





Form- A

FORM OF ORDER SHEET

Court of _____

Case No. - 128/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/01/2022	<p>The appeal of Mr. Sikandar Hayat presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR,</p>
2-	14 th June, 2022	<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>11/03/22</u>.</p> <p> CHAIRMAN</p> <p><i>Due to retirement of Worthy Chairman, the Tribunal is defunct, therefore, the case is adjourned to 14/06/2022 for the same as before.</i></p> <p></p> <p>Clerk of counsel for the appellant present.</p> <p>Counsel are on strike. To come up for preliminary hearing on 01.08.2022 before S.B.</p> <p></p> <p>(Kalim Arshad Khan) Chairman</p>

The appeal of Mr. Sikandar Hayat Ex-Constable No. 173 Police Lines Hangu received today i.e. on 13.01.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 3- Annexures of the appeal may be attested.
- 4- Appeal has not been flagged/marked with annexures marks.
- 5- Memorandum of appeal is unsigned which may be got signed.
- ⑥ Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 7- Copies of order dated 24.07.2020 and 04.07.2021 mentioned in the memo of appeal are not attached with the appeal which may be placed.
- ⑧ Copy of departmental appeal and revision petition are not attached with the appeal which may be placed on it.
- 9- All the annexures of the appeal are illegible which may be replaced by legible/better one.
- 10- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 100 /S.T,

Dt. 14/01 /2022


REGISTRAR

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Taimur Ali Khan Adv. Peshawar.

Respected Sir,

- 1- Removed.
 - 2- Removed
 - 3- Removed
 - 4- Removed.
 - ⑥ Removed
copies of charge sheet, statement of allegations, show cause notice were not communicated to the appellant
 - ⑦ Removed
 - ⑧ copies of departmental appeal and revision petition were not present with the appeal, therefore unable to annex.
 - ⑨ Removed,
 - ⑩ Removed
- Resubmitted after compliance 27/01/2022

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK-LIST**

Case Title: Sikandar Hayat vs Police Deptt

S.#	Contents	Yes	No
1.	This appeal has been presented by: _____	✓	
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	✓	
3.	Whether Appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent oath commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cuttings/overwriting?	✓	
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this Court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? on _____		✓
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on _____		✓
26.	Whether copies of comments/reply/rejoinder submitted? on _____		✓
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on _____		✓

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: _____

Taimur Ali Khan

Signature: _____

[Signature]

Dated: _____

BEFORE THE KHYBER PAKHTUNKHWA SERVICE, TRIBUNAL
PESHAWAR.

SERVICE APPEAL NO. 128 /2022

Sikandar Hayat

V/S

Police Deptt:

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05.	Copy of inquiry report	B	09
06.	Copy of dismissal order dated 22.07.2020	C	10
07.	Copies of rejection order dated 04.02.2021 and rejection of revision dated 20.12.2021	D&E	11-12
08.	Vakalat Nama	-----	13

APPELLANT

THROUGH:


TAIMUR ALI KHAN
(ADVOCATE HIGH COURT)

Room No. Fr-8, 4th Floor,
Bilour Plaza, Peshawar Cantt:
Contact No. 03339390916

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

SERVICE APPEAL NO. 128 /2022

KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL

Case No. 41

13-01-2022

Sikandar Hayat, Ex-Constable No.173,
Police Lines Hangu.

(APPELLANT)

VERSUS

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. The Regional Police Officer, Kohat Region Kohat.
3. The District Police Officer, Hangu.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974
AGAINST THE ORDER DATED 22.07.2020, WHEREBY THE
APPELLANT WAS DISMISSED FROM SERVICE, AGAINST
THE ORDER DATED 04.02.2021, WHEREBY THE
DEPARTMENTAL APPEAL OF THE APPELLANT WAS
REJECTED AND AGAINST THE ORDER DATED 20.12.2021,
WHEREBY THE REVISION OF THE APPELLANT WAS
REJECTED.

