## É

#### Form- A

### FORM OF ORDER SHEET

Court of		
	·	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1-	25/07/2022	The appeal of Muhammad Assad presented today by Muhammad Awais Ajiz Advocate. It is fixed for preliminary hearing before touring Sing Bench at Abbottabad on . Notices be issued to appellant and he counsel for the date fixed.		
		By the order of Chairman		
		REGISTRAR		
		'		

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### CHECK LIST

Case Title:

S#	CONTENTS	Yes	No
1.	This Appeal has been presented by	·/·	
2.	Whether counsel/appellant/respondent/deponent have signed	1	
۵.	the requisite document?	_	•
3.	Whether appeal is within time?		
4.	Whether appeal enactment under which the appeal is filed is	/	
	mentioned?		
5.	Whether enactment under which the appeal is filed is correct?	_	
6.	Whether affidavit is appended?	/	,
7.	Whether affidavit is duly attested by competent oath commissioner?	/	
8.	Whether appeal / annexure are properly paged?	-	
9.	Whether certificate regarding filling any earlier appeal in the		
	subject, furnished?		1
10.	Whether annexures are legible?	_	
11.	Whether annexures are attested?	_	<u> </u>
12.	Whether copies of annexures are readable/ clear?		
13.	Whether copies of appeal is delivered to AG/ DAG?		,
14.	Whether Power of Attorney of the counsel engaged is attested		
	and signed by Petitioner/ Appellant/ Respondents?		
15.	Whether number of referred cases given are correct?		
16.	Whether appeal contains cutting / overwriting?		
17.	Whether list of books has been provided at the end of the appeal?		
18.	Whether case relate to this Court?	/ .	
19.	Whether requisite number of spare copies are attached?		
20.	Whether complete spare copy is filed in separate file cover?		,
21.	Whether addresses of parties given are completed?		
22.	Whether index filed?		
23.	Whether index is correct?		
24.	Whether security and process fee deposited? On		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal		
,	Rule 1974 rule 11, Notice along with copy of appeal and		
	annexure has been sent to respondents? On		
26.	Whether copies of comments / replay/ rejoinder submitted?		
	On		
27.	Whether copies of comments / replay/ rejoinder provided to		
	opposite party?		
<u> </u>	On	<u></u>	L

It is certified that formalities /documentations as required in the above table, have been fulfilled.

Name:- M- Awais Hiz Adi

Dated: - 25-07

### BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No 1152 of 2022

Muhammad Assad......Appellant

## **VERSUS**

### **APPEAL**

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Dated 22.07.2022

Muhammad Assad (Appellant)

Through:-

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service appeal No \_\_\_\_\_ of 2022

## **VERSUS**

- 1) The Government of Khyber
  Pakhtunkhwa through Secretary
  Health Services/Department Peshawar.
- 2) Director General Health services Khyber Pakhtunkhwa Peshawar.
- 3) Medical Superintendent, King Abdullah Teaching Hospital (KATH) Mansehra.
- 4) Hashim Waheed son of Muhammad Waheed resident of village Suffaida Tehsil & District Manserha.

.....Respondents

APPEAL UNDER SECTION 4 OF KPK

SERVICE TRIBUNAL ACT, 1974 AGAINST

THE ACT OF RESPONDENT NO 03

WHEREBY RESPONDENT NO. 04 IS

PROMOTED VIDE IMPUGNED DISPATCH NO. 1817 DATED 07.03.2022 FROM CLASS-IV TO JUNIOR CLERK BPS-11 AND IN THIS RESPECT ALL OTHER CORRESPONDENTS AND PROMOTION ORDERS ARE WRONG, FANCIFUL, ARBITRARY, ILLEGAL, \_\_\_\_ AGAINST THE LAW AND PERVERSE, RULES, AGAINST THE FUNDAMENTAL RIGHT OF THE APPELLANT, WITHOUT OBSERVING PROMOTION LAW AND RULES, WITHOUT LAWFUL AUTHORITY AND OF HAVING NO LEGAL EFFECT UPON THE RIGHTS OF THE APPELLANT HENCE LIABLE TO BE CANCELLED/ STRUCK DOWN.

#### PRAYER:-

On acceptance of the instant service appeal, the impugned act of respondents whereby respondent No. 04 promoted from Class-IV to Junior Clerk BPS-11 is declared wrong, illegal, against the law and fact, arbitrary, fanciful, without observing promotion law and rules. Respondents No. 01 to 03 be directed to promote the appellant to the post of Junior Clerk (BPS-11) as senior than respondents No. 04 and having requisite qualification and experience.

#### Respectfully Sheweth:-

 That, appellant is the resident of Village Attershisha, Tehsil & District Mansehra and having requisite qualification and experience for the post of Junior Clerk.

(copy of domicile certificate and educational testimonials annexed as annexure "A").

2. That the appellant was appointed as Ward Boy in KATH Mansehra vide order No. 7059 dated 31.12.2012.

(copy of appointment order annexed as annexure "B").

3. That, the respondent No. 04 was appointed as Blood Bank attendant in KATH Mansehra vide order No. 6930 dated 12.10.2021.

(copy of appointment order annexed as annexure "C").

were given by respondent No. 02 in respect of promotion of Class-IV Employees to Junior Clerk therefore respondent No. 03 called all the Class-IV employees for typing test and interview vide letter No. 1428 dated 22.02.2022.

(copy of letter dated 22.02.2022 is annexed as annexure "D").

after conducting test and That 5. 03 respondent No. the interview promote illegally and wrongly to the Post of respondent No. 04 Junior Clerk impugned dispatch No. 1817 dated 07.03.2022.

6.

7.

(copy of impugned dispatch entry dated 07.03.2022 annexed as annexure "E").

That, appellant time and again approach to respondent No. 03 for taking information in respect of any promotion order but respondent No. 03 intentionally concealed the impugned promotion orders and proceedings, the appellant moved different applications to respondent No. 03 and Deputy Commissioner Mansehra for taking information about promotion order but in vain.

(copy of applications are annexed as annexure "F").

That when appellant came into the knowledge of impugned promotion order at the time of taking dispatch entry in relevant register, and from taking the information about said entry the appellant filed the a departmental representation before respondent No. 02 which is not decided and the statutory period has been lapsed.

(copy of the departmental representation is annexed as annexure "G").

8. That, felling aggrieved, appellant having no other remedy except to file the present service appeal on the following amongst other grounds.

#### **GROUNDS:-**

- A) That, the impugned orders issued by respondents No. 03 are illegal, against the law, against the fact, arbitrary, fanciful, against the fundamental right of the appellant, without observing promotion law and rules, without lawful authority hence liable to be struck down/cancelled.
- That the appellant most senior than B) respondent No. 04 and eligible and his qualified in all respect for Junior Clerk but promotion as the ignored respondent No. 03 appellant.
- C) That, respondent No. 04 is most junior employee in KATH Mansehra, but respondent No. 03 promoted him from Class-IV to Junior Clerk with malafide intention and just to deprive the appellant from his fundamental right.

- D) That, the promoting authority overlooked the relevant rules and law regarding the promotion of class-IV employees hence committed illegality and irregularity.
- E) That, it is settled law that class-IV will be promoted on seniority basis but respondent No. 03 ignored the relevant law of the promotion and exercise his power not so vested and responded No. 04 is promoted just on the basis of political influence, discriminatory manners and to accommodate their blue eye chip.
- F) That, the impugned action of respondent No. 03 is wrong, illegal, against the law and against natural justice and against the fundamental right of the appellant hence not maintainable in the eyes of law.
- G) That, the only criteria for the promotion in question is seniority cum fitness which criteria is fulfilled by the appellant.
- H) That, impugned act of respondent no 03 is illegal, un lawful without lawful authority and of having no legal effect.

#### PRAYER:-

On acceptance of the instant service appeal, the impugned act of respondents whereby respondent No. 04 promoted from Class-IV to Junior Clerk BPS-11 is declared wrong, illegal, against the law arbitrary, fanciful, and fact, without observing promotion law and rules. Respondents No. 01 to 03 be directed to promote the appellant to the post of Junior Clerk (BPS-11) as senior than respondents No. 04 and having requisite qualification and experience.

**Dated 22.07.2022** 

Muhammad Assad (Appellant)

Through:-

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT

#### **VERIFICATION:**

I, Muhammad Assad son of Jehanzeb R/o Attershisha Mansehra presently serving as Ward boy/Ward Orderly in KATH Manshera, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

Muhammad Assad

## BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Muhammad Assad......Appellant

#### **VERSUS**

#### **APPEAL**

### **AFFIDAVIT**

I, MUHAMMAD ASSAD SON OF JEHANZEB R/O ATTERSHISHA MANSEHRA PRESENTLY SERVING AS WARD BOY/WARD ORDERLY IN KATH MANSHERA, DO HERBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE NO SUCH SUBJECT MATTER APPEAL HAS EVER BEEN FILED BEFORE THIS HONORABLE COURT NOR PENDING NOR DECIDED. THAT THE CONTENTS OF FORE-GOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

Dated: 22.07.2022

MUHAMMAD ASSAD DEPONENT

## BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No	of 2022
Muhammad Assad	Appellant

### **VERSUS**

#### APPEAL

### CORRECT ADDRESSES OF THE PARTIES

#### APPELLANT:

Muhammad Assad son of Jehanzeb R/o Attershisha Mansehra presently serving as Ward boy/Ward Orderly in KATH Manshera.

#### RESPONDENTS:

1) The Government of Khyber Pakhtunkhwa through Secretary Health Services/Department Peshawar.

2) Director General Health services Khyber Pakhtunkhwa Peshawar.

3) Medical Superintendent, King Abdullah Teaching Hospital (KATH) Mansehra.

4) Hashim Waheed son of Muhammad Waheed resident of village Suffaida Tehsil & District Manserha.

Dated 22.07.2022

Muhammad Assad (Appellant)

Through:-

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT

# DOMICILE CERTIFICAT

1 declere that, I am born of parents who are permanently domiciled

DISTRICT MAGISTRATE

having been born in this Province.	
was born at VILTAGE AND F.O. A. SHISHATehsilNANSE	HRA: IE.
DistrictMANSEHRA.	the state of the s
I passed Primary Examination from G.P.S A.SHISHA Spho	ol ATTERSHISHA.
VILLAGE AND PLO AMPERSHISHA (MANSEH A).	
MANSEHRA.	
District	
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Filed by MUHAMMAD ASSAD S/O JEHANZEB.	
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Tehsil MANSEHRA.	
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N.W.F. Province having been born withinto.  From the Verification  Marie Over Light	ge the above decirion
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## Roll No 13309

# Govt. High School Atter Shisha (Hazara) PROVISIONAL CERTIFICAE

This is to Cer	tify that Mr	Mohamme	ed As	sad
1/0 Jaha	o Teb	, I	passed from	this School
the Secondary	School Certific	cate Examinatio	n of the Boa	rd of Inter
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He also passed	in the following	ng Subjects		
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Govt High School, Govt High School, Govt. High School

ABBOTTABAD

N. W.F.R. PAKISTAN

PROVISIONAL CERTIFICATE INTERMEDIATE EXAMINATION 1996 Annual/Supplementary Himanilies Group Mohammaal Assad, THIS IS TO CERTIFY THAT Scham Zeb. San/daughter of . and a candidate of\_\_\_\_\_ Registered No \_\_\_\_\_ has passed the INTERMEDIATE EXAMINATION of the Board of Intermediate & Secondary Education Abbottabad held in Dune 19 96 \_Marks out of 1100 and as a Regular/Private candidate. He/She obtained 436 (3itis-factory) has been placed in Grade (E) Representing The Examination was taken as a whole/in parts

Prepared by

Checked by \_

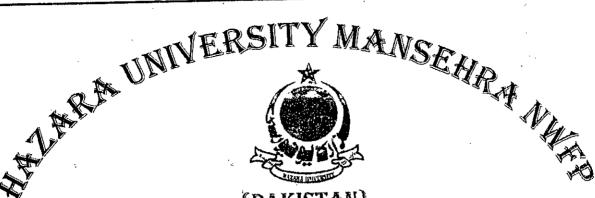
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Board of Intermediate &

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(PAKISTAN) visional certificate

Annual/Supplementary Examination 2005\_

Serial No 242

Roll No: 07346

Registration No: 03-P 1880

Certified that Mr/Miss/Mrs. Mohammad Assad Son/Daughter of Jehanzels

and a student/candidate of BA/3 has passed the BA/3 Examination held in November 2005.

by securing 248 Marks out of 550 and has been placed in 21 Division. Grade.

(The Examination was taken as a whole in parts)

Deputy Controller Examinations Hazara University

. 14-

OFFICE OF THE EXECUTIVE DISTRICT OFFICER 'HEALTH MANSEHRA.

TML: 9997-920169, Fax: 0997-920166,E-mail edchmra/yahoo.com. Website:WWW.edohmansehra.com

No. 7056 Dated 31/12/2012

Tro

#### Mr MUHAMMAD ASSAD S/O JEHANZEB

Village Atter Shisha District& Tehsil Mansehra.

Subject:

#### OFFER OF APPOINTMENT.

The competent authority, in accordance with KP Civil servants (Amendment)Act 2005, (appointment, Promotion and Transfer)Rules 1989, as amended, under Employes son quota, is pleased to offer you a post of Ward Orderly BPS 20 Rs4900.170-10000 plus usual allowances as admissible under the rules in the interest of public service subject to the following terms and conditions.

TERMS & CONDITIONS

- 1) You are domicited of District Mansehra.
- 2) You are medically fit and subject to provision of Medical fitness Certificate from the Medical Superintendent King Abdullah Teaching Hospital Manschra
  - 3) Your appointment will be on probation for I year from the date of arrival, during which you can be treminated without assigning areason due to non-performance, indiscipaine and misconduct.
  - 4) You will be governed such rules and orders issued by government from time to time.
  - 1) If you wish to resign from service you will have to give one month notice is advance or forfeit one month pay in lieu of, and will have to continue service till acceptance of resignation.
  - 6). You can be transferred anywhere in the District
  - 7) You will not be entitled for pension and Gratuity Benefits.
  - 8) You will not contribute to GPF but contribute CP Fund according to prevailing rules.
- 9) If the above officer of appointment is acceptable to you on the above terms and condition, you are directed to report for duty to Medical Superintendent king Abdullah Teaching Hospital Mansehra within 40 days of the issuance of this letter failing which the appointment order will stand cancelled

Executive District Officer
Health Manschra.

No.

Copy forwarded for information to the:

- 1) N.S.King Abdullah Teaching hospital Manschra
- 2) District Accounts Officer Manschia.
- 3) Establishment Section EDO(H) Office Mannehra

OFFICE OF THE MEDICAL SUPERINTENDENT KING ABDULLAH TEACHING HOSPITAL MANSEHRA 920096, Fax: 0997-540211: email: mskathmansehra@gwail.com

/Dated\_12-10 /2021

Mr. Hashim Waheed S/O Muhammad Waheed Resident of Village Safaida PO Mansehra Tehsil and District Mansehra

Website: www.! athmansehra.com

#### OFFER OF APPOINTMENT. Subject: -

Accordance with Khyber Pakhtunkhwa, Civil Servatii (Appointment, Promotion and Transfer) Rule 1989 under rule 10 (4), the competent authority is pleased to officer you post <u>Blood Bank Attendant</u> (BPS-04) @ 9900-449 23100 plus Usual allowance on admissible under the rule in the interest of public and a secondarial beautiful and a secondarial beautiful and a secondarial bank and a seconda Usual allowance as admissible under the rule in the interest of public services subject to the following terms and conditions:-

1) You are domiciled of District Mansehra.

Your appointment are purely temporary basis and liable to termination at any stage without assigning any reason/notice.

You will remain on probation for one year.

You will be governed such rules and orders issued by Government from time to

5) Your services will be transfer able anywhere in the district.

According to prevailing rules GPF will be contributed from your salary.

7) If you wish to resign from service you will have to give one month notice in advance or forfeit one month pay in the lieu of, and will have to continue screen

8) You should produce Health & Age Certificate 1. om the Mcrife d Superintendent

KAT Hospital Mansehra. 9) NO travelling allowance/Daily Allowance is allowed.

10) If the above appointment order is acceptable to you on the a ove terms and conditions, you are directed to repo ; for dity at King Abdulla': Teaching Hospital Mansehra within 10 days from the receipt of this letter.

No-6931-33

Medical Superintended King Abdullah Tea: hing H pairal Mansehra

Copy to:-

41. The Director General Health Services Khyber Pakhtunkhy a Peshawar.

2. The District Accounts Officer Manschra. .

3. Account Section undersigned for necessary action.

Medical Superson endent. King Abdult, h Tee hing Hospital Mancehra

ordinary of morano, Tehsil and District Manschra

OFFICE OF THE MEDICAL SUPERINTEND

## KING ABDULLAR TEACHING HOSPITAL MANSEHRA

Tel: 0997-920096, Fax: 0397-540211: email: mskathmansehra@gmail.com Website: www.kathmansehra.com

Tc

- 1. Mr. Muhammad Assad, Ward Orderly
- 2. Mr. Muhammad Sohail, Chowkidar
- 3. Mr. Shakir Saged, Ward Orderly
- 4. Mr. Nouman Ali, Ward Orderly
- 5. Mr. Adil Malik, X-Ray Attendant
- 6. Mr. Hashim Waneed, Blood Bank Attendant
- 7. Mr. Zubair Khan, Ward Orderly

Subject: -

#### CALL FOR TYPING TEST / WALK AND INTERVIEW

With reference to your applications for promotion from Class-IV to Junior Clerk (BPS-11), therefore all of you are hereby directed to appear for typing test / Walk & interview along with all relevant original documents on 23.02.2022 (Wednesday) at 11:00 AM, positively.

> Medical Superintendent King Abdullah Teaching Hospital Mansehra

No.1429-30)

Copy to:-

- 1. All Members Committee KATH Mansehra.
- 2. Office Copy for Record.

Medical Superintendent

King Abdullah Teaching Hospital

Mansehra

REGISTER OF ISSUES Annexure

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Annexure.

To,

The worthy Director General

Health Services Khyber Pakhtunkhwa, Peshawar Alexander Marin

SUBJECT:

AGAINST THE PROMOTION ORDER OF HASIM WAHEED SON OF MUHAMMAD WAHEED R/O VILLAGE SAFIDA TEHSIL & DISTRICT MANSEHRA FROM CLASS-IV TO JUNIOR CLERK BPS-11 THROUGH IMPUGNED DISPATCH NO. 1817 DATED 07.03.2022 ISSUED BY MEDICAL SUPERINTENDENT KATH MANSEHRA.

#### Respected Sir,

 That the appellant was appointed as Ward Boy in KATH Mansehra vide order No. 7059 dated 31.12.2012.

(copy of appointment order annexed as annexure "A").

2. That, the said Mr. Hasim Waheed was appointed as Blood Bank attendant in KATH Mansehra vide order No. 6930 dated 12.10.2020.

(copy of appointment order annexed as annexure "B").

were given by your good office in respect of promotion of Class-IV Employees to Junior Clerk therefore the medical superintendent called all the Class-IV employees for typing test and interview vide letter No. 1428 dated 22.02.2022.

(copy of letter dated 22.02.2022 is annexed as annexure "C").

4. That after conducting all the legal and codal formalities the medical superintendent wrongly and illegal Promote Mr Hashim Waheed from class-IV to Junior clerk through impugned dispatch No. 1817 dated 07.03.2022.

(copy of impugned dispatch entry dated 07.03.2022 annexed as annexure "D").

- 5. That, appellant time and again approach to concern authority for taking information in respect of any promotion order but authority intentionally concealed the impugned promotion order and proceeding.
  - 6. That appellant came into the knowledge of impugned promotion order at the time of taking dispatch entry in relevant register, and from taking the information about said

entirety the appellant filed the instant representation with in time.

- 7. That, the appellant is most senior than Mr. Hasim Waheed and eligible and qualified in all respect for his promotion as Junior clerk and also qualified the requisite qualification as required.
- 8. That, Mr Hasim Waheed is most junior employee in KATH Manselira but the relevant authority promoted the said person with the political influence and with mala-fide intention just to deprive the appellant from his fundamental right.
- overlooked the relevant rules and law regarding the promotion of class-IV employees hence committed illegality and irregularity.
- to. That, it is settled law that class-IV will be promoted on seniority basis but MS KATH Manschra ignored the relevant law of the promotion and exercise his power not so vested.
- 11. That, the impugned action of MS KATH is wrong, illegal, against the law and against natural justice and against the fundamental right of the appellant

## . 24-

hence not maintainable in the eyes of law.

prayed that on acceptance of the instant departmental appeal the impugned promotion order of Mr. Hasim Waheed may please be withdrawn/cancelled and the appellant may please be promoted as Junior Clerk.

Dated: 11.04.2022

مورد 2022 مورد 25-07 منها مرد طوفرت ۱۲۹۱ برایم مقدم فر را الله ما منها مرد طوفرت ۱۲۹۱ برایم الله ما منها مرد مولوفرت ۱۲۹۱ برایم الله منها مرد مولوفرت ۱۲۹۱ برایم الله منها مرد مولوفرت ۱۲۹۱ مرد مولوفر می الله منها مرد مولوفر می الله منها مرد می الله می ال

باعث تحريراً نكه

مقدمه مندرج عنوان بالامیں اپی طرف ہے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ اس معرف کی طرف کے معلقہ میں میں میں میں میں میں میں کی اور ان کا کال اختیار ہوگا۔ نیز مقرر کر کے اقرار کیا جاتا ہے ۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز محمورت و گری کرنے وراخی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعوی اور محمورت و گری کرنے اجراء اور وصولی چیک ورو پیدار عرضی دعوی اور درخواست ہرتم کی نقیدیت نرای پر دستی خطر کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری کی طرف یا پیل کی برامدگ اور منسوخی نیز وائر کرنے اپیل گرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ نہ کور کا اختیار ات کا مالی پر بجائے کے افر رکا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ خدکورہ با اختیارات حاصل ہول گے اور اس کا ساختہ پر داختہ منظور و تبول ہوگا دور ان مقدمہ میں جوخر چہ ہرجاندا التوائے مقدمہ کے اور اس کا ساختہ پر داختہ منظور و تبول ہوگا دور ان مقدمہ میں جوخر چہ ہرجاندا لتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ چیشی مقام وورہ پر ہو یا حدے باہر ہوتو و کیل صاحب پابند ہوں سلے سبب سے وہوگا۔ کوئی تاریخ چیشی مقام وورہ پر ہو یا حدے باہر ہوتو و کیل صاحب پابند ہوں

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