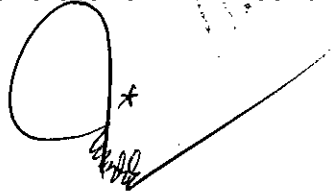


18th April, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl., AG for the respondents present.

2. Learned counsel for the appellant submits that the appellant has been promoted to BPS-17 but with immediate effect and, therefore, the appellant wants to withdraw the appeal in order to assail the notification of promotion to get antedate promotion. Dismissed as withdrawn. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 18th day of April, 2022.*



(MIAN MUHAMMAD)
Member (E)



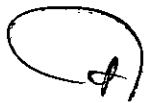
(KALIM ARSHAD KHAN)
Chairman



22.06.2021

Mr. Said Khan, Advocate, junior of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar, therefore, adjournment may be granted. Adjourned. To come up for arguments before the D.B on 18.10.2021.



(Rozina Rehman)
Member(Judicial)



(Salah-ud-Din)
Member(Judicial)

18.10.2021

Junior to counsel for the appellant present.

Javid Ullah, learned Assistant Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 07.01.2022 before D.B.



(Atiq-Ur-Rehman Wazir)
Member (E)




(Rozina Rehman)
Member (J)

07.01.2022

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Former made a request for adjournment as he has not prepared the brief. Adjourned. To come up for arguments before the D.B on 18.04.2022.



(Atiq-ur-Rehman Wazir)
Member(E)



Chairman

F-29/2024
18th April, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl., AG for the respondents present.

2. Learned counsel for the appellant submits that the appellant has been promoted to BPS-17 but with immediate effect and, therefore, the appellant wants to withdraw the appeal in order to assail the notification of promotion to get antedated promotion. Dismissed as withdrawn. Consign.

3. *Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 18th day of April, 2022.*

(KALIM ARSHAD KHAN)
Chairman

3. The appeal was admitted for regular hearing. Respondents have submitted written reply/comments, refuting the claim of the appellant with several factual and legal objections and asserted for dismissal of appeal with cost.

4. We have heard the arguments and perused the record.

5. Learned counsel for the appellant contended that the appellant has not been treated in accordance with law; that it is well-settled principle of law that if an accused civil servant is charged to misconduct of the nature which cannot be proved without conducting regular enquiry, the dismissal from service of a civil servant on the basis of summary inquiry is not sustainable in the eyes of law; that on denial of allegations by the appellant, it had become obligatory for the authority to hold regular and proper inquiry into the matter but it was not done; that the authority was not in possession of sufficient documentary evidence against the appellant; that the authority acted with malice and has unjustly penalized the appellant without conclusively proving his guilt and that no meaningful opportunity of personal hearing was provided to the appellant. He requested that the appeal may be accepted as prayed for.

6. Learned Addl. Advocate General while rebutting the arguments of learned counsel for the appellant contended that entire proceedings were conducted as per law; that appellant himself submitted an affidavit supported by witnesses/Court officials, wherein he admitted his guilt, and on the basis of said affidavit respondent No. 1, being competent authority, keeping in view the provisions of Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 dismissed the appellant from service vide order dated 10.02.2021; that the

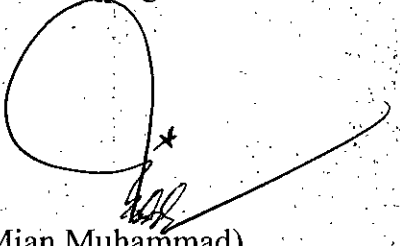
01.10.2020

Counsel for the appellant present.

Mr. Kabirullah, Khattak, Additional Advocate General alongwith Mr. Mukhtiar Ali, Assistant Secretary and Mr. Naheed Gul, Assistant for respondents present.

Written reply on behalf of the respondents submitted which is placed on file. A copy of the written reply was also handed over to the learned Addl: AG.

Adjourned to 21.12.2020 for rejoinder and arguments before D.B.



(Mian Muhammad)
Member (E)

21.12.2020

Junior to counsel for the appellant present. Addl: AG for respondents present.

Due to pandemic of Covid-19, the case is adjourned to 22.03.2021 for the same.




Reader

22.03.2021

Junior to counsel for the appellant and Mr. Asif Masood Ali Shah, DDA for the respondents present.

Due to illness learned senior counsel for the appellant is not in attendance today and request on his behalf is made for adjournment. Adjourned to 22.06.2021 for hearing before the D.B.



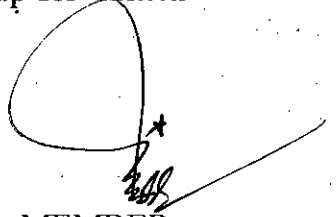
(Atiq-ur-Rehman Wazir)
Member(E)



Chairman

25.06.2020

Junior to counsel for the appellant present. Addl: AG alongwith Mr. M. Arif, Supdt and Mr. Zar Muhammad, Assistant for respondents present. Written reply not submitted. Learned AAG seeks time. To come up for written reply/comments on 12.08.2020 before S.B.



MEMBER

12.08.2020

Junior to counsel for the appellant and Addl. AG alongwith Mukhtiar Ali, Assistant Secretary and Naheed Gul, Assistant for the respondents present.

Representatives of the respondents seek further time to furnish reply/comments. Adjourned to 01.10.2020 on which date the requisite reply/comments shall positively be furnished.



Chairman

14.02.2020

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant contended inter-alia that the appellant was not recommended for mandatory training course in Office Procedure and Management despite having eligibility and entitlement for the same and the appellant has filed the present service appeal for his nomination in the upcoming mandatory training course in Office Procedure and Management.

Submission made by learned counsel for the appellant need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for reply/comments. To come up for written reply/comments on 02.04.2020 before S.B.

Appellant Deposited
Security and Process Fee

14/2/20



Member

02.04.2020

Due to public holiday on account of COVID-19, the case is adjourned for the same on 25.06.2020 before S.B.

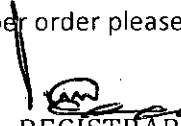


Reader

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 408/2020/2020


| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|--|
| 1 | 2 | 3 |
| 1- | 17/01/2020 | <p>The appeal of Mr. Adil Waseem resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 17/1/2020</p> |
| 2- | | <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>14/02/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p> |

The appeal of Mr. Adil Waseem Thsildar Mardan District Mardan received today i.e. on 13.01.2020 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Copy of Working Paper mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned n the memo of appeal.

No. 76 /S.T,

Dt. 13-1- /2020.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

Sir,

*All objections have been removed,
hence re-submitted today dated 17.1.2020.*

M. Q.
17/1/2020

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. 408 /2019

ADIL WASEEM

VS

EDUCATION DEPTT:

INDEX

| S. NO. | DOCUMENTS | ANNEXURE | PAGE |
|---------------|-------------------------------|------------------|-------------|
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| 2. | Notification dated 17.01.2019 | A | 5- 6. |
| 3. | Service Rules | B | 7- 10. |
| 4. | Working Papers | C | 11- 13. |
| 5. | Letter dated 18.07.2019 | D | 14. |
| 6. | Seniority lists | E & F | 15- 23. |
| 7. | Letter & order | G | 24- 25. |
| 8. | Departmental appeal | H | 26. |
| 9. | Memo of writ petition | I | 27- 30. |
| 10. | Judgment | J | 31- 40. |
| 11. | Vakalat nama | | 41. |

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL,
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal NO. 408 /2020 Diary No. 345

Mr. Adil Waseem, Tehsildar (BPS-16),
Tehsildar Mardan, District Mardan

Dated 13-01-2020

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary to Government of Khyber Pakhtunkhwa Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director staff training institute, Benevolent fund building, Peshawar.

.....**RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA CIVIL SERVICE TRIBUNAL ACT AGAINST THE IMPUGNED NOTIFICATION DATED 01/10/2019 WHEREBY THE NAME OF THE APPELLANT WAS DROPPED/IGNORED FROM THE LIST OF MANDATORY TRAINING COURSE IN "OFFICE PROCEEDURE AND MANAGEMENT" DESPITE OF ELIGIBILITY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUARY PERIOD OF 90 DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed to include the name of appellant in the upcoming mandatory training course of "office procedure and management" and upon promotion of the appellant to the post of Provincial Management Officer (BPS-17) his inter se seniority with his colleagues may be intact. Any other remedy which this august Tribunal deems fit that5 may also be awarded in favor of the appellant.

PRAYER/SHEWETH:

ON FACTS:

Brief facts giving rise to the present writ petition are as under:-

- 1- That appellant was initially appointed as Naib Tehsildar (BPS-14) in the respondent Department on the proper recommendations of Departmental Selection Committee vide order dated 27.02.2009. That

Filed to-day
Registrar
13/01/2020

Printed to-day
17/11/2020

right from appointment till date the petitioner is performing his duty quite efficiently and up to the entire satisfaction of high ups.

- 2- That during service the appellant was promoted to the post of Tehsildar (BPS-16) on the proper recommendations of Department Promotion Committee vide Notification dated 17.01.2019 and was posted at Charsadda. Copy of the Notification is attached as annexure **A.**
- 3- That according to the Provincial Management Service Rules, 2007 twenty percent quota has been reserved for promotion from amongst Tehsildars on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute. Copy of the rules are attached as annexure **B.**
- 4- That on 18.09.2019 the Establishment Department submitted working Papers before the Provincial Selection Board for promotion of Tehsildars to the post PMS (BPS-17). That according to the working papers total sixty (63) posts of PMS (BPS-17) are lying vacant for promotion for the cadre of Tehsildar who fulfilling the required length of service and eligibility. Copy of the working papers are attached as annexure **C.**
- 5- That the Establishment Department issued a letter dated 18.07.2019 for submission working papers regarding promotion of eligible and regular Tehsildars to the post of PMS (BPS-17). That in response to the aforementioned letter the respondent No.3 issued seniority lists of graduate and regular Tehsildars vide dated 31.07.2019. That according to the seniority list the appellant along with his other colleagues has been recommended for Nine weeks advance mandatory Training in "Office Procedure and Management" which is mandatory for promotion to the post of PMS (BPS-17) vide letter dated 24.09.2019. Copies of the letter dated 18.07.2019, seniority lists and letter dated 24.09.2019 are attached as annexure **D, E & F.**
- 6- That astonishingly the respondents nominated 11 Tehsildars for the aforementioned Advance Mandatory Course i.e. "Office Procedure and Management" vide impugned letter/order dated 01.10.2019 by completely ignoring the appellant from the said training inspite of the fact that petitioner is fully eligible and fit for the said post of PMS 9BPS-17). Copy of the letter/order is attached as annexure.....**G.**
- 7- That appellant feeling aggrieved from the impugned letter dated 01.10.2019 filed representation before the appellate authority but no reply was received. Therefore the petitioner feeling aggrieved and having no other remedy filed writ petition no. 5460/2019 with the prayer that respondents may kindly be directed to include the name of appellant in the mandatory training of office procedure and

management. Copy of the departmental appeal and memo of writ petition is attached as annexure **H & I.**

- 8- That the above mentioned writ petition was dismissed vide judgment dated 18.11.2019 with the observation that under Article 212 of the Constitution the august Peshawar High Court has no jurisdiction to entertain the matter. Copy of judgment dated 18/11/2019 is attached as annexure **J.**
- 9- That where after the appellant waited for ninety days for his Departmental but no reply has been received within the said period. Hence the instant appeal on following grounds inter alia.

GROUND:

- A- That the act of the respondents by not allowing the appellant for mandatory training of office procedure and management Course despite of eligibility and entitlement is against the law facts and norms of natural justice.
- B- That appellant has not been treated by the respondents in accordance with law and Rules on the subject noted above and as such respondents violated Article 4 and 25 of the Constitution of Pakistan 1973.
- C- That the respondents acted in arbitrary and malafide manner while issuing the impugned letter/order dated 01.10.2019 by ignoring the appellant from the mandatory course of "Office Procedure and Management" inspite of the fact that petitioner is fully eligible and fit for the promotion to the post of PMS (PMS-17).
- D- That inspite of having the required length of service, eligibility and seniority the respondents dropped the petitioner from the aforementioned course which is the clear violation of service rules of the respondent Department.
- E- That the act of the respondents is discriminatory by issuing the impugned letter/order dated 01.10.2019 and by ignoring the petitioner from the mandatory course/training of "Office Procedure and Managements.
- F- That the act of the respondents is violative of section-9 of the Civil Servant Act, 1973 read with rule-7 of the Appointment, promotion and transfer Rules, 1989.
- G- That appellant seeks the permission of this august Court to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal may kindly be accepted as prayed for.

Dated: 13.1.2020

APPELLANT



ADIL WASEEM

Through:



NOOR MOHAMMAD KHATAK

&



SHAHZULLAH YOUSAFZAI
ADVOCATES HIGH COURT

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(HRD WING)**

NOTIFICATION

No. Estt:1/DPC/Tehsildar/2017/1906.

Consequent upon the recommendation of

Departmental Promotion Committee meeting dated 10-01-2019, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars to the post of Tehsildar (BS-16) on regular basis with immediate effect.

| S.NO | NAME OF OFFICER |
|------|----------------------------|
| 1 | Mr. Yadullah Khattak |
| 2 | Mr. Mohammad Yar |
| 3 | Syed Sultan Haider Shah |
| 4 | Mr. Aftab Ahmad |
| 5 | Mr. Dilnawaz Khan |
| 6 | Mr. Kifayatullah |
| 7 | Mr. Faqir Hussain |
| 8 | Mr. Zulfiqar Khan |
| 9 | Mr. Waqar Ahmad |
| 10 | Mr. Mohammad Faraz Qureshi |
| 11 | Mr. Fazal-ur-Rehman |
| 12 | Mr. Farrukh Jadoon |
| 13 | Mr. Fayaz Ahmad |
| 14 | Mr. Bilal Ahmad |
| 15 | Mr. Tanveer Shehzad |
| 16 | Mr. Ejaz Ahmad |
| 17 | Mr. Muhammad Saleem |
| 18 | Mr. Adil Waseem |

17/1/2019

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Advocate

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

4. The promotion of officer at S.No. 6 shall be subject to the contrary judgment of Supreme Court of Pakistan in pending CPLA.

5. Consequent upon the above the following positing / transfer is hereby ordered with immediate effect.

| S.No | Name of Officer | From | To | Remarks |
|------|-------------------------|-------------------------------------|--|---------|
| 1. | Mr. Yadullah Khattak | Naib Tehsildar Shabqadar | At the disposal of Commissioner Peshawar | - |
| 2. | Mr. Mohammad Yar | Tehsildar Matta | Retained on the same post | - |
| 3 | Syed Sultan Haider Shah | Tehsildar/ Inspector Stamp Peshawar | Retained on the same post | - |

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A- (3) (3) (3)

No. FSL/DPCC/Tehsildar/2017/1996

... of the following Nam: Tehsildars to the post of Tehsildar (BS-16) on regular basis with immediate effect.

S.No. NAME OF OFFICER

1. Mr. Yaddullah Khattak
2. Mr. Mohammad Yar
3. Syed Sultan Haider Shah
4. Mr. Afsub Ahmad
5. Sh. Dilawar Khan
6. Mr. Khatayamallah
7. Mr. Faqir Hussain
8. Mr. Zulfikar Khan
9. Mr. Waqar Ahmad
10. Mr. Mohammad Faraz Qureshi
11. Mr. Fazal-ur-Rehman
12. Mr. Faridullah Khan
13. Mr. Faraz Ahmad
14. Mr. Bilal Ahmad
15. Mr. Munir Shafiq
16. Mr. Ejaz Ahmad
17. Mr. Mohammad Saleem
18. Mr. Adil Waqar

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to be true copy
Advocate
[Signature]

... of the above mentioned officers is hereby notified for the information of the officers of the Government of Punjab, Peshawar and Ferozepur Districts.

... the promotion of officer at a higher than the subject to be a matter of judgment of the Government of Punjab.

... the above the following transfer is hereby notified for the information of the officers.

| S.No. | Name of Official | From | To | Remarks |
|-------|-------------------------|------------------------------------|--|---------|
| 1. | Mr. Yaddullah Khattak | Nash Tehsildar Shabqadar | At the disposal of Commissioner Peshawar | |
| 2. | Mr. Mohammad Yar | Tehsildar Mulla | Retained on the same post | |
| 3. | Syed Sultan Haider Shah | Tehsildar/Inspector Stamp Peshawar | Retained on the same post | |

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[Signature]

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(6)

| | | | | |
|----|----------------------------|--|--|---|
| 4 | Mr. Aftab Ahmad | Tehsildar Tangi | Retained on the same post | - |
| 5 | Mr. Dilnawaz Khan | Tehsildar Mardan | Retained on the same post | - |
| 6 | Mr. Kifayatullah | Naib Tehsildar F.R Peshawar | At the disposal of Commissioner Peshawar | - |
| 7 | Mr. Faqir Hussain | Tehsildar Abbottabad | Retained on the same post | - |
| 8 | Mr. Zulfiqar Khan | Tehsildar PDA | Retained on the same post | - |
| 9 | Mr. Waqar Ahmad | Tehsildar/ Inspector Stamp Abbottabad | Retained on the same post | - |
| 10 | Mr. Mohammad Faraz Qureshi | Tehsildar Lora | Retained on the same post | - |
| 11 | Mr. Fazal-ur-Rehman | Tehsildar/ Land Acquisition and Assessment Unit Dassu Hydro Power Project Kohistan | Retained on the same post | - |
| 12 | Mr. Farrakh Jadoon | Tehsildar/ UAC CPEC H.T Mansehra | Retained on the same post | - |
| 13 | Mr. Fayaz Ahmad | Tehsildar Land Acquisition Abbottabad. | Retained on the same post | - |
| 14 | Mr. Bilal Ahmad | Tehsildar Khnpur | Retained on the same post | - |
| 15 | Mr. Tanveer Shehzad | Settlement Tehsildar Mansehra | Retained on the same post | - |
| 16 | Mr. Ejaz Ahmad | Settlement Tehsildar Mansehra | Retained on the same post | - |
| 17 | Mr. Muhammad Saleem | Tehsildar Oghi | Retained on the same post | - |
| 18 | Mr. Adil Waseem | Tehsildar Charsadda | Retained on the same post | - |

By order of
Senior Member

Estt:1/DPC/Tehsildar/2017/1906.12

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts
5. Permanent files

ATTESTED

copy
date

Assistant Secretary (Estt:)

ATTESTED

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| Mr. [Name] | Tebisildu Land | Returned on the same post |
| Mr. [Name] | Tebisildu Land | Returned on the same post |
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| Mr. [Name] | Tebisildu Land | Returned on the same post |

(6) (6)

No. EST/DPG/Tebisildu 2017/2017/12

Copy forwarded to the

Assistant General, Khyber Pakhtunkhwa
 Commissioning of the respective Districts
 Deputy Commissioner, [District Name]

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 Advocate

Assistant Secretary (SI)

E/P/S

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GOVERNMENT OF THE ¹[Khyber Pakhtunkhwa]
ESTABLISHMENT DEPARTMENT

NOTIFICATION

Dated Peshawar the 11.05.2007.

No.SOE.II(ED)2(14)2007.---In exercise of the powers conferred by section 26 of the ²[Khyber Pakhtunkhwa] Civil Servant Act, 1973 (³[Khyber Pakhtunkhwa] Act XVIII of 1973), the Chief Minister of the ⁴[Khyber Pakhtunkhwa] is pleased to make the following rules, namely:

THE ⁵[Khyber Pakhtunkhwa] PROVINCIAL MANAGEMENT SERVICE RULES, 2007

1. **Short title and commencement.**---(1) These rules may be called the ⁶[Khyber Pakhtunkhwa] Provincial Management Service Rules, 2007.

(2) These rules shall come into force at once.

2. **Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
- (b) "Commission" means the ⁷[Khyber Pakhtunkhwa], Public Service Commission;
- (c) "Department" means the Establishment and Administration Department;
- (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
- (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
- (f) "Schedule" means the Schedule appended to these rules;
- (g) "Service" means the Provincial Management Service;
- (h) "Secretariat" means the ⁸[Khyber Pakhtunkhwa] Civil Secretariat as defined in rule 2(r) of the ⁹[Khyber Pakhtunkhwa] Government Rules of Business, 1985; and
- (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.

3. **Nomenclature of the posts.**---The Service shall consist of the posts as specified in Schedule-I.

¹ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
² Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
³ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁴ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁵ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁶ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁷ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁸ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
⁹ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

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Advocate

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4. **Method of recruitment.**---(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten percent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

¹⁰**4-A. Training.**--- On appointment to the post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

5. **Appointing Authority.**---The Chief Minister, ¹¹[Khyber Pakhtunkhwa] shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.]

6. **Saving.**---In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the ¹²[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (¹³[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

7. **Transitional.**---The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

8. **Repeal.**---The ¹⁴[Khyber Pakhtunkhwa] Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50: 50:

¹⁵[Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales, -

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.]

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SCHEDULE-I

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10. Rule 4-A added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

¹¹ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

¹² Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

¹³ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

¹⁴ Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

15. Amended vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

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| S.No. | Nomenclature of posts | Minimum qualification for appointment by Initial recruitment | Age limit for initial recruitment | Method of recruitment. |
|-------|---|--|-----------------------------------|---|
| 1 | 2 | 3 | 4 | 5 |
| 1 | PMS(BS-17) as per detail at Schedule-II | 2 nd Division Bachelor Degree from a recognized University. | 21-30 year | <p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in Schedule - VII.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents/Private Secretaries on-seniority-com-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in</p> |

20% Tehsildar Cadre

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16. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SQE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

| | | | | |
|----|--|-----|--|---|
| | | | | accordance with the provisions contained in Schedule-VII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government. |
| 2. | PMS(BS-18) as per detail at Schedule-II | NIL | | By promotion, on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination. |
| 3. | PMS(BS-19) as per detail at Schedule-II. | NIL | | By promotion, on the basis of seniority-cum-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and have passed the prescribed Departmental Training/ Examinations. |
| 4. | PMS(BS-20) as per detail at Schedule-II. | NIL | | By promotion on the basis of selection-on-merit, from amongst PMS officers holding posts in BS-19 and having at least 17 years service against posts in BS-17 and above and have undergone Advance Training Course from NIPA or any other training course prescribed by Government. |
| 5. | PMS(BS-21) as per detail at Schedule-II. | NIL | | By promotion, on the basis of selection-on-merit from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have undergone Course from Pakistan Administrative Staff College/National Defence College or from any other training Institute prescribed by Government. |

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17. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

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AGENDA OF THE PM MEETING
HE HELD ON 18.09.2019 at 09.30 AM

C-11

| Sl. No. | DESCRIPTION OF CASE | PANEL | POSTS | DEPARTMENT |
|---------|--|-------|-------|-------------------|
| 1 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 01 | 05 | Establishment |
| 2 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 07 | Establishment |
| 3 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 21 | Establishment |
| 4 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 10 | 29 | Establishment |
| 5 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 08 | 69 | Establishment |
| 6 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 06 | Establishment |
| 7 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 36 | Establishment |
| 8 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 09 | 04 | Establishment |
| 9 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 20 | Establishment |
| 10 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 03 | Establishment |
| 11 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 01 | 01 | Administration |
| 12 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 02 | 01 | Administration |
| 13 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 02 | 01 | Administration |
| 14 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 06 | 63 | Information |
| 15 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 04 | 02 | Information |
| 16 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 06 | 01 | C&W |
| 17 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 06 | 06 | C&W |
| 18 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 06 | 02 | C&W |
| 19 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 03 | 04 | Law |
| 20 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 04 | 02 | Local Govt. |
| 21 | Promotion of Deputy Director (BS-16) to the post of Director (BS-17) | 10 | 05 | Excise & Taxation |

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**AGENDA OF THE PSB MEETING
BE HELD ON 18-09-2019 AT 09:30AM**

12

| ITEMS | DESCRIPTION OF CASE | PANEL | POSTS | DEPARTMENT |
|-------|--|-------|-------|-------------------|
| 1 | Promotion of PCS (PG) from 19 to BS20 | 07 | 08 | Establishment |
| 2 | Promotion of PCS (SG) from 19 to BS20 | 08 | 08 | Establishment |
| 3 | Joint working paper for promotion of PCS (EG) and PMS BS 18 to BS 19 | 63 | 21 | Establishment |
| 4 | Promotion of PMS BS 17 to BS 18 | 40 | 29 | Establishment |
| 5 | Promotion of Private Secretary BS 17 to the post of Sr. Private Secretary BS 18 | 08 | 04 | Establishment |
| 6 | Promotion of Superintendent BS 17 to PMS BS-17 | 43 | 06 | Establishment |
| 7 | Appointment of Superintendent BS-17 to the post of PMS BS-17 on acting charge basis | 95 | 30 | Establishment |
| 8 | Promotion of Personal Assistant BS16 to PMS BS-17 | 09 | 04 | Establishment |
| 9 | Appointment of Personal Assistant BS-16 to the post of PMS BS-17 on acting charge basis | 43 | 20 | Establishment |
| 10 | Promotion of Tehsildar BS-16 to PMS BS- 17 17 | 75 | 63 | Establishment |
| 11 | Promotion of Director Protocol BS-19 to the post of Director General Promote of BS-20 | 01 | 01 | Administration |
| 12 | Promotion of Deputy Director Protocol BS-18 to the post of Director Protocol BS-19 | 02 | 01 | Administration |
| 13 | Promotion of Protocol officer BS-17 to the post of Deputy Director BS-18 | 02 | 01 | Administration |
| 14 | Promotion of Deputy Director Information/ Public Relation Officer to Governor and Station director BS-18 to the post of Director Information/ Press Registrar BS-19 | 06 | 03 | Information |
| 15 | Promotion of Assistant Director Information/ Information Officers and Producers BS-17 to Deputy Director Information/ Public Relations Officer to Governor/ Station Director BS-18 | 04 | 02 | Information |
| 16 | Appointment of Superintending Engineer BS-19 to the post of Chief Engineer BS-20 on acting charge basis | 06 | 01 | C&W |
| 17 | Promotion of Superintending Engineer BS-19 (A & B) to the post of Superintending Engineer BS-19 | 04 | 02 | C&W |
| 18 | Promotion of Assistant Engineer/ SDO BS-17 to the post of Executive Engineer BS-18 | 04 | 02 | C&W |
| 19 | Promotion of Assistant district Attorney BS-17 to the post of Deputy district Attorney BS-18 | 05 | 04 | Law |
| 20 | Promotion of Deputy Director/ Assistant Director (Sr) BS-18 to the post of Director BS-19 | 04 | 02 | Local Govt. |
| 21 | Promotion of Assistant Excise & Taxation Officer BS-17 to the Post of Exchange & Taxation Officer BS-18 | 10 | 05 | Excise & Taxation |

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WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 63 POSTS OF PROVINCIAL MANAGEMENT SERVICE BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS.

| | | | | | |
|----|-------|---|--|--------------------------|----------|
| | | Nomenclature of the post / Basic Scale. | Provincial Management Service (BS-17) as detailed in schedule-II (Annex-I) | | |
| 2. | | Service/Group/Cadre. | Provincial Management Service | | |
| 3. | | Sanctioned strength of the cadre. | 738 (656 schedule posts + 20% DTL subtracting 49 posts in the share of PAS) | | |
| 4. | (i) | Percentage of share. | Direct | Promotion | Transfer |
| | | | 50% by initial recruitment through Public Service Commission & 10% by selection on merit from amongst the graduate Ministerial Staff through Public Service Commission. | 20% for Tehsildars. ↓ | |
| | (ii) | No. of posts allocated to each category. | 369 + 74 for selection through Public Service Commission. | 148 for Tehsildars. | |
| | (iii) | Present occupancy position | 143 + 34 | 85 | |
| | (iv) | No. of vacancies. | 226 + 40 | 63 on regular basis. | |
| | (v) | How did the vacancy(ies) under promotion quota accrue and since when? | Explanation at (Annex-II). | | |
| | (vi) | Recruitment Rules. | <p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-III).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent and Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Personal Assistants and Senior Scale Stenographers, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute.</p> | | |

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| | | 3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2 nd Class Bachelor's Degree from a recognized University and have at least five years service as such. |
| (vii) | Required length of service. | 03 years as Tehsildar/Naib Tehsildar. |
| (viii) | Whether to be promoted on regular basis or appointed on acting charge basis? | 63 on regular basis. |
| (ix) | Mandatory training, if any. | 09 Weeks mandatory training. |
| (x) | Minimum required score on EI. | Not applicable. |

19

M. J. J.
 SENIOR MEMBER
 BOARD OF REVENUE

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 advocate
M. J. J.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA,
ESTABLISHMENT DEPARTMENT**

No. SOE-II (ED)2(192)/2019 (Tehsildars)
Dated Peshawar the July 18, 2019
Fax No: 091-9213989

(6)
(14)

To
The Section Member Board of Revenue,
Khyber Pakhtunkhwa Peshawar

Subject: **STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB)
MEETING.**

Dear Sir,

I am directed to refer to PSB Section letter No. SO(PSB)ED/1-25/2019/KC, dated: 16-07-2019, already addressed to you on the subject noted above and to inform that this section is in process of placing working papers regarding promotion of Tehsildars to the post of PMS BS-17 on regular basis, before Provincial Selection Board.

2. It is, therefore, requested that 07 sets of working papers for promotion of Tehsildars to the post of PMS BS-17 against 57 vacant posts falling in their promotion share may be furnished to this Department within 03 days positively.

Yours Faithfully,

(BEENISH IQBAL)
SECTION OFFICER (E-II)
Ph. 091-9210551

ENDST: NO. & DATE EVEN.

Copy forwarded to the Section Officer (Secret) and Section Officer (HRD-II), Establishment Department with the request to coordinate with Board of Revenue for provision of PERs synopsis and details of 09-weeks mandatory training of the officers included in the panel for further necessary action.

SECTION OFFICER (E-II)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SOE-IR/ED/21192/2019/Tehsildars
Dated Peshawar the July 18, 2019

The Senior Member Board of Revenue,
Khyber Pakhtunkhwa Peshawar

Subject

STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB)
MEETING.

Dear Sir

I am directed to refer to PSB Section letter No. SO/PSB/ED/1
25/2019-KC dated 15/07/2019 already addressed to you on the subject noted
above and to inform that this section is in process of placing working papers
regarding promotion of Tehsildars to the post of PMS BS-17 on regular basis
before Provincial Selection Board

It is therefore requested that 07 sets of working papers for
promotion of Tehsildars to the post of PMS BS-17 against 07 vacant posts falling
in their promotion share may be furnished to this Department within 03 days
positively.

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Yours faithfully,

(BEENISH IQBAL)
SECTION OFFICER (E-II)
Ph-091-9210551

ENDST NO & DATE EVEN

Reference is made to the letter of the Senior Officer (Secret) and Section Officer
(HRD-II) Establishment Department with the request to coordinate with Board of
Revenue for provision of PERs synopsis and details of 09-weeks mandatory
training of the officers included in the panel for further necessary action.

SECTION OFFICER (E-II)

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SENIORITY LIST OF GRADUATE TEHSILDARS.

④ - ① - E - ①⑤

| Sl. No. | Name of officer with academic qualifications. | Date of birth | Date of 1 st entry into Govt. service | Regular appointment/Promotion to present posts | | | Present Posting |
|---------|---|---------------|--|--|----|-----------------------|---------------------------------------|
| | | | | Date | BS | Method of recruitment | |
| 1. | Mr. Naveed Qadir (BSc) | 16.01.1967 | 01.07.1995 | 20.03.2008 | 16 | Promotee | Removed from service |
| 2. | Muhammad Ikramullah (M.A) | 09.03.1965 | 01.07.1995 | 06.09.2008 | 16 | Promotee | Tehsildar DI Khan |
| 3. | Mr. Kiramatullah (M.A) | 20.01.1961 | 08.01.1981 | 06.09.2008 | 16 | Promotee | AAC (OPS) D.I. Khan |
| 4. | Mr. Abdul Ghafar (B.A) | 15.12.1974 | 14.02.2004 | 04.06.2013 | 16 | Promotee | Tehsildar Dattakhej |
| 5. | Mr. Hidayatullah (B.A) | 28.04.1962 | 13.03.1991 | 04.06.2013 | 16 | Promotee | AAC (OPS) Bannu |
| 6. | Mr. Shah Nawaz (B.A) | 01.10.1959 | 11.11.1981 | 04.06.2013 | 16 | Promotee | Tehsildar Lakki |
| 7. | Mr. Muhammad Israr (B.A) | 19.05.1959 | 18.07.1985 | 04.06.2013 | 16 | Promotee | Retired from service on 08.05.2019 |
| 8. | Mr. Abdul Hadi (MA) | 18.04.1960 | 23.06.1983 | 16.06.2013 | 16 | Promotee | AAC (OPS) Buner |
| 9. | Mr. Gohar Ali (BA) | 20.02.1964 | 19.12.1985 | 26.03.2019 | 16 | Promotee | Settlement Tehsildar Malakand |
| 10. | Mr. Abdur Rehman Shah (BA) | 15.02.1985 | 23.01.2007 | 10.02.2015 | 16 | Promotee | Tehsildar Prang Ghar District Mohmand |
| 11. | Mr. Gul Ghazi Khan (BA) | 26.12.1959 | 26.03.1983 | 10.02.2015 | 16 | Promotee | Tehsildar Karak |
| 12. | Mr. Naik Muhammad (BA) | 04.04.1971 | 26.07.1995 | 28.12.2015 | 16 | Promotee | Tehsildar Jamrud |
| 13. | Mr. Muhammad Jan (BSC) | 10.02.1988 | 01.02.2016 | 01.02.2016 | 16 | Direct | Tehsildar the Bank of Khyber |
| 14. | Mr. Muhammad Shafiq (MA) | 17.12.1985 | 01.02.2016 | 01.02.2016 | 16 | Direct | Tehsildar Takhtbhai |
| 15. | Mr. Qamar Zia Malik (MA) | 10.06.1984 | 01.02.2016 | 01.02.2016 | 16 | Direct | Tehsildar Torghar |
| 16. | Mr. Shah Behram (BA) | 20.11.1973 | 28.06.1997 | 15.12.2016 | 16 | Promotee | AAC (OPS) Tank |
| 17. | Mr. Fiaz Ahmad Qureshi (BA) | 12.04.1962 | 15.08.1982 | 15.12.2016 | 16 | Promotee | AAC (OPS) Chitral |
| 18. | Mr. Abdul Muqsit (MA) | 20.01.1965 | 28.08.1988 | 15.12.2016 | 16 | Promotee | AAC (OPS) Khadukhel |
| 19. | Mr. Jehan Said (M.Com) | 10.01.1964 | 28.08.1988 | 15.12.2016 | 16 | Promotee | AAC (OPS) Charsadda |
| 20. | Mr. Sahib Zada (BA) | 10.11.1961 | 04.09.1988 | 15.12.2016 | 16 | Promotee | LAC (OPS) SNGPL |
| 21. | Mr. Zahid Kamal (BA) | 18.05.1964 | 01.03.1990 | 15.12.2016 | 16 | Promotee | Tehsildar Khwezai |
| 22. | Mr. Habib Ahmad Jan (MA) | 01.03.1963 | 02.07.1987 | 15.12.2016 | 16 | Promotee | AAC (OPS) Malakand |
| 23. | Mr. Tahir Ashraf (MA) | 24.01.1970 | 28.02.1988 | 16.11.2017 | 16 | Promotee | RO PESCO Abbottabad |

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| 24. | Mr. Afsar Khan (BA) | 10.04.1964 | 04.12.1989 | 06.04.2018 | 16 | Promotee | Awaiting posting in BOR |
| 25. | Mr. Abdul Qayum (BA) | 20.02.1965 | 20.03.1988 | 16.11.2017 | 16 | Promotee | Tehsildar Razar |
| 26. | Muhammad Azam Khan (BA) | 08.12.1959 | 14.07.1982 | 16.11.2017 | 16 | Promotee | Tehsildar Charsadda |
| 27. | Mr. Waheedullah (MA/LLB) | 10.02.1973 | 20.09.1995 | 16.11.2017 | 16 | Promotee | Tehsildar Alpur |
| 28. | Mr. Ajam Khan (BA) | 15.06.1963 | 07.10.1987 | 16.11.2017 | 16 | Promotee | Tehsildar Khar Bajaur |
| 29. | Muhammad Javed (BA) | 22.04.1966 | 25.09.1990 | 16.11.2017 | 16 | Promotee | Tehsildar Havelian |
| 30. | Mr. Shah Nadeem (BSc) | 02.04.1983 | 09.08.2004 | 16.11.2017 | 16 | Promotee | Tehsildar Nowshera |
| | Mr. Arshad Mehmood (MSC/LLB) | 04.02.1967 | 17.09.1991 | 16.11.2017 | 16 | Promotee | Tehsildar Mansehra |
| 32. | Muhammad Hasrat Khan (BA) | 15.04.1968 | 17.09.1991 | 16.11.2017 | 16 | Promotee | Tehsildar Khanpur |
| 33. | Mr. Niamatullah Kundi (BA) | 22.09.1965 | 09.01.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Jehangira |
| 34. | Mr. Raja Tasawar Khan (BA) | 15.04.1968 | 05.03.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Ghazi |
| 35. | Mr. Ishaq Ali Khan (BA) | 14.10.1963 | 13.09.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Domail |
| 36. | Muhammad Zaman (BA) | 04.01.1968 | 25.10.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Orakzai Lower |
| 37. | Muhammad Imran Zaman (BA) | 05.05.1979 | 23.04.2008 | 16.11.2017 | 16 | Promotee | Tehsildar Swabi |
| 38. | Mr. Khalid Mansoor (MA) | 10.03.1974 | 12.08.2008 | 16.11.2017 | 16 | Promotee | LAC PESCO/NTDC |
| 39. | Mr. Ahmad Hashmi (BA) | 02.04.1983 | 02.02.2009 | 06.04.2018 | 16 | Promotee | TOSD |
| 40. | Mr. Yadullah Khan Khattak (MA) | 23.05.1979 Mardan | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Tirah |
| 41. | Muhammad Yar (MA) | 02.02.1979 Malakand | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Matta |
| 42. | Mr. Mujahid Ali (MA) | 19.04.1974 | 02.02.2009 | 06.04.2018 | 16 | Promotee | Tehsildar Peshawar |
| 43. | Syed Abdul Akbar Shah (MSc/MA/M.Phil) | 11.04.1981 | 02.02.2009 | 06.04.2018 | 16 | Promotee | On study leave |
| 44. | Mr. Rahim Shah (BA) | 13.01.1969 | 03.09.1990 | 06.04.2018 | 16 | Promotee | Tehsildar Lachi |
| 45. | Mr. Muhammad (MA) | 25.12.1961 | 09.10.1980 | 06.04.2018 | 16 | Promotee | Tehsildar Gumbat |
| 46. | Mr. Farooq Shah (BA) | 04.01.1961 | 01.12.1984 | 06.04.2018 | 16 | Promotee | Reader to MBR-I |
| 47. | Mr. Muhammad Ayaz | 20.02.1983 | 30.04.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Tangi |
| 48. | Syed Sultan Haider Shah (BA, LLB) | 08.12.1972 Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector Stamps Peshawar |
| 49. | Mr. Aftab Ahmad (MSc) | 08.12.1982 Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Bara |
| 50. | Mr. Dil Nawaz Khan (LLB) | 22.03.1979 Swabi | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector Stamps Mardan |
| 51. | Mr. Kifayat Ullah (M.A) | 09.01.1977 Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Reconciliation Peshawar |
| 52. | Mr. Faqir Hussain (BA) | 10.10.1983 Nowshera | 02.02.2009 | 17.01.2019 | 16 | Promotee | Settlement Tehsildar Mansehra |
| 53. | Mr. Zulfiqar Khan (M.Com) | 15.04.1983 Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar PDA |
| 54. | Mr. Waqar Ahmad (M.A) | 24.04.1980 Mansehra | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector Stamps Abbottabad |
| 55. | Muhammad Faraz | 17.03.1982 | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Balakot |

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|----------------------------|--------------------------|------------|------------|----|----------|------------------------------|
| Mr. Fazal ur Rehman (M.A) | 10.07.1975 Haripur | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Draban |
| Mr. Farukh Jadoon (BSc) | 04.05.1984 Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | AAC(Rev) OPS Peshawar |
| Mr. Fayaz Ahmad (M.A) | 10.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar LA Abbottabad |
| Mr. Bilal Ahmad (BA. B.Ed) | 10.10.1978 Haripur | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Khanpur |
| Mr. Tanveer Shahzad (M.A) | 30.12.1977 Mansehra | 02.02.2009 | 17.01.2019 | 16 | Promotee | Settlement Tehsilda Mansehra |
| Mr. Ejaz Ahmad (M.A) | 15.04.1976 Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Abbottabad |
| Muhammad Salim (BSC) | 03.05.1978 Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Oghi |
| Mr. Adil Waseem | 25.12.1988 Nowshera | 27.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Madan |
| Mr. Muhammad Yousaf | 12.04.1964 | 22.04.1991 | 26.03.2019 | 16 | Promotee | Tehsildar Khal |
| Mr. Tanzil-ur-Rehman | 13.02.1988 NWA | 14.04.2009 | 26.03.2019 | 16 | Promotee | Tehsildar Sub-Division Bannu |
| Mr. Rab Nawaz (BA) | 12.02.1964 Chitral | 27.12.1983 | 26.03.2019 | 16 | Promotee | Tehsildar Mulko |
| Mr. Abdul Qayum (BA) | 24.04.1974 Kohistan | 27.12.1993 | 26.03.2019 | 16 | Promotee | Tehsildar Behrain |
| Mr. Shaukat Iqbal (M.A) | 2/11/1973 DIKhan | 19.10.1992 | 26.03.2019 | 16 | Promotee | Tehsildar Taik |
| Mr. Abdur Rashid (MSC) | 05.01.1962 Swabi | 28.08.1988 | 26.03.2019 | 16 | Promotee | Tehsildar Dargai |
| Mr. Ahmad Ali M.A (B.ed) | 17.04.1962 Swabi | 28.08.1988 | 26.03.2019 | 16 | Promotee | Tehsildar Gagra |
| Mr. Gohar Ali (B.A) | 31.03.1980 Bannu | 29.05.2009 | 26.03.2019 | 16 | Promotee | Tehsildar Bannu |
| Mr. Sher Dil (BA) | 24.01.1974 Kohistan | 10.04.1995 | 26.03.2019 | 16 | Promotee | Tehsildar Battagra |
| Muhammad Shoaib (BA) | 01.01.1968 Kohat | 09.12.1990 | 26.03.2019 | 16 | Promotee | Tehsildar Kohat |
| Mr. Muhammad Arshad (BA) | 20.01.1967 Kohat | 02.09.1984 | 26.03.2019 | 16 | Promotee | Tehsildar Mahal Kurram |
| Mr. Nawab Gul (M.A) | 15.11.1966 Kohat | 01.01.1995 | 26.03.2019 | 16 | Promotee | Tehsildar Upper Orakzai |

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|-------------------------------|------------|------------|------------|------------|-----|---|---------------------------------|-----|-----|-----|--|-------------------------|---|
| Mr. Ishq-Ali Khan (BA) | 14.10.1963 | 13.09.1992 | 16.11.2017 | 16.11.2017 | No | - | 01.07.2017 to 31.12.2017 & 2018 | No. | No. | No. | | Tehsildar Dumai | Promoted from Assistant. Length of service not completed. |
| Muhammad Zaman (BA) | 04.01.1968 | 25.10.1992 | 16.11.2017 | 16.11.2017 | No | - | 2018 | No. | No. | No. | | Tehsildar Orakzai Lower | Promoted from Assistant. Length of service not completed. |
| Muhammad Imran Zaman (BA) | 05.05.1979 | 23.04.2008 | 16.11.2017 | 16.11.2017 | No | - | 2018 | No. | No. | No. | | Tehsildar Swabi | Promoted from Assistant. Length of service not completed. |
| Dr. Khalid Ansour (MA) | 10.03.1974 | 12.08.2008 | 16.11.2017 | 16.11.2017 | No | - | 2017, 2018 | No. | No. | No. | | LAC, PESCO/NT DC | Promoted from Assistant. Length of service not completed. |
| Mr. Ahmad Ishmi (BA) | 02.04.1983 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes | - | 2018 | No. | No. | No. | | TOSD | Deficit PERs |
| Mr. Yadhullah Khan (MA) | 23.05.1979 | 02.02.2009 | 17.01.2019 | 17.01.2019 | Yes | - | - | No | No | Yes | | Tehsildar Tirah | Under probation |
| Mr. Hanimed Yar A) | 02.02.1979 | 02.02.2009 | 17.01.2019 | 17.01.2019 | Yes | - | 2018 | No | No | No. | | Tehsildar Muta | Under probation |
| Mujahid Ali A) | 19.04.1974 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes | - | 2018 | NO | No. | No. | | Tehsildar Peshwar | Deficit PERs |
| Mr. Abdul Wahid Shah (MA/LLB) | 11.04.1981 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes | - | 2018 | NO | No. | No. | | On study leave | Deficit PERs |
| Muhammad Zahim Shah | 13.01.1969 | 03.09.1990 | 06.04.2018 | 06.04.2018 | No | - | 2018 | NO | No. | No. | | Tehsildar Lachi | Promoted from Assistant. Length of service not completed. |

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**FINAL SENIORITY LIST OF REGULAR TEHSILDARS BPS-16 IN KHYBER PAKHTUNKHWA
AS STOOD ON 31.07.2019.**

| S. No | Name of Tehsildar / Qualification | Date of Birth / Domicile | Date of First entry into Govt: Service | Date of promotion as Tehsildar on regular basis | Method of Recruitment | Remarks |
|-------|-----------------------------------|--------------------------|--|---|-----------------------|-------------------------------|
| 1 | 2 | 3 | 4 | 5 | 7 | 8 |
| 1 | Mr. Naveed Qadir (BSc) | 16.01.1967 Kohat | 01.07.1995 | 20.03.2008 | Direct | Tehsildar |
| 2 | Mr. Muhammad Ikram Ullah (M.A) | 09.3.1965 DIKhan | 01.7.1995 | 06.09.2008 | Promotee | Promoted from N.T |
| 3 | Mr. Kiramatullah (M.A) | 20.1.1964 Tank. | 08.1.1981 | 06.09.2008 | --do-- | Promoted from N.T |
| 4 | Mr. Abdul Ghaffar (BA) | 15.12.1974 DIKhan | 14.02.2004 | 04.06.2013 | --do-- | Promoted from N.T |
| 5 | Mr. Hidayat Ullah (BA) | 28.04.1962 Malakand | 13.03.1991 | 04.06.2013 | --do-- | --do-- |
| 6 | Mr. Shah Nawaz (BA) | 01.10.1959 Lakki | 11.11.1981 | 04.06.2013 | --do-- | --do-- |
| 7 | Mr. Abdul Hadi, MA | 18.04.1960 Karak | 23.06.1983 | 18.06.2013 | --do-- | --do-- |
| 8 | Mr. Gul Ghazi Khan (BA) | 26.12.1959 Karak | 16.03.1983 | 10.02.2015 | --do-- | --do-- |
| 9 | Mr. Asghar Shah (Matric) | 25.12.1959 Haripur | 25.05.1981 | 10.02.2015 | --do-- | --do-- |
| 10 | Mr. Muhammad Taj (FA) | 31.05.1966 Haripur | 27.03.1986 | 10.02.2015 | --do-- | --do-- |
| 11 | Mr. Gohar Ali (BA) | 20.02.1964 Swabi | 19.12.1985 | 04.07.2019 | --do-- | promoted from D K |
| 12 | Mr. Abdur Rehman Shah (BA) | 15.02.1985 Bannu | 23.01.2007 | 10.02.2015 | --do-- | Promoted from N.T |
| 13 | Mr. Waheed Ahmad (FA) | 01.01.1967 Manshra | 29.01.1986 | 10.02.2015 | --do-- | Promoted from D.K |
| 14 | Syed Mir Laiq Shah (FA) | 27.04.1963 Mardan | 08.03.1983 | 10.02.2015 | --do-- | Promoted from N.T |
| 15 | Muhammad Akram (Matric) | 03.10.1959 Tank | 01.12.1983 | 10.02.2015 | --do-- | --do-- |
| | Mr. Muhammad Junaid Khan (BSC) | 10.02.1988 Mardan | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 16 | Mr. Naik Muhammad (B.A) | 04.04.1971 Kohat | 26.07.1995 | 28.12.2015 | --do-- | --do-- |
| 17 | Mr. Muhammad Shafiq (MA) | 17.12.1985 Khyber Agency | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 18 | Mr. Qamar Zia Malik (MA) | 10.06.1984 Abbottabad | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 19 | Mr. Shah Behram (BA) | 20.11.1973 Tank | 28.06.1997 | 15.12.2016 | Promotee | Promoted from Field Assistant |
| 20 | Mr. Faiz Ahmad Qureshi (BA) | 12.04.1962 Abbottabad | 15.08.1982 | 15.12.2016 | --do-- | --do-- |
| 21 | Mr. Abdul Muqsit (MA) | 20.01.1965 Mardan | 28.08.1988 | 15.12.2016 | --do-- | --do-- |
| 22 | Mr. Jehan Said (M.Com) | 10.01.1964 Mardan | 28.08.1988 | 15.12.2016 | --do-- | --do-- |

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|--------------------------------------|--------------------------|------------|------------|--------|--------------------------------------|
| Mr. Sahib Zada (BA) | 10.11.1961 Mardan | 04.09.1988 | 15.12.2016 | --do-- | --do-- |
| Mr. Zahid Kamal (BA) | 18.05.1964 Peshawar | 01.03.1990 | 15.12.2016 | --do-- | --do-- |
| Mr. Habib Ahmad Jan (MA) | 01.03.1963 Swat | 02.07.1987 | 15.12.2016 | --do-- | --do-- |
| Mr. Tahir Ashraf (MA) | 24.01.1970 Abbottabad | 28.02.1988 | 16.11.2017 | --do-- | --do-- |
| Mr. Afsar Khan (BA) | 10.04.1964 Swabi | 04.12.1989 | 06.04.2018 | --do-- | --do-- |
| Mr. Abdul Qayum (BA) | 20.02.1965 Kohat | 20.03.1988 | 16.11.2017 | --do-- | Promoted from S.R |
| Muhammad Azam Khan (BA) | 08.12.1959 Kohat | 14.07.1982 | 16.11.2017 | --do-- | --do-- |
| Mr. Qazi Ijaz Ahmad (BA) | 06.06.1958 Mansehra | 09.12.1978 | 15.11.2017 | --do-- | --do-- |
| Mr. Waheedullah (MA/LLB) | 10.02.1973 Dir Lower | 20.09.1995 | 16.11.2017 | --do-- | --do-- |
| Mr. Ajam Khan (BA) | 15.06.1963 Khyber Agency | 07.10.1987 | 16.11.2017 | --do-- | --do-- |
| Muhammad Javed (BA) | 22.04.1966 Haripur | 25.09.1990 | 16.11.2017 | --do-- | --do-- |
| Mr. Shah Nadeem (BSc)/ MA (IRs) | 02.04.1983 Mardan | 09.08.2004 | 16.11.2017 | --do-- | Promoted from D.K |
| Mr. Arshad Mehmood (MSC/LLB) | 04.02.1967 Haripur | 17.09.1991 | 16.11.2017 | --do-- | --do-- |
| Muhammad Hasrat Khan (BA) | 15.04.1968 Haripur | 17.09.1991 | 16.11.2017 | --do-- | Promoted from Field Assistant |
| Mr. Naimatullah (BA) | 22.09.1965 Lakki | 09.01.1992 | 16.11.2017 | --do-- | --do-- |
| Mr. Taswar Khan (BA) | 15.04.1968 Haripur | 05.03.1992 | 16.11.2017 | --do-- | --do-- |
| Mr. Ishaq Ali Khan (BA) | 14.10.1963 Bannu | 13.09.1992 | 16.11.2017 | --do-- | --do-- |
| Mr. Muhammad Zaman (BA) | 04.01.1968 Bannu | 25.10.1992 | 16.11.2017 | --do-- | --do-- |
| Mr. Muhammad Imran Zaman (BA) | 05.05.1979 Mardan | 23.04.2008 | 16.11.2017 | --do-- | Promoted from Astt: Board of Revenue |
| Mr. Khalid Mansoor (MA) | 10.03.1974 Peshawar | 12.08.2008 | 16.11.2017 | --do-- | --do-- |
| Mr. Yadullah Khan Khattak (MA) | 23.05.1979 Mardan | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| Mr. Ahmad Hashmi (BA) | 02.04.1983 Dir Lower | 02.02.2009 | 06.04.2018 | --do-- | --do-- |
| Muhammad Yar (MA) | 02.02.1979 Malakand | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| Mr. Mujahid Ali (MA) | 19.04.1974 Nowshera | 02.02.2009 | 06.04.2018 | --do-- | --do-- |
| Yed Abdul Akbar Shah (MSc/MA/M.Phil) | 11.04.1981 Mardan | 02.02.2009 | 06.04.2018 | --do-- | --do-- |

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|----|--|-----------------------|------------|------------|--------|--|
| 8 | Mr. Rahim Shah (BA) | 13.01.1969 Khyber | 03.09.1990 | 06.04.2018 | | |
| 9 | Mr. Muhammad Nawaz (MA) | 25.12.1961 Karak | 09.10.1980 | 06.04.2018 | --do-- | Promoted from Astt: Board of Revenue |
| 10 | Mr. Farooq Shah (BA) | 04.01.1961 | 01.12.1984 | 06.04.2018 | --do-- | Promoted from Field Assistant |
| 11 | Mr. Muhammad Ayaz | 20.02.1983 | 30.04.2009 | 17.01.2019 | --do-- | --do-- |
| 12 | Mr. Mohammad Rafiq (BA) | 01.03.1964 Kohat | 06.03.1988 | 04.07.2019 | --do-- | Promoted from Astt: Board of Revenue |
| 13 | Syed Sultan Haider Shah (BA. LLB) | 08.12.1972 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | District Kanungo |
| 14 | Mr. Aftab Ahmad (MSc) | 08.12.1982 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 15 | Mr. Dil Nawaz Khan (LLB) | 22.03.1979 Swabi | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 16 | Mr. Kifayat Ullah (M.A) | 09.01.1977 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 17 | Mr. Faqir Hussain (BA) | 10.10.1983 Nowshera | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 18 | Mr. Zulfiqar Khan (M.Com) | 15.04.1983 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 19 | Mr. Waqar Ahmad S/O Muhammad Irfan (MBA) | 24.04.1980 Mansehra | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 20 | Muhammad Faraz Qurashi (MBA) | 17.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 21 | Mr. Fazal ur Rehman (M.A) | 10.07.1975 Haripur | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 22 | Mr. Farukh Jadoon (BSc) | 04.05.1984 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 23 | Mr. Fayaz Ahmad (M.A) | 10.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 24 | Bilal Ahmad (BA. B.Ed) | 10.10.1978 Haripur | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 25 | Mr. Tanveer Shahzad (M.A) | 30.12.1977 Mansehra | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 26 | Mr. Ejaz Ahmad (M.A) | 15.04.1976 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 27 | Muhammad Salim (BSC) | 03.05.1978 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 28 | Mr. Adil Waseem (BA) | 25.12.1988 Nowshera | 27.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 29 | Mr. Saifur Khan (Matric) | 05.11.1963 Mardan | 16/09/1982 | 17.01.2019 | --do-- | Naib Tehsildar |
| 30 | Mr. Shamas Gul (D.Com) | 15.03.1966 Mardan | 28.08.1988 | 17.01.2019 | --do-- | Promoted from Field Assistant |
| 31 | Mr. Muhammad Yousaf | 12.04.1964 | 22.04.1991 | 26.03.2019 | --do-- | Promoted from Field Assistant |
| 32 | Mr. Tanzil-ur-Rehman | 13.02.1988 NWA | 14.04.2009 | 26.03.2019 | --do-- | Promoted from Astt: Board of Revenue Naib Tehsildar |

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|----|---------------------------------|-----------------------|------------|------------|--------|-------------------------------|
| 3 | Mr. Rab Nawaz (BA) | 12.02.1964 Chitral | 27.12.1983 | 26.03.2019 | | |
| 4 | Mr. Abdul Qayum (BA) | 24.04.1974 Kohistan | 27.12.1993 | 26.03.2019 | --do-- | Sub Registrar |
| 5 | Mr. Qiyanoos Khan (BA) | 14.02.1962 Kohat | 01.07.1991 | 04.07.2019 | --do-- | Naib Tehsildar |
| 6 | Mr. Amir Zarin (Matric) | 06.08.1959 Shangla | 01.03.1978 | 04.07.2019 | --do-- | Naib Tehsildar |
| 7 | Mr. Shah Wazir (Matric) | 02.02.1960 Swat | 05.04.1981 | 04.07.2019 | --do-- | Naib Tehsildar |
| 8 | Mr. Sher Bahadar (BA) | 07.04.1965 Tank | 10.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar |
| 9 | Mr. Shaukat Iqbal (M.A) | 02.11.1973 D.I.Khan | 19.10.1992 | 26.03.2019 | --do-- | Naib Tehsildar |
| 10 | Mr. Abdur Rashid (MSC) | 05.01.1962 Swabi | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar |
| 11 | Mr. Ahmad Ali M.A (B.ed) | 17.04.1962 Swabi | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar |
| 12 | Faiz Mohammad (FA) | 20.03.1966 Swabi | 09.09.1990 | 26.03.2019 | --do-- | Naib Tehsildar |
| 13 | Mr. Gohar Ali (B.A) | 31.03.1980 Bannu | 29.05.2009 | 26.03.2019 | --do-- | Naib Tehsildar |
| 14 | Mr. Mehmood Shah (Matric) | 01.12.1959 Peshawar | 04.10.1977 | 04.07.2019 | --do-- | District Kanungo |
| 15 | Mr. Sher Dil (BA) | 24.01.1974 Kohistan | 10.04.1995 | 26.03.2019 | --do-- | Naib Tehsildar |
| 16 | Muhammad Shoaib (BA) | 01.01.1968 Kohat | 09.12.1990 | 26.03.2019 | --do-- | Naib Tehsildar |
| 17 | Mr. Muhammad Arshad (BA) | 20.01.1967 Kohat | 02.09.1984 | 26.03.2019 | --do-- | Naib Tehsildar |
| 18 | Mr. Zafar Iqbal (B.A. L.L.B) | 25.02.1963 Kohat | 02.04.1987 | 04.07.2019 | --do-- | Naib Tehsildar |
| 19 | Mr. Nawab Gul (M.A) | 15.11.1966 Kohat | 01.01.1995 | 26.03.2019 | --do-- | Naib Tehsildar |
| 20 | Mr. Imtiaz Ahmad (MA) | 01.03.1963 Karak | 08.01.1982 | 26.03.2019 | --do-- | Promoted from Field Assistant |
| 21 | Mr. Umbaras Khan (B.A) | 30.06.1960 Mardan | 30.08.1988 | 04.07.2019 | --do-- | Naib Tehsildar |
| 22 | Mr. Shiekh Muhammad Jamil (M.A) | 15.02.1964 D.I.Khan | 21.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar |
| 23 | Mr. Sardar Ghulam Murtaza (FA) | 01.11.1965 Abbottabad | 04.06.1988 | 04.07.2019 | --do-- | Naib Tehsildar |
| 24 | Mr. Faiz Muhammad - II | 08.04.1980 Buner | 23.01.2007 | 04.07.2019 | --do-- | District Kanungo |
| 25 | Mohammad Dawood Khan | 12.04.1986 Peshawar | 19.06.2001 | 04.07.2019 | --do-- | District Kanungo |
| 26 | Mr. Gul Shahnazada (B.A) | 04.03.1979 Kohistan | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant |
| 27 | Mr. Gul Faraz | 01.10.1978 Kohistan | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant |

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|----|--------------------------|----------------------|------------|------------|--------|--------------------------------------|
| 8 | Mr. Iqbal Hussain (BA) | 05.02.1961 Swat | 05.08.1980 | 04.07.2019 | --do-- | District Kanungo |
| 9 | Mr. Naimatullah (FA) | 02.02.1963 Dir Upper | 22.12.1985 | 04.07.2019 | --do-- | District Kanungo |
| 10 | Mr. Muhammad Younas (FA) | 21.11.1972 Malakand | 12.06.1991 | 04.07.2019 | --do-- | Promoted from Asst: Board of Revenue |

Assistant Secretary (Estt)

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GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT.
Facebook ID: www.facebook.com/bor.kpk92
Twitter ID: @RevenueBoardkp
Fax No: 091-9213989

No. Estt: I/PSB/KC/30879
Peshawar dated the 24/09/2019

To

The Section Officer (HRD-II),
Establishment Department
Khyber Pakhtunkhwa Peshawar

Subject:

40TH NINE WEEKS ADVANCE MANDATORY TRAINING COURSE IN
"OFFICE PROCEDURE AND MANAGEMENT"

I am directed to refer to your letter No. SO(HRD-II)/E&AD/1-4/2019 dated 11-09-2019 on the subject and to enclose a copy of seniority list of regular Tehsildars. The graduate Tehsildars appearing at S. No. 12, 13, 44 to 46, 53 to (68) are recommended for the subject training please.

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53, 54, 55, 56, 57, 58, 59, 60 upto 68
(20) Tehsildars

Assistant Secretary (Estt)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE

REVENUE & ESTATE DEPARTMENT

Facebook ID: www.facebook.com/hur.kpk92

Twitter ID: [@RevenueBoardkpk](https://twitter.com/RevenueBoardkpk)

Fax No: 091.9213989

No. Estt/PSB/KC/ 30879
Peshawar dated the 24/09/2019.

To

The Section Officer (HRD-II),
Establishment Department
Khyber Pakhtunkhwa Peshawar

SUBJECT: 40TH NINE WEEKS ADVANCE MANDATORY TRAINING COURSE IN
"OFFICE PROCEDURE AND MANAGEMENT"

I am directed to refer to your letter No. SO/HRD-II/ET&AD/4/2019 dated 11/09/2019 on the subject and to enclose a copy of seniority list of regular Tehsildars. The graduate Tehsildars appearing at S No 12, 13, 44 to 46, 53 and 55 to 68, are recommended for the subject training please

Assistant Secretary (HRD)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(HRD WING)

25

Immediate

No. SO (HRD-E&AD 1-/2018

Dated Peshawar, the 1st October, 2019

To

The Senior Member of Revenue (SMBR),
Board of Revenue and Estate Department,
Khyber Pakhtunkhwa.

Subject:

40TH NINE WEEKS ADVANCE MANDATORY TRAINING COURSE IN
"OFFICE PROCEDURE AND MANAGEMENT".

9/2

Dear Sir,

I am directed to refer to your letter No. Estt: 1/PSB/KC/30879 dated 24-09-2019 on the subject noted above and to state that the Competent Authority has been pleased to convey the nomination of the following graduate Tehsildars (12 in numbers) have been nominated for the subject mandatory training course commencing from 14-10-2019 at Staff Training Institute (STI), Establishment & Administration Khyber Pakhtunkhwa:-

| S.No | Name of Officer | Designation | Department |
|------|-----------------------------|-------------|------------|
| 1 | Mr. Abdur Rehman Shah | Tehsildar | BOR |
| 2 | Mr. Wahid Ahmnad | Tehsildar | BOR |
| 3 | Mr Syed Mir Liaq Shah | Tehsildar | BOR |
| 3 | Mr. Ahmad Hashmi | Tehsildar | BOR |
| 4 | Mr. Muhammad Yar | Tehsildar | BOR |
| 5 | Mr. Mujahid Ali | Tehsildar | BOR |
| 6 | Mr. Syed Sultan Haider Shah | Tehsildar | BOR |
| 7 | Mr. Dil Nawaz Khan | Tehsildar | BOR |
| 8 | Mr. Kifayat Ullah | Tehsildar | BOR |
| 9 | Mr. Faiqr Hussain | Tehsildar | BOR |
| 10 | Mr. Zulfiqar Khan | Tehsildar | BOR |
| 11 | Mr. Waqr Ahmad | Tehsildar | BOR |

I am further directed to request that the nominees may be directed to report to Staff Training Institute at 0900 hours on 14-10-2019 and put on/wear white Shalwar-Kameez plus black waistcoat and regular black shoes/boots during the training under intimation to this Department, please.

Yours Faithfully,
SECTION OFFICER (HRD)

Endst: No. & date even.

Copy of the above forwarded to:-

1. The PS to Secretary to Government of Khyber Pakhtunhwa Establishment Department.
2. The PA to Additional Secretary (HRD), Establishment Department.

SECTION OFFICER (HRD-I)

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GOVERNMENT OF PUNJAB
ESTABLISHMENT DEPARTMENT
(HRD WING)

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MEMORANDUM


NO. 50/2019/HRD/ESTD
Date: 14/08/2019

The Secretary, Government of Punjab
Board of Revenue and State Employees
Khyber Pakhtunkhwa

FOR NINE WEEKS ADVANCE HOLIDAY LEAVES UNDER THE
PROCEDURE AND REGULATIONS

Reference is made to the letter of the Secretary, Government of Punjab, dated 14/08/2019, regarding the above subject. In view of the above, it is decided that the following officers shall be granted nine weeks advance holiday leaves under the procedure and regulations for the period 14/08/2019 to 14/10/2019. The details are as follows:

| S.No | Name of Officer | Designation | Department |
|------|------------------------|-------------|------------|
| 1 | Mr. Anwar Rehman | Secretary | HRD |
| 2 | Mr. Wajid Ahmed | Secretary | HRD |
| 3 | Mr. Syed Mir Liaqat | Secretary | HRD |
| 4 | Mr. Ahmad Hussain | Secretary | HRD |
| 5 | Mr. Muhammad Ali | Secretary | HRD |
| 6 | Mr. Syed Sultan Haider | Secretary | HRD |
| 7 | Mr. Dr. Naveed Akhtar | Secretary | HRD |
| 8 | Mr. Feroz Khan | Secretary | HRD |
| 9 | Mr. Farooq Ahmad | Secretary | HRD |
| 10 | Mr. Zafar Ahmad | Secretary | HRD |
| 11 | Mr. Waqar Ahmed | Secretary | HRD |

ATTESTED
to:  by
Assistant Secretary

Enclat. No. 6 date even.

- Copy of the above is forwarded to:-
- The PS to Secretary to Government of Punjab, Establishment Department.
 - The PA to Additional Secretary (HRD), Establishment Department.

ATTESTED


Better copy page 1 to 2

The Secretary to Government of Khyber Pakhtunkhwa,

Establishment Department

26

SUBJECT: REQUEST FOR GRANT OF PERMISSION FOR PMS TRAINING

R/Sir,

It is submitted in your honor that I am working as regular Tehsildar, and several Tehsildars have been nominated for mandatory training for further promotion to the post of PMS 17, unfortunately my name has not been considered for the said training.

It is therefore, requested to allow me for the training for which I shall be thank ful you for this act of kindness.

Regard,

Your's

-Sd-

Adil Waseem

Tehsildar Board of Revenue

SSE

Please Allowed

-Sd-

4-10-19

AS(HRD)

-Sd-

4-10-19

ATTESTED

to be true copy
Advocate

ATTESTED

M I

To

2

The Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department

~~2~~ ~~3~~
H 26

SUBJECT: REQUEST FOR GRANT OF PERMISSION FOR PMS TRAINING.

R/Sir,

It is submitted in your honor that I am working as regular Tehsildar, and so far Tehsildars have been nominated for mandatory training for further promotion to the post of B-17, unfortunately my name has not been considered for the said training.

It is therefore, requested to allow me for the training for which I shall be thankful to you for this act of kindness.

Respectfully,
Yours

SPW
21. 2. 11
4/10
AS (M/S/D)
4/10/11

Your's

Adil Waseem

Tehsildar Board of Revenue

ATTESTED

to L. *copy*
Advocate

M. J.

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

I-27

WRIT PETITION NO. _____/2019

Mr. Adil Waseem, Tehsildar (BPS-16),
Tehsildar *Mardan* **PETITIONER**

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary to Government of Khyber Pakhtunkhwa Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director staff training institute, Benevolent fund building, Peshawar.

.....**RESPONDENTS**

**WRIT PETITION UNDER ARTICLE-199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN,
1973 AS AMENDED UP TO DATE**

R/SHEWETH:

ON FACTS:

**Brief facts giving rise to the present writ petition are as
under:-**


- 1- That petitioner was initially appointed as Naib Tehsildar (BPS-14) in the respondent Department on the proper recommendations of Departmental Selection Committee vide order dated 27.02.2009. That right from appointment till date the petitioner is performing his duty quite efficiently and up to the entire satisfaction of high ups.
- 2- That during service the petitioner was promoted to the post of Tehsildar (BPS-16) on the proper recommendations of Department Promotion Committee vide Notification dated 17.01.2019 and was posted at Charsadda. Copy of the Notification is attached as annexure **A.**
- 3- That according to the Provincial Management Service Rules, 2007 twenty percent quota has been reserved for promotion from amongst Tehsildars on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute. Copy of the rules are attached as annexure **B.**

M J

- 4- That on 18.09.2019 the Establishment Department submitted working Papers before the Provincial Selection Board for promotion of Tehsildars to the post PMS (BPS-17). That according to the working papers total sixty (63) posts of PMS (BPS-17) are lying vacant for promotion for the cadre of Tehsildar who fulfilling the required length of service and eligibility. Copy of the working papers are attached as annexure C.
- 5- That the Establishment Department issued a letter dated 18.07.2019 for submission working papers regarding promotion of eligible and regular Tehsildars to the post of PMS (BPS-17). That in response to the aforementioned letter the respondent No.3 issued seniority lists of graduate and regular Tehsildars vide dated 31.07.2019. That according to the seniority list the petitioner along with his other colleagues has been recommended for Nine weeks advance mandatory Training in "Office Procedure and Management" which is mandatory for promotion to the post of PMS (BPS-17) vide letter dated 24.09.2019. Copies of the letter dated 18.07.2019, seniority lists and letter dated 24.09.2019 are attached as annexure D, E, F & G.
- 6- That astonishingly the respondents nominated 11 Tehsildars for the aforementioned Advance Mandatory Course i.e. "Office Procedure and Management" vide impugned letter/order dated 01.10.2019 by completely ignoring the petitioner from the said training inspite of the fact that petitioner is fully eligible and fit for the said post of PMS 9BPS-17). Copy of the letter/order is attached as annexure.....H.
- 7- That petitioner feeling aggrieved from the impugned letter dated 01.10.2019 filed representation before the appellate authority but no reply has been received so far. That petitioner feeling aggrieved and having no other remedy filed the instant writ petition on the following grounds amongst the others. Copy of the representation is attached as annexure I.

GROUND:

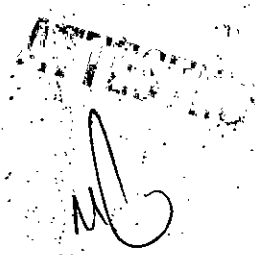
- A- That the impugned letter/order dated 01.10.2019 issued by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That PETITIONER has not been treated by the respondents in accordance with law and Rules on the subject noted above and as such respondents violated Article 4 and 25 of the Constitution of Pakistan 1973.

ATTESTED


- That the respondents acted in arbitrary and malafide manner while issuing the impugned letter/order dated 01.10.2019 by ignoring the petitioner from the mandatory course of "Office Procedure and Management" inspite of the fact that petitioner is fully eligible and fit for the promotion to the post of PMS (PMS-17).
- D- That inspite of having the required length of service, eligibility and seniority the respondents dropped the petitioner from the aforementioned course which is the clear violation of service rules of the respondent Department.
- E- That the act of the respondents is discriminatory by issuing the impugned letter/order dated 01.10.2019 and by ignoring the petitioner from the mandatory course/training of "Office Procedure and Management".
- F- That respondents violated article 38(e) of the Constitution of Pakistan, 1973 by ignoring the petitioner from the mandatory course/training of "**Office Procedure and Management**".
- G- That the act of the respondents is violative of section-9 of the Civil Servant Act, 1973 read with rule-7 of the Appointment, promotion and transfer Rules, 1989.
- H- That petitioner seeks the permission of this august Court to advance other grounds and proofs at the time of hearing.

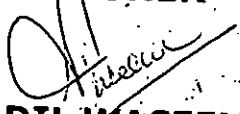
It is therefore most humbly prayed that on acceptance of this writ petition the action and inaction of the respondents by issuing the impugned letters dated 24.9.2019 and 1.10.2019 may kindly be modified to the extent of petitioner and not considering the petitioner for the mandatory Course of office procedure and management may be declared as illegal, unconstitutional and ineffective upon the rights of petitioner. That the respondents may please be directed to include the name of petitioner in the mandatory training of office procedure and management. Any other remedy which this august Court deems fit that may also be awarded in favour of the petitioner.

INTERIM RELIEF: That the respondents may please be directed to provisionally allow the petitioner for the mandatory training of office procedure and management.



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PETITIONER



ADIL WASEEM

Through



Noor Mohammad Khatak

& 

Shahzullah Yousafzai

Advocates High Court

VERIFICATION:

It is verified that no other earlier writ petition was filed between the parties.

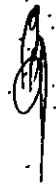


DEPONENT

LIST OF BOOKS:

1. CONSTITUTION OF PAKISTAN.
2. SERVICES LAWS BOOK.
3. ANY OTHER CASE LAW AS PER NEED.

ATTESTED



BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

J-31

WRIT PETITION NO. _____

Mr. Adil Waseem, Tehsildar (BPS-16),
Tehsildar Nowshera



VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary to Government of Khyber Pakhtunkhwa Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director staff training institute, Benevolent fund building, Peshawar.

.....**RESPONDENTS**

**WRIT PETITION UNDER ARTICLE-199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN,
1973 AS AMENDED UP TO DATE**

R/SHEWETH:
ON FACTS:

ATTESTED

[Signature]
EXAMINER
Peshawar High Court

**Brief facts giving rise to the present writ petition are as
under:-**

- 1- That petitioner was initially appointed as Naib Tehsildar (BPS-14) in the respondent Department on the proper recommendations of Departmental Selection Committee vide order dated 27.02.2009. That right from appointment till date the petitioner is performing his duty quite efficiently and up to the entire satisfaction of high ups.
- 2- That during service the petitioner was promoted to the post of Tehsildar (BPS-16) on the proper recommendations of Department Promotion Committee vide Notification dated 17.01.2019 and was posted at Charsadda. Copy of the Notification is attached as annexure **A.**
- 3- That according to the Provincial Management Service Rules, 2007 twenty percent quota has been reserved for promotion from amongst Tehsildars on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute. Copy of the rules are attached as annexure **B.**

4- That on 18.09.2019 the Establishment Department submitted working Papers before the Provincial Selection Board for promotion of Tehsildars to the post PMS (BPS-17). That according to the working papers total sixty (63) posts of PMS (BPS-17) are lying vacant for promotion for the cadre of Tehsildar who fulfilling the required length of service and eligibility. Copy of the working papers are attached as annexure C.


5- That the Establishment Department issued a letter dated 18.07.2019 for submission working papers regarding promotion of eligible and regular Tehsildars to the post of PMS (BPS-17). That in response to the aforementioned letter the respondent No.3 issued seniority lists of graduate and regular Tehsildars vide dated 31.07.2019. That according to the seniority list the petitioner along with his other colleagues has been recommended for Nine weeks advance mandatory Training in "Office Procedure and Management" which is mandatory for promotion to the post of PMS (BPS-17) vide letter dated 24.09.2019. Copies of the letter dated 18.07.2019, seniority lists and letter dated 24.09.2019 are attached as annexure D, E, F & G.

6- That astonishingly the respondents nominated 11 Tehsildars for the aforementioned Advance Mandatory Course i.e. "Office Procedure and Management" vide impugned letter/order dated 01.10.2019 by completely ignoring the petitioner from the said training inspite of the fact that petitioner is fully eligible and fit for the said post of PMS 9BPS-17). Copy of the letter/order is attached as annexure.....H.

7- That petitioner feeling aggrieved from the impugned letter dated 01.10.2019 filed representation before the appellate authority but no reply has been received so far. That petitioner feeling aggrieved and having no other remedy filed the instant writ petition on the following grounds amongst the others. Copy of the representation is attached as annexure I.

GROUND:

- A- That the impugned letter/order dated 01.10.2019 issued by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That PETITIONER has not been treated by the respondents in accordance with law and Rules on the subject noted above and as such respondents violated Article 4 and 25 of the Constitution of Pakistan 1973.

ATTESTED

EXAMINER
 Peshawar High Court

That the respondents acted in arbitrary and malafide manner while issuing the impugned letter/order dated 01.10.2019 by ignoring the petitioner from the mandatory course of "Office Procedure and Management" inspite of the fact that petitioner is fully eligible and fit for the promotion to the post of PMS (PMS-17).

- D- That inspite of having the required length of service, eligibility and seniority the respondents dropped the petitioner from the aforementioned course which is the clear violation of service rules of the respondent Department.
- E- That the act of the respondents is discriminatory by issuing the impugned letter/order dated 01.10.2019 and by ignoring the petitioner from the mandatory course/training of "Office Procedure and Management".
- F- That respondents violated article 38(e) of the Constitution of Pakistan, 1973 by ignoring the petitioner from the mandatory course/training of "**Office Procedure and Management**".
- G- That the act of the respondents is violative of section-9 of the Civil Servant Act, 1973 read with rule-7 of the Appointment, promotion and transfer Rules, 1989.
- H- That petitioner seeks the permission of this august Court to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that on acceptance of this writ petition the action and inaction of the respondents by issuing the impugned letters dated 24.9.2019 and 1.10.2019 may kindly be modified to the extent of petitioner and not considering the petitioner for the mandatory Course of office procedure and management may be declared as illegal, unconstitutional and ineffective upon the rights of petitioner. That the respondents may please be directed to include the name of petitioner in the mandatory training of office procedure and management. Any other remedy which this august Court deems fit that may also be awarded in favour of the petitioner.

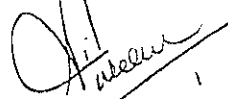
INTERIM RELIEF: That the respondents may please be directed to provisionally allow the petitioner for the mandatory training of office procedure and management.

ATTESTED

EXAMINER
Peshawar High Court

34

PETITIONER



ADIL WASEEM

Through



Noor Mohammad Khatak

& Shu

Shahzullah Yousafzai

Advocates High Court

VERIFICATION:

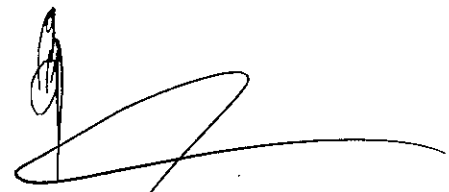
It is verified that no other earlier writ petition was filed between the parties.



DEPONENT

LIST OF BOOKS:

1. CONSTITUTION OF PAKISTAN.
2. SERVICES LAWS BOOK.
3. ANY OTHER CASE LAW AS PER NEED.



CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court Peshawar
Authorized Under Article 177 of
The Qanun-e-Shahadat Order 1984

01 JAN 2020

ATTESTED



EXAMINER
Peshawar High Court

35

Judgment Sheet

IN THE PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT

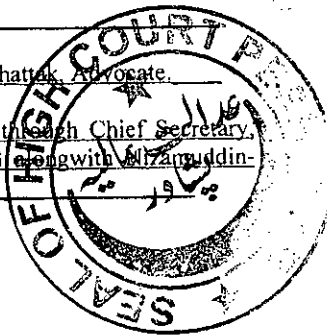
W.P.No.5460-P of 2019

JUDGMENT

Date of hearing 18.11.2019

Petitioner (s) (Adil Waseem) by Mr. Noor Muhammad Khattak, Advocate.

Respondent (s) (Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others) by Mr. Rab Nawaz Khan, AAG alongwith Alizamuddin- Assistant Establishment Department.



MUHAMMAD NASIR MAHFOOZ, J:-. Through this writ petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner has prayed for the following relief:-

It is, therefore, most humbly prayed that on acceptance of this writ petition the action and inaction of the respondents by issuing the impugned letters dated 24.9.2019 and 01.10.2019 may kindly be modified to the extent of petitioner and not considering the petitioner for the mandatory Course of office procedure and management may be declared as illegal, unconstitutional and ineffective upon the rights of petitioner. That the respondents may please be directed to include the name of

[Handwritten signature]

ATTESTED

EXAMINER
Peshawar High Court

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petitioner in the mandatory training of office procedure and management.

2. Brief facts as per averment in the petition are that petitioner was initially appointed as Naib Tehsildar (BPS-14) in the respondent department on the proper recommendations of Departmental Selection Committee vide order dated 27.02.2009. Right from appointment till date the petitioner is performing his duty quite efficiently and upto the entire satisfaction of high ups. During service the petitioner was promoted to the post of Tehsildar BPS-16 on the proper recommendations of Departmental Promotion Committee vide Notification dated 17.10.2019 and was posted at Charsadda. According to the Provincial Management Service Rules 2007 twenty percent quota has been reserved for promotion from amongst Tehsildars on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute. On 18.9.2019 the Establishment Department submitted working papers before the Provincial

**ATTESTED**
EXAMINER
Peshawar High Court

(37)

Selection Board for promotion of Tehsildars to the post of PMS BPS-17. According to the working papers total sixty three posts of PMS (BPS-17) are lying vacant for promotion for the cadre of Tehsildars fulfilling the required length of service and eligibility. The Establishment Department issued a letter dated 18.7.2019 for submission of working papers regarding promotion of eligible and regular Tehsildars to the post of PMS (BPS-17). In response to the aforementioned letter the respondent No.3 issued seniority lists of graduate and regular Tehsildars vide letter dated 31.7.2019. According to the seniority list the petitioner alongwith his other colleagues has been recommended for Nine weeks advance mandatory Training in "Office Procedure and Management" which is mandatory for promotion to the post of PMS (BPS-17) vide letter dated 24.9.2019. Astonishingly, the respondents nominated 11 Tehsildars for the aforementioned Advance Mandatory Course i.e. "Office Procedure and Management" vide impugned letter/order dated 01.10.2019 by completely ignoring the petitioner from the said training inspite of the fact that petitioner is fully eligible and fit for the


ATTESTEDEXAMINER
Peshawar High Court

38

said post of PMS (BPS-17). The petitioner feeling aggrieved from the impugned letter dated 01.10.2019 filed representation before the appellate authority but no reply has been received so far. The petitioner feeling aggrieved and having no other remedy, hence the instant writ petition.

3. Respondents submitted their comments, wherein they have raised an objection to jurisdiction of this court as the subject matter relates to the terms and conditions of service.

4. It is further added that nine weeks course is about to complete and in case petitioner is granted any relief he has to be accommodated for the remaining 6 weeks course, however, the petitioner would be allowed to participate in the next training course that is going to take place in the month of February, 2010.



5. We have heard learned counsel for the petitioner and learned AAG and have gone through the record.


ATTESTED
EXAMINER
Peshawar High Court

39

6. In essence the petitioner seeks an order directing the respondents to allow him and nominate him to participate in the 40th Nine Weeks Advance Mandatory Training Course that has already commenced from 14.10.2019 being an essential pre-requisite for the purpose of promotion to BPS-17. The learned counsel for the petitioner has drawn our attention to the seniority list wherein the name of petitioner is placed at S.No.68 and after exclusion of certain officials in between he alleges to be placed at S.No.63. All the averments of the petitioner when taken collectively relates to his right of promotion because while nominating other Tehsildars for participating in the said course, seniority list has been given priority.

7. We feel that the subject matter of the instant writ petition falls within the terms and conditions of service and seniority being one of them because if he is allowed to participate in the ongoing course it would amount to alluding to his eligibility for promotion as well. This court could not go into the merits of controversy as raised in the instant writ petition in view of the bar contained in Article 212 of the



ATTESTED

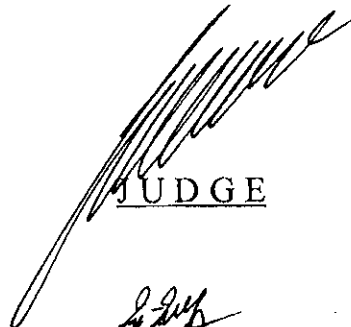

EXAMINER
Reshwar High Court

40

Constitution of Islamic Republic of Pakistan, 1973 and the petitioner is at liberty to avail proper remedy according to law.

The instant writ petition is disposed of as non-maintainable.

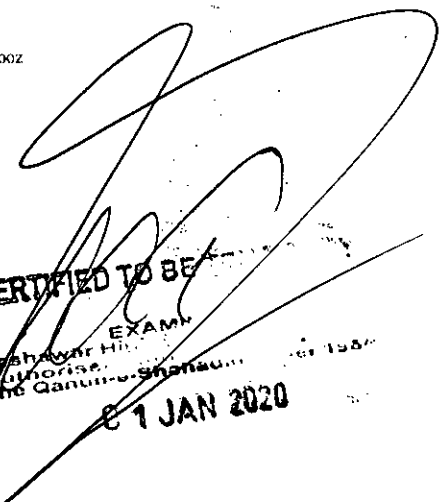
Announced
18.11.2019

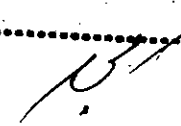

JUDGE

JUDGE

Shahid Ali, Court Secretary

W

(D.B.) Hon'ble Mr. Justice Ishtiaq Ibrahim and
Hon'ble Mr. Justice Muhammad Nasir Mehfooz


CERTIFIED TO BE
EXAMINER
The Ganuni-e-Shariaat
8 JAN 2020

20210
No.
Date of Presentation of Application 01/11/20
No of Pages 40
Copying fee 400
Total
Date of Preparation of Copy 01/11/2020
Date of Delivery of copy 01/11/20
Received By 



VAKALATNAMA

Before the KP Service Tribunal Peshawar

_____ OF 2019

Adil Maseem

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Govt. of KP & Others

(RESPONDENT)
(DEFENDANT)

I/We Adil Maseem

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2018

Adil Maseem

CLIENT

Noor Mohammad Khattak

ACCEPTED

NOOR MOHAMMAD KHATTAK

Shahzad Yousafzai

SHAHZAD YOUSAFZAI

&

Mir Zaman Safi

MIR ZAMAN SAFI
ADVOCATES

OFFICE:

Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.

Phone: 091-2211391

Mobile No. **0345-9383141**

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No. *Rqd*

Appeal No. *408* of 20*20*

Mr. *Adil Waseem* Appellant/Petitioner

Through chief Secy Pesh. Respondent

Respondent No. *4*

Notice to: *The Director staff Training Institute, Benevolent fund building Peshawar.*

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on *2/4/2020* at 8.00 A.M. If you wish to urge anything against the appellent/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this *20th* Day of *Feb 2020*

M. J. [Signature]
 Registrar,
 Khyber Pakhtunkhwa Service Tribunal,
 Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

"B"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

Appeal No. 4108 of 2020

Mr. Adil Waseem Appellant/Petitioner

Versus

Mr. Through chief Secy Pesh. Respondent

Respondent No. I

Notice to:

The Govt. of KPK Through Chief Secretary
KPK Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 2/14/2020 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No. dated.~~

Given under my hand and the seal of this Court, at Peshawar this 29th

Day of Feb 2020

[Signature]
SECRETARY
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

- Note:
1. The hours of attendance in the Court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

Appeal No.....108..... of 2020

.....Mr. Adil Nozeem.....Appellant/Petitioner
 Versus

.....Through Chief Secy Pesh.....Respondent
 Respondent No.....2.....

Notice to: - The Secretary to Govt, KP Establishment
 Deptt. KP Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on.....21/1/2020.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....20/1/20.....

Day of.....Feb.....2020

M. F. Registrar
 Registrar,
 Khyber Pakhtunkhwa Service Tribunal,
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

"B"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

Appeal No. 408 of 2020

Mr. Adil Waseem Appellant/Petitioner

Versus

Through chief Secy Pesh. Respondent

Respondent No. 3

Notice to:

The Senior Member Board of Revenue
KPK Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 21/4/2020 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 20th

Day of Feb 2020

M. J. [Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

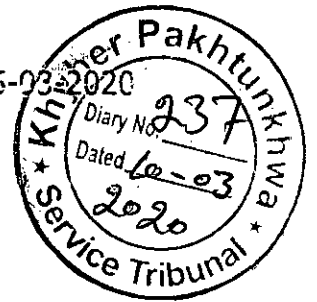
- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION DEPARTMENT
(STAFF TRAINING INSTITUTE)

No.DD(STI)E&AD/2(4)/2019-20/137

Dated: 05-03-2020



To,

The Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment Department.

Put up to the Court
with relevant appeal.

Subject:

APPEAL NO. 408/2020 FILED BY MR. ADIL WASEEM, TAHSILDAR,
APPELLANT/PETITIONER VERSUS THROUGH CHIEF SECRETARY PESHAWAR,
KHYBER PAKHTUNKHWA, PESHAWAR RESPONDENT AND DIRECTOR, STFF
TRAINING INSTITUTE (STI) RESPONDENT NO.04 IN THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dear Sir,

I am directed to refer to the subject noted above and to state that Mr. Adil Waseem, Tehsildar, Board of Revenue and Estate Department, Khyber Pakhtunkhwa nominee of the ongoing 41st Advance Mandatory Training Course, meant for Superintending PAs and Tehsildars commenced from 17th February, 2020 to 17th April, 2020 has filed a Writ Petition bearing No. 5460-P of 2019 in Peshawar High Court, Peshawar with the plea that he has been quit when participants were nominating for the then 40th Nine Weeks Advance Mandatory Training Course, commenced from 14th October, 2019 to 13th December, 2019 while he deserved as per seniority list being maintained for the purpose. The August Court had issued notices to all concerned including this Institute for comments.

Being a party, this Institute had submitted comments vide (F/A) that the petition has got no cause of action to this institute as successful completion of training is a pre-requisite for the promotion to the post of PMS, this is the terms and condition of service, which is to be agitated before the Service Tribunal as this petition is contrary to Article 212 of the Constitution of Pakistan.

The August Court disposed of the subject writ petition that being non-maintainable writ petition as it falls within the terms and conditions of service and as such seniority is also one of the main object and if he had been allowed to participate in the ongoing course meant (previous 40th Nine Weeks Advance Mandatory Training Course, which was commenced on 14th October, 2019 to 13th December, 2019), it would amount to alluding/mentioning to his eligibility for promotion. The Honourable Court further added that the Court could not get into the merits of controversy as was raised in the subject writ petition by the petitioner Mr. Adil Waseem, Tehsildar, Board of Revenue and Estate Department, Khyber Pakhtunkhwa, therefore, it was decided that in view of the bar contained in Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner is at liberty to avail proper remedy according to law vide Court Judgment sheet (F/B).

Mr. Adil Waseem, Tehsildar, Board of Revenue and Estate Department, Khyber Pakhtunkhwa has now filed an Appeal vide Appeal No.408 of 2020 in the Khyber Pakhtunkhwa Service Tribunal, Peshawar for seeking proper remedy with reference to his seniority vide (F/C).

(Cont'd Page-2)

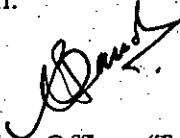
Keeping in view the position explained above, I am therefore, directed to request that the issue of seniority mentioned in the aforesaid Appeal doesn't fall in the purview of this Institute, therefore, the case file is submitted alongwith its enclosures with the request to ask the litigation Section of Establishment Department to prepare Joint Parawise comments in light of the instructions of Establishment Department's circulation letter No.SO(LIT:)E&AD/1-1/2012 dated 1st Jan 2014, so that to defend the case on behalf of the Government in the Khyber Pakhtunkhwa Service Tribunal, Peshawar on the date of hearing i.e 2nd April, 2020.

Yours faithfully,

Section Officer (Training)
Staff Training Institute

Copy forwarded for information to:

1. PS to Director, STI, Khyber Pakhtunkhwa.
- ✓ 2. PS to Registrar, Khyber Pakhtunkhwa, Service Tribunal, Peshawar with reference to appeal No.408/2020 dated Nil filed by Mr. Adil Waseem.


Section Officer (Training)
Staff Training Institute

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 408/2020

Adil Waseem, Tehsildar.....Petitioner

Versus

Govt. of KP & Others.....Respondents

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| 1. | Joint Parawise Comments | | 2-3 |
| 2. | Seniority List of Tehsildar | A | 4-8 |
| 3. | Nomination letter for Mandatory training of Establishment Department dated 6.02.2020 | B | 9 |

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 408/2020.

Adil Waseem Tehsildar Appellant.

VERSUS

Chief Secretary Khyber Pakhtunkhwa.....Respondent No-01

Secretary Establishment Department.....Respondent No-02

Senior Member Board of RevenueRespondent No-03

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1, 2 & 3.

RESPECTFULL SHEWETH.

PRELIMINARY OBJECTIONS.

1. That the appellant has got no cause of action or locus standi.
2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.
4. That the appeal is time barred.
- 5- That the instant matter does not come within terms & condition of service, hence the honorable tribunal has no jurisdiction.

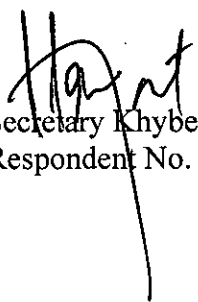
ON FACTS.

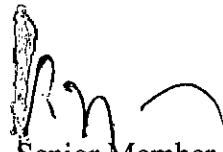
1. Pertains to record.
2. Pertains to record.
3. Pertains to record
4. Pertains to record.
5. Correct to the extent of letter dated 11.09.2019. In response, the Revenue & Estate Department, sent the seniority list of Tehsildars (**Annexure-A**).
6. Incorrect, thus denied. That BOR sent the seniority list of Tehsildars for nomination of the nine weeks mandatory training in (Office Procedure and Management). Establishment Department examined the said seniority list as per criteria for nomination for the training. Twelve Tehsildars at S.No- 12, 13, 14, 44, 45, 46, 53, 55, 56, 57, 58 & 59 of the seniority list were nominated while keeping in view the seating capacity of class room at Staff Training Institute. The name of the appellant was at S.NO-68, so could not be nominated for the training. However, the appellant has been nominated for 41st Nine Weeks Mandatory training course (Office Procedure and Management) **vide Establishment Department letter dated 06.02.2020 (Annexure-B)**. The appellant has undergone the training and his promotion to the post of regular PMS will be processed as per his successful completion of training subject to provision of Working Paper, PERs etc as per rules.
7. **In response**, Establishment Department nominate Superintendents, PAs & Tehsildars for Nine weeks mandatory training for their promotion to regular PMS (BS-17), who are graduate and in promotion zone, according to the seating capacity in the class room of STI.
8. Correct.
9. Appeal of the appellant is not maintainable. However, reply on the ground are as.

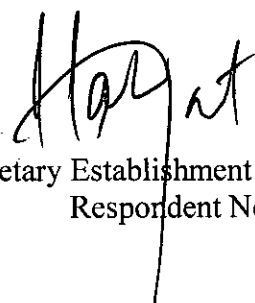
3
GROUNDS.

- A. Incorrect. The appellant has been nominated for 41st nine weeks advance mandatory training in office procedure and management w.e.f 17.02.2020.
- B. Incorrect. The appellant has been treated in accordance with law/rules. No violation of Article 4 & 25 of the Constitution of Islamic Republic of Pakistan was committed.
- C. As in Para-6 of the facts and Para-A of the Grounds.
- D. As in Para-6 of the facts and Para-A of the Grounds.
- E. Incorrect. No discrimination has been done with the appellant.
- F. Incorrect, thus denied, no violation of Section 9 of the Civil Servants Act, 1973 read with Rule 7 of Appointment, Promotion & Transfer Rules, 1989 has been committed. Furthermore, his case will be processed as per his successful completion of training subject to provision of Working Paper, PERs etc as per rules.
- G. The respondent will also submit additional grounds at the time of arguments.

Keeping in view the above, the amended appeal of the appellant having no legal grounds may be dismissed with costs.


Chief Secretary Khyber Pakhtunkhwa
Respondent No. 1


Senior Member
Board of Revenue
Respondent No. 3


Secretary Establishment Department
Respondent No. 2

4
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**FINAL SENIORITY LIST OF REGULAR TEHSILDARS BPS-16 IN KHYBER PAKHTUNKHWA
AS STOOD ON 31.08.2019.**

| 1 | 2 | 3 | 4 | 5 | 7 | 8 |
|-------|-----------------------------------|--------------------------|--|---|-----------------------|-------------------------------|
| i. No | Name of Tehsildar / Qualification | Date of Birth / Domicile | Date of First entry into Govt. Service | Date of promotion as Tehsildar on regular basis | Method of Recruitment | Remarks |
| 1 | Mr. Naveed Qadir (BSc) | 16.01.1967 Kohat | 01.07.1995 | 20.03.2008 | Direct | Tehsildar |
| 2 | Mr. Muhammad Ikram Ullah (M.A) | 09.3.1965 DIKhan | 01.7.1995 | 06.09.2008 | Promotee | Promoted from N.T |
| 3 | Mr. Kiramatullah (M.A) | 20.1.1964 Tank. | 08.1.1981 | 06.09.2008 | --do-- | Promoted from N.T |
| 4 | Mr. Abdul Ghaffar (BA) | 15.12.1974 DIKhan | 14.02.2004 | 04.06.2013 | --do-- | Promoted from N.T |
| 5 | Mr. Hidayat Ullah (BA) | 28.04.1962 Malakand | 13.03.1991 | 04.06.2013 | --do-- | --do-- |
| 6 | Mr. Shah Nawaz (BA) | 01.10.1959 Lakki | 11.11.1981 | 04.06.2013 | --do-- | --do-- |
| 7 | Mr. Abdul Hadi, MA | 18.04.1960 Karak | 23.06.1983 | 18.06.2013 | --do-- | --do-- |
| 8 | Mr. Gul Ghazi Khan (BA) | 26.12.1959 Karak | 16.03.1983 | 10.02.2015 | --do-- | --do-- |
| 9 | Mr. Asghar Shah (Matric) | 25.12.1959 Haripur | 25.05.1981 | 10.02.2015 | --do-- | --do-- |
| 10 | Mr. Muhammad Taj (FA) | 31.05.1966 Haripur | 27.03.1986 | 10.02.2015 | --do-- | --do-- |
| 11 | Mr. Gohar Ali (BA) | 20.02.1964 Swabi | 19.12.1985 | 04.07.2019 | --do-- | --do-- |
| 12 | Mr. Abdur Rehman Shah (BA) | 15.02.1985 Bannu | 23.01.2007 | 10.02.2015 | --do-- | promoted from D.K |
| 13 | Mr. Waheed Ahmad (BA) | 01.01.1967 Mansehra | 29.01.1986 | 10.02.2015 | --do-- | Promoted from N.T |
| 14 | Syed Mir Laiq Shah (FA) | 27.04.1963 Mardan | 08.03.1983 | 10.02.2015 | --do-- | Promoted from D.K |
| 15 | Muhammad Akram (Matric) | 03.10.1959 Tank | 01.12.1983 | 10.02.2015 | --do-- | Promoted from N.T |
| 16 | Mr. Muhammad Junaid Khan (BSC) | 10.02.1988 Mardan | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 17 | Mr. Naik Muhammad (B.A) | 04.04.1971 Kohat | 26.07.1995 | 28.12.2015 | --do-- | --do-- |
| 18 | Mr. Muhammad Shafiq (MA) | 17.12.1985 Khyber Agency | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 19 | Mr. Qamar Zia Malik (MA) | 10.06.1984 Abbottabad | 01.02.2016 | 01.02.2016 | Direct | --do-- |
| 20 | Mr. Shah Behram (BA) | 20.11.1973 Tank | 28.06.1997 | 15.12.2016 | Promotee | Promoted from Field Assistant |
| 21 | Mr. Faiz Ahmad Qureshi (BA) | 12.04.1962 Abbottabad | 15.08.1982 | 15.12.2016 | --do-- | --do-- |
| 22 | Mr. Abdul Muqsit (MA) | 20.01.1965 Mardan | 28.08.1988 | 15.12.2016 | --do-- | --do-- |
| 23 | Mr. Jehan Said (M.Com) | 10.01.1964 Mardan | 28.08.1988 | 15.12.2016 | --do-- | --do-- |

| | | | | | | |
|----|---------------------------------------|--------------------------|------------|------------|--------|--------------------------------------|
| | Mr. Sahib Zada (BA) | 10.11.1961 Mardan | 04.09.1988 | 15.12.2016 | --do-- | --do-- |
| 25 | Mr. Zahid Kamal (BA) | 18.05.1964 Peshawar | 01.03.1990 | 15.12.2016 | --do-- | --do-- |
| 26 | Mr. Habib Ahmad Jan (MA) | 01.03.1963 Swat | 02.07.1987 | 15.12.2016 | --do-- | --do-- |
| 27 | Mr. Tahir Ashraf (MA) | 24.01.1970 Abbottabad | 28.02.1988 | 16.11.2017 | --do-- | --do-- |
| 28 | Mr. Afsar Khan (BA) | 10.04.1964 Swabi | 04.12.1989 | 06.04.2018 | --do-- | Promoted from S.R |
| 29 | Mr. Abdul Qayum (BA) | 20.02.1965 Kohat | 20.03.1988 | 16.11.2017 | --do-- | --do-- |
| 30 | Muhammad Azam Khan (BA) | 08.12.1959 Kohat | 14.07.1982 | 16.11.2017 | --do-- | --do-- |
| 31 | Mr. Waheedullah (MA/LLB) | 10.02.1973 Dir Lower | 20.09.1995 | 16.11.2017 | --do-- | --do-- |
| 32 | Mr. Ajam Khan (BA) | 15.06.1963 Khyber Agency | 07.10.1987 | 16.11.2017 | --do-- | --do-- |
| 33 | Muhammad Javed (BA) | 22.04.1966 Haripur | 25.09.1990 | 16.11.2017 | --do-- | Promoted from D.K |
| 34 | Mr. Shah Nadeem (BSc)/ MA (IRs) | 02.04.1983 Mardan | 09.08.2004 | 16.11.2017 | --do-- | --do-- |
| 35 | Mr. Arshad Mehmood (MSC/LLB) | 04.02.1967 Haripur | 17.09.1991 | 16.11.2017 | --do-- | Promoted from Field Assistant |
| 36 | Muhammad Hasrat Khan (BA) | 15.04.1968 Haripur | 17.09.1991 | 16.11.2017 | --do-- | --do-- |
| 37 | Mr. Naimatullah (BA) | 22.09.1965 Lakki | 09.01.1992 | 16.11.2017 | --do-- | --do-- |
| 38 | Mr. Taswar Khan (BA) | 15.04.1968 Haripur | 05.03.1992 | 16.11.2017 | --do-- | --do-- |
| 39 | Mr. Ishaq Ali Khan (BA) | 14.10.1963 Bannu | 13.09.1992 | 16.11.2017 | --do-- | --do-- |
| 40 | Mr. Muhammad Zaman (BA) | 04.01.1968 Bannu | 25.10.1992 | 16.11.2017 | --do-- | --do-- |
| 41 | Mr. Muhammad Imran Zaman (BA) | 05.05.1979 Mardan | 23.04.2008 | 16.11.2017 | --do-- | Promoted from Asst: Board of Revenue |
| 42 | Mr. Khalid Mansoor (MA) | 10.03.1974 Peshawar | 12.08.2008 | 16.11.2017 | --do-- | --do-- |
| 43 | Mr. Yadullah Khan Khattak(MA) | 23.05.1979 Mardan | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 44 | Mr. Ahmad Hashmi (BA) | 02.04.1983 Dir Lower | 02.02.2009 | 06.04.2018 | --do-- | --do-- |
| 45 | Muhammad Yar (MA) | 02.02.1979 Malakand | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 46 | Mr. Mujahid Ali (MA) | 19.04.1974 Nowshera | 02.02.2009 | 06.04.2018 | --do-- | --do-- |
| 47 | Syed Abdul Akbar Shah (MSc/MA/M.Phil) | 11.04.1981 Mardan | 02.02.2009 | 06.04.2018 | --do-- | --do-- |
| 48 | Mr. Rahim Shah (BA) | 13.01.1969 Khyber | 03.09.1990 | 06.04.2018 | --do-- | Promoted from Asst: Board of Revenue |

| | | | | | | |
|----|-----------------------------------|-----------------------|------------|------------|--------|--------------------------------------|
| 51 | Mr. Muhammad Nawaz (MA) | 25.12.1961 Karak | 09.10.1980 | 06.04.2018 | --do-- | Promoted from Field Assistant |
| 52 | Mr. Farooq Shah (BA) | 04.01.1961 | 01.12.1984 | 06.04.2018 | --do-- | --do-- |
| 53 | Mr. Muhammad Ayaz | 20.02.1983 | 30.04.2009 | 17.01.2019 | --do-- | Promoted from Astt: Board of Revenue |
| 54 | Mr. Mohammad Rafiq (BA) | 01.03.1964 Kohat | 06.03.1988 | 04.07.2019 | --do-- | District Kanungo |
| 55 | Syed Sultan Haider Shah (BA. LLB) | 08.12.1972 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 56 | Mr. Aftab Ahmad (MSc) | 08.12.1982 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 57 | Mr. Dil Nawaz Khan (LLB) | 22.03.1979 Swabi | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 58 | Mr. Kifayat Ullah (M.A) | 09.01.1977 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 59 | Mr. Faqir Hussain (BA) | 10.10.1983 Nowshera | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 60 | Mr. Zulfiqar Khan (M.Com) | 15.04.1983 Peshawar | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 61 | Mr. Muhammad Irfan (M.Sc) | 24.04.1980 Mansehra | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 62 | Muhammad Faraz Qurashi (MBA) | 17.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 63 | Mr. Fazal ur Rehman (M.A) | 10.07.1975 Haripur | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 64 | Mr. Farukh Jadoon (BSc) | 04.05.1984 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 65 | Mr. Fayaz Ahmad (M.A) | 10.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 66 | Bilal Ahmad (BA. B.Ed) | 10.10.1978 Haripur | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 67 | Mr. Tanveer Shahzad (M.A) | 30.12.1977 Mansehra | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 68 | Mr. Ejaz Ahmad (M.A) | 15.04.1976 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 69 | Muhammad Salim (BSC) | 03.05.1978 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 70 | Mr. Adil Waseem (BA) | 25.12.1988 Nowshera | 27.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar |
| 71 | Mr. Saifur Khan (Matric) | 05.11.1963 Mardan | 16/09/1982 | 17.01.2019 | --do-- | Promoted from Field Assistant |
| 72 | Mr. Shamas Gul (D.Com) | 15.03.1966 Mardan | 28.08.1988 | 17.01.2019 | --do-- | Promoted from Field Assistant |
| 73 | Mr. Muhammad Yousaf | 12.04.1964 | 22.04.1991 | 26.03.2019 | --do-- | Promoted from Astt: Board of Revenue |
| 74 | Mr. Tanzil-ur-Rehman | 13.02.1988 NWA | 14.04.2009 | 26.03.2019 | --do-- | Naib Tehsildar |
| 75 | Mr. Rab Nawaz (BA) | 12.02.1964 Chitral | 27.12.1983 | 26.03.2019 | --do-- | Sub Registrar |

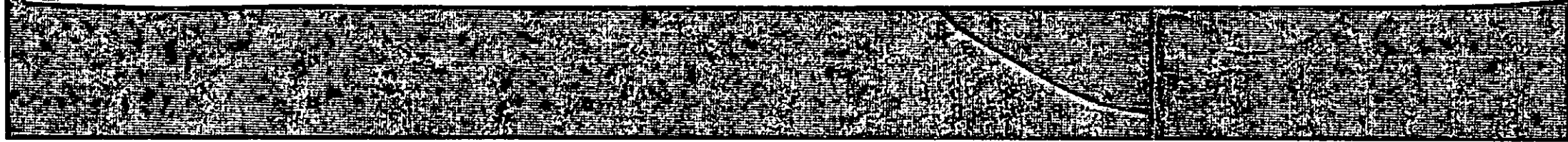
| | | | | | | |
|--|---------------------------------|-----------------------|------------|------------|--------|-------------------------------|
| | Mr. Abdul Qayum (BA) | 24.04.1974 Kohistan | 27.12.1993 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Qiyanoos Khan (BA) | 14.02.1962 Kohat | 01.07.1991 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Amir Zarin (Matric) | 06.08.1959 Shangla | 01.03.1978 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Shah Wazir (Matric) | 02.02.1960 Swat | 05.04.1981 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Sher Bahadar (BA) | 07.04.1965 Tank | 10.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Shaukat Iqbal (M.A) | 02.11.1973 D.I.Khan | 19.10.1992 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Abdur Rashid (MSC) | 05.01.1962 Swabi | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Ahmad Ali M.A (B.ed) | 17.04.1962 Swabi | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Faiz Mohammad (FA) | 20.03.1966 Swabi | 09.09.1990 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Gohar Ali (B.A) | 31.03.1980 Bannu | 29.05.2009 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Mehmood Shah (Matric) | 01.12.1959 Peshawar | 04.10.1977 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Sher Dil (BA) | 24.01.1974 Kohistan | 10.04.1995 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Muhammad Shoab (BA) | 01.01.1968 Kohat | 09.12.1990 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Muhammad Arshad (BA) | 20.01.1967 Kohat | 02.09.1984 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Zafar Iqbal (B.A. L.L.B) | 25.02.1963 Kohat | 02.04.1987 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Nawab Gul (M.A) | 15.11.1966 Kohat | 01.01.1995 | 26.03.2019 | --do-- | Naib Tehsildar |
| | Mr. Imtiaz Ahmad (MA) | 01.03.1963 Karak | 08.01.1982 | 26.03.2019 | --do-- | Promoted from Field Assistant |
| | Mr. Umbaras Khan (B.A) | 30.06.1960 Mardan | 30.08.1988 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Shiekh Muhammad Jamil (M.A) | 15.02.1964 D.I.Khan | 21.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Sardar Ghulam Murtaza (FA) | 01.11.1965 Abbottabad | 04.06.1988 | 04.07.2019 | --do-- | Naib Tehsildar |
| | Mr. Faiz Muhammad - II | 08.04.1980 Buner | 23.01.2007 | 04.07.2019 | --do-- | District Kanungo |
| | Mohammad Dawood Khan | 12.04.1986 Peshawar | 19.06.2001 | 04.07.2019 | --do-- | District Kanungo |
| | Mr. Gul Shahzada (B.A) | 04.03.1979 Kohistan | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant |
| | Mr. Gul Faraz | 01.10.1978 Kohistan | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant |
| | Mr. Iqbal Hussain (BA) | 05.02.1961 Swat | 05.08.1980 | 04.07.2019 | --do-- | District Kanungo |

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| | | | | | |
|--------------------------|----------------------|------------|------------|--------|--------------------------------------|
| Mr. Naimatullah (FA) | 02.02.1963 Dir Upper | 22.12.1985 | 04.07.2019 | --do-- | District Kanungo |
| Mr. Muhammad Younas (FA) | 21.11.1972 Malakand | 12.06.1991 | 04.07.2019 | --do-- | Promoted from Astt: Board of Revenue |

~~Signature~~
Assistant Secretary (Estt)



ESTABLISHMENT DEPARTMENT
(HRD WING)

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IMMEDIATE

No. SO (HRD-II)/E&AD/1-4/2018
Dated Peshawar, the 06th February, 2020

1059
7/2/2020

The Senior Member of Revenue (SMBR),
Board of Revenue and Estate Department,
Khyber Pakhtunkhwa.

Subject:-

41th NINE WEEKS ADVANCE MANDATORY TRAINING COURSE IN "OFFICE PROCEDURE AND MANAGEMENT".

Dear Sir,

I am directed to refer to your letter No- Estt:/PMS/Training/3419-20 dated 22-01-2020 on the subject noted above and to state that the Competent Authority has been pleased to convey the nomination of the following graduate Tehsildars (21 in numbers) have been nominated for the subject mandatory training course commencing from 17-02-2020 at Staff Training Institute (STI), Establishment & Administration Khyber Pakhtunkhwa :-

| S.No | Name of Officer | Designation | Department |
|------|----------------------------|-------------|------------|
| 1 | Mr. Abdul Akbar Shah | Tehsildar | BOR |
| 2 | Mr. Muhammad Faraz Qureshi | Tehsildar | BOR |
| 3 | Mr. Fazal Ur Rehman | Tehsildar | BOR |
| 3 | Mr. Farrukh Jadoon | Tehsildar | BOR |
| 4 | Mr. Fayaz Ahmad | Tehsildar | BOR |
| 5 | Mr. Bilal Ahmad | Tehsildar | BOR |
| 6 | Mr. Tanveer Shehzad | Tehsildar | BOR |
| 7 | Mr. Ejaz Ahmad | Tehsildar | BOR |
| 8 | Mr. Muhamamd Saleem | Tehsildar | BOR |
| 9 | Mr. Adil Waseem | Tehsildar | BOR |
| 10 | Mr. Tanzil Ur Rehman | Tehsildar | BOR |
| 11 | Mr. Abdul Qayyum | Tehsildar | BOR |
| 12 | Mr. Sher Bahadar | Tehsildar | BOR |
| 13 | Mr. Shaukat Iqbal | Tehsildar | BOR |
| 14 | Mr. Abdur Rashid | Tehsildar | BOR |
| 15 | Mr. Sahibzada Ahmad Ali | Tehsildar | BOR |
| 16 | Mr. Gohar Ali | Tehsildar | BOR |
| 17 | Mr. Sher Dil | Tehsildar | BOR |
| 18 | Mr. Muhammad Shoab | Tehsildar | BOR |
| 19 | Mr. Muhammad Arshad | Tehsildar | BOR |
| 20 | Mr. Zafar Iqbal | Tehsildar | BOR |
| 21 | Mr. Nawab Gul | Tehsildar | BOR |

I am further directed to request that the nominees may be directed to report to Staff Training Institute at 0900 hours on 17th February, 2020 and put on/wear white Shalwar-Kameez plus black waistcoat and regular black shoes/boots during the training under intimation to this Department, please.

MBR-III

Yours faithfully,

SECTION OFFICER (HRD-II)

Endst: No. & date even.

Copy of the above is forwarded to:-

1. The PS to Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. The PA to Additional Secretary (HRD), Establishment Department.

SMBR
7/2/2020

7/2/2020