KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR.</u>

Service Appeal No. 11013/2020

BEFORE:

MR. KALIM ARSHAD KHAN, ...

CHAIRMAN

MISS. FREEHA PAUL,

MEMBER(E)

Versus

- 1. Government of Khyber Pakhtunkhwa through Director of Education (Schools), Peshawar.
- 2. Secretary Finance Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat.
- 3. District Education Officer, District Bajaur at Khar.

4. District Account Officer, District Bajaur at Khar. (Respondents)

Mr. Nazir Ahmad.

For appellant.

Advocate

Mr. Kabirullah Khattak,

Addl. Advocate General

For respondents.

 Date of Institution
 14.09.2020

 Date of Hearing
 25.04.2022

 Date of Decision
 25.04.2022

JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN. Mst. Shazia was PST and died in accident on 29.08.2018. The appeal was brought by her mother (Muhammad Bibi) to seek pensionary benefits, if any, of the deceased Shazia Begum. The matter was heard. The respondents were given opportunities to file reply but they did not avail any of the opportunities and on 22.10.2021 the right of respondents for submission of reply/comments was struck off.

2. It is the case of the mother of the deceased employee for the pensionary benefits for which she was entitled, to be extended to the legal heirs of the deceased civil servant. When confronted with situation Addl. AG submitted that the appellant Mst. Shazia Begum was a project employee and on her death she was not entitled to any pensionary benefits. Learned counsel for the appellant referred to page 14 of the appeal, an extract from the service book of the deceased Shazia Begum regarding an entry that she was reappointed against regular post at Mian Kalay Kharkay District Bajaur vide office order bearing endorsement No. 66368 dated 19.02.2014. Copy of the order reappointment order was also produced. Second term and condition of the reappointment order stated that Mst. Shazia Begum was not entitled to get pension/gratuity benefits, however, GP Fund/CP Fund were to be deducted as per rules. The learned Law Officer when confronted with that term and condition was not hesitant in saying that for whatever benefits the deceased Shazia Begum was entitled and which she had not received during her service in the shape of any advance salary etc. and on her death, her legal heirs were entitled to get all such benefits under the prevailing rules and orders, notification etc. of the government.

- 3. This being so we dispose of this appeal with the observation that since her regular appointment till the death of Shazia Begum the benefits permissible under the government notifications/standing orders at the time of her death should be extended to the legal heirs of the deceased Shazia Begum as per her share. Consigned.
- 4. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 25th day of April, 2022.

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(KALIM ARSHAD KHAN) Chairman

> (FAREEHA PAUL) Member (E)

25th April, 2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, containing 02 pages, we dispose of this appeal with the observation that since her regular appointment till the death of Shazia Begum the benefits permissible under the government notifications/standing orders at the time of her death should be extended to the legal heirs of the deceased Shazia Begum as per her share. Consigned.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 25th day of April, 2022.

(KALIM ARSHAD KHAN)

Chairman

(FAREEHA PAUL)

Member (E)

Appellant present through counsel.

Muhammad Rasheed learned Deputy District Attorney for respondents present.

Reply on behalf of respondents was not submitted. Therefore, right of respondents for submission of reply/comments is hereby struck off. To come up for arguments on 13.12.2021 before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

13.12.21

For the Same on Dated. 10-3-22

on to tribure of the Honble chairment the case is adjourned to come for the Same as before in for the Same as before in Report

10-3-22

15.06.2021

Stipulated pervael

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lux not been submitted.

Junior to counsel for the appellant t and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned AAG is directed to contact the respondents. Respondents are directed to submit written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 22.10.2021 before the D.B.

Chairman

P.S

29.06.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

Chairman

de

07.01.2021

accellant Depoe

Mr. Nazir Ahmad, Advocate, for appellant is present.

The learned counsel representing appellant stated at the bar that the death of appellant has occurred during the course of rendering duties against the project post of PTC even then the appellant was not given any package. Appellant filed departmental appeal who was asked to file application for pension which she did, application was processed but with no positive result hence, the present service appeal. Whether an exproject employee working at the post of PTC is entitled to receive pensionary benefits is the question to be resolved in the light of law on the subject and the assistance rendered by the learned counsel?

