18.05.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addi. AG for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned AAG seeks time to contact the respondents for submission of reply/comments. Granted. To come up for reply/comments as well as preliminary hearing on 22.07.2022 before S.B.

(Mian Muhammad) Member (E) Learned counsel for the appellant argued and contended that the appellant is aggrieved of the inaction of respondent-department by not adjusting the appellant in the Management cadre irrespective of the fact that the appellant has acquired the requisite qualification. Learned counsel for the appellant was confronted with a logical question with regard to the main appeal of the Management cadre bearing No. 209/2019 titled Fahad Iqbal which is pending for adjudication in the Service Tribunal. Learned counsel for the appellant could not further argue and requested that pre-admission notice may be issued in the instant service appeal. Let pre-admission notice be issued to the official respondents to submit their reply/parawise comments and assist the Tribunal. Adjourned. To come up for preliminary hearing on 22.02.2022 before S.B.

(Mian Muhammad) Member(E)

22.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 18.05.2022 for the same as before.

Reader

Form- A

FORM OF ORDER SHEET

Court of	
Case No	7817/ 2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/12/2021	The appeal of Dr. Zia-ur-Rehman presented today by Mr. Noo Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminar hearing to be put there on 17/12/1. CHAIRMAN

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case Title: **DR ZIA UE REHMAN** V/S **HEALTH DEPTT**:

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: Noor Mohammad Khattak	✓	
2	Whether Counsel/Appellant/Respondent/Deponents have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	×	✓
10	Whether annexures are legible?	\	
11	Whether annexures are attested?	√	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	~	
	Whether Power of Attorney of the Counsel engaged is attested and	√	
14	signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	×	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974		
25	Rule 11, notice along with copy of appeal and annexures has been sent		
	to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	NOOR MOHAMMAD KHATTAK
Signature: Dated:	3/021

1

PESHAWAR

SERVICE APPEAL NO.___ /2021

DR ZIA UR REHMAN

V/S

HEALTH DEPTT:

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12	Order sheet dt: 02.11.2021	J	24
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14	Wakalat Nama		26.

Dated: 12.2021

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK

ADVOCATE

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

erving as shawar. ELLANT
a Health ntunkhwa, I DENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED
INACTION OF THE RESPONDENTS BY NOT ADJUSTING THE
APPELLANT IN THE MANAGEMENT CADRE (ORIGINAL/OWN
CADRE OF THE APPELLANT) IRRESPECTIVE OF THE FACT
THAT APPELLANT HAS THE REQUISITE QUALIFICATION AND
AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL
APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD

PRAYER:

That on acceptance of this appeal the impugned inaction of the respondents by not adjusting the appellant in the management cadre may please be declared as illegal, unlawful and ineffective upon the rights of the appellant. That the respondents may please be directed to adjust the appellant in the management cadre along with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

	1-	That appellant while performing his duties was regularized vide office order dated 25-04-2017 in pursuance of the notification of the provincial government. Copy of the office order dated 25-04-2017 is attached as annexure
		That during service the appellant was posted as Medical Superintended (BPS-18) in Category "D" Hospital Nahaqi, Peshawar vide office order dated 12-03-2020. Copy of the office order dated 12-03-2020 is attached as annexure
•	3-	That it is pertinent to mention here that vide notification dated 15-07-2021 all the management cadre doctors were upgraded from BPS-17 to BPS-18. Copy of the Notification dated 15-07-2021 is attached as annexure
	4-	That astonishingly the name of the appellant was illegally and mala fidely not mentioned in the mentioned notification for his upgradation to BPS-18 and feeling aggrieved from this inaction by not enlisting the name of the appellant in the mentioned notification preferred departmental appeal/ representation vide dairy no. 11294. Copy of the departmental appeal/ representation is attached as annexure. D.
1	5-	That it is important to mention here that vide notification dated 10-05-2017 the provincial government amended the Khyber Pakhtunkhwa, Health (Management) Service Rules, 2008 whereby two year cushion period was given to the general cadre officers of the health department holding the post of management cadre. Copy of the notification dated 10-05-2017 is attached as annexure E.
(6-	That the appellant is will qualified and have obtained the requisite qualification of the management cadre. Copies of the educational testimonials are attached as annexure
	7-	The while performing his duties as the Medical Superintended (BPS-18) in the category "D" Hospital Nahaqi, the appellant was illegally relived vide order dated 06-09-2021 w-e-f 15-09-2021. Copy of the order dated 06-09-2021 is attached as annexure
		That appellant feeling aggrieved from the impugned order dated 06-09-2021 preferred Departmental appeal followed by service appeal No.7671/2021 and vide order sheet dated 2.11.2021 this august Tribunal issued interim relief by suspending the operation of the

order dated 6.9.2021. Copies of the Departmental appeal, memo of

GROUNDS:

- A- That the order dated 06-09-2021 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the impugned inaction of the respondents by not adjusting the appellant in the management cadre is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- C- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- D- That the order dated 06-09-2021 has been issued by the respondents in arbitrary and mala fide manner, hence not tenable and liable to be set aside.
- E- That the order dated 06-09-2021 is based on discrimination, favoritism and nepotism, hence not tenable in the eye of law.
- F- That the impugned inaction of the respondents by not adjusting the appellant in the management cadre is arbitrary and mala fide manner, hence not tenable and liable to be set aside.
- G- That the impugned inaction of the respondents by not adjusting the appellant in the management cadre is based on discrimination, favoritism and nepotism, hence not tenable in the eye of law.
- H-That neither adjusting the appellant in the management cadre nor giving him up gradation at par with his other colleagues is discrimination with the appellant and due to the impugned inaction the appellant is in a hanging position.

- I- That the impugned inaction of the respondents by not adjusting the appellant in the management cadre is nothing but just to harass the petitioner and to accommodate his blue eyed person.
- J- That vide order dated 06-09-2021 the appellant has wrongly been relived for the training course of the general cadre although the appellant belongs to the management cadre, therefore the same is not tenable and liable to be set aside.
- K- That the order dated 06-09-2021 is nothing but just to harass the petitioner and to accommodate his blue eyed person.
- L- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of appellant may be accepted as prayed for.

APPELLANT

ZIA-UR-REHMAN

THROUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

SAID KHAN

HAIDER ALI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE	ADDEAL	NO	/2021
OFIXATOR.	AFFLAL	110	/ ~UZI

Dr ZIA UR REHMAN

VS

HEALTH DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

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(8)

OFFICE ORDER.

In pursuance of Government of Khyber Pokhtunkhwa Flealth Department Notification NO.50[E]H-H/3-18/2016 dated 20.04.2017 on regularization of their services as MOs/Dental Surgeons [BS-17] under Khyber Pakhtunkhwa GAVI, JICA, ADHOC & CONTRACT EMPLOYEES ACT 2016, the following Medical Officers/Dental Surgeons are hereby posted/adjusted against the vacant posts mentioned against their names in the interest of public service:

SI #	me net little till til	Place of Posting	Remarks
	Dr.Bilal Bahrawar, MO BS-17.	Dy Director Emergency Preparedness, DGHS Peshawar	Against the Vacant post in his own pay scale:
03.	Dr.Ahmed Tariq, Dental Surgeon BS-17.	Dy.Director (Non Communicable Diseases 1, DGHS Peshawar	Against the Vacant post in his own pay scale
04.	Dr.Lugman Ali, MO BS-17.	Dy.Director (PHC-I) DGHS, Peshawar.	Against the Vacant post in his own pay
03.	Dr.Majid Khan, Dental Surgeon BS-17. Dr.Tanveer Inam,	Dy.Director Communicable Diseases. II, DOHS Peshawar.	Against the Vacant post in his own pay scale
200	Dr.Zia Ur Pah	Dy Director MCH, DGHS Peshawar,	Against the Vacant post in his own pay scale
	Dental Surgeon BS-17 Ur.Makhdoom Saldar	Dy.Director (PHC-II) DGHS, Peshawar. Dy.Director	Against the Vacant post in his own pay-
C8	MO US-17. Dr Tariq Hayat Tai	Nutrition, DGHS Peshawar Dy Director	scale
Ē →	BS-17 Surgeon	[Non Communicable Diseases-II, DGHS Peahawar	Against the Vacant post in his own pay scale



Before joining the above mentioned posts, they will actuali Their regularization of service against original posts of MOs/Dental Surgeous (BS-17) in the hospitals mentioned against their names:

> 1. Dr.Bilal Bahrawar MO (B-17) DHOH Charsadda 2. Dr.Ahmed Tariq Dental Surgeon(B-17) Under control of DHO. Malakand

3. Dr.Luqman Ali MO (B-17) DHOH Charsadda. 4. Dr. Majid Khan Dental Surgeon(B-17) Under control of DHO Malakand

5. Dr. Tanveer Inam MO (B-17) DHQH Charsadda 6. Dr. Zia Ur Rehman Dental Suregon(17) Under control of DHO Malakand

7. Dr.Makhdoom Saldar MO (B-17) DHQH Charsadda 8. Dr.Tariq Hayat Taj Dental Surgeon(17) Under control of DHO Malakand

> Sd/-X.X.X.X. DIRECTOR GENERAL HEALTH SERVICES, K.P.K. PESHAWAR

NO. 8863-15/E.I

Dated Peshawar the 2(/ 04 /2017.

Copy forwarded to the:-

01- Accountant General, Khyber Pakhtunkhwa Peshawar.

02- Additional Director General Health Services, DGHS, Peshawar.

03- Director HRM, DCHS Peshawar.

04- Director PH, DGHS Peshawar.

05. Director Curative Services, DGHS, Peshawar.

06- Director MCH, DGHS Peshawar.

07. Director Nutrition, DGHS, Peshawar.

08- DHO Malakand.

09- MS DHQH Charsadda.

10- DAO, Malakand & Charsadda.

11. PS to Secretary Health Govt of KP Peshawar.

12- PA to DOHS, Peshawar.

13. Doctor concerned.

For information and necessary action.

SERVICES, K.P.K. PESHAWAR

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Iseans Services Peshawar and not to any official by name t. Signt Andrews Frage Services Warsak Road Kababian (Old FATA Secretriate Peshawar)

OFFICE ORDER

In pursuance of Govt. of Khyber Pakhtunkhwa Health Department Notification No. SOH(HD)E-V/2-2/2020 dated 06.03.2020, Dr. Zia-Ur-Rehman BPS-17 (Management Cadre) posted at the disposal of DGHS, Khyber Pakhtunkhwa Peshawar is hereby posted against the vacant post of Deputy Medical Superintendent (BPS-18) in Category "D" Hospital Nahaqi (District Peshawar) in his own pay scale in the best interest of public service.

Sd/xxxxxxxxxxxxxxx DIRECTOR GENERAL HEALTH SERVICES, Khyber Pakhtunkhwa PESHAWAR

No. 3714-17/E-I,

Dated Peshawar the:

/2/2/2020

Copy forwarded to the:

1. Secretary to Govt. of KP Health Department.

2. Account General, Khyber Pakhtunkhwa Peshawar.

3. District Health Officer, Peshawar.

4. Medical Supdt. Category "D" Hospital Nahaqi (Peshawar).

5. PA to DGHS, KP Peshawar.

6. Doctor concerned.

For information and necessary action.

Addl: DIRECTOR GENERAL (H.R.M)
DIRECTORATE GENERAL HEALTH SERVICES,
KHYBER PAKHTUNKHWAPESHAWAR

KHYBER PAKHTUNKI

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Government of Khyber Pakhtunkhwa, Health Department



Dated Peshawar the July 15, 2021

NOTIFICATION

NO. SOH (E-V)MA. Cadre/4-4/Up-gradation/2021 In pursuance to approval by the Competent Authority (Chief Minister, Khyber Pakhtunkhwa), on a summary, and in consultation with Establishment and Finance Departments of Khyber Pakhtunkhwa, sanction is hereby accorded to the up-gradation of the following incumbents of the posts of Member of Service (BS-17) of the Management Cadre doctors, with immediate effect-

S/No	Nomenclature of the	<i>P</i>	· · · · · · · · · · · · · · · · · · ·	1
<u>.</u>	post	Current Posting	From	To
A Charles	Dr. Abdul Qayyum	OD IMU Health	BS-17	2S-18
2	Dr. Hamid Muhammad Afridi	Deputy DHO, FR Peshawar	BS-17	6S-18
3.	Dr. Mehreen Aziz Khan	PHSA Peshawar	BS-17	BS-18
4.	Dr. Shams-Ur-Rehman	N-STOP officer/ MO at the	8S-17	BS-18
5	Dr. Attauliah	disposal of DHO, Knyber Deputy Chief, HSRU		***************************************
6.	Dr. Kifayatullah		BS-17	BS-13
7		N-STOP officer, Swat MO. THO Matta Swat	BS-17	BS-18
	Dr. Inayat ur Rehman	DHO, Kurram (Lower)	BS-17	BS-18
8.	Dr. Fanad Iqbal	DHIS Coordinator, DHO, Office, Mardan.	BS-17	BS-18
9.	Dr. Hamze Abbas Khan	DMS, DHQ Mardan	BS-17	BS-18
10.	Dr. Liagat Ali	EPI Coordinator, Swat	BS-17	BS-18
11.	Dr. Muhammad Bilal Khan	OD Public Health DGHS	BS-17	BS-18
12.	Dr. Shaima Malik	DM Alds Program	BS-17	BS-16
13.	Dr. Halizullah Khan	Provincial N-STOP officer	BS-17	BS-18
14	Dr. Shabnum Khawas	EOC, Peshawar	BS-17	BS-18
15.	Dr. Muhammad Hayat	DHO, Mohamand	BS-17	BS-18
16	Dr. Fazəl Qayum	MO, THO Hospital Samarbagh Lower Dir.	6S-17	BS-18
17.	Dr. Pir Zada	Coordinator EPI, Kohistan	BS-17	3S-18

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18.	Dr. N	Auhammad Sohall	DD Pu	blic Health DGH	s t	3S-17	BS-	18.
	Faro	ppc						
19.	Dr. F	eisal Malik	MO, F	IMG MTI		BS-17	BS-	
20.	Dr. S	Shumulla Malik	WMO Peshi	: Molvi Jee	Hosp	BS-17	BS-	18"
\ : . ;	· .						•	
21.	Andreas Co.	Bilal Bahrawar		OSR DGHS		BS-17		18
22	Dr.	Makhdoom Saldar	Pesh	EPI DGHS		BS-17		-18
23.	Dr.	Tanveer Inam.	13	MCH, DGHS lawar	Office.	85-17		-18
24		Tariq Hayal Taj .		ing for posting		BS-17		5-18
25.		Majid Khan	N.S	TOP officer, Kah	at	55-17		5-18
26.		Salra Jabeen		PHSA	namen and a select state of the contract of th	BS-1		S-18
27		. Majid Salcem	·	o ROSU, D.I.Kha	and the later of t	BS-1		S-18
28.]-1	, Muhammad isrori ag		ached to DHO B	annu	BS-1	ì	S-18
29.	Ū	r, Adnan Khan	DH	O, Orakzai		BS-1	17 B	S-18
30.		r, Humerea Semab	All	ached to DHO, N	Aansehta			IS-18
\$ 31		lt. Muhami Juddosserr leibali Kh	nac Du ac	Public Health C	IGHS	BS-	17	18-18
32		r. Atlaullah		HO, Kurram Upe		BS-	17	35-1e
33	3, 1	Dr. Kraimullah	O D	OHO, Mardan,		BS	.17	BS-18
34		Dr. Irlanuddin	D	MS,DHOH, Batk	hela	88	17	DS-18
3		Dr. Muhammad Ka Shahid Khan		remonstrator, . G Medical College, :		in BS	-17	BS-16
3	6	Dr. Naseeb Gul	C	MS,AHOH, Baja	iur.	BS	-17	BS-18
1	37.	Dr. Muhammad W. Ali	lajid T	EPI Coordinator,	Shangla	BS	-17	BS-18
	38.	Dr. Fayyaz Ali Rooi	ml. I	DD EPI DGHS		B.	5-17	BS-18
	39,	Dr. Zeeshan		N-STOP Mardi Hospital Madian	an/ Typi Swat	e-D B	S-17	BS-18
	10	Dr. Sherin Muham	med	MO, Attached to		Dir B	S-17	85-18
	417.	Dr. Fakhre Alam		incharge M Hospital, Bariko	O, C		S-17	BS-18
•	42	Dr. Muhai Alamgir	mmad	Attached Charsadda	to E	і, оно	3 S -17	BS-18
	43.	Dr. Khalid Khan	·:	и ,нона,гма	I/Dir.		BS-17	BS-18
	44.	Or Muhamma Khan	d Arli	Altached to Di	dawa OF	i.	BS-17	ES-18
;-	45.	Dr. Saleem Kha	n	DD, AMC, Abi	oollabad.		BS-17	BS-18
	not a return			2.				



Khyber tinkhtenstibets

48.	Dr. Irshad Ale	DDHO, Dir Lower	BS-17	ES-18
الإنديميونيونيا) وواا				
47.	Dr. Muhammad Saljad	MO, DHOH Alpural,	BS-17	BS-18
48	Dr Noor Islam	MO, DHQ Swabi	BS-17	BS-18
49	Dr. Syed Rahmat Alı	Coordinator DHO office. Swat	BS-17	BS-18
50	Dr. Waqar Ahmad	Coordinator LHW Programme Swabi	85-17	BS-18
51	Or, Shafqat Vilan	Affached to DHO Lakki Marwat	BS-17	BS-16

2. Moreover, the following members of Service (BS-17), presently on deputation/ Extra Ordinary Leave, will be upgraded to BS-18 upon their arrival/ report back to this department wielf that date:-

S/No	Nomenclature of the post	Current Posting	From	То	Remarks
1,	Dr. Rajwal Khan	On deputation	BS-17	BS-18	He will actualize
		**	ï		up-gradation to BS-18
	,				after reporting back to
		1			Health Department from
					deputation
2	Or Syed Nayyar	EOL	BS-17	BS-18	He will actualize
e i	Raza Kazmi	. '			up-gradation to BS-18
			**		after reporting back to
Į.				1	Health Department from
Francia promise					EOL CONTRACT TO THE
3.	Or. Zraullah Knan	EOL.	BS-17	BS-18	He will actualize
	Dawar				up-gradation to 8S-18
					after reporting back to
1.					Health Department from
	وروغيسيا والمراويون والرواحيات والإراء والمراوية والمراوية		1		EOL
1 6	Dr. Imbaz Ali	1625 days	BS-17	BS-18	He will actualize
	Shah	EOL w.e. from			up-gradation to BS-18
1		01.05.2011 to	i i	1	after reporting back to
		30.04.2016		1	Health Department from
1					EOL
5.	Dr. Haris Mustafa	On deputation	BS-17	BS-18	
			j		up-gradation to 85-18
					after reporting back to
			,		Health Department from
-					deputation
5.	Dr. Syed Irlan Al		BS-17	BS-18	He will actualize
	Shah	S.W. OHW	r #		up-gradation to BS-18
1' 1		22.02.2021		1	after reporting back to
					Hantie Desperate to
				ŀ	Health Department from
7.	Dr. Ahmad Tariq	On deputation	1 85-17	BS-18	deputation
	,	WHO	- 3 - 0 - (1	100-11	
				1	up-gradation to BS-18

Rection officer (EX



The Plant Control	3	(12)			after reporting back to Health Department from deputation
Ş	Dr Suffien Khan	On deputation (WHO	BS-17	BS-18	He will actualize up-gradation to BS-18 after reporting back to
9	Or. Sheraz	EOU study	AS 17	BS-18	Health Department from deputation
	Ahmad Khan	leave	00-17	DO-10	up-gradation to BS-18 after reporting back to
10.	Dr. Sohrab Ali	EOL 24.04.2020 to	BS-17	BS-18	I CONTRACTOR
Poder to the same		23.04.2022			up-gradation to SS-18 after reporting back to Health Department from
11	Dr. Bakht Beland	EOL	BS-17	BS-18	He will actualize up-gradation to 2S-18
Publish kanton column			The state of the s		after reporting back to Health Department from EOL

Secretary Health Government of Khyber Pakhtunkhwa

Endst. Of even No. & Date

Copy to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.

Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

3. PSO to Chief Secretary, Knyber Pakhtunkhwa.

4. Director General Health Services, Knyber Pakhlunkhwa, Peshawar.

5. Director General PHSA, Khyber Pakhtunkhwa.

6. Director General Drugs, Khyber Pakhtunkhwa.

7. Chief HSRU, Health Department, Khyber Pakhtonkhwa.

8. Deputy Director (IT). Health Department, with the direction to upload the notification on official website.

All District Health Officer, Khyber Pakhtunkhwa.

10. All Medical Superintendent, Khyber Pakhtunkhwa.

11 All Hospital Director MTIs, Khyber Pakhtunkhwa.

12. All District Accounts Officers, Khyber Pakhtunkhwa.

13. Manager Government Printing Press, Pashawar for Gazett notification.

14. PS to Minister for Health Department, Khyber Pakhtunkhw

15. PS to Secretary Health Department, Khyber Pakhtunkhwa 16. All Doctors concerned.

(Laki-Ur-Rehman) SECTION OFFICER (E-V)

Section Officer (EV) Mealth Department Khyber Pakhtuzkins

DAIRY NO:

DATE 3.8.

The Secretary to Govt of Khyber Pakhtunkhwa Health Department Peshawar

Subject:

Representation against Notification NO.50H (E-V)/M.Cadre/4-4/Up-gradation/2021

Respected Sir,

- 1. undersigned were appointed on contract basis as district epidemiologist (BS-17) dated 23.01.2014 (Attached)
- Later on my services was regularized under regularization Act (GAVI,IICA,ADHOC& contract employees Act 2016 and I got Appointed as Deputy Director (PHC-II) DGHS, Peshawar under Departmental Notification NO.SO(E)H-II/3-18/2016 Dated 20.04.2017 (Annex-I)
- 3. Consequently I was posted in Management cadre wide Notification No.SOH(HD)E-V/2-2/2020 Dated 06.03.2020 as Deputy Medical Superintendent IN Category D Hospital Nahaqi District Peshawar (Annex-II)
- 4. In 2021 The post of the member of Service (BS-17) of the management Cadre Doctors has been upgraded Wide competent authority Notification NO.SOH (E-V)/M.Cadre/4-4/Up-gradation/2021, where in my name has erroneously ignored in the attached notification (Annex-III)

In view of the above position, it is kindly requested to include my name in the list of management cadre officers in para 4 above and also upgrade my post from BS-17 to BS-18 mentioned and save the undersigned from mental worries and depression please.

Yours's Sincerely

Dr. Zla Ur Rehman

Deputy Medical

Superintendent

Emergency Satellite

Hospital Nahaqi

Peshawar

Dated 03.08.2021

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GOVERNMENT



REGISTERED NO. PILL

GAZE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 29th May, 2017.

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION Dated: 10% Mey, 201

NO.SOH(E-V)4-20/2017 In exercise of the powers conferred by Section 25 of the Knyber Pakhtunkhwa Civil Servents Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Health (Management) Service Rules, 2008, the following amendments shall be made, namely:

AMENDMENTS.

In rule 10, in sub-rule (2), the full stop appearing at the end of the first proviso shall be replaced by colon and thereafter, the following second proviso shall be added,

"Provided further that for a period of two years, from the date of Issuance of this amending Notification, the officers of the General Cadre, who are in regular and continuous service and holding posts as such, shall be required to improve their qualification as per the Knyber Pakhtunkhwa Health (Management) Service Rules, 2008 to exercise the option under this rule.

- In Schedule III.
 - at serial No.3, for the figures "350", "300" and "150", the figures "250". (8) 200" and 100" shall respectively be substituted;
 - serial No.4, shall be deleted; and (b)
 - under the heading "General Compulsory subject" (250 marks), in the (c) table", for serial No.5 and 6, the following shall be substituted, namely:

Pakistan Atlatis and Islamiyat

In schedule-IV, in heading "Topics" for the existing entries, the following shall, respectively, be substituted, namely;

"Topics"

- Communication and advocacy in Health.
- Existing Health Policies;
- Health system in Pakistan and its Challenges;
- DHIS Roles and responsibilities of Secretarial, Director General and DHOMS:
- Role of Government and district government's in context of Local Government

KHYBER PAKHTUNKWHA GOVT: GAZETTE EXTRAORDINARY, 29th May, 2017



- Monitoring and supervision;
- Primary and Healthcare, Hospital Management, Wasta disposal quality
- Vertical programs and their linkages within the Health System. Rules of Business.
- Auditing and Accountant, General Financial Rules, ESTA Code etc; and
- The Khyber Pakhtunkhwa Civil Servan: Act, 1973 "Fundamental rutes and

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT.

Printed and published by the Manager, Stary, Ptg. Dagit., Khyber Pakhtinkiwa, Pash





Serial No.: 09496/552

Reg. Nor. 2003-KCD-661 Session: Supplementary 2007

KHYBER MEDICAL UNIVERSITY PESHAWAR, PAKISTAN.

has conferred upon

ZIA UR REHMAN S/O SHAMS UR REHMAN

of Khyber College of Dentistry, Peshawar the degree of

BACHELOR OF DENTAL SURGERY

Given this fourth day of March two thousand and nine

Registrar

Red wa

Vice-Chancellor

Abdul Wali Khan University Mardan

Roll No.





Session Spring 2018-19

The University in recognition of the fulfillment of prescribed requirements has awarded

Mr. ZIA UR REHMAN S/O Mr. SHAMS UR REHMAN

The Degree of

MASTER OF PUBLIC HEALTH

Together with all honors, rights and privileges belonging to the degree.

In witness whereof this degree is granted.



Controller of Examinations



Dice Chancellor

Result Declaration Date. 10-09-2020

PARISTAN MEDICAL & DENTAL COUNCIL

C. 10/4 Mariyo Arna Aslamaliad Wabsite www.pmdc.org.pk



CERTIFICATE OF FULL REGISTRATION ON THE REGISTER OF DENTISTS

License in Beartige

Registration Number

Name

ZIA UR REHMAN

Father Name

SHAMS UR REHMAN

Present Address

VILLAGE AND P/O HATHIAN TEHSIL TAKHT BHAI DISTRICT MARDAN.

Permanent Address

VILLAGE AND P/O HATHIAN

TEHSIL TAKHT BHAI DISTRICT MARDAN.

Registration Date

12/11/2009

Name Retained Upto 31/12/2024

Qualification & Date

(BASIC DENTAL QUALIFICATION)

Institute/University

[PESHAWAR UNIVERSITY] [KHYBER COLLEGE OF DENTISTRY, PESHAWAR]

It is hereby certified that the where he a true copy of the entenes in the Magastor of the wall flowed and West Alon as good of the deated maildones greated the win Merche to nathward to positive Barel 2 and and will be come dered a of works of the level mentioned and in the field of which may relder pand mist. youlfonten transmite differen

IMPORTANT NOTICE

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKUTUNKHWA PESHAWAR

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OFFICE ORDER

ANNEX G

In partial modification of this Directorate office order bearing endorsement. No. 12892-218/E. I dated 27/08/2021 Dr. Zia Ur Retinian Dental Surgeon (BS-17) attached to Cat-D Hospital Nahaqi Peshawar may be read as MMC Mardan instead of Khyber College of Dentistry Peshawar. He will fire considered as relieved of his duties w.e.f. 15/09/2021 to join 02-months training at MMC Mardan.

S.No		Name of Doctor/Place of Posting	
		realize of Posting	Name of Training
1	1	Dr. Zolly Day	Institution
1		Dr. Zia Ur Rehman Dental Surgeon (BS-17) attached to Cat-D. Hospital Net	MMC Mardan
1			
	٠.	Peshawar Hanaqi	1

Sd/xxxxxx Director General Health, Services Khyber Pakhtunkhwa

No 13604-09/E1

Peshawar the

Dated 06_/09/2021

Copy forwarded to the:

- 1. Hospital/Medical Directors, KTH Peshawar and Mardan
- 2. Dean Khyber Colloge of Dentistry Peshawar
- 3 Medical Superintendent MMC Mardan
- 4 District Health Officer Peshawar,
- 5. Doctor concerned.

For information & necessary action, it is requested that after completion of training a certificate may be issued reporting completion of he; two months training, so that his promotion case is taken, up with Govt

ADDL DIRECTOR GENERAL (HRM)

DIRECTORATE GENERAL HEALTH SHRVACHE

KHYDER PAKHTUNKHWA PESHAWAY

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= neg pro (psopue boton) our Eo-Al pro, 1-4/12 (0) romo 1/4/1 most bestory Agned delong to monsgenent coulse as - is worth to mention that the sunderof Declar of General Colse vertoured vol heavenum of Sumst Needless to say that the subject 09/E-1 dated 6-9-2011. Copy enclosed -2012 AN MASO COUNSOS ASSOCIA DESOUR emphar (MM) vide Wyendsone John Houng of Massen Mannel te undessigned was nomatted fas-Dear Siv. With great reverence, it is submitted that 1102-6-9 Rebeneral: DGHS obbice order Nov. 13604-09/E-1 dated Subject. Two (62) Manths Mandatory minning at MMC Mardon. The secretary gartine Kro Health Defurbancant. MANEXURE H find # 20

Dr. Light Medical Sufolinfordunt
(2015) sport purchy HIM. sould mush HIM. 29 Prom 1-3/160-40981 :0N 10000 mills be taken into occurre and subsequent how repostofo meaned this try topused figures of on mon us Suicker 1-06-80-50 tologo 2/21/1 /N Wall Juliand for induction in margening codese I had alway submitted application was esson-wously extended in the regul. Sougasin the manne of the wassing nochroposephill-4/2000. M/(1-5)408 A nowelled found the most was fund They soully was seen Inde formon Lettel sit Doll bed with 1 He mantenged thach me coursell is hu sus seiselns for Low Byos 18 mongement colse to the entire sheftered enollow the sollows for bounding.

ANNEXURE

 T_{α}

The Secretary, Government of Khyber Pakhtunkhwa Health Department Peshawar Subject: TWO (02) MONTHS MANDATORY TRAINING AT MMC MARDAN Reference: DGHS office order No. 13604-09/E-1 dated 06-09-2024

Dear Sir.

With great reverence, it is submitted that the undersigned was nominated for two (02) months training at Mardan Medical Complex (MMC) vide Directorate General Health Services, office order No 13604-09/E-1 dated 06-09-2021 (copy enclosed) Needless to say, that the subject training is mandatory for promotion of Doctors of General endre.

It is worth to mention, that the undersigned belong to management cadre as revealed from Notification No 3714-19/E-I dated 12-03-2020 (Copy enclosed) and have performed my duties at various positions in management endre to the entire satisfaction of my superiors, since my induction in Tealth Department. It is further added that the post of management cadre was upgraded vide competent authority Notification No SOI(E-V)/M.cadre/d-1/up gradation/2021, wherein the name of the undersigned was erroneously excluded. In this regard. I had already submitted application for induction in management cadre bearing Diary No.11294 dated 03-08-2021(copy attached).

Foregoing in view, it is humbly prayed that any previous application may be taken into account and subsequent office order No.13604-091/E-1 may be withdrawn, please

With profound regards,

Encl: As Above

Dated: 16-09-2021

Lallerman

Dr Zin-Ur-Rehmun

Deputy Medical Superintendent (DA18) Emergency Satellite Hospital Nahaqi, Pediawar Collh 0.3469.120423

Copy to Director General Health Services, Khyber Pakhtunkhwa, Peshawar,

ATTESTED

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ANNEXURE BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIB **PESHAWAR** APPEAL NO. 16/1 Dr. Zia-ur-Rehman, Management Cadre (BPS-17), Presently serving as Medical Superintendent, Category "D" Hospital, Nahaqi, District Peshawar. **VERSUS** 1- The Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary to Government of Khyber Pakhtunkhwa Health Department, Khyber Pakhtunkhwa, Peshawar. 3- The Director General Health Services, Khyber Pakhtunkhwa, . RESPONDENTS APEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 06-09-2021 WHEREBY APPELLANT HAS ILLEGALLY BEEN TRANSFERRED/RELIEVED FOR THE GENERAL CADRE COURSE IN UTTER VIOLATION OF RULES AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD.

PRAYER:

Peshawar.

That on acceptance of this appeal the impugned office order dated 06.09.2021 may very kindly be set aside and the appellant may not be transferred/relieved from the post of Medical Superintendent Cat-D Hospital, Nahaqai, Peshawar. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R#SHEWETH: **ON FACTS:**

Brief facts giving rise to the present appeal are as under:-

1- That appellant while performing his duties was regularized vide office order dated 25-04-2017 in pursuance of the notification of the provincial government. Copy of the office order dated 25-04-2017 is attached as annexure.....



2-That during service the appellant was posted as Superintended (BPS-18) in Category "D" Hospital Nahaqi, Peshawar vide office order dated 12-03-2020. Copy of the office order dated 12-03-2020 is attached as annexure ... 3- That it is pertinent to mention here that vide notification dated 15-07-2021 all the management cadre doctors were upgraded from BPS-17 to BPS-18. Copy of the Notification dated 15-07-2021 is attached as annexure.... 4- That astonishingly the name of the appellant was illegally and mala fidely not mentioned in the mentioned notification for his upgradation to BPS-18 and feeling aggrieved from this inaction by not enlisting the name of the appellant in the mentioned notification preferred departmental appeal/ representation vide dairy no. 11294. Copy of departmental appeal/ representation is annexure..... 5- That it is important to mention here that vide notification dated 10-05-2017 the provincial government amended the Khyber Pakhtunkhwa, Health (Management) Service Rules, 2008 whereby two year cushion period was given to the general cadre officers of the health department holding the post of management cadre. Copy of the notification dated 10-05-2017 is attached as annexure E. 6- That the appellant is will qualified and have obtained the requisite qualification of the management cadre. Copies of the educational testimonials are attached as annexure 7- The while performing his duties as the Medical Superintended (BPS-18) in the category "D" Hospital Nahaqi, the appellant was illegally relived vide impugned order dated 06-09-2021 w-e-f 15-09-2021. Copy of the impugned order dated 06-09-2021 is attached as annexure 8- That appellant feeling aggrieved from the impugned order dated 06-09-2021 preferred Departmental appeal before the appellant authority but the same has not been responded/ decided till date. Copy of the Departmental appeal is attached as annexure H. 9- That the appellant having no other remedy preferred the instant service appeal on the following grounds amongst the others.

GROUNDS:

- That the impugned order dated 06-09-2021 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the impugned order dated 06-09-2021 has been issued by the respondents in arbitrary and mala fide manner, hence not tenable and liable to be set aside.
- D-That the impugned order dated 06-09-2021 is based on discrimination, favoritism and nepotism, hence not tenable in the eye of law.
- E- That vide impugned order dated 06-09-2021 the appellant has wrongly been relived for the training course of the general cadre although the appellant belongs to the management cadre, therefore the same is not tenable and liable to be set aside.
- F- That the impugned order dated 06-09-2021 is nothing but just to harass the petitioner and to accommodate his blue eyed person.
- G-That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of appellant may be accepted as prayed for.

APPELLANT

ZIA-UR-REHMAN

THROUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

SAID KHAN

HAIDER ALI ADVOCATES

d

ANNEXUKE J"

pakhin

02.11.2021

Counsel for the appellant present. Preliminary arguments have been heard. Memorandum of appeal and the copies of record annexed there with has been perused.

According to the learned counsel for the appellant, the appellant is an officer of BS-17 (Management Cadre) and he is aggrieved of the impugned order dated 06.09.2021 whereby his earlier order dated 27.08.2021 was modified and he was relieved w.e.f 15.09.2021 to join two months training at MMC Mardan. The appellant preferred departmental appeal on 16.09.2021 on which no order of the appellate authority is arrived; hence, the instant service appeal filed in the Service Tribunal on 22.10.2021. Learned counsel for the appellant was confronted with a pertinent question regarding the order dated 27.08.2021 which is not available with the connected documents. Learned counsel for the appellant replied that it has not been communicated to the appellant and being member of management service he has already acquired the requisite qualification. It was further observed that the name of the appellant does not appear in the notification of up-gradation from BS-17 to BS-18 of Management Cadre dated 15.07.2017. He replied that the issue has been challenged through another service appeal in this Tribunal. Learned counsel for the appellant vehemently argued that valuable rights of the appellant would certainly effect if he is relieved to join the training basically meant for general cadre doctors whereas the appellant is a doctor of management cadre. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 03.12.2021 before the D.B.

The appeal is also accompanied by an application seeking the suspension of the impugned order dated 06.09.2021 till final decision of the appeal. Notice of said application be also given to the respondents for the date fixed. The operation of impugned order is suspended till date fixed.

Certified to be ture comm

(Mian Muhammad) Member(E)

##Deposited

ANNEXURE .. K" (25)

DATE 3.8.2

The Secretary to Govt of Khyber Pakhtunkhwa Health Department Peshawar

Subject:

Representation against Notification NO.50H (E-V)/M.Cadre/4-4/Up-gradation/2021

Respected Sir,

- undersigned were appointed on contract basis as district epidemiologist (BS-17) dated 23.01.2014
- Later on my services was regularized under regularization Act (GAVI,JICA,ADHOC& contract employees Act 2016 and I got Appointed as Deputy Director (PHC-II) DGHS, Peshawar under Departmental Notification NO.SO(E)H-II/3-18/2016 Dated 20.04.2017 (Annex-I)
- 3. Consequently I was posted in Management cadre wide Notification No.SOH(HD)E-V/2-2/2020 Dated 06.03.2020 as Deputy Medical Superintendent IN Category D Hospital Nahaqi District Peshawar (Annex-II)
- 4. In 2021 The post of the member of Service (BS-17) of the management Cadre Doctors has been upgraded Wide competent authority Notification NO.SOH (E-V)/M.Cadre/4-4/Up-gradation/2021, where in my name has erroneously ignored in the attached notification (Annex-III)

In view of the above position, it is kindly requested to include my name in the list of management cadre officers in para 4 above and also upgrade my post from BS-17 to BS-18 mentioned and save the undersigned from mental worries and depression please.

Yours's Sincerely

Dr. Zia Ur Rehman

Deputy Medical

Superintendent

Emergency Satellite

Hospital Nahaqi

Peshawar

Dated 03.08.2021

remarks no

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A Secretary of

(26)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	OF 2021
D. Zia-Ur-Reh	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERSUS	<u>\$</u>
Health Deptt:	(RESPONDENT) (DEFENDANT)
I/We D- Zia-U-	- Rehman
Do hereby appoint and constite KHATTAK, Advocate, Peshawa compromise, withdraw or refer to an Counsel/Advocate in the above note for his default and with the authority Advocate Counsel on my/our cost	bitration for me/us as my/our d matter, without any liability to engage/appoint any other
Advocate to deposit, withdraw and sums and amounts payable or dep the above noted matter.	receive on my/our behalf all
Dated/2021	2 ja Pelman
l .	CLIENT
!	ACCEPTED NOOR MOHAMMAD KHATTAK
	KAMRAN KHAN
	(&
	UMAR FAROOD MOHMAND
	SAID KHAN
	HAIDER ALI

OFFICE:

Flat No.4, 2ND Floor, Juma khan plaza near FATA secretariat, warsak road Peshawar City.Mobile No.0345-9383141