



DISTRICT EDUCATION OFFICER (MALE)  
DERA ISMAIL KHAN

Tel. 0966-9280131  
e mail: emisdikhan@yahoo.com

J (23)

21766-21767

No. \_\_\_\_\_ /DEO(M)B&AO

Dated DIKhan the 10/11/2014

To:

- 1) Mr. Qamar Zaman, (Chairman)  
Principal, GHS Prova, DIKhan.
- 2) Mr. Jamal Ahmad Mirza, (Member)  
Headmaster, GHS Behari Colony,  
DIKhan.

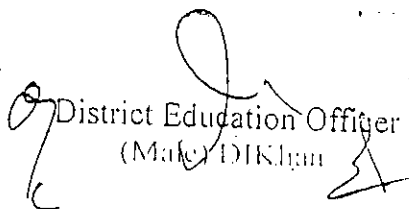
Subject: ENQUIRY

You are hereby nominated to conduct an enquiry against fraudulent drawl of Rs.145,000/- on the part of one Mr. Muhammad Younis Class-IV Servant and submit your findings within 15 days for further necessary action under the relevant rules.

The Enquiry Committee is required to thrash out the following aspects:

- 1- To verify his first appointment order.
- 2- To verify charge report dated 10-04-2014 having alleged fake signature of DDO & official stamp.
- 3- When pointed out such irregularities he gets the DDO code changed from Middle to High (GHSS Mandhra Kalan) while no LPC etc has been issued by the DDO of Middle section.
- 4- The Ex-DDO Middle has stopped his pay but the present DDO has released his pay and he has drawn Rs.145,000/- fraudulently.

*For any assistance the committee may contact Account Branch of this office.*

  
District Education Officer  
(Male) DIKhan

The DEO(Male)

E&SE DIKhan

24

Subject: Enquiry

Memo,

Reference enquiry No 21766-67 of dated 10/11/2014 was assigned to the under signed. A detailed inquiry was held and findings of the inquiry are hereby submitted in your worthy respect.

1. Appointment order No 1622-29 of dated 10/04/2013 does not exist in the despatch register.
2. Charge report of 10/04/2013 shows a fake stamp with designation of Dy: Education officer Dera Ismail Khan. This post even does not exist at all.
3. Ex- DDO GHSS Mandran Kalan Mr. Zawar Hussain Shah activated the monthly salary of Muhammad Younis without any LPC. The detailed statements of the clerks in GHSS Mandran Kalan is annexed.(Annexure A,B)
4. Statement submitted by the accountant Mr. Muhammad Aftab Dy:DEO Mr. Rambail Khan declared that they have not been involved in the activation of salary of Muhammad Younis or his arrears. DDEO declared that he had not issued pay release order in respect of M. Younis class-iv.(Annexure C,D).
5. Muhammad Younis stated in his on-oath statement that he appeared before the present DDEO for activation of pay and arrears but Dy:DEO directed that pay activation is responsibility of the office.  
Muhammad Younis in his statement declared that he sought the help of M.Hashim (his relative) for activation of pay. In this regard Mohammad Arshad J/C DEO(F) DIKhan fully facilitated M.Hashim to release the salary.(Annexure E)

Conclusion:-

All the relevant letters of Muhammad Younis class-iv are fake and bogus. The department has nothing to do with the letters.

The stamp used throughout the pay activation process is fake.

Decision:-

1. Muhammad Younis be directed to deposit Rs 145921/- in the exchequer and be warned in future.
2. Department should initiate an inquiry against the two Government employees as pointed out by the statement of Muhammad Younis class-iv.
3. Pay active source form and arrears bill had been passed by the District Accounts office DIKhan under wrong designation shown in the stamp.(Annexure F,G,H) The concerned DAO staff DIKhan must be warned to be conscious in all aspects while passing/ feeding the bills of the Government servants.

Qamar uz Zaman

Principal

GHS Parova DIKhan

Jamal Ahmad Mirza

Head Master

Behan Colony DIKhan

Office of the Dy. DEO (F)  
DIKhan  
Salary No. 250  
20.01.2015

BDA  
Dy. DEO (F)  
DIKhan

K 29

OFFICER

(ALE)

# چارچ رپورٹ

میں سی ڈی ایچ کے لئے سی ڈی ایچ کے لئے

15/4/2013 سے جو کہ آج مورخہ 15/4/2013 قبل بعد از دوہرہ بموت حکم نمبری 1622-27

آمدہ از دفتر 1622-27

تبدیل ہوا ہے لہذا اس لئے 1622-27

مقام 1622-27

مورخہ 15/4/2013

No other receipt  
Bundled

چارچ گروہ

TA

Dy. Education Officer  
Dera Ismail Khan

چارچ دہندہ

Sd/-  
District Education Officer (Male)  
Dera Ismail Khan

No. 1622-27 DEO(M)/Class-IV Dated DIKhan the 15/4/2013

- Copy to:
1. The Deputy Commissioner, DIKhan.
  2. The Deputy District Education Officer (Male), Dera Ismail Khan.
  3. The District Comptroller of Accounts, Dera Ismail Khan.
  4. Official Concerned.
  5. Office File.

District Education Officer (Male)

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 353/2018

Rambil Khan

VS

Govt: of KP.

.....  
REJOINDER ON BEHALF OF APPELLANT  
.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-15) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

1. First portion of para 1 is admitted correct, hence no comments, while the rest of the para is incorrect hence denied.
2. Incorrect. The appellant did not sign the salary bill of Muhammad Younis. Moreover the claim was not signed by the appellant and submitted to DAO D.I Khan.
3. Incorrect. No proper opportunity was provided to the appellant during the inquiry proceeding. Moreover Muhammad Younis gave himself contradictory statement in different inquiries conducted on the issue. (statements of Muhammad Younis Khan statements are attached as Annexure-R-1)
4. Incorrect. The appellant submitted reply to show cause notice in which he denied all allegations.
5. Incorrect. The appellant was removed from service which was modified to compulsory retirement without conducting regular inquiry which is violation of law and rules.
6. Pertain to record, however the removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.
7. Pertain to record, however the grievance of the appellant was not redressed as the appellant filed the instant appeal for reinstatement and not for modification of removal order to compulsory retirement.
8. Incorrect. The removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.

9. Incorrect. The appellant has good cause of action to file the instant appeal which is liable to be accepted on the following grounds.

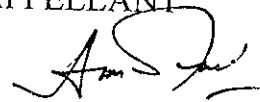
**GROUND:**

- A. It is correct that the removal from service was modified into compulsory retirement on the review petition of the appellant, but that order is also against the law, rules, material on record, therefore not tenable and liable to be set aside. Moreover, there is no need of further departmental appeal against the order dated 12.04.2018 as per rules and law.
- B. Incorrect. While para B of the appeal is correct.
- C. Incorrect. No proper opportunity of defence was provided to the appellant during the inquiry as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination.
- D. Not replied according to para D of the appeal. Moreover para D of the appeal is correct.
- E. Incorrect. The appellant did not release the salary of the appellant. Moreover the Muhammad Younis gave himself the contradictory statements which shows the malafide of Muhammad Younis.
- F. Incorrect. While para F of the appeal is correct.
- G. Incorrect. The appellant did not sign the salary bill of Muhammad Younis and has no role in the issue.
- H. Incorrect. While para H of the appeal is correct.
- I. Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

Through:

APPELLANT



M. ASIF YOUSAFZAI  
ADVOCATE SUPREME COURT

**AFFIDAVIT**

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.



DEPONENT

R-111  
(B)

بیرون حالی

میں محمد رفیق نائک کا صد بیان حالی تادم کتبہ دستاویزوں

کہہ انہیں ڈیلی ڈی اور راجیل صاحب کے پاس دفتر لیا کہ میری

منخواہ بنا دیں۔ انہوں نے کہا کہ یہ دفتر کا کام ہے

مگر کیوں تا تو میں نے کہا کہ اس کے لئے

میرے منخواہ میرے دست قدم دار محمد شہزاد

کو لے دی ہے اس سے ہے معلوم ہوا کہ اس

کے شکہ انہی کیسٹن کے دفتر کے فلرک ملک ارشد ملانہ سے مل

در منکھ اور ہے بلیر آدر در دایا ہے

میل عزیز

آڈی میں اس میں میرا کوئی حضور نہیں ہے

محمد رفیق نائک



شہزاد رفیق 12103-5788584-5

..... (11/11/11) .....

جناب حسام الحق صاحب  
کراچی اسپر

السلام علیکم: آپ نے 2015-8-12 کو میرے خلاف انکوائری  
کی۔ جس میں بندہ اہل باطن نہ کر سکا۔ میری تبدیلی GMS و انڈیا پارک  
سے GHS مندرجہ کلڈل پانٹم فلک رک نے کرائی اور اسی نے اکاؤنٹ  
آفس سے میری تنخواہ چالو جاری کرائی تھی۔ وہی پرنسپل سے میرا  
سورس فارم دستخط کرایا تھا۔

پھر مجھے دفتر ڈی ای او بھیج دیا گیا۔ وہاں مڈل سکول سے میرے  
بقایا قابل نکلا جس میں رابیل خان ڈپٹی بے قلمو رہتے۔ کیونکہ ارشد  
فلک رک ڈی ای او (زنائن) ڈپوہ نے مجھ سے ستر ہزار روپے لئے  
اور آفتاب فلک رک بھی برابر کاسٹریک ٹویا۔ ارشد فلک رک اور پانٹم  
کاروسٹ سے۔ مڈل سکول سے بقایا تنخواہ بل بنانے اور نکلانے  
والا اہل بندہ ارشد فلک رک ہے۔ جس میں میری غربت اور  
مجبوری کا خاندانہ اٹھا پایا گیا۔

میرا بانی کر کہ مجھے بحال کیا جائے۔

کاپی ضروری کارروائی  
1- ڈاٹر ایڈیشن KPK پشاور -  
2- ڈی ای او (سرور) ڈپوہ اسماعیل خان -  
3- ڈپٹی ڈی ای او (سرور) ڈپوہ اسماعیل خان -  
الطراض  
مدد یونس  
5-5788584-12103  
ششما فخر

مدد یونس

8. Incorrect. The removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

S.A.# 353/2018.

Rambel Khan Dy: District Education Officer (M)  
D.I.Khan.....**Appellant.**

**VERSUS**

Secretary E&SE, Govt: of Khyber Pakhtunkhwa & others..... **Respondents.**

**PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS NOs: 1-4**

**Respectfully Sheweth,**

**The Respondents submit as under:-**

**Preliminary Objections**

1. The appellant has got no cause of action/locus standi.
2. That the instant Service Appeal is badly time barred.
3. The appellant has concealed the material facts from this Hon'able Service Tribunal in the instant Service Appeal.
4. That the instant Service Appeal is based on mala fide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
5. That the appellant is not entitled for the relief he has sought from this Hon'able Tribunal.
6. The appellant has filed the instant appeal with malafide intension just to pressurize the Respondent for gaining illegal service benefits.
7. That the instant appeal is against the prevailing law & rules.
8. That the Appellant has been treated as per law, rules & policy.
9. That the instant appeal is not maintainable in its present form.
10. That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
11. That the instant Service Appeal is barred by law.
12. That the impugned Notification dated 12.04.2018 is legally competent.
13. That the appellant has been found guilty by the enquiry officer on charges of illegal payment to ghost Class-IV without justification being a Drawing and Disbursing Officer.
14. That the instant appeal is badly time barred.
15. The under Service Tribunal Rules, the appellant is supposed to file departmental appeal against the impugned notification dated 12.04.2018 whereas the appellant failed to do so, hence the instant appeals to be dismissed on this score above.

**FACTS.**

01. That Para-1 is correct to the extent that the appellant was working as Deputy DEO(Male) D.I.Khan, but rest of the Para is denied.
02. That Para-2 is incorrect & denied on the ground that salary bill of Mr. Muhammad Younas was signed by Mr. Rambail ex-DDO(M). D.I.Khan being DDO of Middle School. Furthermore, the Enquiry Committee / Officer collected original service and salary record of Muhammad Younas from D.A.O(D.I.Khan), it was confirmed that the claim was actually signed by Mr. Rambail Khan and duly submitted to DAO D.I.Khan which resulted in irregular drawl as mentioned in the Charge Sheet and statement of allegation.
03. Incorrect and denied that proper chance of defence was provided to the appellant, the said enquiry was conducted in very presence of the appellant and gave him proper opportunity of cross examination (Annex-A).



04. That Para-4 is incorrect and denied on the grounds that the appellant has been found guilty of illegal payment of monthly salary to the said ghost Class-IV being a DDO. Hence Departmental proceedings under the E&D Rules, 2011 have been adopted against the appellant by the Department by observing all codal formalities prior to the issuance of impugned Notification No.SO(S/M)E&SED/4-17/2015/Rambel Khan DDEO(M) D.I.Khan dated 12.04.2018, issued by Respondent No.1. Hence the plea of the appellant is without any legal justification.
05. That Para-5 is correct to the extent that in view of the Charge Sheet, statement of allegation & Show Cause notice, an enquiry was conducted through Competent Authority probing the alleged financial & Administrative irregularities & the appellant has been found guilty. Hence the impugned Notification which is legally Competent and is liable to be maintained in favour of the Respondents.
06. That Para-6 is correct to the extent that appellant / accused submitted a Review Petition before the Competent Authority against his penalty i.e. Removal from Service. In exercise of the power conferred under Section 17 of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules, 2011. The Competent Authority (Chief Minister Kpk) upon the review of the case is pleased to convert the major penalty of Removal from Service imposed upon Mr. Rambail Khan, Ex-Deputy DEO(M), D.I.Khan to major penalty of "Compulsory Retirement from Service". Furthermore, against the said notification, the appellant has not filed any Departmental Appeal.
07. As admitted that the review petition of the appellant was decided by the appellate authority / reviewable authority in which the major penalty of removal from service was converted into major penalty of compulsory retirement from service. Hence, his grievances are redressed.
08. Incorrect and denied. That upon the review petition of the appellant, the Competent Authority pleased to convert the major penalty of "Removal from Service" imposed upon the appellant. Hence, the appellant original appeal became in fructuous. It is also pertinent to mention here that the appellant has not filed any departmental appeal before Competent Authority and the said amended appeal filed after laps of 06-months.
09. That Para-09 is incorrect. The act of the Respondent Department with regard to the impugned Notification dated 12.04.2018 against the appellant is within legal sphere and is liable to be maintained in the interest of justice and the main appeal along with amended appeal to be dismissed inter-alia on the following grounds.

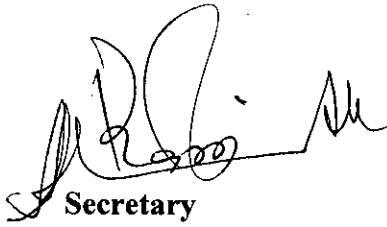
**Grounds:**

- A. It is correct to the extent that appellant / accused submitted a Review Petition before the Competent Authority against his penalty i.e. Removal from Service. In exercise of the power conferred under Section 17 of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules, 2011. The Competent Authority (Chief Minister Kpk) upon the review of the case is pleased to convert the major penalty of Removal from

Service imposed upon Mr. Rambail Khan, Ex-Deputy DEO(M), D.I.Khan to major penalty of "Compulsory Retirement from Service". Furthermore, against the said notification, the appellant has not filed any Departmental Appeal.

- B. Incorrect and denied. As already explained in Para-02 that it is incorrect & denied on the ground that salary bill of Mr. Muhammad Younas was signed by Mr. Rambail ex-DDO(M). D.I.Khan being DDO of Middle School. Furthermore, the Enquiry Committee / Officer collected original service and salary record of Muhammad Younas from D.A.O(D.I.Khan), it was confirmed that the claim was actually signed by Mr. Rambail Khan and duly submitted to DAO D.I.Khan which resulted in irregular drawl as mentioned in the Charge Sheet and statement of allegation.
- C. Incorrect and denied that proper chance of defence was provided to the appellant, the said enquiry was conducted in very presence of the appellant and gave him proper opportunity of cross examination.
- D. That during the course of action Mr. Taus Khan(M) Karak visited GHSS Mandhra Kalan on dated 23.04.2014 and directed the Principal concerned to immediately relieve the accused class-IV Muhammad Younas resultantly the accused was relieved and his pay was stopped on the verbal direction of Ex-DEO(M)Khan. However, no further disciplinary proceeding was initiated by the competent authority due to unknown reason.
- E. Incorrect and denied. The accused class-IV Servant was heard in person. He verbally admitted that he has not performed duty at GMS Wandar Yarak for the reason that no staff member was present there. However transfer to GHSS Mandra Kalan he has performed duty from 08-10-2013 to 23-04-2014 as revealed from attendance record of the said school. The accused further stated that the salary bill for the period from 01-12-2013 to 30-09-2014 was signed by Mr. Rambil Ex-DDO (M) D.I.Khan. He requested for Re-instatement and release of pay.
- F. Incorrect and denied. The District Accounts Officer, D.I.Khan provided original service and salary record of Muhammad Younas duly submitted by Ex-DDOs of DEO(M) DIKhan which was checked thoroughly and it was confirmed that the claim was actually signed by Mr. Rambail Khan and submitted to DAO DIKhan which resulted irregular drawl as mentioned in the charge sheet and statement of allegations. The DAO D.I.Khan also recorded his statement.
- G. As admitted by the appellant that the documents / letter of the concerned official i.e. Muhammad Younas Class-IV are fake and bogus and even than the appellant / Mr. Rambail Khan signed his claim of Pay /arrears and submitted to DAO D.I.Khan which resulted irregular drawl as mentioned in charge sheet and statement of allegations.
- H. Incorrect and denied. That the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused officer in response to the show cause notice and personal hearing granted to him by the Secretary Establishment Department on behalf of the Chief Minister Khyber Pakhtunkhwa on 16.10.2017 is of the view that the charges against the accused officer have been proved.

In view of the above made submission, it is prayed that this Honourable Tribunal may very graciously be pleased to dismiss the instant Service Appeal with cost in favour of the Respondent Department.



Secretary  
E&SE Department.  
Govt: of Khyber Pakhtunkhwa

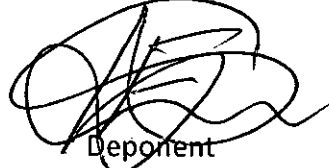
(For & behalf of Respondents No.1, 2 & 3)



Director  
E&SE Department.  
Govt: of Khyber Pakhtunkhwa

**AFFIDAVIT**

I, Mr. Fazale Subhan, Section Officer (Lit-II) E&SE Department, Govt. of Khyber  
Pakhtunkhwa, do hereby solemnly affirm and declare on oath that the contents of the instant  
Parawise Comments are true & correct to the best on my knowledge & belief.



Deponent

OFFICE OF THE  
COMMISSIONER, KOHAT DIVISION  
KOHAT

No. 10463 /EA/Cmr-Kt

Dated Kohat Nov 25, 2016

To

Mr. Feroz Hussain,  
Senior Clerk, GHSS Mandhra Kalan, D.I Khan.

SUBJECT: INQUIRY AGAINST M/S RAMBAIL KHAN, EX - DDEO (M) (NOW DOWNGRADED TO LOWER POST), TAUS KHAN, EX - DY DISTRICT EDUCATION OFFICER (NOW PRINCIPAL BS- 19 GHS NO. 5 D.I KHAN), SYED ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR, ATTA MUHAMMAD SUPD. DEO (M) OFFICE AND MUHAMMAD YOUNAS CLASS - IV, D.I KHAN.

Memo:

In connection with the subject Inquiry, you were directed to attend this office personally alongwith relevant record on **22-11-2016 (Tuesday) at 11:00 AM** vide this office memo: No. 10388/EA/Cmr-Kt dated: 18-11-2016, however, you did not turn up for the same.

