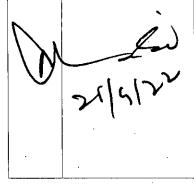
S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	· · · · · · · · · · · · · · · · · · ·	
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		PESHAWAR.
		Service Appeal No. 7610/2021
		Tasbeehullah, Ex-Constable No. 7683 FRP Bannu Range, Bannu (Appellant)
		Versus
	· · ·	 The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar. Commandant Frontier Reserve Police, Khyber Pakhtunkhwa Peshawar.
		3. The Superintendent of Police, FRP Bannu. (Respondents)
		ORDER
		KALIM ARSHAD KHAN CHAIRMAN Learned Counse
	21 th April, 2022	for the appellant present and heard.
		2. This appeal has been filed against the order of
		respondent No. 3 dated 28.02.2008 received by the appellant c
	· · ·	01.08.2019, wherein it has been shown that the appellant ha
·		tendered resignation from police service w.e.f. 01.02.2008.
		3. Brief facts of the case as enumerated in the memo
		appeal are that in the year, 2008 the appellant applied for leav
	U.	due to severe illness of his father, leave was not granted but th
	AL AL	appellant left the station due to the circumstances beyond h
	A	control. Later on his father died from the said illness. The appella
		also met with accident on bike and got serious injuries also o
		head which had taken long treatment and the appellant after
•		recovery from illness, filed departmental appeal on 25.03.2019 for
	<u> </u>	

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adjustment which was rejected vide order dated 20.06.2019 for the reason that the appellant had tendered resignation from service since 01.02.2008. The appellant filed Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rules, 1975 for reinstatement on 17.08.2019 but the same was also rejected vide order dated 23.08.2019, hence the present appeal on 12.10.2021.

Learned counsel for the appellant contends that under the 4. relevant rules in case of willful absence a notice should have been issued to the appellant on his home address through registered acknowledgement for resumption of duty. If the same had been received back as undelivered, a notice should have been published in at least two leading newspapers directing him to resume duty within fifteen days but no such notice had been given to the appellant. He further contends that no charge sheet alongwith statement of allegations was served upon the appellant nor show cause notice was issued to him which were mandatory under the law. He further contends that the appellant had never tendered resignation but on malafide intention, the respondents had shown in the impugned order dated 28.02.2008 resignation of the appellant with effect from 01.02.2008 from police service. He requested that on acceptance of the appeal the impugned orders may be set aside and appellant may be reinstated in to service with all back and consequential benefits.



5. As provided by the relevant rules the appellant was obligated to submit a departmental appeal against the order, adversely passed against him on 28.02.2008, within 30 days. Instead, the appellant preferred departmental appeal on

·2

01.08.2019 with enormous quite long and unexplained delay of more than 11 years. Alongwith the appeal, the appellant submitted an application for condonation of delay. Needless to note that the delay of each day has to be accounted for condonation of delay but the appellant failed to explain each and every day delay in filing departmental appeal as well as present appeal and in view of judgments reported as 2006-SCMR-453 and 2012-SCMR-195 the appeal in hand is not competent owing to such enormous delay in submission of departmental appeal. Similarly the impugned order on revision under Rule 11-A of the Police Rules, 1975 was passed on 23.08.2019 and this appeal has been filed on 18.10.2021 which too is badly barred by time and the inordinate delay has not at all been explained. Finding no merit in this appeal, it is dismissed in limine. Consign.

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6. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 21st day of April, 2022.



(KALIM ARSHAD KHAN) Chairman 31.01.2022

Clerk of learned counsel for the appellant present.

Former requests for adjournment on the ground that learned counsel for the appellant is busy before the Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on 31.03.2022 before S.B.

Member(E)

(Mian Muhammad)

31st March, 2022

Junior to counsel for the appellant present. Seeks adjournment due to non-availability of learned senior counsel for the appellant. Adjourned. Last opportunity is granted. To come up for preliminary hearing on 20.04.2022 before S.B.

CHAIRMAN,

20th April, 2022

Counsel for the appellant present and heard. To come up for consideration tomorrow on 21.04.2022 before this S.B.

hairman

FORM OF ORDER SHEET

/2021

Form-A

Court of_

Case No.-

7610

Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The appeal of Mr. Tasbeeh Ullah resubmitted today by Mr. Syed 18/10/2021 1-Nouman Ali Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on $\frac{\partial \mathcal{E}[12]21}{\partial 2}$ CHAIRMAN

08.12.2021

2-

Clerk of learned counsel for the appellant present.

Former requests for adjournment on the ground that learned counsel is busy before the Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on 31.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

The appeal of Mag.Tasbeehullah Ex-Constable No. 7683 FRP Bannu received today i.e. on 12.10.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Address of appellant is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rule 1974.
- 2. Affidavit may be got attested by the Oath Commissioner.
- 3. Copy of impugned order dated 01.02.2008 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- 4. Annexures-A (F) and H of the appeal are illegible which may be replaced by legible/better one.

No. 2055 ____/S.T, Dt. 12 /10 /2021

REGISTRAR SERVICE TRIBUNÁL

KHYBER PAKHTUNKHWA PESHAWAR.

Sye Noman Ali Bukhari Adv. Pesh.

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Annexan P

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is impugul order.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 7610 /2021

Tasbeehullah, Ex-Constable No: 7683 FRP Bannu Range Bannu. Rhyber Pakhe iles a Service Trikestory

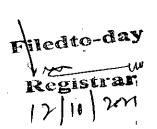
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.....(Appellant)

VERSUS

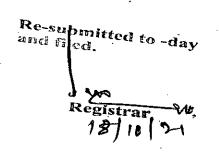
- 1. The Provincial Police officer, KP Peshawar.
- 2. Commandant Frontier Reserve Police, KP, Peshawar.
- 3. The Superintendent of police FRP Bannu.

.....(Respondents)



APPEAL UNDER SECTION 4 OF THE KP SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 DATED 01.02.2008 RECEIVED BY THE APPELLANT ON 01.08.2019 WHEREBY, SHOWN THE APPELLANT RESIGNED ` FROM SERVICE AND AGAINST REJECTION ORDER DATED 20.06.2019 AND AGAINST 11-A REJECTION ORDER DATED 23.08.2019 RECEIVED BY THE APPELLANT ON 31.08.2021.

