Form- A

FORM OF ORDER SHEET

Court of Case No.-2020 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 3 2 The appeal of Mr. Awal Badshah presented today by Syed Noman 13/03/2020 1-Ali Bukhari Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. REGISTRARIS 103/2020. 19/03/20. This case is entrusted to S. Bench for preliminary hearing to be 2put up there on 04/05/2020. 04.05.2020 Due to COVID-19, the case is adjourned to 05.08.2020 for the same, before S.B. Reader 05.08.2020 Syed Noman Ali Bukhari, Advocate for appellant is present. He requested for adjournment. Adjourned to 28.10.2020. File to come up for preliminary hearing before S.B. (MUHAMMAD JAMAL KHAN) MEMBER

28.10.2020

Appellant present in person.



Lawyers are on general strike, therefore, case is adjourned to 12.01.2021 for preliminary hearing, before S.B.



12.01.2021

Counsel for appellant is present. He requested for adjournment. Request is allowed. The appeal is adjourned to 07.04.2021 on which date file to come up for preliminary hearing before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

07.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 15.07.2021 for the same as before.

FADFR

1685/2020 15.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted for regular hearing, subject to all just and legal objection including that of limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File ito come up for arguments on 13.12.2021 before the D.B.

13.12.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

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Written reply/comments not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 15.02.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

15.02.2022

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Due to retirement of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 28.03.2022.for the same as before.

Reader

28.03.2022 Appellant in person present. Mr. Kabirullah Khattak Addl: AG for respondents No. 1 and 2 and counsel for respondent No.3 present.

Written reply/comments not submitted. Learned AAG seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 25.04.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

25.04.2022 Appellant in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Safiullah, Focal Person for official respondents and counsel for private respondent No. 3 present.

> Written reply/comments on behalf of the respondents not submitted. Representative seeks further time to submit the same on the next date. Granted but as a last chance. To come up for written reply/comments on 10.06.2022 before S.B.

> > (MIAN MUHAMMAD) MEMBER(E)



10.06.2022

Junior to counsel for the appellant present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Safi Ullah SO for respondents No.1 & 2 present. Nemo for respondent No.3.

File to come up alongwith connected 8817/2020 filed by the appellant, on 27.07.2022 before S.B.

((Rozina Rehman) Member (J)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 168572020

Awal Badshah

V/S

Health Deptt: etc.

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4.	Copy of arrival report dt. 27.08.2018	C	06
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6.	Copy of arrival report dt: 15.10.18	E	09
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APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT,

& Ġ (S. NOMÁN ALI BUKHARI) **ADVOCATE PESHAWAR**

Room No. Fr-8, 4th Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339103240 BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1685/2020

Mr. Awal Badshah Khattak, Clinical Technologist (BPS-17), Health Department, Khyber Pakhtunkhwa, Peshawar.

(Appellant)

VERSUS

- 1. The Chief Secretary to Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. The Secretary Health Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Dean Khyber Medical College, Peshawar.
- 4. The Secretary Finance, Govt: of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 26.06.2018 & AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 26.06.2018 MAY BE SET-ASIDE BEING ILLEGAL AND PASSED BY INCOMPETENT AUTHORITY THE RESPONDENTS MAY FURTHER BE DIRECTED TO PAY MONTHLY SALARIES TO THE APPELLANT WITH EFFECT FROM 1/06/2018 TILL DATE BEING ON THE STRENGTH OF DEPARTMENT AND PERFORMED DUTY. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPOPRIATE THAT MAY ALSO BE AWARADED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant was performing his duties as Clinical Technologist (BPS-17) in the Department of Pharmacology in Khyber Medical College Peshawar.
- 2. That on 26.06.2018 Dean of Khyber Medical College Peshawar issued order dated 26.06.2018 wherein the salary of appellant was stopped with immediate effect. <u>Copy of the order dated 26.06.2018 is</u> <u>attached as Annexure-A.</u>
- 3. That vide order dated 15.08.2018 the appellant was relieved of his duties from Khyber Medical College, Peshawar with effect from 15.08.2018 and directed to report to the Health Department Govt: of Khyber Pakhtunkhwa for further posting. <u>Copy of order dated 15.08.2018 is attached as Annexure-B.</u>
- 4. That the appellant on the basis of above mention order dated 15.08.2018 submitted his arrival report to Director General, Health Services on 27.08.2018. Copy of arrival report is attached as <u>Annexure-C.</u>
- 5. That letter dated 24.09.2018 which was communicated to the appellant on 08.10.2018 wherein the appellant was directed to submit his arrival report to Health Department, Govt: of Khyber Pakhtunkhwa instead of Director General, Health Services, Khyber Pakhtunkhwa. The basis of which the appellant submitted his arrival report to Secretary to Government of Khyber Pakhtunkhwa Health Department on 15.10.2018. <u>copy of the letter dated 24.09.2018 & arrival report are attached as Annexure-D & E.</u>
- 6. That the appellant was on the strength of the Department and performing his duty till 06.03.2019 but despite that the salaries was not paid to the appellant.
- 7. That thereafter vide order dated 06.03.2019 the appellant was suspended for a period of Ninety-Days on account of mis-conduct but the salaries was not paid to the appellant till date. So the appellant filed departmental appeal on 11.12.2019 for the payment of salaries with effect from 01.06.2018 till date which was not responded within statutory period of ninety days. Hence the present appeal on the following grounds amongst the others. <u>Copy of the Suspension order</u> and Departmental Appeal are attached as Annexure-F & G.

GROUNDS:

That not paying the monthly salaries to the appellant despite that the appellant was on the strength of the Department and not taking any action on the departmental appeal of the appellant, is against the law, facts, norms of justice, therefore, not tenable.

A)

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- B) That not paying the monthly salaries to the appellant despite that the appellant was on the strength and performed his duty, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- C) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- D) That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.
- E) That according to superior court judgment the department cannot upheld the salary of the appellant for indefinite period. And in suspension period appellant is also entitled for his salaries.
- F) That the appellant has been condemned unheard and no prior chance of defenses or hearing was provided to the appellant while stopping his monthly salaries.
- G) That the stoppage of salary for such a long period without any sufficient reason is illegal against the law and natural justice.
- H) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

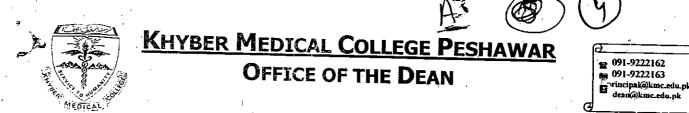
APPELLANT

Awal Badshah

THROUGH:

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT,

ی (S. NOMAN ALI BUKHARI) ADVOCATE PESHAWAR



OFFICE ORDER

In the light of office note moved by the Admin Officer, KMC dated 26/06/2018, the salary of Mr. Awal Badshah, Clinical Technologist (BPS-17), Department of Pharmacology is nereby stopped with immediate effect, on account of misuse, unauthorized, fake and fraudulent production of findings and decision of the Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa advising the Dean KMC to release the salaries of the appellant.

> DEAN KHYBER MEDICAL COLLEGE PESHAWAR Dated:-

2018

No. 6840-43/Estt/KMC

Copy to:-

- 1. The Chairman, Department of Pharmacology, KMC, Peshawar.
- 2. The Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa, Overseas Pakistani Foundation Building, Phase-V, Hayatabad, Peshawar.
- 3. The Accounts Officer, KMC, Peshawar for information and necessary action.

The official concerned.

DEAN KHYBER MEDICAL COLLEGE PESHAWAR

KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

OFFICE ORDER

Consequent upon the recommendations of the enquiry committee constituted by this office is received vide No. 308/Physio/KMC dated 15/08/2018 (copy attached). Mr. Awal Badshah, Clinical Technologist, Pathalogy (Civil Servant) is hereby relieved of his duties from Khyber Medical College, Peshawar with effect from 15/08/2018 (AN).

The officer concerned is directed to report to the Health Department Government of Khyber Pakhtunkhwa for further posting.

DFAN

2018

ක 091-9222162 සු 091-9222163

rincipal@kmc.edu.pk dean@kmc.edu.pk

Khyber Medical College Peshawar

Dated:

SZC-4VEstt/KMC Copy to:

1.

2.

5.

6.

7.

- The Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar alongwith the attached enquiry report for further necessary action as per rules/recommendations of the committee.
- The Provincial Ombudsman Secretariat, Khyber Pakhtunkhwa w/r to letter No. PO/Complaint/0656/06/2017/3912 dated 26/06/2018 alongwith the attached enquiry report.
- 3. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar (enquiry report is attached) for further necessary action as per disciplinary rules.
- 4. The Chairman Enquiry Committee, KMC.
 - The Chairman, Department of Pharmacology, KMC, Peshawar
 - The Accounts Officer, KMC for information and n/a.
 - The officer concerned.

DEAN

Khyber Medical College Peshawar

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	OFFICE OF	THE DEAN	E princip deand
No. 984	/Estt/KMC	Dated: <u>08 /10</u>	/2018
То			

 Mr. Awal Badshah S/O Sher Bat Khan, Clincial Technologist (BPS-17), Village and P/O Chokara, Tehsil Takhti Nusrati, District Karak .
Contact No. 0334-9134332

 Mr. Awai Badshah S/O Sher Bat Khan, C/O Allied Medical Laboratory, Shinwari Medicos, Opp: Hayatabad Medical Complex, Peshawar. Contact No. 0334-9134332

Subject: - ARRIVAL REPORT.

Memo:

Reference letter No. 6765/AE-VI dated: 24/09/2018 on the subject noted above.

You are directed to submit arrival report to the Health Department Govt. of Khyber Pakhtunkhwa.

Encl (as above)

DEAN KHYBER MEDICAL COLLEGE PESHAWAR

98.48 No. 'Estt/KMC Copy to:

1. The Accounts Officer KMC, Peshawar.

DEAN KHYBER MEDICAL COLLEGE

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKSTONKHW(A, PESHAWAR



Office Ph#091 – 9210269 Exchange **091-9**210187 Fax # 091-921028() <u>All communications should be addressed to the Director General Health Service, Peshaw at</u> <u>And not to any official by name.</u>

SER METRICAL COLLEGE PESHAWAS

No: 6765 /AE-Vi, Dated. J. 4 / 2013.

Mr.Awal Badshah, Clinical Technologist (Fathology), Dean, Khyber Medical College, Peshawar.

Subject -

To

ARIJAL REPORT.

Lam directed to refer to your Arrival Report dated 27/08 2018. Again the above captioned subject and to direct to report to the Health Department Khyber Pakhtunkhwa Instead of Director General Health Services Khyber Pakhtunkhwa

AEDITIONAL DIRECTOR (ENERAL (F.R.W)) DGHS KHYBER PAKHTUNKHWA PEESHAWAR

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GOVT. OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated the Peshawar 06th March, 2019

NOTIFICATION.

No. SOH-III/8-60/2018. The Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to place the service of Mr. Awal Badshah, Clinical Technologist (Pathology) BS-17 attached to Khyber Medical Collège, Peshawar currently at the disposal of Health Department under suspension for a period of ninety days under Rule-6, of the Khyber Pakhtunkhwa, Govt. Servants (Efficiency & Discipline) Rules, 2011 on account of his misconduct with immediate effect.

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

SECTION

AFFICER-III

Endst of even No and Date.

Copy forwarded to:

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3. The Dean; Khyber Medical College, Peshawar.
- 4. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 5. PS to Secretary Health, Khyber Pakhtunkhwa.
- 6. PA to Additional Secretary (E) Health, Khyber Pakhtunkhwa.
- 7. Officer concerned.

The Secretary to Government, Health Department, Khyber Pakhtunkhwa.

Subject:

To

APPLICATION FOR THE PAYMENT OF SALARIES (W.E.F 01/06/2018 TILL DATE)

Respected Sir,

Most humbly I have the honour to request that the chief secretary Khyber Pakhtunkhwa have placed my services (letter No. SOH-III/8-60/2018) at the disposal of Health Department Khyber Pakhtunkhwa. While since 01-06-2018, I have not been paid my salaries. I cannot be kept OSD for such long time. This situation has caused irreversible loss to me, my family and my dependants. Keeping in view it is humbly requested that kindly pay my salaries for the above mentioned period.

ediently,

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Awal Badshah Khattak Medical Technologist (BPS-17) Health Department Khyber Pakhtunkhwa



KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

ල ම 091-9222162 ම 091-9222163 ම principal@kmc.edu.pk dean@kmc.edu.pk

No 1962 /Estt/KMC

Dated 15/07 /2021

WAKALATNAMA

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mr. Awal Badshah Khattak

Appeal No. 8817/2020

Versus:

Respondent:

Dean Khyber Medical College Peshawar (Respondent No. 3)

By this, power-of-attorney **Drofessor Aurongeb Dean**, the said Respondent in the above case do hereby constitute and appoint **MR. AFTAB AHMAD KHATTAK**, **ADVOCATE** as my attorney for me/us in my/us name and on my behalf to appear, plead, give statement, verify, administer oath, file comments, written statement, reply and do all lawful acts and things in connection with the said case on my behalf or with the execution of any decree or order passed in the case in my favour/against which I/we shall be entitled or permitted to do myself, and, in particular, shall be entitled to withdraw or compromise the case or refer it to arbitration or to agree to abide by the special oath of any person and to withdraw and receive documents and money from the Court or the opposite party and to sign proper receipts and discharges for the same and to engage and appoint any other pleader or pay him as his fee irrespective of my success or failure in case, provided that if the case is heard at any place other than the usual place of sitting of the court the pleader shall not bound to attend except on my agreeing to pay him a special fee to be settled between us.

mmal KHYBER MEDICAL COLLEGE PESHAWAR

Accepted/Attested MR. AFTAB AHMAD KHATTAK, ADVOCATE

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. 6f 20 . 20 Appeal No. Bad Shah Khattah Appellant/Petitioner Versus 114 CONF. OF KIN Respondent Respondent No....) ean Khyper Medical college, Perhaward. Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 1 & PESHAWAR.

No. of 20 2-0 Appeal No -ad Shah Mhottan Appellant/Petitioner Versus Being: Mont: OF KM Respondent Respondent No.... erretary to court of uph Notice to:

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.......f.........f...........at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/peritioner/you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

.....dated.....

office Notice No.....

Given under my hand and the seal of this Court, at Peshawar this....

.C.L.F. Day of for Keply ar. Khyber Pakhtunkhwa Service Tribunal, 5 Peshawar. 1.

Note:

2.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, D PESHAWAR. No. of 20 20 Appeal No... -odSheh Khottak. ppellant/Petitioner Versus Chort: UT K K ..Respondent Respondent No..... dog Finance Court: CF KPK Deshawad. Notice to:

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/peritioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing <u>4 copies</u> of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated..... Given under my hand and the seal of this Court, at Peshawar this...... OC Day of..... Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Note: 1.

Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, D.B PESHAWAR.

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D.KP.SS-1777/2-RST-20,000 Forms-09.05.18/PHC Jobs/Form A&B Ser. Tribunal/P2

of 20 20 ad Shah Khat Appeal N ppellant/Petitioner Versus : (nout: CF Respondent Respondent No. KPH Health Doptt: Govt: KPH Do showard. Notice to:

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

20th

office Notice No.....dated.....

2.

No.

Given under my hand and the seal of this Court, at Peshawar this.....

OCT Day of..20 Registrar, Rhyber Pakhtunkhwa Service Tribunal, Peshawar. Note: The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 1.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holida Always quote Case No. While making any correspondence.