The appeal of Mr. Syed Atiq Hussain received to-day i.e. on 22.12.2021 which is returned to the counsel for the appellant with the remarks to submit copy of charge sheet, statement of allegation, enquiry report and replies thereto with the appeal i.e. complete in all respect within 15 days.

No. 2525 /S.T,

Registrar Khyber Pakhtunkhwa Service Tribunal

Roeeda Khan Adv. Pesh.

No Charge Sheel
States of aligning
has been serveer or
Sommunated to his appealed
and no inquiry has been
Sommunated to his heart.

28/12/2021

BEFORE THE HONBLE SERVICE TRIBUNAL PESHAWAR

CHECK LIST

1.	Case title		
2.	Case is duly signed.	Yes	No
3.	The law under which the case is preferred has been	Yes	No
J.	mentioned.		
4.	Approved file cover is used.	Yes	No
5.	Affidavit is duly attested and appended.	Yes	No
6.	Case and annexure are property paged and numbered	Yes	No
0.	according to index.		
7.	Copies of annexure are legible and attested. If not, then	Yes	No
	better copies duly attested have annexed.		
8.	Certified copies of all requisite documents have been filed.	Yes	No
9.	Certificate specifying that no case on similar grounds was	Yes	No
	earlier submitted in this court, filled.		1
10.	Case is within time.	Yes	No
11.	The value for the purpose of court fee and jurisdiction has	Yes	No
	been mentioned in the relevant column.		
12.	Court fee in shape of stamp papers affixed. For writ Rs. 500,	Yes	No
	for other as required}		
13.	Power of attorney is in proper form.	Yes	No
14.	Memo of addressed filed.	Yes	No
15.	List of books mentioned in the petition.	Yes	No
16.	The requisite number of spare copies-attached { Write	Yes	No
	petition- 3, Civil appeal(SB-2) Civil Revision (SB-1, DB-2)		
17.	Case (Revision /appeal/petition etc) is filled on a prescribed	Yes	No
	form.	İ	
18.		Yes	No
	prisoner only)		
	Lat.		

It is certified that formalities /documentations as required in column 2 to 18 above, have been fulfilled.

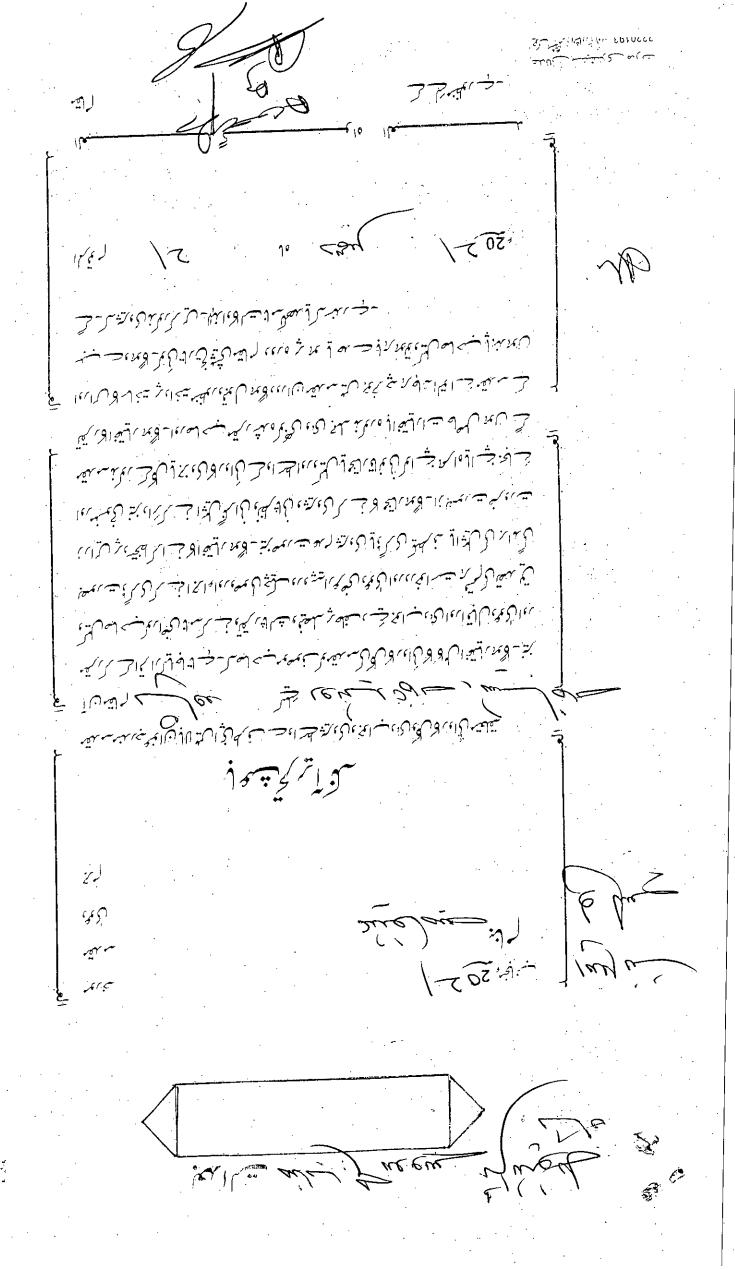
Name:- Roeeda Khan Advocate High Court

Peshawar Signature: -

Dated: - 21/12/202

FOR OFFICE USE ONLY

Case:		
Case received on		
Complete in all respect:	Yes/No, (If NO, the grounds)	<u>.</u>
	Signature	<u> </u>
	(Reader)	**
•	Dated:	
	Countersigned: -	
	(Deputy Reg	istrar)



BEFORE THE HONBLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 7940 /20201

Dated: 21/10/2021

Syed Atiq Hussain

VERSUS

Police Department Govt of KPK

INDEX

S#	Description of Documents	Annexure	Pages
1.	Grounds of Petition.	,	1-4
2.	Affidavit.		5
3.	Addresses of parties	*	6
4.	Application for Condonation of Delay		7-8
5.	Copies of impugned order dated 18.06.2020 ,departmental appeal and rejection order	"A", "B" & "C"	970
6.	Wakalatnama		

APPELLANT

Through

Roeeda Khan

Advocate, High Court

BEFORE THE HONBLE SERVICE TRIBUNAL PESHAWAR

T. D. C. A.		•	
In Re S.A 1	No		$_{/2021}$

Syed Atiq Hussain No.1138 Driver/Constable at District Police Hangu.

Appellant

VERSUS

- 1. District Police Officer Hangu
- 2. Regional Police Officer Kohat Region
- 3. Inspector General of Police KPK Peshawar.

Respondents

APPEAL U/S-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 18-06-2020, WHEREBY THE APPELLANT HAS BEEN AWARDED MAJOR PUNISHMENT FROM HIGHER STAGE TO LOWER STAGE AS TIME SCALE OF PAY FOR THREE YEARS AS WELL AS RECOMMENDED TRANSFER TO KARAK DISTRICT AGAINST WHICH THE APPELLANT FILED DEPARTMENTAL APPEAL ON 15.07.2020 WHICH HAS BEEN DECIDED ON 25.02.2021 ON NO GOOD GROUNDS.

PRAYER:-

ON ACCEPTANCE OF THIS APPEAL
THE IMPUGNED ORDERS DATED

18/06/2021 & 25.02.2020 MAY KINDLY BE
SET ASIDE AND THE APPELLANT MAY
KINDLY BE RESTORE ON HIS
ORIGINAL POST/SERVICE ALONG WITH
ALL BACK BENEFITS. ANY OTHER
REMEDY WHICH THIS AUGUST
TRIBUNAL DEEMS FIT THAT MAY
ALSO BE ONWARD TRIBUNAL DEEMS
FIT THAT MAY ALSO BE GRANTED IN
FAVOUR APPELLANT.

Respectfully Sheweth.

- 1. That the Appellant was appointed as Constable since long time with respondent department.
- 2. That after appointment the appellant performed his duty regularly and with full devotion and no complaint whatsoever has been made against the appellant.
- 3. That while performing his official duty with respondent department, the impugned order dated 18.06.2020 has been passed against the appellant where by major punishment from higher stage to lower stage as time scale for pay for 3 years as well as recommended for transfer to District Karak against which the appellant filed departmental appeal on 15.07.2020 which has been rejected on 25.02.2021 communicated the to appellant 25.11.2021. (Copies of impugned order dated 18.06.2020 ,departmental appeal and

rejection order are attached as annexure "A", "B" & "C"

4. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

- A. That the impugned order 18/06/2020 and rejection orders dated 25/02/2021 are void and ab-initio order because it has been passed without fulfilling codal formalities in this respect the appellant relied upon a judgment reported on 2007 SCMR Page 834.
- B. That no opportunity of personal hearing and defense has been provided to the appellant relied upon a judgment 2003 PLC (CS) page 365.
- C. That the impugned order is also void because no regular or departmental inquiry was conducted against the appellant which is mandatory before imposing the major penalty relied upon a judgment reported on 2021 PLC (CS) page 235 as well as judgment of this Tribunal in service appeal No. 1181/2018 decided on 17.09.2021.
- D.It is a well settled principle of law no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- E. That no opportunity of cross examination has been provided to the appellant. In this respect the appellant relied upon a

judgment reported on 2016 SCMR Page 108.

- F. That there is no proof and evidence regarding the allegation leveled against the appellant with respondent department.
- G. That any other ground not raised here may graciously be allowed to be raised at the time full of arguments on the instant service appeal.

It is therefore, most humbly prayed that on acceptance of this appeal the impugned orders dated 18/06/2021 & 25.02.2020 may kindly be set aside and the appellant may kindly be restore on his original post/service along with all back benefits. any other remedy which this august tribunal deems fit that may also be granted in favour appellant.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPELLANT

Through

Roeed Khan

&

Sheeba Khan

Advocate, High Court

Peshawar.

Dated: 21/12/2021

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.

Advocate.

(5)

BEFORE THE HONBLE SERVICE TRIBUNAL PESHAWAR

-	-			
ln	Re	S.A	No.	/20201

Syed Atiq Hussain

VERSUS

Police Department Govt of KPK

AFFIDAVIT

I, Syed Atiq Hussain No.1138 Driver/Constable at District Police Hangu, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

IDENTIFIED BY:

Roeeda Khan

Advocate High Court

6

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In	Re	S.A	No.	,	<u>. </u>	/20201
						/ _ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Syed Atiq Hussain

VERSUS

Police Department Govt of KPK

ADDRESSES OF PARTIES

PETITIONER.

Dated: 21/12/2021

Syed Atiq Hussain No.1138 Driver/Constable at District Police Hangu.

ADDRESSES OF RESPONDENTS

- 1. District Police Officer Hangu
- 2. Regional Police Officer Kohat Region.
- 3. Inspector General of Police KPK Peshawar.

APPELLANT

Through

Roeeda Khan

Advocate, High Court

BEFORE THE HONBLE SERVICE TRIBUNAL PESHAWAR

_					•
In	Re	S.A	No.	r	/20201
					_ 40401

Syed Atiq Hussain

VERSUS

Police Department Govt of KPK

APPLICATION FOR CONDONATION OF DELAY (IF ANY)

Respectfully Sheweth,

Petitioner submits as under:

- 1. That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.
- 2. That while performing his official duty with respondent department, the impugned order dated 18.06.2020 has been passed against the appellant where by major punishment from higher stage to lower stage as time scale for pay for 3 years as well as recommended for transfer to District Karak against which the appellant filed departmental appeal on 15.07.2020 which has been rejected on25.02.2021 communicated the to appellant 25.11.2021.

GROUNDS:

A. That the impugned order is void and illegal and no limitation run against the void orders because the impugned order has been passed without fulfilling the codal formalities.

B. That there are number of precedents of the Supreme Court of Pakistan which provides that the cases shall be decided on merits rather than technicalities.

C. That there are many judgment of the superior court as well as specific provision of service law that limitation has been counted from the date of communication/knowledge.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

APPELLANT

Through

Dated: 21/12/2021

Roeeda Khan Advocate, High Court Peshawar.

ORDER

(P)

(A)

This order of mine will dispose off the departmental enquiry against Driver Constable Attiq Hussain No. 03 on the basis of allegations that while posted at MT Staff Police Lines Hangu on 25.03.2020 the undersigned was on routine supervision/checking of Guardat established with regard to "Corona Virus" when reached at Khairshah Banda Chowk, noticed the government APC No. B7 parked abondend. On enquiry he accompanied by FIC Sarwar Khan No. 2198/Ex-Servicemen in plain clothes found laying on bed (Charpai) without wearing uniform, shoes, shoulder badges, cap etc away from Government vehicle detailed for a vulnerable place of PTC Hangu. As such, when asked regarding his this indiscipline, negligence, he misbehaved with District Police Officer severely which is objectionable and contrary to discipline force as well as police rules. His above indiscipline behavior show his disinterest, irresponsibility, negligence and amounts to gross misconduct on his part which cannot be ignored.

Therefore, he was served with Charge Sheets and statement of allegations under Police Disciplinary Rules 1975 vide No. 27/EC, dated 30.03.2020 for which heisubmitted the reply to Enquiry Officer Mr. Nazir Khan DSP City Hangu who was appointed as Enquiry Officer into the matter. After completion of enquiry, the Enquiry Officer in his finding report dated 27.04.2020, add him guilty for the charges liveded against him and recommended for punishment.

As such, he was heard in person at orderly room held on 28.05.2020, but no reasonable response could be given in his self defence.

Thereafter, Final Show Cause Notice was issued to him vide No. 105/EC, dated 29.05.2020 for which he submits his reply on 04.06.2020, but his reply was found unsatisfactory.

Keeping in view of above and having gone through available record, the undersigned has arrived at the conclusion that the defaulter Driver Constable had shown indisciplined with the undersigned which is punishable under Police Disciplinary Rules 1975 therefore, I, Shahid Ahmed, District Police Officer, Hangu in exercise of the powers conferred upon me, award him major punishment from higher stage to lower stage as time scale of pay for 03 years as well as recommended for transfer to Karak District on complaint basis.

Dated // / // /2020.

DISTRICT POLICE OFFICER,
HANGU

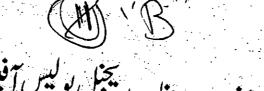
OFFICE OF THE DISTRICT POLICE OFFICER, HANGU.

No. 6 1/2/EC, dated Hangu the 2/2/2020.

Copy of above is submitted to the Regional Police Officer, Kohat for favour of information please.

Pay Officer, Reader, SRC & O中C for necessary action.

DISTRICT POLICE OFFICER, HANGU



بخدمت جناب ريجنل بوليس أفيسر كوماك ريجن

عنوان: ويبار منظل الله برخلاف آر در مور خد 18.06.2020

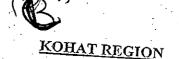
سائل حب ذیل عرض رسال ہے۔

یہ کہ اپیلانٹ محکمہ بولیس میں بطور ڈرائیور کانشیال ڈیوٹی سرانجام دے رہاہے۔جو کہ مور خد 8.06.2020 کوسائل کے خلاف بے بنیاد الزامات لگاکر اپیلانٹ کو ہائیر پوسٹ ے اور بوسٹ کی سزادی گئ ہے۔جو کہ غلط اور غیر قانونی ہے کیونکہ سائل نے مجوزہ قانونی کی کوئی خلاف ورزی نہیں کی ہے اور نہ ہی سائل کے خلاف عائد کروہ بے بنیاد الزامات ک بابت کوئی گواه اور ثبوت ملاہے۔

للذا التدعاكي جاتى ہے كم البيلانك كے خلاف عائد كردہ بے بنياد سزا from Higher Stage to Lower stage as time scale of Restore کوختم کر کے سائل کو اپنے اور یجنل پوسٹ پر pay from 3 years كياجائ

الرقوم:15/07/2020

ايىلانك سيدغتيق حسين ڈرائیور کانٹیبل۔1138



ORDER,

This order will dispose of an appeal preferred by Constable Syed Atiq Hussain No. 1138 of Operation Staff Hangu, against the punishment orders, passed by DPO Hangu vide OB No. 134, dated 18.06.2020 whereby he was awarded major punishment of time-scale for the period of 03-years on the following allegations:-

"The appellant while posted on special duty as Driver had parked abandoned APC and was laying on bed (charpai) in plain clothes as noticed by the then DPO Hangu Mr. Shahid Ahmed during his visit. On enquiry, he misbehaved

Comments as well as relevant record were requisitioned from DPO Hangu. The appellant was also heard in person in Orderly Room, held in this office on 18.02.2021 wherein he failed to advance any plausible explanation.

Record gone through, which indicates that the appellant being a member of disciplined force was not supposed to exhibit such negligence and misbehaviour.

Above in view, the undersigned reached to the conclusion that the allegations leveled against the appellant are fully proved duly established by the Enquiry Officer in his findings. Hence, the impugned order passed by DPO Hangu is justified, upheld and the appeal is hereby rejected.

Order Announced 18.02.2021

(TAYYAB HAFEEZ) PSP

Region Police Officer, Kohat Region.

/EC, dated Kohat the 25

Copy to District Police Officer, Hangu for information and necessary action w/r to his office Memo: No. 650/LB, dated 19.01.2021. His Service Gice O

(TAYYAB HAFEEZ) PSF

Region Police Officer, Kohat Region.

Peshawar.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD. PESHAWAR.

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	D-17-0	Honeyversus	
	*,************************************		Respondent
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			ision of the Khyber Pakhtunkhwa
hereby *on appell the car Advoca this Co alongw default appeal P given t address address notice p	ant/petitioner you are se may be postponed ate, duly supported by ourt at least seven day with any other document of your appearance petition will be heard. Notice of any alteration you by registered per s. If you fail to furnish segiven in the appeal/petition will be appeal/petition.	aid appeal/petition is fixed aid appeal/petition is fixed aid appeal/petition is fixed at liberty to do so on the deither in person or by anyour power of Attorney. Yes before the date of head ents upon which you reson the date fixed and in and decided in your absence on in the date fixed for head of the aid and decided in your absence on the date fixed for head to head address your address etition will be deemed to head and the decided to head and the decided to head and address your address etition will be deemed to head and appears to head appears to	ted/registered for consideration, in the has been ordered to issue. You are red for hearing before the Tribunal wish to urge anything against the late fixed, or any other day to which athorised representative or by any ou are, therefore, required to file in ring 4 copies of written statement ly. Please also take notice that in a the manner aforementioned, the nece. The registrar of any change in your is contained in this notice which the nece your correct address, and further leemed sufficient for the purpose of
			already been sent to you vide this
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G	liven under my hand a	and the seal of this doubt	, at Peshawar this
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		Khyber 1	Registrar, Pakhtunkhwa Service Tribunal.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	,	7940		21	
	Appeal No	7940 Atiq Husso		of 20 . .Appellant/Petit	ioner
Pad	0-7-0	Hanqu			11
Notice to: —	Region	al Police Konat	despondent No	Kohat	Region
Province Serthe above cashereby inform *on	vice Tribunal Ac epy the petitione ned that the sai itioner you are a be postponed ei y supported by y least seven days y other docume ur appearance of on will be heard a of any alteration by registered post in the appeal/pet to this address by tition.	t, 1974, has been er in this Court ar d appeal/petitionat 8.00 A.M. t liberty to do so dither in person o our power of Attors before the date ints upon which on the date fixed and decided in you in the date fixed st. You should intuch address your tition will be deen yregistered post where it is the date of t	presented/regind notice has been is fixed for he fixed for he aring 4 control of hearing 4 control of hearing of for hearing of hear	istered for concentrated to caring before urge anythined, or any other of representative of writes also take anner aforem of this appeal/pstrar of any correct address sufficient for	isideration, in issue. You are the Tribunal against the reday to which tive or by any uired to file in ten statement notice that in tentioned, the etition will be hange in your tice which the ss, and further the purpose of
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			, Chyber Pakhtı	Registrar, Inkhwa Serv	ice Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.
- Appeal No7940
Appeal No. 7940 of 20 21 Syled Atian Justian Appellant/Petitioner Versus
D-P-O. f-longu Respondent
Respondent Noz
Notice to: _ Inspector General of Police.
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribuna *on. 2.2 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement along with any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in you address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and furthe notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide thi
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
for Reply)
Khyber Pakhtunkhwa Service Tribuna
Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

T.

Form- A

FORM OF ORDER SHEET

Court of	
Cara Na	7040 (2020
Case No	7940 /2021

	Case No	7940 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	29/12/2021	The appeal of Mr. Syed Atiq Hussain resubmitted today by Roeeda Khan Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on $18/02/22$.
		CHAIRMAN
	18.02.2022	Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 16.05.2022 for the same as before.
		Réader

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant at the outset of her arguments contended that the appellant is aggrieved of the impugned order dated 18.06.2020 when major penalty from higher stage to lower stage in time scale of pay for 3 years, was imposed upon the appellant and he was also recommended for transfer to Karak District on complaint basis. Thus, it is a case of double jeopardy. The appellant submitted departmental appeal on 15.07.2020 which was rejected vide appellate order dated 18.02.2021 hence the instant service appeal instituted in the Service Tribunal on 21.12.2021. It was further argued that no charge sheet/statement of allegations was issued and served on the appellant and as per dictum of law no one can be condemned unheard. The impugned order is claimed to have actually been communicated to the appellant on 25.11.2021 and taking from that point, the impugned order was not based on merit, then no limitation can run against an illegal order. To strengthen her argument, she relied on 2013 SCMR 1053.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments. To come up for reply/comments before the S.B on 21.07.2022.

(Mian Muhammad) Member(E)

Ns Consided Process Fee