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 29.03-2021 before

S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

29.03.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG alongwith Sher Azam Superintendent for respondents present.

Reply/comments on behalf of respondents not submitted. Representative of respondents requested for time to submit reply/comments. Granted. To come up for reply/comments on \$6.06.2021 before S.B.

(Atiq Ur Rehman Wazir) Member (E)

Form- A

FORM OF ORDER SHEET

Court of			
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	Date of order proceedings	Order or other proceedings with signature of judge	-
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The appeal of Mst. Shazia Begum ex-PST through Legal heir Muhammad Bibi received today i.e. on 14.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of regularization of service order of appellant mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Annexure-B of the appeal is illegible which may be placed by legible/better one.

No. **2677** /S.T,

Dt. 15/09 /2020

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Nazir Ahmad Adv. Peshawar.

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 11012/2020

Versus

1. Government of Khyberpakhtunkhwa through Director of Education (Schools), Peshawar and Others.

INDEX

S. No	Description	Annexure	Pages
1.	Memo of Appeal and Affidavit	_	i- 14
2.	Appointment letter dated 11.10.200	A	1
3.	Notifications of Governor (A)	В	2-3
4.	Service Book	С	4-16
5.	Death certificate	D	17-
6.	Departmental Appeal and Application for Pensionary benefits ≠ ID	E	18-30
7.	Wakalat nama		3/

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Appellant

Through

Nazir Ahmad

Advocate, Peshawar

High Court Peshawar. Cell: 0301-8571879

0332-8540783.

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Tribunal	
Diary No. 10/01	
Day 11/0/	

Service Appeal No _____/2020

Versus

- **1.** Government of Khyberpakhtunkhwa through Director of Education (Schools), Peshawar.
- Secretary Finance Govt of KPK Civil Secretariat Peshawar.
- 3. District Education Officer, District Bajurd at Khar.
- 4. District Account Officer, District Bajurd at Khar......Respondents

Service Appeal under Section 4 of the K.P Service Tribunal Act, 1973, against the conduct and oral refusal of the Appellant whereby a Departmental Appeal alongwith application for pensionary benefits is preferred by the Appellant.

Prayer:-

On acceptance of this Appeal the Pensionary benefits of the least to-daydeceased civil servant may be sanctioned and released Registrar accordingly to the legal heirs.

<u>Respectfully Sheweth: -</u> The need for the instant Appeal before the Tribunal arises due to the following facts:

Facts:

1. That the Appellant was appointed against the project post of P.T.C for the Project period at communal School Samasi on 11.10.2000

by the Director of Education FATA Peshawar and she took charge and joined service immediately.......(The **Appointment letter is attached as Annexure A).**

- 2. That at that time the Tribal agencies being under the kind control of the Khyber Pakhtunkhwa Governor, the Honourable Governor issued Notifications dated 12.2.2007 and 11.5. 2012 and consequent thereof regularized the service of the Appellant alongwith with other similarly placed teachers already working . (The Notifications are attached as Annexure B).
- 3. That the Appellant served the Respondents with dedication and all the particulars of her service are inserted in her service book with regularization entry and the usual allowances and the increment per year as well. (The service book and record of service is attached as Annexure C).
- **4.** That the Appellant while serving at the working place was shot dead by her ex husband on 29.08.2018. ...(Death certificate of the Appellant deceased is attached as Annexure D)
- 5. That despite the fact that Appellant is not given any package the Appellant filed a Departmental Appeal and was asked to file the Application for pension which she did and even the pension application was processed but neither any action is done on it nor she is paid any pension and on enquiry was told that she is not entitled for pension..... (The Departmental Appeal, the application for pension and the processing of it is attached as Annexure E).
- 6. That the appellant waited for the positive response of the Respondents and was expecting a decision in her favour but till to date no response is given so far therefore being aggrieved this Appeal inter- alia is preferred on the following grounds:

Grounds:-

A. That the non issuing of the Pensionary benefits and releasing it to the legal heirs of the Appellant is against the law and services rules therefore requires interference of this Honourable tribunal.