PRAYER:



THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 01.02.2008, 20.06.2019 AND 23.08.2019 NEVER COMMUNICATED TO THE APPELLANT BUT THE APPELLANT RECEIVED THE SAME BY HAND MAY PLEASE BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN TO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL

DEEMS FIT AND APPOPRIATE THAT MAY ALSO BE AWARADED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

Facts giving rise to the present service appeal are as under:

1. That the appellant was appointed as constable Police Deptt and had been serving at District Bannu. Copy of appointment order is attached as annexure-A.

2. That in 2008 appellant applied for the leave due to severe illness of his father, leave was not granted but the appellant leave the station due to the circumstances beyond his control, Later on father of appellant was died from the same illness. It is added that when appellant leave station the appellant met with the accident on bike and get serious injuries also on head which takes long treatment and at least the appellant was fully recovered on 02.03,.2019. the appellant who had to seek persistent medical care and advice thus remained under treatment for a protracted period of time. Therefore, appellant didn't perform his duties so the absentia of the appellant was not willing full but due to above mentioned reasons. Copy of Father medical certificate and appellant medical certificates is attached as annexure-A & B.

That the appellant after recovery from the illness, filed 3. departmental appeal on 25.03.2019 for adjustment within one month after fitness certificate, the same was rejected vide order dated 20.06.2019 for the reason that the appellant resign from the service in year 2008 malafidely because the appellant never submit resignation from service. After communication of order 20.06.2019 on 05.07.2019 file application on 01.08.2019 for resignation record but in response the deptt, only handed over the roznamcha report dated 01.02.2008. The appellant after getting the same file revision under 11-A for re-instatement on 17.08.2019 but the same was also rejected by the AIG vide order dated 23.08.2019 received by the appellant by his own efforts on 24 june 2020. The appellant been aggrieve now come to this august Tribunal on the following grounds amongst others. (Copy of departmental appeal, rejection order, roznamcha, review and rejection order are attached as annexure-C, D, E,F &G).

GROUNDS:

- A) That the impugned orders dated 01.02.2008, 20.06.2019 and 23.08.2019 received by the appellant by his own efforts on 24 june 2020 is against the law, facts, norms of justice and void-ab-initio and material on record, therefore not tenable and liable to be set aside.
- B) That the appellant has been condemned unheard in violation of Article 10-A of the Constitution of Islamic republic of Pakistan and in violation of maxim "Audi Alterum Partum" and has not been treated according to law and rules. That according to reported judgment cited as 2019 CLC 1750 stated that Audi Alterum Partum" shall be read as part and parcel of the every statute. The same principle held in the Superior Court judgments cited as 2016 <u>SCMR 943, 2010 SCMR 1554 and 2020 PLC(cs) 67,</u> where in clearly stated that the penalty awarded in violation of maxim "Audi Alterum Partum" is not sustainable in the eye of law.
- C) That impugned order was based on willful absence, so, for the willful absence procedure is provided in Rule 8-A of the E&D rule 1973, which is so much crystal clear. The authority before imposing major penalty also violates the procedure of Rule8-A. So the impugned order is defected in eye of law.
- D) That according to Federal Shariyat court Judgment cited as *PLD* 1989 FSC 39 the show cause notice is must before taking any adverse action, non-issuance of show cause notice is against the injunction of Islam. Hence the impugned order is liable to be setaside.
- E) That the show cause is the demand of natural justice before taking adverse action and also necessary for fair trial and also necessary in light of injunction of Quran and Sunnah but show cause was not served to the appellant (show cause given to the appellant but with

the impugned order) which is malafide on the part of the deptt. So, fair trail denied to the appellant which is also violation of Article 10-A of the constitution. Further it is added that according to reported judgment cited as *1997 PLD page 617* stated that every action against natural justice treated to be void and unlawfully order. Hence impugned order is liable to be set-aside. The natural justice should be considered as part and parcel according to superior court judgment cited as *2017 PLD 173 and 1990 PLC cs 727.*

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- F) That the appellant has been condemned unheard and has not been treated according to law and rules.
- G) That there was no reasons for the appellant to tender resignation from his service which was the only service of earning his livelihood in these hard days of life, and to left him and his entire family to starvation.
- H) That the appellant has not been treated under proper law despite he was a civil servant of the province, therefore, the impugned order is liable to be set aside on this score alone.
 - That whenever factual controversy involved in the matter the regular inquiry is must to dig out the real fact. But in the instant case the deptt did not take pain to conduct the regular inquiry so the appellant remains condemned unheard.

I)

- J) That no record of resignation and acceptance of resignation existed in the police deptt but only the roznamcha which was also never communicated to the appellant, so has no legal value in the eye of law.
- K) That when merit of the appeal is strong the limitation cannot came in the way of justice to determined the right of the parties and when

appellant remains condemned unheard then the limitation shall also be condoned, the same principle held by the Service Tribunal in the judgment dated 09.11.2020 delivered in Appeal no: 630/2018 and judgment dated 08.09.2021 delivered in Appeal no: 317/2017, So the appellant is also entitled to the same relief being on same footing. Copy of judgments is attached as annexure-H & I.

- L) That the absent of the appellant was not intestinally but due to serious illness. So the penalty imposed upon the appellant was so harshed.
- M) That no chance of personal hearing was provided to the appellant and as such the appellant has been condemned unheard throughout.
- N) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Tasbehullah

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATES, HIGH COURT PESHAWAR

> UZMA SYED ADVOCATE, HIGH COURT

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEP **IENT**

LIT OF BOOKS:

Constitution of the Islamic Republic of Pakistan, 1973. The ESTA CODE. 1.

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- 2. .
- Any other case law as per need. 3.