Filed to-day
Registrar
13/1/2022 PRAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE ORDER
DATED 22.07.2020, 04.02.2021 AND 20.12.2021 MAY KINDLY
BE SET ASIDE AND THE RESPONDENTS MAY BE
DIRECTED TO REINSTATE THE APPELLANT INTO SERVICE
WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY
OTHER REMEDY WHICH THIS AUGUST TRIBUNAL
DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE
AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:
FACTS:**

1. That the appellant was appointed in the respondent department as a Constable in the year 2009 and since his appointment, the appellant has performed his duty with great devotion and honesty, which was assigned to him and no complaint has been filed by his superiors regarding his performance.
2. That while serving in the said capacity, the appellant unfortunately became addicted to ice and in order to avoid intoxication the appellant properly filed application for leave to admit himself in Rehabilitation Centre for treatment, however he did not keep the copy of the application. The appellant after filling application for leave admitted himself in Rehabilitation Centre on 02.05.2020 for treatment and was admitted for three months i.e 01.08.2020 in the Rehabilitation Centre which is evident from the certificate issued by the Rehabilitation Centre. **(Copy of Certificate is attached as Annexure-A)**
3. That although the appellant properly filed application for leave about his admission in Rehabilitation Centre, but despite that one sided inquiry was conducted against the appellant in which the inquiry officer clearly mentioned that the appellant has filed application for leave for admission in Rehabilitation Centre in order to avoid intoxication and was admitted in Rehabilitation Centre for treatment. **(Copy of inquiry report is attached as Annexure-B)**
4. That when the appellant recovered, he went to join his duty but he was informed that he has been dismissed from service from that date of his absence i.e 25.04.2020 vide order dated 22.07.2020. **(Copy of dismissal order dated 22.07.2020 is attached as Annexure-C)**
5. That after receiving dismissal order, the appellant filed departmental appeal, which was rejected on 04.02.2021. The appellant then filed revision which was also rejected on 20.12.2021 for no good grounds. The appellant did not keep the copy of departmental appeal and revision which may be requisite from the department **(Copies of rejection order dated 04.02.2021 and rejection of revision dated 20.12.2021 are attached as Annexure-D&E)**
6. That the appellant has no other remedy except to file the instant appeal in the Honourable Tribunal on the following grounds amongst others.


✂ GROUND S:

- A) That the impugned orders dated 22.07.2020, 04.02.2021 and 20.12.2021 are against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B) That one sided inquiry was conducted against the appellant as he was admitted in Rehabilitation Centre for treatment and the inquiry officer knew about that but he did not bother to associated him in the inquiry proceeding which is against the law and rules and as such the impugned orders are liable to be set aside.
- C) That the appellant properly applied for leave before admission in Rehabilitation Centre for his treatment and the inquiry officer also endorsed that in his inquiry report but despite that he was dismissed from service on absence, which is against the norms of justice and fair play.
- D) That no charge sheet was communicated to the appellant before passing the impugned order of dismissal from service, which is violation of law and rules.
- E) That no show cause notice was issued to the appellant before passing the impugned order, which is against the norms of justice and fair play.
- F) That the penalty of dismissal from service is very harsh which is passed in violation of law and rules, therefore, the same is not sustainable in the eyes of law and liable to be set aside.
- G) That the appellant did not intentionally absent from his duties, but unfortunately he addicted of ice and in order to avoid intoxication he admitted himself in Rehabilitation Centre on 02.05.2020 and was under treatment in that Centre for three months i.e 01.08.2020 due to which he was unable to perform his duty and was compel to remain absent from his duty. Therefore, needs to be treated with a lenient view.
- H) That the appellant has properly applied for leave for his treatment in Rehabilitation Centre and as per rule and interest of justice medical leave should be granted and now after proper treatment the appellant is fully recovered from intoxication.
- I) That the appellant has been condemned unheard and has not been treated according to law and rules.
- J) That the appellant seeks permission of this Honourable Tribunal to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:


APPELLANT


TAIMUR ALI KHAN
(ADVOCATE HIGH COURT)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

SERVICE APPEAL NO. _____/2022


Sikandar Hayat

V/S

Police Department

AFFIDAVIT

I, Sikandar Hayat, Ex-Constable No.173, Police Lines Hangu, (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this Honourable Tribunal.


