



Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 16423 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	28/12/2020	<p>The appeal of Mr. Habibullah Qazi received today by post through Mr. Adeel Ahmad Niazi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>20-05-2021</u></p> <p style="text-align: right;"> CHAIRMAN</p>

22.05.2021

Due to cancellation of tour, Bench is not available. Therefore, case is adjourned to 28.09.2021 for the same as before.



Reader

28.09.2021

Nemo for appellant.

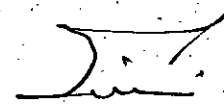
Preceding date was adjourned on a Reader's note, therefore, appellant/counsel be put on notice for 21 / 12/2021 for preliminary hearing, before S.B at Camp Court, Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

21.12.2021

Clerk of learned counsel for the appellant present and stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for preliminary hearing on 19.01.2022 before the S.B. at Camp Court Abbottabad.



(Salah-Ud-Din)
Member (J)
Camp Court Abbottabad

19.01.2022

Nemo for appellant.

Notice be issued to appellant/counsel for 19.04.2022 for preliminary hearing before S.B at Camp Court, Abbottabad.



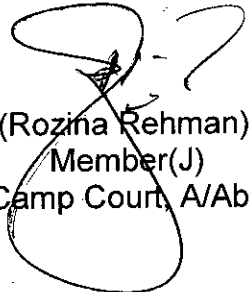
(Rozina Rehman)
Member (J)
Camp Court, A/Abad

19.04.2022

Nemo for the appellant.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-prosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced.
19.04.2022


(Rozina Rehman)
Member(J)
Camp Court, A/Abad

BEFORE THE SERVICES TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____ / 2020

Hizbullah Qazi Son. of Qazi Muhammad Asif, (Junior Clerk) BPS-11
GGHS Tharyati, Tehsil and District Abbottabad.

...Petitioner

Versus

Secretary, Education, Khyber Pakhtunkhwa, Peshawar and Others.

...Respondents

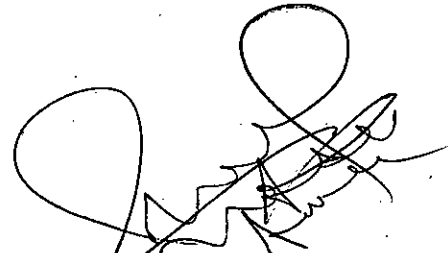
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Hizbullah
PETITIONER

Through,

Dated 21-12-2020


(Adeel Ahmed Nazir)
Advocate High Court
Abbottabad.

**BEFORE THE SERVICES TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. 16423 / 2020

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 16965

Dated 28/12/2020

Hizbullah Qazi Son of Qazi Muhammad Asif, (Junior Clerk) BPS-11
GGHS Tharyati, Tehsil and District Abbottabad.

...Petitioner

Versus

- 1- Secretary, Education, Khyber Pakhtunkhwa, Peshawar.
- 2- Director, Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- District Education Officer (Female), Abbottabad.
- 4- District Account Officer, Abbottabad.

.....Respondents

SERVICE APPEAL UNDER SECTION-4 OF KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974
AGAINST THE IMPUGNED ORDER PASSED BY
RESPONDENT NO-2 BEARING NUMBER 274-97/
F.NO./ A-20/ C-IV/ APPEAL/ HIZBULLAH/
ABBOTTABAD DATED-26-11-2020, WHILE
DECIDING THE DEPARTMENTAL APPEAL OF THE
APPELLANT; WHEREBY THE APPEAL OF THE
APPELLANT WAS DISREGARDED, KEEPING
INTACT THE MINOR PENALTY OF RECOVERY OF
RS- 154224/-IMPOSED BY RESPONDENT NO-3.

Filed to-day

av.
Registrar
28/12/2020

PRAYER: ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE IMPUGNED ORDER PASSED BY RESPONDENT NO-2 BEARING NUMBER 274-97/ F.NO./ A-20/ C-IV/ APPEAL/ HIZBULLAH/ ABBOTTABAD DATED-26-11-2020, WHILE DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT MAY KINDLY BE SET ASIDE; WHEREBY THE APPEAL OF THE APPELLANT WAS DISREGARDED, KEEPING INTACT THE MINOR PENALTY OF RECOVERY OF RS-154224/-IMPOSED BY RESPONDENT NO-3.

Respectfully Sheweth,

The petitioner very humbly submits as under:

1. That the Appellant is serving as junior clerk (BPS-11) in respondent department and is currently posted at GGHS Thatyati.
2. That the proceedings were initiated against the appellant by respondent no-3 on the charges of absence from service on certain dates.
3. That the appellant duly joined the proceedings and vehemently denied the allegations.
4. That the respondent no-3, without observing the codal formalities, imposed the minor penalty of recovery of Rs-154224/- upon the Appellant vide order number 4668-74 Dated 21-07-2020(Copy of the order number 4668-74 Dated 21-07-2020 is annexed as *annexure-"A"*)

5. That the petitioner preferred an appeal before respondent no-2, which was decided in a cursory manner without going into the merits, on 26-11-2020 vide impugned order no 294-97/ F.NO./ A-20/ C-IV/ APPEAL/ HIZBULLAH/ ABBOTTABAD despite repeated requests of the petitioner. **(Copy of Appeal and the order no 294-97/ F.NO./ A-20/ C-IV/ APPEAL/ HIZBULLAH/ ABBOTTABAD are attached as annexure "B" and "C" respectively)**

6. That having no other resort, the appellant has come to this Honorable Tribunal for the redressal of his grievances on the following inter alia amongst many other;

GROUNDS:

- a. That the impugned order is against the law, unconstitutional, discriminatory victimizing perverse and void ab-initio; hence it is liable to be struck down.
- b. That the Penalty imposed upon the appellant not correct; totally Baseless, unjustifiable and is liable to be struck down.
- c. That the Appellant has never been absent from duty. The correspondence and all official record is completed in time and office copies of Record are Present Since 2017 till 2020. Concerned files can be shown on Demand.
- d. That, if there was any truth and reality/ justification, in this notification HM could take action since 2017 why she was quiet till 2020.
- e. Where as, School is 25 KM far from city Abbottabad. There is no Clerk office in this School and Computer and Printer is not in useable Condition, appellant comes to city and Compose all type of Documents & Print all

official work on his own Expense and communicate with relevant offices i.e. BISE ,Account office, Finance Office, DEO Office etc.

- f. That the Attendance Register is always in custody of HM under the locked key and marking of attendance by all the officials is at her Sweet will.
- g. That, there was some Misunderstanding Between appelland and HM which has been Settled. Previously HM verbally & by written informed to office that issue is resolved, HM did not recommend for Recovery /Inquiry etc DEO (F) Rehana Yasmen, opened this issue time and again on the behest of one out-sider person.
- h. That the Appellant attend DEO Office and provided all Record to DEO (F) and there is no confession what so'ever regarding negligence of appelland. All record /documentation are self evident.
- i. That the proceedings conducted against the appelland are not in accordance with law, E & D Rules and are tainted with malafide and ill-will towards appelland and are sole attempt to stigmatize the unmarked service career of the appelland. Moreover the appelland has not yet been given the copies of the proceedings conducted against for his defense.
- j. That the dates mentioned in the Notification cumulates to 7 Days how can it be converted to 132 Days. The 132 days absence doesn't corroborate from the record and the penalty thereupon is highly unjustified. It is pertinent to mention here that the appelland, in connection with his official duty, has to see other offices i.e. , Account office Fiancé office BISE & DEO office etc. If Clerks goes School on daily Basis such kind of Work will remain Pending &

Late. Some instances regarding mentioned dates are as follows:

- i. 21.05.2019 ON DUTY at Account Office. (Certificate Attached).
- ii. 11.06.2019 Present Just 2 Minutes after Monitor Left the School. The Road was blocked due to construction.
- iii. 06-08-2019 and 16-10-2019 ON DUTY (copy of Attendance register Attached)

7. That the act of respondents squarely falls within the definition of exploitation as defined in the constitution of Islamic Republic of Pakistan.
8. That the act of respondents is not only against the norms of justice but also discriminatory, against the law and unwarranted.
9. That the appeal is well within time.
10. That the other grounds will be urged at the time of arguments.

It is therefore, very respectfully prayed that on acceptance of the instant service appeal, the impugned order passed by respondent no-2 bearing no 294-97/ F.NO./ A-20/ C-IV/ APPEAL/ HIZBULLAH/ ABBOTTABAD dated-26-11-2020, while deciding the departmental appeal of the appellant may kindly be set aside; whereby the appeal of the appellant was

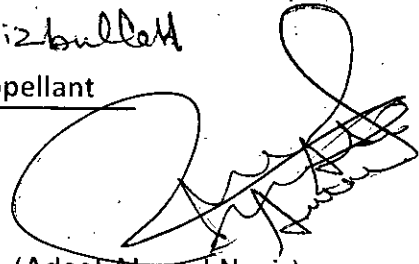
disregarded, keeping intact the minor penalty of recovery of Rs-154224/- imposed by respondent no-3.

Dated 21-12-2020

Hizbullah

Appellant

Through:



(Adeel Ahmed Nazir)
Advocate High Court
Abbottabad.

VERIFICATION:

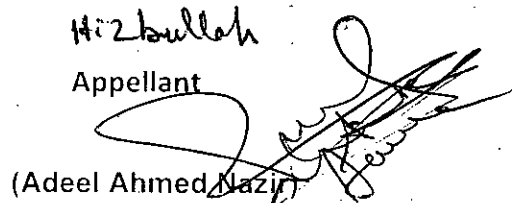
Verified on oath that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and nothing has been mis-stated or concealed from this Honourable Court.

Dated 21-12-2020

Hizbullah

Appellant

Through:



(Adeel Ahmed Nazir)
Advocate High Court
Abbottabad.

**BEFORE THE SERVICES TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. _____ / 2020

Hizbullah Qazi Son of Qazi Muhammad Asif, (Junior Clerk) BPS-11
GGHS Tharyati, Tehsil and District Abbottabad.

...Petitioner

Versus

Government of Khyber Pakhtunkhwa through Secretary Health, Peshawar,
and Others.

...Respondents

SERVICE APPEAL

AFFIDAVIT

I, *Hizbullah Qazi Son of Qazi Muhammad Asif, (Junior Clerk) BPS-11
GGHS Tharyati, Tehsil and District Abbottabad.*(Appellant), do hereby
affirm and declare that the contents of instant Service Appeal are true and
correct to the best of my knowledge and belief and that nothing has been
concealed from this Honorable Court.

Hizbullah
DEPONENT

Dated 21-12-2020

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD



No. _____ / Dated: _____ / 2020

☎ 0992-342533, 0992-342314

✉ Deoimale_abbottabad@gmail.com

A
P-8

Notification:

WHEREAS, you Mr. Hizbullah (Junior Clerk) GGHS Tharyati remained willfully absent from school as per report of concerned Principal dated 31-10-2019.

WHEREAS, you were marked absent as per report of Independence Monitoring Unit (IMU) dated 25-04-2019, 21-05-2019, 11-06-2019, 06-08-2019, 06-09-2019, 16-10-2019 and 09-11-2019.

WHEREAS An inquiry committee was constituted No 9681/EB-VI/Enquiry dated 16-11-2019, comprising the following officers to conduct formal inquiry against the accused Mr. Hizbullah (Junior Clerk) GGHS Tharyati for the charges leveled against him in accordance with the rules.

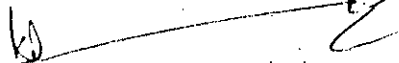
1. Mst: Sobia Jadoon VP GGHS Kakul.
2. Mst: Rubina Taj SS GGISS Kakul.

WHEREAS, inquiry committee after having examined the charges/evidence on record and explanation of the accused official has submitted the report No. 672 dated 13-12-2019.

WHEREAS, per report of inquiry committee, you were found absent for 132 days since 2017 to October 2019, recovery of absent 132 days from salary was recommended.

WHEREAS, you were called for personal hearing, dated 24-02-2020, in the office of undersigned where you confessed negligence on your part.


NOW THEREFORE, in exercise of power conferred by the Khyber Pakhtunkhwa, Govt: Servant (Efficiency & Discipline Rules-2011), the undersigned being Competent Authority is hereby pleased to impose minor penalty of recovery of Rs.154224/- for the absent period of 132 days under 4(a) III of the ibid rules upon Mr. Hizbullah (Junior Clerk) GGHS Tharyati and his absent period is hereby converted into EOL.

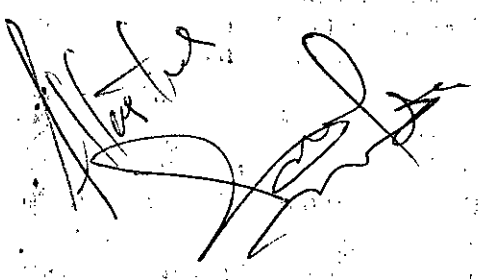

District Education Officer
(Female) Abbottabad

Endst No: 4668-74 dated: 21/7/2020

Copy of the above is forwarded to:

- Director E&SE Peshawar.
- Deputy Commissioner Abbottabad.
- District Monitoring Officer Abbottabad.
- Principal GGHS Tharyati Abbottabad is hereby directed to make necessary entries in his service book with the intimation to this office.
- Mr. Hizbullah (Junior Clerk) GGHS Tharyati.
- Office File.


District Education Officer
(Female) Abbottabad



-P-9 B

DEO(F)
Abbottabad

SUBJECT

Reference Your Office Letter No.838 Dated 7/2/2020 Para wise
Response is Submitted As Under :-

- Not Correct, I have never been absent from duty there was some Misunderstanding, Between me and Principal which has been Settled.
- There has never been delay in any official work of School / Correspondence all official record is completed in time and office copies are present in concerned files.
- On the Basis of above Lines it can be said that there is no inefficiency , negligence on my part .Record shows that I have remained Present on my Duty.
- Please Remember issue is Solved Previously and closed before so don't be open it from your side. Principal verbally and written said to your office issue is solved between us.
- So it is requested that charges levied against me please be withdrawn. I will be more careful in Future .More over I want to be heard in person.

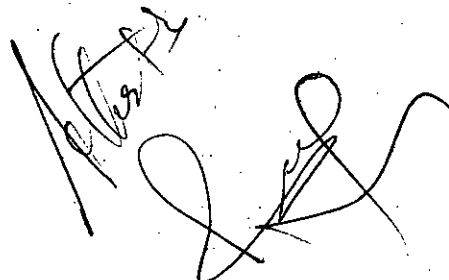


Hizullah

J/C
GGHS Tharyati
Abbottabad

10.02.2020

o/c



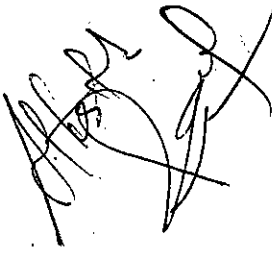
DIRECTOR OF EDUCATION ELEMANTERY & SECONDARY
EDUCATION PESHAWAR

SUBJECT: - APPEAL AGAINST LETTER NO: 4668-74 DATED: 21/07/2020

Respected Sir,

Penalty imposed upon the appellant vide Notification No 4668-74 Dated 21/7/2020 is not correct, totally Baseless, unjustifiable and is liable to be struck down. I have never been absent from duty. Correspondence and all official record is completed in time and office copies of Record are Present Since 2017 till 2020. Concerned files can be shown on Demand. The appellant further submits as under:

1. That, if there was any truth and reality/ justification, in this notification HM could take action since 2017 why she was quiet till 2020.
2. Some influential officer is Busy in making unnecessary Inquiries against Appellant which substantially affects the efficiency, concentration and progress in service.
3. Where as, School is 25 KM far from city Abbottabad. There is no Clerk office in this School and Computer and Printer is not in useable Condition, appellant comes to city and Compose all type of Documents & Print all official work on his own Expense and communicate with relevant offices i.e. BISE ,ACCOUNT OFFICE, Finance Office, DEO Office etc.
4. Secondly Attendance Register is always in custody of HM under the locked key and marking of attendance by all the officials is at her Sweet will.
5. That, there was some Misunderstanding Between appellant and HM which has been Settled. Previously HM verbally & by written informed to office that issue is resolved, HM did not recommend for Recovery /Inquiry etc DEO (F) Rehana Yasmen, opened this issue time and again on the behest of one out sider person.
6. Some Other facts needs to be brought in to your good knowledge in order to depict the whole Picture, A Person from appellants near family and an influential officer in the department, having some property issues with the appellant, is sponsoring proceedings against the officials and he is involved to Such extent that he personally presented himself before inquiry Committee at the time of personal hearing on 24-02-2020, against the appellant.
7. Appellant attend DEO Office and provided all Record to DEO (F) and the re is no confession what so ever regarding negligence of appellant. All record /documentation are self evident.
8. That the proceedings conducted against the appellant are not in accordance with law, E & D Rules and are tainted with malafide and ill-will towards appellant and are sole attempt to stigmatize the unmarked service career of the appellant.



Moreover the appellant has not yet been given the copies of the proceedings conducted against for his defense.

9. That the dates mentioned in the Notification cumulates to 7 Days how can it be converted to 132 Days. The 132 days absence doesn't corroborate from the record and the penalty thereupon is highly unjustified. It is pertinent to mention here that the appellant, in connection with his official duty, has to see other offices i.e. , Account office Fiancé office BISE & DEO office etc. If Clerks goes School on daily Basis such kind of Work will remain Pending & Late. Some instances regarding mentioned dates are as follows:

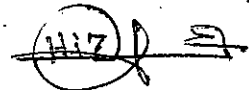
- a) 21.05.2019 ON DUTY at Account Office. (Certificate Attached).
- b) 11.06.2019 Present Just 2 Minutes after Monitor Left the School. The Road was blocked due to construction.
- c) 06-08-2019 and 16-10-2019 ON DUTY (copy of Attendance register Attached)

In light of above submissions, it is requested that the order passed against the appellant may kindly be struck down and Penalty/recovery, imposed upon the appellant may kindly be withdrawn.

The official may also kindly be transferred to any Nearest School /DCTE OFFICE in city Abbottabad, where posts are laying vacant. NOC is required for Mutual Transfer in DCTE, (Copy of Application Attached herewith for kind information).

Dated 18.08.2020

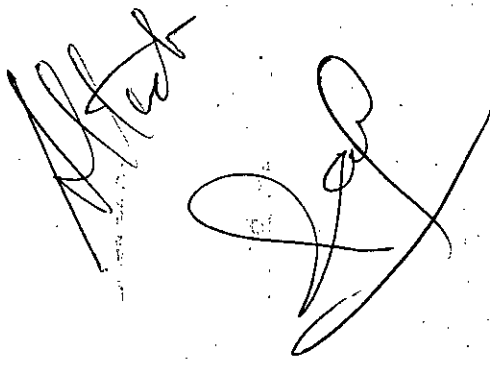
Yours Obediently



Hizbullah Qazi

JC GGHS Tharyati
Abbottabad

03335963917



P-14

TEACHER'S ATTENDANCE REGISTER

For the month of Aug Year 1911

NO. 12

NO. 14

NO. 15

Name. <u>M. Ward</u>	<u>Amey Harmon</u>	<u>Highland</u>	NO.
Designation: <u>Teacher</u>	<u>Teacher</u>	<u>Teacher</u>	

Date	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.
1	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
2	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
3	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
4	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
5														
6	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
7	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
8	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
9	7:30	AH	12:30	AH	7:30	AH	12:30	AH						
10	7:30	AH	12:30	AH	7:30	AH	12:30	AH						

Handwritten signature/initials

Justification →

It is Justified that Mr. Hizbullah Qazi, JIC of this School is present on 11-6-2019, Mouted Leave to School from 9:27 the official as con to School. Conviense problem is also here in school station. Consider him as present.

~~Hizbullah Qazi~~

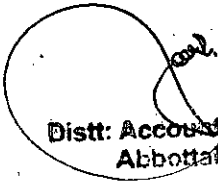
Hizbullah Qazi

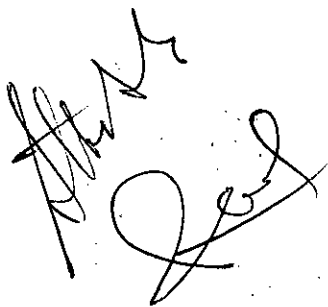
HM
Nafis
Head Mistress
Govt. Girls High School
Muzaffargarh

H. Qazi
[Signature]

ATTENDANCE CERTIFICATE

Certified that Mr. Hizbullah Qazi S/o Qazi Muhammad Asif JC BPS-11 GGHS Tharyati is on duty on 21-05-2019 in Account Office for submission of AC Bills.

For 
Distt: Accounts Officer
Abbottabad

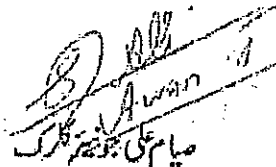


بخدمت جناب ڈائریکٹر صاحب ایڈمیٹری اینڈ سیکنڈری ایجوکیشن خیبر پختون خواہ ایبٹ آباد
 بواسطت : جناب ڈائریکٹر صاحب کریکولم اینڈ ٹیچر ایجوکیشن خیبر پختون خواہ ایبٹ آباد
 عنوان : درخواست برآمد تہذیبی
 جناب عالی!


مودبانہ گزارش ہے کہ مسائل بطور جو میٹر فلرک اپنی ایپلی ڈیٹے DCTE خیبر پختون خواہ ایبٹ آباد میں سرانجام دے رہا ہے۔ مسائل امراض گروہ میں ہاتھ ہونے اور گھر کا واحد کفیل ہوتے ہوئے گھر میں بھی بیماری کی وجہ سے گھر سے دور ڈیوٹی دینا مشکل ہو چکا ہے۔ روزانہ زیادہ سفر کرنا اور رفتاری اوقات کار سکول سے زیادہ مشکل ہونے کی وجہ سے مسائل گھر کو وقت نہیں دے سکتا ہے لہذا آپ سے التماس ہے کہ مسائل کو اپنے گھر کے نزدیک گورنمنٹ گرلز ہائی سکول تھرائی ایبٹ آباد اردو ہاں سے قاضی حزب اللہ کو DCTE خیبر پختون خواہ ایبٹ آباد میں تبدیل کرنے کے احکامات صادر فرمائے جائیں۔
 عین گزارش ہوگی

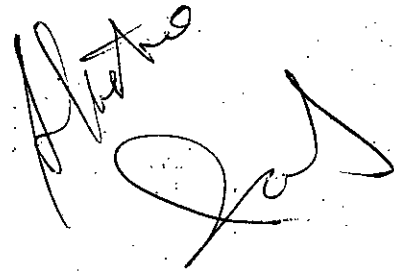
العارض

~~(117)~~
 قاضی حزب اللہ جو میٹر فلرک
 گورنمنٹ گرلز ہائی سکول تھرائی ایبٹ آباد


 میا م علی جو میٹر فلرک
 DCTE خیبر پختون خواہ ایبٹ آباد
 منجانب مسائل

I have no
 objection


 Govt. Girls High School
 Tharwali Abbottabad



خدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر برائے خواتین ایبٹ آباد

جناب عالیہ!

گزارش ہے کہ سائلہ کی جانب سے جو درخواست 31/10/2019 کو پیش کی گئی ہے درج بالا سائلہ

آپس میں حل ہو گیا ہے لہذا فائل بند کر دی جائے سائلہ آپ کی انتہائی مشکور ہے۔ اب سائلہ کو کوئی شکایت نہیں

ہے۔

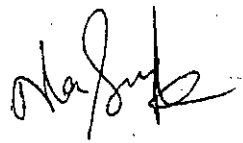
سائلہ کا تعاون آپ اور آفس کے ساتھ رہے گا۔

العارض

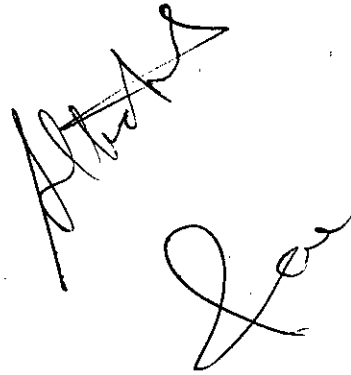
ہیڈ مٹریس گورنمنٹ گرلز ہائی سکول

تھریاتی ایبٹ آباد

مورخہ: 27/01/2020



Head Mistress
Govt. Girls High School
Tharyati Abbottabad



حضرت صاحب دین

P-20

میں اور آج صبح - اللہ ماقبل ہی
WhatsApp گروپ میں
اللہ تعالیٰ

اللہ تعالیٰ کی اجازت کے بغیر
یہ ماحولہ کی فائبر نے اس میں
طرح سے بھی گڑبگڑ میں دونوں کے نام
ہیں۔
آج سے اس کی حالت ہے کہ ان
کو رخصتہ اتفاقاً دہرا گیا ہے۔

الغرض

Handwritten signature
Headmistress
Govt. Girls' School
Thalayat, Bahawalpur

Handwritten signature

OFFICE of the Headmistress G.G.H.S.

Tharyati A/D

I authorized Jc Qazi Hizbullah
G.G.H.S. Tharyati to collect
the Roll No slip from BISE A/D.

9th . 13-

10th . 23-

o/c

[Signature]
Headmistress
Govt. Girls' High School
Tharyati, Multan

HM

G.G.H.S.
Tharyati

[Signature]
[Signature]

TEACHER'S ATTENDANCE REGISTER

of the month of _____ 19__

19

20

21

1

19__ 19__ 19__ 19__ 19__ 19__ 19__ 19__ 19__ 19__



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Handwritten notes and numbers at the bottom right of the page.

OFFICE OF THE HEAD MISTRESS GOVT: GIRLS HIGH SCHOOL Tharyati A.ABAD
 RECONCILIATION STATEMENT OF PAY & ALLOWANCES FOR THE MONTH OF january- 1/2020
 NAME OF DEPARTMENT EDUCATION DDO AD 6251

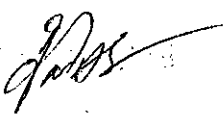
OBJECT	BUDJET 2018-19	EXPDT:DURING THE MONTH	PREVIOUS EXPDT:	TOTAL UP TO DATE	BALANCE	EXCESS
PAYS						
AO1101-PAY OF OFFICERS	5,150,380	343,170	1,892,360	2,235,530	2,914,850	
AO1102-PERSONAL PAY		4600	0	4,600		2,300
AO1151-PAY OF ESTT	1,107,020	132,050.00	504,660	636,710	470,310	
TOTAL PAYS	6,257,400	479,820.00	2,394,020	2,873,840	3,383,560	
RRGULAR ALLOWANCES			0	0	0	
AO1202-HOUSE RENT ALLOW	477,370	39,511	194,762	234,273	243,097	
AO1203-CONVANCE ALLOW	814,220	63,564.00	311,400	374,964	439,256	
AO1207-WASHING ALLOW	1800	300	1800	2,100		300
AO1208-DRESS ALLOW	1800	300	1800	2,100		300
AO1217-MEDICAL ALLOW	332,470	28,006	138,036	166,042	166,428	
AO1229 Sepcial Compensatory			0	0	0	
AO120N Sepcial Allowances			0	0	0	
AO1253 Sc Teaching Allow	4800	400	1200	1,600	3,200	
AO120D Integrated Allow 2005	5400	450	2700	3,150	2,250	
AO1238-CHARGE ALLOW	1200	100	600	700	500	
AO120X-ADHOC RELIF AIIOW 2010			0	0	0	
AO121A-ADHOC RELIF ALLOW 2011			0	0	0	
AO121XM-ADHOC RELIF ALLOW 2012			0	0		0
AO121T-ADHOC RELIF ALLOW 2013	141,220	9,992	54044	64,036	77,184	
AO121Z 2014			0	0	0	
AO122C Add Relf Allow 2015	94,820	6,735	36378	43,113	51,707	
AO-122M Add Relf Allow2016	485,780	35,290	181,282	216,572	269,208	
AO122Y Add Relf Allow 2017	625,740	47,982	239,702	287,684	338,056	
AO 123 G Ad Relf 2018	625,740	47,982	239,702	287,684	338,056	
AO123P AD Allow 2019		43,933	216,788	260,721		73,128
Total Regular Alloances	3,612,360	804,365	2,401,894	3,206,259	406,101	
AO 3303 Electricity	15,000		0	0	15,000	
AO1278-Leave Salary			0	0	0	
AO13101 Machinery & Equipment	5000		0	0	5,000	
AO13201Furniture & Fixture	5,000		0	0	5,000	
AO3805-Travelling Allow	10,000		0	0	10,000	
AO3304-Hot & Cold	5000		0	0	5,000	
AO3901-Stationery	5,000		0	0	5,000	
AO3970-02 Other Conteg	5,000		0	0	5,000	
AO-3902 Printing & Publication			0	0	0	
AO1274-MRC			0	0	0	
AO 1278 Leave Salary			0	0	0	
13303-Other Bulding(P/Repair)			0	0	0	
Non-Salary Component	50,000		0	0	50,000	
Grand Total	9,919,760	804,365.00	4,017,214	4,821,579	5,098,181	

It is Certified that:

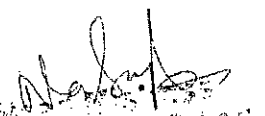
- The Department Figure of final grant & actuals are based on department's Record.
- The Actual expenditure amounting to RS 804,365/- has been accepted the department.

Dated 17-2-2020

Copy To:-
 Disstict Account Office Atd.
 Fiance & Planing Office Atd.
 DEO (F) Abbottabad.

804,365/-
18-2-2020


HEAD MISTRESS
 GGHS THARYATI
 ABBOTTABA


 17/02/2020



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION

KHYBER PAKHTUNKHWA PESHAWAR.

Phone: 091-9225344

Email: ddadmn.ese@gmail.com

C P-25

NOTIFICATION

1. **WHEREAS**, Mr. Hizbullah Junior Clerk GGHS Tharyati Abbottabad was imposed minor penalty of recovery of Rs.154224/- by DEO (F) Abbottabad vide his Endst No. 4668-74 dated 21/07/2020 on charge of regular absent from duty.
2. **WHEREAS**, , the said aggrieved Junior Clerk filed a departmental appeal dated 18/08/2020 to the Director E&SE Khyber Pakhtunkhwa Peshawar (appellate Authority) for redressal of his grievances/reinstatement in service.
3. **AND WHEREAS**, the appellate authority in pursuance of Section 17 read with sub rule (1) & (2) of the E&D Rules-2011 called for the record of the case and comments from the concerned DEO vide letter No. 504, dated 28/09/2020 for consideration of the appeal.
4. **AND WHEREAS**, the DEO concerned provided the requisite record/comments accordingly vide his letter No. 7541 dated 19/10/2020.
5. **NOW, THEREFORE**, in exercise of the power conferred upon appellate authority, under section-17 read with rules 2(b) of E&D Rules-2011. The Director E&SE Khyber Pakhtunkhwa Peshawar (Appellate Authority) has **disregarded** the appeal in r/o Hizbullah Junior Clerk GGHS Tharyati Abbottabad.

DIRECTOR

Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst: No. 294-97 /F.No./A-20/C-IV/Appeal/Hizbullah/Abbottabad

Dated Peshawar the 26, 11/2020.

Copy of the above is forwarded for information and n/action to the:-

- 1- District Education Officer (Female) Abbottabad.
- 2- District Account Officer Abbottabad.
- 3- Principal/HM Concerned.
- 4- Appellant concerned.
- 5- PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.

Assistant Director (Admn)

Directorate E& Secondary Education
Khyber Pakhtunkhwa, Peshawar

کورٹ فیس

وکالت نامہ

Before Services Tribunal, Khyber Pakhtunkhwa, Peshawar.

His Excellency Chief Justice Saadul Khan ^{بجائے}
Appellant

Service Appeal ^{مخائب:}
ذمیت مقدمہ:

Wakalatnamah ^{باعت تحریر آنکہ}

Abbotabad

مقدمہ مندرجہ میں اپنی طرف سے اسے بیرونی وجوہات کی بنا پر کارروائی متعلقہ آس مقام

Adeel Ahmad Naqvi ^{Abbas Ali} ^{Chaudhary}

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کمال اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے رضی نامہ و تقرر ثالث و فیصلہ بر حلف دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء اصولی چیک روپیہ و مرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یا کسی جزوی کارروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داخستہ مجھ کو منظور قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز ہتھیار تم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ بیرونی مقدمہ۔ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو ہتھیار ہو تو وکیل صاحب موصوف مقدمہ کی بیرونی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استیارت نائش ہینڈ مفلسی کے دائرہ کرنے اور اس کے بیرونی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کروا دیا تاکہ سند رہے۔

22-12-2020
الرقوم:

Abbas Ali

بمقام:

العبید العابد

حزب اسلامی پاکستان
J/c BPS-11
Hizbulah



The first part of the document discusses the importance of maintaining accurate records. It emphasizes that proper record-keeping is essential for ensuring the integrity and reliability of the data collected. This section also outlines the various methods used to collect and analyze the data, highlighting the challenges faced during the process.

The second part of the document focuses on the results of the study. It presents a detailed analysis of the data, showing the trends and patterns that emerged. The findings indicate that there is a significant correlation between the variables studied, which supports the hypothesis of the research. This section also includes a discussion of the implications of the results and the limitations of the study.

The final part of the document provides a conclusion and recommendations for future research. It summarizes the key findings and offers suggestions for how the research can be expanded and improved. The authors express their appreciation to the funding agencies and the participants who made the study possible.

In conclusion, this study has provided valuable insights into the relationship between the variables studied. The findings have important implications for the field and will contribute to the development of more effective strategies and policies.