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(SYED NOMAN ALI BUKHARI) **ADVOCATE HIGH COURT**

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

0:

APPEAL NO. /2021

. Tasbehullah

V/S

Police Deptt:

AFFIDAVIT

I, Tasbehullah , (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT





BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2021

Tasbehullah

V/S

Govt Of KP

APPLICATION FOR CONDONATION OF DELAY IN THE INSTANT APPEAL

RESPECTFULLY SHEWETH:

- 1. That the instant appeal is pending before this Honorable Tribunal in which no date has been fixed.
- 2. That the august Supreme Court of Pakistan has held that decision on merit should be encouraged rather than knockingout the litigants on technicalities including limitation. Therefore, appeal needs to be decided on merit (2003, PLD (SC) 724.
- 3. That the impugned order was passed with retrospective effect which was not admissible and void order according to Supreme Court Judgment reported as 2007 PLD (CS) 52(F) & 1985, SCMR, 1178.
- 4. That according to Superior Court Judgment there is no limitation run against the void order. So there is in interest of justice the limitation may be condoned
- 5. That due to spread of the pandemic disease the appellant was unable to submit appeal in time therefore it is requested to treat the limitation under S-30 of KP Epidemic Control And Emergency Relief Act 2020, otherwise, the appeal of the appellant on merit is good enough to be decided on merits.

It is therefore most humbly prayed that the instant appeal may be decided on merit by condoning the delay under S-30 of KP Epidemic Control And Emergency Relief Act 2020,, to meet the ends of justice.

Tasbehullah

THROUGH:

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(SYED NOMAN ALI BUKHARI) ADVOCATES, HIGH COURT PESHAWAR

(A)

Better Copy

ORDER

In compliance with the worthy Provincial Police Officer NWFP, Peshawar Endst No. 8373-88/Aiii. 1225-600/A-iii, 5200-300/A-iii dated 9.06.2007, 10.09.2007 and 22.09.2007 and Commandant FRP NWFP, Peshawar Endst No. 5306-13/OASI dated 10.10.2007. The following FR Recruits Constables are hereby allotted new Constabulary Numbers accordingly noted against each.

Case No.	Name O	ld Constabulary No.	New Allotted (Constabulary No.
1	Mohammad Akhtar Z	Zama 5607	1762	
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4.	Muhammad Arif Kha	in 5610	1765	
5.	Sakhi Jan	5611	1766	•
6. 🚱	Ikram Ullah	. 5612	. 1767	•
7.	Parvez Khan	5613	1768	
8.	Shahid Khan	5614	1769	
9.	Abdul Rehman	5615	1770	i -
10.	Zakir Ullah	5616	1771	
11.	Naimat Ullah	5617	1772	
12.	Raqiaz Khan	5620	1773	
13.	Waqas Ahmad	5621	1774	•
14.	Rafi Ullah	5622	1775	
15.	Naqib Ullah	5623	1776	
16.	Khanzada	5624	1777	. •
17.	Malik Sher Khan	5625	1778	
18.	Sajjad Khan	5626	1779	. · · · ·
19.	Muhammad Ibrahim	5627	1780	
20.	Abdul Razaq Khan	5628	1781	
21.	Khuja Usman	5629	1782	
22.	Faisal Nawaz	5630	1783	· · ·
23.	Fawad Khan	5631	1 78 4	
24.	Safid Ullah	5632	1785	•
25.	Abid Noor	5633	1786	
26.	Qayum Khan	5634	1787	
27.	Asad Ullah	5635	1788	
28.	Kiramat Ullah	5636	1789	
29.	• Amin Ullah	5637	1790	
30.	Muhammad Anwar	5638	1791	•
-31.	Sifatullah	5639	1792	•
32.	Waqar Ahmad	5640	1793	· ·
33.	Gul Akbar Shah	5641	. 1794	× ×
34.	Shah Daraz Khan	5642	1795	
35.	Rafiullah	5643	1796	· · ·
36.	Shafi Ayaz	5644	1797	
37.	Asif Khan	5645	1798	
38.	Saif Ullah	5646	1799	
39.	Nasir Khan	, 5647	1800	
40.	Mir Dar Ali	/ 5648	1801	
41.	Yuanas Khan	5649	1802	
42.	Muhammad Ilyas Kh	an 5650	- 1803	
43.	Farhatullah	5651	1804	
44.	Banaras Khan	5652	1805	
45.	Hafizullah	5653	1806	•
46.	Bakhta Zeb Khan	7672	1 807	
47.	Muhammad Hashim	7673	1808	
48.	Hamid Mehmood	7674	1809	<i>,</i>
49.	Naseebullah	. 7676 .	1810	
50.	Khalid Khan	7677 -	1811	
51.	Feroz Khan	7678	1812	•
52.	Malik Dad	7679	1812	
53.	Imran Khan	7680	1813	
54.	Muhammad Zubir	7681	1815	· .
55.	Sajjad Kamal	7682	1816	
56.	Tasbih Ullah	7683	1817	~
57.	Rahil Khan	7684	1818	-
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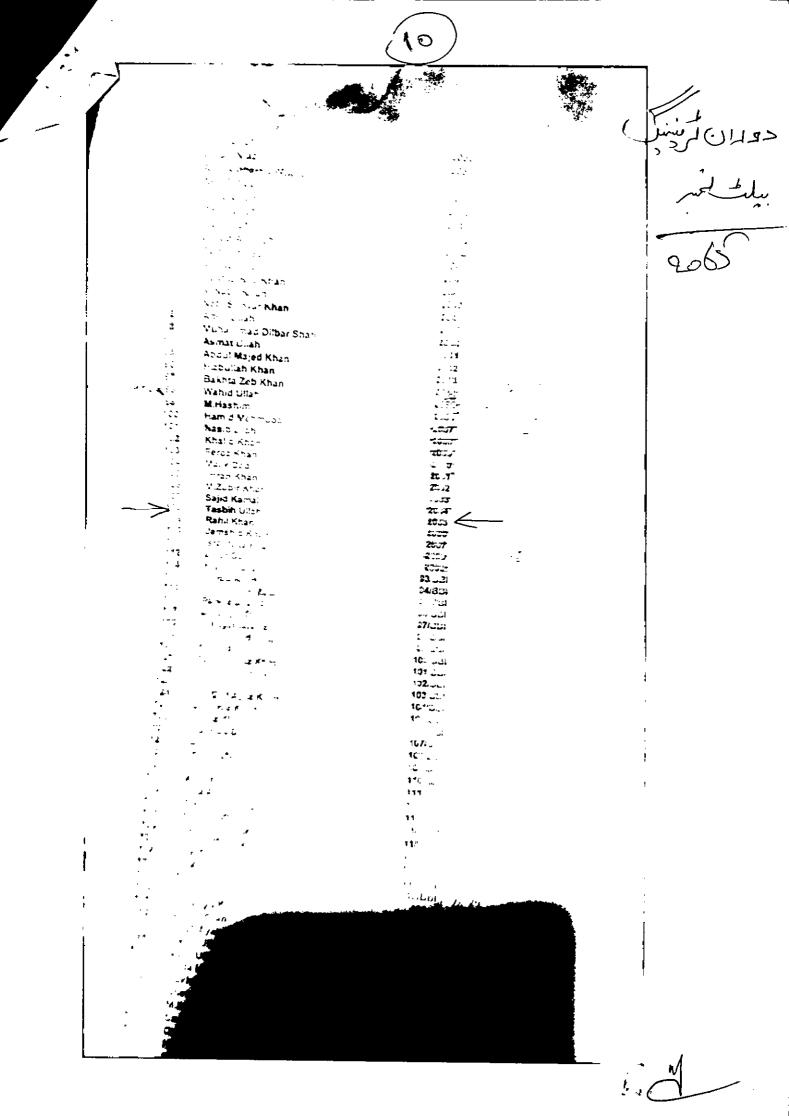
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O.B No. BS3 Date 3/12/07. No. 7961-66 /Dated Bannu, the 15/12 /2007 Copy to the: Int FRP NWFP, Peshawar for favo