You are therefore, once again directed to attend this office personally alongwith all relevant record on **29-11-2016 (Tuesday) at 11:00 AM positively.**

(MUSARRAT HUSSAIN)  
COMMISSIONER, KOHAT DIVISION,  
KOHAT.

Endst: No. & Date Even

Copy forwarded to the Secretary, Elementary & Secondary Education Deptt., Govt: of Khyber Pakhtunkhwa, Peshawar.

COMMISSIONER, KOHAT DIVISION,  
KOHAT.

ASE

AS  
29/11

DS (E&S)

SC(SM)

23  
29.11.10. 38/11

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OFFICE OF THE  
COMMISSIONER, KOHAT DIVISION  
KOHAT

No. 10601 /EA/Cmr-Kt

Dated Kohat Dec: 08, 2016

To

The Secretary,  
Elementary & Secondary Education Deptt.,  
Govt: of Khyber Pakhtunkhwa, Peshawar.

**SUBJECT: INQUIRY AGAINST M/S RAMBAIL KHAN, EX - DDEO (M) (NOW DOWNGRADED TO LOWER POST), TAUS KHAN, EX - DY DISTRICT EDUCATION OFFICER (NOW PRINCIPAL BS-19 GHS NO. 5 D.I KHAN), SYED ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR, ATTA MUHAMMAD SUPD. DEO (M) OFFICE AND MUHAMMAD YOUNAS CLASS - IV, D.I KHAN..**

Memo:

I am to refer to Elementary & Secondary Education Deptt: Govt: of Khyber Pakhtunkhwa Order No. SO (S/M)/E&SED/4-17/2015/Syed Zawar Shah HM GHS Mithapur/171 dated: 08-08-2016, on the above noted subject and to say that in pursuance of the E&SE Deptt: Govt: of Khyber Pakhtunkhwa above referred Notification, the undersigned alongwith Mr. Saif-Ur-Rehman, Principal (BS-20), GHS No.1, Nowshera Cantt: conducted a formal inquiry in the subject matter.

Inquiry Report is enclosed herewith, please.

(MUSARRAT HUSSAIN)  
COMMISSIONER, KOHAT DIVISION,  
KOHAT.

*Endst: No. & Date Even*

Copy forwarded to the Mr. Saif-Ur-Rehman, Principal (BS-20), GHS No.1, District Nowshera.

COMMISSIONER, KOHAT DIVISION,  
KOHAT.

42 SE  
19-12-16  
DS(E)

**ENQUIRY REPORT AGAINST MR.TAUS KHAN EX-DY:DEO(M) D.I.KHAN NOW DEO(M) KARAK. MR.RAMBAIL KHAN EX-DY:DEO(M) D.I.KHAN NOW H/M,GHS CHEHAK D.I.KHAN.MR.ZAWAR HUSSAIN SHAH EX-DDO, GHSS MANDHRA KALAN NOW H/M,GHS DHARTIAN HARIPUR AND MR.ATTA MUHAMMAD EX-SUPDIT:DEO(M) D.I.KHAN NOW RETIRED REGARDING IRREGULAR DRAWL FROM GOVT EXCHEQUER ON ACCOUNT OF ARREAR OF PAY IN R/O MUHAMMA YOUNAS CLASS-IV.**

**PREAMBLE.**

The competent authority has constituted the following enquiry committee vide office Notification No.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah HM, GGS Mithapur/171 dated 08-08-2016 to conduct formal enquiry against the following officers for the charges mentioned in the charge sheet and statement of allegations already served upon the concerned Officers (Annex-A).

- 1- Mr.Taus Khan Ex-Dy:DEO(M) D.I.Khan now DEO (M) KARAK
- 2- Mr.Rambail Khan Ex-DY:DEO(M) D.I.KHAN now H/M,GHS Chehak D.I.KHAN,
- 3- Mr.Zawar Hussain Shah EX-DDO, GHSS Mandhra Kalan now H/M, GHS Dhartian Haripur.
- 4- Mr.Atta Muhammad Ex-Supdt:DEO(M) D.I.KHAN now retired.

**ENQUIRY COMMITTEE**

- 1- Mr.Musarrat Hussain (PCS EG BS-20), Commissioner Kohat Division Kohat.
- 2- Mr.Saifur Rahman Principal (BS-20), GHS No.1 Nowshera Cantt:

**ALLEGATIONS**

Being DDOs,unlawfully released pay and arrears of Muhammad Younas Class-IV for various periods which caused great loss to Govt exchequer.

**TERMS OF REFERENCE OF ENQUIRY COMMITTEE**

The aforesaid committee shall look into the matter, conduct formal inquiry for the charges mentioned in the charge sheet and statements of allegations already served upon the concerned Officers and submit recommendation/report to the competent authority.

**PROCEEDINGS**

In compliance with the above referred notification of the competent authority, the enquiry committee started the proceedings accordingly. The competent authority has already served statement of allegations and charge sheets upon the above named officers (Annex- B to M). All have submitted their replies to the enquiry committee (Annex-N to Q).

To find out the actual position the enquiry committee visited office of DEO (M) Dera Ismail Khan on dated 17-10-2016. The DEO (M) Dera Ismail Khan was accompanied by...

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The appointment of Muhammad Younas as Chowkidar at GMS Wanda Yarak has not accordingly. No entry of the said Appointment order is existing in the Dispatch register of DEO (M) D.I.Khan. Photo copy of despatch register is attached for ready reference. The concerned dispatcher also stated in black & white that the endstt No. of the appointment order is fake and not recorded in the dispatch register of DEO (M) D.I.Khan.

The concerned Officers/Officials were directed to appear before the enquiry committee on dated 22-11-2016 at Commissioner Office Kohat resultantly they were appeared except Feroz Hussain Shah & Riaz Swati Ex-DEOs (M) D.I.Khan, DAO D.I.Khan, S.Zawar Hussain Shah Ex-DEO of GHSS Mandhra Kalan and Feroz Khan S/Clerk of the said school. Those who were appeared before the enquiry committee recorded their statements (Annex-V to A1).

The above named absent Officers/Officials were directed to appear before the enquiry committee on dated 29-11-2016 at Commissioner Office Kohat resultantly they appeared before the enquiry committee (Annex-A2). They also recorded their statements (Annex-A3 to A5).

### FINDINGS.

The photo copies of relevant documents provided by the above named Officers were checked thoroughly and it was observed that:-

- 1- Muhammad Younas S/o Muhammad Nawaz resident of Dahother Kacha P/o Rangpur Shumali D.I.Khan was appointed against Chowkidar post at GMS Wanda Yarak D.I.Khan by DEO (M) D.I.Khan vide Endstt: No.1622-27/DEO (M)/Class-IV Dated 10-04-2013 (Annex-A6). The said order was invalid for the reasons that (i) there is no Chowkidar sanctioned posts in Middle Schools and (ii) there is no entry recorded of such appointment order in the dispatch register of DEO (M) Dera Ismail Khan as revealed from the available record and statement of despatcher (already annexed).
- 2- Mr.Muhammad Younas Class-IV has not performed duty at GMS Wanda Yarak D.I.Khan as revealed from the written statement of Head Master, GMS Wanda Yarak (Annex-A7). There are only two sanctioned class-IV Posts i.e Naib Qasid and Sweeper at GMS Wanda Yarak against which Mr.Abdur Rasheed Sweepera and Mr.Azizur Rahman NQ are working since the establishment of the school (Annex-A8).
- 3- The pay of Muhammad Younas Class-IV was not released/computerized well in time for the reason mentioned above. Source-1 for computerization of pay was submitted to DAO Dera Ismail Khan shown signed by DDO and countersigned by DEO (M) Dera Ismail Khan (Annex-9). His pay was computerized for the 1st time in 07/2013 (Annex-A10).
- 4- The accused Muhammad Younas Chowkidar, GMS Wanda Yarak was shown transferred mutually vice Mr.Zakaullah Class-IV of GHSS Mandhra Kalan D.I.Khan D.I.Khan by DEO (M) D.I.Khan vide endstt No.8403-7 dated 08-10-2013 (Annex-A11).The said transfer order is also invalid for the reason that (i) the signatory authority (DEO M D.I.Khan Mr.Taus Khan) has disowned the signature marked on the transfer order and (ii) the dispatch No. recorded on the said transfer order is fake and has not been recorded in dispatch register of DEO (M) D.I.Khan.



- 5- The DDO of GHSS Mandhra Kalan D.I.Khan Mr.Zawar Hussain Shah now Head Master, GHS Dartian Haripur has released his **salary** for the month of 10/2013 and 11/2013 without confirmation and issuance of LPC from the quarter concerned which is required being important accounts documents (Annex-A12). Mr.Zawar Hussain Shah Ex-DDO Mandra Kalan stated that he has signed **the** source documents for release of pay on the request of Feroz Khan S/Clerk of the **said** school.However Mr.Feroz Khan S/Clerk denied the statement of DDO Concerned.
- 6- Mr.Taus Khan Ex-DEO (M) D.I.Khan now DEO (M) Karak visited GHSS Mandhra Kalan on dated 23-04-2014 and directed the Principal concerned to immediately relieve the accused Class-IV Muhammad Younas resultantly the accused was relieved and his pay was stopped on the verbal direction of Ex-DEO (M) D.I.Khan (Annex-A13).
- 7- During the course of enquiry it was observed that though the accused was relieved from his official duty on dated 23-04-2014 but even then his salary of intervening period amounting to Rs.145000/- was prepared and submitted to DAO D.I.Khan shown signed by Mr.Rambail Khan Ex-DDO (M) D.I.Khan (Annex-A14 to A16 ). The DAO D.I.Khan passed the said arrear bill (Annex-A17). Though it was the responsibility of accountant as well as DDO concerned to point out the irregular drawl well in time but no recovery has so far been made from the accused. They further recorded the said amount in monthly expdt:statement for the month of 10/2014 (Annex-A18). However Mr.Rambail Khan Ex-DDO now H/M, GHS Mandhra Kalan has disowned the signatures marked on arrear bill as well as source forms as revealed from his statement (already annexed).
- 8- Apart from above mentioned facts, all the concerned DEOs/Dy:DEO/DDO Mr.Zawar Hussain Shah ex-DDO, GHSS Mandhra Kalan now Dartian Haripur have disowned the signatures marked on Ser Muhammad Younas Class-IV Servant. No one is ready to accept the fraudulent drawl as well as maintenance of record.
- 9- The Accused Class-IV Servant was heard in person. He verbally admitted performed duty at GMS Wanda Yarak for the reason that no staff were there. However after transfer to GHSS Mandra Kalan, he has performed duty from 09-2013 to 23-04-2014 as revealed from attendance record of the said servant (Annex A29). The accused further stated that his salary bill for the period from 09-2014 was signed by Mr.Rambail Khan Ex-DDO (M) D.I.Khan. He has denied the statement and release of pay.
- 10- The District Accounts Officer Dera Ismail Khan Provided original service and salary record of Muhammad Younas duly submitted by Ex-DDOs of DEO (M) D.I.Khan which was checked thoroughly and it was confirmed that the claim was actually signed and submitted by the concerned DDOs which resulted irregular drawl as mentioned in the charge sheet and statement of allegations. The DAO D.I.Khan also recorded his statement (Already Annexed).
- 11- Mr.Feroz Hussain Shah Ex-DEO (M) D.I.Khan now retired stated that he has issued the appointment order of the accused Class-IV servant on the direction of Mr.Qaisar Rasheed Judge Peshawar High Court (Already Annexed).

2- Mr Zawar Hussain now H/M, GHS Dartian Haripur stated in black & white that he has signed the source form of Muhammad Younas Class-IV for release of his pay.

3- Mr Feroz Khan S/Clerk of GHSS Mandra Kalan stated that he has stamped the source form of Muhammad Younas C-IV prior to sign of DDO concerned (Already Annexed).

It is worth mentioning to state that three enquiries have already been conducted against the above named class-IV servant (Annex-A30 to A33). All the three enquiry committees have declared the first appointment order & transfer order as fake & bogus. Though his appointment order was issued under 25% reserved quota for the children of Class-IV servants as his father was retired from service. However no record was found at DEO (M) D.I.Khan.

During the course of enquiry, it was observed that supporting staff of establishment section and accounts section are fully involved in such fraudulent drawl. Disciplinary proceedings are required to be initiated against them under E&D Rules, 2011. However now they are trying to save their skin from any drastic action.

### RECOMMENDATIONS.

In the light of above mentioned facts and documentary proof on record, the charges have been proved against the above named Officers. It is therefore recommended that:-

- 1- Major penalty may be imposed upon these Officers under E&D Rules, 2011.
- 2- Muhammad Younas Class-IV may be removed from service under E&D Rules, 2011. The salary of absence period drawn fraudulently may be recovered and deposit into Govt treasury without further loss of time.
- 3- Disciplinary proceedings may be initiated against the concerned staff of Establishment Section and Accounts Section of DEO (M) D.I.Khan including Feroz Khan S/Clerk of GHSS Mandra Kalan D.I.Khan.

(MR. MUSARRAT HUSAIN KHAN)  
(PCS EG BS-20), Commissioner Kohat Division.  
Enquiry Officer.

(MR. SAIFUR RAHMAN)  
Principal BS-20)/Enq Officer  
GHS No.1 NSR Cantt:

REGISTERED

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah&others/171  
Dated Peshawar the February 17, 2017

To

Mr. Musarrat Hussain (*Chairman Inquiry Committee*),  
Commissioner Kohat Division,  
Kohat.

Subject: -

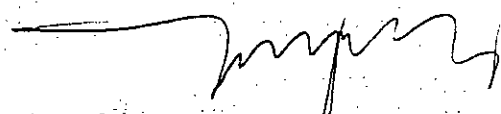
**ORDER- INQUIRY AGAINST M/S RAMBAIL KHAN DY.DEO(M), TAUS KHAN DY.DEO(M), SYED ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR, ATTA MUHAMMAD SUPERINTENDENT AT THE DEO(M) OFFICE AND MUHAMMAD YOUNAS CLASS-IV D.I.KHAN.**

Dear Sir,

I am directed to refer to your letter No.10601/EA/Cmr-Kt dated 08-12-2016 on the subject noted above and to remand back the enquiry report (In original) with the request to clarify the following observations and resubmit the report after probing all the charges against all the accused;

- i. The committee has not clarified the present status of Muhammad Younas Class-IV.
- ii. Charges against M/S Taus Khan, Ex-Deputy DEO(M) D.I. Khan and Atta Muhammad Superintendent at the office of DEO(M) D.I. Khan have not been examined and reported upon.
- iii. Moreover, the committee should have specified other staff of Establishment & Accounts Section who were involved in the fraudulent drawl.

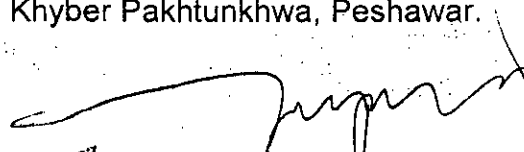
Yours faithfully,

  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS MALE)

**Endst: Even No. & Date:**

Copy of the above is forwarded to the:-

1. Mr. Saif ur Rehman (*Member Inquiry Committee*), Principal, GHS No. 1 District Nowshera.
2. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.

  
SECTION OFFICER (SCHOOLS MALE)

REGISTERED



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(S/M)E&SED/4-17/2015/Syed Zavar Hussain Shah&others/171  
Dated Peshawar the February 17, 2017

To

✓ Mr. Musarrat Hussain (Chairman Inquiry Committee),  
Commissioner Kohat Division,  
Kohat.

Subject: ORDER- INQUIRY AGIANST M/S RAMBAIL KHAN DY.DEO(M), TAUS KHAN DY.DEO(M), SYED ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR, ATTA MUHAMMAD SUPERINTENDENT AT THE DEO(M) OFFICE AND MUHAMMAD YOUNAS CLASS-IV D.I.KHAN.

Dear Sir,

I am directed to refer to your letter No.10601/EA/Cmr-Kt dated 08-12-2016 on the subject noted above and to remand back the enquiry report (In original) with the request to clarify the following observations and resubmit the report after probing all the charges against all the accused;

- ACR
- The committee has not clarified the present status of Muhammad Younas Class-IV.
  - Charges against M/S Taus Khan, Ex-Deputy DEO(M) D.I. Khan and Atta Muhammad Superintendent at the office of DEO(M) D.I. Khan have not been examined and reported upon.
  - Moreover, the committee should have specified other staff of Establishment & Accounts Section who were involved in the fraudulent drawl.

Yours faithfully,

21/2/2017  
E.A.  
  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:-

- Mr. Saif ur Rehman (Member Inquiry Committee), Principal, GHS No. 1 District Nowshera.
- PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS MALE)

20.12.16

OFFICE OF THE  
COMMISSIONER, KOHAT DIVISION  
KOHAT

No. 10601 /EA/Cmr-Kt

Dated Kohat Dec: 08, 2016

1705  
21/8/16  
21/8/16

To

The Secretary,  
Elementary & Secondary Education Deptt.,  
Govt: of Khyber Pakhtunkhwa, Peshawar.

SUBJECT: INQUIRY AGAINST M/S RAMBAIL KHAN, EX - DDEO (M) (NOW  
DOWNGRADED TO LOWER POST), TAUS KHAN, EX - DY DISTRICT  
EDUCATION OFFICER (NOW PRINCIPAL BS- 19 GHS NO. 5 D.I KHAN),  
SYED ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR,  
ATTA MUHAMMAD SUPD. DEO (M) OFFICE AND MUHAMMAD  
YOUNAS CLASS - IV, D.I KHAN..

Memo:

I am to refer to Elementary & Secondary Education Deptt: Govt: of Khyber  
Pakhtunkhwa Order No. SO (S/M)/E&SED/4-17/2015/Syed Zawar Shah HM GHS Mithapur/171  
dated: 08-08-2016, on the above noted subject and to say that in pursuance of the E&SE Deptt:  
Govt: of Khyber Pakhtunkhwa above referred Notification, the undersigned alongwith  
Mr. Saif-Ur-Rehman, Principal (BS-20), GHS No.1, Nowshera Cantt: conducted a formal inquiry  
in the subject matter.

Inquiry Report is enclosed herewith, please.

(MUSARRAT HUSSAIN)  
COMMISSIONER, KOHAT DIVISION,  
KOHAT.

Endst: No. & Date Even

Copy forwarded to the Mr. Saif-Ur-Rehman, Principal (BS-20), GHS No.1, District  
Nowshera.

COMMISSIONER, KOHAT DIVISION,  
KOHAT.

SECRETARY DIARY

Date: 19.12.16

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**ENQUIRY REPORT AGAINST MR.TAUS KHAN EX-DY:DEO(M) D.I.KHAN NOW DEO(M) KARAK, MR.RAMBAIL KHAN EX-DY:DEO(M) D.I.KHAN NOW H/M,GHS CHEHAK D.I.KHAN,MR.ZAWAR HUSSAIN SHAH EX-DDO, GHSS MANDHRA KALAN NOW H/M,GHS DHARTIAN HARIPUR AND MR.ATTA MUHAMMAD EX-SUPDTT:DEO(M) D.I.KHAN NOW RETIRED REGARDING IRREGULAR DRAWL FROM GOVT EXCHEQUER ON ACCOUNT OF ARREAR OF PAY IN R/O MUHAMMA YOUNAS CLASS-IV.**

**PREAMBLE.**

The competent authority has constituted the following enquiry committee vide office Notification No.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah HM, GGS Mithapur/171 dated 08-08-2016 to conduct formal enquiry against the following officers for the charges mentioned in the charge sheet and statement of allegations already served upon the concerned Officers (Annex-A).

- 1- Mr.Taus Khan Ex-Dy:DEO(M) D.I.Khan now DEO (M) KARAK
- 2- Mr.Rambail Khan Ex-DY:DEO(M) D.I.KHAN now H/M,GHS Chehak D.I.KHAN,
- 3- Mr.Zawar Hussain Shah EX-DDO, GHSS Mandhra Kalan now H/M, GHS Dhartian Haripur.
- 4- Mr.Atta Muhammad Ex-Supdt:DEO(M) D.I.KHAN now retired.

**ENQUIRY COMMITTEE**

- 1- Mr.Musarrat Hussain (PCS EG BS-20), Commissioner Kohat Division Kohat.
- 2- Mr.Saifur Rahman Principal (BS-20), GHS No.1 Nowshera Cantt:

**ALLEGATIONS**

Being DDOs unlawfully released pay and arrears of Muhammad Younas Class-IV for various periods which caused great loss to Govt exchequer.

**TERMS OF REFERENCE OF ENQUIRY COMMITTEE**

The aforesaid committee shall look into the matter, conduct formal inquiry for the charges mentioned in the charge sheet and statements of allegations already served upon the concerned Officers and submit recommendation/report to the competent authority.

**PROCEEDINGS**

In compliance with the above referred notification of the competent authority, the enquiry committee started the proceedings accordingly. The competent authority has already served statement of allegations and charge sheets upon the above named officers (Annex- B to M). All have submitted their replies to the enquiry committee (Annex-N to Q).

To find out the actual position the enquiry committee visited office of DEO (M) Dera Ismail Khan on dated 17-10-2016. The DEO (M) Dera Ismail Khan was requested through camp letter.No.786 dated 18-10-2016 to direct the concerned Officers/Officials to provide relevant

view that the appointment of Muhammad Younas as **Chowkidar** at GMS Wanda Yarak has not been processed accordingly. No entry of the said **Appointment** order is existing in the Dispatch register of DEO (M) D.I.Khan. Photo copy of despatch register is attached for ready reference (Annex-S&T). The concerned dispatcher also stated in **black & white** that the endstt No. of the said appointment order is fake and not recorded in the **dispatch** register of DEO (M) D.I.Khan (Annex-U).

The concerned Officers/Officials were directed to appear before the enquiry committee on dated 22-11-2016 at Commissioner Office Kohat resultantly they were appeared except Feroz Hussain Shah & Riaz Swati Ex-DEOs (M) D.I.Khan, DAO D.I.Khan, S.Zawar Hussain Shah Ex-DDO of GHSS Mandhra Kalan and Feroz Khan S/Clerk of the said school. Those who were appeared before the enquiry committee recorded their statements (Annex-V to A1).

The above named absent Officers/Officials were directed to appear before the enquiry committee on dated 29-11-2016 at Commissioner Office Kohat resultantly they appeared before the enquiry committee (Annex-A2). They also recorded their statements (Annex-A3 to A5).

### FINDINGS.

The photo copies of relevant documents provided by the above named Officers were checked thoroughly and it was observed that:-

- 1- Muhammad Younas S/o Muhammad Nawaz resident of Dahother Kacha P/o Rangpur Shumali D.I.Khan was appointed against Chowkidar post at GMS Wanda Yarak D.I.Khan by DEO (M) D.I.Khan vide Endstt: No.1622-27/DEO (M)/Class-IV Dated 10-04-2013 (Annex-A6). The said order was invalid for the reasons that (i) there is no Chowkidar sanctioned posts in Middle Schools and (ii) there is no entry recorded of such appointment order in the dispatch register of DEO (M) Dera Ismail Khan as revealed from the available record and statement of despatcher (already annexed).
- 2- Mr.Muhammad Younas Class-IV has not performed duty at GMS Wanda Yarak D.I.Khan as revealed from the written statement of Head Master, GMS Wanda Yarak (Annex-A7). There are only two sanctioned class-IV Posts i.e Naib Qasid and Sweeper at GMS Wanda Yarak against which Mr.Abdur Rasheed Sweepera and Mr.Azizur Rahman NQ are working since the establishment of the school (Annex-A8).
- 3- The pay of Muhammad Younas Class-IV was not released/computerized well in time for the reason mentioned above. Source-1 for computerization of pay was submitted to DAO Dera Ismail Khan shown signed by DDO and countersigned by DEO (M) Dera Ismail Khan (Annex-9). His pay was computerized for the 1st time in 07/2013 (Annex-A10). ✓
- 4- The accused Muhammad Younas Chowkidar, GMS Wanda Yarak was shown transferred mutually vice Mr.Zakaullah Class-IV of GHSS Mandhra Kalan D.I.Khan D.I.Khan by DEO (M) D.I.Khan vide endstt No.8403-7 dated 08-10-2013 (Annex-A11).The said transfer order is also invalid for the reason that (i) the signatory authority (DEO M D.I.Khan Mr.Taus Khan) has disowned the signature marked on the transfer order and (ii) the dispatch No. recorded on the said transfer order is fake and has not been recorded in

- 5- The DDO of GHSS Mandhra Kalan D.I.Khan **Mr.Zawar Hussain Shah** now Head Master, GHS Dartian Haripur has released his salary for the month of 10/2013 and 11/2013 without confirmation and issuance of LPC from the quarter concerned which is required being important accounts documents (Annex-A12). Mr.Zawar Hussain Shah Ex-DDO Mandra Kalan stated that he has signed the source documents for release of pay on the request of Feroz Khan S/Clerk of the said school. However Mr.Feroz Khan S/Clerk denied the statement of DDO Concerned.
- 6- Mr.Taus Khan Ex-DEO (M) D.I.Khan now DEO (M) Karak visited GHSS Mandhra Kalan on dated 23-04-2014 and directed the Principal concerned to immediately relieve the accused Class-IV Muhammad Younas resultantly the accused was relieved and his pay was stopped on the verbal direction of Ex-DEO (M) D.I.Khan (Annex-A13).
- 7- During the course of enquiry it was observed that though the accused was relieved from his official duty on dated 23-04-2014 but even then his salary of intervening period amounting to Rs.145000/- was prepared and submitted to DAO D.I.Khan shown signed by Mr.Rambail Khan Ex-DDO (M) D.I.Khan (Annex-A14 to A16 ). The DAO D.I.Khan passed the said arrear bill (Annex-A17). Though it was the responsibility of accountant as well as DDO concerned to point out the irregular drawl well in time but no recovery has so far been made from the accused. They further recorded the said amount in monthly expdt:statement for the month of 10/2014 (Annex-A18). However Mr.Rambail Khan Ex-DDO now H/M, GHS Mandhra Kalan has disowned the signatures marked on arrear bill as well as source forms as revealed from his statement (already annexed).
- 8- Apart from above mentioned facts, all the concerned DEOs/Dy:DEOs/DDOs except Mr.Zawar Hussain Shah ex-DDO, GHSS Mandhra Kalan now Head Master, GHS Dartian Haripur have disowned the signatures marked on Service documents of Muhammad Younas Class-IV Servant. No one is ready to accept the responsibility of fraudulent drawl as well as maintenance of record.
- 9- The Accused Class-IV Servant was heard in person. He verbally admitted that he has not performed duty at GMS Wanda Yarak for the reason that no staff member was present there. However after transfer to GHSS Mandra Kalan, he has performed duty from 08-10-2013 to 23-04-2014 as revealed from attendance record of the said school (Annex-A19 to A29). The accused further stated that his salary bill for the period from 01-12-2013 to 30-09-2014 was signed by Mr.Rambail Khan Ex-DDO (M) D.I.Khan. He requested for reinstatement and release of pay.
- 10- The District Accounts Officer Dera Ismail Khan Provided original service and salary record of Muhammad Younas duly submitted by Ex-DDOs of DEO (M) D.I.Khan which was checked thoroughly and it was confirmed that the claim was actually signed and submitted by the concerned DDOs which resulted irregular drawl as mentioned in the charge sheet and statement of allegations. The DAO D.I.Khan also recorded his statement (Already Annexed).
- 11- Mr.Feroz Hussain Shah Ex-DEO (M) D.I.Khan now retired stated that he has issued the



12- Mr.Zawar Hussain now H/M, GHS Dartian Haripur stated in black & white that he has signed the source form of Muhammad Younas Class-IV for release of his pay.

13- Mr.Feroz Khan S/Clerk of GHSS Mandra Kalan stated that he has stamped the source form of Muhammad Younas C-IV prior to sign of DDO concerned (Already Annexed).

It is worth mentioning to state that three enquiries have already been conducted against the above named class-IV servant (Annex-A30 to A33). All the three enquiry committees have declared the first appointment order & transfer order as fake & bogus. Though his appointment order was issued under 25% reserved quota for the children of Class-IV servants as his father was retired from service. However no record was found at DEO (M) D.I.Khan.

During the course of enquiry, it was observed that supporting staff of establishment section and accounts section are fully involved in such fraudulent drawl. Disciplinary proceedings are required to be initiated against them under E&D Rules, 2011. However now they are trying to save their skin from any drastic action.

### RECOMMENDATIONS.

In the light of above mentioned facts and documentary proof on record, the charges have been proved against the above named Officers. It is therefore recommended that:-

- 1- Major penalty may be imposed upon these Officers under E&D Rules, 2011.
- 2- Muhammad Younas Class-IV may be removed from service under E&D Rules.2011. The salary of absence period drawn fraudulently may be recovered and deposit into Govt treasury without further loss of time.
- 3- Disciplinary proceedings may be initiated against the concerned staff of Establishment Section and Accounts Section of DEO (M) D.I.Khan including Feroz Khan S/Clerk of GHSS Mandra Kalan D.I.Khan.

(MR.MUSARRAT HUSAIN KHAN)  
(PCS EG BS-20), Commissioner Kohat Division.  
Enquiry Officer.

(MR.SAIFUR RAHMAN)  
Principal BS-20)/Enq Officer  
GHS No.1 NSR Cantt:

OFFICE OF THE  
COMMISSIONER, KOHAT DIVISION  
KOHAT

No. 1054 /EA/Cmr-Kt

Dated Kohat March 22, 2017

To


The Secretary,  
Elementary & Secondary Education Deptt.,  
Govt: of Khyber Pakhtunkhwa, Peshawar.

**SUBJECT: ORDER - INQUIRY AGAINST M/S RAMBAIL KHAN, EX - DDEO (M),  
TAUS KHAN, EX - DY DISTRICT EDUCATION OFFICER, SYED  
ZAWAR HUSSAIN SHAH, HEADMASTER GHS MITHAPUR, ATTA  
MUHAMMAD SUPERINTENDENT. DEO (M) OFFICE AND  
MUHAMMAD YOUNAS CLASS - IV, D.I KHAN..**

Memo:

I am to refer to Elementary & Secondary Education Deptt: Govt: of Khyber Pakhtunkhwa letter No. SO (S/M)/E&SED/4-17/2015/Syed Zawar Hussain Shah & others dated: 17-02-2017. on the above noted subject and to re-submit the enquiry report (alongwith all relevant documents) after clarifying the observations mentioned in E&SE Deptt. above referred letter, as desired, please.

Put-up.  
SO (SM)

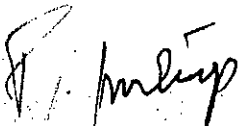

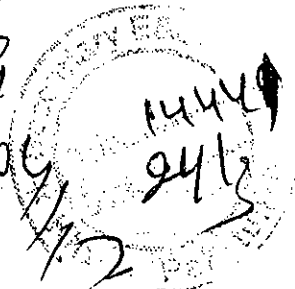
  
27.3.17.


(MUSARRAT HUSSAIN)  
COMMISSIONER, KOHAT DIVISION,  
KOHAT.

Endst: No. & Date Even

Copy forwarded to Mr. Saif-Ur-Rehman, Principal (BS-20), GHS No.1, District Nowshera.

COMMISSIONER, KOHAT DIVISION,  
KOHAT.

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ENQUIRY REPORT AGAINST MR. TAUS KHAN EX-DY DEO (M) D.I.KHAN NOW DEO (M) KARAK, MR. RAMBAIL KHAN EX-DY:DEO (M) D.I.KHAN NOW SH/M, GHS CHEHAK D.I.KHAN, MR.ZAWAR HUSSAIN SHAH EX-DDO, GHSS MANDHRA KALAN NOW H/M, GHS DHARTIAN HARIPUR AND MR. ATTA MUHAMMAD EX-SUPDIT:DEO (M) D.I.KHAN NOW RETIRED REGARDING IRREGULAR DRAWL OF PAY IN R/O MUHAMMAD YOUNAS CLASS-IV.

PREAMBLE.

The competent authority has constituted the following enquiry committee vide office Notification No.SO(S/M)E&SED/4-17/2015/Syed Zavar Hussain Shah HM, GHS Mitha-Pur/171 Dated 08-08-2016 to conduct formal enquiry against the following Officers for the charges mentioned in the charge sheet and statement of allegations already served upon the concerned Officers (Annex-A).

- 1- Mr.Taus Khan Ex-Dy:DEO (M) D.I.Khan now DEO (M) Karak.
- 2- Mr.Rambail Khan Ex-Dy:DEO (M) D.I.Khan now H/M, GHS Chehak D.I.Khan
- 3- Mr.Zawar Hussain Shah Ex-DDO, GHSS Mandhra Kalan now H/M, GHS Dhartian Haripur.
- 4- Mr.Atta Muhammad Ex-Supdt: DEO (M) D.I.Khan now retired.

ENQUIRY COMMITTEE

- 1- Mr.Musarrat Hussain Khan (PCS EG BS-20), Commissioner Kohat Division Kohat.
- 2- Mr.Saifur. Rahman Principal (BS-20), GHS No.1 Nowshera Cantt:

ALLEGATIONS.

Being DDOs unlawfully released pay and arrears of Muhammad Younas Class-IV for various periods which caused great loss to Govt exchequer.

TERMS OF REFERENCE OF ENQUIRY COMMITTEE.

- i- The aforesaid committee shall look into the matter, conduct formal inquiry for the charges mentioned in the charge sheet and statements of allegations already served upon the concerned Officers and submit recommendation/report to the competent authority.
- ii- In pursuance of letter No.SO(S/M)E&SED/4-17/2015/S.Zawar Hussain Shah & others/171 dated 17-02-2017, the committee clarify the present status of Muhammad Younas Class-IV
- iii- Charge against M/S Taus Khan Ex-Dy:DEO (M) D.I.Khan and Atta Muhammad Supdt: at the Office of DEO (M) D.I.Khan be examined & report upon.
- iv- The committee should specify other staff of establishment & accounts section who was involved in the fraudulent drawl.

PROCEEDINGS.

In compliance with the above referred notification of the competent authority, the enquiry committee started the proceedings accordingly. The competent authority has already served statement of allegations and charge sheets upon the above named officers (Annex-B to M). All have submitted their replies to the enquiry committee (Annex-N to Q).

To find out the actual position the enquiry committee visited Office of DEO (M) Dera Ismail Khan on dated 17-10-2016. The DEO (M) D.I.Khan was requested through camp letter No.786 dated 18-10-2016 to direct the concerned Officers/Officials to provide relevant record pertaining to the said enquiry (Annex-R). All the concerned Officers/Officials were of the views that the appointment of Muhammad Younas as Chowkidar at GMS Wanda Yarak has not been processed accordingly. No entry of the said appointment order is existing in the Dispatch register of DEO (M) D.I.Khan. Photo copy of dispatch register is attached for ready reference (Annex-S&T).The concerned dispatcher also stated in black and white that the endstt No of the said appointment order is fake and not recorded in the dispatch register of DEO (M) D.I.Khan (Annex-U).

The concerned Officers/Officials were directed to appear before the enquiry committee on dated 11-11-2016 at Commissioner Office Kohat resultantly they were appeared except Feroz Hussain Shah & Swati Ex- DEOs (M) D.I.Khan, DAO D.I.Khan, S.Zawar Hussain Shah Ex-DDO of GHSS Mandhra Khan S/Clerk of the said school. Those who were appeared before the enquiry committee submitted statements (Annex-V to A1).

The above named absent Officers/Officials were directed to appear before the enquiry committee on dated 29-11-2016 at Commissioner Office Kohat resultantly they appeared before the enquiry committee (Annex-A2). They also recorded their statements (Annex-A3 to A5).

### FINDINGS.

The Photo copies of relevant documents provided by the above named Officers were checked thoroughly and it was observed that:-

- 1- Muhammad Younas S/o Muhammad Nawaz resident of Dahother Kacha D.I.Khan was appointed against Chowkidar post at GMS Wanda Yarak D.I.Khan by DEO (M) D.I.Khan vide endstt No.1622-27/DEO (M)/Class-IV Dated 10-04-2013 (Annex-A6). The said order was invalid for the reasons that (i) there is no Chowkidar sanctioned posts in Middle Schools and (ii) there is no entry recorded of such appointment order in the dispatch register of DEO (M) D.I.Khan as revealed from the available record and statement of dispatcher (already annexed).
- 2- Mr. Muhammad Younas Class-IV has not performed duty at GMS Wanda Yarak D.I.Khan as revealed from the written statement of Head Master, GMS Wanda Yarak (Annex-A7). There are only two class-iv sanctioned posts i.e Naib Qasid and Sweeper at GMS Wanda Yarak against which Mr. Abdur Rasheed Sweeper and Mr. Azizur Rahman NQ are working since the establishment of the school (Annex-A8).
- 3- The pay of Muhammad Younas Class-IV was not released/computerized well in time for the reason mentioned above. Source-1 for computerization of pay was submitted to DAO D.I.Khan duly signed by Mr. Taus Khan Ex-Dy: DEO (M) and countersigned by Mr. Feroz Hussain Shah Ex-DEO (M) D.I.Khan (Annex-A9). His pay was computerized for the 1st time in 07/2013 (Annex-A10).
- 4- The accused Muhammad Younas Chowkidar, GMS Wanda Yarak was transferred mutually vice Mr. Zakaullah Class-IV of GHSS Mandhra Kalan D.I.Khan by DEO (M) D.I.Khan vide endstt No. 8403-7 dated 08-10-2013 (Annex-A11). The said transfer order is also invalid for the reason that (i) the signatory authority (DEO M D.I.Khan Mr. Taus Khan) has disowned the signature marked on the transfer order and (ii) the dispatch No. recorded on the said transfer order is fake and has not been recorded in dispatch register of DEO (M) D.I.Khan (Already annexed).
- 5- The DDO of GHSS Mandhra Kalan D.I.Khan Mr. Zawar Hussain Shah now Head Master, GHS Dartian Haripur has released his salary for the month of 10/2013 and 11/2013 without confirmation and issuance of LPC from the quarter concerned which is required being important accounts documents (Annex-A12). Mr. Zawar Hussain Shah Ex-DDO Mandra Kalan stated that he has signed the source documents for release of pay on the request of Feroz Khan S/Clerk of the school. However Mr. Feroz Khan S/Clerk has denied the statement of DDO Concerned.
- 6- Mr. Taus Khan Ex-DEO (M) D.I.Khan now DEO (M) Karak visited GHSS Mandhra Kalan on dated 23-04-2014 and directed the Principal concerned to immediately relieve the accused Class-IV Muhammad Younas resultantly the accused was relieved and his pay was stopped on the verbal direction of Ex-DEO (M) D.I.Khan (Annex-A-13). However no further disciplinary proceeding was initiated by the competent authority due to unknown reason.
- 7- During the course of enquiry it was observed that though the accused was relieved from his official duty on dated 23-04-2014 but even then his salary of intervening period amounting to Rs 145000/- were prepared and submitted to DAO D.I.Khan duly signed by Mr. Rambail Khan Ex-Dy: DEO (M) D.I.Khan now H/M, GHS Chehak D.I.Khan (Annex-A14 to A16). The DAO D.I.Khan passed the said arrear bill (Annex-A-17). Though it was the responsibility of accountant as well as DDO concerned to point out the irregular drawl well in time but no recovery has so far been made from the accused. They further recorded the said amount in monthly expdt statement for the month of 10/2013 (Annex-19 to A29). The accused further stated that his salary bill for the period from 01-12-2013 to 30-09-2014 was signed by Mr. Rambail Khan Ex-DDO (M) D.I.Khan. The accused further requested for adjustment and release of pay.
- 8- Apart from above mentioned facts all the concerned DDOs/Dy: Dos/DDOs except Mr. Zawar Hussain Shah Ex-DDO GHSS Mandra Kalan now Head Master, GHS Dartian Haripur have disowned their signatures marked on service documents of Muhammad Younas Class-IV Servant. No one is ready to accept the responsibility of fraudulent drawl as well as maintenance of record.
- 9- The accused class-IV Servant was heard in person. He verbally admitted that he has not performed duty at GMS Wanda Yarak for the reason that no staff member was present there. After his transfer to GHSS Mandra Kalan he has performed duty from 08-10-2013 to 23-04-2014 as revealed from attendance record of the said school (Annex-A19 to A29). The accused further

salary bill for the period from 01-12-2013 to 30-09-2014 was signed by Mr.Rambail ex-DDO (MO D.I.Khan. He requested for Re-Instatement and release of pay.

- 10- The District Accounts Officer D.I.Khan provided original service and salary record of Muhammad Younas duly submitted by Ex-DDOs of DEO (MO D.I.Khan which was checked thoroughly and it was confirmed that the claim was actually signed by Mr.Rambail Khan and submitted to DAO D.I.Khan which resulted irregular drawl as mentioned in the charge sheet and statement of allegations. The DAO D.I.Khan also recorded his statement (Already annexed).
- 11- Mr.Feroz Hussain Shah Ex- DEO (MO D.I.Khan now retired stated that he has issued the appointment order of the accused Class-IV servant on the direction of Mr.Qaisar Rasheed Judge Peshawar High Court (Already annexed).
- 12- Mr.Zawar Hussain now Head Master, GHS Dartian Haripur stated in black & white that he has signed the source form of Muhammad Younas Class-IV for release of his pay.
- 13- Mr.Feroz Khan S/Clerk of GHSS Mandra Kalan stated that he has stamped the source form of Muhammad Younas Class-IV prior to sign of DDO Concerned (Already annexed).

It is worth mentioning to state that three enquiries have already been conducted against the above named class-IV Servant (Annex-A30 to A33). All the three enquiry committees have declared the 1st appointment order and transfer order as fake and bogus. Though his appointment order was issued under 25 percent reserved quota for the children of class-IV servants as his father was retired from service. However no record was found at DEO (M) D.I.Khan.

During the course of enquiry, it was observed that supporting staff of establishment section and accounts section are fully involved in such fraudulent drawl. Disciplinary proceedings are required to be initiated against them under E&D Rules, 2011. However now they are trying to save their skin from any drastic action.

The Charges have been proved against Mr.Rambail Khan Ex-Dy:DO (M) D.I.Khan now H/M, GHS Chehak, Mr.Taus Khan Ex-Dy:DO (M) D.I.Khan now DEO (M) Karak and Mr.Zawar Hussain Shah Ex-DDO GHSS Mandhra Kalan now H/M, GHS Dartian Haripur. Mr.Feroz Hussain Shah Ex-DEO (M) D.I.Khan and Mr.Atta Muhammad have already been retired from service. It is further added that no involvement of Atta Muhammad Ex-Supdt: has been proved.

#### RECOMMENDATIONS.

In the light of above mentioned facts and documentary proof on record, the charges have been proved against the above named Officers. It is therefore recommended that:-

- 1- Major Penalty may be imposed upon Mr.Ramabil Khan now H/M, GHS Chehak D.I.Khan, Mr.Taus Khan now DEO (M) Karak and Mr.Zawar Hussain Shah now H/M, GHS Dartian Haripur under E&D Rules, 2011.
- 2- Major Penalty of Dismissal may be imposed upon Muhammad Younas Class-IV under E&D Rules, 2011. The salary of absence period drawn fraudulently may be recovered and deposit into Govt treasury without further loss of time.
- 3- Disciplinary proceedings may be initiated against Mr.Muhammad Aftab J/Clerk, Tariq Aziz S/Clerk, Muhammad Arshad J/Clerk and Feroz Khan S/Clerk of E&SE Deptt; D.I.Khan for their involvement in fraudulent drawl.

(MR.MUSARRAT HUSSAIN KHAN)  
(PCS EG BS-20), Commissioner Kohat Division  
Enquiry Officer.

(MR.SAIFUR RAHMAN)  
Principal BS-20,/Enquiry Officer  
GHS No.1 Nowshera Cantt:

حکومت پاکستان  
قومی شناختی کارڈ  
12103-5788584-5



نام: محمد یونس  
تعلقہ: لاہور  
والد کا نام: محمد نواز  
شناختی بلاک: ناک پورس  
تاریخ پیدائش: 1982  
سنگھ رجسٹریشن نمبر:

بسم اللہ

بخدمت جناب پرنسپل صاحب GHS

A-20

جناب عالی!

- (1) GPS کچہ ڈھوتر سے میرا والد محمد نواز ریٹائر ہوا۔ (کاپی لف ہے)
- (2) GPS کچہ ڈھوتر ہمارے گھر کے ساتھ ملحقہ ہے۔
- (3) میری جگہ سیاسی طور پر دوسرے آدمی کے آرڈر ہوئے۔
- (4) میں نے اپنے حقوق کے لیے ہائی کورٹ میں رٹ کی۔ کورٹ نے میرے حق میں فیصلہ دیا۔ (کاپی لف ہے)
- (5) DEO (M) نے میری بھرتی بحکم ہائی کورٹ کر دی۔ (کاپی لف ہے)
- (6) 10/04/2013 سے لے کر GMS دائرہ یارک ٹڈل کے ہیڈ جس کے DDO جناب طاؤس خان تھے سے تنخواہ لیتا رہا۔ (میڈیکل سورس فارم ایریا سیول رپورٹ لف ہے)
- (7) مورخہ 08/10/2013 کو ٹڈل سکول میں ہائیر سکینڈری سکول مندھراں کلاں ٹرانسفر ہوئی۔ (کاپی لف ہے)
- (8) 01/10/2013 سے 30/11/2013 تک ہائیر سکینڈری سکول مندھراں کلاں میں حاضری کی اور تنخواہ لیتا رہا۔ (حاضری رجسٹر لف ہے)
- (9) سیاسی مخالفت کی وجہ سے میری تنخواہ بند کر دی گئی۔ تنخواہ بند کرنے کا کوئی تحریری لیٹر مجھے وصول نہیں ہوا۔
- (10) اس وقت کے DEO (M) ایجوکیشن نے میرے اوپر ایک انکوائری مقرر کی جس کا میں نے تحریری طور پر جواب جمع کرایا جس کا نہ کوئی انہوں نے جواب دیا اور نہ فیصلہ سنایا۔
- (11) میں نے ضیاء الدین صاحب DEO (M) کو بار بار اپیل کی اور منت سماجت کی اور اس نے میری تنخواہ کھولنے کا وعدہ کیا۔ لیکن اچانک وہ ٹرانسفر ہو گیا۔ (درخواست ساتھ لف ہے)
- (12) میں نے جناب رابعیل خان کو بار بار منت سماجت کی اور بار بار دفتر کے چکر لگائے انہوں نے میری تنخواہ کھولنے کا وعدہ کیا۔ لیکن اچانک وہ ٹرانسفر ہو گیا۔ (درخواست ساتھ لف ہے)
- (13) 01/12/2013 سے 30/09/2014 تک مل سائن کر کے دیا اور میری تنخواہ کھول دی گئی۔
- (سورس فارم اور بل کی کاپی لف ہے)۔

(14) دفتر میں اندرونی جنگ کی وجہ سے Deputy DEO (M) سے دوبارہ تنخواہ بند کر دی گئی اور میرے اوپر دوبارہ

Contact no. 0347-8503946

انکوائری بلائی گئی۔

(۱۵) انکوائری آفیسر نے مجھے تحریری سوال نامہ دیا میں نے تحریری جواب جمع کروایا۔ لیکن مجھے آج تک کوئی جواب نہیں ملا۔ (سوال نامہ لف ہے)

(۱۶) انکوائری آفیسر پرپل نمبر 3 کوہاٹ میں 05/04/216 کو ایک لیٹر نمبر 425 ڈسٹرکٹ اکاؤنٹ آفیسر کوریکارڈ کے لیے بھیجا۔ جس پر اکاؤنٹ آفیسر ڈیرہ اسماعیل خان نے تحریری جواب لیٹر نمبر 540 مورخہ 15/04/2016 کو بھیجا۔ لیکن اس انکوائری کا بھی مجھے کوئی جواب نہیں ملا۔ (کاپی لف ہے)

(۱۷) آج تک نہ تو مجھے کوئی ٹرمینیشن آرڈر جاری کیا گیا اور نہ ہی کوئی تحریری لیٹر ملا۔ میں بار بار دفتر کے چکر لگاتا ہوں۔ اور مجھے دفتر سے یہ ٹال کر بھیج دیا جاتا کہ آپ کا کام ہو جائے گا۔  
استدعا:-

جناب عالی! میں غریب آدمی ہوں میرے چھوٹے چھوٹے بچے ہیں۔ نہ ہی میرا کوئی ذاتی گھر ہے۔ دفتر کی اندرونی جنگ اور سیاسی مخالفت کی وجہ سے مجھے سزا مل رہی ہے۔ لہذا آپ جناب سے درخواست کی جاتی ہے کہ مجھے اپنی پوسٹ پر بحال کیا جائے۔

آپ کی عین نوازش ہوگی

العارض

نمڈ یونس کلاس فور بائیر سکندری سکول مندرائ کلاں

فدو حورف

M. Yousaf

۰۳۴۷-۸۵۰۳۹۴۶

Contact No. 0347-8503946

Office of the Distt. Accounts Officer Dikhan. <sup>A 33 240</sup>

NO. PR-I/DAO-DIK-540 Dated 15/4/2016

To

The principal  
Govt High School No-3  
Kohat (As Inquiry officer)

Subject Inquiry against Mr. Rambail Khan  
DY-DEO (M) Dikhan.

Please refer to your letter no 425 dated 5-4-2016 on the subject noted above.

In this connection it is stated that para wise reply is as under:-

- ① A sum of Rs. 145921/- has correctly been drawn by the DY-DEO (M) Mr Rambail Khan, necessary photo copies are attached for ready reference and no fraud is made on the part of this office.
- ② As Per Para I
- ③ Pay for Oct & Nov/2013 has been drawn at Govt High School Muddra (Photo copies of pay slips are attached)
- ④ Reason for stoppage of Salary is the responsibility of the DDO.

*E. I. Khen*

District Accounts Officer  
D. I. Khen



Anne. 17

Mr. Musarrat Hussain (PCS EG BS-20) Commissioner Kohat.  
Mr. Saif ur Rahman Principal BS-20 GHS NO.1 DISTRICT Nowshera.

Subject:- REPLY OF CHARGE SHEET / STATEMENT OF ALLEGATION.

Respected Sir,

Reference of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department No SO (S/ME&SED)/4-17/2015/Syed Zawar Shah HM GHS Mitha Peshawar dated Peshawar the August 08-/2016.

I received the above mentioned letter on 15-08-2016 and was astonished to see the allegations leveled against me.

I have the honour to submit the detailed statement as under.

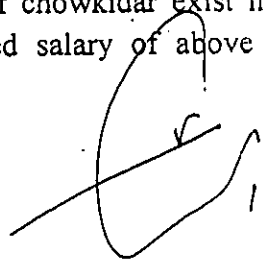
Preliminary Objections

1. Enquiry was initiated against Mr. Rambail Khan Ex Deputy District Education Officer (M) DIKhan by Muhammad Riaz Swati Ex-DEO (M) DIKhan on the basis of ground reality and authentic evidence his personal statement and other correspondence made with competent authority Secretary Education and Director E&SE Education are attached on account of fraudulent drawl of Rs,145921/- on the strength of middle rate while Muhammad Younus chowkidar was posted at GHS Mandhran Kalan copy of letter No.55/Enquiry dated 30-03-2015 is attached as (Annexure-A).Rs.145921/- on account of pay and adjustment of arrear were drawn in the month of October 2014. Copy of pay roll is attached as (Annexure-B). At that time Mr. Rambail Khan was Deputy District Education Officer and the under signed was Principal (BS-19) in GHS NO.5 DIKhan. The enquiry officer travelled beyond his assignment and malafidely involved me in the enquiry.
2. Even an enquiry officer did not call me for examination / statement. He never contacted me, his call letter to the concerned is attached. So he condemned me unheard which is against natural justice. All the charges /allegation framed against me are liable to be vitiated on this score.

Reply of Charges

Charges leveled against me are false, <sup>untrue</sup> baseless. I did not released the pay and allowances of Mr. Muhammad Younis. There is no document on the record to show his pay was released on my behalf. In fact with the collusion of District Accounts Office DIKhan his pay was feeded on the basis of fake and self made documents without Service Book and according to pay rolls provided by District Accounts Office he draw his pay for three months only during my tenure of service as Deputy DEO without my signature. Copy of letter addressed to DAO DIKhan is attached. (Annexure-a-1)

Copy of charge report which he produced during the course of enquires is sufficient to prove his fake /Malpractices. Where in signature of under signed as well as stamp is fictitious which is stamped as " Dy: Education Officer Dera Ismail Khan" instead of "Deputy District Officer (M)DIKhan" copy of charge report is attached as (Annexure-D). It is worth mention that there is no post of chowkidar exist in middle schools under rules why the DAO DIKhan passed/feeded salary of above mention official.

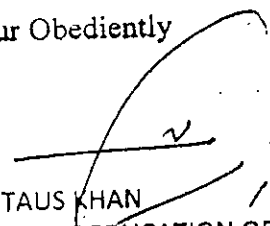
TA  19/08/16

that by the order of Muhammad Riaz Ex-DEO DIKhan an enquiry has been conducted against Mr. Muhammad Younis to probe certain aspects of the case. The enquiry committee concluded as under

- All the relevant letters of Muhammad Younis class-IV are fake and bogus the department has nothing to do with the letters.*
- 2. *The stamp used throughout the pay activation process is fake. The enquiry committee also decided that Pay active source form and arrear bill had been passed by the DAO DIKhan under wrong designation shown in the stamp. The concerned DAO staff must be warned to be conscious in all aspects while passing /feeding the bills of government servants. order of enquiry and enquiry report is attached as (Annexure-E&F).*
- 3. I came to know about his malpractice when I noticed his fake transfer order in October 2013. Without any extraneous pressure. I at once stopped his pay on my own accord through bank and DAO DIKhan in order to save the interest of government. Copy of fake transfer order, stoppage of pay orders are attached as (Annexure-G&H). I had already warned the DAO DIKhan to avoid the fake feeding of new appointees on male side. (Annexure-H-1)
- 4. I remained posted as Dy:DO up to 30-04-2014 and not only during my tenure of posting but up to September 2014 he could not draw his pay. I left no effort to proceed against Muhammad Younis. That is why he failed to draw his pay up to 10/2014. Copies of various correspondence in this regard is attached as (Annexure-I to Z & Annexure 1 to 32). to understand the whole story.
- 5. But unfortunately during the posting of Mr. Rambail Khan DY:DO Muhammad Younis chowkidar succeeded to draw his salary which gave birth to instant enquiry.
- 6. I consider it worth mentioning to say that thief avails the opportunity of theft even in Khana Kaaba (The house of Allah) but when the thief Muhammad Younis was caught I did not allow him any relief till my posting as Deputy District Education DIKhan

Respected Sir, in view of above submission I may be very kindly exonerated from the charges/allegation leveled against me please. However I want to be heard in person.

Your Obediently

TA 

Mr. TAUS KHAN  
EX-DEPUTY DISTRICT EDUCATION OFFICER  
(M) DIKHAN.

Now, Principal (BS-19) GHS NO.5 DIKHAN

19/08/016

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 353/2018

Rambil Khan

VS

Govt: of KP.

.....  
REJOINDER ON BEHALF OF APPELLANT  
.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-15) All objections raised by the respondents are incorrect and baseless: Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

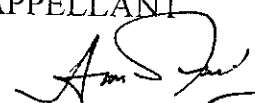
1. First portion of para 1 is admitted correct, hence no comments, while the rest of the para is incorrect hence denied.
2. Incorrect. The appellant did not sign the salary bill of Muhammad Younis. Moreover the claim was not signed by the appellant and submitted to DAO D.I Khan.
3. Incorrect. No proper opportunity was provided to the appellant during the inquiry proceeding. Moreover Muhammad Younis gave himself contradictory statement in different inquiries conducted on the issue. (statements of Muhammad Younis Khan statements are attached as Annexure-R-1)
4. Incorrect. The appellant submitted reply to show cause notice in which he denied all allegations.
5. Incorrect. The appellant was removed from service which was modified to compulsory retirement without conducting regular inquiry which is violation of law and rules.
6. Pertain to record, however the removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.
7. Pertain to record, however the grievance of the appellant was not redressed as the appellant filed the instant appeal for reinstatement and not for modification of removal order to compulsory retirement.
8. Incorrect. The removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.

9. Incorrect. The appellant has good cause of action to file the instant appeal which is liable to be accepted on the following grounds.

**GROUND:**

- A. It is correct that the removal from service was modified into compulsory retirement on the review petition of the appellant, but that order is also against the law, rules, material on record, therefore not tenable and liable to be set aside. Moreover, there is no need of further departmental appeal against the order dated 12.04.2018 as per rules and law.
- B. Incorrect. While para B of the appeal is correct.
- C. Incorrect. No proper opportunity of defence was provided to the appellant during the inquiry as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination.
- D. Not replied according to para D of the appeal. Moreover para D of the appeal is correct.
- E. Incorrect. The appellant did not release the salary of the appellant. Moreover the Muhammad Younis gave himself the contradictory statements which shows the malafide of Muhammad Younis.
- F. Incorrect. While para F of the appeal is correct.
- G. Incorrect. The appellant did not sign the salary bill of Muhammad Younis and has no role in the issue.
- H. Incorrect. While para H of the appeal is correct.
- I. Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

Through: APPELLANT  
  
M. ASIF YOUSAFZAI  
ADVOCATE SUPREME COURT

**AFFIDAVIT**

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

  
DEPONENT



میں محمد اسحاق صاحب کا بیان حالی ملکہ کفر دینا بیرون

کہہ دینے ڈیڑھی اور راجہ بل صاحب کے پاس دفتر گیا کہ میری

منخواہ بنا دیں۔ ایسوں نے کہا کہ یہ دفتر کا کام ہے

مگر کیوں باقاعدہ عین لکھوائے۔ اس کے بعد

میرے منخواہ میرے دستہ دار محمد شام نے

گروا کے وہی ہے اس سے دفے قلعہ میرا کہ اس

کے شکہ ایچ ریجن کے دفتر کے فلک کنگ سکراشد ملانہ

دشکا اور یہ رہیں آ رہا رہا دایا ہے

میں عزیز

آدھی سہول اس میں میرا کوئی خضر نہیں ہے

محمد اسحاق صاحب



12103-5788584-5

شہزاد علی

حساب حسام الحق صاحب  
کراچی ۱۰ سہ ماہیہ

السلام علیکم: آپ نے 2015-8-12 کو میرے خلاف اٹکواٹرنڈ  
کی۔ جس میں بندہ اہل بات نہ کر سکا۔ میری تبدیلی GMS وائٹ پیپر  
سے GHS مندرجہ کلڈل پائٹم فلرک نے کرائی اور اسی نے اکاؤنڈ  
آفس سے میری تنخواہ چالو جاری کرائی تھی۔ وہی پرنسپل سے میرا  
سورس فارم درست کیا گیا تھا۔

پھر مجھے دفتر ڈی ای او بھیج دیا گیا۔ وہاں مڈل سکول سے میرے  
بقایا کا بل نکلا جس میں رابیل خان ڈپٹی بے قلمو رہتے تھے۔ کیونکہ ارشد  
فلرک ڈی ای او (زنائن) ڈپریو نے مجھ سے ستر ہزار روپے لیے  
اور آفتاب فلرک بھی برابر کا شریک تھا۔ ارشد فلرک پائٹم  
کا دوست ہے۔ مڈل سکول سے بقایا تنخواہ بل بنانے اور نکلا  
والا اہل بندہ ارشد فلرک ہے۔ جس میں میری غریب اور  
مجبوری کا خاندان اٹھا یا گیا۔

میرا بانی کر کہ مجھے بحال کیا جائے۔  
العارض

- کاپی ضروری کارروائی
- 1- ڈائریکٹر ایجوکیشن KPK پشاور۔
  - 2- ڈی ای او (سرورائٹ) ڈپریو اسماعیل خان۔
  - 3- ڈپٹی ڈی ای او (سرورائٹ) ڈپریو اسماعیل خان۔
- ممد لیس

8. Incorrect. The removal order was modified to compulsory retirement on his review petition and there is no need of further departmental appeal as per rules and law.

Amir-Ag 200  
①

OFFICE OF THE DISTRICT EDUCATION OFFICER  
DERA ISMAIL KHAN

OFFICE ORDER.

Mr. Muhammad Younis S/O Muhammad Nawaz P  
Kacha P/O Rangpur shumali Tehsil Paharpur District Dera Ismail Khan  
appointed as Chowkidar in CPIS N/1221K against the vacant post in BPS-01  
(on the reserved quota of employee's son) due to the retirement of his father  
Mr. Muhammad Nawaz Chowkidar CPIS Dahotar Kacha vide Govt. of NWFP  
Notification No.SOR-I (S&GAD)4-1/80 Vol-III dated 23-05-2000 with immediate effect  
in the light of writ petition No.308/12 dated 24-01-2013 and decision of Honorable  
High.Court subject to the following conditions:

TERM AND CONDITIONS:-

1. His service will be considered as regular but without pension/gratuity in terms of Section-19 of the NWFP, Civil Servants Act, 1973, amended in 2005.
2. He will contribute towards CPF@ 10% of the minimum of pay and 10% contribution will be made by the Government.
3. He will be governed by such rules and regulations as may be prescribed by the Govt. from time to time for the category to which he belongs.
4. His appointment is made purely on temporary basis and liable to termination at any time without assigning any reason.
5. One month pay will be forfeited to Govt. in case of resignation without prior notice. The period of giving notice is one month before the date of resignation.
6. His original certificates/degrees will be got verified by this office. All expenses will be borne by the candidate.
7. He is required to join the post within 15 days, failing which the appointment order will stand cancel, automatically.
8. The appointment is made subject to the condition that the candidate is permanent domicile of District Dera Ismail Khan.
9. He is required to produce health and age certificate from the Medical Superintendent Dera Ismail Khan.
10. Charge reports should be sent to all concerned.
11. No TA/DA is allowed.

Sd/-

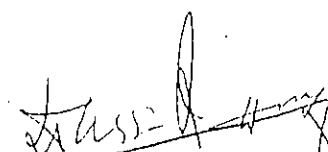
District Education Officer (Male)

Dera Ismail Khan,  
(Male) Dera Ismail Khan

No. 1622-27 /DEO(M)/Class-IV Dated DIKhan the 10/4/2013

Copy to:-

1. The Deputy Commissioner, DIKhan.
2. The Deputy District Education Officer (Male), Dera Ismail Khan.
3. The District Comptroller of Accounts, Dera Ismail Khan.
4. Official Concerned.
5. Office File.

  
District Education Officer (Male)

Dera Ismail Khan,  
D.E.O. Education Officer  
Dera Ismail Khan

دست آراء

228  
A77X-13 بیان حلفی  
(E)  
(14)

میر محمد لائسن ٹائل کا عدیدین حلفی تلمہ کورہ دنیہ میر  
کہ میں ڈیلی ڈی اور انیل صاحب کے پاس دفتر لیا کہ میر  
مذکورہ بناویں۔ انہوں نے کہا کہ یہ دفتر کا کام ہے  
مگر لائسن کا قد میں کے کر پائے۔ اس کے بعد  
میر کے منخواہ میر کے دستہ دار محمد شام  
سرا کے دی ہے اس سے ہے فعلی میر انہ

تنگہ انجیر کینٹن کے دفتر کے کلرک صد ارشد ملا  
دستخط اور ہے ایلیز آرد ڈر دایا ہے

میں عزیز

دی میرا اس میں میرا کوئی خضر نہیں ہے

محمد لائسن لکھم خیر



شناختی نمبر 5-5788584-12103



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بیان علی بنیامین ٹیپو گیس ٹائپ فائل

GHS mandhra kala

جنا عالی!

میں 25 داندہ پارک میں کلاس فور کی پوسٹ پر کنسٹات تھا جو کہ یہ بندہ کے گوسے کا بی دور تھا۔ اس نے بندہ نے قریبی سسٹیشن کی حبشیو شروع کی اور بندہ نے جانا کسے آفسا شاہ سے رجوع کیا۔ صفوں نے پھر باقی زمانے کو صرف آرڈر تیار کیا اور بندہ پارک سے 25 بندہ بندہ کر دیے۔ میں نے بندے 13-10-11 کو بندہ میں بندہ تھا اور بندہ (پریس) کے وقت چالی کی۔ اور اب تک باقاعدہ سکول میں ڈیوٹی سر ایام دے رہا ہوں۔ اس لئے بندہ نے تنخواہ کے لئے بھی بندہ آ رہا۔ شاہ کو عرض کی تو انہوں نے 50000 کا بندہ شاہ سے *pay active* کے خان پر آ کر دے دیے۔ اور DA ڈیڑھ ہفتے میں جمع کر دیا۔ جس کے نتیجے میں پری تنخواہ جاری ہوئی اور سکول بند کورہ کے پریسنگ اور بندہ بندہ کے لئے کیا گیا، اس معاملے میں بندہ

C/Signed  
Principal

20/12/03  
G.H.S.S. Mandhara  
Kalan D.I.Khan

رپورٹ عرض فرماتے

Co-vent  
Principal  
GHS Mandhara

ٹیپو گیس  
GHS mandhra kala

A28  
AAK

(۱۶)

بشورہ جی۔ DEO محکمہ نذرانہ و نواح ڈیرہ اسماعیل خان

جناب عالی!

حوالہ جیٹھی نمبر 818

تاریخ 20-1-2014

مذکورہ نامہ التماس ہے کہ نذرہ کا والد محترم نے تعلیم میں درجہ چہارم ملانم  
آویا۔ ان کی ریٹائرمنٹ کے بعد نذرہ کا قانونی حق تھا کہ نذرہ کی حلاوت  
دی جاتی مگر سیاسی اثر و رسوخ کی وجہ سے نذرہ کو اس سے حق  
میں ڈروٹ کر دیا گیا۔ عبوراً نذرہ نے عدالت کا دروازہ کھٹکھٹایا  
اور عدالت عالیہ پشاور ہائی کورٹ نے 308/12 کی  
روایتی میں نذرہ کے حق میں فیصلہ دے دیا۔ (کاپی لفٹ ہے)  
نتیجہً صاحب DEO صاحب نے نذرہ کے دائرہ یارک میں کمیناٹ  
کر دیا۔ (کاپی لفٹ ہے)۔

چونکہ وائرہ یارک میں کے گھر سے کامی طور  
پر داخل ہوا۔ اس لئے نذرہ نے اپنے گھر کے ساتھ واقع  
شہر اور میں ایڈجسٹ ہونے لگی تھی۔ وہ شروع  
میں جیسا کہ آپ جانتے ہیں کہ تقریباً تمام تیار  
ہوئی تھی۔ اس لئے میں نے دوستوں اور اذرا  
کے پاسی اپنی طرح کی اور نذرہ کا تیار رہے ہیں اور وہ  
دو تین چھ ماہوں میں 2013-10-11 کو نذرہ میں جاری کر دی  
جائے گی! نذرہ ایک سارا نوجوان دیہاتی آدمی ہے  
اور جتنی اور سے بائبل نامی ہے۔ نذرہ کی شہزادہ  
ہے۔ نذرہ کا تعلق ایک غریب خاندان سے ہے۔ نذرہ  
کے پاس بچے ہیں اور وہ نذرہ کو فریڈ ہینگائی میں  
بھیجتے ہیں۔ نذرہ کا سارا ہے۔ اس لئے

Sufi (S)

Handwritten signature

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فرمانت فرماتے ہوئے نذرہ کا معاملہ حل فرمادیں  
 نذرہ کی تنخواہ بھی کھوئی جائے۔ نذرہ حضور کی  
 نماز پوری نیکے دیا تو رہیگا۔ کیونکہ آپ صہب اچھی  
 طرح سے واقف ہیں کہ ایک تنخواہ دار عیالدار  
 نذرہ کی تنخواہ کے کیسے گزارہ کر سکتا ہے۔

اس پر جواب ہے کہ حضور نذرہ پر پوری نذرہ ہے

موجودہ 05-03-2014

۲۰

۱۶.۱۱.۱۴

نذرہ لوکس ۷۴  
 ۶۱۵۵ حضور عیالدار ۱۰٪  
 سعید اعجاز

## CHARGE SHEET

Pervez Khattak, Chief Minister, Khyber Pakhtunkhwa Government

do hereby charge you, Mr. Muhammad Younas Class-IV D.I. Khan as follows:-

That you, while posted as Class-IV D.I. Khan committed the following irregularities:

"You unlawfully drew salaries for the months of July, August, September, October and November 2013 and arrears for the periods from 10-04-2013 to 30-06-2013 and 01-12-2013 to 31-10-2014 amounting to Rs.237573/- in total without performing any duty and your where about is still unknown."

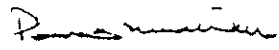
2- By reason of the above, you appear to be guilty of corruption and misconduct under Rule-3 of the Khyber Pakhtunkhwa Government Services (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the Rules ibid.

3- You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the inquiry officer/ inquiry committee, as the case may be.

4- Your written defence, if any, should reach the inquiry officer/ inquiry committee within specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

5- Intimate whether you desire to be heard in person.

6- A Statement of Allegations is enclosed.

  
(PERVEZ KHATTAK)  
CHIEF MINISTER KHYBER PAKHTUNKHWA  
COMPETENT AUTHORITY

Mr. Muhammad Younas Class-IV D.I. Khan

Amir Khan  
صاحب محترم انٹرنیٹ سروس فراہم کنندہ

عنوان: انٹرنیٹ سروس فراہم کنندہ فور

صاحب عالی!

10/2013 میں انٹرنیٹ سروس فراہم کنندہ  
 سروس میں تشریح دینا کہ اس سروس کو سروس فراہم  
 کرنے والے شخص کو سروس فراہم کرنے سے پہلے  
 اس سروس کے بارے میں سروس فراہم کنندہ کو  
 سروس فراہم کرنے سے پہلے اس سروس کے بارے میں  
 سروس فراہم کنندہ کو سروس فراہم کرنے سے پہلے  
 اس سروس کے بارے میں سروس فراہم کنندہ کو  
 سروس فراہم کرنے سے پہلے اس سروس کے بارے میں  
 سروس فراہم کنندہ کو سروس فراہم کرنے سے پہلے  
 اس سروس کے بارے میں سروس فراہم کنندہ کو

سروس فراہم کنندہ سروس فراہم کرنے کا طریقہ ہے۔

11  
29 76

Amir Khan  
 87  
 Amir Khan  
 0111

مبارکباد!

گزارش ہے کہ ٹیچر یونین ۱۴ صفحہ ۱۱-۱۰-۱۳ کو سکول نڈا میں آیا اور اپنے ساتھ  
 ٹیچر یونین آرڈر Returning Chit کے ساتھ ساتھ آیا۔ اس کے بعد وہ  
 صفحہ ۱۱-۱۰-۲۰۱۳ سے سکول میں باقاعدہ حاضر ہونے لگا گیا۔ ہم دونوں ٹیچر کے ساتھ  
 آئے ہیں اور اس کو کہا۔ بھائی! اس نے کہا کہ بے اصول تھا۔ لیکن جب وہ ۱۴ صفحہ  
 سے سہری اور Pay details آئی تو ٹیچر نے ہم سے معلوم ہوا کہ اس کی تنخواہ  
 آتی ہوئی ہے۔ یہ دیکھ کر ہم دونوں ٹیچر کے حیران ہو گئے۔

آئی دفعہ سکول نڈا میں روٹی کا پیر گرام تھا۔ جس میں بہار سکول  
 کے DDO جناب سید زوار شاہ صاحب (Haris Mithra) بھی موجود تھے۔  
 یہ وہ ٹیچر تھے جو ہم دونوں ٹیچر کے آگے میں مشورہ کیا کہ DDO  
 سے پوچھیں کہ ٹیچر یونین کی تنخواہ کیوں اور کیسے Active کی؟ پھر ہم نے  
 کہا کہ وہ خفا نہ ہو جائیں کہ ہمیں وہ یہ نہ فرمادیں کہ DDO وہ ہے کہ  
 آپ لوگ؟ پھر حیرت کرتے یہ فیصلہ کیا گیا کہ اس میں ہمیں  
 تعلق ہے۔ جب DDO صاحب سے اس میں آئے تو بندہ قہر خاں  
 سے استفسار کیا کہ شاہ صاحب ہمیں تو پتہ بھی نہیں اور آپ نے یونین ۱۴  
 کی تنخواہ Active کر دی۔ کم از کم بتایا تو ہوتا! اس نے اس کو  
 بتاتے ہوئے ہنس کر کہا کہ "بھائی! ضرور سمجھا کرو"۔ یہ سن کر ہم نے  
 یونین کو کھلا جانا۔ اس سلسلے میں ہم سے کوئی کام نہیں لیا گیا۔

صفحہ ۱۳-۱۲-۱۱ کو جناب صاحب (DDO) جناب والیڈین خان صاحب نے  
 فرمایا کہ ٹیچر یونین ۱۴ کا ریکارڈ بھی لائیں۔ میں ٹیچر یونین ۱۴  
 کے ٹیچر یونین سے اس کے اخیار و سکول دفتر DDO کو گئے۔ جس میں  
 ان کے زبانی کہا گیا کہ ٹیچر یونین کی سب سے فی الفور بند کر دیں۔ چنانچہ  
 شاہ صاحب اس سلسلے میں DDO کو مطلع ہو گیا اور DDO صاحب کو مطلع کیا  
 اور کہا گیا۔ جناب DDO صاحب نے کہا کہ وہ فیور ہے اور تنخواہ بند  
 کرنا کر سکتا۔ کیونکہ جن لوگوں نے اپنے پر اس نے Active

1969 In-active A.O. کا سوریں دو - میں نے اسے یہ درکار اس نے دستیاب

کر رکھے۔ لیکن سمجھا کہ یہ کہیں کہا کہ کسی کو بتائیں نہ۔ کیونکہ اس  
جو ساری نیچلی اسلام آباد شہر ہو گئی ہے۔ میں صرف

تعداد کے انتظار میں ہوں۔ چنانچہ زندہ آکا وائٹس آفیس

گنا اور کورپس NQ کی شہزادہ بیگم کرادی۔ اس پر 2

مئی 2013

شہزادہ نکالنے میں کامیاب رہا۔

مقررہ 25-11-2014

Principal

الکافور

فیروز خان، گورنمنٹ ہائیر سیکنڈری سکول منڈھرا کلاں

Principal  
G.H.S.S Mandhran Kalan  
D.I.Khan

18/2016

میں

Mr. Mandeep Kalia  
GHS 2016

پروفیسر صاحب

الوارڈ

Exampt ہوا تو اسے ڈائریکٹ ڈیپارٹمنٹ سے

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خواجہ انوار الحق صاحب  
M. S. S. Mandhara Kalan (Dist)

جناب عالی ا  
متر لوڈنگ کا فورم 29/11/11 کو سکول آؤٹ  
ہوا آنا اور پندرہ روزہ اس وقت کے میرٹھ کے  
جناب مشائی انور حق نے اسے 29/11 کو اسکا چارج  
خود کو سونپا ہے یہ پندرہ روزہ اس کا چارج کرنے  
کی بعد سکول پر رد عمل کیا گیا اور اس سے  
توڑنے پر تعلق ہوا کہ اس کی شکایت کوئی ہے  
دلبر کے پندرہ عشرہ میں چھاپے سکول سے اسکا  
تھا۔ اس پر ڈسٹرک میں چھاپے 200 چھاپے پندرہ روزہ  
عمہ مقرر کیے۔ وہ یہاں سے آئے تو اس نے  
ان سے لکھا "اگر بارہن میں ہوں تو روتے ہوتے ہوں۔  
وکیلہ کوئی ہے نکالنا بند کرنا/ کوئی عذرہ یہ 200  
تیسروں کوئی ہے۔ ایک بلک کو اس بار میں اسکا  
کہ "تھک نہیں" تو انکو اس نے جواب دیا کہ "فیر فرم کیا  
سیکھا کریں۔ یہ بات تمہارے جو بڑے ڈسٹرک سکول ملازم کو  
میں شکر ہے۔ میرے لئے اسکا کہ میں پتہ تو میرا چاہیے  
انکو نے کہا کہ میری حالتی ذمہ دار ہے آئی ہے لیس

*M. S. S. Mandhara Kalan*  
Principal  
M.S.S. Mandhara  
Kalan D.I. Kalan  
30/11/2013

اپنی طرف سے فرم ہے

انور الحق صاحب  
30/11/2013  
متر لوڈنگ کا فورم

Statement of  
Distt: A/es officer, D/Khu

The Distt: A/es office received some papers under the coming letter duly signed by the Dy: Distt: Edu: officer, Mr. Tams Khan and the following documents in original was attached with some - I Form which was also signed by the Dy: Distt: Edu: officer Mr. Tams Khan and was signed by Distt: Edu: officer, Farooq Shah.

- 1) Appointment order.
- 2) Medical Certificate
- 3) Charge Report } with some documents by Mr. Tams Khan
- 4) Court decision.

After the receipt of the above documents the A/es office accordingly dismissed the case.

Further more the order Bill for Rs 132420, was also received in the office of the Distt: A/es office through T-No. 813 dt. 14-10-2011 under the signature of Dy: Distt: Edu: officer Mr. Kamal Khan and was accordingly admitted.

on the part of Distt: A/es office no irregular/

Annex A11

Annex-G1

100  
102

1/2013

**OFFICE OF THE DISTRICT EDUCATION OFFICER (M)  
DERA ISMAIL KHAN**

Office Order

The following class IV is hereby mutual transferred with immediate effect in the interest of public service

Name of Official	From	To
Muhammad Yousaf	GMS W/Yarik	GHSS Mandhran
Zaka Ullah	GHSS Mandhran	GMS W/Yarik

*TA*  
District Education Officer (M)  
Dera Ismail Khan

Dated 03/01/2013

8003-7

- 1. Deputy D.O (M) D.I.Khan
- 2. District Account Officer D.I.Khan
- 3. Principal GHSS Mandhran D.I.Khan
- 4. Official concerned

*This order is discussed as already in file in v.o.s. data sheet.*  
*TA*

*TA*  
District Education Officer (M)  
Dera Ismail Khan

*2/4/14*

*Qadir*  
*03/04/2014*  
*2- Mansur*  
*03/04/14*



PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY

OFFICE OF THE  
FOR THE MONTH OF

*10/9/2013* *GHSS* *Manjhi...*

DDO Code  
(Cost Center)

*017097*

Description

Personnel  
Number

*00702340*

Employee  
Name

*Mr. Muhammad Younis*

Grade (Pay  
Scale Group)

*01 N/C*

National ID  
Card Number

Salary  
Status

Start  Stop

*10/10/2013*  
*10/10/2013*

*10/10/2013*

GENERAL DATA CHANGE			CHANGE IN PAYMENTS / DEDUCTIONS				Effective Date	Remarks
Info Type	Field ID	New Contents	Wage Type	Amount				
				Rupees	Paisa	Adj		
		<i>Pay</i>	<i>Active</i>				<i>1-10-2013</i>	<i>The official is transferred at the school with ID No. 2403-7 at 8-10 issued by the DEU (M) so his pay for may be active, please in DT-7097.</i>

Prepared By

Audited/Checked By

*Manjhi...*

Entered/Verified By

# حاضر کی مدد میں

2016												نومبر	بہتہ		
عبدالرشید SNP						عزیز الرحمن N.Q						العام اللہ A.T		نمبر	
دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	آمد	نمبر
						7:45					7:45	C/Leave		1	
															2
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سنہ 2016  
 11/11/2016  
 11/11/2016

Sunday

Sunday

Sunday

Sunday

Attested  
 11/11/2016

حالیہ	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
				12			4			7	

دستخط

# لیسٹر حاضر فی مدرسین

بابت ماہ اکتوبر 2015											
عبد الرشید				عزیز الرحمن				الحاج التہ			
Swsp				N. Q				A. T			
روز	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط
1	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
2											
Sunday											
3											
4	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
5	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
6	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
7	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
8	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
Sunday											
9											
10	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
11											
12											
13	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
14	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
15	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
Sunday											
16	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
17	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
18	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
19	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
20	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
21	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
22	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
23	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
24	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
25	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
26	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
27	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
28	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
29	8:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00	انفارمنٹ	7:00	انفارمنٹ	2:00
30											
31											

Admitted  
A. T

روز	حال	سابقہ	میزان	روز	حال	سابقہ	میزان	روز	حال	سابقہ	میزان
1	1	6	7	1	1	3	4	2	2	10	12

# RECONCILIATION STATEMENT OF EXPENDITURE FOR THE MONTH OF 01/2014

Annex-A

12

NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_ EDUCATION: \_\_\_\_\_ (PROVINCIAL) NC21073 MINOR: \_\_\_\_\_

SUB-FUNCTIONAL HEADS	DEPARTMENTAL FIGURES	DEPARTMENTAL FIGURES			DEPARTMENTAL FIGURES		
		EXPENDITURE THIS MONTH	EXPENDITURE PREVIOUS MONTH	PROGRESSIVE EXPENDITURE	EXPENDITURE THIS MONTH	EXPENDITURE PREVIOUS MONTH	PROGRESSIVE EXPENDITURE
Total Establishment Charges	0	26320917	76307355	102628272	26320917	102628272	
A011 Total Pay	0	11909348	36038416	47947764	11909348	47947764	
A0111 Pay of Officer	0	1654400	4899640	6554040	1654400	6554040	
A0112 Personal Pay	0	8400	25200	33600	8400	32600	
A0113 Pay of Other staff	0	10244478	31107366	41351844	10244478	41351844	
A012-1 Total Regular Allowance	0	2070	6210	8280	2070	8280	
A01202 House Rent Allowance	0	14411569	39433224	53844793	14411569	53844793	
A01203 Conveyance Allow	0	1326885	3794056	5120941	1326885	5120941	
A01205 Dearness Allowance(15%)	0	2388516	3723167	6111683	2388516	6111683	
A01207 Washing Allowance	0	0	1755	1755	0	1755	
A01208 Dress Allowance	0	14955	44945	59900	14955	59900	
A01209 Gratuated Allowance	0	14955	44945	59900	14955	59900	
A01209 Spl. Adhoc Relief ( 25%)	0	42600	120758	163358	42600	163358	
A0120P Adhoc Relief 2009	0	0	0	0	0	0	
A0120x Adhoc Allow; 2010	0	0	12700	12700	0	12700	
A01217 Medical Allowance	0	3187347	9605568	12792915	3187347	12792915	
A0121A Adhoc Allowance 2011	0	1119130	3333964	4453094	1119130	4453094	
A0121M Adhoc Allowance 2012	0	982281	2914016	3896297	982281	3896297	
A0121Z Adhoc Relief Allow 2014	0	2385795	7125205	9511000	2385795	9511000	
A0121T Adhoc Relief Allow 2013	0	1779526	5268753	7048279	1779526	7048279	
A01238 Charge Allowance	0	1165059	3425807	4594866	1165059	4594866	
A01244 Spl:Relief Allowance(15%)	0	4520	13585	18105	4520	18105	
A01254 Science Teaching Allow.	0	0	0	0	0	0	
A01262 Spl:Relief Allowance(15%)	0	0	0	0	0	0	
A012-2 Total Other Allowance	0	0	0	0	0	0	
A01274 MRC Charges	0	0	835715	835715	0	835715	
A01278 Leave Salary	0	0	0	0	0	0	
A03 Total Operating Expenses	0	0	835715	835715	0	835715	
A032 Total Communication	0	0	0	0	0	0	
A03201 Postage & Services	0	0	0	0	0	0	
A03202 Telephone & Trunck Calls	0	0	0	0	0	0	
A033 Total Utilities	0	0	0	0	0	0	
A03302 Water Charges	0	0	0	0	0	0	
A03303 Electricity Charges	0	0	0	0	0	0	
A03304 Hot & Cold Charges	0	0	0	0	0	0	
A034 Total Accupancy Costs	0	0	0	0	0	0	
A03402 Rent for Other Building	0	0	0	0	0	0	
A038 Total Travelling & Transport	0	0	0	0	0	0	
A03805 Travelling Allowance	0	0	0	0	0	0	
A03806 Transportation of goods	0	0	0	0	0	0	
A03807 P.O. L Charges	0	0	0	0	0	0	
A03808 Conveyance Charges	0	0	0	0	0	0	
A03809 CNG Charges (Govt)	0	0	0	0	0	0	
A038 TOTAL GENERAL	0	0	0	0	0	0	
A03811 Office Stationery	0	0	0	0	0	0	
A03802 Printing Charges	0	0	0	0	0	0	
A03805 News Papers & Priodical	0	0	0	0	0	0	
A03806 Uniform & Livries	0	0	0	0	0	0	
A03807 Advertisement Charges	0	0	0	0	0	0	
A03808 Other Contigencies	0	0	0	0	0	0	
A052 TOTAL GRANTS-DOMESTIC	0	0	0	0	0	0	
A05216 Financial Assitance	0	0	0	0	0	0	
A13 TOTAL REPAIR & MAINTENAI	0	0	0	0	0	0	
A1301 Equip & Equipment	0	0	0	0	0	0	
A1320 Furniture & Fixture	0	0	0	0	0	0	
Grand Total	0	26320917	76307355	102628272	26320917	102628272	

Reconciling Assistant

*[Signature]*  
Accountant

10/2014  
*[Signature]*

*[Signature]*  
DISTRICT EDUCATION OFFICER-  
(MALE) DERA ISMAIL KHAN.

GOVERNMENT OF PAKISTAN  
 ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA Month: July 2013  
 DISTRICT DI7059 - Do (S&L) PAYMENT ADVISE  
 Min: Education Schools  
 NTN:  
 GPF #: 00702340  
 Old #:

7023 PAY ROLL SYSTEM  
 DRAMMAD YOUNIS  
 CHOWKIDAR  
 G.1210357885845  
 Interest Applied  
 BPS01 Active Temporary

DEPTT CODE DI7059

S AND ALLOWANCES:		
001-Basic Pay		4,800.00
000-House Rent Allowance		891.00
210-Convey Allowance 2005		1,700.00
300-Medical Allowance		1,000.00
516-Dress/ Uniform Allowance		100.00
567-Washing Allowance		100.00
971-Adhoc Allowance 2011@ 15%		445.00
973-Adhoc Allowance 2011@ 50%		1,485.00
118-Adhoc Relief Allow (2012)		960.00
Gross Pay and Allowances		12,201.00
DEDUCTIONS:		
GPF Balance 212.00	Subrc:	212.00
3501-Benevolent Fund		120.00
3511-Addl Group Insurance		3.00
3604-Group Insurance		58.00
3990-Emp. Edu. Fund KPK		50.00
Total Deductions		443.00
NET AMOUNT PAYABLE		11,758.00

QUALIFYING SERVICE	D.O.B	LFE Quota:	4
YRS	MON	NBR,	MAIN BRANCH
00 Years 03 Months 023 Days	01.01.1982	4813-9	MAIN BRANCH

MENTS / DEDU	Amount

Add:

AMENMENTI FORMI  
 SINGLE EMPLOYEE ENTRY  
 01  
 01  
 GHSS



Accounts Office D.I. Khan  
PAYROLL REGISTER  
for the month of July 2013

ORG : DIPOES Do(SAL) Middle Schools Hale Dikhan.  
PAYMENTS 12,301.00  
Branch Code:

Payroll Section 102  
DEDUCTIONS 443.00  
Payment through COB

NET PAY 11,858.00 01.07.2013  
Acct. No:

00702340 MURAMBAQ YEUNIS PAYMENTS	Prev Pers No:	Desig: CHOKIBAR	(00000357)	Grade: WTR:	Buckle No.:	Gazetted/Non-
					PRINCIPAL	REPAID
	AMOUNT	DEDUCTIONS	AMOUNT	LOAN/NO		
0601 Basic Pay	4,800.00	3001 GPF Subscription - Rs	212.00		00702340	
1600 House Rent Allowance	891.00	3501 Benevolent Fund	120.00			
1210 Convey Allowance	1,700.00	3511 Adtl Group Insurance	3.00			
1300 Medical Allowance	1,000.00	3604 Group Insurance	56.00			
1516 Dress/ Uniform Allow	100.00	3990 Exp. Edu. Fund KPK	56.00			
1567 Washing Allowance	100.00					
1971 Adhoc Allowance 2011	445.00					
1973 Adhoc Allowance 2011	1,485.00					
2110 Adhoc Relief Allow	860.00					
2140 15% Adhoc Relief All	720.00					

PAYMENTS  
Branch Code: 230327

12,201.00  
MAIN BRANCH D.I. KHAN

DEDUCTIONS 443.00-  
National Bank of Pakistan MAIN BRANCH

NET PAY 11,758.00 01.07.2  
D I KHAN Acct. No: 4813

*MS. Wanda Yarik*

*Feeding Month 07/2013*

*7/2013*

8

GP FUND - INFO TYPE 9202

56 Interest Applied

Yes  No

57 GPF Balance

\_\_\_\_\_

58 GPF bal date (DD/MM/YYYY)

\_\_\_\_/\_\_\_\_/\_\_\_\_

59 Old GP Fund

Account Number \_\_\_\_\_

CREATE DATE SPECIFICATION - INFO TYPE 0041

60 Date appointed as Gazetted Officer (DD/MM/YYYY)

\_\_\_\_/\_\_\_\_/\_\_\_\_

61 Suspension Date

\_\_\_\_/\_\_\_\_/\_\_\_\_

62 Expiry of Adhoc / Contract Date

\_\_\_\_/\_\_\_\_/\_\_\_\_

INTERNAL DATA - INFO TYPE 0032

63 Previous Personnel Number (if any)

\_\_\_\_\_

64 National Tax Number (NTR)

\_\_\_\_\_

65 Leave without pay

\_\_\_\_\_

66 Cash Center \_\_\_\_\_

67 FAMILY INFORMATION - INFO TYPE 0021

Sr	Relation	Last name	First Name	Residence	Gender	Date of Birth	Marital Status	Occupation	Employment	Education
1										
2										
3										
4										

68 RECURRING PAYMENTS (ALLOWANCES) - INFO TYPE 0014

Wage Type	Description	Amount
	GR	
	DA	
	TA	
	SP	
	SI	

Wage Type	Description	Amount
	2nd	

69 RECURRING PAYMENTS (DEDUCTIONS) - INFO TYPE 0014

Wage Type	Description	Amount

Wage Type	Description	Amount

PAYROLL STATUS - INFO TYPE 003

70 SALARY STATUS

Start Payment

Stop Payment

EDUCATION AND QUALIFICATIONS

A ACADEMIC EDUCATION INFO TYPE (0022)

(Code)	Type of Institute	(Code)	Description of Education	Date Obtained	Marks (if any)
1					
2					

B PROFESSIONAL QUALIFICATION INFO TYPE (0024)

(Code)	Description of Professional qualification	Date Obtained	Proficiency
1			
2			
3			

Prepared By \_\_\_\_\_

Added / Checked By \_\_\_\_\_

By \_\_\_\_\_  
Deputy Director

Employee Signature \_\_\_\_\_

35 C/O  
 36 House no / Street  
 37 Postal Code  
 39 District  
 40 Province  
 41 Contact no  
 42 Company Housing  
 Yes  No

BASIC PAY - INFO TYPE 0008

43 Pay Scale type  
 44 BPS Year (Pay Scale Area)  
 45 Grade (Pay Scale Group)  
 46 Pay Scale Level

47 Pays

Wage Type	Description	Amount
	PAY	4809

Wage Type	Description	Amount

48 LEAVES - INFO TYPE 2001

Code	Description	Balance

Code	Description	Balance

BANK DETAIL - INFO TYPE 0009

49 Bank Branch (Bank Key)  
 50 Postal Code  
 51 City  
 52 Bank Account no  
 53 Payment method

01 OFFICE OF THE District Education Officer, Dikhan

02 FOR THE MONTH OF July 2013

03 DDO Code (old or new Cost Center) 

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Description  
04

PERSONNEL ACTIONS - INFO TYPE 00

05 Date of Entry (DD/MM/YYYY)  

7	0	1	4																	
---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

06 Current Govt  

--	--	--	--	--

07 Employee group  

--	--	--	--	--

08 Employee grade (Sub group)  

--	--	--	--	--

09 Employee NIC Number  

1	2	1	0	3																
---	---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

10 DOB (DD/MM/YYYY)  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

11 Date of entry into Govt service (DD/MM/YYYY)  

7	0																			
---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

12 Reason for action  

--	--	--	--	--

PERSONAL DATA - INFO TYPE 0002

13 Title  
 Mr  Miss  Ms  Mrs  
Enter the title in this field

14 Last name  

Y	O	U	N	T	I	S														
---	---	---	---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--

15 First name  

Y	O	U	N	I	S	-	M	U	H	A	M	M	A	D							
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	--	--	--	--	--	--

16 Father / Husband name  

M	U	H	A	M	M	A	D	-	N	A	W	A	Z							
---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	--	--	--	--	--	--

17 District of domicile  
Dikhan

18 Marital status  
Marriage

19 City of Birth  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

20 Date of Marriage (if applicable) DD/MM/YYYY  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

21 Province of Domicile  

--	--	--	--	--

22 No. Of dependents  

--	--	--	--

23 Nationality  
Pakistan

24 Religion  
Islam

ORGANIZATIONAL ASSIGNMENT - INFO TYPE 0001

25 DDO Code (old or new Cost Centre)  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

26 DDO Code (Fund Centre)  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

27 District (Sub area)  

--	--	--	--	--

28 Contract Government  
 AJK Government  Balouchistan Government  
 Federal Government  Khyber Pakhtoon Khwa Govt  
 Punjab Government  Sindh Government

29 Position  
 Gazetted  Non Gazetted

30 Designation  
Chokdar

31 Ministry (Organizational Unit)  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

32 Fund Section  

7	1	2	2																	
---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

33 Payroll Section  

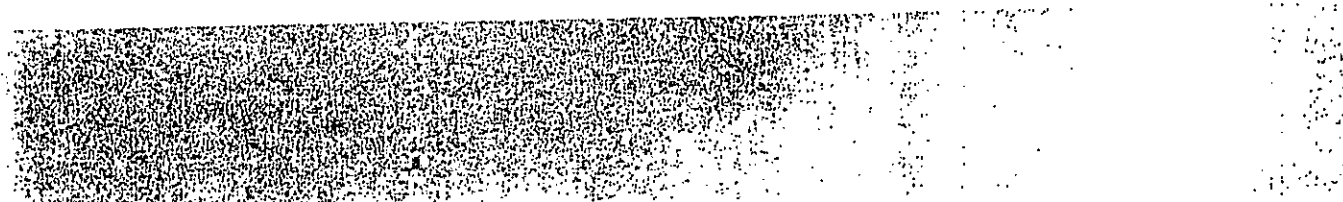
7	1	2	2																	
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34 Buckle no (if any)  

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

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Sl. No.	Name	Grade	Subject	Remarks
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Date		Name		Time		Location		Notes	
M/8	71	M. 9							
M/8	71	M. 7							
M/8	71								
M/8	71	M. 2							
M/8	71	M. 1							
<del>M/8</del>	<del>71</del>	<del>M. 1</del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>
<del>M/8</del>	<del>71</del>	<del>M. 2</del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>
<del>M/8</del>	<del>71</del>	<del>M. 3</del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>
<del>M/8</del>	<del>71</del>	<del>M. 4</del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>
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M/8	71	M. 6							
M/8	71	M. 7							
M/8	71	M. 8							
M/8	71	M. 9							
M/8	71	M. 10							
M/8	71	M. 11							
M/8	71	M. 12							
M/8	71	M. 13							
M/8	71	M. 14							
M/8	71	M. 15							
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M/8	71	M. 20							
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M/8	71	M. 22							
M/8	71	M. 23							
M/8	71	M. 24							
M/8	71	M. 25							
M/8	71	M. 26							
M/8	71	M. 27							
M/8	71	M. 28							
M/8	71	M. 29							
M/8	71	M. 30							

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Week	Day	Start	End	Activity	Notes
11/83	11/1	7:00	8:00	P	...
	11/2	7:00	8:00	P	...
	11/3	7:00	8:00	P	...
	11/4	7:00	8:00	P	...
	11/5	7:00	8:00	P	...
	11/6	7:00	8:00	P	...
	11/7	7:00	8:00	P	...
	11/8	7:00	8:00	P	...
	11/9	7:00	8:00	P	...
	11/10	7:00	8:00	P	...
12/83	12/1	7:00	8:00	P	...
	12/2	7:00	8:00	P	...
	12/3	7:00	8:00	P	...
	12/4	7:00	8:00	P	...
	12/5	7:00	8:00	P	...
	12/6	7:00	8:00	P	...
	12/7	7:00	8:00	P	...
	12/8	7:00	8:00	P	...
	12/9	7:00	8:00	P	...
	12/10	7:00	8:00	P	...





ANN-6  
 (13)

A 14



PAYROLL SYSTEM  
 AMENDMENT FORM  
 SINGLE EMPLOYEE ENTRY

OFFICE OF THE Office of the Deputy DoM Chief

FOR THE MONTH OF \_\_\_\_\_

DDO Code: D117101591 Description: \_\_\_\_\_

Personnel Number: 010710123140 Employee Name: M. Young's

Grade (Pay Scale Group): 011 N/Q

National ID Card Number: \_\_\_\_\_

Status:  Active  Inactive

GENERAL DATA CHANGE		CHANGE IN PAYMENTS / DEDUCTIONS			REMARKS
LINE	FIELD ID	NEW VALUE	WAGE TYPE	AMOUNT	
		<u>Pay</u>	<u>Active</u>		

*Submitt*

*Handwritten signature*

PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY

OFFICE OF THE Office of the D(M) Director

FOR THE MONTH OF

DDD Code 01171059

(Cost Center)

Employee Number 01071023140

Employee Name M. Younis

Grade (Pay Scale Group) 011 N/A

National ID Card Number

Salary Status

EMP. ID	EMP. NAME	NEW CONTRACT	DATE	REMARKS
	Adj Pay	59900/-		
	H.R	8910/-		
	C Allowance	17000/-		
	M.A	10000/-		
	Medical	3000/-		
	2010	4480/-		
	2011	44850/-		
	2012	9700/-		
	2013	1430/-		
	2014	1980/-		
		Total: 132,420/-		

Signature of Director

*Handwritten notes:*  
1-12-2013 to 30.9.2014  
Vedha  
1-12-2013 to 30.9.2014  
Vedha

(12)

ANK-B





SAL

D. D. B.

DATE: 05/12/2013  
 TIME: 09:05:53 AM  
 BANK: National Bank of Pakistan  
 BRANCH: National Bank of Pakistan

ACCOUNT NO: 99703340  
 BR: 99703340

017097

4,800.00  
 891.00  
 1,700.00  
 1,009.00  
 300.00  
 445.00  
 1,455.00  
 960.00  
 720.00  
 12,301.00

532.00  
 120.00  
 3.00  
 58.00  
 50.00

443.00

11,958.00

STATE BANK OF PAKISTAN  
 NATIONAL BANK OF PAKISTAN BRANCH

CHQ NO: 1210357885845  
 INTEREST APPLIED  
 GI Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay  
 1000-House Rent Allowance  
 1300-Medical Allowance 2005  
 1633-Integrated Allowance  
 1771-Adhoc Allowance (2005)  
 1973-Adhoc Allowance 2011@ 15%  
 2118-Adhoc Allowance 2011@ 50%  
 2148-15X Adhoc Relief Allow (2012)  
 Gross Pay and Allowances

DEDUCTIONS:

GF Balance 1,420.00  
 S501-Retirement Fund  
 S511-Gratuity Group Insurance  
 S604-Group Insurance  
 S990-Emp edu. Fund KPR

Total Deductions

60 Years 06 Months 028 Days  
 D. D. B.  
 01/01/1952

-۲-

بجمع

موجودگی کا

001

D. I. Khan

MUHAMMAD MUNIR QASID  
Buckle

GNIC No. 1310357885345  
GPF Interest Applied  
01 Active Temporary

**PAYE AND ALLOWANCES:**

0001-Basic Pay	4,800.00
1000-House Rent Allowance	891.00
1210-Convey Allowance 2007	1,700.00
1300-Medical Allowance	1,000.00
1833-Integrated Allowance (2005)	300.00
1971-Adhoc Allowance 2011@ 15%	445.00
1973-Adhoc Allowance 2011@ 50%	1,485.00
2118-Adhoc Relief Allow (2012)	960.00
2148-15% Adhoc Relief-All-2013	720.00
Gross Pay and Allowances	12,301.00

**DEDUCTIONS:**

GPF Balance	1,532.00
2101-Benevolent Fund	
2111-Addl Group Insurance	
2104-Group Insurance	
2110-Group Insu. Fund KPK	

Subrc: 212.00  
120.00  
3.00  
58.00  
50.00

443.00

11,858.00

E. O. D. 01.01.1901  
07 Months 022 Days

LEP Quota: 4  
NATIONAL BANK OF PAKMAIN BRANCH  
4813-9

P Sec: 002 Month: November 2013  
017097 -Head Master G H S Mandhra  
Education School

RIN:  
GPF #: 00702340  
Gid #:

017097 -

Handwritten notes in Urdu script, including:

- Top right: *گزارش*
- Middle right: *گزارش*
- Bottom right: *گزارش*



# 1 D. I. Khan

Pers # 00702340 Buckle:  
Name MUHAMMAD YOUNIS  
CHUNKIDAR

CNIC No. 1210357885845  
GPF Interest Applied

01 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay	4,800.00
1000-House Rent Allowance	891.00
1210-Convey Allowance 2005	1,700.00
1900-Medical Allowance	1,000.00
1515-Dress/ Uniform Allowance	100.00
1567-Washing Allowance	100.00
1971-Adhoc Allowance 2011@ 15%	445.00
1973-Adhoc Allowance 2011@ 50%	1,485.00
2119-Adhoc Relief Allow (2012)	960.00
Gross Pay and Allowances	12,201.00

DEDUCTIONS:

BPF Balance	1,209.00
3501-Benevolent Fund	212.00
3511-Addl Group Insurance	120.00
3504-Group Insurance	3.00
3990-Emp. Edu Fund KPK	58.00
	50.00

Total Deductions 443.00  
11,758.00

D. D. B.  
01.01.1982  
09 Years 05 Months 022 Days

LFP Quota: 4  
NATIONAL BANK OF PAKISTAN BRANCH  
4813-7

F Sac:002 Month:September 2011  
017059 -De(S&L) Middle Schools Hq  
Education Schools

NTN:  
GPF #: 00702340  
Old #:

017059

G. I. Khan

# 2  
Pers # 00702340 Buckle:  
Name MUHAMMAD YOUNIS  
CHUNKIDAR

CNIC No. 1210357885845

GPF Interest Applied  
01 Active Temporary

PAYS AND ALLOWANCES:  
2148-15% Adhoc Relief All-2013

Gross Pay and Allowances

DEDUCTIONS:

GPF Balance 1,209.00

Total Deductions

0.0.0.  
01.01.1982  
09 Years 05 Months 022 Days

LFP Quota:  
NATIONAL BANK OF PAKISTAN BRANCH  
4813-7

F Sac:002 Month:September 2013  
017059 -De(S&L) Middle Schools  
Education Schools

NTN:  
GPF #: 00702340  
Old #:

017059

720.00

12,201.00

Subrc:

443.00

11,758.00

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Pers # 00702340 Buckle:  
 Name MUHAMMAD YOUNIS  
 CHOWKIDAR  
 CNIC No. 1210357385845  
 GPF Interest Applied

P Ser: 002 Month: August 2013  
 017059 -Do(S&L) Middle Schools Nat  
 Education Schools

NTN:  
 GPF #: 00702340  
 Old #:

017059

PAYS AND ALLOWANCES:

0001-Basic Pay	
1000-House Rent Allowance	4,800.00
1210-Convey Allowance 2005	891.00
1300-Medical Allowance	1,700.00
1516-Dress/Uniform Allowance	1,000.00
1567-Washing Allowance	100.00
1971-Adhoc Allowance 2011@ 15%	100.00
1973-Adhoc Allowance 2011@ 50%	445.00
2118-Adhoc Relief Allow (2012)	1,485.00
Gross Pay and Allowances	960.00
DEDUCTIONS:	42,648.00

GPF Balance	996.00	
3501-Benevolent Fund		Subtr: 212.00
3511-Addl Group Insurance		120.00
3604-Group Insurance		1.00
3990-Exp. Edu. Fund: KPK		58.00
4001-Adj Benevolent Fund		50.00
6006-Adj Group Insurance		324.00
6075-Adj GPF		174.00
		572.00

Total Deductions 1,522.00  
 41,126.00

D. O. B  
 01.01.1982  
 00 Years 04 Months 023 Days

LFP Quota: 4  
 NATIONAL BANK OF PAKHAIN BRANCH  
 4813-2

Pers # 00702340 Buckle:  
 Name MUHAMMAD YOUNIS  
 CHOWKIDAR  
 CNIC No. 1210357385845  
 GPF Interest Applied

P Ser: 002 Month: August 2013  
 017059 -Do(S&L) Middle Schools  
 Education Schools

NTN:  
 GPF #: 00702340  
 Old #:

017059

PAYS AND ALLOWANCES:

2118-15% Adhoc Relief All-2013	
5002-Adjustment House Rent	720.00
5011-Adj Conveyance Allowance	2,405.00
5012-Adjustment Medical All	4,589.00
5098-Adj. Adhoc Allowance 50%	2,497.00
5911-Adj. Adhoc Relief 2011	4,001.00
5938-Adj. Adhoc Relief All 2012	1,301.00
5901-Adj Basic Pay	2,592.00
	12,760.00

Gross Pay and Allowances  
 DEDUCTIONS:

GPF Balance	996.00	
6145-Adj Addl Group Insurance		Subtr: 3.00

Total Deductions 1,422.00  
 41,126.00

D. O. B  
 01.01.1982  
 00 Years 04 Months 003 Days

LFP Quota:  
 NATIONAL BANK OF PAKHAIN BRANCH  
 4813-2

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0 I. Khan

Pers # 00702340 Buckle  
Name MUHAMMAD YOUNIS  
CHOUKIDAR  
CNIC No. 1210357885845  
GPF Interest Applied

Sec 002 Month July 2013  
D17059 -05(S&L) Middle Schools Mal  
Education Schools

HTN:  
GPF #: 00702340  
Old #:

01 Active Temporary		D17059	-
PAYS AND ALLOWANCES:			
0001-Basic Pay		1,800.00	
1000-House Rent Allowance		871.00	
1210-Convey Allowance 2005		1,700.00	
1300-Medical Allowance		1,000.00	
1516-Dress/ Uniform Allowance		100.00	
1567-Washing Allowance		100.00	
1971-Adhoc Allowance 2011@ 15%		445.00	
1973-Adhoc Allowance 2011@ 50%		1,495.00	
2116-Adhoc Relief Allow (2012)		260.00	
Gross Pay and Allowances		12,291.00	
DEDUCTIONS:			
GPF Balance	212.00		
3501-Benevolent Fund		120.00	
3511-Addl Group Insurance		3.00	
3604-Group Insurance		58.00	
3990-Exp. Edu. Fund KPK		50.00	
Subrc:		212.00	

Total Deductions	443.00
	11,758.00

D.O.B	LFP Quota:
01.01.1901	4
00 Years 03 Months 023 Days	NATIONAL BANK OF PAKHAIN BRANCH
	4813-2

0 I. Khan

Pers #: 00702340 Buckle:  
Name: MUHAMMAD YOUNIS  
CHOUKIDAR  
CNIC No. 1210357885845  
GPF Interest Applied

Sec 002 Month July 2013  
D17059 -05(S&L) Middle Schools  
Education Schools

HTN:  
GPF #: 00702340  
Old #:

01 Active Temporary		D17059	-	
PAYS AND ALLOWANCES:				
2149-15% Adhoc Relief Allow	All-2013		720.00	
Gross Pay and Allowances				12,291.00
DEDUCTIONS:				
GPF Balance	212.00			
Subrc:		212.00		

Total Deductions

D.O.B	LFP Quota:
01.01.1982	4
00 Years 03 Months 023 Days	NATIONAL BANK OF PAKHAIN
	4813-2

A-2

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

بخدمت جناب پرنسپل صاحب GHS نمبر 1 نوشہرہ کینٹ، خیبر پختونخواہ پشاور

جناب عالی!

- (1) GPS کچہ ڈھوتر سے میرا والد محمد نواز ریٹائر ہوا۔ (پنشن بک لف ہے)
- (2) GPS کچہ ڈھوتر ہمارے گھر کے ساتھ ملحقہ ہے۔
- (3) میری جگہ سیاسی طور پر دوسرے آدمی کے آرڈر ہوئے۔
- (4) میں نے اپنے حقوق کے لیے ہائی کورٹ میں رٹ کی۔ کورٹ نے میرے حق میں فیصلہ دیا۔ (کاپی لف ہے)
- (5) DEO (M) نے میری بھرتی بجکم ہائی کورٹ کر دی۔ (کاپی لف ہے)
- (6) 10/04/2013 سے لے کر GMS وائڈ ہارک ٹڈل کے ہیڈ جس کے DDO جناب طاؤس خان تھے سے تنخواہ لیتا رہا۔ (میڈیکل سورس فارم ایریٹیوول رپورٹ لف ہے)
- (7) مورخہ 08/10/2013 کو ٹڈل سکول میں ہائیر سکینڈری سکول مندھراں کلاں ٹرانسفر ہوئی۔ (کاپی لف ہے)
- (8) 01/10/2013 سے 30/11/2013 تک ہائیر سکینڈری سکول مندھراں کلاں میں حاضری کی اور تنخواہ لیتا رہا۔ (حاضری رجسٹر لف ہے)
- (9) سیاسی مخالفت کی وجہ سے میری تنخواہ بند کر دی گئی۔ تنخواہ بند کرنے کا کوئی تحریری لیٹر مجھے وصول نہیں ہوا۔
- (10) اس وقت کے DEO (M) ایجوکیشن نے میرے اوپر ایک انکوائری مقرر کی جس کا میں نے تحریری طور پر جواب جمع کرایا جس کا نہ کوئی انہوں نے جواب دیا اور نہ فیصلہ سنایا۔
- (11) میں نے ضیاء الدین صاحب DEO (M) کو بار بار اپیل کی اور منت سماجت کی اور اس نے میری تنخواہ کھولنے کا وعدہ کیا۔ لیکن اچانک وہ ٹرانسفر ہو گیا۔ (درخواست ساتھ لف ہے)
- (12) میں نے جناب رابیل خان کو بار بار منت سماجت کی اور بار بار دفتر کے چکر لگائے انہوں نے میری تنخواہ 01/12/2013 سے 30/09/2014 تک بل سائن کر کے دیا اور میری تنخواہ کھول دی گئی۔
- (13) (سورس فارم اور بل کی کاپی لف ہے)۔
- (14) دفتر میں اندرونی جنگ کی وجہ سے Deputy DEO (M) سے دوبارہ تنخواہ بند کر دی گئی اور میرے اوپر دوبارہ

منجانب سے پیش کردہ اس رپورٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔

29/10/2013

ذیلی انٹو اٹری اسٹیٹمنٹ

ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔  
ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔

ذیلی انٹو اٹری اسٹیٹمنٹ میں مذکورہ تمام امور کے بارے میں اسٹیٹمنٹ دی گئی ہے۔

S#1

D 1 What

Pers #: 00702340  
 Name: MUHAMMAD YUSUF  
 MAIR GASID  
 CNIC No. 1210357865345  
 GPF Interest Applied  
 01 Active Temporary

I Sec:002 Month:October 2013  
 017097 -Head Master S H S Mandri  
 Education Schools  
 ID No. 00702340  
 Old No:

017097

PAYS AND ALLOWANCES:	
0001-Basic Pay	4,800.00
1000-House Rent Allowance	891.00
1210-Convey Allowance 2005	1,700.00
1300-Medical Allowance	1,000.00
1833-Integrated Allwance (2005)	300.00
1971-Adhoc Allowance 2011@ 15%	445.00
1973-Adhoc Allowance 2011@ 50%	1,485.00
2118-Adhoc Relief Allow (2012)	960.00
2148-15% Adhoc Relief All-2013	720.00
Gross Pay and Allowances	12,301.00
DEDUCTIONS:	
GPF Balance	1,420.00
3501-Benevolent Fund	
3511-Addl Group Insurance	212.00
3604-Group Insurance	120.00
3990-Exp. Edu. Fund KPK	3.00
	58.00
	50.00

Subrc. 212.00  
 120.00  
 3.00  
 58.00  
 50.00

Total Deductions 443.00  
 11,858.00

D. O. B. 01-01-1962  
 00 Years 06 Months 023 Days

LFP Quota: 4  
 NATIONAL BANK OF PAKHAIN BRANCH  
 4813\*0

SN:1

D. I Khan

Pers #: 00702340  
Name: MUHAMMAD YOUNIS  
MAIR QASID  
CHIC No. 1210352885945  
GPF Interest Applied  
01 Active Temporary

P Sec: 002 Month: November 2013  
017097 -Head Master G H S Mandhra  
Education Schools

NTN:  
GPF #: 00702340  
Gid #:

PAYS AND ALLOWANCES:		017097	-
0601-Basic Pay		4,500.00	
1000-House Rent Allowance		891.00	
1210-Convey Allowance 2005		1,700.00	
1300-Medical Allowance		1,000.00	
1833-Integrated Allowance (2005)		300.00	
1971-Adhoc Allowance 2011 15%		445.00	
1973-Adhoc Allowance 2011 80%		1,485.00	
2118-Adhoc Relief Allow (2012)		960.00	
2148-15% Adhoc Relief All-2013		720.00	
Gross Pay and Allowances		12,391.00	
DEDUCTIONS:			
GPF Balance	1,632.00		
3501-Benevolent Fund			
3511-Addl Group Insurance		212.00	Subrc:
3604-Group Insurance		120.00	
3990-Emp. Edu. Fund KPK		3.00	
		53.00	
		50.00	
Total Deductions		448.00	
		11,858.00	

D. O. D  
01.01.190:  
00 Years 07 Months 022 Days

LFF Quota: 4  
NATIONAL BANK OF PAKMAIN BRANCH  
4813-7

220

D. I. Khan

Pers #: 00702340 Buckle  
Name: MUHAMMAD YOUNIS  
CHOUKIDAR  
CNIC No. 1210357885845  
GPF Interest Applied

01 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay	4,800.00
1000-House Rent Allowance	871.00
1210-Convey Allowance 2005	1,700.00
1300-Medical Allowance	1,000.00
1516-Dress/ Uniform Allowance	100.00
1567-Washing Allowance	100.00
1971-Adhoc Allowance 2011@ 15%	445.00
1973-Adhoc Allowance 2011@ 50%	1,485.00
2118-Adhoc Relief Allow (2012)	940.00
Gross Pay and Allowances	12,201.00

DEDUCTIONS:

GPF Balance	212.00	Subrc:	212.00
3501-Benevolent Fund	120.00		120.00
3511-Addl Group Insurance	3.00		3.00
3604-Group Insurance	58.00		58.00
3990-Emp. Edu. Fund KPK	50.00		50.00

Total Deductions

443.00  
11,758.00

D. O. B.  
01.01.1981  
00 Years 03 Months 023 Days

LFP Quota: 4  
NATIONAL BANK OF PAKHAIN BRANCH  
4813-9

P Sec:002 month:July 2013  
DI7059 -Do(S&L) Middle Schools Mat  
Education Schools

HTN:  
GPF #: 00702340  
Old #:

DI7059 -

D. I. Khan

SN:2

Pers #: 00702340 Buckle:  
Name: MUHAMMAD YOUNIS  
CHOUKIDAR  
CNIC No. 1210357885845  
GPF Interest Applied  
01 Active Temporary  
PAYS AND ALLOWANCES:  
2148-15X Adhoc Relief All-2013

P Sec:002 Month:July 2013  
DI7059 -Do(S&L) Middle Schools  
Education Schools

HTN:  
GPF #: 00702340  
Old #:

DI7059 -

720.00

Gross Pay and Allowances  
DEDUCTIONS:

12,201.00

GPF Balance 212.00

Subrc:

Total Deductions

443.00  
11,758.00

D. O. B.  
01.01.1982  
00 Years 03 Months 023 Days

LFP Quota:  
NATIONAL BANK OF PAKHAIN BRANCH  
4813-9

D. I. Khan  
 Pers #: 00702340 Buckle  
 Name: MUHAMMAD YOUNIS  
 CHOUKIDAR  
 CNIC No. 1210357885845  
 GPF Interest Applied

PAYS AND ALLOWANCES:  
 0001-Basic Pay 4,800.00  
 1000-House Rent Allowance 871.00  
 1210-Convey Allowance 2005 1,700.00  
 1300-Medical Allowance 1,000.00  
 1516-Dress/ Uniform Allowance 100.00  
 1567-Washing Allowance 100.00  
 1971-Adhoc Allowance 2011@ 152% 445.00  
 1973-Adhoc Allowance 2011@ 50% 1,485.00  
 2118-Adhoc Relief Allow (2012) 940.00  
 Gross Pay and Allowances 12,201.00  
 DEDUCTIONS:  
 GPF Balance 212.00  
 3501-Benevolent Fund 120.00  
 3511-Addl Group Insurance 3.00  
 3604-Group Insurance 58.00  
 3990-Emp. Edu. Fund KPK 50.00  
 Subrc: 212.00  
 Total Deductions 442.00  
 11,758.00

D. O. B  
 01.01.1981  
 00 Years 03 Months 023 Days

LFP Quota: 4  
 NATIONAL BANK OF PAKMAIN BRANCH  
 4813-9

P Sec: 002 Month: July 2012  
 017059 -Do(S&L) Middle Schools Mal  
 Education Schools  
 HTN:  
 GPF #: 00702340  
 Old #:

DI7059 -

G. I. Khan  
 SH: 2  
 Pers #: 00702340 Buckle:  
 Name: MUHAMMAD YOUNIS  
 CHOUKIDAR  
 CNIC No. 1210357885845  
 GPF Interest Applied  
 01 Active Temporary  
 PAYS AND ALLOWANCES:  
 2148-15X Adhoc Relief All-2013

P Sec: 002 Month: July 2013  
 017059 -Do(S&L) Middle Schools  
 Education Schools  
 HTN:  
 GPF #: 00702340  
 Old #:

DI7059 -

Gross Pay and Allowances 12,201.00  
 DEDUCTIONS:  
 GPF Balance 212.00 Subrc:  
 Total Deductions 442.00  
 11,758.00

D. O. B  
 01.01.1982  
 00 Years 03 Months 023 Days

LFP Quota:  
 NATIONAL BANK OF PAKMAIN BRANCH  
 4813-9

SR 1 D. I. Khan

Pers No. 00702340 Suckle:  
Name: MUHAMMAD YOUNIS  
CHOWKIDAR  
CHIC No. 1210357855845

GPF Interest Applied  
01 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay  
1000-House Rent Allowance  
1210-Convey Allowance 2005  
1300-Medical Allowance  
1516-Dress/Uniform Allowance  
1567-Washise Allowance  
1971-Adhoc Allowance 2011@ 15%  
1973-Adhoc Allowance 2011@ 50%  
2119-Adhoc Relief Allow (2012)  
Gross Pay and Allowances

DEDUCTIONS:

GPF Balance 1,209.00  
3501-Benevolent Fund  
3511-Addl Group Insurance  
3604-Group Insurance  
3990-Exp. Edu. Fund KPK

Total Deductions

D.O.B. 01.01.1982  
00 Years 05 Months 022 Days

Pers No. 00702340 Month: September 2011  
017059 -Do(S&L) Middle Schools  
Education Schools

NTN:  
GPF #: 00702340  
Old #:

017059 -

4,800.00  
871.00  
1,700.00  
1,080.00  
100.00  
100.00  
445.00  
1,485.00  
960.00  
12,201.00

Subtr: 212.00  
120.00  
3.00  
58.00  
50.00

Total Deductions

11,758.00

LFP Quota:  
NATIONAL BANK OF PAKHAIN BRANCH  
4813-9

SR 2 D. I. Khan

Pers No. 00702340 Suckle:  
Name: MUHAMMAD YOUNIS  
CHOWKIDAR  
CHIC No. 1210357855845

GPF Interest Applied  
01 Active Temporary

PAYS AND ALLOWANCES:

2149-15X Adhoc Relief A11-2013

Gross Pay and Allowances

DEDUCTIONS:

GPF Balance 1,209.00

Total Deductions

D.O.B. 01.01.1982  
00 Years 05 Months 022 Days

Pers No. 00702340 Month: September 2013  
017059 -Do(S&L) Middle Schools  
Education Schools

NTN:  
GPF #: 00702340  
Old #:

017059 -

720.00

12,201.00

Subtr:

Total Deductions

11,758.00

LFP Quota:  
NATIONAL BANK OF PAKHAIN BRANCH  
4813-9

Pers No. 00702340 Month: September 2013  
017059 -Do(S&L) Middle Schools  
Education Schools  
NTN:  
F #: 00702340  
Old #:

017059 -

2.50  
4.50  
2.69  
4.00  
1.00  
2.00  
12,463.00

42,649.

9.00

1,422.00  
41,126.00

23



Amber - A

6 (2)

OFFICER

Amber - B

ALE

# چارچرپورٹ

بیس میٹر پوسٹ میں تالی پوسٹ  
 سے جو کہ آج مورخہ 10/4/2013 قبل بعد از دوپہر بموجب حکم نمبری 1622-27  
 آمدہ از دفتر 1622-27

تبدیل ہوا ہے۔ گورنمنٹ وائس پوسٹ چارج سنبھال لیا ہے۔

گورنمنٹ وائس پوسٹ چارج سنبھال لیا ہے۔  
 15/4/2013

No other memo  
 Amended

چارج گرنڈہ  
 TA  
 Dy. Education Officer  
 Dera Ismail Khan

چارج ورنڈہ

Sd/-  
 District Education Officer (Male)  
 Dera Ismail Khan

No. 1622-27 DEO(M)/Class IV Dated DIKhan the 10/4/2013

- Copy to:-
1. The Deputy Commissioner, DIKhan.
  2. The Deputy District Education Officer (Male), Dera Ismail Khan.
  3. The District Comptroller of Accounts, Dera Ismail Khan.
  4. Official Concerned.
  5. Office File.

Sd/-  
 District Education Officer (Male)  
 Dera Ismail Khan

O. Dahotar  
 is hereby  
 in BPS-01  
 his father  
 of NV/FP  
 ediate effect  
 Honorable

in terms  
 05.  
 ay and 10%  
 cribed by the  
 termination  
 without prior  
 resignation.  
 All expenses  
 appointment  
 candidate is  
 the Medical

Dy. District Education Officer  
 (Male) Dera Ismail Khan

To

The Secretary  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa  
Peshawar

Subject: Request For Acceptance of Corrigendum

Respected Sir,

With reference to your letter no.SO(SM) E&SED/4-17/2015 / Syed Zawar Hussain Shah & others/171 Dated Peshawar the July 7,2017, on the subject show cause notice. I have replied and posted the desired show cause notice on 25/07/2016. The copy submitted needed correction after proof reading of para 3 in reply of show cause notice but after the correction, the uncorrected copy was attached and submitted to your honor incidentally. It is therefore requested that the attached corrected copy of the same reply please be accepted for consideration and official record.

Dated: 26/7/2017

*Zawar L*  
Syed Zawar Hussain Shah  
GHS Dartian *Ex-Headmaster*  
Haripur

*Haripur*  
*31/7*  
*SO(SM)*  
*3*  
*21/7*  
*1.8.17*

To

The Secretary  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa  
Peshawar

Subject: Reply of Show Cause Notice

Memo:

With reference to your letter no.SO(SM) E&SED/4-17/2015/Syed Zawar Hussain shah & others/171 Dated Peshawar the July-7,2017, the show cause notice along with inquiry report has been served upon me on dated July 21,2017. Where I have been held guilty of inefficient on account of release of pay for the month of 10/2013 and 11/2013 without confirmation and issuance of LPC from the quarter concerned which is required being important accounts document.

I dare to present the facts and grounds to make clear picture of the case which are as under:-

- 1) I was appointed as DDO of GHSS Mandthra Kalan D.I.Khan while I was posted as Headmaster GHS Mitha Pur D.I.Khan. DDO Ship is in operation with parent department. Moreover it is an extra duty and extra work where no any honoraria or special pay/allowance is to be paid for this extra duty.
- 2) Mr. Feroz Khan S/Clerk GHS Mandthra kalan D.I.Khan forwarded me already filled/Prepared source 2 form with office seal and initial, along with attachment of charge report, relieving report, Computerized pay print and transfer order for signature through a messenger providing him my home address while I was residing at D.I.Khan city. I signed the source form only after checking the available record and assuming that LPC may be withheld by the clerk concerned with himself. Prior to that S/clerk concerned had informed me that the papers are complete in all respect and needed signature. In the first week of December 2013 I come to know through private sources that transfer order of Mr. Mohammad Younis class iv was fake. I contacted Mr. Feroz Khan and inquired him about LPC. He replied that he had no LPC. He argued that since the introduction of computerized pay roll system there is no need of LPC and pay print serves the purpose of LPC. Moreover District Accounts Office is accepting the pay bill on the strength of computerized pay print in case of transfer with in district. I agreed to the extent on the acceptance of pay bill by the DAO but when he denied to own his responsibilities altogether. Therefore I regretted and expressed sorrow and felt disappointment. Missing of LPC was the outcome of mishap and not willful act
- 3) As far as the confirmation of transfer order is concerned, I was not responsible for that. It was responsibility of Mr. Mushtaq Ahmad the sitting principal BPS 18(Regular) GHSS

Mandhra Kalan who handed over the charge of the post to the official concerned and assigned him duty. I presented/ conveyed the above views before the formal committee in oral hearing meeting held at commissioner office Kohat on 29/11/2016. The practice of confirmation/ verification of transfer order in the case of transfer within the district does not prevail among the DDOs in all cases at all.

- 4) Disciplinary inquiry procedure/Proceeding rules provide each and every available opportunity and enough time to the accused civil servant to defend the case. For this purpose 3 levels of inquiries have been proposed under the existing efficiency and discipline rules. Unfortunately I was ignored in departmental inquiry of level 2 which is of high importance because this inquiry level provides firm footings to formal inquiry. At this level of inquiry I was not provided any opportunity of clarification and explanation to defend. If I were provided opportunity to defend, the result may would be otherwise.
- 5) The departmental inquiry was initiated against me in Jan/Feb 2014 and stretched more than 3 years during this period I have absorbed a lot of mental torture and found myself in lurch. So long period cannot be justified thereof being against the E&D rules regarding time limitation.
- 6) At the stage of formal inquiry charge sheet along with a short description of allegation was served upon me without attachment of fact finding report, therefore I had no perfect information and idea of allegation to reply in a comprehensive way in written form. As the Written communication is powerful and effective medium of conveying the facts and views to defend.
- 7) It is no doubt that the LPC was very important document for accounts before the introduction of computerized pay roll system. The DAO office used to not accept pay bills regarding transfers without LPC but after the introduction computerized pay roll system the LPC was lost its importance and replaced by computerized pay print in case of transfer within the district. The District Accounts Officer honors the pay bill without LPC who is ultimate and final paying authority. So many Govt: employees are receiving the pay including Education Department without issuance of LPC in case of transfer within district.
- 8) The loss occurred of amounting Rs. 24602 on account of fake transfer order and not on account of LPC. The status of transfer order determines the legality of salary released whether lawful or unlawful. Therefore I am of view that if the transfer order were be legal/ valid then pay released would be lawful under the new procedure adopted by the DAO honoring pay bill without LPC regarding transfer with in district. Moreover, I cannot be held responsible for transfer order ~~is~~ confirmation. Resultantly, I cannot be held responsible for the loss occurred.

- 9) On managerial side I have shown good performance throughout my career as Headmaster and as a teacher. As Headmaster I have shown 100% SSC exam: result for last three consecutive years and won best performance award, awarded by the parent department for academic session 2014-2015 which is a golden achievement serving as Headmaster. I have appreciation letters issued to me by the higher authorities in recognition of my good performance.

I have expressed above facts and conveyed views just to make the clear personal image and not considering / finding myself the guilty of inefficient. A part from the imposed penalty(withholding of three increments for three years) which is not accordance with loss occurred and this case is defendable in the light of existing rules and on technical grounds but I have decided to accept your decision because presently I am on LPR and reaching at the age of superannuation on 11-4-2018. Facing shortage of time,I am not willing to defend. If I defends, it will create financial hardships in near future which are not bearable and affordable at this stage of age.

It is therefore requested that the order may kindly be passed in this regard as early as possible.

*Zawar Hussain Shah*

Syed Zawar Hussain Shah

Ex-Head Master

GHS Dartian

Haripur

Dated;26/7/2017

Address for correspondence  
Syed Zawar Hussain Shah  
Ex- Headmaster  
GHS Dartian  
Haripur  
C/o District Education Officer(M)  
Haripur

From: Syed Zavar Hussain Shah Head Master G.H.S Dartian.  
Haripur, Ex-Head Master G.H.S Mithapur D.I Khan

Annex-975

To,

1. Mr. Musarat Hussain  
PCS EG BS-20 Commissioner Kohat
2. Saif-Ur-Rehman BS-20 Principal G.H.S No 1  
Nowshera Cantt.

Subject: REPLY OF CHARGE SHEET

Sir,

Kindly reference to the secretary Government of Khyber Pakhtun Khwa Elementary & Secondary Education department ORDER NO. SO(S/M)E&SED/4-17/2015/Syed Zavar Hussain shah HM GHS Mithapur/171. Dated 08-08-2016 received through Email from Head Master G.H.S Mithapur D.I Khan on 18-08-2016. I have the honor to request your goodself that allegation of "Being DDO you un lawfully released salaries for the month of October & November 2013 amounting to Rs.24,602 in total to Muhammad Younas Class IV while he was performing duty at G.H.S.S Mandhara Kalan D.I Khan" is not based on facts. The factual position is as under:

(1). I was appointed as DDO by Higher Authority. Papers for change of DDO Code i.e. Transfer order, charge report, relieving report, computerized Pay print of District Accounts Officer D.I Khan and source II form in R/O Mr. Muhammad Younas Class IV were sent to me by Mr. Feroz Senior Clerk G.H.S.S Mandhara Kalan D.I Khan for signature through a special messenger.

The computerized pay print of officers/ officials is valid, certified and genuine documents of each and every civil servant which is maintained and kept updated automatically by District Accounts Officer as per actual pay allowances, stages and all other relevant data.

On the transfer/ posting of employee, only the DDO code of school/ institution is changed whereas pay and allowances and other data remain unchanged.

Mr. Muhammad Younas Class IV was already receiving pay and allowances as per actual entries/ data of the computerized pay print of the previous month. Only source II form for the change of DDO code was signed by me which was my duty as DDO. No any surplus/ additional pay was paid to him.

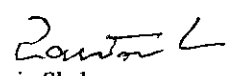
It is common occurrence that the computerized pay print has been accepted by District Accounts Officer for change of DDO code on transfer/posting within the district. Because the pay print of employee is updated and maintained in computerized online system and no change can be made by any individual except District Accounts Officer. Hence, this document (computerized pay print) has replaced LPC which is a Manual and the entries can be removed/erased whereas format style data and entries of computerized pay print are valid in all respect.

(2) Mr. Muhammad Younas Class IV has performed his duty during the month of October & November 2013 at GHSS Mandhara Kalan D.I.Khan. No any adverse remarks regarding attendance & performance etc were reported by his office.

Respected Sir,

No any irregularity has been committed and the charge of unlawful release of salaries for the month of October and November 2013 amounting to Rs 24,602 in total to Muhammad Younas class IV while he was performing duty at G.H.S.S Mandhara Kalan D.I. Khan is not correct. Therefore, it is requested that I may please be exonerated from the charge.

Yours Sincerely

  
Syed Zavar Hussain Shah  
Head Master G.H.S Dartian  
Haripur.

EX Head Master G.H.S Mithapur  
D.I Khan.

Dated: 25-08-2016

صبا - انٹو انٹری اسٹریٹجی

صفحہ

من مہی قمر کو گمشدگی کے بارے میں فوراً اطلاع دینی تاکہ وہ فوری طور پر اس کے بارے میں جاننے کی کوشش کرے۔

اس کے علاوہ اس کے بارے میں جاننے کے لیے اس کے والدین اور دیگر متعلقہ افراد سے بھی رابطہ کرنا ہے۔

اس کے بارے میں جاننے کے لیے اس کے والدین اور دیگر متعلقہ افراد سے بھی رابطہ کرنا ہے۔

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محمد جس

ڈی ایچ خان (موجودہ DEED ٹرک) نے اسکول کا فرانس شروع کیا اور اس کے بعد میں 23 ستمبر 2014

Contact no. 0347-8503946

بیان صحتی جناب مہر لوگن نائب عامل  
G.H.S mandhra kala

جناب عالی! میں 2009 داندہ پارک میں کلوس خوردگی  
پوسٹ پر کنسیات تھا جو کہ یہ بندہ کے گھر سے کافی دور  
تھا۔ اس لئے بندہ نے قریبی سٹیشن کی جستجو شروع  
کی اور بندہ نے جناب سید آفتاب شاہ سے رجوع  
کیا۔ جنھوں نے میری باقی اوقات کوٹ مریب آرڈر  
تبادلہ وارنٹہ پارک سے 2009 بندہ کو ملان کر  
دیئے۔ میں نے عدزے 13-10-11 کو مرقوہ میں  
جناب سید آفتاب شاہ (پیرسپل) کے وقت ملائی  
کی۔ اور اب تک باقاعدہ سکور میں ڈیوٹی سرانجام دے  
رہا ہوں۔ اس لئے بندہ نے تنخواہ کے لئے بھی سید  
آفتاب شاہ کو عرض کی تو انھوں نے 5000 روپے  
جناب سید آفتاب شاہ سے *pay advance* کے فارم  
پر دستخط کرا دیئے۔ اور DA ڈیڑھ مقرر میں  
جمع کرا دیا۔ جس کے نتیجے میں میری تنخواہ جاری  
ہوئی اور سکور بند کورہ کے پیرسپل سے اور  
میں نے یہ فکر کسے حل کیا، اس کے معاملے میں بہتر

C/Signed  
G.H.S.S. Mandhra  
Kalan D.I.Khan

ریورٹ عرض فرماتے

Signature  
G.H.S.S. Mandhra  
Kalan D.I.Khan

مہر لوگن  
G.H.S.S mandhra kala



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C/1  
Statement of Syed Feroz Hussain Shah  
EX-DEO (M) Dikhan -

I have appeared before the inquiry committee in connection with inquiry against Mr. Rambar Khan, Muhammad Yousuf class IV servant. I have seen appointment order, service form and other record. As regard to me the signature seem to me either seal/scan or photocopy/pencilled. I can not say anything about the signature of other officers/official because those were not signed in my presence. More over Ex. EDO Abdul Rahim Khan, Ex. Dy. DE Mr. Tausif Khan issued notification earlier that the false signature are in practice.

Syed Feroz Hussain Shah

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 181 /ST Dated 27/01 / 2021


To

The Secretary E&SE Department,  
Government of Khyber Pakhtunkhwa,  
Peshawar.

Subject: - JUDGMENT IN APPEAL NO. 353/2018, MR. RAMBAIL KHAN.

I am directed to forward herewith a certified copy of Judgement dated 18.01.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.

**VAKALAT NAMA**

NO. \_\_\_\_\_/20

IN THE COURT OF 120 P-16 Service Tribunal, Peshawar

Rambail Khan

(Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

Education Deptt

(Respondent)  
(Defendant)

I/We, Rambail Khan,

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_\_/20

Rambail Khan

(CLIENT)

ACCEPTED

M. Asif Yousafzai

**M. ASIF YOUSAFZAI**  
**Advocate Supreme Court**  
**Peshawar.**

**Taimur Ali Khan**  
Advocate High Court

Syed Nauman Ali Bukhari  
Advocate

**OFFICE:**

Room # FR-8, 4<sup>th</sup> Floor,  
Bilour Plaza, Peshawar,  
Cantt: Peshawar  
Cell: (0333-9103240)