Form- A

FORM OF ORDER SHEET

Court of_			
	· ,		
	/ 7 - >		
	6/00		
Case No	U/U >	/2021	

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/07/2021	The appeal of Syed Mehr Ali Shah resubmitted today by post through Mr. Ahmad Ali Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
. 2-		This case is entrusted to S. Bench Peshawar. Notices be issued to appellant/counsel for preliminary hearing to be put up there on 23/08/2021
		CHAIRMAN
^		

ر 1 23.08.2021 Mr. Khalid Mehmood, Advocate, for the appellant present and submitted fresh Wakalatnama, which is placed on file. Preliminary arguments heard.

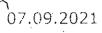
Learned counsel for the appellant contends that according Government of Khyber Pakhtunkhwa Notification SO(E)/IRRI/23-05/2010-11 dated 25^{th} June 2012, the criteria for promotion to the post of Sub-Divisional Officer from amongst the holder of the post of Sub-Engineer was on the basis of seniority-cum-fitness, however vide impugned Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July 2020 an amendment was introduced by giving significant effect to the date of acquiring of concerned degree, which amendment would adversely affect the seniority as well as prospects of promotion of the appellant, therefore, the same is having no binding effect upon the rights of the appellantwith regard to his seniority and promotion. He next contended that the amendments introduce vide the impugned notification are violative of section-8 as well as section (9) (2) (b) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and the same could not be given retrospective effect.

Points raised need consideration, therefore, the appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 07.09.2021 before the D.B.

The appeal is accompanied by an application for suspension of operation of the impugned notification till the disposal of the instant appeal. Notice of the application be issued to the respondents and meanwhile, status-quo be maintained till the date fixed subject to notice.

(SALAH-UD-DIN MEMBER (J)

Appellant Deposited
Security & Process Fee



Appellant alongwith his counsel Mr. Khalid Mehmood, Advocate, present. Mr. Hamad Saleem, Superintendent and Mr. Khair-ul-Wahab, Superintendent alongwith Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present and sought time for submission of reply. Adjourned. To come up for reply as well as arguments before the D.B on 23.09.2021. Meanwhile, status-quo be maintained till the date fixed.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) A. No. 6703/2021 S. Meher Al'Shah & Gort

<u>DER</u> 29.09.2021

Appellant alongwith his counsel Mr. Ahmad Ali, Advocate present.

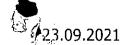
Mr. Faiz-ul-Haq, Superintendent and Mr. Muslim Din, SDO alongwith Mr.

Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, placed on file of service appeal bearing No. 6704/2021 "titled Ashraf Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others", the instant appeal is accepted. Provisions of the impugned notification dated 10-07-2020 pertaining to amendments determining seniority from the date of acquiring prescribed qualification is declared null and void with direction to the respondents to draw the seniority list from the dates of regular appointment of the incumbents to the post of Sub-Engineer. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 29.09.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL) CAMP COURT, D.I. KHAN (ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) CAMP COURT, D.I. KHAN



Learned counsel for appellant present.

Muhammad Adeel Butt learned Additional Advocate General alongwith Fazal Khaliq ADEO for respondents present.

Reply on behalf of respondents submitted. Learned counsel for appellant stated that instant case pertain to the territorial jurisdiction of Camp Court, D.I.Khan, therefore, the same may be fixed at Camp Court D.I.Khan. Request is accorded. To come up for arguments on 28.09.2021 before D.B at Camp Court D.I.Khan. In the meanwhile, status-quo be maintained till the date fixed.

(Rozina Rehman) Member (J) Chairman

28.09.2021

Appellant alongwith his counsel Mr. Ahmed Ali, Advocate, present. Mr. Faiz-ul-Haq, Superintendent and Mr. Muslim Din, SDO alongwith Mr. Usman Ghani, District Attorney for the respondents present.

Arguments heard. To come up for order before the D.B on 29.09.2021 at Camp Court D.I.Khan.

ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) CAMP COURT D.I.KHAN

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT D.I.KHAN

The appeal of Syed Meher Ali Shah SDO CRBC Irrigation sub-Division-I D.I.Khan received today i.e. on 31.05.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of posting order of appellant as SDO mentioned in para-2 of the memo of appeal is not attached with the appeal which may be placed on it. -

Annexures-D/18 F of the appeal are illegible which may be replaced by legible/better

(3) Appeal has not been flagged/marked with annexures' marks.

No. 419 /S.T,

Dt. 31/05 /2021

REGISTRAR **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr.Ahmd Ali Advocate, Supreme Court at D.I.Khan.

n's observations on removed

cupy et postip order a: SDO ou pre 20 (1) yang

Objection no removed.

Objection no. 24 3 no

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.	of 2021

Syed Meher Ali Shah Vs. Govt. of Khyber Pakhtunkhwa etc Service Appeal

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Yours Humble Appellant

(Syed Meher Ali Shah)
Through Counsel

Dt. 31_.05.2021

Ahmad Ali Advocate Supreme Court

3305-32-4009

Miss Shumaila Awan Advocate High Court, D.I.Khan.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 6703 of 2021

Khyber Pakhtukhwa Service Tribunal

Diary No. 5832

Dated 31-5-2021

Syed Meher Ali Shah. Sub Divisional Officer (OPS), CRBC Irrigation sub-Divn-I, D.I.Khan.

APPELLANT

VERSUS

- 1. **Government of Khyber Pakhtunkhwa**, through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- Secretary to Govt of Khyber Pakhtunkhwa, Irrigation Department, Peshawar.
- Chief Engineer (South), Khyber Pakhtunkhwa Irrigation Department, Peshawar.
- 4. Superintending Engineer, D.I.Khan Irrigation Circle D.I.Khan.
- 5. **Executive Engineer,** Irrigation Department, D.I.Khan.

RESPONDENTS

Filedto-day

Registran

D-

SERVICE APPEAL UNDER SECTION 4 OF THE K.P. SERVICE TRIBUNALS ACT, 1974, AGAINST THE LETTER BEARING NO. SO(E) IRR:/23-5/73/Vol-VI DATED 21.04.2021 AS TO DISMISSAL OF THE DEPARTMENTAL REPRESENTATION/REVIEW OF THE APPELLANT (RECEIVED TO THE APPELLANT ON 03.05.2021) AND ALSO AGAINST NOTIFICATION NO. SO(E)/IRRI/23-5/73/Vol-VI DATED 10TH JULY, 2020 AS TO CHANGE IN THE SENIORITY CRITERIA FOR THE PURPOSE OF PROMOTION.

to-day 1/2/2020



PRAYER:

3

On acceptance of present Service Appeal and by setting aside letter bearing No. SO(E) Irr:/23-5/73/Vol-VI dated 21.04.2021 as to dismissal of the Departmental Representation/Review of the appellant and also by cancelling impugned Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 as to the change in Seniority Criteria for the purpose of promotion, the Seniority of the Appellant may please be directed to be reckoned from the date his promotion on the present post (i.e. sub-Engineer).

Note:

The impugned order received/communicated to appellant on 03.05.2021, therefore, this appeal is within time.

Respectfully Sheweth,

1. That appellant was appointed in the irrigation department on 04.01.1995 on contract basis as Work Munshi, whereafter he was regularized on the said post. The appellant was then promoted to the post of sub-Engineer w.e.f. 14.01.2004 on the basis of Departmental Grade-B Exam, and accordingly posted as Sub-Engineer.

Copies of the service record of appellant is enclosed as **Annexure A**.

Copies of the promotion order to the post of Sub-Engineer and posting order as sub-Engineer are enclosed as **Annexure B.**



Copy of the Departmental Grade-B Exam Result is enclosed as **Annexure C.**

2. That due to efficiency, competency and eligibility of appellant, presently he has been posted as Sub-Divisional Officer (OPS), vide office order dated 11.02.2004. Presently the appellant is posted as S.D.O. CRBC Irrigation Sub-Division-I, D.I.Khan.

Copy of the posting order of appellant as S.D.O. is enclosed as **Annexure D.**

3. That the appellant is having D.A.E. also passed Departmental Grade-A Exams.

Copy of the D.A.E. degree of appellant is enclosed as **Annexure E.**

Copy of the Departmental Grade-A Exam is enclosed as **Annexure F.**

That the Govt. of Khyber Pakhtunkhwa, vide Notification No.SO(E)/IRRI/ 23-5/2010-11 dated 25th June, 2012 circulated amendments in the service rules governing method of promotion on the post of Sub-divisional Officer from amongst the holders of the posts of sub-engineers. Per Clause (b) (c) of Serial No.4, in Column No.5, of the Appendix, the seniority was to be reckoned on the basis of seniority-cum-fitness. The relevant excerpt runs as under:

AMENDMENTS:

In the Appendix,

 Against Serial No.4, in Column No.5, for the existing entries, in Clause (b), (c) and (d), the



following shall be respectively substituted, namely:

(b) Twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the sub-Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized university and have passed departmental grade A & B examination with five years' service as such.

Note: For the purpose of Clause (b), a joint seniority list of the sub-Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub-Engineer.

Copy of the Notification No.SO(E)/ IRRI/ 23-5/2010-11 dated 25th June, 2012, is enclosed as **Annexure G**.

That, the appellant on 26.03.2021 came to know that the method of recruitment/promotion to the post of SDO has been changed vide Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 whereby the seniority of sub-engineers for the purpose of promotion to the post of S.D.O. shall be reckoned from the date of acquiring degree.

Copy of the Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 is enclosed as **Annexure H.**

That after getting knowledge of the said Notification dated 10th July, 2020, the appellant preferred a Departmental Representation/ Review seeking cancellation of the said notification and to restore the previous notification of 2012 as to the Seniority-cum-Fitness. However, the said Representation/Review of appellant has been dismissed vide Letter No. SO(E) Irr:/23-5/73/Vol-VI dated 21.04.2021.

Copy of the Departmental Representation/review of appellant is enclosed as **Annexure I.**

Copy of the letter No. SO(E) Irr:/23-5/73/Vol-VI dated 21.04.2021 as to dismissal of the departmental Representation/ Review is enclosed as **Annexure J.**

7. That aggrieved of the letter No. SO(E) Irr:/23-5/73/Vol-VI dated 21.04.2021 as to dismissal of departmental Representation/ Review of the appellant and also discontented with the Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020, the appellant has been left with no other remedy but to file this appeal for the cancellation of same on, inter alia, the following grounds:

GROUNDS:



That the impugned letter No. SO(E) Irr:/23-5/73/Vol-VI dated 21.04.2021 and Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 are the outcome of malafide, result of political victimization, without jurisdiction, without lawful authority and having no binding effect upon rights of appellant accrued to him by dint of his seniority.

- ii. That the appellant has been serving on the post of sub-Engineer and as such his seniority has to be reckoned from the date of his appointment/promotion on the present post and any rule/law/policy disadvantageous to his seniority is not applicable to the appellant. The well settled procedure of promotion based on Seniority-cum-Fitness cannot be upset to reckon the seniority from the date of acquiring degree.
- That under the K. P. Civil Servants Act, 1973, the Seniority has to be determinate on the basis of length of service or date of promotion in the present cadre. Section 8 of the K.P. Civil Servants Act, 1973, is reproduced hereunder:
 - 8. Seniority:- (1) For proper administration of a service, cadre or post, the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or post to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or post as the case may be
 - (2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or cadre whether serving the same department or office or not, as may be prescribed.
 - (3) Seniority on initial appointment to a service, cadre or post shall be determined as may be prescribed.
 - (4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post;

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to higher post, retain their inter-seseniority as in the lower post.

A.

(5) The Seniority lists prepared under sub-section (1), shall be revised and notified in the official Gazette at least once in a calendar year preferably in the month of January.

Thus. amendment in the K.P. Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, with regard to the Irrigation Department vide Notification dated 10th July 2020, is violative of the basic law i.e. Civil Servants Act, 1973.

- iv. That similarly, Section 9(2)(b) of the Civil Servants Act, 1973, in unequivocal words states that the in case of promotion, the post is to be filled on the basis of seniority cum fitness. The Section 9 runs as under:
 - **9. Promotion:- (1)** A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rule for departmental promotion in the service or cadre to which he belongs.
 - (2) A post referred to in sub-section (1) may either be a selection post or a non-selection post to which promotion shall be made as may be prescribed-
 - in the case of a selection post, on the basis of selection on merit; and
 - (b) <u>in the case of a non-selection post, on the basis of seniority-cum-fitness.</u>

On this score too, the impugned Notification/amendment is unwarranted.

That the in fact the K.P. Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, also provide that the seniority shall be reckoned from the length of service and not otherwise. The Rule



17 of the ibid Rules in this regard is reproduced hereunder for ready reference, please.

17. Seniority:- (1) The seniority inter se of civil servants appointed to a service, cadre or post) shall be determined:-

- (a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Department Selection Committee; provided that persons selected for appointment to a post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely affect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want

A,

of certain information or for incompletion of record or for any other reason not attributing to his fault or demerit.

Explanation-III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

- (2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.
- (3) In the event of merger / restructuring of the departments, attached departments or subordinate offices, the inter se seniority of Civil Servants affected by the merger/ restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post
- (4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is same, the civil servants older in age, shall be treated senior.

*

One this score too, the amendment vide impugned Notification as well as dismissal of the departmental Representation/Review of appellant are not sustainable in the eyes of law.

- vi. That any new policy as to the change in the service structure, disadvantageous to the rights of an in-service Civil Servant, cannot affect the rights of such a civil servant rather such changes can be given prospective effect only for those civil servants who appointed after the said change. On this score too, the present appeal is wroth acceptance as prayed for.
- therefore, any change in the policy, adversely affecting seniority, is ineffective upon the rights and seniority of the appellant.
- viii. That the counsel for appellant may be allowed to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the present service appeal may graciously be allowed as prayed for and thereby the impugned Notification as to the change in criteria for seniority, may kindly be cancelled and as result thereof the seniority of appellant may please be ordered to be reckoned from the date of his promotion in the present cadre.

Yours Humble Appellant

(Syed Meher Ali Shah Through Counsel

Dt. 31_.05.2021

Ahmad Ali Advocate Supreme Court

Miss Shumaila Awan Advocate High Court, D.I.Khan.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No of 202

Syed Meher Ali Shah Vs. Govt. of Khyber Pakhtunkhwa etc Service Appeal

VERIFICATION:

I, the appellant, on this day of May-2021, herein mentioned above, do hereby verify that all the contents of this appeal are true & correct and also that it is the first appeal on the subject matter and no such appeal has earlier been filed.

AFFIDAVIT:

I, the appellant; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Service Appeal** are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Tribunal.

Identified by Counsel: Ahmad Ali ASC.

Deponent

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Civil Misc. Petition No	of 2021
In Service Appeal No	of 2021

Syed Meher Ali Shah Vs. Govt. of Khyber Pakhtunkhwa etc Service Appeal

APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED NOTIFICATION BEARING NO. SO(E)/IRRI/23-5/73/VOL-VI DATED 10TH JULY, 2020, TILL FINAL DECISION OF SERVICE APPEAL AND IN THE MEANWHILE RESPONDENTS MAY ALSO BE ABSTAINED FROM AWARDING PROMOTIONS DETRIMENTAL TO THE RIGHTS/SENIORITY OF APPELLANT.

Respectfully Sheweth,

- 1. That a Service Appeal is being filed before this august court and the grounds of same may please be considered as an integral part of this Petition.
- 2. That the petitioner/appellant has got a good prima case on law as well as on facts and there is every likelihood of the success of Service Appeal; hence, balance of convenience tilts in favour of the appellant.
- 3. That due to the impugned Notification, seniority of appellant is being affected adversely, and there is every likelihood that the juniors to appellant will be awarded promotion in preference to the



appellant and therefore, in case of non-suspension of impugned Notification, the petitioner/appellant will suffer an irreparable loss.

It is, therefore, humbly prayed that on acceptance of the present Civil Misc. Petition, the operation of impugned Notification may please be suspended till decision of Service Appeal, and in the meanwhile, status quo may graciously be ordered to be maintained.

Yours Humble Appellant

(Syed Meher Ali Shah) Through Counsel

Dt. 31_.05.2021

Ahmad Ali Advocate Supreme Court

Miss Shumaila Awan Advocate High Court, D.I.Khan.

AFFIDAVIT I, the appellant; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Misc. Application** are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Tribunal.

Identified by Counsel:

Ahmad Ali ASC

Deponent

Amn: A 14

TALLOR OR THE EXECUTIVE ENGINEER LEGGEGT INSTRING TRHANS

OFFICE ORLER

Gelection Committee vide order No. 5914/5-E. dated 26/7/94.

Syed Meher Ali Shah s/o Syed Rukhaar Shah Mohallah Bera Khel.

Tehsil Kulachi, Distt: DIKhan is hereby appointed on annual contract basis against the vacant post of Work Munahi in this Division in BPS No.5(1400-66-2390) plus usual allowances as admissible under the rules w.e. from the actual date of arrival for duty subject to the terms and conditions specified by the Departmental Selection Committee.

No. 3-04/5-E. Dated Dikhen the 4/1/95.

- 1/ private secretary to Honourable Minister for Irrigation NWFP. Peshawar.
- 2/ Secretary Irrigation Deptt: MWFF. Peshawar.
- 3/ Chief Engineer, Irrigation Deptt: NWFP, Peshawar.
- 4/ Project Director. CRBG Ist Ilft Irr: Project, DIKhan.

5/ All other concerned.

PROJECTY MAY DIVISION, DEKHAN.

Allested

Ann: A

OFFICE OF A PICTURE TNOINTER IRRIGATION DEPARTMENT N.W.F.P. - PESHAWAR.

NO 2867 IB.A 3-E000X Dated Peshawar, the $\frac{17}{22004}$.

OFFICE ORDER.

In pursuance of the approved summary received vide secretary Irrigation & Power Department letter No. SO(E)IRR: 5-2.70, dated:11/2/2004; the following postings / transfers amongst the Sub-Engineers of Irrigation Department are hereby ordered with immediate effect.

SL: NO	NAMÉ	FROM	. <i>TO</i>	REMARKS
1	Mr. Surat Khan	Kohat Irrigation Division Kohat	Marwat Canal Division Bannu	Vice No.2
2	Mr. Maqsood Ali	Marwat Canal Division Bannu	Kohat Irrigation Division Kohat	Vice No.1
.3	Mr.Mohammad Rafig	On deputation from Pak PWD	Small Dams Organization Peshawar	Against (1)
-1	Mr.Mohammad Salim İan Ayub	Tubewells Irrigation Division Peshawar	Hydrology Irrigation Division Peshawar	Against the leave vacancy of Mr.Rizwanullah Sub Engineer
5	Mr.Mohammad Ashraf	On promation as Sub Engineer	Paharpur - Irrigation Division DIKhan	Against vacant post-
V 6	Syed Meher Ali / Shah	-do-	Paharpur Irrigation Division DIKhan (Tubewell Sub Division DIKhan)	Against ; ,va <u>c</u> ant post
7	Mr.Ikramullah	-do-	Mardan Irrigation Division Mardan	Vice No.8
	Mr.Roohulalh	Mardan Irrigation Division Mardan	Hydrology Irrigation Division Peshawar	Against succent post
, 9		·	Tubewells Irrigation Division Peshawar .	Vice No.4.

horb: - No TA /DA is allowed to Bl:NC.1 and d.

SÅ-CHIEF ENGINEER 36.7 - 3~ 11: A 3-TAUTO

Detect Peshewar the

2004

Copy forwarded to the :-

- 1. Secretary to Government of NWFP Irrigation and Power Department with reference to his letter No SO (E) IRR; / 5-2 / 70, dated 11-2-2004, for information.
- 2. Private Secretary to Minister for Irrigation and Power Department for information.
- 3. Accountant General NWFP Peshawar,
- 4. Director General Small Dams Organization Peshawar.
- 5. Superintending Engineer, Southern Irrigation Circle Banini
- 6. Superintending Engineer, Northern Irrigation Circle Mardan,
- 7. Sperintending Engineer, Central Irrigation Circle Peshawar

All Executive Engineers in Irrigation Department (concerned)

All District Accounts Officers, (concerned)

10. Officials concerned.

CHIEF ENGINEER 11/09

Adtested

Ven PHP MK

Ann. 6 17

OFFICE OF THE CHIEF ENGINEER, IRRIGATION N.W.F.P. PESHAWAR.

No. 12266-74 /IB/A/33-G.

OFFICE ORDER.

Dated Peshawar the 06/6/2000.

The following Officials have passed GradeB" Sub Engineers Departmental qualifying examination held on 2,3 & 4/5/2000:-

S1: Name & designation.

Name of Office to which attached.

Remarks.

1. Mr. Qudratullah Sub Engineer.

Banqu Canal Divn: Banqu.

Passed in all subject (i.e Passed Survey in 1993 & 3 subjects this year).

2. Mr. Nagibur Rehman Sub Engineer.

-do-

Passed in all subject this year.

3. Mr. Ismail Khau Sub Engineer.

-do-

Passed in all subject (i.e Passed 3 subjects in 1998.& one subject this year.

4. Mr.Khalid Nawaz Sub Engineer. Small Dams Divn: FATA D.C. Peshawar.

Passed in all subjects this year.

5. Mr.Roohullah Sub Engineer.

Hydrology Irr; Divn: Peshawar.

Passed in all subjects this year.

6. Mr. Mohammad Idress Sub Engineer.

-do-

Passed in all subjects (i.e passed one subject in 1995 & 3 subjects this year).

7. Mr. Mehmood Sultan Sub Engineer.

Kohat Irr; Divn: Kohat.

Passed in all subjects (i.e passed two subject in 1995 one subject in 1998 & one this year.

8. Mr.Surat Khan

Kohat Irr: Divn: Kohat.

Passed in all subjects this year.

9. Mr. Mohammad Javed Sub Engineer.

Sub Engineer.

Warsak Canal Divn: Peshr:

- do -

10. Mr.Sher Akber-Sub ragineer.

Peshr: Canal Divn: Peshr:

-- do --

11. Mr.Shafiq Ahmad Sub Engineer.

Malakand Trr: Divo: Malakand.

in 1994 & passed three subjects this year.

Passed in all subjects

Passed in all subjects

(i.e passed one subject

12. Mr. Mohammad Dawood Sub Engineer. Mardan Irr: Divn: Mardan.

Passed in all subjects this year).

13. Mr. Mohammad Ashraf Work Munshi.

C.R.B.C.Irr: Divn: DIK,

Passed in all subjects this year.

14. Syst Meher-Ali Shah

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The following Officials have farled in the above

examination:-

1805 321-£

N....P..2.

1	Hame & designation	Name of office to which attached.	Subject in which failed.	Marks. Remarks.
1.	Mr.Sajjad Ali Shah Sub Eugiueer.	Hazara Irri Div:	Professional	41 i.Lost Ist chance.
			. gr	ii.Passèd Accounts Survey & Practical this year.
2.	Mr. Naveed Khau Sub Engineer.	~ do~	Professional.	57 -do-
3.e.	Mr. Javed Ahmad Sub Engineer.	⇔ 0 Ď⇔	Accounts	53 i.Lost 2nd
				chance. ii.Passed Professioual & Practical in 1998 iii.Passed
ti	Mar. 77 1s. 7 1sts.			Survey, this year.
	Mr. Iqbal khau Rub Augineer.	Small Dams Divn:	i.Professional	44 i.Lost Teta 50 charice ii.Passed
-				Survey & Practical this year.
	Probbdul Latif Sub Engineer.	DIPHE Swabi Scarp Mardan.	i.Professional	i.Lost Ist, 51 chance. ii.Passed Surve & Practical
.	Mr. Dost Mohammad		i.Professional	this year.
	Sind Dicinocts		i. Accounts	56 18 9 — 10—
	Mr.Azad Khan Sub Engineer.		i.Professional	
		· · · · · · · · · · · · · · · · · · ·	u	Practical this year.
	Mr.Abdul Wahsed	CRBO -Dieu, pl. Khan	Professional	charce.
			,	ii.Passed Accounts.Survey & Practical this year.
9.		Swabi Ior, Dive. Swabi.	Professional	chance. ii.Passed Surver & Practical
,		Ather	Jal	1991. iii.Passed Accounts this year.
	. ;			ENGINEER 212116.

10. 12266-74

/IB/11/33-G,

Copy forwarded to the :-

- 1/ Chief Engineer Dev: Irr: Deptt: Peshawar.
- 2/ All Superintending Engineers in Irrigation Deptt:NWFP.
- 3/ all Executive Engineers in Irrigation Deptt:NWFP.
- 4/ Project Director DIPHE Swabi Scarp Directorate at Mardau.
- 5/ Personal files of the officials,
- 6/ Chairman FATA D.C. Peshawar/ Project Director DIPHE Merdan.

CHIEF ENGINEER, Fh: 9212116.

M.Rinz/-

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GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

(Establishment Section)



Dated Peshawar 4th December, 2020

NOTIFICATION

No. SO(E)/IRR/4-10/77/Vol-VI: The Competent Authority is pleased to transfer Syed Meher Ali Shah, Sub Engineer, Mechanical Irrigation Sub Division, D.I. Khan and post him as Sub Divisional Officer-I, CRBC Irrigation Division, D.I. Khan against the vacant post in his own pay and scale with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa **Irrigation Department**

Endst: No. & Date as above

Copy of the above is forwarded to:2

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 3- The Chief Engineer (Merged Areas) Irrigation Department.
- 4- The Superintending Engineer, Irrigation Circle, D.I. Khan.
- б- The Executive Engineer, CRBC Irrigation Division, D.I. Khan.
- 6- The District Accounts Officer, D.I. Khan.
- 7- The Officer concerned.
- 8- The Section Officer (Dev) Irrigation Department.
- 9- PS to Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 10-PS to Secretary Irrigation Department.
- 11-PA to Additional Secretary, Irrigation Department.
- 12-PA to Deputy Secretary Admn, Irrigation Department.
- 13-Personal File of the officer.

(Abdul Rauf)

Section Officer (Estt:)

No. 2179/1-E- at. 11-12-2020

Forwarded to the SDO-1/

Forwarded to the SDO-1/

DAO/E.E. for information of

Jorther necessary action

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No. 7. IBAA'3-1; Duted Peshawar the 3/ 2/2020 1. Searctary to Covernment of Khyber Pakhtunkhwa krigation Department with reference to his letter No.SO(E) RR/2-1 Vol. VIII. dated 19-3-2021.

Vol. VIII, dated 19-3-2921.

2. Chief Engineers (North) Merged Atea Irrigation Department

3. Director General Small Dams Directorate Irrigation Department

4. Director General Small Dams Directorate Irrigation Department.

4 All Superfounding Engineers in Irrigation Department.

All Executive Engineers in Irrigation Department.

For information and other For information and further necessary action. They are requested to note the seniority list from all

s. No. 009630

Roll No ___ 8839

.W.E.W. Board of Technical Cducation



PESHAWAR-PAKISTAN

DIPLOMA OF ASSOCIATE ENGINEER

SESSION 1992

(ANNUAL / AMPREMENTARY)

This is to certify that

MR	SYE	D MEHAR ALI SI	IAH/		
ADANGANTER /SON	OF MR. SYE	D GUL RUKHSAR	SHAH		· .
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office of the chief engineer (south) wing

MINICATEON DEPARTMENT KHYBER
PAKETUNKHYVA PESHAWAR
Phone No. 691-9212116 Fax No. 091-9212652

Dated Peshawar the IS/05/2012

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Chief Engineer (North) Imigation Depti: Peshawar.
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6) All Executive Engineer Infigation Deput

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OFFICE OF THE CHIEF ENGINEER (SOUTH) WING IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA

Phone No.091-9212116 Fax No.091-9212652

No.7019-30/IB/A/33-G,

Dated Peshawar the 28/5/2012

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa has passed the Departmental Grade-A examination held on 20, 21 & 22/11/2011

Sr.No.	Name & Designation	Office to which attached					
.1	Mahmood Khan	S.W Agency					
2	Mohammad Hayat	Swat Irr: Divn: Swat					
3	M.Ashraf Khan-	Gomal Zam Irr: Divn:					
4	Abdul Jabbar	Paharpur Irrigation Divn: DIKhan					
5	Khurshid Aslam	Kurram Agency					

The following officials have failed in the above examination

	T :		T	Paner ((Grade-A)			Total	
Sr. No.	. Name	Office to which attached	Professional (100)	Accounting and Office procedure (100)	Survey Civil	Practical (100)	Oral Viva (50)	(450)	Remarks
;I	Muhammad Shoib	Small Dams Peshawar	62	45.50	84	22	35	248.5	Failed in accounts and office procedure and practical
2	Inam-ul-Haq Ladhi	Hazara Irr: Divn:	Passed in 2004	35	63	Passed in 2009		.101	Failed in accounts and office procedure
3	Haroon-ur- Rashid	Swabi Irr: Divn No.1	45	A	A	A		45	Fail in all Subjects
4	Fazll Qayyum	Swabi Irr: Divn No.1	42	A	A	15		57	Fail in all Subjects
5	Azhar Qayyum	CRBC	75	40	66	Passed in 2009		181	Failed accounts and office procedure
6	Muhammad Dawood	CRBC	60	34	74	28	35	231	Failed in accounts and office procedure and practical
7	Bakht Wali	Khyber Agency	39	24	55	20		138	Fail in all Subjects
8;	Fida Muhammad	Malakand Irr: Divn:	60	32.50	58 .	17		167.50	Failed in Civil Survey, accounts and office procedure and practical
9	Khalid Nawaz	N.W.Agency	52	37	A	15		104	Fail in all Subjects
10	Javed-ur-	Swabi Irr:	32	A	Passed	Passed in		32	Failed in

;	· 🚈 ·								
	Ran	Divn:			in 2009	2009			Professional and accounts and office procedure
11	Muhammad Bashir	Mohmand Agency	51	28	Passed in 1994	Passed in 1994		79	Failed in Professional and accounts and office procedure
12	Muhammad Arif	Chitral Irr: Divn: Chitral	66	32.5	65	21	35	219.5	Failed in accounts and office procedure
13	Malik Abdul Waheed	Paharpur Irr: Divn: DIKhan	56	43.50	51	40	39	229.5	Fail in all Subjects
. 14	Abdur Rehman	Kohat Irr: Divn: Kohat	44	Passed in 2006	Passed in 2006	Passed in 2009		44	Failed in professional
15 .	Nizam-ul-Haq	Malakand Irr: Divn:	60	Passed in 2006	55	Passed in 2009		115	Failed in Civil Survey
16	Khurshid Ahmad	Chitral Irr: Divn: Chitral	64	Passed in 2004	62	17	41.50	184.5	Failed in Practical

Grade-A Sub Engineers (E&M) Results

				Paper (Gra	de-A)	Total	
Sr. No.	Name	Office to which attached	Professional (100)	Accounting and Office procedure (100)	Practical/Viva Electrical & Mechanical (150)	(350)	Remarks
1	Noor Muhammad Khan	Marwat Canal Divn: Bannu	41	61.50	52	152	Failed in Professional and Electrical & Mechanical
2	Sultan Ali Shah	Marwat Canal Divn: Bannu	30	49	73	152	Failed in all subjects
3	Anwar Hayat	Gomal Zam Dam Project	42	18	61	121	Failed in all subjects
4	Noor Rehman	T/Well Divn:	Passed in 2006	41.50	Passed in 2009	41.50	Failed in accounts and office procedure
5	Saulat Hussain	Flood Divn: DIKhan	50	60	Passed in 2009	110	Failed in professional

Sd/-CHIEF ENGINEER

- 1) Secretary to Government Secretariat FATA Peshawar.
- 2) Chief Engineer (North) Irrigation Department Peshawar.
- 3) Director General Small Dams Irrigation Deptt. Peshawar.
- 4) Project Director Bazai Irr: Project Mardan.
- 5) All Superintending Engineers Irrigation Deptt:
- 6) All Executive Engineer Irrigation Deptt:

Sd/-CHIEF ENGINEER

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	Mr. Mohammad Arif DAE (Civil') Govt: P/Inst: DIKhan Passed Depti: B-Grade Exam on 12-6-04 and Grade A on 15-10-2020	05-03-1965	DI Khan	03-01-1989	08-03-2005	16	-do-	-do-	-
48	Mr Abdur Rehman DAE (Civil.) Govt: P/Inst: Peshawar Passed Depu: B-Grade Exam on 12-6-2004 Passed Depu: A-Grade Exam on 23-7-2016 and	15-04-1968	Darra Adam Khel	15-08-1992	08-03-2005	10	By Promotion	Sub Engineer	working as SDO (OPS)
49	Professional in 2019 Mr. Naveed Ahmad DAE (Civil:) Govt: P/Inst: Peshawar Passed Deptt: B-Grade Exam on 12-6-2004 Passed Grade-A Exam on 31-01-2006	10-04-1971	Peshawar	05-01-1995	Q8-03-2005	16	-40-	-40-	
50	A Aur Orania	30-09-1973	DI Khan	08-01-1995	08-03-2005	16	-do-	-do-	
-	Mr. Fida Mohammad DAB (Civil:) Govt: P/Inst: Peshawar Parced Depti: B-Grade Exam on 12-6-2004 and Grade A on 15-10-2020	16-04-1973	Malakand Agency	01-02-1995	08-01-2005	16	By Promotion	Sub Engineer	
-	Mr Hirron Rashid DAN (Civil)from Govt. Polytechnic Inst. Perb. 1 Civil B E tumunation on 12-6-2004 1 Civil as A Emmination on 28-2-2016	1-4-1974	Mordon	27-3-1555	29-3-2-5	16	By programa	Sas Engine-	

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CHIEF ENGINEER

Chief Engineer (North) Irrigation Department Peshawar.

Chief Engineer (Merged Area) Irrigation Department.

Project Director Remodeling Project Peshawar.

Project Director Rehabilitation.

Project Director PHLC Project Peshawar

All Superintending Engineers in Irrigation Department.

The are requested to note the seniority list from all concerned and appeal if any against the seniority list may be submitted within on month for consideration

CHIEF ENGINEER

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GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

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To be restored

Dated Peshawar the 25th June, 2012

NOTIFICATION

No. SO(E)/IRRI/23-5/2010-11: In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IRR:/23-5/73 dated 17-02-2011, the following amendments shall be made namely:-

AMENDMENTS

In the Appendix,

- Against Serial No. 4, in column No. 5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:
- (b) Twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized university and have passed departmental grade B&A examinaiton with five years service as such.
- Note: For the purpose of Clause (b), a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.
- (c) Eight percent by promotion, on the basis of senioritycum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and
- Note: For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.
- (d) Fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination, with five years service as such.
- Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as sub Engineer.

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1213 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 25TH JUNE, 2012

Note: The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment, if no suitable Sub Engineer is available for promotion:

- ii. Against serial No. 5, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:
 - (b) Fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors, having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Board of Technical Education, having passed the departmental Grade-B and Grade-A examination, with at-least seven years service as such; and
 - Five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Work Munshi, Surveyors, and Work Superintendent, having passed the departmental Grade-B examination with at-least ten years service as such;
- iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;
- iv. Against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:
 - a. Bachelor Degree or equivalent qualification form a recognized University; and
 - b. A speed of 80 words per minute in short hand in English and 40 words per minute n Engligh typing; and
- v. Against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department

Adlasted



GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

Dated Peshawar the 10th July, 2020

NOTIFICATION

No. SO(E)/IRRI/23-5/73/Vol-VI: In pursuance of the provisions contained in sub rule (2) of Rule-3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and Finance Department, hereby notifies that in this Department's Notifications No. SO(E)IRR/23-5/73 dated 17.02.2011 amended vide Notification No. SO(E)trr/23-5/2010-11 dated 25.06.2012, the following further amendments shall be made namely:-

AMENDMENTS

In the Appendix:-

Against Sr. No. 04, in Column No. 5, in the Note, in clauses (b), (i) and (c), after the words "as Sub Engineer", the words "or from the date of acquiring degree whichever is later" shall be inserted.

Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department

Endst: No and date even

Copy of the above is forwarded:-

- 1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2. The Secretary to Governor, Khyber Pakhtunkhwa.
- 3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 4. The Accountant General, Khyber Pakhtunkhwa.
- 5. The Additional Accountant General (PR, Sub Office), Peshawar.
- 6. All the Commissioners in Khyber Pakhtunkhwa.
- 7. The Chief Engineers (North)/South & NMAs) Irrigation Department, Khyber Pakhtunkhwa.
- 8. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 9. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 10. PS to Chief Secretary, Khyber Pakhtunkhwa.
- 11. PS to Secretary Irrigation Department, Peshawar.
- 12. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested to supply 200 copies of the printed gazette, for further distribution.
- 13.PA to Additional Secretary, Irrigation Department, Peshawar

14. Master File.

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Section Officer (Estt)

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To:

The Worthy Secretary,
Govt. of Khyber Pakhtunkhwa,
Irrigation Department Peshawar.

Through Proper Channel

Subject: Representation/Review to please cancel the Notification No. SO(E)/ IRRI/23-5/73/Vol-VI dated 10TH

July, 2020 and to please restore earlier Notification

No.SO(E)/ IRRI/ 23-5/2010-11 dated 25TH June, 2012

Most Respected Sir,

- 1. That petitioner has been serving as Sub-Engineer BPS-16 in the Irrigation Department, D.I.Khan, and presently posted as Sub-Divisional Officer (OPS), sub-Division-I, CRBC Irrigation D.I.Khan.
- That the petitioner has passed Departmental exams necessary for the promotion to the post of S.D.O. Copies enclosed as <u>Flag A</u>.
- That the Govt. of Khyber Pakhtunkhwa, vide Notification No.SO(E)/IRRI/ 23-5/2010-11 dated 25th June, 2012 circulated amendments in the service rules governing method of promotion on the post of Sub-divisional Officer from amongst the holders of the posts of sub-engineers. Per Clause (b) (c) of Serial No.4, in Column No.5, of the Appendix, the seniority was to be reckoned on the basis of seniority-cum-fitness. Copy of the Notification No.SO(E)/IRRI/ 23-5/2010-11 dated 25th June, 2012, is enclosed as <u>Flag B.</u>
- That the applicant on 26.03.2021 came to know that the method of recruitment/promotion to the post of SDO has been changed vide Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 whereby the seniority of sub-engineers for the purpose of

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promotion to the post of S.D.O. shall be reckoned from the date of acquiring degree.

Copy of the Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020 is enclosed as **Flag C.**

- 5. That the applicant has been serving on the post of sub-Engineer and as such his seniority has to be reckoned from the date of his period on the present post and any rule/law/policy disadvantageous to his seniority is not applicable to the case of applicant. Thus, the well settled procedure of promotion based on Seniority-cum-Fitness cannot be upset to reckon the seniority from the date of acquiring degree.
- 6. That under the K. P. Civil Servants Act, 1973, the Seniority has to be determinate on the basis of length of service or date of promotion in the present cadre. Section 8 of the K.P. Civil Servants Act, 1973, is reproduced hereunder:
 - 8. Seniority:- (1) For proper administration of a service, cadre or post, the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or post to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or post as the case may be.
 - (2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or 5[cadre] whether serving the same department or office or not, as may be prescribed.
 - (3) Seniority on initial appointment to a service, cadre or post shall be determined as may be prescribed.
 - (4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post;

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to higher post, retain their inter-se-seniority as in the lower post.

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(5) The Seniority lists prepared under sub-section (1), shall be revised and notified in the official Gazette at least once in a calendar year preferably in the month of January.

Thus. amendment in the K.P. Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, with regard to the Irrigation Department vide Notification dated 10th July 2020, is violative of the basic law i.e. Civil Servants Act, 1973.

- 7. That similarly, Section 9(2)(b) of the Civil Servants Act, 1973, in unequivocal words states that the in case of promotion, the post is to be filled on the basis of seniority cum fitness. The Section 9 runs as under:
 - 9. Promotion:- (1) A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rule for departmental promotion in he service or cadre to which he belongs.
 - (2) A post referred to in sub-section (1) may either be a selection post or a non-selection post to which promotion shall be made as may be prescribed-
 - (a) in the case of a selection post, on the basis of selection on merit; and
 - (b) <u>in the case of a non-selection post, on the</u> basis of seniority-cum-fitness.

On this score too, the impugned amendment is unwarranted.

- 8. That the in fact the K.P. Civil Servants (A.P.T.) Rules, 1989, also provide that the seniority shall be reckoned from the length of service and not otherwise. The Rule 17 of the ibid Rules in this regard is reproduced hereunder for ready reference, please.
 - 17. Seniority:- (1) The seniority inter se of civil servants appointed to a service, cadre or post) shall be determined:-.

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(a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Department Selection Committee; provided that persons selected for appointment to a post in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompletion of record or for any other reason not attributing to his fault or demerit.

Explanation-III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

- (2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall, rank senior to the person appointed by initial recruitment.
- (3) In the event of merger / restructuring of the departments, attached departments or subordinate offices, the inter se seniority of Civil Servants affected by the merger / restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post
- (4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the

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date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is same, the civil servants older in age, shall be treated senior.

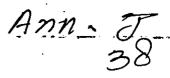
It is, therefore, most respectfully prayed that the Notification No. SO(E)/IRRI/23-5/73/Vol-VI dated 10th July, 2020, by violative of the legal rights of applicant in view of the K.P. Civil Servants Act, 1973, and K.P. Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 may please be declared cancelled and thereby the directions may please be issued to reckon the seniority of applicant from the length of his service in the present cadre.

Yours most Obedient Servant

Dt. OS 10312021

(Syed Meher Ali Shah)
Sub Divisional Officer (OPS)
CRBC Irrigation sub-Divn-I,
D.I.Khan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

No. SO(E)/Irr:/23-5/73/Vol-VI Dated Peshawar the 21st April, 2021

To

Syed Meher Ali Shah, Sub Divisional Officer (OPS), CRBC Irrigation Sub Division-I, D.I. Khan.

Subject:

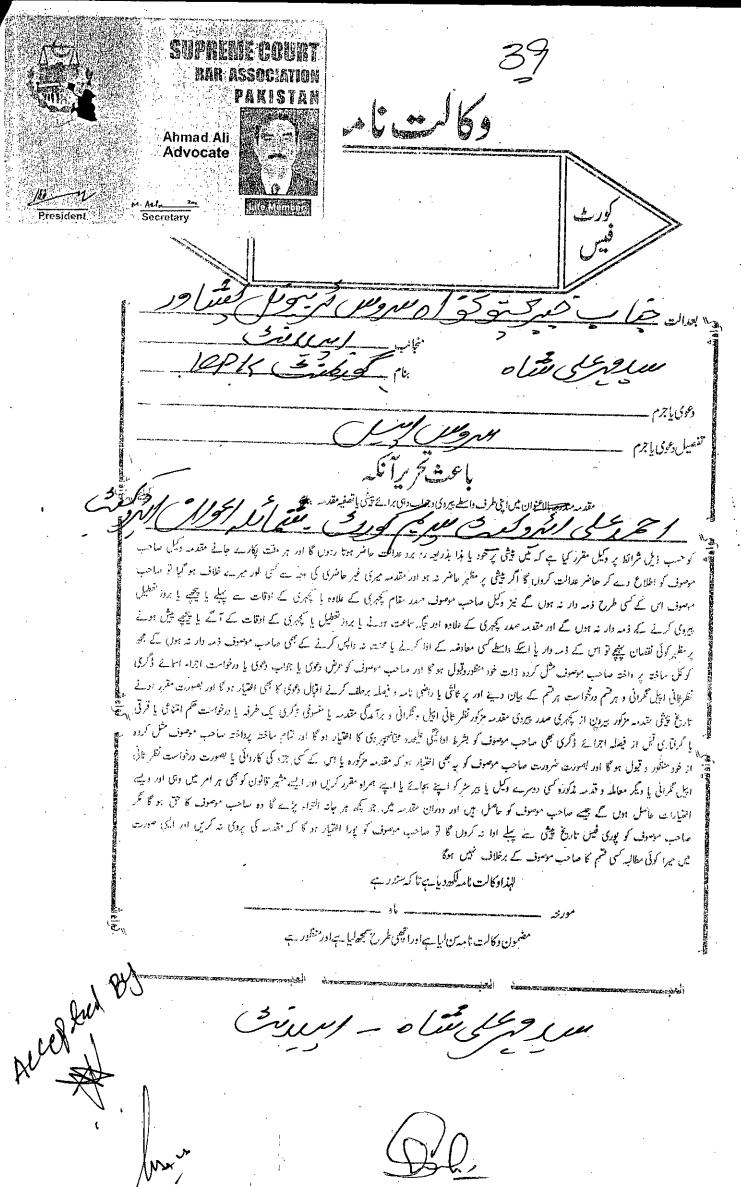
REPRESENTATION/REVIEW TO PLEASE CANCEL THE NOTIFICATION NO. SO(E)/IRR/23-5/73/VOL-VI DATED 10TH JULY, 2020 AND TO PLEASE RESTORE EARLIER NOTIFICATION NO. SO(E)IRRI/23-5/2010-11 DATED 25TH JUNE, 2012

I am directed to refer to your representation dated 02.04.2021 on the subject noted above and to state that amendment in the Service Rules was made on the recommendation of SSRC and approval of the Competent Authority, therefore your application is filed, please.

(Abdul Rauf)
Section Officer (Estt:)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.6703/2021

Meher Ali Shah SDO (OPS)

Petitioner

Versus

- 1. Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa. Respondents
- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt: Peshawar.
- 3. Chief Engineer (South)
 Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 4. Superintending Engineer DIKhan Irrigation Circle DIKhan.
- 5. Executive Engineer Irrigation Division DIKhan.

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	Engineer vide C.E Irr: Deptt:	
	No.1066/IB/A/3-E, dated 14-1-	
,	2004	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal.No.6703/2021

Syed Meher Ali Shah Sub Divisional Officer (OPS) CRBC Irrigation Division DIKhan

Appellant

Versus

 Govt: of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Peshawar. Respondents

- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt: Peshawar.
- 3. Chief Engineer (South)
 Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 4. Superintending Engineer DIKhan Irrigation Circle DIKhan.
- 5. Executive Engineer Irrigation Division DIKhan.

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 TO 5

Respectfully sheweth

Preliminary Objections

- 1. That the appellant has no cause of action.
- 2. That the appellant has not come to the Tribunal with clean hand.
- 3. That the appeal is bad for mis joinder and non joinder of necessary parties.
- 4. That the appellant has no locus standi.
- 5. That the appeal is time barred.

Objections on Facts

- 1. Para No.I pertains to record, needs no comments.
- 2. It is correct, to the extent that the appellant has been posted as Sub Divisional Officer (OPS) as stop gap arrangement till availability of regular Sub Divisional Officers.
- 3. Correct, to the extent that the appellant is Diploma Holders in Civil Technology and has passed Departmental Grade B&A Examinations.
- 4. Not correct, the appellant is diploma holder and is governed under Sl:No.4 (d) of the notification No.SO(E)IRR:/23-5/2010-11, dated 25-6-2012 which is still intact.
- 5. Not correct, the appellant is a diploma holder in Civil Technology having no Degree of B.Tech: (Hons).
- 6. Not correct .No amendments have been made in the service rules pertaining to the share quota of diploma holders for promotion as Sub Divisional Officer BS-17 and as such right of the appellant has not been affected.
- 7. Since the appellant has not been affected therefore his appeal is not worth, consideration on the following grounds:-

GROUNDS

- i. Incorrect, right of the appellant has not been affected.
- ii. Incorrect, the appellant having Diploma of Associate Engineering and his seniority fixed/determined on the basis of date of promotion as Sub Engineer i.e.14-1-2004 (Annexure-I)
- iii. Incorrect, the seniority of the appellant has already been reckoned in the department according to rules in vogue.
- iv&v. Incorrect, Promotion of Diploma holders Sub Engineers to the rank of SDO BS-17 is being considered according to existing rules.
 - vi. The amendments made vide Notification No.SO(E)IRR:/23- 5/73/Vol:VI,dated 10-7-2020 is in the best interest of Government Civil Servant to safeguard the right of seniority/promotion of the existing degree holders which has not affected the appellant being diploma holders.
 - vii. Incorrect and frameless hence denied, No Amendments have been made in the 15% share quota of Promotion of Sub Engineers provided in the service rules to which the appellant belongs.
- viii. The Respondents also seek permission to present additional grounds/documents during the course of arguments.

It is very humbly prayed to dismiss the appeal with cost and vacate the stay in the instant appeal.

Chief Secretary Government of KPK

(Respondent No.1)

Secretary to Government of KPK Irrigation Department (Respondent No.2)

Chief Engineer (South)
Irrigation Department

(Respondent No.3)

Superintending Engineer

DIKhan Irrigation Circle DIKhan

(Respondent No.4)

Executive Institution Division DIKhan (Respondent No.5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal.No.6703/2021

Syed Meher Ali Shah Sub Divisional Officer (OPS) CRBC Irrigation Division DIKhan

Appellant

Versus

1 Govt: of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Peshawar. Respondents

- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt:
- 3. Chief Engineer (South)
 Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 4. Superintending Engineer DIKhan Irrigation Circle DIKhan.
- 5. Executive Engineer Irrigation Division DIKhan

COUNTER AFFIDAVIT

We do hereby solemnly affirm and declare that contents of the parawise comments in Service Appeal No.6703/2021 filed by Mr. Meher Ali Sub Divisional Officer (OPS) are correct to the best of our knowledge and nothing has been concealed from August Service Tribunal.

Chief Engineer (South)
Irrigation Department
(Respondent No.3)

Chief Secretary

Government of KPK

(Respondent No.1)

Secretary to Government of KPK

Irrigation Department

(Respondent No.2)

Superintending Engineer

DIKhan Irrigation Circle DIKhan

(Respondent No.4)

Executive Engineer
Irrigation Division DIKhan
(Respondent No. 5

(Respondent No.5)

1867-PF- 3-1/13

OFFICE OF THE CHIEF ENGINEER IRRIGATION N.W.F.P., PESHAWAR.

No. 1066 /IB/A/3-E(vii) Dated Peshawar the 14/1/2004.

OFFICE ORDER.

Consequent upon the recommendations of the Departmental Promotion Committee in its meeting held on 10-1-2004, the following Work Munishis/Canal Inspectors who have passed the departmental "B" Grade Examination are hereby promoted as Sub Engineers BS-11 against the share quota of 15% and 5% reserved for diploma holders and non diploma holders respectively notified vide Secretary to Govt of NWFP Trigation and Power Department Notification No. SO(E) IRR/23/5/73, dated 15-8-2004.

- Mr.Mohammad Ashraf Work Munshi (diploma holder) i. attached to C.R.B.C. Irrigation Divn; D.I.Khan.
- Syed Meher Ali Shah Work Munshi (diploma holder) attached to C.R.B.C. Irr:Divn: D.I.Khan.
- iii. Mr. Javedur Rehman, Canal Inspector (Non-diploma holder) attached to Mardan Irr:Divn:Mardan.
- Mr.Ikramullah, Work Munshi (Non diploma holder) attached to Mardan Irr:Divn: Mardan.
- The promotees at S.No. i, iii and iv shall remain on probation for a period of two years whereas the Work Munshi at S No.(ii) is promoted on provisional basis. His probation period of 2 years Note:would start on completion of 10 years service (i.e. from 21-1-2005).

CHIEF ENGINEER

No. 1667 - 75/1B/A/3-E(vii)

Copy forwarded to :-

Secretary to Govt. of NWRP Irrigation and Power Peshawar.

Chief Engineer Dev: Irrigation Deptt: NWFP. Peshawar.

Superintending Engineer, Northern Irr:Circle Mardan.
Superintending Engineer, Southern Irr:Circle Bannu.
Executive Engineer, CRBC Irr:Divn: D.I.Khan.

Executive Engineer, Swabi Irr; Divn: Swabi. 6/

Executive Engineer, Mardan Irr; Divn: Mardan. District Accounts Office D.I.Khan/Swabi and Mardan. 7/

8/ Officials concerned. 9/

anum CHIEF ENGINEER