Muhammad Ibrahim

and the second second

Commandant FRP NWFP, Peshawarforfavour information

Incharge, P.R. Mardan Clenter, for information.

PO/SRC, OASI for information in mecessary action

District Police Office Bannu

	Annexure-A
Istehgad	1 Certificate
HEALTH CA	RE (PROVINCIAL) anent residence of a mustahig
Certificate No	Issuance Date:
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	Chairman District Zakat Committee/
	District Zakat Officer
	Chansuald. Artic Zakat Comunicity
Patient was examined today. He/she is a	patient ofHis/Her treatment will continue for
days. Mustahiq has been provided medic	ines out of Zakat fund.
	Signature:

Silve

Name of Doctor: -Hospital: -

FILL LIM

جرط المحقق) فار<u>م ایل زید ا</u> مار میں بند . سام استنقاق موجد ولد بریت نفيدين شده نونو . توی شاختی مارد مبر شناختی ک<u>ارڈ ک</u>یو ٹو کا پی سال: . . خواتین کے لئے ÷. نشان انكوتها/دستخط ر، کبالت افراد کی تحداد نے کی مستخد کیفیت کی وظائف وعلارج مدالجان شکرمتف و ماندن وخلائف وعلاج معالجراورد يكرمتفرق مال المدادب حوالهاجلاس استحقاق مقامي زكواة تحميني ا برائے مال in 1987 (I) نام متامی زکواۃ کمیٹی<u>۔</u> . (۲) كود تمبر (۳) اکاؤنٹ نمبر۔ (م) بنك برايخ چیک نمبر بمعہ رقم جوادا کی گئی (لفظوں اور ہندسوں میں) دستخط يانشان تمبرشان وستخط چيئر مين كيفيت تتق كأ أنكوها وصول كننده بمعهمتعلقه مبر اندراج يهال كياجائ Usarna Hassan Hassade ATTA

چ بیان طانی ک

وستخط انشان انكوتها میں درخواست دہندہ کوڈاتی طور پر جامتا ہوں اور اللہ تعالی کو ماضر وناظر جان کر حلفا گواہی دیتا ہول کہ درخواست دہندہ غريب اور بيت المال سے اماد كامستى ب-(2) ol j - ولدي: مريز عان تام لاه: جالي عد ولدي: مجمد وزق (1) el 5 inders: 1920 شاخى كاردنمر: <u>7 - / « 1/ 1/ 1/ 1/ (</u>بعكاني) شاخى كاردنمر: <u>1- 93 56 6- 60 7/ 9</u> (بعكاني) بة: <u>مكان من رائيس اليونسي ما رك رم</u> رايية: <u>اليوماء الدي مريال فراض نادي سترية</u> لا يوا 03379725666 اسلام أباحون اموباك فمبر: فون اموبائل نمر: <u>908 70 2 2 5 20</u> Blaky - : bis وستخط سر-

تصديق كننده تقیدیق کی جاتی ہے کہ میں درخواست دہندہ کوذاتی طور پر جامیا ہوں، جو کہ بیت المال سے امداد کا منتخق ۔ بے۔ درخواست دہندہ ے معاشی حالات کو مذخر رکھتے ہوئے پاکستان بیت المال سے علاج معالجہ کے انتحقاق کی تصدیق کی جاتی ہے۔ 6110118556643 شاختي كارد ثمبر: . تام تصديق كننده: حمد شرّ الياس فون اموبائل نمبر: _______________________________ (MUDASSAR ILYAS) Inland Revenue Audit Offic اوار : اس فارم كو پارلىينىرىن، كرديد آفيسر، پاكستان بيت المال ك متعلقة خلى افسر يا متعلقه اكواترى افسر تصديك المراي كرد. دوي : اس فارم كو پارلىينىرىن، كرديد آفيسر، پاكستان بيت المال ك متعلقة خلى افسر يا متعلقه اكواترى افسر تصديك الم (نیز چیئر مین زکو ہ سمیٹی بنمبر دار، نان گزیٹڈ اور ریٹائرڈ افسران تصدیق کرنے کے محاز نہیں،

ME

(MUDASSAR ILYAS) Inland Revenue Audit Officer Regional Tax Office Islamabad Dr. Azhar Saeed

M.B.B.S., F.C.P.S. CONSULTANT PHYSICIAN & TRANSPLANT PHYSICIAN



THE KIDNEY CENTRE AL-SAYED HOSPITAL (PVT) LTD.

1- Hill Park, Opp. Ayub Park (Play-land), Jhelum Road, Rawalpindi-Pakistan. Tel: +9251- 5486 807, 5450 741-2, 5488 330, 5488 331, 5488 332. Fax: +9251-5488 030. E-mail: mhshah@hotmail.com

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Shifa International Hospitals Ltd. Sector : H-8/4, Islamabad - Pakistan Tel: 051-8463000, 8463073, 8463660 Fax: 051-4863182 Cell: 0321-8553580

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Dr. Col (R) Saleem Siddiqui M.B.B.S., F.R.C.P. (Canada) F.C.C.P. (U.S.A.)

