

Form- A

FORM OF ORDER SHEET

Court	<u>ا</u> ان		
e No -		5234/ 2021	

	Case No	5234/ 2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/05/2021	The appeal of Mr. Zoor Muhammad resubmitted today by Mr. Umar Khitab Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-	04/06/2021	This case is entrusted to S. Bench Peshawar. Notices be issued to
		appellant/counsel for preliminary hearing on 27 /07/2021.
		CHAIRMAN
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267.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted for regular hearing subject to all just and legal objection. appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days written positively. the notices, receipt after of reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 04.10.2021 before the D.B, at camp court, Swat.

Appellant Deposited
Security & Process Fee

Charman

Appellant present through counsel.

Asif Masood Ali Shah learned Deputy District Attorney alongwith Hussain Ali ADEO for official respondents No.1 to 5 present. Private respondent No.6 in person present.

Reply on behalf of official respondents No.1 to 5 submitted. Private respondent No.6 made a request for time to furnish reply/comments; granted with direction to furnish the same within 10 days in office. To come up for arguments on 06.12.2021 before D.B at Camp Court, Swat.

(Atiq ur Rehman Wazir) Member(E)

Camp Court, Swat

(Rozina Rehman) Member(J) Camp Court, Swat

06.12.2021

Learned counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for official respondents No.1 to 5 present.

Nemo for private respondent No. 6, hence placed ex-parte.

Reply/comments on behalf of official respondents No. 1 to 5 have already been submitted. To come up for rejoinder if any, and arguments on 07.02.2022 before D.B at Camp Court Swat.

(Atiq Ur Rehman Wazir) Member (E)

Camp Court, Swat

07.02.2022 Tour is hereby canceled .Therefore, the case is adjourned to 04.04.2022 for the same as before at Camp Court Swat.

Reader

04.04.2022

Learned counsel for the appellant present. Mr. Hussain Ali, ADEO (Litigation) alongwith Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for official respondents present.

Representative of the respondents stated at the bar that connected Service Appeal bearing No. 10746/2020 filed by the appellant was allowed by this Tribunal vide judgment dated 06.12.2021, however the same has been challenged through filing of CPLA before the august Supreme Court of Pakistan, therefore, an adjournment may be granted to apprise the Tribunal about the present status of the said CPLA. Learned counsel for the appellant is having no objection on the adjournment. Adjourned. To come up for arguments on 12.05.2022 before the D.B at Camp Court Swat.

(Rozina Rehman) Member (J) Camp Court Swat (Salah-ud-Din) Member (J) Camp Court Swat 12.05.2022

Mr. Umer Khitab, Advocate, for the appellant present. Mr. Fazal Rehman, Principal alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant stated at the bar that the relief sought by the appellant through the instant appeal has already been granted vide judgment dated 06.12.2021 passed by this Tribunal in Service Appeal bearing No. 10746/2020, however the said judgment has been challenged by the respondents through filing of CPLA before the worthy Supreme Court of Pakistan, which is yet to be decided, therefore, the appeal in hand may be adjourned sine-die till the outcome of CPLA pending before the august Supreme Court of Pakistan. In this respect, learned counsel for the appellant submitted written application, which is placed on file. Learned Additional Advocate General is having no objection on sine-die adjournment of the appeal in hand.

The application filed by learned counsel for the appellant is allowed and the appeal in hand is adjourned sine-die till the outcome of CPLA pending before the august Supreme Court of Pakistan, however parties would be at liberty to file an application for revival of proceedings in the instant appeal, if the need so arises. File be temporarily consigned to record room.

ANNOUNCED

12.05.2022

(Mian Muhammad) Member (E)

Camp Court Swat

(Salah-ud-Din) Member (J)

Camp Court Swat

The appeal of Mr. Zoor Muhammad son of Sanobar Calss IV GPS Gujarokalay Midndam Swat received today i.e. on 05.05 2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is not signed by the counsel.
- 2- Annexure-G of the appeal is missing.
- 3- Appeal has not been flagged/marked with annexures' marks.
- 4- Annexures of the appeal may be attested.
- 5- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. <u>77/</u>/S.T,

Dt. 05/5 /2021

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Umar Khitab Adv.Swat.

Sir, The obsections are lemoved, Submitted for further n/a please.

What khilab
Annocali

Application to the affect that appeal No. 5234/2021 titled 201 Muhammad V/s D.E.O etc may kindly be kept Jenedie in the light of decision in appeal No 10746/2020 til final decusion of the Apex court.

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- Respectfully Shaweth.

 1) That The appeal No. 5284 of 2021 titled aboved is pending before this honerable. tribunal.
- 21 That appeal No. 10746/2020 titled 20x nuhamoned V/s D.E.O (M) etc was per also pending before Their honorable tribunal and has been decided an 06/12/2021
- 3) That in the light of decision dated 06/12/2021

The remedy prayed for in appeal NO. 5284/2025 has been growted to the appealant

4) That appeal against The judgement dated 06/12/21 has preperd feefore the Apex court which will yet to be decided.

It is therefore humbly prayed that proceedings in appeal NO. 5234/2021 titled above may kindly kept

Senedei til decision of the Apax court

Zor Muhammad appealont

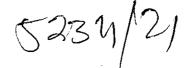
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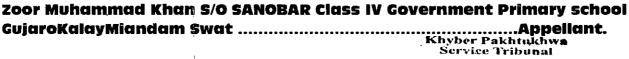
Umax Khetab Adv.

Dated: 12/05/2022.

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTOON KHAWA

PESHAWAR.





Versus.

Diary No. <u>5211</u>

- 1.The Secretary Elementary and Secondary Education Khyber PukhoonKhaw Peshawar.
- 2.The Director Elementary and Secondary Education Khyber PukhoonKhaw Peshawar.
- 3.The District Education Officer(Male) Elementary and Secondar Education Swat.
- 4.Sub Divisional Education officer(Male) Circle Khawazakhela Swat.
- 5.Sub Divisional Education Officer (Male) Scidu Sharif Swat.
- 6.Mr.Parveez Primary Head School Teacher Government Primary school GujaroKalayMaindam Swat.Respondents.

APPEAL UNDER SECTION 4, OF SERVICE TRIBUNAL Act, 1974 AGAINST THE IMPUGNED ORDER DATED 16/12/2020 OF **RESPONDENT NO.3 AND DEPERTMENTAL APPEAL TO** RESPONDENT NO 2 NOT YET DECIDED WHEREBY THE APPELLANT **DECLARED HAS BEEN RETIRED SINCE 31/12/2015 AND** RESPONDENT NO. 3 IS DIRECTED TO RESPONDENT NO.4 TO RECOVER THE OVER PAYMENT SINCE 1/01/2016 TILL THE LAST DRAWL OF SALARLY.

Hiledto-day

PRAYER IN APPEAL.

On the acceptance of instant appeal the Impugned Order OF the Respondent No.3 may kindly be declared null and void abinitio and the salary paid to the appellant from 1/1/2016 to 1/1/2019 may kindly not be recovered because the appellant already rendered service to the education Department.

Re-submitted to -day and filed.

Registrar

RSSPECTFULLY SHWETH.

- 1.That the appellant was initially appointed as class IV in Government Elementary and secondary Education Swat vide order No.152-55 dated 10/01/1988.
- 2.That at the time appointment of appellant the Health and age certificate was issued by the Medical Superintendent Saidu Group of Hospitals Swat on $\frac{\partial}{\partial} \partial - |-|9| g$ where in the age of appellant was written 23 years.(copy of Health and age certificate as Annex:A)

3.That at the time appointment the date of birth in CNIC(was mention 1956 .)However, it is pertinent to be noted that the appellant date birth in service book and pay slip is mention 20/10/1965. (Copy of service book ,Pay slip , CNIC are Annex:B,C,D) 4.That in the year of 2016 and 2019 the Respondent No, 4 and 5 stopped the monthly salary by the verbal order that the appellant has attained the age of superannuation .But as the Respondent No. 3 examined the record /service book it appear to them. That the appellant will be retired in 2025, and than release monthly salary vide token No.1410 dated 18/10/2016 Rs.26664 and token No, 243 dated 4/10/2019 Rs.69824/-(Copy of arrear as Annex: E) 5.That the Respondent No.3 Wrote a letter No.7775 dated 18/02/2020 to Manager NADRA Madyan to correct the appellant date of birth according to service book. The NADRA Madyan issue new CNIC to appellant where the date of birth is 20/01/1965.(copy of CNIC as letter No.7705 dated 18/02/2020 are Annex:F/G/) 6.That when appellant approach to the concern Bank for monthly salary, the District Accounts office Swat has not transferred the monthly salary to the appellant account .The appellant try his best for the release of monthly salary but vain. At last the appellant present an application to Respondent-No.3 for release of monthly salary along with all relevant records. 7. That the appellant still performing his duty but the Respondent No.6 has taken the keys of school in fact the Respondent No.6 has not been discharge the appellant from duty. However, the Respondent No. 3 appointed another person name Khanadan at Government Primary school GujarokalayMiandam Swat.(in the same school) Copy of the appointment as Annex:H) 8. That the Respondent No.3 issue the pre mature retirement order dated 16/12/2020 of the appellant is against the law and service rules. 9.That appellant being aggrieved from the order dated 16/12/2020 of Respondent No.3 preferred Departmental appeal before Respondent No.2 which has not been

decided. (copy of the Departmental appeal as Annex: I)

1.That the pre mature retirement order No.13777-78 dated 16/12/2020 of Respondent No.3 is against the law and facts hence liable to be set aside because it is

2.That the correct date of birth is 20/01/1965 according to the service book and for correction of date of birth

in CNIC, the NADRA was informed through letter

3.That the mistake in respect of stoppage of salary has committed by the Respondents No.4,5 twicly by i.e.

against norms of services laws and rule

Ground of Appeal.

No.7705 dated 18/02/2020.

in year 2016 and 2019.

(3)

4.The appellant service book is complete in all respect and the Respondents No. 4,5 make the necessary entries in the appellant service book up to 12/2019.

5.That the Respondent No.6 refuse the permission for signature in daily attendance register Of the school.

6.That the appellant has been deprived illegally of his just and legal right to continue his service under the service rules.

7.That stoppage of pay with effect from 01/02/2020 up till now and the Respondent No, 4 stopped the monthly salary with out any written approval of the competent authority.

8.That the appellant has not been treated according to law and rule and has been illegally deprived from the salary which is not permissible under the service rules/law.

- 9..That stoppage of pay is discriminatory and violation of the fundamental right and settled principal and policy of the Government.
- 10. That the some other grounds may be argued at time of arguments of the instant appeal with the prior permission of this Hon: Tribunal.
- 11. .Any other remedy which is just and appropriate may also be awarded though not specially prayed.
- 12. That the Tribunal has got jurisdiction to entertain this instant appeal hence the appeal which is with in time

It therefore most humbly prayed that the appeal of the appellant may be accepted as prayed with all back benefits.

Zoor MuhammadAppellant.

Through

Umar Khitab Advocate District Courts Gulkada Swat.

Cell No. 0345-9377656.

CERTIFICATE.

It is certified that no such like appeal has earlier been filed by the appellant nor is pending or decided by this Honorable Tribunal.



BEFORE THE SERVICE TRIBUNAL KHYBER PULHTOONKHAWA PESHAWAR.



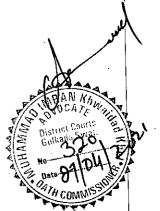
Service	appeal	No	/

Versus.

1. District Education Officer (Male) Saidu Sharif Swat & Others ...Respondents.

AFFADAVIT.

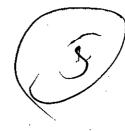
It is stated on oath that all the contents of this application Are true and correct to the best knowledge and belief. Moreover, no such Like application is pending before this Honorable Tribunal.





Zoor Muhammad class IV Government Primary school Guajro Kalay Miandam Swat Elementary and Secondary Education Swat(Government Girls Primary school Afsar Abad Saidu Sharif Swat.

<u>BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTOONKHW PESHAWAR.</u>



NU/2U19.
nent Primary school Gujarokalay Miandam Swat Government Elementary
Appellant.
<u>fersus.</u>
Swat Elementary and Secondary Education
Respondents.
ADDRESSES.

Address of Appellant. Government Elementary and secondary Education Swat.

Zoor Muhammad Government Primary School Gujarokalay Miandam Swat. Cell No. 0347 2506328

Addresses of Respondents.

- 1)Secretary Government Elementary and secondary Education Swat.
- 2).The Director Elementary and Secondary Education Khyber Pukhoon Khaw G.T. Road Peshawar
- 3)The District Education Officer(Male) Gulkada saidu sharif
- 4. Sub Divisional Education officer Male Khawazakhela Swat.
- 5.Sub Divisional Education officer Male Babozai Saidu Sharif Swat.
- 6.Muhammad Parveez PSHT Government Primary School Gujarokalay Miandam Swat.

mar Khitab

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District Courts Gul KadaSaidu Sharif Swat.

Cell No. 0345 9377656



MEDICAL CERTIFICATE

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Father's Name.	The same of the sa
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Date of Birth.	
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Signature of the Official.	Nic
Signature of head of office.	
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Umar Khitab Advocate High Court

N.W.F.P Med: No.4.

BETTER COPY.

MEDICAL CERTIFICATE.

Zoor Mohammad

<u>Afghan</u>

Sanobar.

Village and P.O. Miandam Swat.

<u> 1956</u>

Exact Height by meas8rment.

Personal marks of identification.

Signature of the official.

Name of official.

Cost of Race.

Father Name

Date of Birth.

Residence

Signature of head of office.

5..5

Nil.

Seal of office. Asstt; Sub Divisional Education officer
Saidu Sharif Swat.

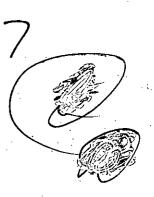
I do certify that I have examined Mr,Zoor Mohammad a candidate for employment in the office of the Education Deptt: and can not discover that had any disease communicate or other constitutional affection or bodily infirmity except Nil .

I do not consider this as disqualification for employment in the office of Education Deptt: his age according to his statement 28 years and by appearance about 23 years.

LEFT HAND THUMBS AND FINGERS.

MEDICAL SUPERINTENDENT
SAIDU GROUPS OF HOSPITALS
SAIDU SHARIF SWAT.
20/1/88







BETTER COPY.

MEDICAL CERTIFICATE.

Name of official.

Zoor Mohammad

Cost of Race.

<u>Afghan</u>

Father Name

Sanobar

Residence

Village and P.O. Miandam Swat.

Date of Birth.

20.1.<u>1965</u>

Exact Height by meas8rment.

5..5

Personal marks of identification.

Nil

Signature of the official.

MII.

Signature of head of office.

Seal of office. Asstt; Sub Divisional Education officer Saidu sharif swat.

I do certify that I have examined Mr,Zoor Mohammad a candidate for employment in the office of the Education Deptt: and can not discover that had any disease communicate or other constitutional affection or bodily infirmity except Nil .

I do not consider this as disqualification for employment in the office of <u>Education</u> <u>Deptt</u>: his age according to his statement <u>28 years</u> and by appearance about 23 years.

MEDICAL SUPERINTENDENT

SAIDU GROUP OF HOSPITALS

SAIDU SHARIF SWAT.

Left Hand thumbs and fingers.

20/1/88

Umar Khitab Advocate High Court



Note—The entries in this page should be renewed or re-attested at least every five years, and the Signature in lines 9 and 10 should be dated.

1. Name ... Loov Mohammad

73276

2. Race

... Afghan

3. Residence ... Village Gojsto Kolay P.D. Mandam DISH. Swat.

4. Father's Name & Residence ... Sanobar Village Gojaro talay p.o. Miandan Distt. Swat.

5. Date of birth by Christian era or as nearly as can be ascertained.

Tuenty January N. H. & Sixty fine (20-1-1965)

6. Exact height by measurment

5-5

7. Personal maks for identification

Mil

8. Left hand thumb and finger impression of (non-gazetted Officer)

Little Finger



Ring Finger

Middle Finger



Fore Finger

BC

Thumb

mb

9. Signature of Government Servant

Umar Khitab Advocate High Court

10. Signature and Designation of the Head of the Officer, or other Attesting Officer.

Sub Divisional Febri Officer

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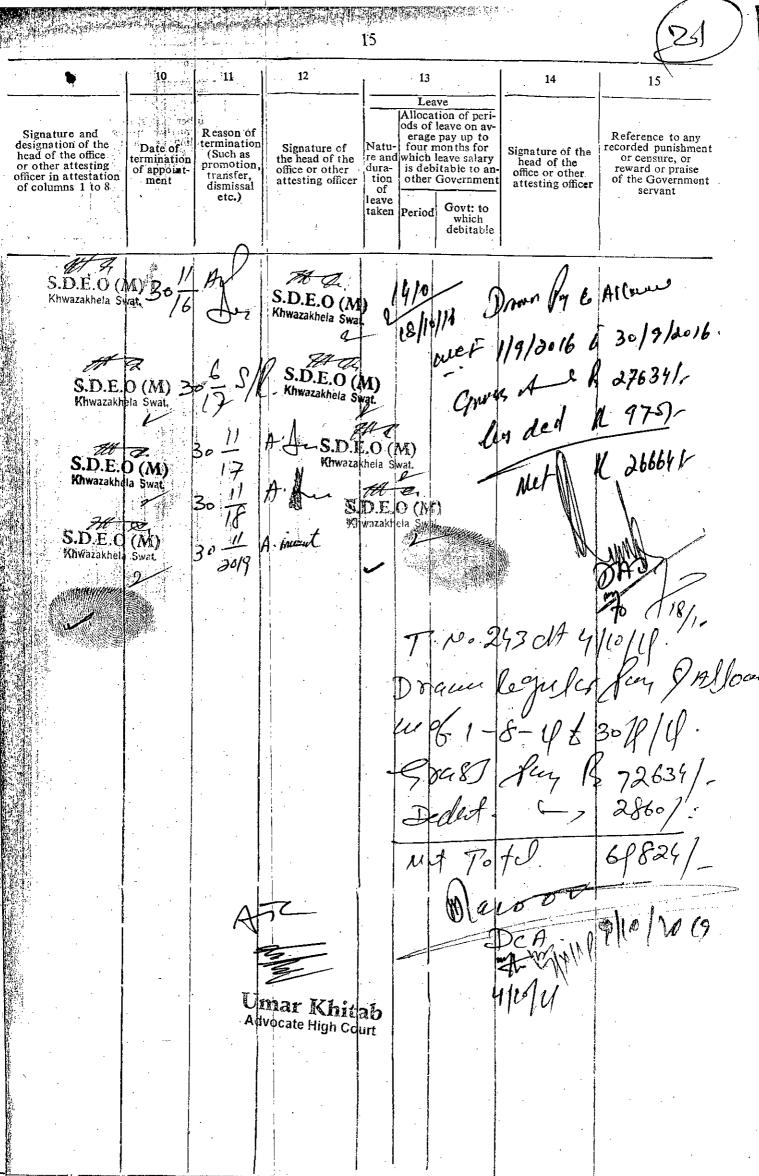


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SWAT	P Sac: 001 Month: Janu SW6428 -Govt. Primary GOVT PRIMARY SC	ary 2020 Schools(Male) HOOLS(MALE
Pers #: 00073278 Buckle: 0	NTN:	ė
	NTN: GPF #: EDUSW013435	
- TOTAL PAR	old #:	
1560203223903	` sw64	28 ~
CNIC No. 13 of the Control of the Co	. 540-7	
UV . PCFTA =		1,780.00
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3990-Emp.Edu. Fund Kr. 1444 4004-R. Benefits & Death Comp:	•	
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s#:2
Pers #: 00073278 Buckle: 0 Name: 200R MUHMMAD CHOWKIDAR CNIC No.1560203223903 GPF Interest Applied 04 Active Temporary PAYS AND ALLOWANCES: 2211-Adhoc Relief All 2016 10% 2224-Adhoc Relief All 2017 10% 2247-Adhoc Relief All 2018 10% 2264-Adhoc Relief All 2019 10%
Gross Pay and Allowances DEDUCTIONS:
GPF Balance 168,675.00
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Total Deductions

P Sec: 001 Month: January 2020 SW6428 -Govt Primary Schools (Male) GOVT PRIMARY SCHOOLS (MALE NTN: GPF #: EDUSW013435 . .old #: 1,716.00 2,178.00 2,178.00 2,178.00 Subrc: 3,391.00

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Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment transfer dis	ason of nination uch as motion, unsfer, smissal	Signature of	Natu-four re and which duration of leave taken Perio	debitable	Signature of the head of the office or other attesting officer	or censure, or reward or praise of the Governmen servant
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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT

/Class VI /Zoor P/file To

The Manager

NADAR Office Madyan Swat.

Subject:-Мето:-

<u>VERIFICATION OF SERVICE BOOK/DOCUMENTS</u>

Your office latter No Nadra/NRC/Madyan/DEO/Swat/01 Dated 04/02/2019 Service Book and Medical certificate of Mr Zoor Muhammad S/O Sanober CNIC No 15602-0322390-03 has verified and found correct. Date of Birth according to the Service Book and Medical Certificate is 20/01/1965.

DISTRICT EDUCATION OFFICE







OFFICE OF THE DISTRICT EDUCATION OFFICER (MALT) SWAT

Consequent upon the recommendations of the Departmental Selection Committee and in continuation of this office orders issued under Endst No.9230-50, 9305-27, 9328-40 and 9280-9304 Dated 29/08/2019, the following candidates are hereby appointed as Class IV servants against vacant/newly created posts in BPS-03(Rs.9610-390-21310) plus usual allowances as admissible under the rules on regular basis, under the existing policy of the Provincial Government on the terms and conditions given below in the interest of public service with immediate effect.

CANDIDATES APPOINTED AGAINIST OPEN OUOTA

5.No	Name and Parentage	Residence	Date of Birth	Post	School where	Parada
	 	1		1	Posted	Remarks
	Muhammad Iqbal S/O Janbaz	Rameet	01.01.1987	Chowkidar	GPS Rameet	4 1775-74
·	Dildar Mian S/O Sultan Akbar Mian	Fatehpur	01.04.1992	Sweeper	GHSS Fatehpur	A.V Post
•	Najibullah S/O Zahir Bakht	Malam Jaba	20/02/1992	Chowkidar	,	A.V Post
	Sədiqullah S/O Ali Bakht	K Khela	01/01/1993	Chowkidar	GPS Gujaro Kalay Miandam GHSS Batai K.Kheia	
	Barkat S/O Gran				OTIJO DATA NATICIA	As per inquiry report
		Mingora	01/01/1993	Sweeper	GHSS No-3 Mingora	A. V Post
5	Jahangir S/O Mirbaz	Kokarai	11/04/1978	Chowkidar	GHSS Kokarai	A. V Post
7	Muhammad Sajid S/O Abdul Khaliq	Saidu Sharif	20/11/1996	Chowkidar	GPS Faiz Abad No-2	A.V Post
5	Izaz ul Hassan 5/o Sardar Hassan	Jambil	01/01/2000	Chowkidar	GPS Shagal Jambil	A.V Post
9	Sharif ullah S/O Attaullah	Baidara	3/10/1985	N/Q	GHSS Baidara	A. V Post
10	Attaullah S/O Dost Muhammad Khan	Charbagh	01/01/1985	. N/Q	Service placed on the disposal of	1
 I1	Muhammad Habib S/O Bakhiyar	Mingora	05/06/1975	Chowkidar	DEO(M) Office. GHSS No-3 Mingora	adjustment
12	Muhammad Salam S/O Bakht Karam	Miandam	03/02/1996	Chowkidar	GPS Torwal	A.V Post
		į.				Already appr in previous E

	Name and	Residence	Date of			
<u> </u>	Parentage		Birth	Post	Post where Vacant	Remarks
1	Nadeem Khan S/O Manzary	Chail	09/12/1997	Chowkidar	GPS Bair.	A.V Post.
2	Muhammad Maqbool S/O Muhammad Rasool Khan	Chungai Shamozai	01/03/1990	Chowkidar	GHS Nazar Abad	A.V Post
3	Adil Khan S/O Saifur Ali	Banjot	24/04/2001	Chowkidar	GHSS Mankiyal	A.V Post
4	Muhammad Yousaf S/O Nader Khan	Udigram	17/03/1986	N/Q	O/O DEO(M) Swat	A.V Post

Advocate High Court

Consequential Order.

	T				- 1
S.No	Name	Post	School	School where adjusted	Remarks
1 é	Sajid Hussain Fazal Khaliq	L/Attendent Chowkidar	GHSS Baidara GHSS Batai K Khela	Service placed on the disposal of DEO(M) Office. GPS Ashar Banr Charbagh	Till further adjustment Vide S No 3
3	Sakht Mand	Chowkidar	GPS Ashar Banr	GHSS Batai K Khela	Vide S No 2

TERMS & CONDITIONS

- 1. They will be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 3. Their services can be terminated at any time in case their performance is found unsatisfactory during probation period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- 4. In case of misconduct, he will be proceeded under the rules from time to time.
- 5. Their services are liable to be terminated on one month's prior notice from either side. In case of resignation without prior notice one month pay and allowances, if any, shall be forfeited in favor of Government through challan.
- 6. They should join their posts within 15 days of the issuance of this order positively otherwise the appointment shall stand cancelled.
- 7. The Principal/Headmaster & SDEO concerned should personally check their original documents, domicile and CNIC before handing over charge.
- 8. Health and age-certificate from the Medical Superintendent should be provided before taking over charge.
- 9. Charge report should be submitted to all concerned.
- 10. No TA/DA etc. shall be allowed to the appointees for joining their duties.
- 11. Their pay will be released after the verification of their documents by the concerned DDO.
- 12. They will not be handed over charge if their age less than 18 years and above 40 Years.
- 13. Their taking over charge is subject to verification of employment exchange cards from the quarter concerned & Affidavits of the parents that they will not claim 25% retired son quota in future.

(MUHAMMAD AMIN) District Education Officer (M) Swat

Endst: No.1375-1404/Class-IV Appointment

Dated 23/09/2019.

Copy forwarded for information and necessary action to the:-

- 1. The Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. The Deputy Commissioners Swat.
- 3. The District Comptroller of Accounts Swat at Saidu Sharif.
- 4. The District Monitoring Officer Swat.
- 5. The Concerned Principal/Headmaster.
- 6. The Deputy District Education Officer (M) Swat Local Office.
- 7. The Sub Divisional Education Office (M) Babozai, Charbagh, Khowazakhela, Matta and Bahrain District Swat.
- 8. PA to District Education Officer (M) Swat Local Office.
- 9. The Candidates concerned.
- 10. Office File.

Dy.District Equcation Officer (M)

\\Swat

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT

No	/P.File/Zo	or Mohammad	(Chow)	Dated, //	/2019.
То,	The Manager, NADRA Swat C Rahim Abad M				
Subject: -	CORRECTION	IN DATE OF BI	RTH.		
is 20 Januar attached). There	y 1965(As ment	naci S/O Sanobi ioned in Service	ar, Resider book & M	ice <u>Göjaro</u> Ka edical Certific	the correct Date lay Miandam swa ate Copies are ervice book in the
	453-6	÷/	DISTRI	(MUHAMMAD CT EDUCATIO SWA	N OFFICER (M)
Endost: No		_/ Dat	ted,		019.
/ 2. The P.	Copy of t DEO (M) Khwaza A to DEO (M) Sw fficial Concerned.	the above is forw Khela District Sw at Local Office	arded to: at.		
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	5		DIŜTRI	CT ÉDUCATIO SWAT	N OFFICER (M)
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GOVERNMENT OF PAKISTAN MINISTRY OF INTERIOR NATIONAL DATABASE & REGISTRATION AUTHORITY NADRA Registation Center Madyan Swat

Classic In Hotel Near Ranzra Pull Madyan Distt: Swat Tel No. 0946-651802

NADRA/NRC Madyan/EDO/Swat /01 1/2019

Dated: 04/02)

To

Dy: District Education officer (Male) Swat

Verification of Service Book/Documents and NOC Subject:

Mr/Ms/Mst Zoor Muhammad S/D/W Sanobar of bearing CNIC no.15602-0322390-3 has approached this office for modification of his/her age from 01-01-1956 to 20-01-1965 on basis of service book of your Department (copy attached) and also provided No Objection Certificate of your Department.

2. Foregoing in view, it is requested to kindly verify the attached documents (service book and NOC) of your Department as per attached format and return the same through mail.

Forwarded for necessary action, please. 3.

Stant Director Muhammad Idrees

Assistant Director

NRC Madyan

Erp no. 16324



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) GULKADA DISTRICT SWAT

Phone/Fax No. 09469240228



OFFICE ORDER.

Whereas one Mr. Zoor Mohammad Khan was appointed as Chowkidar at GPS Gojaro Kalay on 19.01.1988.

And whereas his cate of birth was determined as 01.01.1956 on the basis of Health and age certificate as well as in NIC produced by him as required in first appointment.

And whereas his service book was also prepared being regular employee.

And whereas all of a sudden and without proper permission he managed another Health and Age certificate in which his date of birth was 20.01.1965. And he prepared another service book on the basis of that Health and Age certificate.

And whereas on the basis of his date of birth i.e 01.01.1956 he was declared retired on superannuation, but he provided a new Health and age and service book, showing date of birth 20.01.1965, which has not been accepted by this office.

And whereas Mr: Zoor Muhammad Khan filed a civil suit in Allaqa Qazi Court/Senior Civil Judge which was ultimately decided against him and he did not file appeal against the judgment of the August Court.

Now therefore, on the basis of facts, given above and after perusal of the court order and the recommendations of the enquiry report, the said Mr:Zoor Muhammad Khan chowkidar is declared retired on superannuation with full pensionary benefits as required under the Rules with effect from 31.12.2015

The SDEO/DDO K.Khela is required to calculate the overpayment made to him with effect from 01/01/2016 till last drawl of salary by him and recover the same from his gratuity/pensionary emolument as required under the Rules in the interest of public service.

(MUHAMMAD RIAZ)
DISTRICT EDUCATION OFFICER (M)
SWAT.

Endst: No.13777-78 / LPR/Gen: File.

Dated:16/12/2020

Copy forwarded to: -

- The District Comptroller of Accounts Swat at Saidu Sharif.
- 2. The SDEO (M) K.Khela.

The official concerned.

DISTRICT EDUCATION SWAT.

عنوان محكمانهاييل برخلاف ريام برمين اردُرنمبر 78-13777 معرره 16/12/20

آپیلانٹ درجہذیل ایبل کرتاہے۔

ا - بدكر آپيلانث گورنمين پراهمرى سكول گوجرو كلے مياں دم سوات ميں كلاس فور ملازم ديو ٹي سرانجام دے رہا تھا۔

2 ـ بيكه آپيلانث كو 2025 پرملازمت سے ريٹا ہر ہونے والاتھا۔

3۔ میک آپیلانٹ کے سروس بک میں تاریخ بیدائش 20/01/2965 درج ہے۔

4۔ یہ کہآ پیلانٹ کے شناختی کارڈ میں تاریخ بیدائش 1956 درج تھا ل

5- يدكه DEO مردانه سوات نے منجیر نادرہ مدین سوات کوایک مراسله نام ر 7705

معررہ 18/2/2019 ارسال کیا ہے۔ کہ اپیلانٹ کے شناختی میں در کچ شدہ تاریخ بیدائش

. 1956 کے بچائے 20/01/1965 درج کیا جائے۔ نادرہ مدین DE مردانہ وات

کے مراسلہ کے تحت اپیلانٹ کے شاختی کارڈ میں سروں میں درج شدہ تاریخ پیدائش 20/01/1965

درج کیا۔

6-DEO مردانہ سوات نے اپیلانٹ درست تاریخ پیدائش کے باجود وقت سے پہلے 31/12/2015 ریٹا ہر د کردیا ہے اور ساتھ ہی اپیلانٹ سے 1/1/2016 سے لیکر 1/1/2019 میں نیٹو اہوا پس کرنے کے احکامات بھی جاری کیا ہے۔

7- بیکہ DEO مردانہ سوات کا اقدام سروسز قانون کے خلاف ہے۔

لہذااستدعاہے۔ کہآ پیلانٹ کے ایبل کومظور کر کے میرے ملازمت

کو بحال کیا جائے اور ساتھ ہی تخواہ کی کٹوتی کے حکم کووایس لیا جائے۔

العبر سي

ز درمجر سابقه كالفارا

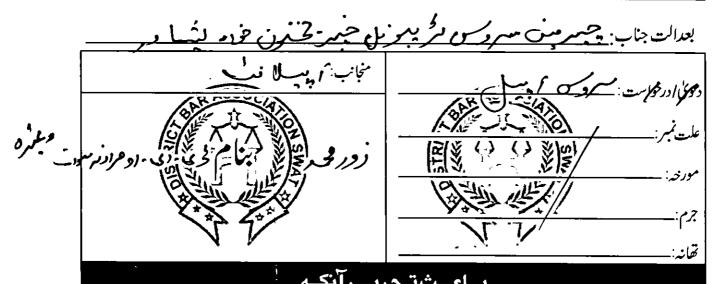
گورنمين پراهمري سكول مجرو كالمميال دم سوات

مورخه 23/01/20 الم

Advocate High Court







مقدمہ مندرجہ عنوان بالامیں اپنی طرف سے برائے پیروی مقدمہ

ایروکی ارتخط:

المعمد Wmar Khitab

Advocate High Court

الرقوم

ر بال دم فرزه ط.

BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL CAMP COURT SWAT

Service Appeal No. 5234/2021

Zoor Muhammad khan SOO Sanobar Class-IV Government Primary School Gujarokalay Miadam, District Swat.

.....Appellant

Versus

Provincial Govt. of Khyber Pakhtunkhwa & others

..... Respondents

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DISTRICT EDUCATION OFFICER (M)
SWAT AT GULKADA



BEFORE THE KHYBER PAKTUN KHWA SERVICE TRIBUNAL AT CAMP COURT SWAT.

Service Appeal No. 5234/2021

Zoor Muhammad khan S/O Sanobar Class-IV Government Primary School Gujarokalay Miadam, District Swat.

.....Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
- 3. District Education officer (Male) Swat.
- 4. Sub-Divisional Education Officer (Male) Circle Khawazakhela, Swat.
- 5. Sub-Divisional Education Officer (Male) Circle Saidu Sharif, Swat.
- 6. Mr. Parveez PSHT, GPS Gujarokalay Miandam Swat.

..... Respondents.

Parawise Comments on Behalf of the Respondents 1-5:

Respectfully shewith

Preliminary objections

- 1. That the appellant is not an aggrieved person within the meaning of Section 4 of the service tribunal Act, 1974.
- 2. That the appellant has no cause of action / locus standi.
- 3. That the appellant has not come to this honorable court with clean hands.
- 4. That the appellant has filed this instant service appeal just to pressurize the respondents.
- 5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
- 6. That the instant service appeal is against the prevailing law and rules.
- 7. That the appellant has filed this instant Service Appeal on malafide motives.
- 8. That the instant appeal is **badly time barred**. The Appellant did not serve the department since 2016. If his date of birth was 1965, why he left the school and not submitted his appeal before the respondent department and this Honorable Tribunal in the year 2016.
- 9. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
- 10. That the appellant has estopped by his own conduct.
- 11. That the Appellant has not filed any appeal before respondent no.1
- 12. That the appellant has concealed the material facts from this honorable tribunal.

FACTS

- 1. That the Para No.1 is correct.
- 2. That the Para No.2 is incorrect and denied. The Appellant concealed the material fact from this Honorable Tribunal. The correct date of birth written in his medical certificate is 1956. The Appellant fluted/tempered the original date of birth 1956 and wrote factious and self-appointed and incorrect date of birth 20-01-1965. (Copy of Medical Certificate annexed as Annexure A)
- 3. That the Para No.3 is correct to the extent of CNIC. The rest of the para is incorrect and denied. The correct date of birth mentioned in pay slip for the month of March 2012 is 05-08-1956. The Appellant has concealed the material fact from this Honorable Tribunal. The Appellant had filed Civil Suit in the Court of Honorable Civil Judge-II/illaqa Qazi Khwaza khela Swat in which he malafidely did not party his parent department/E&SE Department. The Honorable Court dismissed his Civil Suit on the grounds that the Appellant is a Government Servant and extension in his age will affect the right of any third person which is against the law and rules. The judgment of the Civil Suit may please be considered a part of the instant comments. (Copy of Pay slip & Attested Judgment annexed as Annexure B & C)
- 4. That the Para No.4 is correct to the extent of stoppage of monthly salary and then release of his monthly salary. However, the correct date of birth of the Appellant is 01-01-1956 according to the Honorable Competent Court Judgment as stated in above the para. When the correct situation appeared before the respondent department, the respondent department constituted an enquiry committee to probe into the matter. The enquiry committee after prolong and detailed enquiry concluded that the correct date of birth of the Appellant is 01-01-1956. Moreover, according to the old CNIC, NADRA database and his own statement the correct date of birth is 01-01-1956. The Appellant got smart card in the year 2017 of the same date of birth. Therefore, retirement order in respect of the Appellant was issued w.e.f 31-12-2015. (Enquiry Report, Retirement order, Statement of Junior executive Nadara & CNIC Forms annexed as Annexure D, E, F & G)
- 5. That the Para No. 5 is correct to the extent of letters and issuance of new CNIC to the Appellant. However, as stated in the foregoing paras, when the Honorable Competent Court declared his correct date of birth as 01-01-1956 then the letters of the respondent department has got no importance.
- 6. That the Para No. 6 is incorrect and denied. The Appellant has not presented any application to the respondent no.1.



- 7. That the Para No. 7 is incorrect and denied. The Appellant has not served since 2016. (Copy of the attendance register and head Teacher annexed as Annexure H & 1)
- 8. That the Para No. 8 is incorrect and denied. The Appellant has not been issued pre-mature retirement order. He has been declared as retired on superannuation with full pensionary benefits w.e.f 31-12-2015.
- 9. That the Para No. 9 is correct to the extent of appeal. However, he filed his appeal as time bared. Moreover, the Appellant being attained the age of 60 years on 31-12-2015 has rightly been issued superannuation retirement order and the Appellant is not an aggrieved person within the meaning of Section 4 of the Service Tribunal Act 1974. Thus, the instant Service Appeal is bereft of any merit, hence, liable to be dismissed inter-alia following grounds.

GROUNDS

- 1. That the Para No.1 is incorrect and denied. The respondent department has not acted against the norms of services, laws and rules.
- 2. That the Para No. 2 is incorrect and denied. The detail reply has already been given in the foregoing paras.
- 3. That the Para No.3 is repetition of the above paras, hence, no comments.
- 4. That the Para No.4 is again the repetition of above paras, hence, no comments.
- 5. That Para No. 5 is incorrect and denied. The Appellant on attaining the age of 60 years of age on 31-12-2015 was no more a civil servant according to the rules. Therefore, he was not entitled to serve the department and to sign in the daily attendance register.
- 6. That Para No. 6 is incorrect and denied. The detail reply has already been given in the foregoing paras.
- 7. That Para No. 7 is incorrect and denied. The Appellant is not entitled to receive monthly salaries after retirement on superannuation under the relevant laws and rules.
- 8. That the Para No. 8 is incorrect and not admitted. The Appellant has been treated in accordance with the law, rules and policy.
- 9. That the Para No. 9 is incorrect and denied. No discrimination what so ever has been made with the Appellant?

(G)

- 10. That the respondents also seek permission to advance further grounds at the time of arguments.
- 11. That the para no. 11 is irrelevant, hence, no comments.
- 12. That the reply of this para is given in the preliminary objections above.

It is, therefore, very humbly prayed that the instant service appeal of the appellant may be dismissed with cost in favor of the respondents.

SUB DIVISIONAL EDUCATIONAL OFFICER (M)
CIRCLE SAIDU SHARIF SWAT

SUB DIVISIONAL EDUCATIONAL OFFICER (M) CIRCLE KHWAZAKHELA SWAT

DISTRICT EDUCATION OFFICER (M)
SWAT AT GULKADA

ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

> ELEMENTARY AND SECONDARY EDUCATION PESHAWAR

(yA)

BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL CAMP COURT SWAT

Service Appeal No. 5234/2021

Zoor Muhammad khan S/O Sanobar Class-IV Government Primary School Gujarokalay Miadam, District Swat.

....Appellant

Versus

Provincial Govt. of Khyber Pakhtunkhwa & others

.... Respondents

AFFIDAVIT

I, Hussain Ali, Litigation Officer, do hereby solemnly affirm and declare on oath on the directions and on the behalf of the Respondents that the contents of the comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honrable Court.

HUSSAIN ALI LITIGATION OFFICER O/O DEO (M) SWAT





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT SWAT

Email: emisswat@gmail.com,

Phone No. 09469240228

AUTHORITY LETTER

Mr. Hussain Ali Litigation Officer, office of the undersigned is hereby authorized to submit comments in *Service Appeal No.* 5234/2021 case titled *Zoor Muhammad Khan Vs Govt of KPK and others* and attend Khyber Pakhtunkhwa Service Tribunal Camp Court Swat on behalf of respondents.

DISTRICT EDUCATION OF VICER (M)
SWAT AT GULKADA



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Page 1 of 6

IN THE COURT OF IMRAN AKBAR KHAN CIVIL JUDGE-II/ ILLAQA QAZI KHWAZA KHELA SWAT.

Civil Suit No:

349/1 of 2019

Date of Institution:

27-09-2019

Date of decision:

12-03-2020

(1)Zoor Muhammad s/o Sanobar r/o Gojaro Kalay Miandam Tehsil Khwaza Khela District, Swat. -----{PLAINTIFF}

VERSUS

- (1) Assistant Manager NADRA office at Tehsil Khwaza Khela sessions Swat.
- (2) Director NADRA office at Saidu Sharif District Swat.
- (3) General Manager NADRA at Islamabad, Pakistan.

---{DEFENDANTS

SUIT FOR DECLARATION AND MANADTORY INJUNCTION

JUDGMENT 12-03-2020

> Plaintiff has filed the instant suit for deciaration to the effect that plaintiff's correct date of birth is 20-01-1965 and the defendants are not entitled to mention any other date of birth of the plaintiff in his CNIC & other relevant record of defendants. Furthermore, mentioning date of birth as 01-01-1956 of plaintiff in his CNIC and other relevant record of defendants is illegal

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(Sessions Judge-Zilla Szzi. Swat.

Page 2 of 6

Mandatory injunction to the effect that defendants may kindly be directed to enter plaintiffs' correct date of birth as 20-01-1965 in their record.

Permanent injunction to the effect that defendants may kindly be restrained from their wrong date of birth of plaintiff in their record i.e. 01-01-1956.

Brief facts as per averment of the case are that plaintiff is a permanent resident of village Gojaro Kalay Miandam Tehsil Khwaza Khela District Swat. That the correct date of birth of the plaintiff is 20-01-1965 but at the time of issuing CNIC defendants wrongly entered the date of birth as 01-01-1956. That the plaintiff date of birth is entered in his service book as 20-01-1965, which is correctly and similarly the plaintiff date of birth is also correctly entered in his medical certificate. That if the correction is not made in the plaintiff's CNIC it will create irreparable loss in future. That the plaintiff time and again requested the defendants for the correction but they denied hence, the present suit.

Defendants were summoned. Zia Ullah representative of the defendants appeared and contested the suit by filling written statement on behalf of the defendants and denied the facts of the plaintiff. From the divergent pleadings of the parties following issues were framed.

ISSUES

1. Whether plaintiff has got cause of action? ()PP

- 2. Whether the suit is within time? OPP
- 3. Whether plaintiff is estopped to sue? OPD
- 4. Whether the correct date of birth of the plaintiff is 20-01-1965 which is wrongly incorporated as 01-01-1956 in the record of defendants? OPP
- 5. Relief.

Parties produced pro and contra évidence. After conclusion of evidence of the parties, arguments heard and case file perused. My issue wise findings are recorded as follows: \$2.5855

ISSUE NO. 2:

• Whether the suit is within time?

Plaintiff has obtained manual NIC bearing 16-16-56139333 as per attested form in the year 1976 dated 17-11-1976. The plaintiff obtained his CNIC form the NADRA in the year 2010. The plaintiff also obtained Smart Card in the year 2017. Throughout this time plaintiff remained silent. Plaintiff is government servant and it will be very illogical to say that he has not checked his CNIC throughout this time even once. Limitation period for filing declaratory suit is six years. Plaintiff has failed to knock the door of court in time and is already estopped to sue by his conduct. As the plaintiff obtained his CNIC in the year 2010 on the basis of his manual NIC, therefore, the suit is come in the ambit of time barred.

Issue is decided in negative.

ISSUE NO. 3:

Whether plaintiff is estopped to sue?

The onus to prove this issue is on the defendants. The defendants in support of their contention produced legal representative namely Zia Ullah as DW-1, who stated that plaintiff has himself provided the records to NADRA authorities and himself affix thumb impression. Plaintiff attested the NADRA form from the gazetted officer and the NADRA record duly bear his picture and thumb impression of the plaintiff. Later on the plaintiff also applied for the Smart card with same credentials in the year 2017. Furthermore, the plaintiff was issued CNIC on the basis of manual identity card which bears the same credentials as mentioned in the current CMC defendants exhibited his authority letter as Ex.DW-1/1 and the NADRA record consisting of four pages exhibited as up to Ex.DW-1/3. It is also pertinent to mention here that plaintiff has been using the CNIC issued till now for the period of 09 years and furthermore the forms for smart card also suggest that the plaintiff did not object the record for such a long period of time. Furthermore, the plaintiff is a government servant which will' effects the right of any other person.

Hence, keeping in view the above discussion it is hereby held that the plaintiff is estopped to sue as it is estopped by conduct as plaintiff has been using CNIC with same credentials for a long period of time.

(3/2)

10(0)

The issue is decided in affirmative.

ISSUES NO. 4

• Whether the correct date of birth of the plaintiff is 20-01-1965 which is wrongly incorporated as 01-01-1956 in the record of defendants? OPP

The onus to prove this issue is on plaintiff. The plaintiff in support of his contention himself appeared as PW-1 and relied on his affidavit and also exhibited service book, medical certificate and correction certificate of DEO (M) which are Ex.PW1/1 to Ex.PW-1/4 respectively. During the cross-examination the plaintiff admitted that he is a government servent and make the manual card and also NADRA asked about the correct particulars.

He further produced his brother as PW-3, who rely of the statement already placed on file which is Ex.PW-3/1. The PW-3, during cross-examination or ally stated that the correct date of birth of the plaintiff is 20-01-1965 and admitted that plaintiff is a government servant.

From the perusal of record it reveals that plaintiff is a government servant. The Ex.PW-1/2 to Ex.PW-1/4 show that the date of birth of the plaintiff is 20-01-1965 but the plaintiff concealed his manual NIC from the court in which the date of birth of the plaintiff is 1956. Here a question arise that why the plaintiff concealed this fact from the court and furthermore, how the date of birth of the plaintiff is written in his service book as

20-01-1965 as the entry is made in the service book on the basis of manual NIC and CNIC. Furthermore, from the extension in the age of a government servant will affect the right of any third person which is against the law and rules.

Hence, keeping in view the above discussion, the issue is decided in negative.

ISSUE NO. 1:

Onus to prove this issue was on plaintiff. However, in the light of my detailed discussion upon issue No. 04, it is evident sessions that plaintiff has got no cause of action.

Issue decided in negative.

RELIEF:

Consequent upon above discussion, it is held that the plaintiff has not proved his case through cogent and reliable evidence. Therefore, suit of the plaintiff is hereby dismissed. Parties are directed to bear their own cost.

File be consigned to record room after necessary completion and compliation of Application 12 1 0 12-03-2020 AKBAR KHAN) Civil Judge-II/ Illaqa Qazi

Certified that this judgment consists of (06) pages and each page has been read, checked and corrected by me where ever it was necessary.

ATTESTED TO BE TRUE COPY

(IMRAN AKBAR/KHAN)

Civil Judge-II/ Illaga Qazi Khwaza Khela Swat

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Annexure "D" (E)

OFFICE OF THE PRINCIPAL GOVT: HIGHER SECONDARY SCHOOL FATEH PUR, SWAT.

NO.883

DATED: 11/08/2020

TO

The District Education Officer (M),

Swat at Gui Kada.

SUBJECT: ENQUIRY REPORT REGARDING THE DATE OF BIRTH ISSUE IN RESPECT OF

ZOOR MUHAMMAD CHOWKIDAR GPS GUJARO KALAY, MIANDAM.

Respected Sir,

With reference to your letter No.2559-60/P.file/C-IV Dated:11-07-2020, and received on 18-07-2020 on the subject cited above we, the undersigned Enquiry Committee, contacted both the Head teacher and the subject cited controversial chowkidar of GPS Gujaro kalay, Miandam on 20-07-2020 and informed them about the enquiry. We also informed them to appear before the Enquiry Committee on 22-07-2020 at the SDEO office Khwaza khela along with relevant record available at the school as well as personally with the chowkidar concerned. It was on the fixed date of 22-07-2020 that the Head Teacher concerned attended the Enquiry office along with relevant record but the chowkidar concerned, being ill, did not appear personally and sent his son Mr.Izhar Hussain to represent him. We interrogated both the Head Teacher and the representative son of the chowkidar both verbally and in written form. In response to fill up our written questionnaires both the Head Teacher and the son of the Chowkidar requested to give them three days time to consult with their legal experts and fill up the required questionnaires for which the Enquiry Committee gave them a time of Four days to provide the required answers with due satisfaction.

On 27-07-2020 the Head Teacher concerned appeared before the Enquiry Committee along with copies of the record and submitted the filled questionnaires. He also explained the factual position of the Date of Birth Issue. But even for the second time the Chowkidar concerned did not appear in person because of his illness and again sent his son to represent him along with the filled questionnaires duly marked with his thumb impression and copies of the other relevant record. Replying to a question regarding the court case the son of the chowkidar said that the court case ended unfollowed and bore no conclusion. Actually he tried to conceal the facts regarding the court case.

We the Enquiry Committee checked the school record available at the SDEO office Khwaza khela. We checked the Daily Attendance Register of the school staff. We also derived information from other neutral sources to find factual position. Having completed checking of the record and the required interrogation procedure both verbally and in written we concluded the following findings regarding the issue.

FACTS/FINDINGS.

- 1) That Mr. Zoor Muhammad was appointed as Cowkidar at GPS Shonga, Miandam on 10-01-1988. Later on he was transferred to GPS Gujaro kalay, Miandam on 08-03-1990.
- 2) That as per record of the school and written statement of the Head Teacher concerned he performed duty at GPS Gujaro Kalay upto 15-12-2016. (Annex "A")
- 3) That he received Monthly Salaries upto 31-01-2020. (Annex: "B")
- 4) That the Head Teacher concerned submitted a letter to the SDEO Khwaza khela on 04-10-2016 mentioning the controversy of the Date of Birth that according to NIC, Medical/Health and Age certificate and Payroll the Date of birth of the Chowkidar concerned was 1956 and according to Service Book as 20-01-1965.(Annex "C")
 - 5) That following the letter of the Head Teacher mentioned in S.No.4 the successor Head Teacher also wrote a letter to the SDEO Khwaza Khela on 24-10-2017 mentioning that according to the CNIC and Payroll the Date of Birth of the Chowkidar concerned was 15-08-1956 and that he might be notified as Retired w.e.f. 15-08-2016. (Annex:"D")
 - 6) That the Head Teacher and the PTC Chairman concerned, having known about the continuous drawl of salaries by the Chowkidar concerned, wrote another letter to the SDEO Khwaza khela on 10-02-2020 regarding his completion of service on superannuation in 2016 and requested for discontinuation of his salaries. (Annex:"E")
 - 7) That for the First time he obtained his NIC from the concerned Department on17/11/1976 which clearly means that at the time of obtaining his First NIC his age was more than 18 years.



- 8) That if at the time of obtaining his First NIC bearing No. 116-56-139333 on 17/11/1976 his age was more than 18 years then his claim to revise his Date of birth to 20-01-1965 is unreasonable which means that at the time of obtaining his First NIC his age was 11 years which means that then he was quite under age.
- 9) That in view of his refusal to provide the CNIC copies of his brothers for comparison of his age with them, we traced the Electoral Roll/Voter List of that area prepared by ECP on 20-05-2018 according to which Mr. Zoor Muhammad is the eldest among his 4 brothers and his age was 62 years. The age of his First younger brother Mr.Gul Muhammad was 60 years. The age of his Second younger brother Mr.Ali Muhammad was 55 years. The age of his Third younger brother Mr.Muhammad Sultan was 44 years. Hence his claim to change his Date of Birth as 1965 instead of 1956 will make his two younger brothers elder than him and mistake in the date of birth of an individual is possible but mistake in the series of all four brothers is unreasonable and illogical. (Annex. "F")
- 10) That the DEO (M) Swat, considering his post vacant, Appointed Mr. Najibullah S/O Zahir Bakht as Chowkidar GPS Gujaro Kalay vide Endst No. 1375-1404/class-IV Appointment, Dated: 23/09/2019(Annex: "G") but later on his services were placed at the disposal of DEO (M) Swat.(Annex: "H") and now vide order End: No. 756 issued by SDEO Khwaza khela on. 10/02/2020, Mr. Khanadan S/O Sahib Zada has been adjusted as Chowkidar GPS Gujaro Kalay and performing his duty so far. (Annex. "I")
- 11) That although both the DEO (M) and DY DEO (M) Swat wrote letters to Nadra office vide Endst: No. 653-54, Dated: 11/09/2019 for amendment in his Date of Birth, (Annex: "J") yet the chowkidar felt unsatisfied with it following which he filed a petition in the court of Civil Judge II Khawaza khela on 27-11-2019
- 12) That the copy of the Medical/Health and Age certificate provided by the Chowkidar concerned shows his Date of Birth as 20-01-1965 (Annex. "K"), while the copy provided by the SDEO Khwaza khela shows his Date of Birth as 1956 which are contradictory to each other. (Annex: "L")
- 13) That in order to amend his Date of birth in the CNIC he submitted a petition in the court of Civil Judje-II /Allaqa Qazi khwaza khela on 27-09-2019 versus NADRA offices at Khwaza khela and Rahim Abad, Swat. (Annex: "M")
- 14) It is surprising that as the court case was still subjudice in the court mentioned in S.No. 13, and the NADRA office Madyan issued him Revised CNIC on 06-03-2020 and amended his Date of Birth as 20-01-1965 whereas the relevant court dismissed his petition on 12-03-2020. (Annex: "M")



- 15) That as the court order was issued after one week of the issuance of the CNIC and the chowkidar concerned has made no Appeal to the Higher Court in the Stipulated time, hence legally the amendment in his Date of Birth stands null and void but he concealed facts from NADRA as well as from Education office.
- 16) That as the court dismissed his petition for Revision of Date of Birth, hence his previous Date of Birth mentioned before the Revision as 15-08-1956 stands valid.
- 17) That although the chowkidar concerned did not appear because of his illness yet proper opportunity was given to him to express his view point and defend himself and the possible documents of his defense such as his new CNIC, copy of his Service Book and the suspicious copy of his Health and Age certificate were presented by his mentioned son.
 - 18) That basically the Date of Birth of an Uneducated official is determined by CNIC issued before appointment as a Govt Servant and by his/her Medical/Health and age Certificate issued before taking over charge of his/her obligations. Entry of Date of Birth in the Service -Book is made at the Third stage in light of the above mentioned two documents.
 - 19) That he was appointed as a Chawkidar since 1988 and his date of birth was continuously shown to him as 1956 and his monthly payrolls/Salary slips as well as in his NIC/CNIC but he remained silent over it till the end of his service and challenged it in the court after three years on 27/11/2019, which was dismissed by the court on 12/03/2020.
 - 20) That although in the petition filed in the Court of Civil Judge-II Khwaza khela he made NADRA office Khwaza khela and NADRA office Saidu Sharif as opposite parties and the court case was still under trial that he concealing facts of the on going Court case and obtained Revised CNIC from NADRA office Madyan which was not party in the court case and amended his Date of Birth as 20-01-1965 and this act on part of the chowkidar concerned comes under Misconduct.

To be continued

RECOMMENDATIONS:

- 1) That as Mr. Zoor Muhammad Chowkidar failed to provide any solid proof or evidence on the base of which he recorded his Date of Birth as 20-01-1965 in his Service Book, Hence in light of his NIC obtained in 1976, his Medical/Health and Age certificate obtained in 1988, CNIC obtained in 2017 and whereas the petition for the amendment dismissed by the competent court, his Real Date of Birth as mentioned initially in pay rolls as 15-08-1956 stands valid.
- 2) That his retirement notification may be issued w.e.f. 14-08-2016 (Afternoon) and all the salaries or other payments made to him as a Govt: Servant since then may be recovered from him and be deposited in Govt: Exchequer whereas the Education Department Swat should make amends for his duty performed with effect from 15-08-2016 upto 15-12-2016 if admissible under the relevant rules or if allowed by the competent forum.
- 3) That Explanation may be called from the SDEO concerned that why did he make payment of arrears to such an official ignoring his serious issue of date of Birth and his duty position at the school concerned.
- 4) That the SDEOs may please be directed to report such cases in due time as recovery of salaries paid for long period becomes a burden on low scale officials which causes harassment for him/them at the time of Retirement.
- 5) That the case may be filed with no further disciplinary action please.
- 6) That if the department of Elementary and secondary education Swat wants further confirmation, the enquiry report along with all supporting documents may be referred to the district Attorney/Govt Pleader Swat for Final Opinion/ Legal Advice, so that legal complications if any in the future may be avoided please.

NOTE: Copies of all the relevant documents are attached.

ENQUIRY COMMITTEE.

KAMIN KHAN,

CHAIRMAN,

ENQUIRY COMMITTEE,

PRINCIPAL,

GHSS FATEH PUR, SWAT.

AKHTAR'HUSSAIN,

MEMBER,

ENQUIRY COMMITTEE, SUBJECT SPECIALIST (BPS-18)

GHSS KHWAZA KHELA, SWAT

Annex-"A"

سوالنامہ برائے پرویز بیڈ ٹیچرگورنمنٹ پرائمری سکول گوجرو کلے سوات

i ji j	1۔ آپ کا نام، پاوسٹ اور رابطہ نمبر کیا ہے؟
0346-9469764 رابطہ نامبر ² : PSH7	نام: ﴿ الْحَرِيلِ اللَّهِ اللَّهُ اللَّاللَّا اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ الللَّهُ اللَّهُ اللَّهُ
06-09-7017	تام: پوست.
ات ہیں؟	2۔ آپ سکول ہذا میں کب سے بحثیت ہیڈ ٹیچر تعین
اس سکول کے چوکیدار کون تھے؟	3- جب آپ نے سکول ہذا میں چارج سنبھال لیا تو کول میں کوئی جو کی از کیار ہمیں ج
Los	کول میں کوئی تو کیار ہیں

4۔ سکول ریکارڈ کے مطابق زور محمد چوکیدار نے سکول بذا میں کب تک باقاعدگی کے ساتھ فرائص سر انجام دیئے? (آخری پانچ مہینوں کے نقول حاضری رجسٹر فراہم کریں) فرائص سر انجام دیئے؟ (12 - 20)

5۔ سکول ریکارڈ کے مطابق زورمحمد چوکیدار نے کب تک تنخواہیں وصول کئے؟ (آخری ہے سلب فراہم کریں) اکتو بر 2019 تک (متحلق ہے سلف لیے ہے)

6. اگر تنخواہیں باقاعدگی سے وصول کرنے کے دوران مذکورہ چوکیدار سکول سے غیر حاضر تھے تو آپ نے کتنی دفعہ دفتر محکمہ تعلیم کو اس کی غیر حاضری کی رپورٹ دی ہے؟ (نقول فراہم کریں)۔ سخور کی کرائی کریں۔ سخور کی کرائی گرائی کرائی کریں کرائی کریں کریں کریں کریں کریں کا نام ، تاریخ تقرری تحریر کریں (نیزچارج رپورٹ اور تعیناتی کے ارڈر

كى كاپيال فراہم كريں)-نام: نخيب الرائد ولدظا بربخت كريا ہے . نام: الرائد ولدظا بربخت كريا ہے ارڈر نمبر: _________ تاريخ: <u>1544</u> تاريخ: <u>109-90-</u>23

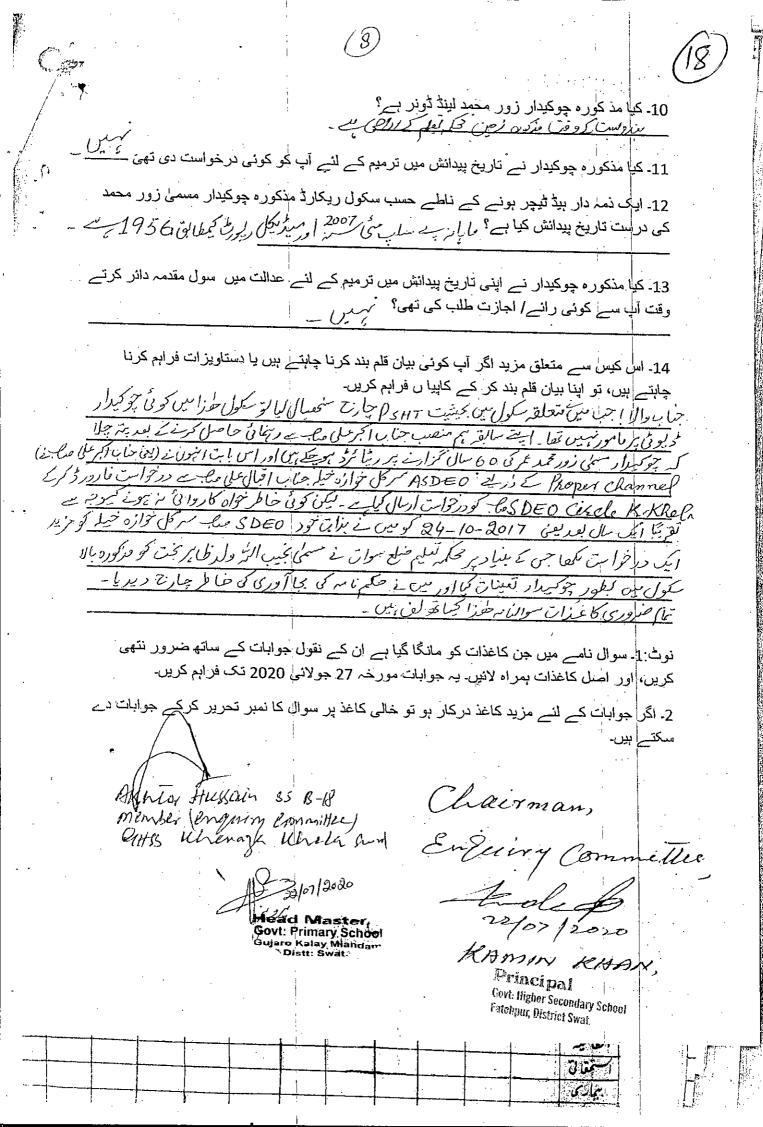
8۔ موجودہ وقت میں آپ کے سکول میں کون بحثیت چوکیدار ٹیوٹی سرانجام دے رہا ہے؟ (ارڈر کاپی اور چارج رپورٹ کی کاپی فراہم کریں) مسل حالیان ول حال کریں ا

9۔ اگر ایک چوکیدار کے ہوتے ہوئے کلنر خالی آسامی کے بغیر دوسرے چوکیدار کی تقرری عمل میں لائی گئی تو کیا آپ نے اسے جارج دیتے وقت محکمہ تعلیم کے دفترسے کوئی رہنمائی لی تھی؟(اگر رہنمائی لی تھی؟(اگر رہنمائی لی تھی تو اس کی کاپی فراہم کریں)

یونکراس و قرن کوئی کی جو کیار کول خوزاس مو جورنہیں قوا اسلے سی بحیالہ ول فاہر کت،

یونکراس و قرن کوئی کی جو کیار کول خوزاس مو جورنہیں قوا اسلے سی بحیالہ ول فاہر کت،

یونکرات جو کیار کے کہ تعلیم کا حن اور ای افرا کے تعلیم کا حن اور ای کوئی کی تعینات جو ارت دیریا ۔



9 ردانكي 0 4 س ٥ ¥ Z 1 : : 27 0 a 1. 11 O 13 13 • ; 4 14 Ϊζ 1/1 19 ۲. 11 77 שוץ 71 76 44 74 149 مبران منزان سابقه ما ل سالغر ببنران حال سالعتر بهزان - 16 سالغة حال النفأ تيبه تمقال بیماری میزان کل No amount of the

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22 N. Y.F.P EDU 55 Citie De 1. S C. P.S C. P.S C. De De 1. S. C. P.S C وستخدا رانجي 130 10-1:30 H B.30 8.30 11:35 45 8:30 4 1:35 1102 (115. 1/31 1/15 1:35 930 H() 1:35 12 830 HZ H. 1.35 182 1:35 10 8:30 M. FIZ. 3.35 11.63/11/2 13 go 1.35 194 ζ : H_i TP_ 1.35 HSZ 330 1:35/1192 8 3 8.30 135 BZ 135 10 4:30 100世 8 30 呕 1.20 83914 FIG 130 H) THE TI (R) 8:3-W, 1:35 1 330 @ ove 10 40 S بہزان مالعة حال ميزان مالق صال سالغة سابقته سیاری میزان کل

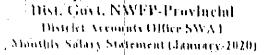
يُستخط روانج أرستخط ألد و-تغط روانتي روانخ كستخط آدار 2 4 7:30 MB958 186 58 85 W 12/35616 -D 7/30 22/2 12/35 7/2 Fanh 18/30 Zanh 7/30 1 7/30 /2/3 12/5 11 7/30/1/ 12/35 7/30 Janil 130 Zani 7/50 72/ 11/35 7/50 7 day 35 och 7130 1 2/35 14/31 Polio Com 12/33 alx 7:30/2/5 12/35 7/3 ON 2/30 cileave 12/35 125 1/35 125 1/30 7,7/20 7/30 2/30 Tach 1/50 Zude 7130 7/30/3/1, 11/00 11/30 11/00 6 WE 7/3 - 32 3 W/2/ D 7/30 55-119 130 41 Zoul 7/30 Res 12/35 CHia 730 M 1122 Cal 12/35 Zul 7/30 49 A ببران مبنران مايق مينران مها ل بثالقه 10 سالعر س)ل للمبتران معاليته حياني المفاتير الما اليد الشحفالي السرائل ال خياري بسپارسی ميزان عن مينران محل 1 FROM DE

- Ciles 15 9175 GiPSU 2017 بابت ماه همراح E BA Pred m-A TZG Boras-E 17.3.7 12-5-7: P. S. H. T B.Ecl. رواحي 34 وستخط رواعي وستخط آمد ألد الدخول روائع أحشط آور II .59 12/3: 7.30 GP 12/3. 12/30 7:30 7:30 7:30 Zoul 7/30 Cil 1//35 93/3 Fach 7/30 4 4 $\langle F \rangle$ 735 Zach 19/35 Zach 7:30 Star 13/35 12/1 7/30 21/3 July 1/25 Zoul 7/30/12 1/30 /c 6 11/15 Juch 17/30 * 713 Zouli 12/35 Zoul 1/30 11 1/1 Lola 11/35 Loubs 1/30 if "33 (1/35 18 2152 Tech 17/30 14 7 (73e On duly (Polio) 13 7/20 7.50 1740 7:34 16 7:30 1150 12/30 iA *7.*20 7/20 Tark (12/00 Tuch 11/33 19 7:30 Zach 7/30 3/1 12/55 12/31 4) (1) 7 *3*0 7/30 Zul Wss Zelle 17/30 130 Zh 1313 Janh 7/30 Ch 7 3c The Tack KUSS Zouch 7/30 73c ΥĠ 1120 July 12/35 Zout 7/30 A 7.30 t È 6 1/30 ALL 1/1/5 /1/ 7/30 7/30 12/3. 12/4 7/3. 7/30 B 18/35 7/30 Land 12/35 Zuch 7/30 7/30 7/30 7/30 Zail 18/35 Zuch 7/3. 7/3. 1 11/35 118 Tack 135 Zach 7/30 7/30 141 7/30 10/55 12/1/4/35 *ب*الِوْ ساري ميزان مبران عسران صازر سالفز ھاڻ ٠.)ل: مبالث طال النا تير (2) (i)النا قيد المتحفالي أستمقالي . باری بيمارى مبران کل مينزون محل HOND TO GUISTON PORTUGE

Michigan gran.



(Annex - B") (25)





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Personal Newber and WAR

V 2816 1, 1,560(20) (2,5 Unit)

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Date of Builty De pil 1968.

Lany Into Clays, Syreleg: 19,01,1988.

Lumpth of Service 12 Years 60 Months 014 py.

Employment Category: Artice Lemporary

Designation of HOW KIDAR

GPLAC No. 1 Dr. Swii 3 135

- १७७७ म २०१२ DISTIÁCT GOVERNAL SE KITÝBE

1948) Code SVen 128 Gover Primary Schoolst Male) Kliwaza Khela; Swat

Payroll Section (001)

GPV Section: (801)

Interest Applied Yes

Cash Center.

168,675.00

Verdor Sumber .

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type? Civil BPS: 04

GPF Bulance:

l∦ay Stuge, 2

	<u> </u>		. f <u>e</u>		
Wage type	Amount		Wage type		Amount
TREAT Basic Page	21,780,00	1000	House Rent Allowance	•	1,458 (6)
1210 (Convey Ollowance 2003	1,785.00	130n	Medical Allowance		1,500 00
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Dill Comper Mask 20% (1-15)	4,000,00	2148	15% Adhor Rebel All-2013		Stitutes
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		·	1
Wage type	Amount	Wage type	\mann:
3004 (GPI Sus cription	-830,80	3501 Benevotent Fund	360 (2)
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Deductions's Loans and Advances

Loan	Descr	iption	Principa	Lamount	Deduction	!	Balance
Deductions - Income Poyable: 0.00		ed ti3 January-2020;	0.00	Exempted: 0,00	Reciv	erable.	0,00
Gross Pay (16.):	36,914,00	Deductions: (R5.)	: -1,641,90) Net t	Pay: (its.):	33,523.	0 u

Payee Name: ZOOR MUHMMAD -

Account Naml 21: 1919-0.

Bard, Details: MATIONAL BANK OF PARISTAN, 234911 KHWAZAKHELA SWAT KHWAZAKHELA SWAT, SWIII

Leuves:

Opening Balance:

Availed:

Earned:

Balance

Perimanent Aderess (SWAT

City: SWAT

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Office at

Temp. Address:

City:

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13 Jem - - - 60 9. 5. D. 5 - - - 6 - - -The distinguished المعالي هي دي ولي 116 - 56-137337 - 120 200 15602-0321396-3: 1956 ale per ce la circa Jan 18 18 1956 They have been 15.8.1956 20-01-1965 0 19-1-11,88. SDEO. K. Mela For received with a 10-1-1968 10-3-1790 July July 00073273 13435 Hace Moster g p.s. Culer date With Land St. 10

(27) (Annex-D) (CNIC 2 piles & 9 5 67 PS , 189; 18 9 6 6 16 6 11.5 # 15-08-1956 Pay Roll , 01 4 5:1956 July 8-16 il du 60, 8 & segues de L' de L' Pay Ratt , el CNIC - 4 6 6 6 Jan 3/6 15-08-2016 Just ordie W - (il o & o & G.P.S & o l'hu 24/10/2017 10,00

(28) (Annex. (E) SDEO Colors of SDEO (M) SDEO (SDEO) active of Pay : show conservations منور ان ارس ع کر میل کین THRA PS وجروكل ما ناح لعينات بيول ، حو تكر ساد ع me l'3 ce du la mos je céal e li one remin les 15 alu 7 20 an 2016 an in 30 all lec 1 ye & 5 السابق عمر مم ترج کا کے لئے عمالیات میں کیسر حلار۔ س اورای تک لوری شخو ۱۵ کی لے رہے ہیں۔ المالات صاحان عروب الرارش هے کہ اگراد active of Pay 2 Just elective of Pay 2 Just 1919 تے اخلامات مارر فرماوس توجی نوارستی ہوگی Proposed for pay in active اعرامنا in 1/0 My 201 Mohammad. Her yearn 2910 Gojaro Kolay Miandam 10-02-2020-10190

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	(191)) a)	ر کرا	23 /2	1. 20 0 V 39 2	\ · /	رد سر ۲ دد سر ۲	
Tools and settle that statistic		- 				Annex-	F	ノ゛
			- مر 	قو بی شناختی کار از نمیر	بالدلاعام	ŗŧ	محمران فيبر	سلىلەتىر
<i></i>	بيارم، تقعيل فواز دخيله، شلع سات مياتدم، تقعيل فواز دخيله، شلع سوات		24	15605-0365402-1	كل تر	شيش احمد	185	6(3)
<u> </u>	ميارم. عن موارد سند، بايت إيرم. مخصيل قواد وقديد، هنام سات		21	15605-0357796-9	مگل محر	إجمال باجا	185	514
·	امم. من موروسيد، من جات المراتدم، محصل فواز وخيله عناع سات	_	52	15602-0322390-3	<u> </u>	رُور کُھ	186	615
	مياندم. مخصل فوازه خيله، علع سوات مياندم. مخصل فوازه خيله، علع سوات		28	15602-7057205-3	1 mi	صدام شميين	186	616
	رم، تصیل فرازه خبار، مثل سات	L		15602-1331557-5	. £097	الجاء جسين	186	617
	ارم، منظر الموادة عليه مثل المات إيم منظم خوادة عمله مثل المات		21	15605-0359075-9	2100	اظہار حسین	186	618
<u> </u>	ر مراد من درون مید را منام است. الدم استعمال خواز و زماید و منام سالت		36	15602-0306940-3	الرست الرع)	معمر	187	519
	ميارم مختصل فواز وزيد الشاع سوات		34	15602-0344042-1	بعبر	فالد فان	187	620
	م يام الم الم الم الم الم الم الم الم الم ا		30	15602-5740575-3	معمر .	الله والمراكن	187	621
	مياندم، مخصيل فيازه وميله، عنام سوات			15602-7445850-9	معمير .	الله الله	187	622
	فيل خوار ; فريم . شايع سوات فعيل خوار ; فريم . شايع سوات	!	17	15605-0378950-5 15602-8759062-7	شاور تان	كاشف	187	623
·	، مياتد _ك ر مخصيل خوازه فسيله , مثلث سوات	<u></u>		15602-4433221-9	معمير .	محمر فني خان	188	624
	م مايمرم، مخصيل خوازه فهيله، منابع سوات	·——-	-+	15602-0474278-9	محمدا كبيرخان	ظميرا كنق	189	625
	يائدم. مختصيل خوالوه تسله، هناي سوات	 		15602-0304584-9	7,00	منهاج الدين خان	190	626
	عبل خواره وتحليه هلع سوات		-+	15605-0343781-5	نواب .	مجاك شير	191	627
	ميلام، مخصيل خواز وقدير منلع سوات	<u></u>	_	15602-0371583-9	حجان ثير	على شير	191	628
	. مياتدم. وتنصل خوازه قعيله ، شلع سوات	1 1	-	15602-5901744-5	<u></u>	أبيش كل غان	192	629
a.	مايدم, منصل فوازه خديه مثل موات			15602-8315259-3	کما پڑر •	فال يدور	193	630
•	. ميادم، مخصل خوازه فلد، مناه سوات		-+	15602-0315518-5	كاغر	سيد باغ	193	631
	د. ميلدم، مخصيل خوازه خيله، مثلة سوات	<u></u>	0	15602-0374062-9	تواب	مثعور	194	632
	، مياتدم، تحصيل خواز؛ خيله، هنگع سوات	<u> </u>	8	15602-0425037-7	يا با الما الما الما الما الما الما الما	ر حم کل	195	633
	وميايمه وبخصيل خوازه وسليه ملتي سوات	1 .	1	15605-0381159-3	احری	سيد خال	196	634
	، ميايم م. تقصيل خواز وخيايه ، مثلغ سوات	' 1	5	15602-0443209-5	سیدغان مقد	مطبح الله	196	635
	بياتدم، تتعسل فوازه فعيله، شلع سوات	1 1	8	15602-0297588-1		ا شیر عالم خان	197	636
	فعسل خوازه وندر مناهسوات	÷	5	15602-0367048-9		شیر شی	198	637
	، ميازم، مخصيل خوازه خيله، ضلع سوات	25	3	15605-0369651-7	على محدهان	على تمر غان	199	638
i ki siyah ing	له زمیاندم بخصل خوازه نسله، مثلغ سوات		1	15602-0425333-5	ی حرحال ناپیرے	عيدالوباب	199	639
	:	- 1			البردے	سيداكير المستناسب	200	640 ,

ير خنگ كى نارخ .20 منى 2018 د يخطار جيزيش آفيسر

سيات-064010204 صلحه تميز: 23/44

ر عب نير: 784/1079 بر عب نير: 784/1079

DINNIBALIN DE L'ANDRE L	' 4 ' '	who			· · · · · · · · · · · · · · · · · · ·		
÷	,*	قوى شاقى كارۇ نېر	والدكاناهم	, lt	/	الراد أ	(
كَلْهِ كُوبْرُورِ كُلِّهِ، مِيلَدْم، تحصيل فيازه خيله، صلح سوات	49	15602-3231191-3	سيداكبر ،	يب خال	عالم ژ	200	/
موجرو <u>نظ</u> ، میاندم، مخصیل خوازه خیله، مثلغ سوات	46	15602-0424821-7	سداكير	پر	اميرة	200	
ومرويكا، مياندم, تخصيل قوازه وميله، مثلغ سوات	38	15602-0425305-1	سيداكبر	من حال	وتدر	200	643
كوبْروركل، ميامّ م، مختسل قوارُه فيار، مثلغ سوات	25	15605-0347993-1	سيداكبر .	رحمان	خَا نُدَ	200	644
كم وكله، مياندم، تخصيل خوازه فنيذ، شلع سوات	20	15605-0377475-1	اميرذنيب		تيم ان	200	645
گ وترو <u>نظ</u> ر، میاندم، مختسل خوازه خیله، مثل ^خ سوات	20	15605-0339284-9	عالم زيب خان	أولته	د حمال	200	646
ميرَرو <u>ڪ</u> ه مياند م، مخصل خواره خيار و شلع سوات	75	15602-0328830-1	عقل يمال مرتوم	_	يار گل	201	647
قويرُ د <u>ڪ</u> لي، مياند م، مخصل خواره خيله، منطح سوات	45	15602-0328831-3	ياركل	الت	الخاب م	201	648
كبر <u>ديكا</u> . مياندم، مخصيل حوازه خيله رهنان سوات	38	15602-0514283-3	يارگل	ناهٔ	على يار	201	649
يلةم، ميائدم، مخصل فوازه خيله، شلع سوات	44	15602-0270495-7	فتلاكر	لله خال	صيبا	202	650
يارًى بخصيل خوازه زمير ، مثلع سوات	48	15602-0368617-3	دورے ،	حان	محرباشم	203	651
وَرُوكِ مِانَدُم حَوَادُه حَلِهِ مَثْلُع مُوات	27	15602-1357256-9.	تحدياشم خان		ولی محبه	203	652
<u>جرو کل</u> ه، میاندم، تفعیل خوازه خیله، مثلع سوات	38	15602-0477791-5	أو	· C	اسلم خال	204	653
جرو کله، میازم، مخصیل خواره ولید، شلع سوات	38	15602-0324533-1	ر .	: تأل	. محيب كل	205	654
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سوات-064010204 صَعْمَةُ مَمْتُرَ £21/44

كاب تير: 784/1079





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALT) SWAT

Consequent upon the recommendations of the Departmental Selection Committee and in continuation of this office orders issued under Endst No.9230-50, 9305-27, 9328-40 and 9280-9304 Dated 29/08/2019, the following candidates are hereby appointed as Class IV servants against vacant/newly created posts in BPS-03(Rs.9610-390-21310) plus usual allowances as admissible under the rules on regular basis, under the existing policy of the Provincial Government on the terms and conditions given below in the interest of public service with immediate effect.

CANDIDATES APPOINTED AGAINIST OPEN OUOTA

5.No	Name and Parentage	Residence	Date of Birth	Post	School where Posted	Remarks
<i>I</i>	Muhammad Iqbal S/O Janbaz	Rameet	01.01.1987	Chowkidar	GPS Rameet	
2	Dildar Mian S/O Sultan Akbar Mian	Fatehpur	01.04.1992	Sweeper	GHSS Fatehpur	A.V Post
3,	Najibullah S/O Zahir Bakht	Malam Jaba	20/02/1992	Chowkidar	GPS Gujaro Kalay Miandam	A. V Post
4	Sədiqullah S/O Ali Bakht	K Khela	01/01/1993	Chowkidar	GHSS Batal K.Khela	As per inquiry
5	Barkat S/O Gran	Mingora	01/01/1993	Sweeper	GHSS No-3 Mingora	A. V Post
6	Jahangir S/O Mirbaz	Kokarai	11/04/1978	Chowkidar	GHSS Kokerai	A.V Post
7 	Muhammad Sajid S/O Abdul Khaliq	Saidu Sharif	20/11/1996	Chowkidar	GPS Faiz Abad No-2	A.V Post
5 	Izaz ul Hassan S/o Sardar Hassan	Jambil	01/01/2000	Chowkidar	GPS Shagai Jambil	A. V Post
9	Sharif ullah S/O Attaullah	Baidara	3/10/1985	N/Q	GHSS Baidara	A.V Post
10	Attaullah S/O Dost Muhammad Khan	Charbagh	01/01/1985	N/Q	Service placed on the disposal of	
11	Muhammad Habib S/O Bakhtyar	Mingora	05/06/1975	Chowkidar	DEO(M) Office. GHSS No-3 Mingora	Till further acijustment
12	Muhammad Salam S/O.Bakht Karam	Miandam	03/02/1996	Chowkidar	GPS Torwal	A.V Post
						Already approve in previous DSC

	CANL S.No	DIDATES APPOINT Name and	ED AGAIN	ST RETIRE	D SON QUE	OTA (25%)	ekun (
-		Parentage	Residence	Date of Birth	Post	Post where Vacant	Remarks
	1	Nadeem Khan S/O Manzary	Chail i	09/12/1997	Chowkidar	GPS Bair.	A.V Post
	2	Muhammad Maqbool S/O Muhammad Rasool Khan	Chungai Shamozai	01/03/1990	Chowkidar	GHS Nazar Abad	A.V Post
	3	Adil Khan S/O Saifur Ali	Banjot	24/04/2001	Chowkidar	GHSŚ Mankiyal	A. V Post
	4	Muhammad Yousaf• S/O Nader Khan	Udigram	17/03/1986	N/Q	O/O DEO(M) Swat	A.V Post

onsequential Order

S.No	Name	Post	School	School where adjusted	D
1	Sajid Hussain	L/Attendent	GHSS Baidara		Remarks
 ? 	Fazal Khaliq		GHSS Batai K Khela	Service placed on the disposal of DEO(M) Office. GPS Ashar Banr Charbagh	Till further adjustment Vide S No 3
3	. Bakht Mand	Chowkidar	GPS Ashar Banr	GHSS Batai K Khela	Vide S No 2

ERMS & CONDITIONS

- 1. They will be on probation for a period of one year extendable for another one year. 2. They will be governed by such rules and regulations as may be issued from time to time by
- 3. Their services can be terminated at any time in case their performance is found unsatisfactory during probation period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- 4. In case of misconduct, he will be proceeded under the rules from time to time.
- 5. Their services are liable to be terminated on one month's prior notice from either side. In case of resignation without prior notice one month pay and allowances, if any, shall be forfeited in favor of Government through challan.
- 6. They should join their posts within 15 days of the issuance of this order positively otherwise the appointment shall stand cancelled.
- 7. The Principal/Headmaster & SDEO concerned should personally check their original documents, domicile and CNIC before handing over charge.
- 8. Health and age certificate from the Medical Superintendent should be provided before taking over charge.
- 9. Charge report should be submitted to all concerned.
- 10. No TA/DA etc. shall be allowed to the appointees for joining their duties.
- 11. Their pay will be released after the verification of their documents by the concerned DDO.
- 12. They will not be handed over charge if their age less than 18 years and above 40 Years.
- 13. Their taking over charge is subject to verification of employment exchange cards from the quarter concerned & Affidavits of the parents that they will not claim 25% retired son quota in future.

(MUHAMMAD AMIN) District Education Officer (M) Swat

Endst: No.1375-1404/Class-IV Appointment

Dated 23/09/2019.

Copy forwarded for information and necessary action to the:-

- 1. The Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. The Deputy Commissioners Swat.
- 3. The District Comptroller of Accounts Swat at Saidu Sharif.
- 4. The District Monitoring Officer Swat.
- 5. The Concerned Principal/Headmaster.
- 6. The Deputy District Education Officer (M) Swat Local Office.
- 7. The Sub Divisional Education Office (M) Babozai, Charbagh, Khowazakhela, Matta and Bahrain District Swat.
- 8. PA to District Education Officer (M) Swat Local Office.
- 9. The Candidates concerned.
- 10. Office File.

Dy.District Education Officer (M)

.Swat