Form- A

FORM OF ORDER SHEET

Court o		-		
ase No	1093/2022	, v	۰ ۱	
orde r	Order or other proceedings with signature of judge			

	Case No	1093/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/07/2022	The appeal of Mr. Hameedullah presented today by Mr. Syed Asif Shah Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-	14.7.22	This case is entrusted to Single Bench at Peshawar for preliminary hearing to be put there on 25-7-22. Notices be issued to appellant and his counsel for the date fixed. CHAIRMAN
		,

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST Case Title: ffmeed. Oak -

Cas	e litle: fomeedul/(a.b		
S#	CONTENTS	YES	NO
1	This Appeal has been presented by syed Asit she Aclay		
2	Whether counsel / appellant/ respondent/ deponent have		
	signed the requisite document?	Z	
3	Whether appeal is within time?	1	· -
4	Whether the enactment under which the appeal is filed mentioned?	1	
5	Whether the enactment under which the appeal is filed is correct?	<u></u>	
6	Whether affidavit is appended?	~	,
7	Whether affidavit is duly attested by competent oath commissioner?	L	
8	Whether Appeal / Annexures are properly paged?	4	,
9	Whether Certificate regarding filing any earlier appeal on the		
	subject, furnished?	4	
10	Whether annexures are legible?	L	ı
11	Whether annexures are attested?	1_	
12	Whether copies of annexures are readable/ clear?	2-	
13	Whether copy of appeal is delivered to AG/ DAG?	2-	
14	Whether Power of Attorney of the Counsel engaged is		,
	attested and signed by Petitioner/ Appellant / Respondents?	4	
15	Whether number of referred cases given are correct?	1	
16	Whether appeal contains cutting / overwriting?	1	
17	Whether list of books has been provided at the end of the appeal?		
18	Whether case relate to this Court?	2	
19	Whether requisite number of spare copies are attached?	,	•
20	Whether complete spare copy is filed in separate file cover?	1 _	
21	Whether addresses of parties given are complete?	,	
22	Whether index filed?	•	
23	Whether index is correct?	1 -	
24	Whether security and process fee deposited? On	مست	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal		
`	Rules 1974 Rule 11, Notice along with copy of Appeal and		
	annexures has been sent to Respondents? On	•	
26	Whether copies of comments / reply / rejoinder submitted?		
	On		
27	Whether copies of comments/ reply/ rejoinder provided to		
	opposite party? On		
It in			

It is certified that formalities /documentations as required in the above table, have been fulfilled.

Name:- SVED ASIF SHOW
Signature: -

BEFORE THE KHYBER PAKHUNKHWA SERVICES TRIBUNAL, PESHAWARAppellant

Versus

Hameedullah..

Protection Environmental Chairman Tribunal etc.....Respondents

SERVICE APPEAL

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Dated ____/07/2022

Hameedullah

(Appellant)

Through: -

SYED ASIF SHAH

Advocate High Court, District Courts, (Mansehra)

Service Appeal No. 1093 of 2022

Versus

- 1) Chairman Environmental Protection Tribunal, KPK Peshawar
- 2) Acting Registrar, Environmental Protection Tribunal, KPK Peshawar ...Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA ACT 1974 TO THE EFFECT APPELLANT BEING DULY APPOINTED IN BPS-3 AS NAIB QASID ENVOIRNMENTAL DEPARTMENT AND SO-CALLED INQUIRY THE DATED 31.01.2022 IS BASED ON MALAFIDE AND MAJOR PENALTY IMPOSED UPON THE APPELLANT AND DISMISSED FROM SERVICE AND THE DEPARTMENTAL PRESENTATION FILED ON 10.02.2022 AND NO REPLY HAS BEEN GIVEN SO FAR. SO CALLED INQUIRY AND ORDER OF THE DISMISSAL DATED 31.01.2022 ARE WRONG, ILLEGAL, AGAINST THE LAW



AND FACTS, ARBITRARY, FANCIFUL, PERVERSE, WITHOUT LAWFUL AUTHORITY, AGAINST THE CANON OF JUSTICE, BASED ON MALAFIDE, AGAINST THE FUNDAMENTAL RIGHTS AND AGAINST THE SERVICES LAWS/RULES OF THE APPELLANT HENCE LIABLE TO BE SET ASIDE.

PRAYER: -

On acceptance of the instant appeal the impugned dated order 31.01.2022 alongwith order on the departmental representation which has not been received passed/issued by the respondents may pleas be set aside and the appellant may please be re-instated in service with all back benefits or any other relief as this Honourable Tribunal deems fit and appropriate in the circumstances of the case may also be issued/passed.

Respectfully Sheweth!

1) That, the appellant is bonafide resident of District Swat.

(Copy of the ID card and domicile certificate is annexed as Annexure "A").

- 2) That, the respondents initially advertised some posts. Appellant applied for the post of BPS-3 Naib Qasid.
- That, appellant being qualified, experienced and eligible in all respect duly applied for the said post and the appellant was appointed as Naib Qasid (BPS-3).

(Copy of the appointment order is annexed as Annexure "B").

- 4) That, from his appointment the appellant is performing his assigned duties with due diligence, honestly and to utmost satisfaction of his superiors.
- 5) That, during the service concocted, baseless, personal grudge and malafide allegations were leveled against the appellant and show cause notices dated 10.01.2022 and 21.01.2022 were issued.

(Copies of the show cause notices are annexed as Annexure "C" & "D' respectively).

denying the charges leveled against him and disclose all the facts and personal grudge of Mr. Naeemullah

(4)

Senior Scale Stenographer (Acting Registrar).

(Copy of the reply is annexed as Annexure "E").

7) That, after not considering the actual and real facts of the reply the respondent No. 1 dismissed the appellant from service.

(Copy of the dismissal order is annexed as Annexure "F").

8) That, the appellant has filed departmental representation before the respondent No. 2 on 10.02.2022 which has not been replied till today.

(Copy of the departmental representation is annexed as Annexure "G")

That, appellant aggrieved from the impugned order passed by the respondents run from pillar to post for redressal of his grievance but in vain, hence being aggrieved the seeks the seeks the gracious indulgence of this Honourable Tribunal inter-alia, on the following amongst other grounds: -

GROUNDS: -

A) That, the impugned order passed/ issued by the respondents on the basis of so called inquiry are wrong,



illegal, against the law and facts, arbitrary, fanciful, perverse, without lawful authority, against the canon of justice, malafide, personal grudge, against the fundamental rights and service laws. Hence, being unconstitutional and illegal liable to be struck down.

B) That, the main allegation leveled by the respondents against appellant stand not proved. The grounds mentioned in impugned order from serial No. I to XV are contradictory and fanciful, Audio voice has no legal sanctity attached to it. Even otherwise it does not contain any material causing and constituting any offence. burden of power fluctuation and closure of CCTV cameras does not lie on the appellant, however immediately these are not witnessing the commission alleged offence. Even otherwise it is not the duty of appellant to switch on or off the cameras. The alleged report of the HC in this regard has not seen the light of the day. No chance given to the appellant to rebut it and has been taken as gospel truth against the appellant

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on wish and whims of respondent No. 1, which is rightly oppressive and against the norms of justice. has specifically appellant The against allegations leveled respondent No. 2 which has been ignored by respondent No. 1 on the malice against basis of appellant.

(The duty slip of the appellant is attached as Annexure "H")

That, the respondent has alleged C) notice of condom in the washroom Chairman/respondent without mentioning date and time, with special reference to any act committed by appellant. This bald stand deprived. allegation Naib Qasid has not confirmed it and if at all he did so how he came to know about the condom and who washed it. No chance given to appellant to cross examine other Naib Oasid or acting Registrar, who has been alleged by appellant to have inimical terms with appellant during his incumbency as DRIVER and later-on appointed as Acting Registrar. Though has promoted as acting registrar however still behaves like driver and observes terms with all the staff

compelling them to extend undue respect to him which is practically not possible.

- That, the existence of guests in the D) chamber of respondent No. 1 not proved and if at all they had any access to that office, would not constitute any offence. It is very strange that respondent No. 1 has without any proof termed the guest as of "immoral character" which is highly against the set procedure of law and justice. Legally every person of either gender is innocent until and unless proved otherwise, as such respondent No. 1 has not only committed legal mistake but cross the borders of ethics, which is not justified.
- E) That, the duty of Naib Qasid is not extended to washroom and comes within the ambit of duty of 'Farash' who has not been contacted in the entire episode.
- F) That, the respondents have not charged the appellant under criminal law, if at all, any offence committed and which shows malice on their part, they know it that no

8

offence committed, and the allegations against the appellant could not be proved due to absence of menseria which is essential element for commission of offence. All this leads to conclusion that no offence committed by appellant and merely on malice of respondent No. 2 concocted story developed to harass the appellant which is liable to be reversed.

- G) That, the appellant was appointed BPS-3 Naib Qasid being qualified, experience and meritorious in all respect and never remained negligent and performed his assigned duties and also never involved in such like so called allegations leveled against appellant. Hence, there arise no questions for dismissal order of the appellant service.
- H) That, the so-called inquiry not conducted according to the services laws, no chance of hearing was given, neither opportunity was given to appellant to confront or examine to the senior stenographer (acting Registrar EPT) who is the personal grudge with the appellant.

- I) That, the appellant is obedient and respectful employee and served the office in the capacity of Naib Qasid to the best of his ability and understanding.
- J) That, the allegation leveled by the Senior Scale Stenographer (acting Registrar EPT) is baseless and misleading which gave rise to the un-fateful episode.
- K) That, Senior Stenographer has personal grudge with the appellant since his appointment as Driver in the EPT and later on he was appointed as Senior Stenographer.
- L) That, Senior Stenographer has attitude problem and remained involved in allegation leveled against other employee of the Tribunal.
- M) That, on such flimsy and empty allegation the appellant ma not be forced for such major penalty of removal from service.
- N) That, major penalty mentioned in the subject of this appeal, violates the fundamental rights of the appellant which are protected by the Constitution of Islamic Republic of Pakistan.

- O) That, the appellant belongs to a respectable family and enjoys peaceful life and the allegation leveled against the appellant will damage his reputation for ever.
- P) That, while passing the impugned order the respondents have not considered the stance of the appellant and passed the order in haste manner.
- Q) That, the powers of jurisdiction are vested in an authority to exercise it justly, fairly, honestly, judiciously and in accordance with the mandate o law, rules and regulations but the respondents have transgressed upon their powers/jurisdiction while dealing with the matter in hand.
- R) That, it is an inalienable right of the appellant to enjoy the protection of law, rules and regulations but such right of the appellant has been infringed by the respondents in a sheer malafide manner.
- S) That, other points will be discussed at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant appeal the 31.01.2022 order dated impugned alongwith order on the departmental representation which not been has received so far, passed/issued by the respondents may pleas be set aside and the appellant may please be re-instated in service with all back benefits or any other relief as this Honourable Tribunal deems fit and appropriate circumstances of the case may also be issued/passed.

Dated ____/07/2022

Hameedullah

(Appellant)

Through: - ·

SYED ASIF SHAH

Advocate High Court, District Courts, (Mansehra)

VERIFICATION

I, HAMEEDULLAH SON OF MUHAMMAD ISHAQ, RESIDENT OF MOHALLAH RAHAT ABAD MANGORA TEHSIL BABUZAI DISTRICT SWAT, EX-NAIB QASIB (BPS-3) DO HEREBY VERIFY THAT THE CONTENTS OF FORE-GOING APPEAL ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

HAMEEDULLAH (DEPONENT)



Hameedullah.....Appellant

Versus

Chairman Environmental Protection Tribunal etc......Respondents

SERVICE APPEAL

AFFIDAVIT

I, HAMEEDULLAH SON OF MUHAMMAD ISHAQ, RESIDENT OF MOHALLAH RAHAT ABAD MANGORA TEHSIL BABUZAI DISTRICT SWAT, EX-NAIB QASIB (BPS-3) DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT NO SUCH SUBJECT MATTER APPEAL HAS EVER BEEN FILED BEFORE THIS HONOURABLE COURT NOR ANY COMPETENT COURT OF LAW NOR PENDING NOR DECIDED. THAT THE CONTENTS OF FORE-GOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

HAMEEDULLAH (DEPONENT)

IDENTIFIED BY: -

SYED ASIF SHAH ADVOCATE HIGH COURT DISTRICT COURTS, MANSEHRA

Hameedullah......Appellant

Versus

Chairman Environmental Protection Tribunal etc......Respondents

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

Respectfully Sheweth!

Correct addresses of the parties are as under: -

APPELLANT

Hameedullah son of Muhammad Ishaq, resident of Mohallah Rahat Abad Mangora Tehsil Babuzai District Swat, Ex-Naib Qasib (BPS-3)

RESPONDENTS

- 1) Chairman Environmental Protection Tribunal, KPK Peshawar
- 2) Registrar, Environmental Protection Tribunal, KPK Peshawar

Dated ____/07/2022

Hameedullah

(Appellant)

Through: -

SYED ASIF SHAH

Advocate High Court, District Courts, (Mansehra)



Hameedullah......Appellant

Versus

Chairman Environmental Protection Tribunal etc.......Respondents

SERVICE APPEAL

APPLICATION FOR SUSPENSION OF OPERATION OF IMPUGNED ORDER TILL THE FINAL DISPOSAL OF ABOVE TITLED APPEAL.

Respectfully Sheweth!

- 1) That, this application may kindly be considered as integral part and parcel of above titled appeal.
- 2) That, balance of convenience lies in favour of appellant.
- 3) That, appellant is hopeful for every success of the above titled appeal.
- 4) That, there are so many other grounds in respect of the acceptance of appeal which will be highlighted at the time of discussed.



5) That, if the operation of the impugned order is not suspended the appellant will suffer irreparable loss.

It is, therefore, most humbly prayed and requested that on acceptance of instant application the impugned order may kindly be suspended till the final disposal of above titled appeal.

Dated ____/07/2022

Hameedullah (Appellant)

Through: -

SYED ASIF SHAH

Advocate High Court, District Courts, (Mansehra)

AFFIDAVIT

I, HAMEEDULLAH SON OF MUHAMMAD ISHAQ, RESIDENT OF MOHALLAH RAHAT ABAD MANGORA TEHSIL BABUZAI DISTRICT SWAT, EX-NAIB QASIB (BPS-3) DO HEREBY SOLEMNLY AFFIRM AND DECLARA ON OATH THAT THE CONTENTS OF FORE-GOING APPLICATION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

HAMEEDULLAH (DEPONENT)



Hameedullah......Appellant

Versus

Chairman Environmental Protection Tribunal etc......Respondents

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth!

- 1) That, this application may kindly be considered as integral part and parcel of above titled appeal.
- 2) That, after passing the impugned order the appellant has preferred an departmental representation while has not been replied till now.
- 3) That, the appellant has waited up-to day and contacted with the respondents but no reply has been given.
- 4) That, the mother of appellant fell ill and there is no male member at home to look-after her.

- 5) That, respondents were bound to reply and to decide it within 90 days but they have failed to do so.
- (17)
- 6) That, filing of instant appeal within 90 days is not willful but due to above mentioned reasons.
- 7) That, the valuable rights are involved with the above titled appeal.

It is, therefore, most humbly prayed and requested that on acceptance of instant application the condonation of delay may kindly be granted.

Dated _____/07/2022 .

Hameedullah

(Appellant)

Through: -

SYED ASIF SHAH

Advocate High Court,
District Courts,
(Mansehra)

<u>AFFIDAVIT</u>

I, HAMEEDULLAH SON OF MUHAMMAD ISHAQ, RESIDENT OF MOHALLAH RAHAT ABAD MANGORA TEHSIL BABUZAI DISTRICT SWAT, EX-NAIB QASIB (BPS-3) DO HEREBY SOLEMNLY AFFIRM AND DECLARA ON OATH THAT THE CONTENTS OF FORE-GOING APPLICATION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

HAMEEDULLAH (DEPONENT)

Anox PAKISTAN National Identity Card









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Date of Issue Date of Eaplry 04.05.2032



OF Holder's Signature

15607-0387731 موجوده بند: کل راحت آباد، منظور، تمسیل بابوزل، مثلع سوات سوات مسلل بابوزل، مثلع ستقل بند: کل راحت آباد، منظور، تمسیل بابوزل، مثلع

Registrar General of Pakistan

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ید سے می ضدیق کی میاش ہے۔	ہاد خام شین کردھے ہیں جن عرکی آ	سوین خمیلے متومت (9) م	رون ۱۷ سامتان کرای شد. میرون ک طرور بریماک مرابع کیمید ک ^و

KHYBER PAKHTUNKHWA ENVIRONMENTAL PROTECTION TRIBUNAL PESHAWAR

ORDER

Dated Poshawar The, 30th April, 2019

In pursuance of the recommendations of Departmental selection Committee vide its meeting dated 28.10.2018, the Competent Authority has been pleased to appoint the following candidates against the vacant posts, mentioned against each in Khyber Pakhtonkhwa Environmental protection Tribunal, Peshawar, With Immediate effects:-

S.NO.	Name and Father Name	Appointed as
1	Malsam Raza 5/0 Musawer All	Reader (BPS-12)
2	Muhammad Harls Khan S/O Riaz Khan	Junior Clerk (BPS-11)
3	Nasem Ullah S/O Arsala Khan	Oriver (BPS-06)
4	Nasir Ali S/O Lingat Ali	Driver (6PS-05)
5	Ahsan Farooq S/O Huhammad Hanif Khan	Orlver (BPS-06)
6	Hameed Ullah S/O Muhammad Ishaq	Naib Qasid (8PS-03)
7	Ahsan Hassan khan S/O Santaraz	Naib Qasid (BPS-03)
8 -	Shahzad Hussain S/O Ashiq Hussain	Nalb Qasid (BPS-03)
9	Basharat Qayyum S/O Abdul Qayyum	Ballif (BPS-03)
10	Sheraz Khan S/O Abdur Rasheed	Balliff (9PS-03)
11	Mehtab Khan S/O Humayun Khan	Chowkldar (BPS-03)
12	Huhammad Rizwan S/O Warls Khan	Chowkidar (BPS-03)
13	Marjan All S/O Firdos Khan	Chowkldar (BPS-03
14	Shams ul Tabralz S/O Shams ur Rehman	Mall (BPS-03)
15	Muhammad Adll S/O Muhammad Rafiq	Farasti (BPS-03)

The appointment shall be subject to the following terms & Condition:-

The appointment is subject to antecedent verification of the appointee.

II. The Appointees shall produce Medical Fitness certificates before their charge assumption.

III. Their services shall be governed by the KP-EPT Service rules, 2018 and Khyber Pakhtunkhwa (Appointment, Promotion and Transfer, rules, 1989).

IV. The Appointees shall report for duty within 15 days falling which the appointment

shall stand withdrawn.

Chalrman

DSC KP-Environmental Protection Tribunal

Peshawar

Endst: NO & Date Even.

d approval

· clerk of Holder



KHYBER PAKHTUNKHWA 🚲 PESHAWAR

No. EPT/Hamced/P.F/2022 6/5

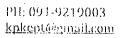
Anou CED Dated: 10/01/2022

SHOW CAUSE NOTICE



I, Justice (R) Afsar Shah, Chairperson, Khyber Pakhtunkhwa Environmental Protection Tribunal, Peshawar, as Competent Authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, do hereby serve you, Hamced Ullah (BPS-03) (the "accused/official") attached to this Tribunal as follows:

- I) That the Chairperson was on winter spell as per rules of the Peshawar High Court, Peshawar from 24-12-2021 to 09-01-2022. That the staff of the Tribunal after availing the winter vacation assumed their duties on 03-01-2022. That you accused/official Hameed Ullah Naib Qasid was attached rather working with the Chairperson and that was also dealing with all the affairs/work of the chamber of the Chairperson in as much as it was your responsibility to lock/open the chamber. That you are the only person to have access the chamber of the Chairman, where reserved judgments and other official documents (secret) are readily available.
- That it was reported by the Registrar of this Tribunal in writings that on 05-H) 01-2022 after court hours you accused/official brought transgender guests to the chamber of the Chairperson which you denied but admitted that the guests were your friends and as such are associated with transgender community with added statement that their moral character is not above board. That on checking of the chamber and washroom the Registrar found condom in the commode of the washroom, the image of which is available in the camera of cell phone of the Registrar who later on saved the same in the USB, however you and hurrically flashed the same.
- That notwithstanding with any other issues mentioned above how you made Π access of guests of immoral character to the chamber of the authority and even to the washroom. That you have been accused of mistrust and involved in indecent activities.
- That in order to conceal the evidence you switched off the CCTV camera of IV) the EPT. That during the queries made from you by the Registrar, the conversation has been saved as audio record.





KHYBER PAKHTUNKHWA (dd) ENVIRONMENTAL PROTECTION TRIBUNAL PESHAWAR

Your acts and omission enumerated herein above make it evident that your above conduct was highly objectionable rather exposed you to the criminal proceedings that your conduct and activities mentioned above valid ground for disciplinary action as prescribed under the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules, 2011. As a result thereof, I, as Competent Authority, have tentatively decided to impose upon you one or more penalties as provided under Rule 4 of the said Rules by dispensing the inquiry as sufficient evidence of your misconduct is before the authority.

You are, therefore, required to show cause, as to why the aforesaid penalties should not be imposed upon you, and also intimate whether you desire to be heard in person.

If no reply to this notice is received within seven (07) days of its delivery, it shall be presumed that, you have no defence to put in, and in that case, an ex-parte action shall be taken against you.

Competent Authority

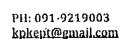
Chairperson

(Mr. Justice (R) Syed Afsar Shah)

10.1.2012

Copy forwarded to:

- Registrar EPT.
- Hameed Ullah Naib Qasid (BPS-03)
- Personal file official concerned.





KHYBER PAKHTUNKHWA ENVIRONMENTAL PROTECTION TRIBUNAL PESHAWAR

No. EPT/Admn/2022/62-3

Dated: 21/01/2022

Final Show Cause Notice

- I) I, Justice ® Syed Afsar Shah, Chairperson, Khyber Pakhtunkhwa Environmental Tribunal Protection Peshawar, as Competent Authority, under the KPK government servants, (Efficiency and Discipline) Rules 2011, after receiving your reply to the show cause notice dated 10-01-2022, you accused/official Hamid Ullah Naib Qasid (BPS-03) had shifted the responsibility on the registrar of the Tribunal who being Administrative In-charge of the Tribunal made report against you which speaks about the malafide on your part and to save your own skin from the charges which are highly objectionable and are moral turpitude.
- 2) That audio recording between you and the registrar has been saved in the USB, the English translate of which is also attached with this show cause notice and where you had admitted allowing of people of immoral character to the chamber and then to the washroom of the chairperson.
- 3) In the given circumstance, you are required to show cause as to why major penalty under (E&D rules 2011) from dismissal of service should not be imposed upon you.
- 4) You are, therefore, required to show cause, as to why the aforesaid penalties should not be imposed upon your and also intimate whether you desire to be heard in person.
- 5) If no reply to this final notice is received within Seven (07) days of its delivery, it shall be presumed that, you have no defence to put in, and in that case, an ex-parte action shall be taken against you.

Competent Authority

(Mr. Syed Afsar Shah)

Chairpérson Environmental Protection Tribunal

Copy forwarded to:

• Registrar EPT.

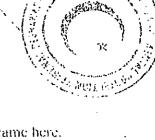
✓ Hameed Ullah Naib Qasid (BPS-03)

· Personal file official concerned.



DRAFT TRANSCRIPTION/TRANSLATION OF AUDIO RECORDING

- Q-.1 What time these people came?
- A. It was approximately 2.30pm.
- Q-2. Who were present in office at that time?
- Q-3. Who else apart from you were in office?
- A. All had left and I had done for the day and was in my room. My guests came here.
- Q-4. How many people?
- A. Four (4) persons.
- Q-5. They were your friends, four (04) of them.
- A. Yes. They had come from Swat. There were too many people in room so I made them sit here.
- Q-6. So they were using "Sathi" and throw it there. Now confirm for me here and give me the confirmation that when Sathi used, no one brings "Sathi" from there but they will throw it away.
- A. Some had left and some were here.
- Q-7. Or this activity has taken place here.
- A. I swear (Qasm) that it hasn't taken place here.
- Q-8. But there are two things here.
- A. I swear by religion that it hasn't taken place here.
- Q-9. My mind doesn't accept this. Hameed Khan. But there are two things here, If you say that these persons throw Sathi in the Chairman's office and they brought it from there, did not throw it on the way but here. Do you believe this?
- A. Can't say anything.
- O-10. Who else was there with them?





- A. Where?
- Q-11. The Camera switch was unplugged. Why? The Cameras were off. Why?
- Λ. The Cameras are laying electricity was going and coming (fluctuation) so I turned them off.
- Q-12. No. No. No.
- A. I swear by religion. The electricity was going and coming and that's why.
- Q-13. The electricity spark is not caused by it. You have committed grave mistakes yesterday.
- Q. You have switched off the camera.
- A. No. When I leave I turned off the camera. The electricity was going and coming (fluctuation).
- Q-14. Who put of these persons do "transgender" business?
- A. All four (04) of them.
- Q-15. Were transgender with these four persons yesterday?
- No. Yesterday no transgender accompanied these persons. They were leaving.
- Q/A. Hamced. You have to explain these matters to the Chairman. Give me in writing the words you have used. Give me in writing as I will give you the explanation. Give me in writing. Ok. The remaining/rest you will explain to the Chairman, sorry I can't help you in this matter. This is not an office but an immoral place.



عزت آب چنر کرس EPT(Competent Authority) پناور جواب نونس: (کا کا Anexl کا کا کا Anexl

جناب عالى!

شوكازنونس مور خد 2022-01-10 كے جواب ميں درجد ذيل عرض كرتا ہول _

- 1. سائل ك فلاف الزام مرامر بياد ب-
- 2. رجسٹرار EPT (نعیم اللہ) نے سائل کے خلاف نام نہادر پورٹ ذاتی عناد کی بنیاد پر دی ہے۔ سائل کا ہاتھ دروم کے ساتھ کوئی سروکار نہیں ہے یہ خاکروب کی ڈیوٹی ہے۔
- ماکل کے خلاف الزام کا کوئی جواز نہیں بنتا وقت مبینہ جرم نہیں بتایا گیانہ بی تاریخ دی گئی ہے۔ رجسٹرار (نعیم اللہ) کی رپورٹ مور خہ 2022 01 05 مفروضہ جات پر مبی ہے۔ رجسٹرار (نعیم اللہ) ند کور سائل کے ساتھ کلاس فور ایک سال قبل تھا اور ذاتی وجو ہات کی بنیاد پر اور دفتری مخالفت کی وجہ ہے سائل کے خلاف جھوٹا الزام لگایا گیا ہے۔
- 4. Show Cause Notice کے بیر گراف نبر 2 یس سائل پریہ الزام دگایا کیا ہے کہ اُس نے Show Cause Notice کا کاروبار کرتی ہے۔ اب کے Transgender کو لا یا تھا اور اس کے ساتھ جودوست آئی تھی وہ Transgender کا کاروبار کرتی ہے۔ اب میر Competent Authority ہوائی کے باوجود میں میں آئی زیادہ سیور ٹی کے باوجود میں Transgender کیے لاسکتا ہوں۔ عزت مکب جناب چیر مین صاحب EPT سب پولیس والوں سے پوچھ سکتے ہیں اور اس کے علاوہ CCTV کروں میں بھی دیکھ سکتے ہیں جو اس پوری سکتے ہیں اور اس کے علاوہ کروں میں بھی دیکھ سکتے ہیں جو اس پوری بلڈنگ میں نصب ہیں۔ اس سے زیاد میں ابنی بے گرائی نابت کرنے کیلیے اور کیا ثبوت دور ای بات میں اس کے میادر پر شاید اس نے ڈالا ہوگا اور مجھے بدنام کرنے کیلے ر جسٹر ارنے ساز اکھیل کھیلا ہے۔ جناب چیر ہین صاحب EPT میر آآ ہے ہے گراز ش ہے کہ آپ میر سے اور
 - ر جسٹرار (نیم اللہ) کے Character کے بارے میں پوری سٹاف ممبر زہے ہو چھ سکتے ہیں۔
 - 5. دفتر کی چابی صرف سائل کے پاس نہیں ہوتی بلکہ ایک چابی رجسٹر ار (نعیم اللہ) کے پاس بھی ہوتی ہے۔
- مائل کی ڈیوٹی اسٹ میں باتھ روم کی صفائی شامل نہیں ہے اور نہ ہی رجسٹر ار (نعیم اللہ) کی ڈیوٹی ہے کہ وہ باتھ روم میں جا کر کمور ڈکی تصویر میں اس کے خلاف کمور ڈکو نلسیٹ کرنے کا کوئی ثبوت نہیں ہے۔ مغروضہ تصویر کنڈوم رجسٹر ارنے کہا ہے لی بیدا مرشہادت کے بغیر ثابت نہیں ہوسکتا۔

8. رجسٹرار (نعیم اللہ) کی بدنیتی اس امرے ظاہر ہے کہ اس نے کنڈوم کی تصویر نہ جانے کہاں سے لیاور پھر سے 8. میں محفوظ کیا ۔

9. سائل دفتر بند کر کے وقت پر چلا گیا تھا۔

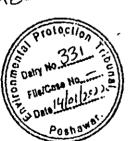
10. رجسٹرار (نعیم اللہ) کی سائل کے ظاف ذاتی عناداس اس سے بھی ثابت ہوتا ہے کہ اس نے منسوبہ بندی کے تحت جملہ اشیاء کوریکارڈ کیا جو سر اسر غلط اور حقیقت کے برنکس ہے۔

جناب عالی سائل نے تمام نوکری دیانتداری ہے کی ہے اور آئ تک کمی قسم کی Explanation ہمی نہیں کی گئی۔
سائل بے گناہ ہے الزامات کی تصدیق بذریعہ انکوائری /شہادت کی استدعا عزتِ آب سے کرتا ہے اور بغیر شہادت کے الزام
پر سائل کے خلاف کاروائی فطرت کے زرین اصول No Person Should be Condeme کے خلاف

تميد الله نائب تاصد EPT پشاور

الرتوم: 14/01/2022

Received en 14/01/1022







KHYBER PAKHTUNKHWA ENVIRONMENTAL PROTECTION TRIBUNAL PESHAWAR

THE 051-05140003

kpkent@gmail.com

No./EPT/Admn/22/624.

Dated the <u>31-Jan -2022</u>

<u>Order</u>

- 1) WHEREAS on the report of Registrar dated 07-01-2022 about your immoral activities, access of guests of immoral character to the chamber of Chairperson of the Tribunal during the days when the Chairperson was on winter spell you were issued a show cause notice on 10-01-2022 where charges were explained to you with added direction to give reply to the said show cause notice within seven (7) days.
- II) That the show cause notice was dully replied by you where you shifted the burden on the registrar of this court.
- III) That after going through your reply dated 14-01-2022 which was not only unsatisfactory but was based on assumption, final show cause was given to you on 21-01-2022 which was replied by you on 26-01-2022.
- IV) That during the incident the registrar recorded your audio voice which is saved in the USB with English translation dully attested.
- V) That your reply, stance taken by you during the personal Itearing and audio recording negates the facts available on record and expose your conduct as a Naib Qasid attach to the authority.
- VI) That on one hand you says that the CCTV cameras was off because of power fluctuation but on the other hand you denied that you have switched off the cameras.
- VII) That as per report of FIC special branch dated 12-01-2022 the system was properly functioning and that there was no fluctuation, that in fact in order to conceal the evidence you have switched off the CCTV Cameras.
- VIII) That the registrar noticed condom in the commode of the washroom which was confirmed by Shahzad Hussain Naib Qasid whose statements is available on file.

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IX) That even if the guests were not of immoral character how you allowed them to have access to chamber of the Chairperson, that in your audio recording you had admitted the above fact.

X) That there are confidential files in the chamber of the Chairperson and your act of permitting stranger to the said chamber expose you to the criminal proceedings.

XI) That as per your version the audio recording made by the Registrar is preplanted but it is nothing rather barking towards moon as you failed as to why he leveled charged of immoral character against you.

XII) That you had not denied the conservation made between you and the Registrar saved in the USB which was recorded just after the incident.

XIII) That in view of the report of the Registrar dully supported by images, taken from the commode (also seen by another Naib Qasid as well whose statement is also available on file), audio recording where you had admitted at least the brining of guests of immoral character to the chamber of the Chairperson, inconsistent statements given by you in writing and during your personal hearing you are found guilty of gross misconduct.

XIV) That since sufficient evidence is available against you accused/official Hamid Ullah (Naib Qasid BPS-03), therefore, the enquiry as required in rule 5 of the Act is dispensed with by the Competent Authority.

XV) NOW, THEREFORE, the undersigned in the capacity of Competent Authority imposes major penalty of dismissal from service under (E&D) rule 2011 section 4(1)(b)(iv) of the ibid Rules and hence dismiss you accused/official Hamid Ullah (Naib Qasid BPS-03) from service with immediate effect.

Mr. Justice @ Syed Alsar Shah

Environmental Protection Tribunal

Pestavar 2022

Copy forwarded to.

1. The Accountant General KPK Peshawar.

2. The Registrar EPT Peshawar.

3. The Accounts Clerk EPT Peshawar.

4. The Official concerned by name.

To

The Chairman
Environmental Protection Tribunal Peshawar.

Subject: Departmental appeal against the order dated 31 January 2022.

Reference to the subject noted above the appellant respectfully submits as under:

- 1. That the appellant is obedient and respectful employee of this Hon'able Environmental Protection Tribunal and served the office in the capacity of Naib Quaid to the best of his ability and understanding.
- 2. That the allegation leveled by the Senior Stenographer (acting Registrar EPT) is baseless and mis-leading which gave rise to the un-fateful episode:
- 3. That Senior Stenographer has personal grudges with the appellant since his appointment as Driver in the EPT and later on he was appointed as Senior Stenographer.
- 4. That senior stenographer has attitude problem and remained involved in allegation leveled against other employee of the Tribunal.
- 5. That on such flimsy and empty allegation the appellant may not be forced for such major penalty of removal from service.
- 6. That mere telephonic discussion with registrar in informal manner may not be considered as confessional statement of the appellant as the appellant has unblemished record before your worthy office.
- That major penalty mentioned in the subject of this appeal violates the fundamental rights of the appellant which are protected by the Constitution of Islamic Republic of Pakistan.
- 8. That the appellant belongs to a respectable family and enjoys peaceful life and the allegation leveled against him will damage his reputation for ever.

It is humbly submitted that major penalty imposed against the appellant may please be set aside on humanitarian as well as legal basis because the appellant assures your honors to abide by the law.

Prolocion Dalay No. 3 4/ Dalay No. 3

Hamced Ullah Naib Qasid

EPT, Peshawar.

Dated, 10-2-2022.

Anex H. (31)



KHYBER PAKHTUNKHWA ENVIRONMENTAL PROTECTION TRIBUNAL PESHAWAR

PH: 091-9219003 Intentiberal co

No/EPT/Admiv20/ 377

Dated: 02/06/2020.

The following employees of EPT have to perform the following duties

Mr. Nucem Illah (P.S to Chairman' Acting Registrar).

- 1. To maintain diary for Chairman EPT.
- 2. To receive files from EPA with the help of Mr. Mehtab Alam.
- 3. To attend the calls.
- 4. To prepare Court tours/Camp Court.
- 5. To contact all the department regarding officials work.
- 6. To keep record of vehicle.
- 7. To arrange meetings of Chairman.

Mr. Navced Khan (Accountant)

1. To maintain accounts record.

Stenugruphers

- 1. To prepare daily order sheets/Judgements authored by Chalman EPT.
- 2. To record evidence, statement of accused, PWs produced by public prosecutor/Lawyers.

Mr. Maisam Khan (Reader)

- 1. To maintain diary/register.
- 2: To prepare cause list with the help of Stenographers.
- 3. To complete file paging number/index etc. after the decision for consignment.
- 4. To control the class IV staff Inside the court.
- 5. To prepare and sent files on regulsition from High Court/Courts of appeal.

Mr. Mehtab Alam.

- 1. To collect application etc. forder sheet.
- 2. To maintain of record room.
- 3. To convey the messages/information to other departments.
- 4. To maintain admin files.
- 5. To maintain service books.
- 6. To assist Mr. Nacem in respect of all administrative matters.
- 7. To maintain attendance register and leave record with the supervision of Acting Registrar.

Mr. Basharat Qayyum (Record room lacharge).

- 1. Ta keep Record.
- 2. To issue notice/summon.
- 3. To maintain dispatch register.
- 4. Numbering of all new files/ cases submitted by EPA
- 5. To maintain stationary.

Mr. Marjan All



Mr. Ahsan Hassan Khan

- 1. Prepare daily Chairman files.
- 2. Prepare tea & cleaning of tea cups/etc.
 - 3. To operate the photo state machine.

Mr. Shahzad Hassan

- 1. Cleaning all disk, chairs inside the court room and the chamber of Chairman.
- 2. To make calls in Court Room.
- 3. Assist to Mr. Maisam.

Mr. Hameed Ullah.

- 1. To perform duty during court hours.
- 2. To assist all stenographers inside the court during duty hours.
- 3. To bring files from record room to court and then back to the record room.

Mr. Fahcem Ullah.

- 1. Assist Stenographers & Mr. Maisam during the court hours.
- 2. To convey all order sheet from court/ chairman chamber.
- 3. Watering of all trees/ plants of EPT and take care.

Mr. Sheraz Khan

- 1. Prepare Member technical files.
- 2. Bailiff of the court.
- 3. Write Summon/ warrant in case of absence of Mr. Basharat Qayyum.

Mr. Ahsan Farooq

- 1. Prepare Member Legal file.
- 2. To convey letters to other departments.
- 3. To wash and maintain Chairman's Car.

Mr. Nasir Khan.

- 1. To drive car of Member Legal
- 2. To receive notices, when required.

Chairman

(Environmental Protection Tribe

000/69

بعدالت جناب... ليشاور سروس هر بيول فشياور ا باعث تحريراً تكه! اندریس مقدمهمنوان بالاالی طرف سے برائے پیردی وجواب دہی برتمام hospide Toignes al) of us كوبذي شرف وكيل مقرر كياك يمي بريثى برخود يابذر بيديخنتيار خاص زويز وعدالت حاضره وتارمول كاادر بونت وكار معجاني وکیل صاحب موصونسکوا مللاح دیکرحا شرکرول کا۔اگرکسی پیٹی پرمنلہرحا ضرنہ وا ادر غیرحا ضری کی وجہ سے کسی طود پرمقدمہ میرے نلائے ہو کمیا تو صاحب موصوف اس سے کمی طرح ذمددار نہ ہوں ہے۔ نیز دکیل صاحب موصوف صدر مقام پچبری سے ملاوم کی ادر چکہ ماعت ہویا کچبری کے ادقات کے آئے پیچے ماعت ہونے پر مظبر کوکو کی نقصان پنچے تو صاحب موصوف ذمبدار سهوب کے ادرصاحب موصوف کوعرضی دعوی ادر درخواست اجرائے ڈگری دنظر ثانی ایک کرانی دائر کرنے نیز ہرتم کی درخواست برد تخط تقدر این کرنے کا بھی اختیار ہوگا اور کی عم یا ڈگری کے اجراء کرنے ادر برتم کا روبیدوصول کرنے اور وسید دیے اور وافل آ کرنے کا ہرتم کا ہیان دسینے ادرسپر دنالتی ورامنی نامدود شعبرداری وا قبال دعویٰ کا احتیار ہوگا ادر بصورت ایل و زرآ مد کی مقدمیا منسوخی ذکری میطرند درخواست علم انتاع یا نیمله تل ازیں ذکری واجرائے ذکری بھی صاحب مومون کو بشرط اوا میکی علیجد میروی مخارنامه کرنے کا مجاز موکا بصورت ضرورت بدوران مقدمه یاایل و نکرانی کی دوسرے دیل یا بیرسر کو بجائے خود یا ایج ہمراہ مقرر کریں ادرایسے مشیر قانونی کوبھی اس امریس دہی افتیارات حاصل ہوں ہے بیسے مساحب موصوف کو پوری فیس تاریخ پیٹی سے پہلے اداند کرول و صاحب موصوف کو پوراا ختیار ہوگا کہ دہ مقدمہ کی پیردی ندکریں ادرایی حالت میں میرامطالبدصاحب موصوف کے برخلاف نہیں ہوگا۔ بچھے کل ساختہ پرداختہ موصوف مثل ذات خود منظور د تبول ہوگا۔ لہذا و کالت نامہ لکھ دیا ہے تا کہ'

الأولر فرالمان سند جلم اردک لاید، نگوره عبر مابری سوات

مندأرب مضمون وكالت تامة ن ليا دراجهي طرح مجهليا ب ادرمنظور ب-