Assistant Directors are appointed as Deputy Director (BPS-18) on acting charge basis and other 03 are working as Assistant Directors. Hence 03 posts of Assistant Directors are vacant on acting charge basis and 01 post is vacant for regular promotion. Presently 02 senior most MIs are appointed as Assistant Directors on acting charge basis while case for appointment of the 3rd MI has already been forwarded to the quarter concerned. Furthermore, as per tentative seniority list of Assistant Directors (BPS-17) the undersigned is the senior most acting charge Assistant Director in the Agency (copy enclosed). Being eligible for promotion to the posts of Assistant Director on regular basis, the undersigned was appointed on the post on acting charge basis in spite of the fact that 01 post of Assistant Director is vacant for regular promotion.

In view of all the above facts, it is requested that the undersigned may not be deprived of legitimate fundamental right of promotion to the post of Assistant Director (BPS-17) on regular basis. The undersigned has already been suffered keeping in view the initial recruitment on 18/01/2013. Therefore, it is requested that the case of undersigned may be considered for regular promotion to the post of Assistant Director (BPS-17) in the upcoming DPC so that the justice may be delivered, please.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC# 5317)

Dated: 22/01/2020

a/c

Dr. Muhammad Israr  
Assistant Director (Acting charge basis)  
EPA Khyber Pakhtunkhwa

cc:

PS to Secretary Forestry Environment & Wildlife Department, Govt. of Khyber Pakhtunkhwa.

D. No. 670

Annexure - "I"

(44)

**BEFORE THE HONBLE PESHAWAR HIGH COURT**  
**PESHAWAR**

In W.P No- \_\_\_\_\_/2020

Muhammad Israr S/o Rahim Jan R/o H.No. 258, Sector C-3,  
Phase V, Hayatabad Peshawar.

.....Petitioner

**VERSUS**

1. Government of Khyber Pakhtunkhwa, through Secretary Forestry Environment & Wild Life Department, Peshawar.
2. Director General, Environmental Protection Agency, Government of Khyber Pakhtunkhwa, Peshawar.
3. Khyber Pakhtunkhwa Public Service Commission through its Chairman at 2 Fort Road, Peshawar Cantt Peshawar.
4. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat, Peshawar.
5. Accountant General of Khyber Pakhtunkhwa, Accountant General Office, Peshawar.
6. Government of Khyber Pakhtunkhwa through Secretary Finance, Peshawar.

.....Respondents

**MAVEED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC 5317)

**PETITION UNDER ARTICLE**  
**199 OF CONSTITUTION OF**  
**THE ISLAMIC REPUBLIC**  
**OF PAKISTAN 1973.**

Respectfully Sheweth,

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1. That the Petitioner is a naturally born bona-fide citizen of Islamic Republic of Pakistan, and hails from a respectable family.
2. That after going through the mandatorily required test and interview & after being envisaged with the ordeals & inquisition of selection process, the petitioner got inducted as Monitoring Inspector in Environmental Protection Agency back in the year 2013.
3. That after getting onto the rolls of this prestigious department, the petitioner remained a dutiful fellow & have never left any stone unturned in performance of his duties & was appraised on certain junctures by the high-ups of his work ethic & behavior.
4. That before going to vent out spleen upon the unfettered discrimination meted out to the petitioner, it would be appropriate to mention in here that as per budget book, there are 13 posts of Assistant Director in Environmental Protection Agency, Khyber Pakhtunkhwa. (Copy of Budget Book is annexed herewith as Annexure "A")

NAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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5. That as per prevailing rules, the post of Assistant Director Environmental Protection Officer are to be filled by 50% by promotion & 50% by initial recruitment as per the Notification No: SO(ESTT)PE4 D/PE&D/051/6-98. **(Copy of Notification & Rules are annexed as Annexure "B & C" respectively)**
  
6. That now coming onto the main epitome of the instant case, what the Respondent Department have done, total 12 posts of Assistant Directors were mentioned in their working papers submitted to Departmental Promotion Committee instead of mentioning 13 posts and thus kept concealed and vacant one post, which is illegal, unlawful & void ab-initio. **(Copy of Working papers is annexed herewith as Annexure "D")**
  
7. That as there are 13 posts of Assistant Directors as per Budget Papers, whereas 6 posts out of the 50 percent quota are to be filled via direct recruitment. But in that garb, the respondents are going to filled the vacant posts and for the same purpose, the Provincial Public Service Commission is entrusted with the task. **(Copy of Advertisement is annexed herewith as Annexure "E")**

JAVED IQRAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

8. That as per the Notification No: EPA/AD/Adm/2/80-7-813 & tentative seniority list of 2020, the petitioner is at Serial No: 1 in the Seniority List & being eligible for promotion, the Respondent Department, suddenly out of the blue promoted the petitioner as Assistant Director on (Acting Charge Basis), instead on Regular basis. (Copy of Notification & Seniority List are annexed as "F & G")

9. That feeling aggrieved from the Supra-mentioned episode, the petitioner preferred an application to the Director General Environmental Protection Agency, Khyber Pakhtunkhwa, but in vain and all his efforts went futile & proves like cries & echoes in the wilderness. (Copy of application is annexed herewith annexure "H")

10. That feeling aggrieved & having no other remedy available elsewhere, the petitioner approaches this August Court for acknowledgment, enforcement & recognition of his fundamental rights inter-alia upon the following grounds:-

NAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

### Grounds:-

A. That there exist no other expedient-cum-expeditious and adequate remedy

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available elsewhere, hence the instant petition under the extra-ordinary jurisdiction of this August Court.

B. That the Petitioner is naturally born bonafide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws and law Courts of the land.

C. That as per the prevailing rules & law governing the subject, the petitioner is being eligible in all aspects is fully & equally entitled to be promoted on Regular basis instead of Acting Charge basis.

D. That it is cherished principle of law that where a law requires a thing to be done

HAJED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC 5317)

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in particular manner then that has to be done in that vary manner & not otherwise.

E. That as per the Budget Book, 13 posts of Assistant Directors are available but the Respondent Department have illegally & unlawfully mentioned 12 posts which is against the law & rules governing the subject.

F. That according to Article 4 of the Constitution, no one should be treated otherwise than accordance with law, while Article 25 postulates alike are to be treated alike but here the case is volta-facie & totally different yardstick has been taken to that petitioner.

JAVID IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

G. That discrimination in any form is highly abominable & bête-noire & always checked by the Superior Courts

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in a derisorous manner, the reason behind checking it down & chucking it away is to remove any sense of discrimination & to ensure equality & equal treatment.

H. That from every angle, the petitioner is entitled to be promoted as Assistant Director (BPS-17) on Regular Basis.

I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant petition, an appropriate writ may graciously be issued to direct the Respondents to carryout promotion process upon the 13<sup>th</sup> Budgetary Posts of Assistant Director and got it filled that way & by doing so, the Petitioner be promoted as Assistant Director (BPS-17) on regular basis with all back benefits.*

WAJED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASO # 5317)



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*Any other relief not specifically asked for, may graciously be extended in favor of petitioner in the circumstances of the case.*

**Interim Relief:**

By way of Interim Relief, the respondents be restrained from filling up the subject posts and the selection process be suspended, till the final disposal of the instant writ petition.

Dated :12/11/2020

Petitioner

Through

Javed Iqbal Gulbela

Saghir Iqbal Gulbela

Tahir Khan

&

Ahsan Sardar

Advocates, High Court,  
Peshawar

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

**Certificate:-**

No such like writ petition for the same petitioner upon the same subject matter has earlier been filed by me & the case pertains to Hon'ble Double Bench of this Hon'ble Court.

ADVOCATE

**Law Books:-**

1. Constitutional of Islamic Republic of Pakistan 1973
2. Case law according to need.

ADVOCATE

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DPC 1/2/2021

Annexure - "J"

# MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE (DPC)

A meeting of the DPC was held under the chairmanship of Secretary Environment & Wildlife Department, Khyber Pakhtunkhwa on 1<sup>st</sup> February, 2021. The following attended:

- |  |                        |   |          |
|--|------------------------|---|----------|
| Amjad Ullah Khan,<br>Secretary, ENVW Department,                   | (In chair)             | (v) Muhammad Ali,<br>Conservator Wildlife,<br>Central Circle, Peshawar          | (Member) |
| Mulla, Secretary I,<br>Department.                                 | Secretary/<br>(Member) | (vi) Mr. Ishaq Muhammad,<br>Section Officer (S-III)<br>Establishment Department | (Member) |
| Gautier,<br>Conservator of Forests,<br>& Southern Forest Region-I. | (Member)               | (vii) Mr. Niamal Khan,<br>Section Officer (SR-I),<br>Finance Department.        | (Member) |
| Amjad Ali Khan,<br>General, EPA                                    | (Member)               | (viii) Muhammad Atif Majeed,<br>Deputy Director (Technical),<br>PFI.            |          |

At the outset of the meeting, the chair welcomed the participants. The Committee thoroughly examined/scrutinized the agenda items and took which are reproduced below:-

## WILDLIFE DEPARTMENT

### 10.6 PROMOTION OF DEPUTY RANGER WILDLIFE (BPS-11) TO THE POST OF RANGE OFFICER WILDLIFE (BPS-16) ON REGULAR BASIS.

The representative of the Wildlife Department informed the Committee that:-

- (i) According to the Budget Book of the Department there are total Fifty (50) regular posts of Range Officer Wildlife (BPS-16) in the Khyber Pakhtunkhwa Wildlife Department against which only Thirty five (35) officers (10 in direct and 25 under promotion quota) are presently working in the department while 15 posts are lying vacant.
- (ii) According to the existing service rules of the Khyber Pakhtunkhwa Wildlife Department, the method of recruitment for filling in the posts of Range Officer Wildlife (BPS-16) is sixty-seven percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Deputy Ranger Wildlife with at least four years service as such; and Thirty-three percent by initial recruitment
- (iii) Applying the above rules, nine posts of Range Officers Wildlife are lying vacant under promotion quota.

**SAVED GULBELA**  
Advocate  
Sindh High Court of Pakistan  
(ASC # 5317)

BETTER COPY NO. 52

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION  
COMMITTEE (DPC)

A meeting of DPC was held under the chairmanship of Secretary Environment and Wildlife Department Khyber Pakhtunkhwa on 1<sup>st</sup> February 2021 in regard to the promotion cases of the officers/ officials of forest, wildlife and EPA, the following attended.

..... Khan.....E&W Department	Ullah (In chair)	V. Mohammad Ali, Conservator Wildlife, Central Circle Peshawar	(Member)
..... ..... Secretary ..... Department	Secretary / (Member)	VI. Mr Irshad Muhammad, section officer (E-III) Establishment Department	(Member)
..... Conservator of Forests ..... & Southern forest region -I	(Member)	VII. Mr Niamat Khan, Section Officer (SR-I), Finance Department	(Member)
Amjad Ali Khan ....., EPA	(Member)	VIII. Muhammad Atif Majeed, Deputy Director (Technical), PFI	

At the outset of the meeting, the Chair welcomed the participants. ...., the Committee thoroughly examined / scrutinized the agenda items and took ..... which are reproduced below:-

WILDLIFE DEPARTMENT

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2. According to the existing service rules of the Khyber Pakhtunkhwa Wildlife Department, the method of recruitment for filling in the posts of Range Officer Wildlife (BPS-16) is sixty-seven percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Deputy Ranger Wildlife with at least four years service as such, and Thirty-three percent by initial recruitment.
3. Applying the above rules, nine posts of Range Officers Wildlife are lying vacant under promotion quota.

JAVED IQBAL Gul Bela  
Dauda Law Chamber  
Advocate High Court Peshawar  
Mob: 0345-9405501

JAVED IQBAL Gul Bela  
Dauda Law Chamber  
Advocate High Court Peshawar  
Mob: 0345-9405501

**PROMOTION OF SENIOR CLERK BS-14 TO THE POST OF ASSISTANT BS-16 ON REGULAR BASIS IN PAKISTAN FOREST INSTITUTE (PFI)**

The representative of PFI informed that:

- (i) As per the budget book, there are 7 posts of Assistants BS-16 in PFI against which 4 officials under promotion quota are presently working whereas 3 posts of Assistants are lying vacant.
- (ii) According to the service rules, the method of recruitment to the post of Assistant is 75% by promotion on the basis of seniority cum fitness from amongst the Senior Clerk with seven years service as Junior and Senior Clerk as such with basic knowledge of Computer and typing speed of 30 words per minute; whereas 25% by initial recruitment.
- (iii) Applying the above rules, five posts falls under promotion quota and two posts in direct quota. Against five posts (under promotion quota) four officials are presently working whereas one post of Assistant is lying vacant in promotion quota.

In view of the above, the committee recommended Mr. Fazal Karim, Sr. Clerk (BS-14) for promotion to the post of Office Assistant (BS-16) on regular basis in PFI.

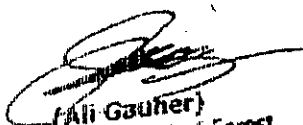
**ENVIRONMENTAL PROTECTION AGENCY**

**PROMOTION/APPOINTMENT OF MONITORING INSPECTORS BS-14 TO THE POSTS OF ASSISTANT DIRECTORS BS-17 ON REGULAR/ACTING CHARGE BASIS IN EPA**

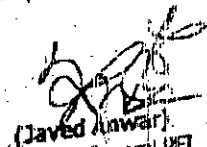
**APPOINTMENT OF OFFICE ASSISTANT BS-14 TO THE POST OF SUPERINTENDENT BS-17 ON ACTING CHARGE BASIS IN EPA**

On the request of Director General, Environmental Protection Agency, Khyber Pakhtunkhwa, both the above agenda items were deferred.

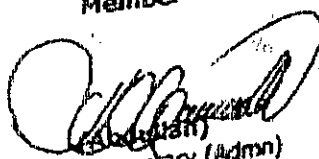
The meeting concluded with a note of thanks by the Chair.



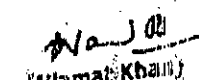
(Ali Gauher)  
Chief Conservator of Forest  
Central & Southern Forest Region-I,  
Member



(Javed Anwar)  
Director General PFI  
Member



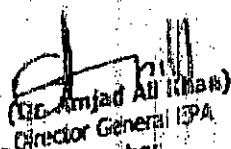
Deputy Secretary (Admn)  
FE&W department  
Member/Secretary



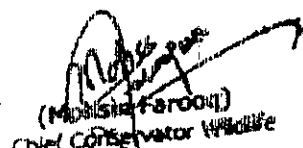
(Niamat Khan)  
Section Officer (R-1)  
Finance Department  
Member



(Irshad Muhammad)  
Section Officer (Reg-III)  
Establishment Department  
Member



(Amjad Ali Khan)  
Director General EPA  
Member



(Mohsina Farooq)  
Chief Conservator Wildlife  
Member

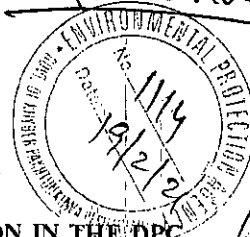


(Shaukat Ullah Khan)  
Secretary to Govt. of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife Dept  
Chairman

**YAVED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Annexure - "K"

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11/11/21  
19/2/21

To

The Director General  
Environmental Protection Agency,  
Govt. of Khyber Pakhtunkhwa, Peshawar

Subject: **APPEAL FOR RECONSIDERATION OF PROMOTION IN THE DPC  
HELD ON 01-02-2021**

Respected Sir,

It is very humbly stated that all the undersigned are working in this Agency as Monitoring Inspectors (BPS-14) on regular basis. All the undersigned have completed the prescribed length of service as per existing service rules and eligible for promotion to the next higher scale i.e. Assistant Director (BPS-17). Currently out of total 22 posts of Assistant Director (BPS-17), 11 posts falls in promotion quota wherein 08 posts are laying vacant in this Agency. Besides, 01 post of Superintendent (BPS-17) also falls in promotion quota and is lying vacant. Working papers for filling all these 09 posts of Assistant Director (BPS-17) and Superintendent (BPS-17) through promotion from amongst the senior most eligible candidates were forwarded to the Departmental Promotion Committee (DPC) fulfilling all the codal formalities. Copy of 02 working papers is enclosed here with for ready reference.

Meeting of the DPC was held on 01-02-2021 under the Chairmanship of Worthy Secretary to Government of Khyber Pakhtunkhwa, Forestry, Environment & Wildlife Department wherein promotion cases of employees of all the Sister Departments were discussed and considered however, not a single promotion case of this Agency was discussed in the meeting due to reasons not known to the undersigned. This situation resulted in an immense sense of deprivation among the undersigned and their dependent families. The undersigned are in very tense condition since 01.02.2021 as under Khyber Pakhtunkhwa Civil Servant Act, 1973 and Article-4 of the Constitution of Islamic Republic of Pakistan promotion and seniority is the basic right of every Govt. employee. However, the undersigned were deprived of their fundamental & constitutionally protected rights of promotion and seniority without having any deficiency in the case as depicted from the enclosed working papers.

R. Sir, all the candidates belongs to a poor class and some of them are the sole source of income for their families. All the candidates along with their dependent families waited eagerly for their promotion, some from the last 36 months (03 years). All the candidates have very meager financial sources and do not want to be compelled to approach the honorable court for their rights. Being custodian of the Department it is therefore, very

**UAVED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

meekly and modestly requested to please approach the concerned forum to re-consider our promotion case from the date of the DPC i.e. 01-02-2021 and protect our fundamental rights of promotion and seniority as per provisions of the constitution of Islamic Republic of Pakistan and Khyber Pakhtunkhwa Civil Servant Act, 1973. **Please don't take it a case of only 09 candidates only but a case of 09 families.** We will be very much grateful to you for this Act of kindness.

Dated: 18-02-2021

Copy for information to the:

- PSO to Minister for Forestry Environment and Wildlife Department, Government of Khyber Pakhtunkhwa  
 ii. CSO to Chief Secretary, Government of Khyber Pakhtunkhwa  
 iii. PS to Secretary Forestry Environment and Wildlife Department, Government of Khyber Pakhtunkhwa

Yours obediently,  
 (List of applicants is enclosed)

1. Dr. Muhammad Israr  
 PhD in Environmental Sciences  
 Eligible for promotion since 19.01.2018
2. Mr. Ibrar Ahmad  
 B.Sc (Hons)  
 M.Sc Bio-Chemistry  
 Eligible for promotion since 01.06.2018
3. Naveed Anjum,  
 M.Phil (Envt. Sciences)  
 Eligible for promotion since 01.06.2018
4. Imran Kahn  
 M.Sc (Economics)  
 Eligible for promotion since 11.04.2019
5. Naila Anjum  
 M.Sc (Envt Sciences)  
 Eligible for promotion since 27.10.2020
6. Essa Khan  
 M.Sc (Envt Sciences)  
 Eligible for promotion on Acting Charge basis
7. Shahid Khan  
 M.Sc (Envt Sciences)  
 Eligible for promotion on Acting Charge basis
8. Adil Jan  
 M.S (Envt Sciences)  
 Eligible for promotion on Acting Charge basis
9. Muhammad Riaz  
 Eligible for promotion on Acting Charge basis  
 to the post of suptt.

**JAVED IQBAL GULBELA**  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 5317)

To

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The Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Forestry Environment & Wildlife Department,  
Peshawar.

Annexure - "L"

**THROUGH PROPER CHANNEL**

Subject: **REPRESENTATION - RECONSIDERATION OF PROMOTION IN THE  
DPC HELD ON 01-02-2021**

Respected Sir,

In continuation to our application dated 16-02-2021, it is very humbly stated that the undersigned are working in this Agency as Assistant Directors (a.c.b) and Monitoring Inspectors (BPS-14) on regular basis. All the undersigned have completed the prescribed length of service as per existing service rules and eligible for promotion to the next higher scale i.e. Assistant Director (BPS-17). Currently out of total 22 posts of Assistant Director (BPS-17), 11 posts falls in promotion quota wherein 08 posts are laying vacant in this Agency. Working paper for filling all these 08 posts of Assistant Director (BPS-17) through promotion from amongst the senior most eligible candidates were forwarded to the Departmental Promotion Committee (DPC) fulfilling all the codal formalities. (Copy of the working paper duly signed by the concerned authority is enclosed at F/A).

Meeting of the DPC was held on 01-02-2021, 22/03/2021 and 01/04/2021 under the Chairmanship of your good self. However, not a single promotion case of any of the undersigned was considered and no reason was mentioned for the same (Copy of minutes of DPC dated 01/02/2021 is enclosed at F/B).

It is worth to mention here that the concerned Section Officer (Estt) FE&WD has already issued a letter No. SO(Estt)/FE&WD/IV-3/2021, dated 16/03/2021 to the worthy Director General of this Agency in response to the DG EPA letter No. EPA/Admn/Lit/61-62, dated 08/03/2021 that the case of all the undersigned is genuine and no violation has been done regarding fulfilling the promotion and initial quota (copy of SO (Estt) letter is enclosed as F/C and DG EPA letter as F/D). In addition, detail of filling up the post of Assistant Director (BPS-17) through promotion quota and initial quota since establishment of EPA Khyber Pakhtunkhwa i.e. 1995 till date is enclosed at F/E. This clearly shows that total posts filled through promotion since establishment of EPA are 09 while 12 posts has been forwarded to the Khyber Pakhtunkhwa Public Service Commission (KPPSC) for initial recruitment. Hence, the initial quota is observed 3 times more than the promotion quota which is in violation of the Departmental Service rules 1999 and the prevailing rules of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989. Besides, the Honorable Supreme Court of Pakistan in its Judgment in Civil Appeal No. 888-K of 1990, decided on 18th December, 1991 has already

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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declared that Promotion against Departmental Quota Should Be First filled in before filling in quota of direct recruitment (F/F). However, in our case the fact is vice versa.

Despite all the above facts, it is also pertinent to mention here that the 03 senior most applicants are already working on Assistant Director-(BPS-17) post on acting charge basis and already declared fit for promotion by the concerned DPC. However, all the undersigned has been deprived of their fundamental right of promotion and seniority as protected under Khyber Pakhtunkhwa Civil Servant Act, 1973 and Article-4 of the Constitution of Islamic Republic of Pakistan.

The current situation has resulted in an immense sense of deprivation among all the undersigned and their dependent families. The undersigned are in very tense condition as promotion and seniority is the basic right of every Govt. employee. The undersigned were deprived of their fundamental & constitutionally protected rights of promotion and seniority without having any deficiency in the case as depicted from the enclosed working papers.

R. Sir, all the candidates belong to a poor class and some of them are the sole source of income for their families. All the candidates along with their dependent families waited eagerly for their promotion, some from the last 36 months (03 years). All the candidates have very meager financial sources and do not want to be compelled to approach the honorable court for their rights. Being custodian of the Department it is therefore, very meekly and modestly requested to please issue directives for re-considering the promotion of all the undersigned from the date of the DPC i.e. 01-02-2021 and protect our fundamental rights of promotion and seniority. We will be very much grateful to you for this act of kindness.

**Dated: 06/04/2021**

**Copy for information to the:**

- i. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- ii. CSO to Chief Secretary, Government of Khyber Pakhtunkhwa.
- iii. PS to Minister for Forestry Environment and Wildlife Department, Government of Khyber Pakhtunkhwa.
- iv. PS to Provincial Ombudsman, Provincial Ombudsman, Khyber Pakhtunkhwa, Peshawar.
- v. Director General Environmental Protection Agency, Khyber Pakhtunkhwa.
- vi. Director Human Right Cell, Peshawar High Court Peshawar.

SAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC #5317)

*sd*  
Yours obediently,  
(List of applicants is enclosed)



58

1. Dr. Muhammad Israr  
PhD in Environmental Sciences  
Eligible for promotion since 19.01.2018
2. Mr. Ibrar Ahmad  
B.Sc (Hons)  
M.ScBio-Chemistry  
Eligible for promotion since 01.06.2018
3. Naveed Anjum  
M.Phil (Envt. Sciences)  
Eligible for promotion since 01.06.2018
4. Imran Kahn  
M.Sc (Economics)  
Eligible for promotion since 11.04.2019
5. Naila Anjum  
M.Sc (Envt Sciences)  
Eligible for promotion since 27.10.2020
6. Issa Khan  
M.Sc (Envt Sciences)  
Eligible for promotion on Acting Charge basis
7. Shahid Khan  
M.Sc (Envt Sciences)  
Eligible for promotion on Acting Charge basis
8. Adil Jan  
M.S (Envt Sciences)  
Eligible for promotion on Acting Charge basis

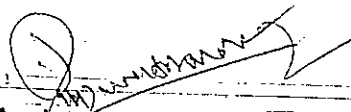
JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC. # 5317)

"M"  
Annexure - M

ACRs GRADING IN RESPECT OF Dr. MUHAMMAD ISRAR, MONITORING INSPECTOR (ACTING CHARGE ASSISTANT DIRECTOR) EPA  
KHYBER PAKHTUNKHWA

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Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2015 To 31-12-2015	Very Good	He is dutiful, hardworking and trust worthy.	Mr. Israr is soft-spoken, punctual, dutiful, obedient and willing worker. He knows his job very well and always tries his level best to do the work carefully and with intentions.	Nil
01-01-2016 To 31-12-2016	Very Good	Very punctual, honest and cooperative worker.	Mr. Israr is working under my supervision for the last one & a half years. I am really impressed by his work, behavior and attitude. He is an honest dedicated devoted and committed official. No doubt he is and "Asset" for this Agency.	Nil
01-01-2017 To 31-12-2017	Very Good	A very intelligent disciplined, obedient and fit for promotion.	Mr. Israr is honest dedicated devoted and committed official	Nil
01-01-2018 To 31-12-2018	Very Good	Honest, Hardworking and intelligent with outstanding drafting abilities	Agreed	Nil
01-01-2019 to 14-07-2019	Very Good	An officer with multi qualities	Agree with reporting officer.	Nil
16-07-2019 to 31-12-2019	Very Good	A multidimensional officer who complete his assigned task with perfection.	I know the officer since long. I agree with the remarks o the reporting officer.	Nil

  
Assistant Director (Admn)  
EPA, Khyber Pakhtunkhwa

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC# 5317)

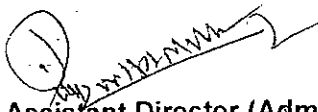
32

**ACRs GRADING IN RESPECT OF Mr. IBRAR AHMED, MONITORING INSPECTOR (ACTING CHARGE ASSISTANT DIRECTOR)  
EPA-KHYBER PAKHTUNKHWA**

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2015 To 31-12-2015	Very Good	Punctual and hardworking worker	I agree with the remarks of Reporting Officer.	Nil
01-01-2016 To 31-12-2016	Good	He is honest, hardworking and dutiful.	Agreed.	Nil
01-01-2017 To 31-12-2017	Very Good	Handworker, competent efficient and dedicated to task assigned.	Competent, trust worthy, Hardworking and also completed the assigned task well in time.	Nil
01-01-2018 To 31-12-2018	Very Good	Competent, cooperative. Hard worker, efficient and loyal, dedicated to the duties assigned to him.	Honest, competent, dedicated punctual and always completed the assigned task well in time.	Nil
15-07-2019 To 31-12-2019	Very Good	An honest and obedient officer. Always complete the assigned task well in time. Wish to see him Assistant Director on regular basis.	A very committed officer who has always achieved the targets given to him.	Nil

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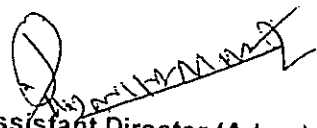
**NAVED IQBAL GULBELA**  
 Advocate  
 Supreme Court of Pakistan  
 (A.S.C. # 5317)

  
**Assistant Director (Admn)**  
 EPA, Khyber Pakhtunkhwa

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**ACRs GRADING IN RESPECT OF Mr. NAVEED ANJUM, MONITORING INSPECTOR (ACTING CHARGE ASSISTANT DIRECTOR)  
EPA KHYBER PAKHTUNKHWA**

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2015 To 31-12-2015	Very Good	An honest devoted employee having performed knowledge of official work. An assets of EPA.	Mr. Naveed is dedicated and job knowing officer. He is competent and hardworking official.	Nil
01-01-2016 To 31-12-2016	Very Good	A hardworking and honest official. Take keen interest in official work and complete the assigned tasks well in time.	Mr. Naveed is honest and committed worker. He is punctual and team worker.	Nil
01-01-2017 To 31-12-2017	Very Good	An honest and devoted employee having profound knowledge of official work. He is competent and hardworking official.	Trustworthy, hardworking, competent, honest and always completed the assigned task well in time.	Nil
01-01-2018 To 31-12-2018	Very Good	A hard working and dedicated official. Take keen interest in official work and complete the assigned task well in time. He is punctual and team worker.	Honest, competent, dedicated and always completed the assigned tasks well in time.	Nil
01-01-2019 to 31-12-2019	Very Good	An official with multidimensional professional qualities and complete all the officials duties well in time.	I agree with remarks of reporting officer. He is very efficient worker.	Nil

  
 Assistant Director (Admn)  
 EPA, Khyber Pakhtunkhwa

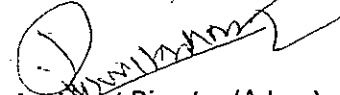
NAVEED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 5317)

ACRs GRADING IN RESPECT OF MR. IMRAN KHAN, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

(60)

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2015 to 31-12-2015	Good	He is dedicated and well mannered. He is regular and disposes of his responsibilities in a good way.	<del>Agree with the remarks of reporting officer as well as ready to accept responsibilities.</del>	<del>Nil</del>
01-01-2016 to 31-12-2016	Good	He is hard worker, well-mannered dedicated employee. He needs training and further experience to become an asset to the society/public.	Agree with the remarks of reporting Officer.	Nil
01-01-2017 to 31-12-2017	Very Good	He is hard working and enthusiastic official. He has command over file work. He may be given task of field work.	Agreed	Nil
01-01-2018 to 31-12-2018	Very Good	He possesses good behavior, punctual hard working and can work under pressure environment.	Agreed	Nil
01-01-2019 to 31-12-2019	Very Good	Hardworking devoted and completed any task assigned in stipulated time. An asset of organization.	I agree with reporting officer.	Nil

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(A.C.# 5317)

  
Assistant Director (Admn)  
EPA Khyber Pakhtunkhwa

## ACRs GRADING IN RESPECT OF MISS. NAILA ANJUM, MONITORING INSPECTOR EPA-KHYBER PAKHTUNKHWA

Period	Grading	Pen Picture by-Reporting-Officer	Remarks-of-the Countersigning Officer	Adverse-Remarks, if-any
26-10-2015 to 26-10-2016	Very Good	The officer is dedicated person. She has achieved the assigned tasks given to her. She tries to complete the work on time. She is devoted to her work.	Nil	Nil
27-10-2016 to 31-12-2017	Very Good	She is hard working and enthusiastic official. She has know how of official work.	Agreed	Nil
01-01-2018 to 31-12-2018	Very Good	She is a hardworking and trust worthy worker. Can handle the situation independently.	I agree with the remarks of reporting officer.	Nil
01-01-2019 to 31-12-2019	Very Good	She is honest, hardworking, dedicated and bears good moral character and can work under pressure.	I agree with remarks of reporting officer.	Nil
01-01-2020 to 26-10-2020	Very Good	Hardworking and confident official. Can work in a challenging environment.	I agree with remarks of reporting officer.	Nil

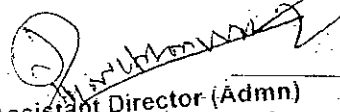
HAJVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC# 5317)

Assistant Director (Admn)  
EPA, Khyber Pakhtunkhwa

ACRs GRADING IN RESPECT OF MR. ISSA KHAN, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

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Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-03-2017 to 31-12-2017	Very Good	He is dutiful, hardworking and trustworthy worker. He always complete the assigned tasks well in time.	I agree with the remarks of the reporting officer.	Nil
01-01-2018 to 31-12-2018	Very Good	He dutiful, hardworking and trustworthy worker. He always complete the assigned tasks well in time.	I agree with the remarks of the reporting officer.	Nil
01-01-2019 to 31-12-2019	Very Good	He is, an honest and hardworking official. He always completes assigned tasks well in time.	Hard-working, honest, trustworthy and always completed the assigned task well in time.	Nil

  
 Assistant Director (Admn)  
 EPA Khyber Pakhtunkhwa

JAVID IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASO # 5317)

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ACRs GRADING IN RESPECT OF MR. SHAHID KHAN, MONITORING-INSPECTOR EPA.KHYBER.PAKHTUNKHWA

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2017 to 31-12-2017	Very Good	The official is an obedient, hardworking and trustworthy; complete tasks well in time.	Nil	Nil
01-01-2018 to 31-12-2018	Very Good	The official is an honest, dutiful and trustworthy.	I agree with the remarks of the reporting officer.	Nil
01-01-2019 to 31-12-2019	Very Good	Hardworking devoted employee of EPA. An asset of organization.	Agreed.	Nil

NAVEED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC-5317)

*[Signature]*  
Assistant Director (Admin)  
EPA Khyber Pakhtunkhwa.



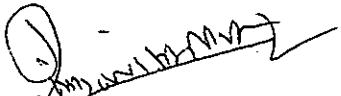
58

ACRs GRADING IN RESPECT OF MR. ADIL JAN, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

66

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer-	-Adverse-Remarks, if any
01-01-2017 to 31-12-2017	Very Good	An officer with multidimensional qualities. obedient, honest, dutiful and hardworking.	Highly qualified and experienced official, who has contributed to this organization to the best satisfaction of his superior. A pleasant and friendly personality to work with. would like to see him in higher position.	Nil
01-01-2018 to 31-12-2018	Very Good	An official having good experience in field work, having outstanding drafting skills, can manage work in tense situation effectively.	An asset for the organization who achieve his targets with dedication and well in-time. highly qualified and hardworking worker who should have been placed at a higher position quite earlier.	Nil
01-01-2019 to 31-12-2019	Very Good	He is hard working, punctual, dedicated, trust worthy and bears good moral characters.	A team member with multiple professional qualities.	Nil

SAVED IGBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

  
Assistant Director (Admn)  
EPA Khyber Pakhtunkhwa

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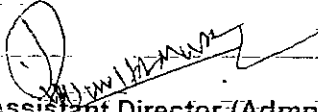
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ACRs GRADING IN RESPECT OF MR. MUHAMMAD RIAZ MONITORING INSPECTOR, EPA KHYBER PAKHTUNKHWA

(15)

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
02-02-2017 to 31-12-2017	Very Good	He is very obedient and very devoted to his duty. He has expertise in field work. He works under pressure very well and responds positively.	I agree with the remarks of reporting officer.	Nil
01-01-2018 to 31-12-2018	Very Good	He is very skilled in field work. He bears pressure easily and perform well in all conditions. His work is very appreciable.	Endorsed.	Nil
01-01-2019 To 31-12-2019	Very Good	He is honest, hardworking, dedicated, competent and bears good moral characters. can work independently and perform tasks under pressure.	I agree with the remarks of reporting officer. He is most efficient officer.	Nil

MAVED TO BAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC.# 5317)

  
Assistant Director (Admn)  
EPA, Khyber Pakhtunkhwa

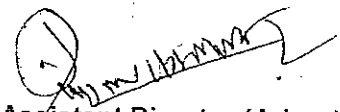
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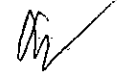
ACRs GRADING IN RESPECT OF MR. ABDUL MAJEED, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

86

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
17-03-2017 to 31-12-2017	Very Good	He is disciplined, hardworking, honest, and-trustworthy official of this office.	I agree with the remarks of the reporting officer.	Nil
01-01-2018 to 31-12-2018	Very Good	He is an honest, devoted and hardworking official-of-this office.	Honest, trust worthy, always completed the assigned-tasks well in time.	Nil
01-01-2019 to 31-12-2019	Very Good	The official is hardworking, honest, dedicated and trust worthy. I know him from last few years and bears good moral characters.	I agree with the remarks of reporting officer. He is very efficient employee.	Nil

MAVEED TOBAT GULBELA  
Advocate  
Court of Pakistan  
(ASG 5317)

  
Assistant Director (Admn)  
EPA, Khyber Pakhtunkhwa

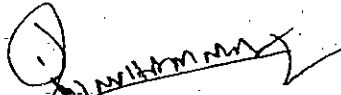


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ACRs GRADING IN RESPECT OF Mr. SADEEQ ULLAH, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
01-01-2018 to 31-12-2018	Very Good	He is an intelligent, hardworking, obedient and can work under tense environment efficiently.	I agree with the remarks of reporting officer.	Nil
01-01-2019 to 31-12-2019	Very Good	He is an honest and hardworking official. He always completes the assigned tasks well in time.	Honest, trustworthy, hardworking, initiative official and asset to the EPA.	Nil

69

  
 Assistant Director (Admn)  
 EPA, Khyber Pakhtunkhwa

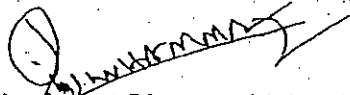
JAVED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC# 3317)


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ACRs GRADING IN RESPECT OF Mr. IRSHAD AHMAD, MONITORING INSPECTOR EPA KHYBER PAKHTUNKHWA

70

Period	Grading	Pen Picture by Reporting Officer	Remarks of the Countersigning Officer	Adverse Remarks, if any
20-08-2018 to 31-12-2018	Very Good	Hard worker, punctual, trustworthy, completes the given task on time with keen interest.	An honest, obedient and hardworking fellow, very sincere with his profession.	Nil
01-01-2019 to 31-12-2019	Very Good	Honest, trustworthy, hard worker, always completes the assigned task and duty on time.	Honest and hardworking fellow, sincere with his profession.	Nil

  
 Assistant Director (Admn)  
 EPA, Khyber Pakhtunkhwa

  
 JAVED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASST. 5317)

11/01/2020

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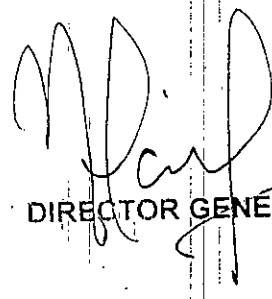


**Environmental Protection Agency**  
Forestry, Environment & Wildlife Department  
Govt. of Khyber Pakhtunkhwa

No EPA/001/02/30 Dated 04/01/2021

CERTIFICATE

It is certified that according to the record of this office, there is no Disciplinary/Anti-Corruption/NAB/Ehtessab/Judicial inquiry cases are pending against the **Dr. Muhammad Israr, Mr. Ibrar Ahmed, Mr. Naveed Anjum, Mr. Imran Khan, Miss Naila Anjum, Mr. Essa Khan, Mr. Shahid Khan and Mr. Adil Jan**, all working as Monitoring Inspectors (BPS-14) in the office of Director General, Environmental Protection Agency, Khyber Pakhtunkhwa, neither they are involved in plea bargaining.

  
DIRECTOR GENERAL

04/01/21

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC# 5317)

## وکالت نامہ

بعدالت: جناب جسٹس گلبرگ کی عدالت  
 حکم اسرار بنام حکومت فیروزکوٹا و نمبر  
 منجانب ایپلینٹ دعویٰ S.A — 2021  
 تاریخ 09/7/2021 BC-11-1742

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان اپنی طرف سے واسطے پیروی و جوابدہی  
 بمقام جسٹس گلبرگ کی عدالت فیروزکوٹا و نمبر S.A — 2021  
 مقرر کیا ہے۔ کہ میں ہر پیش کا خود یا بزرگیہ مختار خاص روبرو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل  
 صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظهر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے  
 کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر  
 مقام پکھری کی کسی اور جگہ یا پکھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر  
 مقدمہ علاوہ صدر مقام پکھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر  
 من مظهر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی  
 صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور  
 صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی ایپل و نگرانی ہر قسم کی درخواست پر دستخط و  
 تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل  
 کرنے اور ہر قسم کے بیان دینے اور سپروٹائشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور  
 بصورت ایپل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم انتاعی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف  
 کو بشرط ادائیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا  
 اس کے کسی جزوی کاروائی کے واسطے یا بصورت ایپل، ایپل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ  
 مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل  
 ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو  
 پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت  
 میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند ہے۔  
 مورخہ 09/7/2021 مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Accepted

Han  
Zai