DEPONENT
Sikandar Hayat
(APPELLANT)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____/2022

Sikandar Hayat

V/S

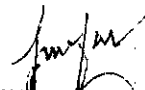

Police Department

.....
APPLICATION FOR CONDONATION OF DELAY IN THE
INSTANT APPEAL IF ANY

RESPECTFULLY SHEWETH:

1. That the instant appeal is pending before this Honourable Tribunal in which no date is fixed so far.
2. That the appellant was removed from service on 22.07.2020 against which the appellant filed departmental appeal and revision, but the appellant has did not keep the copy of departmental appeal and revision from which exact date may be calculated, however, if the appellant did not filed that departmental appeal or revision within time, that limitation is condonable due to the reason of Covid-19.
3. That the impugned dismissal order dated 22.07.2020 was passed with retrospective effect and such like orders are declared as void orders by the Honourable Supreme Court in its various judgment and no limitation run against the void order.
4. That the august Supreme Court of Pakistan has held that decision on merit should be encouraged rather than knocking-out the litigants on technicalities including limitation. Therefore, appeal needs to be decided on merit (PLD-2003(SC)-724).
5. That the instant appeal may kindly be decide on merit as the appellant has good case to be decided on merit.

It is therefore most humbly prayed that on the basis of above submission, the instant appeal may be decided on merit by condoning the delay to meet the ends of justice.

THROUGH: 
APPELLANT

(TAIMUR ALI KHAN)
ADVOCATE PESHAWAR

AFFIDAVIT

It is affirmed and declared that the contents of application are true and correct to the best of my knowledge and belief and nothing has been concealed from this august Tribunal.


DEPONENT



(5)

A

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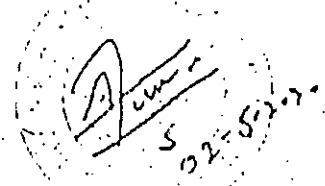
Rehabilitation center

To Whom It May Concern

Mr. SIKANDAR HAYAT S/O ZAFAR HAYAT is admitted in DA HAQ AWAZ Treatment Center (Peshawar Branch) at 01/05/2020 for treatment, who is a patient of drugs (THC, METH, AMP) He would be admitted here for three months i.e. 01/08/2020 After three months he would be discharged from the hospital if he will be fully recovered.

Wangde of thanks

Yours Obediently,



Adnan Khan
General Secretary
Da Haq Awaz
(091-5201771)

(9)

دفتر ایس ڈی پی او ہنگو

SDPO/ 1228

ضلع ہنگو

مورخہ 27/2020

انکوائری ازاں کنشیل سکندرحیات نمبر 173 متعینہ پولیس لائن ہنگو

جناب عالی!

بجوالہ چارج شیٹ نمبری 34/EC مورخہ 13.05.2020 دفتر جناب DPO صاحب ہنگو، انکوائری ازاں کنشیل سکندرحیات نمبر 173 متعینہ پولیس لائن ہنگو معروض خدمت ہوں کہ چارج شیٹ ہذا میں مذکورہ کنشیل پر ذیل الزام لگایا گیا ہے۔

الزام:-

مذکورہ کنشیل، بجوالہ نمبر 20 مورخہ 25.04.2020 پولیس لائن ہنگو مورخہ 25.04.2020 سے تاحال بدستور بغیر کسی اجازت ارخصت کے سرکاری ڈیوٹی سے غیر حاضر ہوا ہے۔ مذکورہ کنشیل سروس ریکارڈ کے مطابق مذکورہ کنشیل عادی غیر حاضر ماش پولیس الیکارے۔

اس سلسلے میں ہیڈ کنشیل ظاہر شاہ محرو پولیس لائن حسب طلبی دفتر ہذا آ کر جس نے اپنا تحریری بیان پیش کیا جولف ہذا ہے۔ ہیڈ کنشیل ظاہر شاہ محرو پولیس لائن:-

نے بیان کیا کہ کنشیل سکندرحیات نمبر 173 بجوالہ نمبر 20 روز نامچہ 25.04.2020 سے غیر حاضر ہو کر بجوالہ نمبر 31 روز نامچہ 25.06.2020 پولیس لائن میں حاضری کی ہے۔ مذکورہ کنشیل نے جب سے پولیس لائن میں حاضری کی ہے تو روزانہ کی بنیاد پر مذکورہ کنشیل کی ڈیوٹی لگائی جاتی ہے۔ مگر مذکورہ کنشیل ڈیوٹی کیلئے نہیں آتا۔ بذریعہ فون مذکورہ کنشیل کو ڈیوٹی کے متعلق اطلاع دی گئی تو بجواباً کہا کہ اس نے آرام کی گولی کھائی ہے اسلئے وہ ڈیوٹی کیلئے نہیں آسکتا۔ مذکورہ کنشیل مورخہ 01.07.2020 سے بدستور غیر حاضر ہے۔

جناب والہ!

کنشیل سکندرحیات نمبر 173 بدستور مورخہ 25.04.2020 سے 25.06.2020 تک ٹوٹل 61 یوم غیر حاضر ہوا ہے۔ اور اس سے قبل بھی مذکورہ کنشیل مورخہ 17.04.2020 تا 18.04.2020 (01 یوم)، 13.04.2020 تا 16.04.2020 (03 یوم) ٹوٹل 04 یوم غیر حاضر ہوا ہے۔ علاوہ ازیں انکوائری ہذا کیساتھ لف شدہ درخواست (برائے رخصت) میں مذکورہ کنشیل نے تحریر کیا ہے کہ وہ کئی دنوں سے کسی بیماری میں مبتلا ہے جس کی وجہ سے اس کو سخت تکلیف ہے بدیں جیہ علاج معالجہ کی اشد ضرورت ہے۔ اسلئے مذکورہ کنشیل نے بغرض ہسپتال میں ایڈمٹ ہونے کیلئے 02 ماہ ررخصت منظور کرنے کی استدعا کی ہے۔ اسی طرح ایک قطعہ سرٹیفکیٹ بھی انکوائری ہذا کیساتھ لف ہے۔ جس میں ذکر کیا گیا ہے کہ مذکورہ کنشیل مورخہ 01.05.2020 تا 01.08.2020 تک بغرض علاج DAHAQ AWAZ Treatment Center (Peshawar Branch) میں داخل ہے جس کو تین ماہ بعد ڈسچارج کیا جائیگا۔ اور مذکورہ کنشیل نشر کرنے کا مریض ہے۔

درحقیقت مذکورہ کنشیل مختلف تاواریخ میں تاحال تقریباً 65 یوم غیر حاضر ہوا ہے۔ اور مورخہ 01.05.2020 کو متذکرہ بالا ہسپتال ایڈمیٹ ہو کر مورخہ 25.06.2020 کو پولیس لائن میں حاضری کی ہے۔ جبکہ لف شدہ سرٹیفکیٹ میں ہسپتال سے ڈسچارج ہونے کی تاریخ 01.08.2020 تحریر ہے۔ یعنی مذکورہ کنشیل نے علاج پورا ہونے سے پہلے ہی پولیس لائن میں حاضری کی ہے۔ اس سلسلے میں مذکورہ کنشیل کو بار بار بذریعہ MM پولیس لائن ہنگو اطلاع دی گئی لیکن مذکورہ کنشیل حاضر نہ ہوا۔ علاوہ ازیں مذکورہ کنشیل کیساتھ بذریعہ فون اسکے ذاتی موبائل پر رابطہ کرنے کی بار بار کوشش کی گئی مگر مذکورہ کنشیل کال ایٹنڈ نہیں کرتا۔ مذکورہ کنشیل قصداً عہد امن انکوائری افیسر کو پیش نہیں ہو رہا ہے۔ اور نہ ہی کسی اور ذریعے سے تاحال اپنا بیان ارسال کیا ہے۔ علاوہ ازیں مذکورہ کنشیل کے خلاف قبل ازیں CDI سرور عباس نے بھی ایک درخواست افسران بالا کو دی ہے کہ مذکورہ کنشیل عادی غیر حاضر ماش ہے اور افسران بالا کے جائز حکم کی تعمیل نہیں کرتا۔

ذرائع سے یہ بھی معلوم ہوا ہے کہ مذکورہ کنشیل نشیات آئیس کا عادی ہے۔ جس کے علاج کیلئے مذکورہ کنشیل DA HAQ AWAZ Treatment Center (Peshawar Branch) میں ایڈمیٹ تھا۔ لیکن مذکورہ کنشیل نے ادھور علاج چھوڑا ہے۔ جو یہ ظاہر کرتا ہے کہ مذکورہ کنشیل نشیات چھوڑنے میں کسی قسم کی دلچسپی نہیں رکھتا۔ اور مذکورہ کنشیل حاضری کرنے کے بعد ڈیوٹی کیلئے پولیس لائن نہیں آتا اور مذکورہ کنشیل مورخہ 01.07.2020 سے دوبارہ بدستور غیر حاضر ہے۔

Ee

لہذا انکوائری برظلافم کنشیل سکندرحیات نمبر 173 بغرض مناسب حکم ارسال خدمت ہے۔

Tessie E-S

D.P.O Hangu

سب ڈیویژنل پولیس افسر ہنگو

ORDER

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This order of mine will dispose off the departmental enquiry against Constable Sikandar Hayat No. 173 on the basis of allegations that he while posted at Police Lines Hangu have absented himself from official duty with effect from 25.04.2020 till to date without any leave or prior permission from senior officers vide DD No. 20 dated 25.04.2020 of Police Lines Hangu. As per, his service carrier, he is a habitual absentee and creates problems to the seniors as well as ice addict. His absence shown disinterest, negligence and amount to gross misconduct on his part, which cannot be ruled out.

Therefore, he was served with Charge Sheet & statements of allegations under Police Disciplinary Rules 1975 vide No. 34/EC, dated 13.05.2020, for which he failed to submit the reply to Mr. Nazir Khan, SDPO Hangu appointed as Enquiry Officer into the matter. After completion of enquiry, the Enquiry Officer in his finding report dated 08.07.2020, held him guilty of the charges as well as ice addicted and not interested to avoid intoxication.

175/EC
11/3/2020
Thereafter, a Final Show Cause Notice was issued to him vide No. 02/EC, dated 20.02.2020 and he submitted his reply on 20.07.2020, but the undersigned not agreed with him as time & again he was summoned by the Enquiry Officer to appear, but neither he appear nor made his arrival report at his duty place thus, held him guilty for the charges.

Similarly, he was summoned to appear in orderly room on 21.07.2020, but in vain.

Keeping in view of above facts and having gone through available record, the undersigned has arrived at the conclusion that defaulter Constable being a member of disciplined force, had absented himself from lawful duty without any leave or prior permission till to date. He is ice addicted. Moreover, in such circumstances, his retention in Police Department is burden on public exchequer, therefore, I, Shahid Ahmed, District Police Officer, Hangu in exercise of the powers conferred upon me, awarded him major punishment of Dismissal from Service from the date of his absence i.e 25.04.2020 with immediate effect.