Diplomate American Board of Internal Medicine Diplomate American Board of Medical Oncology Consultant Hematology & Oncology

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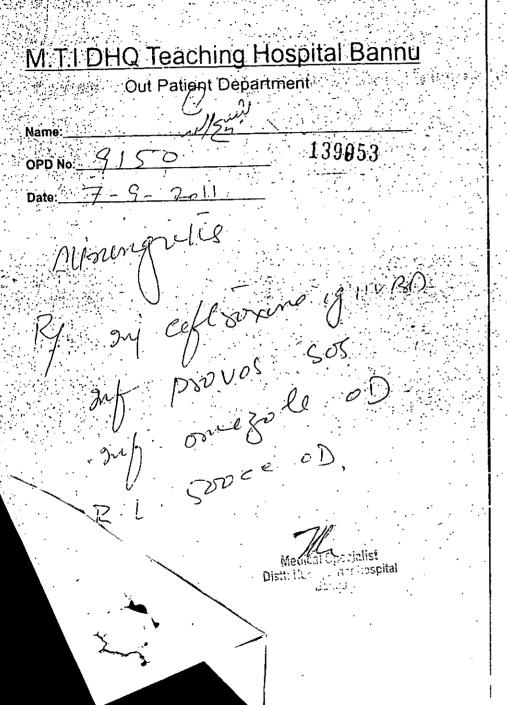


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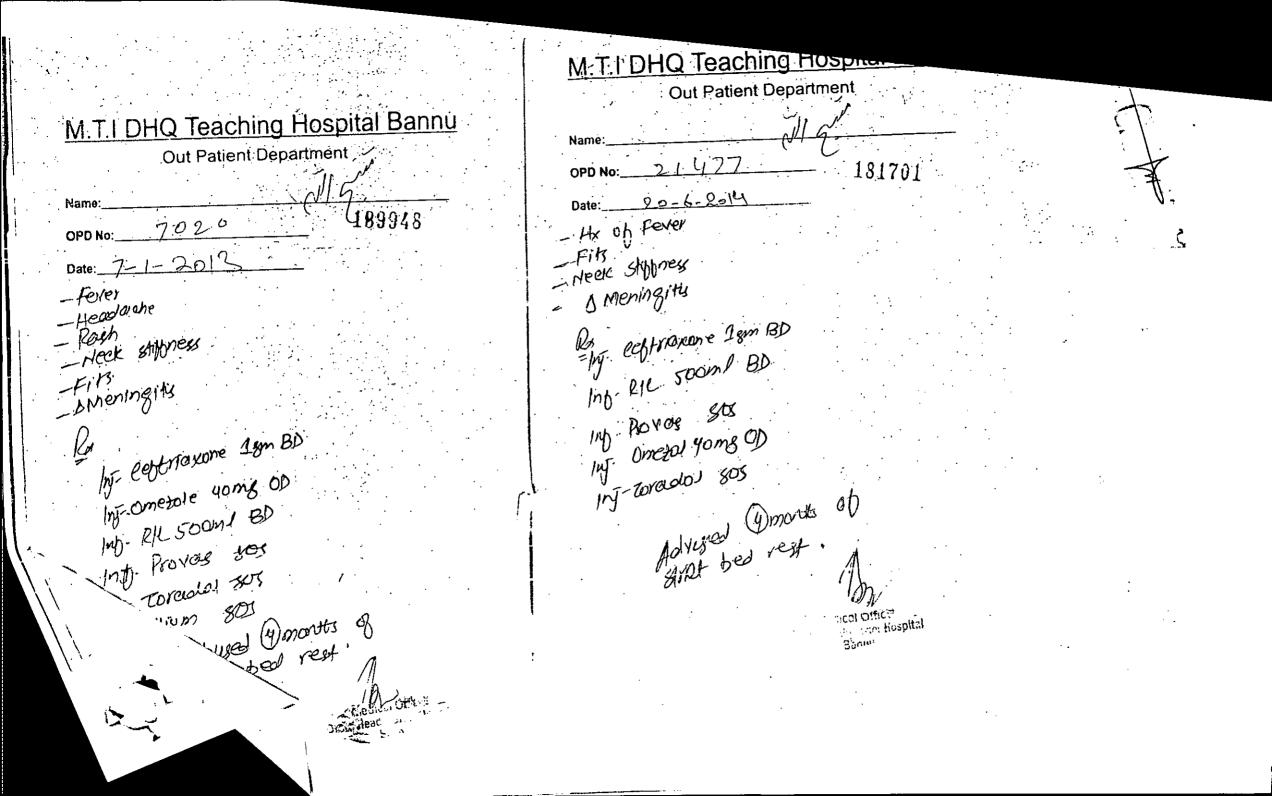
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جناب عالى:

گزارش ہے کہ سائل 2009 میں برخاست کنندہ ہے۔سائل خود کوسروں پر بحال ہونا چا ہتا ہے۔ اس لیےسائل کوآرڈ ربک کا پی کی اشد ضرورت ہو چکی ہے۔علاوہ ازیں جس کے سبب سائل پولیس فوریں سے ڈسمس ہو چکا ہے۔(کا پی لف ہے)

لہذاب صاحبان سے استدعا ہے کہ آرڈ رشدہ بک سے ایک کا پی کی فوٹو سٹیٹ دیے جانے کا تحکم صا درفر مائی جائے۔

عین نوازش ہوگی مورخہ 01/08/2019

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العارض

لنسييل شبيح اللدخان FRP 7683/1817 بنوں رينج Cell 0335-9304293 Cnic No. 11101-5786531-5

ORDER

This order will dispose of the departmental appeal preferred by exconstable Tasbeeh Ullah No. 1817/7683 of FRP Bannu Range, against the order of SP FRP Bannu Range, Bannu issued vide OB No. 18, dated 28.02.2008, wherein his resignation from service was accepted by the competent authority. The applicant was proceeded against on the allegations that he submitted resignation from Police service with effect from 01.02.2008, which was accepted by the competent authority vide OB No. 18, dated 28.02.2008.

Feeling aggrieved against the impugned order of SP FRP Bannu Range, Bannu the applicant preferred the instant appeal. The applicant was summoned and heard in person in Orderly Room held on 01.05.2019.

During the course of personal hearing, the applicant failed to present any justification regarding to his prolong absence. The law helps the diligent and not indolent. The one, who wish to enforce his claim, must do it at the earliest a laches deprive the litigant from enforcing his right. Thus the applicant has been found to be an irresponsible person in utter disregard the discipline of the force. Besides, he cannot become a good Police Officer, his retention in service would further embolden the accused officer and impinge upon the adversely on the over all discipline and conduct of the force.

Law :-

According to Esta Code Page No. 142 at Serial No. 2 when a resignation tendered by Govt: servant has been accepted and the acceptance communicated to him/her it becomes final there can be no question of allowing him/her to withdraw the resignation.

Based on the findings narrated above, I, Sajid Ali PSP Commandant FRP Khyber Pakhtunkhwa, Peshawar, being the competent authority, has found no substance in the appeal, therefore, the same is rejected being badly time barred and meritless.

Order Announced.

No <u>5/32-33</u> /EC, dated Peśhawar the <u>20</u> <u>06</u> /2019. Copy of above is forwarded for information and necessary action to SP FRP Bannu Range, Bannu His service record alongwith D-file sent herewith. Ex-constable Tasbeeh Ullah No. 1817/7683 S/O Rasta Baz Khan, Police Station Saddar, Village Mank Khel Isaki, , District Bannu.

(27) ______;0 ود كو دوراري سروس يو خدار ميد وي مين عد اس مي سيكل كوريني اردار مار (مان) ما المنام المسريات بي ما الراب بالمردر مالشران به . مرین ست شن ر من الكرالي تولو من وفي من ما عام ال فر دا مر س سبت لود نش تسمى 4- c5 varia الرازمن EX 10 FRP 7683 US 1817 WEV cell-0335-9304293 CAIR-11101-5786531-5 Allowedg. Mart FRFi Banna 1/8 ATT D

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6 (29) محدمة في رتكر م. ارتكر م ~ JEPK 1877 - 18, 19 FAP (13, 1) - 18, 19 سترج تبرج المد خان دند روست بار- خان مائل ی کے طبیح عکس دخلہ مجن --- مايكم حدى فشراسي ما من بدون ف سير دراد (ر) در در در کار سي خوال سرري د - دوي . ی تین - جے رشیزی شے شفر میں میں ۔ لد ا بر دم محبط بالم في في الم الم الم الم 1st. 'For Cini for hi accours میں کا تراث کر

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No. <u>3033</u>

The Commandant Frontier Reserve Police Khyber Pakhtunkhwa OFFICE OL DIRECTOR GENEL KHYBER PAKH

Peshawar the 23.08

Office of the Superintendent FRP KPK Peshawar Diary No. <u>7232</u>

Subject: **<u>REVISION PETITION</u>**

Memo:

To

etter Copy

The Competent authority has examined and filed the revision petition submitted by Ex-Constable Tasbih Tasbih Ullah No. 1817/7683 of FRP Bannu against the resignation from service was accepted vide Superintendent Bannu bearing OB No. dated ______ badly time barred.

The applicant may please bee informed accordingly.

SYED ANIS UL HASSAN Registrar For Inspector General Khyber Pakhtunkhwa Peshawar

Office of the Commandant FRP Khyber Pakhtunkhwa, Peshawar No. 7252 ISI dated Peshawar the 27/08/2019 Copy of above is forwarded to the SP FRP Bannu e Bannu, for internate and further of action. The applicant may be inform ingly.

机空轮子 伊拉丁科区 DERETOR GENERAL OF M MAYBER PARTTUNED WA Fantral Police Office, Permason, No. 5/ 3033 "textra 10 23.08 -249 The Commandant. Frontier Reserve Police Flivber Pakhtunkhwa, I a ar Ro Lia · Contrations Subjet REVISION PETITION. Memer The Competent Authority has examined and filed the revision position manual and Fy Constable Fasheeh Ullah No. 1817/7683 of FRF Bahnu against the resignation https://www.weimedia.com was accepted vide Superintendent of Police, FRP Banna bearing OB No. 18, dates Its 77, 70,8 or a second baday fine parent Fu appracate way please be informed accordingly. J. Vegal Par miacle ETD ANIS-14 11 Registra For Inspector Criminal J Khyber Pakhtauk, wa Peshava C ffice ¢ſ Commanchast FRP KPs pisliamen. No 7257 15i legal clated Pashagerer the 27/08/2019 cepy of abave in Josnoworder to the sp. FRP Barne lange, Bannie for information and Firster of actions The applicant many be informa THI T



BER PAKHTUNKHWA SERVICE TRIBUNALPESHAWAR

Service: Appeal No.630/2018

Date of Institution:-04.05.2018Date of Decision:-09.11.2020

Contraction The second

/ah Ex Constable, No. 207 Bannu, District Police.

(Appellant)

VERSUS

The AIG/ Establishment for Inspector General of Police, Khyber Fakhtunkhwa Peshawar and 2 others

Miss. Naila Jan *dvocate For Appellant Kabirullah khattak, *dditional Advocate General For Respondents Member (J) Mr. ATIQ UR REHMAN WAZIR

UDGEMENT: -.

EFORE

Mr. ATIO UR REHMAN WAZIR:- Appellant Mr. Imran Ullah Ex- Constable Police, initially enlisted as Constable in the year 2007 has assailed the impugned order dated 27-04-2009 of his discharge from police force, order dated 02-10-014 of the rejection of departmental appeal and final order dated 17-08-2017, whereby his review petition has been rejected.

ATTES en al

Brief facts of the case are that the appellant Mr. Imran Ullah Ex enlisted as constable on 15-07-2007. He was discharged from Police force of the 2009 on the charges of long absence from duty and under the provisions of election 12:21 of Police rules 1934. The appellant preferred departmental appeal, which was rejected by RPO Bannu vide order dated 02-10-2014. The appellant preferred review petition on 04-05-2017, which was also rejected on the grounds billimitations dated 17-08-2017, hence the instant appeal instituted on 09-05-2018 with prayers that the orders dated 02-10-2014, 27-04-2009 and 17-08-2017 may be set aside and the appellant may be reinstated in service with all back benefits.

Written reply/comments were submitted by respondents.

Arguments heard and record perused.

Learned counsel for the appellant contended that the appellant preferred departmental appeal against impugned order dated 27-04-2009, which was rejected on 02-10-2014, but the appellant received rejection order on 26-03-2017, hence the appellant preferred review petition on 04-05-2017, which was rejected on 17-08-2017, hence the instant service appeal instituted on 09-05-2018. The learned counsel blamed the respondents for late communications, which resulted into delay in the whole process and to this effect referred to 2013 CMR 1053. On the question of limitation the learned counsel referred to 2007 course have been appellant since the orders were passed in violation of mandatory provision i aw, hence no period of limitation will run for challenging such orders. That is appellant was not proceeded against under the law but discharged on a ligle order under the provisions of rule 12:21 of the police rules 1934, which is d ab-initio as in the presence of The Removal from service (Special Powers) A

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Arthnance 2000, invoking jurisdiction of police rules was against law, facts and norms of justice. That no statement of allegations and charge sheet were served upon the appellant, nor proper inquiry was conducted by the respondents. That an opportunity of personal hearing was afforded to the appellant as was required order the ordinance, so the whole proceedings conducted has nullity in the eyes of faw. Reliance: 2016 SCMR 943. That discharge from service and withholding of pay for the absence period tantamount to double jeopardy on the one hand, hus on the other hand it can also be construed that absence period has already hean condoned by treating the period as leave without pay and as such, there than and no action to penalize the appellant. The learned counsel prayed that has impugned orders may be set aside and the appellant may be reinstated in ATTESTED service with all back benefits.

The learned Additional Advocate General appeared on behalf of official appendents opposed the contention of learned counsel for appellant. He argued hat during the course of his total service of one year and nine months, he emained absent for one year 3 months and 22 days. That the appellant was still probation period, hence he was discharged under provisions of rule 12:21 of tolice rules 1934, where no other proceedings are required as per law. Reliance: PUD 2003 SC 913. The learned Additional Advocate General referred to Rule 11-A rub section 4 of Police rules 1975, where the appellant was required to preference appellant preferred such appeal after three years, which creates no fresh cause of action for the appellant. Reliance: 2015 SCMR 165 citation D and 2011 CMR 676 citation D. On the question of leave without pay, the learned additional Advocate General argued that in a situation it is not a punishment or reveard but treatment of the absence period, which in any case has to be

Peliance: SA No 332/2017, CA No: 1661/2019 and CA No. 1618/2019. The marned Additional Advocate General prayed that his appeal is badly time barred, not maintainable and devoid of merit may be dismissed.

We have heard learned counsels for the parties and perused the record. We have observed that the petitioner remained absent for longer time without any valid reason. The time spoiled between departmental appeal and its rejection and again in filing review petition under the plea of late communication also show his reckless approach towards his responsibilities. The contention of the earned Additional Advocate General to the effect that regular inquiry was not necessary in the case of appellant as he was proceeded against while still in the probation period, also has force, but simultaneously the appellant was also a civil tervant and the question as to whether the appellant was supposed to be proceeded against under RSO 2000 or Police Rules cannot be ignored, as RSO 2000 having overriding effect over other laws at that particular time and provision in ordinance existed for the appellant. Section 11 of the ordinance is reproduced as under: "The provisions of this ordinance shall have effect notwithstanding anything to the contrary contained in the Civil Servents Act, 1973 (LXX) of 1973) and the rules made there under and any other law for the time being in force." The learned Additional Advocate General when confronted with such proposition was still of the opinion that he was rightly proceeded against under police rules, as there was no other option with the respondent to proceed him as the appellant was still in probation period. Contention of the learned Additional Advocate General is correct to the extent of probation period, but section 11 of the ordinance bars the respondents to proceed him under any other law except the Ordinance and other option was also available in the Ordinance. The ordinance vide section 3 (a) provides: "that

dismissal, removal and compulsory retirement of certain persons in Govt. or corporation service etc, where in the opinion of the competent authority, a person in Govt. or corporation service is inefficient or has been be efficient for any reason; or is guilty of being habitually absent from duty without prior epproval of leave, the competent authority, after inquiry by the committee constituted under section 5, may notwithstanding anything contained in any law or the terms and conditions of service of such person, by order in writing dismiss or remove such person from service, compulsory retire from service or reduce him to lower post or pay scale, or impose one or more minor penalties as prescribed in the Govt. Gervant (Efficiency & Discipline) Rules, 1973 made under Section 25 of Civil Servant Act, 1973." Besides Section 5 (4) of the ordinance also provides for proceeding the appellant, which is almost similar to section 12:21 of Police Rules 1934, so in presence of RSO 2000, the proceedings under police rules is void ab-initio in the erves of law and which also disposes of the question of limitation.

This Tribunal is of the view that in order to meet the ends of justice, the appeal is partially accepted and the appellant is reinstated in service for the purpose of de-novo inquiry with directions to the respondents to conduct detovo inquiry within 90 days strictly under law & rules. No orders as to costs. File be consigned to record room.

ANNOUNCED 09.11.2020

(MUHAMMAD JAMAL KHAN) MEMBER (J)

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

Certified to be true copy suna L'estie Was

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 317/2017

Date of Institution04.04.2017Date of Decision...08.09.2021

Asif Siraj son of Sirajul Haq, Ex-Constable/Photographer No.3559, Police Department, Peshawar, resident of Karimpura Bazar, Street Agha Shafee House No. 1999 Illaga PS. Gulfat Hussain Shaheed, Hashtnagri, Peshawar City.

... (Appellant)

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and four others.

(Respondents)

ROEEDA KHAN, Advocate

USMAN GHANI,

District Attorney

SALAH-UD-DIN ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

For Appellant

For Respondents

JUDGMENT

ATIO-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant was appointed as Photographer constable on 21-07-2008. During the course of his service, he was proceeded against on the charges of his connections with criminals, but was removed from service on the charges of absence vide order dated 30-11-2010 and his absence period i.e. 2 months and 14 days were treated as without pay. The appellant filed departmental appeal dated 02-12-2010, which was



not responded. The appellant filed revision petition dated 22-09-2016, which was rejected on 21-02-2017 and communicated to the appellant on 21-03-2017, hence the instant service appeal instituted on 04-04-2017 with prayers that impugned orders dated 30-11-2017 and 21-02-2017 may be set aside and the appellant may be re-instated in service with all back benefits.

02. Learned counsel for the appellant has contended that the impugned orders of the respondents are illegal, against the law and natural justice, hence the same are untenable in the eye of law and are liable to be set aside; that the allegations leveled against the appellant in the charge sheet are different from the one in the show cause notice and the impugned order of removal from service; that in the charge sheet it has been alleged that the appellant was having connections with criminals, narcotics sellers and gambler dens as well as showing his involvement in other illegal activities, but none of the allegations could be proved against the appellant, so the respondents changed the strategy and leveled the allegations of absence from duty and upon allegations of absence he was removed from service, which is illegal; that the appellant never absented from his lawful duty, but as is evident from record that on 07-08-2010, he was restrained by respondents from duty till the final disposal of inquiry proceedings against him and the same period was treated as absence from duty; that as per Section 5(4) of the Removal from Service (Special Powers) Ordinance, 2000, the competent authority was required to record reasons for dispensing with, of inquiry, which however were not recorded in case of the appellant; that for imposing major penalty, a regular inquiry must have been held to determine factual basis of such allegations, which were required to be proved in accordance with law, which however was not done in case of the appellant; that Removal from Service (Special Powers) Ordinance, 2000 was in field, whereas the appellant was proceeded against under the Khyber Pakhtunkhwa Government

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iency & Discipline) Rules, 1973, which is illegal and without lawful cent the impugned order is liable to be struck down on this score alone; that proceedings are without authority and Coram non-judice; that when the er is without lawful authority and void ab-initio, then the entire leture raised thereon falls on the ground automatically. Reliance is placed on 8 Supreme Court 663 and PLD 2015 Supreme Court 380. On the question of on; the learned counsel added that nc limitation shall run against such orders, are void being Coram non-judice; that absence period of the appellant was treated as leave without pay, hence the very ground, on the basis of which the appellant was proceeded against has vanished away. Reliance was placed on 2006

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03. Learned District Attorney appearing on behalf of respondents has contended that the instant appeal is badly time barred as his revision petition was rejected on the ground of limitation; that no plausible explanation was offered for condonation of delay; that the appellant was proceeded against departmentally on sensitive charges of having connections with criminals, narcotics sellers, which had led to his removal from service by the competent authority; that the appellant was proceeded against under the relevant law and was rightly penalized for the charges leveled against him.

SCMR 434

We have heard learned counsel for the parties and have perused the record. Record reveals that the appellant was proceeded against under two sets of rules at a time, i.e. Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 1973 and Removal from Service (Special Powers) Ordinance; 2000. Charge sheet/statement of allegations dated 05-08-2010 was served upon the appellant under the Khyber Pakhtunkhwa Government Servants (Efficiency &

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Discipline ules, 1973 with the charges of his connections with criminals, narcotics gambler dens as well as shown his involvement in other illegal activities this effect, DSP Civil Secretariat was appointed as Inquiry officer. The selle ellant vide his reply dated 16-08-2010 had denied all such allegations, rather he had contended that he was put behind the bar for 19 hours and was restrained from joining duty. Nothing is available on record to show that any such inquiry was conducted by the respondents, rather the show cause notice dated 16-11-2010 clearly shows that inquiry was dispensed with, but without recording any reason, thus the respondents skipped a mandatory step in the disciplinary proceedings, therefore action of authority in awarding major penalty of removal from service, in circumstances, was in sheer violation of principles of natural justice. Reliance is placed on 2011 PLC (CS) 387. It was astonishing to note that the charges in show cause notice were altogether different from the charges leveled in the charge sheet/statement of allegations. The show cause notice was served under Removal from Service (Special Powers) Ordinance, 2000, on the charges of absence from duty, which was responded by the appellant, who vehemently denied the charges of absence, rather he had contended that he was restrained from performing his duty, hence in circumstances how he could perform duty, when the respondents did not allow him to join his duty. We have noted that during the period in question, Removal from Service (Special Powers) Ordinance, 2000 was in field, but proceedings against the appellant were initiated under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 1973, which is illegal. The respondents however, corrected their course and issued the impugned order of removal from service under Removal from Service (Special Powers) Ordinance, 2000, which clearly shows malafide on part of the respondents and which made the whole proceedings dubious, rendering the same as nullity in the eye of law. We have found another

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irregularity, that charge sheet/statement of allegations contain serious allegation of his connections with criminals, which was required to be unearthed through a regular inquiry and inquiry officer to this effect was also appointed, but since the respondents were not in a position to prove such allegations, hence taking U turn, the respondents dispensed with the inquiry and changed the nature of allegations, which were confined only to the extent of absence from duty only. It however is on record that the appellant was closed to police lines and was asked not to join duty until finalization of the inquiry proceedings. Malafide on part of the respondents is also evident from the facts that charge sheet was issued on 05-08-2010, whereas his absence in the impugned order of removal from service is shown as 07-08-2010 to 15-10-2010. However, in both the eventualities, no inquiry was conducted against the appellant and he was removed from service arbitrarily without affording him proper opportunity of defense. The Supreme Court of Pakistan in its judgment reported as 2009 PLC (CS) 650 has held that regular inquiry is must before imposition of major penalty of removal from service. We have also observed that the appellant was proceeded against on the ground of absence for the mentioned period, however the authority has treated the mentioned period as leave without pay, as such the very ground, on the basis of which the appellant was proceeded against, has vanished away. Wisdom in this respect derived from the judgment of the august supreme court of Pakistan, reported as 2006 SCMR 434 and 2012 TD (Services) 348. We are mindful of the question of limitation, but since the appellant was removed from service without observing proper procedure, rather the respondents were bent upon removing the appellant from service and the respondents had no case on merit except limitation and the supreme court of Pakistan in its judgment reported as PLD 2002 Supreme Court 84 have held that where on merits the respondents has no case, then limitation would not be hurdle in the way of appellant for getting justice.



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August Supreme Court has observed that the court should not be reluctant in condoning the delay depending upon facts of the case under consideration.

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05. In view of the foregoing discussion, the instant appeal is accepted and the appellant is re-instated in service. The intervening period is treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 08.09.2021



(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE)