09.05.2022

Counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Reply on behalf of respondents was not submitted. Notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 31.05.2022 before S.B.



31.05.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Written reply/comments on behalf of respondents not submitted. Learned Additional Advocate General seeks time to the respondents for submission oſ written contact reply/comments. Granted. То come for written up reply/comments on 25.07.2022 before S.B.

(Mian Muhammad) Member (E)

Form- A

FORM OF ORDER SHEET

Court of_____

	Case No	507/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	12/04/2022	The appeal of Mr. Khan Mir presented today by Mr. Noon Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to touring Single Bench at Peshawar for preliminary hearing to be put there on Half Y .
		CHAIRMAN
	13.04.2021	Appellant present through counsel. Preliminary arguments heard. Record perused.
		Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 09.05.2022 before S.B.
p.	bool	Annexed with the memo of appeal is an application for suspension of operation of the impugned order dated 19.11.2021. Notice of this application be served upon respondents. In the meanwhile, operation of the
A	fra/4/22	impugned order shall remain suspended, if not acted upon earlier.
		(Rozina Rehman) Member (J)

EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 0 /2022

KHAN MIR

V/S

HEALTH DEPTT:

Sin O	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal		1–3
2	Affidavit	3	4
3	Stay application		5
4	Office order dt: 19.11.2021	A	6
5	Departmental appeal, dt : 28.12.2021	В	7 . ·
8	Transfer / posting policy	C ·	8-10
9	Wakalat Nama		11

INDEX

Dated: ____/.04./.2022

APPELLANT

Through: NOOR MIDHAMMAD KHATTAK ADVOCATE 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 507 /2022

Mr. Khan Mir, PHC Tech (MP) (BPS-12), Civil Dispensary Piandi Lalma, District Khyber under transfer to District Health Officer, District Hangu.

APPELLANT

VERSUS

- 1- The Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, District Khyber.
- 4- The District Health Officer, District Hangu.

...... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 19-11-2021 COMMUNICATED ON 01-12-2021 WHEREBY THE APPELANT HAS BEEN TRANSFERRED FROM DISTRICT KHYBER TO DISTRICT HANGU IN UTTER VIOLATION OF TRANSFER AND POSTING POLICY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD.

PRAYER:

That on acceptance of this appeal the impugned order dated 19-11-2021 may very kindly be set aside and the respondents may kindly be directed not to transfer the appellant from District Khyber. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant is the employee of the respondents department and is serving as PHC Tech (MP) (BPS-12) quite efficiently and up to the entire satisfaction of his high ups.
- 2- That the appellant has performed is duty honestly and with zeal and zest and up to the entre satisfaction of his high ups and no complaint whatsoever has been lodged against the appellant in the entire service carrier.

- 4- That it is pertinent to mention that the post of PHC technician MP (BPS-12) is district cadre post under the rules and policy of the provincial Government but the respondents in utter violation of the ibid rules and policy issued the impugned order dated 19.11.2021.
- 6- That appellant having no other efficacious remedy but to file the instant appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned office order dated 19-11-2021 communicated to the appellant on 01-12-2021 issued by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That appellant has not been treated in accordance with law and rules by the respondent department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- D- That the impugned office order dated 19-11-2021 has been issued by the respondents in arbitrary and mala fide manner, therefore, the same is not tenable in the eye of law and liable to be struck down.
- E- That as per law on the subject transfer cannot be imposed as punishment but the respondents have violated that law and the appellant has been transferred vide impugned office order dated 19-11-2021 on the administrative grounds.
- F- That the post held by the appellant is one of the District cadre post and the appellant cannot be transferred out of the district Khyber hence the impugned office order dated 19-11-2021 is illegal and unlawful.

G-That the impugned office order dated 19-11-2021 is based on discrimination, favoritism and nepotism hence not tenable and liable to be set aside.

H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

ANT

KHAN MIR

Through: NOOR MOHAMMAD KHATTAK, **KAMRAN KHAN** HAIDER ALI UMAR FAROOQ Advocates, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO.___/2022

KHAN MIR

V/S

HEALTH DEPTT:

<u>AFFIDAVIT</u>

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



CERTIFICATE:

Listra i

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No.____/2022

VŚ.

KHAN MIR

EDUCATION DEPTT:

APPLICATION FOR SUSPENSION OF THE IMPUGNED OFFICE ORDER DATED 19-11-2021 COMMUNICATED ON 01.12.2021 TILL THE DISPOSAL OF THE ABOVE MENTIONED APPEAL

<u>R/SHEWETH:</u>

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august service Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned office order dated 19.11.2021 whereby the appellant has been transferred in utter violation of the law and rules.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.

THROUGH:

It is therefore, most humbly prayed that on acceptance of this application the impugned office order may please be suspended till the disposal of the above mentioned service appeal.

Dated: 08.04.2022

APPLICANT

KHAN MIR

NOOR MOHAMATAN ADVOCATE

ANNER A"

Diary No. 6 8 6

DIRECTORATE GENERAL HEALTH SERVICES HYBER PAKHTUNKHWA PESHAWAR All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Mice Ph (091 - 9210269Exchange 77 091 - 9210187, 091 - 9210126Fax (* 091 - 9210230

Date 01/12/2021

OFFICE ORDER.

As approved by the Competent Authority, Mr. Haji Khan Mir PHC Tech (MP) MT BS-12 attached to DHO Khyber is hereby transferred /Posted at the disposal of DHO Hangu against the vacant post, on Administrative grounds, with immediate effect in the interest of public service.

NB: - Arrival/Departure report should please be submitted to this Directorate for records.

Sd/-DIRECTOR GENERAL HEALTH SERVICES, KP, PESHAWAR.

No. 6155-59 /AE-VI, Dated Pesh. The 6 G. /2021.

Copy forwarded to the:-

01.District Health Officer, Khyber 02.District Health Officer, Hangu 03.DAOs, Khyber & Hangu 04.Official concerned 05.DA-concerned DGHS office Peshawar

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR,

DISTRICT HEALTH OFFICE KHYBER GOVERNMENT OF KHYBER PAKHTUNKHWA Email: askhyber@gmail.com, Phone/Fax:091-5820301

No. <u>No. Ov - 85</u> /DHO/Khyber Copy forwarded for information & necessary action to :

1. Director General Health Services Khyber Pakhtunkhwa, Peshawar

- 2. Deputy Commissioner District Khyber
 - Incharge Civil Dispensary, Paindi Lalma, District Khyber

Mr. Khan Mir PHC Tech (MP)/MT BPS-12, Civil Dispensary Piandi Lalma District Khyber, for compliance.

5. Accounts Section Local Office to stop Salary for the official.

6. Official's Personal File

51.12.2021 Officer District Khyber

d11/2

Dated 01/12/2021

Annex B 7 Comple il Compos فالكوى جملع حرمي أنبى مرمات مرزعا ومحروا الما الي النا لول موركم ادم/ داراره لو خسرت الحو ا مر 2 عدان الم عنر 486 بیکی حین آب روز از ایر انتار جنر انتار جنر انتار as hour and Budger LAGUINICIUS لوى مم بى مال دى 24 مى سار لىر موتو مى م 57 W 2 L. U 6 2 1 - 06 9 2 1 6 3 2 Gride Lies Silver (1) (1) (1) (1) (1) 1 de la composition the court of a propose to bor 28/12/021

Posting - Transfer Policy - updated till 10 Jan. 2009 .

GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

ANNEX E

All the posing/transfers whall be strictly in public interest and shall not be

التنبيق بتدمس

Fabused/misuged to victimize the Government servants

FAll Governmentiservants are prohibited to exert political, Administrative or any other appressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.

All contract Government employees appointed against specific posts, can not be posted against any other post.

"The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.

4 Sector

iii)

iv)

vi)

vi (a)

vii)

viii)

ix)

x)

While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

²While mulding postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chiel Scoretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shull be obtained.

All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atlenst eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.

Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his prea/residence is situated.

No posting/transfers of the officer's/officials on detailment basis shall be made.

Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.

All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

88 S **(**

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1.4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1.4/2003, dated 21-09-2004

а 12° - ш		Transfer Policy – updated till 10 Jan; 2009	1
x	ໍ່ ກໍ ຼຸຼຸ ໍ່ ງ ີ 1	Officers/officials except DCOs and DPOs/SPs hay be posted on their option on posts in the llowed to serve there till the retirement DCOs and DPOs who are due to retire in the he District of their domicile subject to the o gainst non-administrative posts of equivalent	ne near future may also be posted in condition that such posting would be at scales;
	dii) I I s	n terms of Rule-17(1) and (2) read with Sc Rules of Business 1985, transfer of officers sho shall be made by the authorities shown against	nedule-III of the following table own in column 1 of the following table each officer in column2 thereof:
~		Outside the Secretariat	in a second testion with
	1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
1	.		
	2.	Other officers in BPS-17and above to be	
-	2.	posted against scheduled posts, or posts normally held by the AFUG, PCS(EG) and PCS(SG).	-do-
[
	3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
		In the Secretariat	Chief Secretary with the approval of
	1.	Secretaries	the Chief Minister.
	2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department	Secretary of the Department concerned.
		b) Within the Secretariat from one Department to another.	Chief scoretary/Secretary Establishment.
	3.	Officials up to the rank of Superintendent: a) Within the same Department	Secretary of the Department concerned.
, ,		b) To and from an Attached Department	Secretary of the Dept in consultation with Head of Attached Department concerned.
		c)Within the Secretoriat from one Department to another	Scoretary (Establishment)

- in mind the following: To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/Officials be CONSIDERED.
 b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest. a') [′]

Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

. •



Posting - Transfer Polley - updated ill 10 Jan, 2009

χίν)

Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

Pre-mature posing/transfer or posting transfer in violation of the provisions i) of this policy. . •

ii) . Serious and grave personal (humanitarian) grounds.

. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1,.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.
	1	

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

> Transfer the holder of a tenure post before the completion of his a) tenure or extend the period of his tenure.

> > l_{j}

دين <u>سرو</u> م

Require an officer to hold charge of more than one post for a period

exceeding two months.

b)

I am further directed to request that the above noted policy may be strictly observed 4. . : A. . . . /implemented. 2

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

(Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as perspecimen given below for guidance. 1

All: posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of TEBTED Notifications

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO: ________ OF 2022

Khan Mir

(APPELLANT) _____(PLAINTIFF) (PETITIONER)

(RESPONDENT)

VERSUS

Health Deft- (RESPONDENT) (DEFENDANT) We____Khan Mi'

I/We Do hereby appoint and constitute NOOR MUHAMMAD KHATTAK Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/__/2022

K mik CLIENTS PTED NOOR MUHAMMAD KHATTAK UMER FAROOQ MOHMAND **KAMRAN KHAN** Have At. HAIDER ALI 8 KHANZAD-GUL

ADVOCATES

A suy

"B"

KHYBER PAKHTUNIKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD). KHYBER ROAD, PESHAWAR. No. SB Appear No. Mr. Khon Mix Appellant/Petitioner The Secy Health Department KIK Perhaman Respondent No. Notice to: - The DHO, District Khyber

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on......31 (1997) and 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of bearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....dated

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Nate:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

	KE	YBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
		JUDICIAL COMPLEX (OLD), KHYBER ROAD,
	1	PESHAWAR.
	a A	0 312
No.	Ver	507
	×11	Appeal No. My. Khan Mix
	-	Appellant/Petitioner
		The Secy Health Department KPK Perhaway Respondent
		The secy fically Department Mr-
		Respondent No
		The DHA Dietrict Hangu
Natic	eto:	The DHD, District Hangu
		\sim

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

261 Given under my hand and the seal of this Court, at Peshawar this...... Day of.... Régistrar. Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always guate Case No. While making any correspondence.

Nate:

GS&PD-444/1-RST-12.000 Forms	22.09.21/PHC Jobs/Form	A&B Ser. Tribunal/P2
------------------------------	------------------------	----------------------

"B"

	KH			JNKHWA comple				SHAWAR.	
					SHAWA	•	SE		
No.			*		507		2	2	
		A ; -4	ppeal No My	. Xhe	n Mis	· · · · · · · · · · · · · · · · · · ·	of 20 Appellan	t/Petitioner	
	The	Suy	Health	Deputy	Versus NENT 1	PK Pest	hawas 	pondent	
	•				n				
Notice to:		The	Secy	Health	Depa	tmeut	KPK	Peshawa	/

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

ŧ,

Given under my hand and the seal of this Court, at Peshawar this......

Day of.... Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

·26 And

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

GS&PD-444/1-RST-12.000 Forms-22.09.21/PHC Jobs/Form A&B Ser. Tribunal/P2

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

.....Appellant/Petitioner The Sery Health Department KPK Perhawai Respondent

Respondent No....

The DG Health Services ICPK Peshawar Notice to: ____

No

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this......

Appil Day of..... For Rep Registrar, Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

ų.

26 and

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.