Order Announced

OB No. 176
Dated 29/07/2020


DISTRICT POLICE OFFICER,
HANGU

OFFICE OF THE DISTRICT POLICE OFFICER, HANGU:

No. 8205-06 /EC, dated Hangu, the 29/07/2020

Copy of above is submitted to the Regional Police Officer, Kohat Region, Kohat for favour of information please.

2. Pay Officer, SRC, Reader & OHC for necessary action.


DISTRICT POLICE OFFICER,
HANGU

20

KOLAH REGION

This will be disposal of the appeal preferred by Ex-Constable Subadar Hayat No. 111 of District Police, District Hangu, against the punishment order, passed by DPO Hangu vide O.P. No. 170, dated 21.11.2020 whereby he was awarded major punishment of dismissal from service on the allegations of his long absence of about 03-months from duty without any leave of absence, problematic and ...

Documents as well as relevant ... were requisitioned from DPO Hangu ... was also held in ... by Room, held in this office on ...

Record ... which indicates that besides departmental ... of the appellant ...

Record further indicates that the appellant during his long span of ... without ... Hence the impugned order is justified and ...

Order Announced
20/11/2020

[Signature]
(TAYYAR HAZEEZ) PSP
Regional Police Officer,
Kolah Region

Copy to District Police Officer, Hangu for information and ... to his office Memo No. 11057/ER dated 12.11.2020. The ... is returned herewith

The appellant has to get files also Hayat No. 111 of Hangu

[Signature]
(TAYYAR HAZEEZ) PSP
Regional Police Officer,
Kolah Region

23/11

Better Wjy D (11)

POLICE DEPARTMENT

KOHAT REGION

ORDER

This order will dispose of an appeal preferred by Ex-Constable Sikandar Hayat No.173 of Hangu District Police against the punishment order passed by DPO Hangu vide OB No.176 dated 21.07.2020 whereby he was awarded major punishment of dismissal from service on the allegation of his long absence of about 03 months lawful duty without any leave of prior permission from his problematic and the addicted.

Contents as well as relevant record were requisitioned from DPO Hangu. The appellant was also here in person in only Room held in this office on 21/01/2021 but he could not give pleasure information.

Record gone through which indicates that besides Departmental enquiry the conduct of the appellant was reviewed through ASP/Sadder Kohat who confirmed the conduct of the appellant.

Record further indicates that the appellant during his short span of service i.e within 03 years remained without from service and indulging himself in un-misal activities. Hence the impugned order is justified upheld and the appeal is hereby rejected.

Order Announced

27.01.2021

(TAYYAB HAFEEZ)
REGION POLICE OFFICER
Kohat Hangu

No. 1509-20 /EC dated 04/02/2021

Copy to District Police Officer, Hangu for information and

Necessary action to his office memo No. 11637/LB, dated 12-11-2020. His Service record & Fauji Missal is returned herewith.

The appellant Ex-Const: Sikandar Hayat No. 173 of Hangu.

(TAYYAB HAFEEZ) PSP
Region Police Officer
Kohat Region



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar.

No. S/ 4533 /21, dated Peshawar the 20/12/2021.

To: The Regional Police Officer;
Kohat.

Subject:- REVISION PETITION.

Memo:

The Competent Authority has examined and filed the revision petition submitted by Ex-FC Sikandar Hayat No. 173 of Hangu district Police against the punishment of dismissal from service awarded by District Police Officer, Hangu vide OB No. 176, dated 22.07.2020, being badly time barred.

The applicant may please be informed accordingly.

(NOOR AFGHAN)
Registrar,

For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.

VAKALAT NAMA

NO. _____/2021

IN THE COURT OF KP Service Tribunal Peshawar

Sikandar Hayat

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Police Deptt.

(Respondent)
(Defendant)

I/We, Sikandar Hayat

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2021

[Signature]
(CLIENT)

ACCEPTED

[Signature]
TAIMUR ALI KHAN
Advocate High Court
BC-10-4240
CNIC: 17101-7395544-5
Cell No. 0333-9390916

OFFICE:

Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar