16.05.2022 Learned counsel for the appellant present. Mr.

Muhammad Adeel Butt, Addl. AG alongwith Mr. Najeeb Ullah

ADO (Litigation) for the respondents present.

Written reply/comments on behalf of respondents submitted which is placed on file. Copy of the same is handed over to the learned counsel for the appellant. To come up for rejoinder if any, and arguments on 21.07.2022 before D.B.

(Mian Muhammad) Member (E) 12.07.2021

Preliminary the appellant present. Counsel for arguments heard.

Points raised need consideration. The appeal is admitted for regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 30.11.2021 before the D.B.

Appellant Deposited Security & Process Fee

30.11.2021 Due to non-availability of DB, the case is adjourned to 17-12-2021.

17.12.2021

counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Najeebullah, Supdt for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time for submission written reply/comments. Adjourned. To come written reply/comments on 01.03.2022 before S.B.

1-3-2022

Due to retivement of the (MIAN MUHAMMAD)

MEMBER (E)

Honzble Chairman the case is afjound to come

up for the same as befor on 16-5-2022

Form- A

FORM OF ORDER SHEET

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n No	4441	/2021	

	Case No	/ /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/02/2021	The appeal of Malka Rehman presented today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on Say S
	05.04.2021	Junior to counsel for appellant present. Lawyers are on general strike, therefore, case is adjourned. To come up for preliminary hearing on
		(Rozina Rehman) Member (J)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 333 / /2021

MALKA REHMAN

V/S

EDUCATION DEPTT: & OTHERS

INDEX

s.NO.	DOCUMENTS (\$1)	ANNEXURE	PAGE
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3.	Service Card	В	6
4.	Appointment order dated 30.11.2006	С	7
5.	Pay Slips	D	89
6.	Charge Report	Е	10
7.	Service Book	F	11 – 16
8.	Departmental Appeal dated 13.10.2020	G	17 – 18
9.	Application dated 18.01.2021	Н	19
10.	Wakalatnama		20

Dated: 01-02-2021

APPELLANT

Through:

MUHAMMAD MAAZ MADNI

ADVOCATE

KHATTAK LAW ASSOCIATES FLAT NO. 04, 2ND FLOOR,

JUMA KHAN PLAZA, NEAR FATA SECRETARIAT, WARSAK ROAD, PESHAWAR

0345-9090737, 0314-9965666

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	SERV	ICE APPEAL NO
	MS. N	MALKA RAHMAN d/o RAHMAN JAN, SPST (BPS-14) anshal Bala, PO Sheringal, Tehsil Dir, District Dir Upper
		V ERSU S
	1. 	GOVT. OF KHYBER PAKHTUNKHWA, through Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
	2.	THE DISTRICT EDUCATION OFFICER (FEMALE), District Dir Upper. RESPONDENTS
		SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER
		PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT
		ADJUSTING/ISSUING PROPER POSTING ORDER IN RESPECT OF THE APPELLANT& BY NOT RELEASING MONTHLY SALARY
		OF THE APPELLANT STOPPED SINCE AUGUST 2015 AND
٠		AGAINST NOT TAKING ANY ACTION ONTHE DEPARTMENTAL APPEAL DATED 13-10-2020 OF THE

PRAYER:

That on acceptance of the instant service appeal the inaction of the respondent by not adjusting/issuing proper posting order in respect of appellant & stopping the monthly salary of the appellant may very kindly be declared as illegal and proper posting order be issued with release of monthly salaries stopped since August 2015 with all consequential back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

APPELLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS

Respectfully Sheweth:

FACTS:

Brief facts which give rise to the instant appealare as under:-

That, the appellant is the Law abiding, peaceful & bonafide citizen of Pakistan having domicile of District Dir Upper and is the employee of the respondent Department.

2. That appellant is appointed as Primary School Teacher (BPS-07) now (BPS-12) on the proper recommendation of Departmental Selection Committee and placed the services of the appellant in Government Girls Primary School Ganshall Payeen against the vacant post vide order dated 30-11-2006.

3. That appellant submitted her arrival report and took over the charge of the post at Government Girls Primary School Ganshall Payeen and started performing her duty quite efficiently whole heartedly and upto the entire satisfaction of the highups and as such properly salary slips were also issued to the appellant.

4. That the appellant after performing for quite considerable time on the post of PST (BPS-07) the appellant was promoted and was allowed BPS-09 now BPS-14 and accordingly necessary entry made in the service book of the appellant.

Copy of Service Book is attached as ANNEXURE F.

- 5. That due militancy in the area Military Operation was started the inhabitants of the area were displaced from the area and the people became IDPs in different areas of the county including the family of the appellant.
- cleared the appellant approached the concerned quarter i.e. District Education Officer (m) Dir at Timergara for submission of arrival report and assuming charge at her concerned duty station but neither proper order for posting was issued nor the appellant was allowed to assume charge at GGPS Ganshall Payee but all in vein as the appellant was advise to approach one office or the other for her redressal.

7. That the appellant filed Departmental Appeal dated 13/10/2020 before respondent no. 2 against not issuing proper posting/adjustment order and stoppage of monthly salaries stopped since August 2015 which was properly attested from Oath Commission in Dir Upper, and after laps of 90 when the appellant did not received any response also filed a request for providing a copy of order (if any) passed in response to the departmental Appeal dated 13/10/2020 vide request dated 18/01/2021 but till date no response has been received so far.

8. That the appellant having no other efficacious, adequate and alternate remedy but to approach this Honourable Tribunal on the following grounds amongst others:

GROUNDS:

- A. That act and omission of the respondents by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is against the Law, Rules. Fact & material available on record hence not tenable in the eye of Law and needs interference of this Honourable Tribunal.
- B. That the appellant has not been treated by the respondents in accordance with Law and Rules on the subject noted above and as such the respondents are clearly violating Article 4, 9, 10-A and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C. That the respondents have not acted in accordance with Law and the rules governing on the subject matter by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015which is illegally stopped since August 2015.
- D. That acts and omission of the respondents while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is nothing but just to harass the appellant by one way or the other as the appellant is repeatedly visiting the office of respondents for her proper adjustment.
- E. That monthly salaries of the appellant has been stopped since August 2015 which is highly been deprecated by the Apex Supreme Court of Pakistan in its various judgment that salary could not be stopped in anyway and even then the salary of the appellant has not been released.

That, there is no adverse order against the appellant regarding removal or dismissal from service as neither any show cause notice, statement of allegation, any publication is issued in the newspaper regarding absence nor charges sheeting for any misconduct and even then the respondent are not adjusting/issuing proper posting order to the appellant.

- G. That acts and omission of the respondent while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is nothing but performed a misconception of law and under a wrong law hence it had vitiated entire proceedings, which could not be sustained under the law and is liable to be struck down.
- H. That the act and omission on the part of the respondents by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is clear violation of Article- 38 (e) of the Constitution of Islamic republic of Pakistan which states that:

"to reduce disparity in the income and earning of the individual including the persons in Service of Pakistan".

- I. That act and omission on the part of the respondents while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is also against the Natural Justice and hence liable to be struck down.
- J.. That any other grounds will be raised at the time of arguments with prior permission of this Honourable Tribunal.

It is, therefore most humbly prayed thatthe appeal of the appellant may very kindly be accepted as prayed for.

Dated: 01-02-2021

Appellant

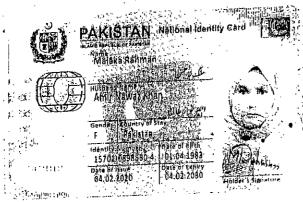
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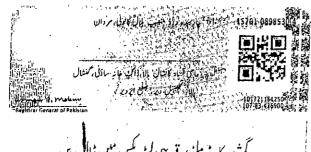
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Advocate.

High Court, Peshawar.



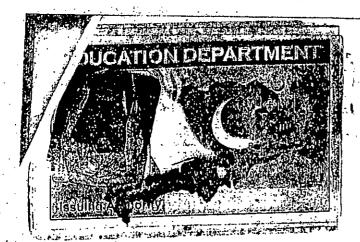
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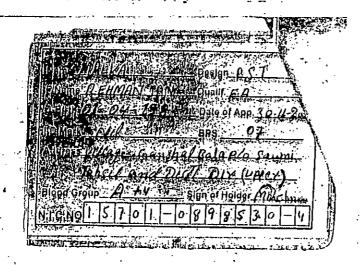
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CTC B





ANNEXURE



CTC OB

OFFICE OF THE DEPUTY DISTRICT OFFICER (FEMALE) DIR UPPER.

ADJUSTMENT.

Consequent upon their appointment by the Executive District Officer Schools & Literacy Vide.

EndstNo.4205-10/Dated 17.11.2006 on the following terms and conditions, they are further adjusted. against vacant posts in the schools noted against each name with immediate effect in the interest of public

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3	Musarat	Sarmadan Khan	Tarpatar `	7	GGPS Aligasar	A.V P
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01- The appointee will be on probation for a period of one year in terms of Rule-15(1)of NWFP Civil Servants (Appointment , Promotion and Transfer)Rules 1989 .

02- The Certificates /Degrees of the appointee will be verified from the concerned institutions on the expenses of the teacher concerned. No pay etc is allowed before ventication of

03- Their Services will be considered as regular but without pension and gratuity in terms of Section -

19 of NWFP Civil Servants Act ,1973 as amended by NWFP Civil Servants Act 2005.

19 of NWFP Civil Servants Act ,1973 as amended by NWFP Civil Servants Act 2005.

14 They will contribute C.P Fund @ 10 % of the minimum of pay and 10 % contribute will be made.

by the Government.

O5- The appointees will provide Health and age certificate from the concerned Medical

06- Their age should not be less than 18 years and above 35 years. 07. The appointees will be governed by such rules and regulations /polices as prescribed by the Government from time to time.

Overnment from time to time.

O8. If the appointees fail to take over charge with in fifteen days after issuance of this order their appointments may be deemed as automatically canceled.

O9. Charge report should be submitted to all concerned.

0- No TA /DA is allowed.
1- The errors and omissions in merit eterif found at any stage can be rectified and the affected will

2- The appointees will strictly abide the terms and conditions laid down thereio have no right to claim the order already issued.

> DEPUTY DISTRICT OFFICER, FEMALE DIR

Dated 30 /11/2006.

Endst: No 469 - 74

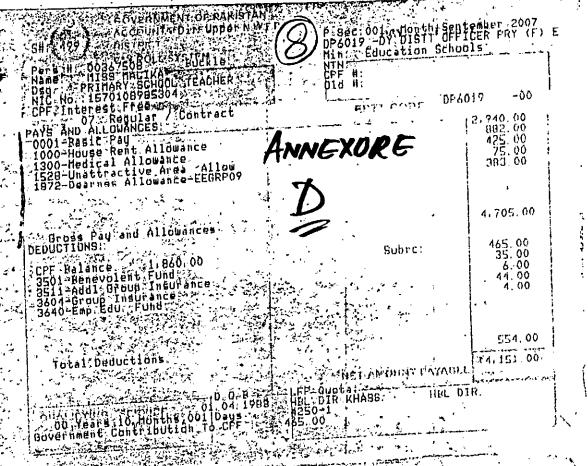
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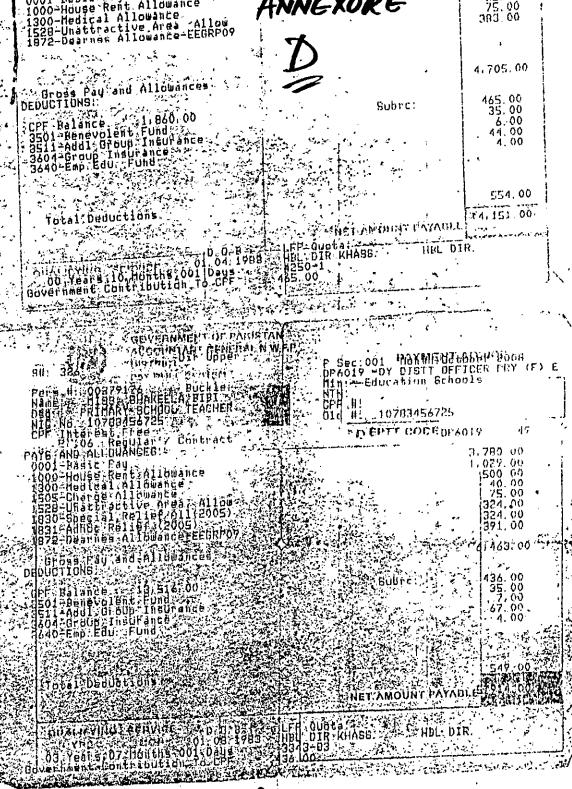
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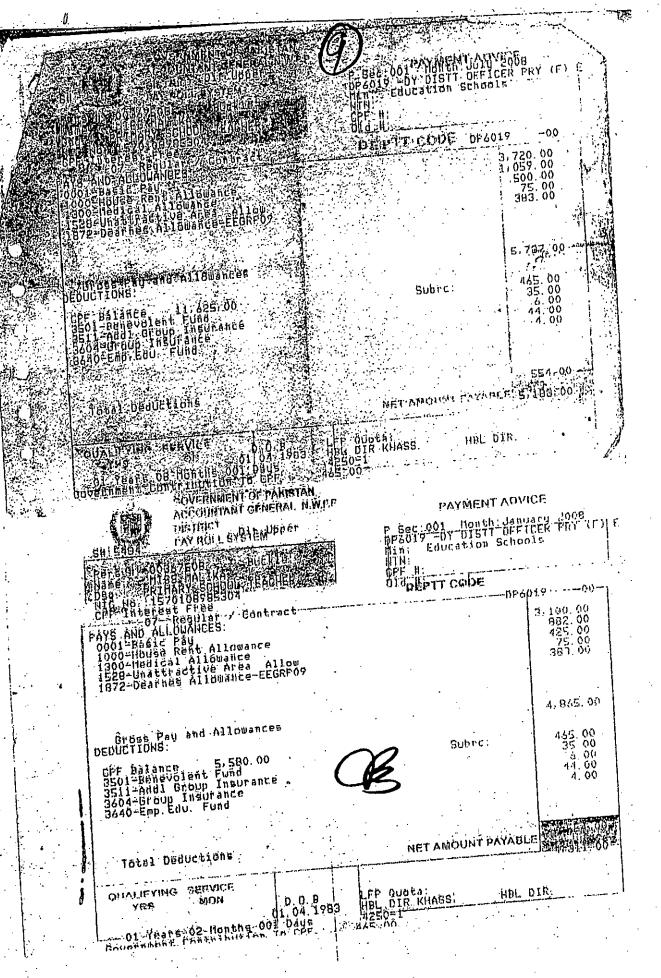
02- District Coordination Officer Dir Upper 03- Director Schools & Literacy NWFP Peshawar. 04- Executive District Officer 5&I. Dir Upper.
05- District Accounts Officer Dir Upper.

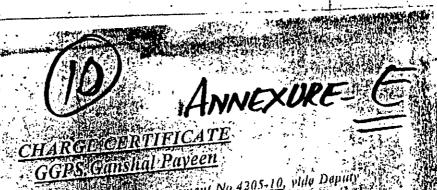
06- Appointees concerned.

DEPUTY DISTRICT OFFICER, FEMALE DIR .









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District Officer (Female) Dir agled 118 30 November 2006.

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(For use in Police Department only)

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(POWER OF ATTORNEY)

BEFÖRE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

			Service Ap	ppeal No	/	2021
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	MUHAMMAD MAAZ ADVOCATE HIGH COURT. BC No. (BC-11-14	Peshawar.	102/2021	-		

CNIC No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES, Juma Khan Plaza, Warsak Road, Peshawar. Contact#: 0333-9313113, 0345-9090737 ر م

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

MST. MALKA RAHMAN D/O RAHMAN JAN EX.(PST BPS-9) R/O GANSHAL BALA PO SHARINGAL TESIL DIR DISTRICTAPPELLANT.

Versus.

- 1 The Govt.: of Khyber Pakhtunkhwa through Director E&SE: KP Peshawar.
- 2 The District Education Officer Female Upper Dir

-- RESPONDENTS.

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2	Affidavit .		3	
3	Resignation of the Appellant	Α	.4	
4	Authority		5	
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DEPONENT



BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No

2221/2021

MST. MALKA RAHMAN D/O RAHMAN JAN EX.(PST BPS-9) R/O GANSHAL BALA PO SHARINGAL TESIL DIR DISTRICTAPPELLANT.

Versus.

- 1 The Govt.: of Khyber Pakhtunkhwa through Director E&SE: KP Peshawar.
- 2 The District Education Officer Female Upper Dir

-- RESPONDENTS.

Para wise comments on the behalf of Respondent No 1 & 2.

Respectfully sheweth.

PRELIMINARY OBJECTIONS.

- 1. That the Appellant has not come to the Tribunal with clean hands.
- That the Appellant has no cause of action /Locus standi.
- 3. The Appellant is not an aggrieved person within the meaning of article 199 of the constitution of Islamic Republic of Pakistan.
- That the Appellant has been stopped by her own conduct to file the instant Appeal.
- 5. That the Appeal is bad due to the non-joinder of necessary parties.
- That the present appeal is not maintainable and is time barred.

ON FACTS

- 1. Para No.1 pertains to the personal information of the appellant and hence needs no comments.
- 2 Para No.2 pertains to the personal information of the appellant and hence needs no comments.
- 3. Para No.3 Pertains to office record and needs no comments.
- 4.. Correct to the extent of PST BPS -7 and promotion to BPS -9 but the rest of the para is denied because the service of the appellant has been verified by the then SDEO/DDO till 30/11/2009 and after that she has tendered resignation which has been accepted by the Executive District Officer (EDO) on 3/11/2010 with effect from 1/3/2010. (Photocopy of the acceptance of resignation order is annexed as A)
- 5. Incorrect. There was no military Operation in Union Council Sharingal, in which GGPS Ganshall payeen is situated while other staff of GGPS Ganshal Payeen were performing their duties quite regularly.
- 6. Incorrect and denied the appellant has submitted resignation which was accepted as annexed in annexure A above. The appellant is the resident of Upper Dir but as per her statement that she had approached DEO Male lower Dir while GGPS Ganshal Payeen is in District Upper Dir under jurisdiction of DEO female Upper Dir.
- Correct to the extent of submitting appeal but rest of the para is denied because she has left the department willfully by tendering resignation which has been accepted by the then EDO Elementary and Secondary Education Upper Dir. The statement of drawing salaries till August 2015 is incorrect. The pay of Ex. Teacher has been stopped w,e,f 1/4/2010 after accepting resignation by the competent authority.
- 8. No comments.

ON GROUNDS

- (A) Incorrect. The act of the respondent is in accordance with law, Rules and record available in the office. It is the appellant who has not acted in accordance with law and rules. The appellant has left the department willfully and has resigned from the post of PST and now trying for re-adjustment after the lapse of 12 years is not justified in eyes of law.
- (B) As already stated in Para No A above.

- As already stated in Para No A above. (C)
- Incorrect. The appellant has resigned willfully and the pay has been stopped w,e,f 1/4/2010 after resignation (D) and now demanding the salaries from 2015 is beyond of understanding. It is pertinent to mention here that the appellant has not paid a single visit to the office of the undersigned.
- Incorrect. The salaries of the appellant have been stopped w,e,f. 1/4/2010 after tendering resignation. The appellant is not on the strength of the department and there is no question of the salaries.
- (F) Incorrect. The resignation tendered by the appellant has already been accepted by the then EDO E&SE vide Endst.6144-46/F-38/EDO/Dir Upper dated 3/11/2010 w,e,f 01/03/2010 annexed as A.
- (G) Incorrect as stated in Para No. A above.
- Incorrect as stated in Para No. A above.
- Incorrect. The appellant has willfully resigned from the post of Primary school Teacher which has been accepted by the competent authority so there is no question of re-adjustment and releasing of salaries.
- The respondents also seek permission to raise other grounds at the time of arguments. (j)

It is therefore humbly prayed that keeping in view of the above made humble submissions, the instant appeal may graciously be dismissed in favor of the answering respondents with cost please.

DIRECTOR.

É&SE KP PESHAWAR. (RESPONDENT NO 1)

DISTRICT EDUCATION OFFICER (f)

UPPER DIR.

(RESPONDENT NO2)

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No

2221/2021

MST. MALKA RAHMAN D/O RAHMAN JAN EX.(PST BPS-9) R/O GANSHAL BALA PO SHARINGAL TESIL DIR DISTRICTAPPELLANT.

Versus.

- 1 The Govt.: of Khyber Pakhtunkhwa through Director E&SE: KP Peshawar.
- 2 The District Education Officer Female Upper Dir

---- RESPONDENTS.

AFFIDAVIT

I Ajeebullah ADEO office of the District Education Officer Female Upper Dir on the instruction of District Education Officer Female Upper Dir do hereby solemnly affirm and declare on oath that the contents of the accompanying para wise comments submitted by respondents No.1 and 2 are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

Munch Affecbullah ADED 15201-11754429

DEPONENT

15701-1175442-9

15701-1134317-6



Amnexuse (A). (4)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION DIR UPPER.

OFFICE ORDER.
Resignation tendered by Mst:Malika ,PST ,Government Girls Primary School Ganshall Fayeen is hereby accepted with effect from 01.03.2010 on her own request .

Necessary entries to this effect should be made in her service book and her pay may be got stop from computerized pay roll

EXECUTIVE DISTRICT OFFICER,
ELEMENTARY AND SECONDARY EDUCATION
DIR UPPER.

No 6144- 46 /F-38/EDO/S&SE DIR UPPER

Dated <u>63///</u>/2010.

Copy to the:. ·

01- District Accounts Officer Dir Upper.

02- Deputy District Officer (Female) Dir

03- Mistress Concerned.

EXECUTIVE DISTRICT OFFICER,
ELEMENTARY AND SECONDARY EDUCATION
DIR UPPER.

does Dist: Of

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BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No

2221/2021

MST. MALKA RAHMAN D/O RAHMAN JAN EX.(PST BPS-9) R/O GANSHAL BALA PO SHARINGAL TESIL DIR DISTRICTAPPELLANT.

Versus.

- 1 The Govt.: of Khyber Pakhtunkhwa through Director E&SE: KP Peshawar.
- 2 The District Education Officer Female Upper Dir

- RESPONDENTS.

AUTHORITY

Mr. Ajeebullah Assistant District Education Officer Female Upper Dir is hereby authorized to submit joint para wise comments in Khyber Pakhtunkhwa Service Tribunal Peshawar in Service Appeal No.2221/2022 titled Mst. Malika Rahman Versus Govt. of Khyber Pakhtunkhwa.

District Education Officer,

Female Upper Dir

Respondent No.1

Director

E&SE Khyber Pakhtunkhwa Peshawar.

Respondent No.2

HYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, D.B.

PESHAWAR.

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	Appeal No

	Cout: CF KPK Director ERIE Respondent
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	WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
	Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
	Copy of appeal is attached. Copy of appeal has already been sent to you vide this
(office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this
.]	Day of
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1	Registrar,
· ·	\(\) Khyber Pakhtunkhwa Service Tribunal, \text{Peshawar.}
N	lote: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, DB

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the above case by	y the petitioner in	this Court an	d notice has be	en ordered to	issue. You are
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