- **B.** That the Appellant died when she was in service and was working at the service place.
- **c.** That the Appellant has completed the required service for retiring pension and is entitled to all such benefits to which any other civil service is entitled.
- **D.** That the Appellant was regularized by a competent authority and the objection of the Respondent that she was not regularizes is wrong and unjust. The service book of the appellant is a cogent evidence of the fact that the Appellant was regular employee of the Respondents.
- **E.** That the article 4 of the Constitution of Islamic Republic of Pakistan envisage that every citizen shall be dealt in accordance with law and act prejudicial to the body and property of the citizen shall be done but the circumstances transpires that the Respondents are violating the Constitution of Pakistan.
- **F.** That Section 24-A of the General causes Act provides that the state functionaries must act fairly, justly and in transparent manner but in health and education departments the state functionaries are malafide, disrespectful and unfair to the female.
- **G.** That as per provision of service law and rues the Appellant is entitled to pension and pensionary benefits.
- **H.** That the Apex Court has held that the pension of the civil servant shall not be delayed in any such.

Therefore this Appeal may be accepted as prayed above.

Appellant Callony

Through

Nazir Ahmad

Advocate, Peshawar

Cell: 0301-8571879

Certificate

Certified that the appellant has not filed any appeal in respect of the same subject matter before this forum earlier.

Appellant

Affidavit

Nazir Ahmad Advocate Peshawar High Court, Peshawar on the instruction of my Client do hereby affirm and declare on oath that contents of this Appeal is true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honorable Tribunal.

NAZIR AHMAT Deponent

Advocate

DIRECTORATE OF EDUCATION FATA (N.W.F.P.) PESHAWAR

APPOINTMENT ORDER.

Consequent upon the recommendation of the Village Education Committee duly endorsed by Agency Education Officer on proper Agreement forms, <u>Miss.Shazia Begum</u> D/O <u>Khan Zada</u> R/O Bajour Agency having qualification of Metric is hereby appointed against the project post of P.T. in BPS-7 for the project period at Female Communal Henool Samasi Bajour Agency (w.e.f.) taking over charge.

Note:-

- 1. The employee shall serve the dovt: as Communal Schools teacher form the date of assumption of charge.
- She shall devote her whole time to her duties as Communal 2 School teacher.
- 3. # She shall carry out such administrative and teaching functions in relation to her duties.
- She shall submit herself to the lawful orders of the Govt: Officers as well as V.E.C.
- She shall motivate the parents to send their children to school.
- She shall keep in contact with the V.E.C & inform them of 6... schools progress, issues & problems.
- These posting will not be transferable, however, local teachers preferably trained can be adjusted against regular posts on case to case basis & strictly on merit with in the parameters of rules & regulations.
- They should produce their health & age certificate to the Agency Education Officer Office.

J/_

(Dr.Sher Alam Khan) Director of Education FATA (N.W.F.P) Peshawar. Dated ///0/2000.

st:No. 466-86 H-2/FCS/Appott: 'upy to:-

The Chief (FATA) Govt: of NWFP PE&D Department Peshawar. 1)

The Agency Education officer Bajour Agency with the remarks:-3) (i) To check all her credentials, verify the same from concerned institutions Boards & Universities & not to hand over them charge if there is any discrepancy.

(ii) Teachers from Communal Schools should not be transferred

to permanent posts.

(iii) All prevailing services rules with the exception of permanent appointment are equally applicable on

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The S.A.P (Coordinator) FATA PEAD Department converses x 4) Peshawar.

.5) The Chairperson Village Education Committee concerned.

6) The Candidate concerned.

> Asstt:Director (P&D) FOR/Director of Education (II W.F.P) Peshawar

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Adjustment of Female Community School Teachers against regular posts.

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You are therefore, directed to provide this office the merit life along with qualification and experience of the respective tenchers for the approval of this Directorate on case to lose topo enguning fransparancy. In their adjustment and implementation of the decision in its spain.

> Directorate of Education (PAT Civil Secretariat, Peshaw

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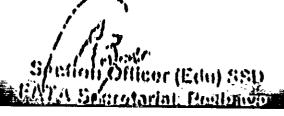
- 1. The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no finish candidate considered for recruitment ill all the eligible Community School Teachers are absorbed against regular posts in their respective
- 2. The non-local eligible Community School Trushmy about the commitment for ro-appointment against the regular vacant posts of PST (US:/) after
- 3. The services of the un-qualified teachers shall be dispensed with.
- 4. The Community Schools whose leachers are appointed and shifted to other . schools against regular posts, would be closed down.
- 5. The respective Community Schools students would be shifted to nemby regular schools and no further regruiting at Community School teachers will

Secretary Social Sectors Department, FATA Secretariat, Pestawar

Endst No. Even Dated Peshawar the 17/05/2012

Copy forwarded to the:-.

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- 2. Addl: Accountant General (PR) Sub Office Poshawar.
- 3. Director Education FATA, Pouhawar.
- 4. All Political Agents in FATA,
- 5. DCO Pashawar, Kohat, Bannu, Lakki, D.I.Khan & Tank.
- G. Agency/ District Accounts Officers concerned
- 7. All the Agency Education Officer in FATA
- 8. PS to Additional Chief Secretary FATA Peshawar.
- 9. PS to Secretary Social Social Special Department, FATA Secretarial, Peshavar.
- 10. PS to Secretary P&D, FATA Secretarial, Peshawar



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N.B. - Line to be drawn under the qualification possessed.

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5/850	Note: The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.
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:10/4/2014	2. Race Museling F
No. OI NM DO/19.	3. Residence Mahala pazghan Jeh: Batkhela Kut Malakand Agency
7-2005	
Marring	4. Father's name and residence Khah Dada
University 2003760163	5. Date of birth by Christian era as
-2009, Viole	5. Date of birth by Christian era as nearly as can be ascertained ST: September N-H Sught
ica e.	6. Exact height by measurement
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va	3. Left hand thumb and Finger Impression of (Non-Gazetted) Officer.
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Depatrical Apres The District Education Officer, Bajaur at Khar. Subject. Delay in payment of death compensatory pension Award. I have the honour to brought in your kind notice that my sister Miss Shazia Begum GGPS Omarai Bajaur has been shot dead along with my other sister long ago. But her death compensation pension Award which ever are admissible her under the existing rules. Therefore it is requested that her emolument may kindly be arranged for payment to her aged mother without further delay please. Dated: 14-04-2019 Yours obediently Permanent Address of aged mother and brother, Village & P/O Kot District Malakand

Rupees 30 طُلُفُ فَأَقِدُ فَأَبِينِ فَرَابِعَينِ منك محسم وشفین ورد محد صدیت ستن جوابیا ب ول پورضع بری پور کا بون به فرین اول المجان مُنكرمنى شازىدى بنيم د خنزى نزاد دووم سائن بېز ئىے كوك قىيلى ئى خارمى مالاندى بون د فراتى دو ف الله الم المتران / فربقین به روناد و رفیت وروسی اقرار کرسے کھیدیتے ہیں کہ مانتیران وزینین کے ما بید ا المادی در ایاح معملیا بف سنریعت محدی عمرصه قریبا ام ده مال قنبل بیوتی سے ، مانقرن ر و الما الما المحمد عرصه قبل با بن نا درصتى ، جيبغلط ببرا مو كمر دس يا بن نا در و چینلشن نیوم سے افتران رفرینین سے ابن مزبدن و ممکن نہ ہے ، رسیسے ہم ہ وو مریقین نه مندرم و بل شرایط سے فن ایک دورسه سے منحبیدی افتیاری م دا ، یوکومنعقربیزین اول نے ، ج روبیری تو، بان مربنی ددتم مدخ شازیہ بیگم تو دینے حق زوجہت الدان و كرس فلاق المان الملاق مغلظه وسه ديا حراج سے مع فائريويم جهال بيس اور المناس فا دى العام ال فرنا جا سے كرسكى و مستور منتقر سريان دول كر كول دة بنياب و دور ند بنده ميسے كمون اعتران كرون و و به منعر فرنن اول نه طلاق مذكوره نسائل ما تم فريق دوتم مع في زيه بيكم في حق مبرلقدادي قُون كه ديون ت مونًا لفرَّميه ، ي سينبردرت لقاع بزريد مشردن جرله حواله فريق درم كر المان مان رائد اور روز المان المستبدا للمان ناد بها روز ويو بان سندر قريرا والمرقرم الم كلد رونت وه الريمنا ابرينا المدين اولى فررسفين ودر فحد صديق مان فران المدين مدى شازب بيكم د هندون مزدودا دین و بر مرسین وسرمد سدت مربوری در مرسی سارید بین در مرسی سارید بین مرسین مربوری مربوری مربوری مربوری مربوری م ناخی ای ۱۵٬۱۵۱ مین بادی بورها بری بر مربی بر در ۱۵٬۱۵۶ مین مین بر مربی بر مربی بر مربی بر مربی بر مربی بر مربی

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UNDER TAKING CERTIFICATE



I Mst, Muhammad BiBi M/o late SHAZIA BEGUM EX PST resident of village and p.o box kot diatt: Malakand is hereby undertake that any excess payment made on account of pension etc will be make good recoverable in lump sum from my any property and other income/commutation value whatever be. •

Signature i

Muhammad BiBi

Witness

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IRFANULIAH KHATIAK ADVOCATE.

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Assistant-Commissionay

COMMISSION

OPTION FOR 35% COMMUATION 1/4 GRADUITY



I hereby option 1/4 Gratuity 35% commutation of grass pension.

Witness

Signature

Muhammad BiBi

IRFANULIAN KHAHAK. ADVOCATE

2.

NOOR YouBAF NU 21103-2303032-5

AMIN BAD SHAH SEE who same

Tehsildar

GUARDIAN SHIP CERTIFICATE



Certified that Mst, <u>Muhammad BiBi</u> M/o late <u>Shazia Begum</u> as <u>PST</u> of education department Bajur agency natural appoints as guardian in respect of children to receive the share of pension/gratuity.

Very HACKHELA WE

Signature

Muhammad BiBi

Witness

1. A CHARLAK

IRFANOMAH KHATTAK.

ADVOCATE.

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NUR YOUSAF

Mie 21103-2303032-5

Assistant Commissionar

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DESCRIPTIVES ROLL

1. Descriptive Roll of <u>Muhammad BiBi</u>
2. Mother/son/d/o of <u>Mst: Shazia Begum</u> (26/
3. Date of Birth/ Age
4. Whether Married/Un-Married Married/widow
5. Is the husband alive <u>No died</u> .
6. Or died (in case of Daughter)
7. Whether Married or not (in case of widow) <u>not</u>
8. Personal Mark of identification No
9. Name of treasury/NBP at which payment is required to
Be paid
10.Present address village and p/o box kot distt: malakand .
11. Permanent Address -Do-
12. Signature and thumb impression of the Roll
Thumb Fore finger Middle Finger Ring Finger Little Finger
inding Fore inger winddie Finger King Finger Little Finger
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Assistant-Commissionar

NON MARRIAGE CERTIFICATE



It is hereby certified that Mst: Muhammad BiBi M/o Late Shazia Begum as PST of education department Bajur Agency has not re-married up till now and she is still alive.

Witness

1. TO Khatlak
IRFANUITAHKHATIAK
ADVOCATE

SANK SAD SNOH SET Geschoo GHS S Kat Was Agency

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Tehsildar

Assistant-Commissionay

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LEGAL HIERS CERTIFICATE



As verified by the local elders of the area that Miss Shazia Begum Ex PST has following are her legal heirs.

	S. no Name	Relationship	Age	Signatu
	1. Muhammad bibi	Mother	86 year	
	2. Lal Zada	Brother	56 year	ro
	3. Jehan Zada	-do-	46 year	Dada
	4. Meher Zada	-do-	43 year	Vahu Zala
1	5. Arif Zada	-do-	37 year	ariffeda

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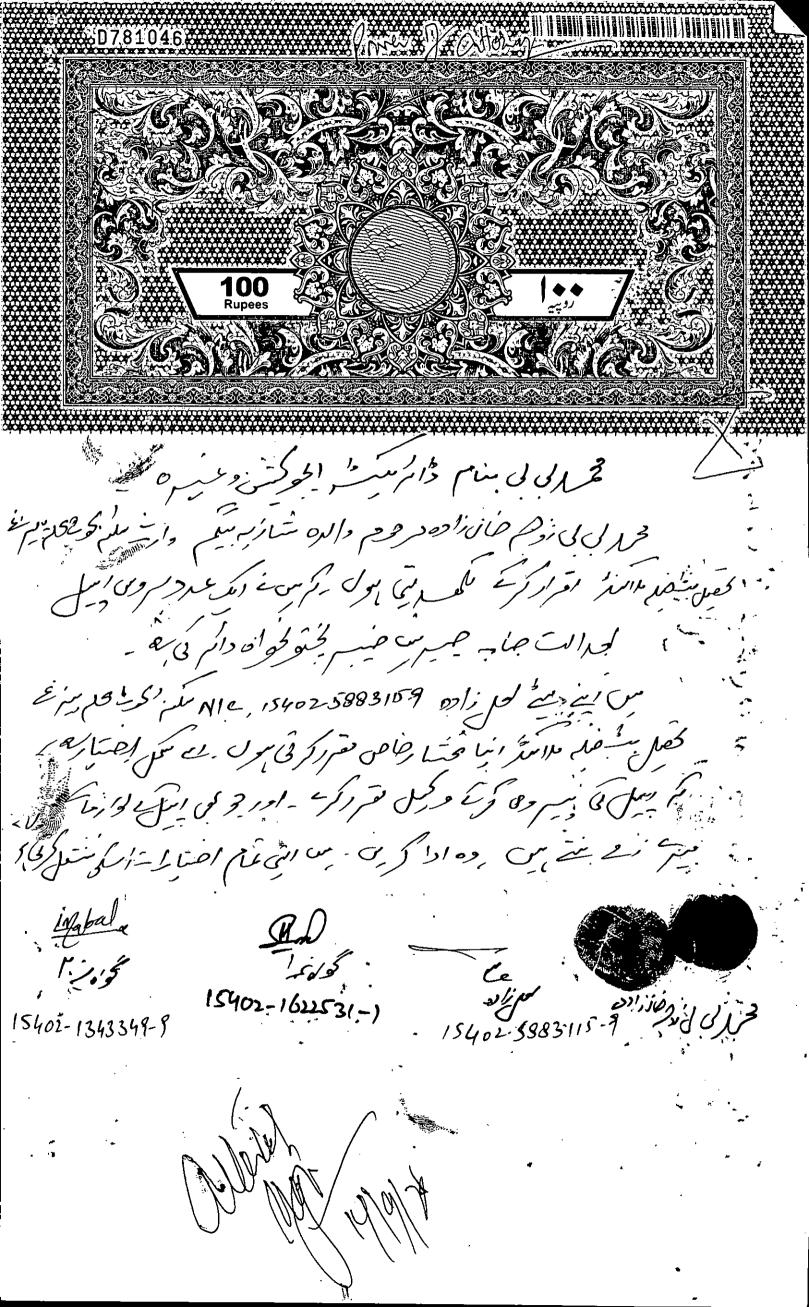
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ASSISTANT COMMUSIONER

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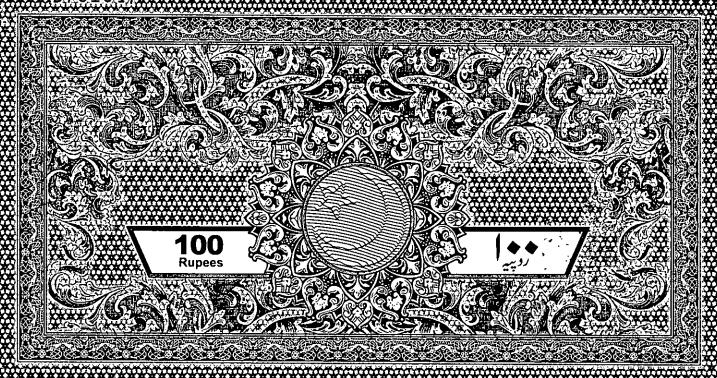
12 Charlosésis de CA) 6.00,000 J. 15.2 06,200 EV 12/1/2/1/2 Color 12/1/200 90/2018/2/500 3 policy & D ماعث ترمرآ نكه مقدمه مندرجه عنوان بالاميس ابني طرف سے واسطے بيروي وجوارب دی وکل کاروارگي متعلقه ر آن مقام مسكريم كيلي نبزير لعراس السي كالراب لوميك مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضى نامركرنے وتقرر خالث وفيصله برحلف ويتے جواب وہى اورا قبال وعوى اور بصورت ذركرى كرف اجراءاورصولى جيك وروبيار عرضى دعوى اوردرخواست برشم كاتفديق زرایں بردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری میکطرف یا ایل کی برا مدگی اورمنسوخی نیزد انرکرنے اپیل مکرانی ونظر مانی و بیروی کرنے کا ختیار ہوگا۔ از یصورت ضرورت مقدمہ ندکور ككل ياجزوى كاروائى كے واسطے اوروكيل يا مختار قانونى كواسينے ہمراہ يا اسپنے بجائے تقرر كا اختيار **بوگا**اورصاحب مقررشده کوبهی و بی جمله ندکوره باا ختیارات حاصل مون میماوراس کاساخته یروا خنته منظور وقبول ہوگا دوران مقدمہ میں جونز چہو ہرجاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ بیبی مقام دوره پر مو یا حدے باہر موتو وکیل صاحب پابند ہوں گے۔ کہ پیروی بنیک کرمین لیهذا وکالت نامه کصدیا که سندر ہے۔ الرقوم إلحال ماه ,20020 Right war control of the state


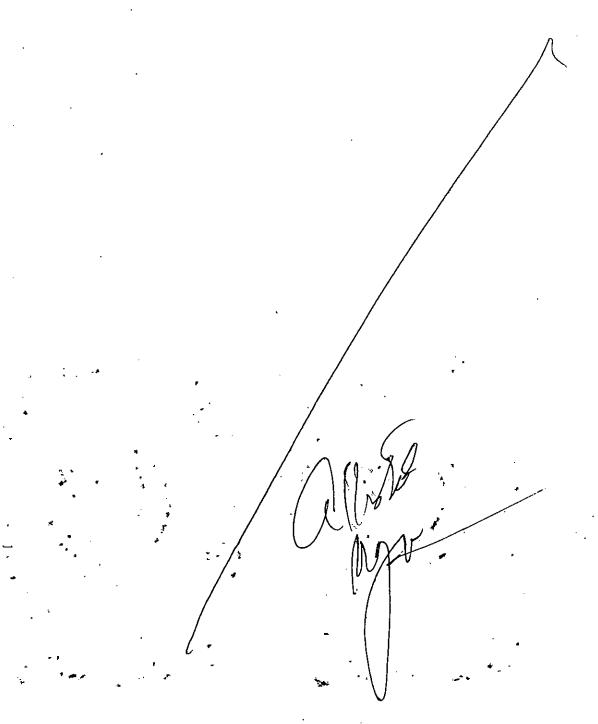
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OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

RE- APPOINTMENT ORDER:

Consequent upon Notification No.SO (E)/SSD/CSTR-99-108/

dated 11/5/2012 issued by Secretary Social Sector Department FATA Secretariat, Peshawar and recommended by the Departmental Selection Committee, The following (Female) communal teachers are here by re-appointed against regular vacant posts purely on temporary basis in BPS No: 07 plus usual allowances as admissible under the rules/new policy notified by the Govt w.e.f. date of their taking over charge in the Schoots noted against their names in the interest of Public

	Name of communal Teachers Shakzia Began		working	School where re- appointed against regular post	
2. TER	Calad	Rahmanullah	ECC D	GGPS Mian Killi Kharkai Mamund GGPS Nawa Charmang	Against Vacant PST Post -do-

- The appointment of the candidates is being made purely on temporary basis & is liable to termination
- They will not be entitled to get pension /gratuity benefits, however, GP fund and CP fund will be 3. Charge reports should be submitted to all concerned.
- All kinds of documents should be verified from the concerned institutions before the drawl of their
- Health and age certificate should be produced to this office to be obtained from the Agency surgeon
- Their age should be according to the Govt policy.
- If they failed to report of their arrival within 15 days their appointment order will be automatically

/2014

fr. Saced Gul AGENCY EDUCATION OFFICER · BAJAUR AGENCY

Endst No. 15 Dated Copy of the is forwarded to the:-

- Director of Education (FATA) Peshawar. I.
- Political Agent Bajaur Agency
- Agency Accounts Officer Bajaur Agency. 3.
- AAEO (Famale) Concerned.
- Accountant /Pay clerk of the local office.

Official Concerned.

posed by . Khan Zad Gul J'C AEO-Office

AGENCY EDUCATION OFFI BAJAUR AGENC

THE DISTRICT EDUCATION OFFICER BAJAUR AT KHAR

Subject: Delay In Payment Of Death Compensatory Pension Award.

I have the honour to brought in your kind notice that my daughter Miss Shazia Begum PST B-12 GGPS Omarai Bajaur has been shot dead along with my other daughter long ago.

But her death compensation pension Award which every are admissible her under the existing rules.

Therefore, it is requested that her emolument may kindly be arranged for payment to her aged mother without further delay please.

Dated 14-04-2019

yours sincerely
Muhammad BiBi
15402-5299450-2
Mother Of
Late Shazia Begum PST BPS-12
GGPS Omarai, Bajaur
(Address Vill & P/O Kot Tehsil
Batkhela Distt:Malakand
Mob # 0310-9758672)

Process Process 12/a/M

DIRECTORATE OF EDUCATION FATA (N.W.F.P.) PESHAWAR

APPOINTMENT ORDER.

Consequent upon the recommendation of the Village Education Committee duly endorsed by Alency Agreement forms, Miss. Shazia Dequired R/O Bajour Agency having quality of of Metric is hereby approinted against the agreement of the Village Education Officer on proper R/O Bajour Agency having quality of off Metric is hereby (W.E.I.) taking over charge

Note:-

- 1. The employee shall serve the Govt: as Communal Schools teacher form the date of assumption of charge.
- 2. She shall devote her whole time to her duties as Communal School teacher.
- She shall carry out such administrative and teaching functions in relation to her duties.
- 4. She shall submit herself to the lawful orders of the Govt: Officers as well as V.E.C.
- 5. She shall motivate the parents to send their children to school.
- 6. She shall keep in contact with the V.E.C & inform them of schools progress, issues & problems.
- These posting will not ansferable however, local teachers preferably that can be adjusted against regular posts on case to case basis & strictly on merit with in the parameters of rules & regulations.
- 8. They should produce their health & age certificate to the Agency Education Officer Office.

Sľ1

(Dr.Sher Alam Khan)
Director of Education
FATA (N.W.F.P)Peshawar.
Dated ///0/2000.

Endst: No. 2680-86 H-2/FCS/Appott: Copy to:-

- 1) The Chief (FATA) Govt: of NWFP PE&D Department Peshawar.
- The Agency Education officer Bajour Agency with the remarks:(i) To check all her credentials, verify the same from concerned institution Boards & Universities & not to hand over them charge if there is any discrepancy.

 (ii) Teachers from Communal States should not be transferred to permanent posts.

 (iii) All prevailing dervices rules with the exception of permanent appointment are equally applicable on these
- 3) The Agency Accounts Officer Bajour Agency at Khar
- 4) The S.A.P (Coordinator) FATA PE&D Department Govt: of N.W.F.P Peshawar.
- 5) The Chairperson Village Education Committee concerned.
- 6) The Candidate concerned.

Asstt:Director (P&D)
FOR/Director of Education
FATA N.W.F.P)Peshawar

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KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

No: 1128 /ST Dated: 24 / 5 /2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

То

District Education Officer, District Bajaur at Khar

Subject:

JUDGMENT IN APPEAL NO.11013 Mrs. Shazia Begum

I am directed to forward herewith a certified copy of judgment dated 25.04.2022 passed by this Tribunal on the above subject for compliance please.

Encl: As above

REGISTRAR

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR