03.01.2022

Counsel for the appellant present. Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments 10.03.2022 before the S.B.

(Rozina Rehman) Member (J)

10.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 31.05.2022 for the same as before.

Reader.

31.05.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Written reply/comments on behalf of respondents not submitted. Previous date was changed on the strength of Reader note, therefore notice be issued to the respondents for submission for written reply/comments. Adjourned. To come up for written reply/comments on 26.07.2022 before S.B.

(Mian Muhammad) Member (E)

# 2



## FORM OF ORDER SHEET

Court of	
Case No	7744 /2021

	Case No	//44/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/11/2021	The appeal of Mr. Zubair Ali Haider presented today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR,
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on <u>03/01/22</u> .
		CHAMMAN
		CHANT
	(E)	
•		,



### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### CHECK LIST

Case Title: ZUBAIR ALI HAIDER v/s GOVT. OF KP & OTHERS

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: MUHAMMAD MAAZ MADNI	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the	<b>✓</b>	
	requisite documents?		
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject,	✓	
	furnished?		
10	Whether annexures are legible?	1	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	1	
14	Whether Power of Attorney of the Counsel engaged is attested and	✓	
14	signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	*	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	<b>√</b>	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On	✓	
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		
25	1974 Rule 11, notice along with copy of appeal and annexures has	✓	
	been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On	✓	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: M

Muhammad Maaz-Madni

Signature:

Dated:

11-11-2021

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### **CHECKLIST**

Case Title: ZUBAIR ALI HAIDER v/s GOVT. OF KP & OTHERS

Cur	e fille. ZODAIR ALI TIAIDER		
S#	CONTENTS	YES_	NO
1	This Appeal has been presented by: MUHAMMAD MAAZ MADNI	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the	✓	
	requisite documents?	<b>√</b>	
3_	Whether appeal is within time?	<b>√</b>	
4	Whether the enactment under which the appeal is filed mentioned?	<b>√</b>	
5	Whether the enactment under which the appeal is filed is correct?	<b>/</b>	
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath Commissioner?	1	<del> </del>
8	Whether appeal/annexures are properly paged?		<del>                                     </del>
9	Whether certificate regarding filing any earlier appeal on the subject,	<b>√</b>	
	furnished?	<b>✓</b>	<u> </u>
10	Whether annexures are legible?	<b>√</b>	
11	Whether annexures are attested?	✓	L
12_	Whether copies of annexures are readable/clear?  Whether copies of annexures are readable/clear?	✓	<u> </u>
13	Whether copy of appeal is delivered to AG/DAG?  Whether Power of Attorney of the Counsel engaged is attested and	<b>√</b>	
14	signed by petitioner/appellant/respondents:		┼
15	Whether numbers of referred cases given are correct:		-
16		×	<b></b> -
$\frac{10}{17}$	Whether appeal contains cutting overwhat B. Whether list of books has been provided at the end of the appeal?	<del></del>	<del> </del>
18	Whather case relate to this court?	<del></del>	
19	AVIII at her requisite number of spare copies attached:		<del> </del>
20	Whother complete spare copy is filed in separate me cover:	<b>✓</b>	<del>├</del>
21	Whether addresses of parties given are complete?	<b>V</b>	<del> </del>
22	Whether index filed?	<b>V</b>	<del> </del>
23	Whother index is correct?		<del> </del>
	Process Fee deposited (On	<b>✓</b>	<del> </del>
<ul><li>24</li><li>25</li></ul>	Whether in view of Khyber Pakhtunkhwa Service Tribunal reasons 1974 Rule 11, notice along with copy of appeal and annexures has	<b>✓</b>	
26	been sent to respondents? On Whether copies of comments/reply/rejoinder submitted? On	1	
27	Whether copies of comments/reply/rejoinder provided to apposite party? On	<b>✓</b>	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Muhammad Maaz Madni

Signature: 11-11-2

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	

ZUBAIL ALI HAIDER V/S

GOVT. OF KP& OTHERS

#### <u>INDEX</u>

	DOGUMENTE	ANNEXURE	PAG
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2.	Appointment Order dated 29.06.2009	A	6
3.	Educational Testimonials	В	7 – 8
4.	Notifications	С	9 – 17
5.	Promotion Notification dated	D	18 – 19
6.	31.05.2019  Departmental Appeal dated 13.07.2021	E	20 – 21
	and Letter dated 13.07.2021  Wakalatnama	•••••	22
7.	Wakaiatilailia		1

Dated: 11th of November 2021

APPELLANT

Through:

MUHAMMAD MAAZ MADNI, ADVOCATE HIGH COURT, PESHAWAR

KHATTAK LAW ASSOCIATES.

Juma Khan Plaza, Warsak Raod, Peshawar
0333-9313113, 0345-9090737

muhammad.m3adv@gmail.com

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2021
ZUBAIR ALI HAIDER s/o Haider Ali Shah,	Computer Operator (BPS-16),
o/o District Health Officer, Charsadda.	
r/o Mohallah, Boosa Khel, PO Charsadd	a Khaas, Charsadda.

.....APPELLANT

#### **VERSUS**

- 1- GOVT. OF KHYBER PAKHTUNKHWA, Through <u>Chief Secretary</u>, Khyber <u>Pakatunkhwa</u>, Civil Secretariat, <u>Peshawar</u>.
- 2- SECRETARY to GOVERNMENT OF KHYBER PAKHTUNKHWA, Establishment Department, Civil Secretariat, Peshawar.
- 3- SECRETARY to GOVERNMENT OF KHYBER PAKHAUTNKHWA, Finance Department, Civil Secretariat, Peshawar.
- 4- SECRETARY to GOVERNMENT OF KHYBER PAKHTUNKHWA, Health Department, Civil Secretariat, Peshawar.
- 5- DIRECTOR GENERAL, Health Service, Khyber Pakhtunkhwa, Warsak Road, Peshawar.
- 6- DISTRICT HEALTH OFFICER, District Charsadda.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT FRAMING PROPER SERVICE STRUCTURE FOR INFORMATION TECHNOLOGY CADRE OF HEALTH DEPARTMENT AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL DATED 13-07-2021 WITH IN THE STATUTORY PERIOD OF NINETY DAYS

#### PRAYER:

•

That on acceptance of the instant service appeal the inaction of the respondents bynot framing proper service structure for the information technology cadre of Health Department may very kindly be declared illegal&unconstitutional and the respondents may kindly be directed to frame proper service structure for IT Cadre of Health Department. Any other remedy which this august Tribunal deems appropriate that may also be awarded in favor of the appellant.

Respectfully Sheweth:,

FACTS:

Brief facts giving raise to the instant appeal are as under:

1. That appellant is a regular employee of Health Department Khyber Pakhtunkhwa and was appointment as Computer Operator (BPS-10) now (BPS-16) by respondent no. 06 after fulfilling all the legal & codal formalities required for the post vide order dated 29-06-2009 and since then the appellant is performing his duty quite efficiently, whole heartedly with full devotion, to the best of his abilities and upto the entire satisfaction of his high ups and as such the appellant has an unblemished service record of about 13 years.

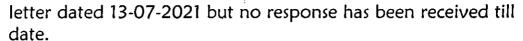
Copy of Appointment Order dated 29.06.2009 is attached as Annexure... A.

2. That the appellant is a qualified person having master degree in Computer Science from University of Peshawar along with this the appellant has a higher qualification of M.Phil Degree as the appellant has also acquired MS in Computer Science from University of Peshawar in year 2018.

3. Thatvide notification dated 02-02-2007 the respondent No. 2 (Establishment Department) has introduced Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006 wherein proper nomenclature from Director IT to the post of Computer Operator (BPS-16) has been introduced along with qualification, Age limit & method of recruitment has been prescribed and accordingly proper amendments have also been made from time to time vide notification dated 19-07-2016 & Notification dated 06-04-2018 following by the same the respondent no. 3 also framed proper service structure vide notification dated 30-03-2021.

4. That on the basis of the above service structure and promotion respondent No. 2 issued promotion order of computer operator to the post of Assistant Director IT (BPS-17) vide notification dated 31-05-2019 butthe appellant being eligible in all respect due to non-availability of proper service structure for the Information Technology Cadre of Health Department is deprived of the same due the above reason.

5. That feeling aggrieved from the inaction of the respondents by not framing proper service structure for the Information Technology Cadre of Khyber Pakhtunkhwa Health Department, the appellant filed Departmental Appeal dated 13-07-2021 before respondent No. 5 which was properly forwarded through respondent No. 6 (DHO Charsadda) vide



Copy of Departmental Appeal dated 13.07.2021 & letter dated 13.07.2021 is attached as Annexure ..... E.

6. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others:

#### **GROUNDS:**

- A-That act & omission of respondents by not framing proper service structure for the Information Technology Cadre of Health Department is against the law, facts, norms of natural justice and materials on the record hance needs interference of this Honourable Court.
- **B-** That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C-That act & omission of respondents by not framing proper service structure for the Information Technology Cadre of Health Department is against the Fundamental Rights as enshrined in the Constitution of Pakistan 1973.
- D-That act & omission of respondents by not framing proper service structure for the Information Technology Cadre of Health Department is discriminatory and against the norms of Natural Justice, therefore the same is not tenable in the eye of law.
- **E-** That the appellant is highly qualified person having M. Phil Degree in Computer Science from a reputed university but due to non-availability of the service structure there is no prospect of further promotion to the post Assistant Director (IT).
- F- That the respondents have acted in a malafide manner while not framing proper service structure for the Information Technology Cadre of Health Department and hence the appellant is deprived of his due right of further promotion.
- G-That although promotion is not a vested right but it is a legitimate expectancy of a civil servant to be promoted to a high rank but due to the act of the respondents by not framing proper service structure for the Information Technology Cadre of Health Department the appellant is deprived of his due right of further promotion.

- H-That promotion and seniority is the part of service for civil servant as enshrined in Section-08 & 09 of the Civil Servant Act 1973 read with Rule-07 and Rule-17 of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rule, 1989 but act and omission of the respondents by not framing proper service structure for the Information Technology Cadre of Health Department is violation of the above mention Law & Rules.
- I- That appellant has the requisite criteria as mentioned in the Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006 notified on 02-02-2007 and by following the Principle of Parity the appellant is entitle for framing of proper service structure for the IT Cadre in Health Department.
- J- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the act & omission of respondents by not framing proper service structure for the Information Technology Cadre of Health Department is also against the ibid article.
- K- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

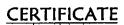
Dated: 11-11-2020

ZUBAIR ALI HAIDER

Appellant

Through:

MUHAMMAD MAZ MADNI Advocate, High Court, Peshawar



No, such like appeal has been filed or pending on the subject matter between the parties before this Honourable Tribunal.

ADVOCATE

#### **AFFIDAVIT**

I, Zubail Ali Haider s/o Haider Ali Shah, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

DEPONENT 17101-5576355-3

#### NOTE:

Addresses of parties mentioned in the heading of the appeal is correct and sufficient for service.

ADVOCATE

#### LIST OF BOOKS:

- 1. Constitution of Pakistan, 1973.
- 2. Service Laws
- 3. Other relevant case Laws



ANNEXURE- A

# OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH CHARSADDA

### OFFICE ORDER

On the recommendations of the Departmental Selection Committee that Mr. Zubair Ali S/O Mr. Haider Ali R/O Charsadda Tehsil & District Charsadda is hereby appointed as Computer Operator (BPS—10)(3955-260-11755) at DHQ Hospital Charsadda.

- On contract basis against the vacant post on the following terms & conditions.

  1. You will be placed in BPS (BPS—10) (3955-260-11755) with usual allowances as
- admissible to Govt servents of the same pay sacle.

  2. Your services will be governed under the Govt of NWFP, contract Policy 2002.
- Your initial contract will be for three years, however fresh contract will be executed if the job
  is required to be continued subject to satisfactory performance.
- 4. Either party can terminate the contract on two months prior notice or two months salary in lieu thereoof.
- 5. You will be provided equal oppertunities for local training as per rules.
- 6. You will be provided samefacilities under benevolent fund as admissible to Govt servents.
- 7. You will avail the benefits of contributory Provided Fund (CFP) through 5% contribution may be made by the Govt.
- 8. You will not contribute to GFP & shall not be enitled for pension & gratuity benefits.

If the offer of appointment on contract basis is acceptable to you on the above terms & conditions, you are advised to report the concerned unit withinn ten days after medical examination from the Medical Superintendent, concerned.

Executive District Officer, Health Charsadda

No 3 8 39-44EDO (H)

Charsadda

Dated 29/06

Copy to the:

- Director General Health Services, NWFP Peshawar
- 2. District Coordination Officer, Charsadda.
- 3. Medical Superintendent, DHQ Hospital Charsadda.
- 4. District Accounts Office, Charsadda.
- 5. Accounts Section of this office for information & necessary action.
- 6. Official concerned.

ATTESTED to COLETTY

Executive District Officer, Health Charsadda ANNEXURE-B

University of Peshawar

(Pakistan)

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	Append Ast	•	<u>os</u> of	in Name of	A STATE	and a
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Roll <b>A</b> o. Besult dec	<u>2973</u> lared on MAY 04,	2004				Pice. Chancellor

グウ



# University of Peshawar **Pakistan**

. This certifies that

Zubair Ali Haider son of Haider Ali Shah

having fulfilled all the requirements is hereby admitted to the degree of

## MS in Computer Science

and is entitled to all the rights, honours and privileges thereunto appertaining.

Given this 26th day of November, 2018.

Roll No: 42

Session: 2010-2011

Reg. No: 98-CH-5208





Registrar

Jigé Chancellor

ANNEXURE-

## GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMINISTRATION DEPARTMENT

#### **NOTIFICATION**

2nd February, 2007.

No. SOR-IV(ED)/3-2/2007,--- In exercise of the powers conferred by 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 Khyber Pakhtunkhwa (Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

#### THE KHYBER PAKHTUNKHWA (PROVINCIAL INFORMATION TECHNOLOGY GROUP) SERVICE RULES, 2006.

#### PART-I GENERAL

- Short title and commencement. -- (1) These rules may be called Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006.
  - These rules shall come into force at once.
- <u>Definition.</u>— In these rules, unless the context otherwise requires, the following expressions shall have he meanings hereby respectively assigned to them, that is to say—
  - "Appendix" mean the Appendix to these rules; (a)
  - "Appointing Authority" means the concerned authority specified in rule 4 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) (b) Rules, 1989;
  - "Commission" means the Khyber Pakhtunkhwa Public Service Commission; (d) "Government" means the Government of the Khyber Pakhtunkhwa;
  - "initial recruitment" means appointment made otherwise than by promotion or (e)
  - "post" means a post specified in column 2 of the Appendix and such other post as (f) may be added to it from time to time.
  - "Province" means the Khyber Pakhtunkhwa; (g)
  - "recognized University" means any University incorporated by law in Pakistan or any other University which may be declared as recognized by Government; (h)
  - "Secretariat" means the 11 [Khyber Pakhtunkhwa] Civil Secretariat, as defined in rules 2(r) of the 12 [Khyber Pakhtunkhwa] Government Rules of Business, 1985; (i)
  - Pakhtunkhwa (Provincial Information means the Khyber "Service" (j) Technology Group) Service.



- Number and nature of post. -- (1) The service shall comprise the posts specified in column 2 of the Appendix and such other post as may be added to it from time to time in the
- Any person appointed to any post specified in the Appendix by any Department Secretariat Departments.\* before the commencement of these rules shall, on such commencement, be deemed for all intent and purposes, to have been appointed on the authority of the Establishment Department as assigned to it within the meaning of the Khyber Pakhtunkhwa Government Rule of Business, 1985, and their affairs shall onward be administered by the said Department, in accordance with these rules and any other rules for the time being in force and applicable to him in accordance
- Appointing Authority. Appointment to a post shall be made by the concerned with the said Rules of Business. appointing authority as defined in rule 2 (b).
- Method of recruitment. --- (1) Appointment to various posts shall be 5. made,
  - in In case of post of Director, Deputy Director, System Analyst and Database Administrator by promotion;\*\*\*\* (a)
  - in the case of posts, of Assistant Director, Programmer, LAN Administrator, Web Administrator, Data Processing Officer, Deputy Database Administrator and Assistant Programmer, fifty per cent by initial recruitment and fifty per cent by (b)
  - in the case of other posts, by initial recruitment, in the manner specified in column (c) No. 3 to 5 of the Appendix.
- Posts in Basic Scale 12 and above falling to the share of initial recruitment shall be filled on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and posts falling to the share of promotion quota shall be filled on the recommendation of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.
- Age.—(1) Subject to any relaxation in respect of a person or class of a person, no person shall be appointed to the service by initial recruitment unless he is within age limit prescribed for
- The age shall be reckoned from the last date notified for submission of the post in column 4 of the Appendix.
- Oualifications. --- (1) No personal shall be appointed to the service by initial recruitment application. unless he possesses the qualification specified in column 3 of the Appendix.
  - (2) No person, not already in Government service, shall be appointed to the service
    - he produces a certificate of character from the Head of Academic Institution last attended, and also the certificate of character from two other responsible persons, not being his relatives, who are well acquainted with his character and
    - he has appeared before the Standing Medical Board/Civil Surgeon/Medical Superintendent and found fit for Government service. (b)

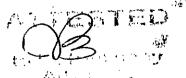
<sup>\*</sup>Words "In the Secretariat Departments' added vide Notification No. SOR-IV(ED)/3-2/07 dated 22-03-2007. \*\*\*\*\*Clause (a) of Sub-rule (1) of Rule 5 substituted vide Notif cation No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.





# APPENDIX See rules 2(a), (f), 3,5(1),6(1) and 7(1)

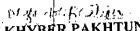
		- ft i Diffication	Age	Method of Fecruitment.
. No	Nomenclature of	Minimum qualification for initial recruitment	limit.	}
	posts.	or by transfer.		
ļ			4.	5.
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ļ	ļ ·	Programming, System	]	Database Administrator)
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		Management; or		caven years service as such
		3.6		or twelve years service in
		Second Class Master		DDC 17 and shove. It no
		Degree in Computer		suitable nerson is available
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		recognized University		initial recruitment.
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		'		1' _
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Э.	(Programmėt/	Degree or equivalent	, ,	1 /L \ Si this met cent by
	I AN Administrator/	qualification in	Ì	promotion, on the Dasi
	Web Administrator/	Computer Science from	1	of seniority-cum-
	Data Processing	a recognized University.		fitness, from amongs
	Officer/Deputy			the Assistant
	Database	1		Programmers (BPS-16
	Administrator).			or equivalent posts
!	***************************************			having five years
1	1			service as such.
1				hy initi
ĺ		(i) Second Class Master	21-3	
4.	Assistant	Degree or equivalent	years	recruitment; and
1	Programmer.	qualification in		(b) fifty per cent by promotion, on the ba
1	·	Commuter Science, 0	or	of seniority-cum-
	1	11: View Class Bachelo	TS	fitness, from amongs
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1 .		qualification in		the Data Floresame
1		Computer Science	-	Supervisors.
1		with two years		
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		Programing or Da	ta ·	
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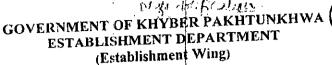


6

5.	Data Processing Supervisor.		į	By promotion, on basis of seniority-cum-fitness, from amongst Computer Operators/Data Entry Operators with five years experience as such.
6.	Computer Operator/Data Entry Operator.	Second Class Bachelor Degree in Computer Science from recognized University/Institution.	18-28 years.	By initial recruitment.

(SHARIF HUSSAIN) SECTION OFFICER (REG: IV)









#### <u>NOTIFICATION</u>

Dated Peshawar, the July 19, 2016

NO.SOE-V(E&AD)/5-16/2016.- In exercise of powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act. 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa has been pleased to approve the following further amendment in consultation with Law and Finance Departments in the Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006:

#### **AMENDMENTS**

- At S.No 3 of the Appendix in column 5 at (b), the following will be substituted:-
  - "50% By promotion, on basis of seniority-cum-fitness, from amongst Assistant Programmers and Computer Operators having qualification prescribed for initial recruitment with five years service as such."
- ii. S.No 4 of the Appendix pertaining to the post of Assistant Programmer will remain intact till promotion of the sole incumbent Assistant Programmer.
- iii. S.No 5 of the Appendix pertaining to the post of Data Processing Supervisor will be deleted.
- iv. In S.No 6, column 1, the BPS may be deleted.

#### CHIEF SECRETARY KIIYBER PAKIITUNKHWA

#### NO.SOE V(E&AD)/5-16/2016.-

Dated Peshawar, the July, 19, 2016.

Copy focusarded for information and necessary action to:-

- The Additional Chief Secretary, Planning & Dev: Department.
- The Additional Chief Secretary, Franking & Dev. Department.
  The Additional Chief Secretary, FATA, Khyber Pakhtunkhwa.
  The Additional Chief Secretary, Finance Department.
- The Chairman, Khyber Pakhtunkhwa Public Service Commission.
- The Senior Member of Board of Revenue. All Administrative Secretaries in Khyber Pakhtunkhwa.
- All Divisional Commissioners in Khyber Pakhtunkhwa. The Secretary Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. All Heads of Attached Departments.
- 11. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
  12. The PS to Chief Secretary, Khyber Pakhtunkhwa.
  13. The Registrar, Khyber Pakhtunkhwa Service Tribunal.
- 14. PS to Special Secretary Establishment, Establishment Department, 15. PS to Secretary Law Law Department.
- 16. The Managing Govt. Printing Press for publication in the Extra Ordinary Gazette.

(S.R.JAMIL)

Section Officer (E-V)

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (Establishment Wing)

#### **NOTIFICATION**

Dated Peshawar, the APRIL 06, 2018

NO.SOE-V(E&AD)/5-09/2007.- In exercise of powers conferred by Section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix, against serial No. 3, in column 5, for clause (b), the following shall be substituted, namely:

"(D) fifty per cent by promotion, on the basis of senioritycum-fitness, from amongst the Assistant Programmers and Computer Operators, having qualification prescribed for initial recruitment for the post of Computer Operator with five year service as such.

> Secretary to Govt: of Khyber Pakhtunkhwa Establishment Department.

#### NO.SOE-V(E&AD)/5-09/2007.-

Dated Peshawar, the APRIL 06, 2018

Copy forwarded for information and necessary action to:-

- The Additional Chief Secretary, Planning & Development Department.
- 2. The Additional Chief Secretary, FATA, Khyber Pakhtunkhwa.
- 3. The Senior Member of Board of Revenue, Khyber Pakhtunkhwa.
- 4. All Administrative Secretaries in Khyber Pakhtunkhwa.
- 5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 8. The PS to Chief Secretary, Khyber Pakhtunkhwa.
  9. The PS to Secretary, Law, Parliamentary Affairs & Human Rights Department.
- 10. The Deputy Director (IT), Establishment & Administration Department with the request to upload the same on the official website.
- 11. The Registrar, Khyber Pakhtunkhwa Services Tribunal. 12. PS to Special Secretary (Estt), Establishment Department.
- 13. PA to Additional Secretary (Reg), Establishment Department.
- 14. PA to Deputy Secretary (Estt), Establishment Department.
- 15. The Manager, Govt. Printing Press for publication in the Extra Ordinary Gazette. He is requested to furnish 30 copies of the printed Notification to this Department and 10 copies to Law Department.

Section Officer (E-V)

) Comment Like



# GOVERNMENT OF KHYPER PAKHTUNKHWA FINANCE DEPARTMENT

Dated Peshawar the 30" March, 2021

#### <u>NOTIFICATION</u>

In pursuance of the provisions NO.SO(A)/3-7/88/FMIU/VOL-1 contained in sub-rule (2) of rule 3 of the Kityber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1959, the Finance Department, in consultation with the Establishment Department hereby lays down the method of recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix to this flobilication which shall be applicable to various posts of Finance Department Information Technology Group as specified in column No. 2 of the sold

#### APPENDIX

S.No.	Nomenclature of post	Qualification for appointment by initial recruitment	Age limit	LSCIDITIONS AT
1	Deputy Director (IT) (BPS-18)	HILLIAN .		By promotion, on the trase of sensety cum-fitness, from amongst Assistant Orector IT in the District Finance Offices (BS-17) with at least five years senice as suth
2	Assistant Director (IT) (BPS-17)	Master's Degree of Computer Science or equivalent quadication from accognized University		i) Fifty percent by promotion, on the basis of semonty-cum-finess, from amangst the Computer Operators in the Orstrict Finance Offices with all teast ten year's service as such; and if Fifty percent by initial recruitment
	Computer Operator (BPS-16)	Class Bacheler Degree computer Science/Informal n Technole (propp) or enuwalent	's poets	3y injust reconstruent

### FINANCE DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA

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## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department, Civil Secretariat, Peshawar

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financekpgovi

**Inoncekpgovt** 

No.SO(A)/FD/1-3/FMIU/2021 Dated Peshawar the, 7th July, 2021

To

All Deputy Commissioners, Khyber Pakhtunkhwa.

SUBJECT:

PROMOTION/SENIORITY LIST OF COMPUTER OPERATORS OF DISTRICT FINANCE OFFICES OF FINANCE DEPARTMENT FOR **THE YEAR 2021** 

I am directed to refer the cited subject and to state that Finance Dear Sir. Department has recently promulgated the service rules for the IT cadre working in the District Finance Offices of Finance Department. Meanwhile, it was decided that there should be a joint seniority list on the basis of the rules ibid of all the Computer Operators for their smooth career progression.

It is, therefore, requested that provide us appointment order of Computer Operators working under your patronage who were appointed by Director FMIU, Finance Department and in some cases, by the concerned district government against the same sanctioned posts of the then offices of the Executive District Finance Offices for Data Processing Cell/Computer Operator Cell, please.

> (ABDUR RASHID KHAN) SECTION OFFICER (ADMN)

Endst: No. & Date Even.

Copy forwarded to the:

1. Director PMRU, Office of the Chief Secretary, Khyber Pakhtunkhwa, with the request to create the task.

2. PA to Director FMIU, Finance Department.

3. PA to Additional Secretary (Admn), Finance Department.

4. Master file.

SECTION OFFICER (ADMN)



# GOVERNMENT OF KHYBER PAKHTUNKHWA

ESTABLISHMENT DEPARTMENT (Establishment Wing)

PH# 091-9213457 FAX# 091-9210447 Email:sectionofficery@gmail.c.

#### NOTIFICATION

Dated Peshawar, the MAY 31, 2019

No. SOE-V (E&AD)/5-15/C.O Promotion/2018: On the recommendations of the Departmental Promotion Committee, promotion of the following Assistant Director I.T, working on acting charge basis, is regularized while Computer Operators (BS-16) are hereby promoted to the post of Assistant Director I.T (BS-17) on regular basis with immediate effect:-

CTE	NAME & DESIGNATION OF OFFICER / OFFICIALS
1.	Mr. Imran Rasool, Assistant Director I.T (BS-17) (Acting Charge Basis)
2.	Mr. Javed Iqbal, Computer Operator (B-16)
3.	Mrs. Shahida Anjum, Computer Operator (8-16)
4.	Mr. Najam Saqib Noor, Computer Operator (B-16)
5.	Syed Mehr Ali Shah, Computer Operator (8-16)
6.	Syed Habibullah, Computer Operator (8-16)

- 2. The above Assistant Directors I.T (BS-17) on their promotion will remain on probation for a period of one year extendable for another year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15 (1) of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
- Consequent upon their promotion, the following postings / transfers of the above Assistant Directors I.T (BS-17) are hereby ordered:-

Real I	NAME OF OFFICER	<b>EROM</b>	10
1.	Mr. Imran Rasool	Public Health Engineering Department	Retained in Public Health Engineering Department
2.	Mr. Javed Iqbai	P&D Department	Administration Department (HR Database)
3.	Mrs. Shahida Anjum	C&W Department	Retained In C&W Department

	Mr. Najam Saqib Noor		Social Welfare Department Finance
Į.	Syed Mehr Ali Shah	C&W Department	Department Retained in P&D
6.	Syed Habibullah	P&D Department	Department

In addition to the above, the following transfers / postings of the officers / officials of I.T Cadre of Civil Secretariat Khyber Pakhtunkhwa are also hereby ordered, with immediate effect, in the public interest:-

:#	NAMEOFOFF GER	FROM	FE = 10 16 5
1.	Mr. Samandar Khan, Assistant Director I.T (BS-17) Mr. Awals Ahmad Assistant Director I.T (BS-17)	P&D Department  Administration  Department  (HR Database)	Administration Department (Computer Cell)
3.	Mr. Muhammad Riaz,	Finance Department	Administration Department
4.	Computer Operator (BS-16)  Mr. Abid Ur Rehman,	ST&IT Department	Transport Department
5.	Computer Operator (BS-16)  Mr. Atif Raza,  Computer Operator (BS-16)	Transport Department	Excise & Taxation Department



#### CHIEF SECRETARY KHYBER PAKHTUNKH

## Endst: No. & Date Even:-

Copy is forwarded to the:-

- 1. Secretary, Finance Department, Govl.: of Khyber Pakhtunkhwa.
- 2. Secretary, P&D Department, Govt: of Khyber Pakhtunkhwa.
- 3. Secretary, C&W Department, Govt: of Khyber Pakhtunkhwa.
- 4. Secretary, Social Welfare Department, Govt: of Khyber Pakhtunkhwa.
- 5. Secretary, Public Health Engineering Department, Govt: of Khyber Pakhtunkhwa.
- 6. Secretary, Industries Department, Govt: of Khyber Pakhtunkhwa.
- 7. Secretary, ST&IT Department, Govt: of Khyber Pakhtunkhwa.
- 8. Secretary, Transport Department, Govt; of Khyber Pakhtunkhwa.
- 9. Secretary, Excise & Taxation Department, Govt: of Khyber Pakhtunkhwa.
- 10. Secretary, E&SE Department, Govt: of Khyber Pakhtunkhwa.
- 11. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 12. Deputy Director I.T, Establishment & Administration Department.



## DISTRIC CHARSADDA

Dated Charsadda the 13/7/2021

To

The Director General Health Services, Khyber Pakhtunkhwa Peshawar.

Subject: - APPLICATION FOR SERVICE STRUCTURE, SERVICE RULES AND PROMOTION OF COMPUTER OPERATORS

R/Sir,

Enclosed please find herewith a self-explanatory application along with enclosures in respect of Mr. Zubair Ali Haider Computer Operator (BS-16) attached to this office for information and necessary action.

The Director General Health Services Khyber Pakhtunkhwa Peshawar



IMMEXURE-E

Subject: APPLICATION FOR SERVICE STRUCTURE, SERVICE RULES AND PROMOTION OF COMPUTER OPERATORS

R/Sir.

It is stated that the applicant is serving as Computer Operator in Health Department since July 2009 presently serving at District Health Officer's office Charsadda. The applicant has already forwarded an application for service structure and promotion of computer operators vide DHO Charsadda letter No. 3597/DHO Charsadda Dated 24/04/2019 and the same was forwarded to honorable Secretary Health by your good office vide letter No. 7562-63/Personnel Dated 29/05/2019, but fruitless till date.

In Health department doctors, nurses, paramedics, clerks and even store keepers have service structure, but computer operators which is the back bone of a system are deprived from promotion as well as from IT allowance despite of part of the IT Cadre.

They have neither service structure nor promotion to higher grades in Health department despite of the already available service structure for IT cadre / Computer Operators of Civil Secretariat Establishment Department Govt of Khyber Pakhtunkhwa employees termed as Provincial Information Technology Group, Govt of Khyber Pakhtunkhwa, Finance Department Govt of Khyber Pakhtunkhwa and Home and Tribal Department Khyber Pakhtunkhwa. (Copy of service structure are attached)

The applicant has Master degree in Computer Science and has also right for promotion to higher grades like Govt employee of Establishment Department, Finance Department and Prosecution Department Govt of Khyber Pakhtunkhwa etc being citizen of Pakistan having equal rights.

You are therefore humbly requested once again to approve service structure and rules for promotion of computer operators of health department on the analogy of Establishment Department and Finance Department Govt of Khyber Pakhtunkhwa and the applicant may also be allowed to go to the next higher grade.

Dated 13/07/2021

Zubair Ali Haider Computer Operator (BS-16)

DHO, Charsadda

#### Enclosures:

- 1. Appendix (Rules, nomenclature of post, qualification, etc.)
- 2. Notification No. SOE-V(E&AD)5-16/2016 Dated 19/07/2016
- 3. Notification No. SOE-V(E&AD)/5-09/2007 Dated 6/4/2018
- 4. SO (A)/3-7/88/FMIU/Vol-1 Dated 30/03/2021 (Finance Department)
- 5. SO(Prosecution)/HD/1-5/2019 Dated 2/10/2019
- 6. Copy of first application and covering letter
- 7. Copy of DGHS letter to Secretary Health Govt of Khyber Pakhtunkhwa

## (POWER OF ATTORNEY)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

		Service App	eal No	/2021
ZUBAIR ALI HAIDER	VS		GOVT. OF KE	e & OTHERS
I. Zubair Ali Haiden  MUHAMMAD MAAZ M  counsel in the above matter for me/us a  act and answer in the above court or  business is transferred in the above m  appeals, statements, accounts, exhibits,  connection with the said matter arising	ADN!, and on my any appointed as a compromenthere fro	Advocate Hy/our behalf ellate court of agreed is agreed is agreed is a so ther mand also the source of the source	ligh Court, Pes as agreed to ap or any court to to sign and documents w to apply for ar	hawar, to be ppear, plead, to which the file petition, hatsoever, in ad receive all
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AND to do all acts legally nece respects whether herein specified or not AND I/WE hereby agree to ratify and under or by virtue of these present or always that I/WE undertake at the authorized agent shall inform the advocate by dismissed in default, it be proceed to the same. All costs awa his nominee, and if awarded against shall N WITNESS WHERE OF I/We I	confirm of the use time of continue of con	all lawful actice alling of the nake him approperte the sai vour shall be able by me/u set MY/OUR	ts done on min such matter e case by the pear in the could counsel shall the right of the self thand to these	y/our behalf; r. PROVIDED e court I/MY rt, if the case, il not be held he counsel or presents, the
contests of which have been explained of November 2021.  EXECUTANT (Zubair Ali Haider)	to and u	nderstood by	/ MIE/O3 triis	

Accepted subject to the terms regarding fees:

MUHAMMAD MAAZ MADNI, ADVOCATE HIGH COURT, PESHAWAR BC No. (BC-11-1460) CNIC No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES, Juma Khan Plaza, Warsak Road, Peshawar.

Contact#: 0333-9313113, 0345-9090737

## (POWER OF ATTORNEY)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

		Service Appeal No	/2021
ZUBAIR ALI HAIDER	VS	GOVT. OF K	CP & OTHERS
ı, Zubair Ali Ha	uider	_ do hereby nominated a	ınd appointed
counsel in the above matter for me act and answer in the above count business is transferred in the above appeals, statements, accounts, exhiconnection with the said matter and documents or copies of documents and other writs or subpoena and other execution, warrants or order out; and to apply for and receive per to arbitration, and to employ an organization, and to employ an organization.  AND to do all acts legally respects whether herein specified on AND I/WE hereby agree to ratify under or by virtue of these present always that I/WE undertake at the authorized agent shall inform the amay be dismissed in default, it be responsible for the same. All costs his nominee, and if awarded against IN WITNESS WHERE OF I/V contests of which have been explain of November 2021.	e/us and on my, art or any apperve matter as ar ibits, compromisticity, compromisticity, depositions end to apply for any and to conduct ferred on the ant or of the usual the time of call dvocate and may be awarded in favots shall be payable.	Jour behalf as agreed to a clate court or any court and is agreed to sign and ses or other documents on and also to apply for and it and to apply for and it any proceedings that mor all sums or submit the titioner authorizing him to dvocate whenever he make an age and conduct the seeproper and expedient. It lawful acts done on more all practice in such matter alling of the case by the ake him appear in the couparte the said counsel shadour shall be the right of the by me/us.	appear, plead, to which the I file petition, whatsoever, in and receive all ssue summons attachment or ay arise there above matter to exercise the ay think fit to aid case in all any/our behalf; or. PROVIDED e court I/MY art, if the case, Il not be held the counsel or expresents, the
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Accepted subject to the terms regarding fees:

(Zubair Ali Haider)

MUHAMMAD MAAZ MADNI, ADVOCATE HIGH COURT, PESHAWAR BC No.(BC-11-1460)

**EXECUTANT** 

CNIC No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES, Juma Khan Plaza, Warsak Road, Peshawar.

Contact#: 0333-9313113, 0345-9090737



# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 9.8

•	PESHAWAR.
No.	
	Appeal No. 7744 of 20 21  Zubais Ali Haides Appellant/Petitioner
~.	July air Ali Haidar
	200 CAN TT21 1 1 CANAS Appellant/Petitioner
r.	Court of 1/24 Chief C
	Covt: CF KPh Chief Recy: Respondent
	Respondent No
** .* /.	Respondent No. 3.  Pervetagy to Crowt OF KPN Finance  Dept. Po, howard.
Notice to:	nunce Kpk
Section X	Dept. 10, howas.
1W <sup>1</sup> ist	HEREAS an appeal/petition under the provision of the Knyber Fakhtunkhwa
Province the above	e Service Tribunal Act, 1974, has been presented/registered for consideration, in e case by the petitioner in this Court and notice has been ordered to issue. You are
hereby in	nformed that the said appeal/petition is fixed for hearing before the Tribunal 0/3/22 at 8.00 A.M. If you wish to urge anything against the
*on	at 8.00 A.M. If you wish to urge anything against the at/pet/tioner you are at liberty to do so on the date fixed, or any other day to which
the case	may be postponed either in person or by authorised representative or by any
Advocate	e, duly supported by your power of Attorney. You are, therefore, required to file in urt at least seven days before the date of hearing 4 copies of written statement
alongwit	th any other documents upon which you rely. Please also take notice that in
default o	of your appearance on the date fixed and in the manner aforementioned, the
	etition will be heard and decided in your absence.
No	otice of any alteration in the date fixed for hearing of this appeal/petition will be
oddroce	you by registered post. You should inform the Registrar of any change in your If you fail to furnish such address your address contained in this notice which the
addragg	given in the appeal/netition will be deemed to be your correct address, and further
	osted to this address by registered post will be deemed sufficient for the purpose of eal/petition.
4	
	opy of appeal is attached. Copy of appeal has already been sent to you vide this
office No	otice Nodateddated
Gi	iven under my hand and the seal of this Court, at Peshawar this
	Jan 2024
Day oi	
	Registrate
/ T	Registrar
! <b>₩</b>	S Khyber Pakhtunkhwa Service Tribunal

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Peshawar.

Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESIIAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, 9.8

PESHAWAR.

No.
Appeal No. 7744 of 20 21
Zubais Ali Haides Appellant/Petitioner
Versus
Cour of Kin Chief Reug Respondent
Respondent No
Notice to: _ Divertor ( eneral Health KPK
Notice to:
· ·
*WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
\( \lambda \)
A A A A A A A A A A A A A A A A A A A
for Keply
Registrar,
Whyber Pakhtunkhwa Service Tribunal,

Peshawar.

2. Always quote Case No: While making any correspondence.

<sup>1.</sup> The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD ? B PESHAWAR.

No.	4
Appeal No. 77	44 of 2021
Zubaix Alit	1.a.d. Appellant/Petitioner
Vers	us
Court of Kyr Ch	Respondent No. 4.  Novt CF KPU Health
O	Respondent No
Notice to: _ Yearestory to Co	nout of kill Health
Depth 1	le showed.
WHEREAS an appeal/petition under the Province Service Tribunal Act, 1974, has been the above case by the petitioner in this Court a hereby informed that the said appeal/petition to a service and the said appeal/petition at 8.00 A.M. appellant/petitioner you are at liberty to do so the case may be postponed either in person Advocate, duly supported by your power of At this Court at least seven days before the data alongwith any other documents upon which default of your appearance on the date fixed appeal/petition will be heard and decided in your appeal a	the provision of the Khyber Pakhtunkhwan presented/registered for consideration, in and notice has been ordered to issue. You are on is fixed for hearing before the Tribunal I. If you wish to urge anything against the conthedate fixed, or any other day to which or by authorised representative or by any torney. You are, therefore, required to file in the of hearing 4 copies of written statement in you rely. Please also take notice that in ed and in the manner aforementioned, the our absence.  The deformation of this appeal/petition will be a for hearing of this appeal/petition will be an address contained in this notice which the semed to be your correct address, and further
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Day of	Jan 20 22
Lox Verly	
	David and a
	Registrar, Rhyber Pakhtunkhwa Service Tribunal, Peshawar.
Note: 1. The hours of attendance in the court are the same that of the Always quote Case No. While making any correspondence.	High Court except Sunday and Gazetted Holidays.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESIIAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B. PESHAWAR.

·	
No.	
Appeal No	
Appeal No. 7794 of 20 21  Zuloaix Alitaides Appellant/Petitioner	
Versus	
Contract Von Chain Santi	
Versus  Courte Versus  Respondent No. 1	
	•••
Notice to: - ( yout. CF NPM through Chief Perretary)	
Deshawas.	
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkh	
Province Service Tribunal Act, 1974, has been presented/registered for consideration,	
the above case by the petitioner in this Court and notice has been ordered to issue. You a hereby informed that the said appeal/petition is fixed for hearing before the Tribut	
*onat 8.00 A.M. If you wish to urge anything against tappellant/peritioner you are at liberty to do so on the date fixed, or any other day to whi	
appellant/peritioner you are at liberty to do so on the date fixed, or any other day to whi	ch
the case may be postponed either in person or by authorised representative or by a Advocate, duly supported by your power of Attorney. You are, therefore, required to file	
this Court at least seven days before the date of hearing 4 copies of written statement	
alongwith any other documents upon which you rely. Please also take notice that	
default of your appearance on the date fixed and in the manner aforementioned, t appeal/petition will be heard and decided in your absence.	ne
Notice of any alteration in the date fixed for hearing of this appeal/petition will	
given to you by registered post. You should inform the Registrar of any change in yo address. If you fail to furnish such address your address contained in this notice which t	
address given in the appeal/petition will be deemed to be your correct address, and furth	er
notice posted to this address by registered post will be deemed sufficient for the purpose	of
this appeal/petition.	
Copy of appeal is attached. Copy of appeal has already been sent to you vide the	ų.
office Notice Nodateddated	
Given under my hand and the scal of this Court, at Peshawar this	
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Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.	
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	ī,	77-66	21
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The hours of attendance in the opposite the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. SB
Appeal No. 7.7.44
Versus
Covt of kpk chief seg Respondent  Respondent No. (2.)
Notice to: - Secy to Govt of KPK establishmen
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of

2. Always quote Case No. While making any correspondence.

Note:

<sup>.</sup> The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. — JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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