21.06.2022

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Mr. Shafiullah, Advocate present and submitted Wakalatnama in favor of appellant, which is placed on file. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Munawar Khan ADEO for respondent No. 2 & 3 present.

Reply/comments on behalf of respondents No. 2 & 3 submitted through office, which are placed on file. Copy of the same is handed over to learned counsel for the appellant. Reply/comments on behalf of respondent No. 1 are still awaited. Learned Additional Advocate General requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 29.07.2022 before S.B.

> (Mian Muhammad) Member (E)

Q,

30.11.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Written reply/comments not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Granted. To come up for Written reply/comments on 24.02. 2022 before S.B.

24.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 11.05.2022 for the same as before.

Reader

(MIAN MUHAMMAD) MEMBER (E)

11.05.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

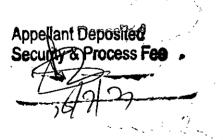
Comments not submitted. Last chance is given to respondents for submission of comments. An application for rectification/amendment was submitted by the appellant through counsel. To come up for reply and arguments on the said application on 21.06.2022 before S.B. Notice of the said application be served upon respondents and learned AAG for the date fixed.



12.07.2021

Counsel for the appellant present. Preliminary arguments heard.

If the limitation is computed from the date of basic order of imposition of penalty i.e. removal from service and that from the date of filing of the departmental appeal, the question of bar of limitation is apt to arise but as far as the impugned order dated 06.09.2019 is concerned, it does not about any reference of formal disciplinary disclose proceedings having been conducted before imposition of major penalty. Rather the said order of imposition on its face seems to have been based on mere knowledge of the competent authority and was passed in pursuance of such knowledge about absence of the appellant from duty among two others mentioned in the order. Thus, the impugned order in absence of rebuttal by the respondents appears to be a void order not attracting the bar of limitation. The appeal is The appellant is directed to admitted for regular hearing. deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of noncompliance. File to come up for arguments on 30.11.2021



before the D.B.

Chairman

Form- A

FORM OF ORDER SHEET

Court of 2224 /2021 Case No.-Date of order Order or other proceedings with signature of judge S.No. proceedings 2 3 1 The appeal of Mr. Abdul Wakil resubmitted today by Mr. 1-01/02/2021 Hidayatullah Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on OSICY/2 CHAIRMAN Junior to counsel for appellant present. 05.04.2021 Lawyers are on general strike, therefore, case is adjourned. To come up for preliminary hearing on <u>_1∠/_∞7</u>/2021 before S.B. (Rozina Rehman) Member (J)



The present appeal was submitted on 15.09.2020 which was returned to the counsel for the appellant for completion. Today i.e on 22.12.2020 the counsel for the appellant resubmitted the same without removing the objections. Therefore the same is returned again to the counsel for the appellant for removing the following deficiencies within 15 days.

- $1 \mathcal{U}$ Memorandum of appeal is not signed by the appellant.
- 2- Appeal/annexures are not properly paged according to index.
- 3- Appeal has not been flagged/marked with annexures marks.
- 4- Annexures of the appeal may be attested.
- 5- Memo of appeal is not signed by the newly engaged counsel.
- 6- Copy of impugned order dated 19.09.2018 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- 7- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 4102 /S.T. Dt. 23/12/2020

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Hidayatullah Khattak Adv. Pesh.

Respected (in) Re-Submitted after donig the needful

Respected in's It is related that some correction has been made in the opening of memo of appeal, requested to allow the Correction Millaund.

The appeal of Mr. Abdul Wakeel Ex-PSHT GPS Almas Stori Khel District Khyber received today i.e. on 15.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 2- Copies of impugned orders dated 19.6.2018 and 06.9.2019 mentioned in the heading of appeal are not attached with the appeal which may be placed on it.
- 3- Five more copies/sets of the appeal along with annexures i.e. complete in respect may also be submitted with the appeal.

No. 2680 /S.T,

Dt. 17/09 /2020

SERVICE TRIBUNAL

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Taimur Ali Khan Adv. Peshawar.

Re-submitted for extension of time for the removal of Objections mentioned above - 02-10-2.20 + till dulle

Hohugh - 10-2.2-(1) days time further exctended. 27/10/2020

Re-submitted with compling and attaching the order alla 6/9/2019 and the Osther order dated Copy is not available with the 19/6/2018 appellant PTO

Si, for dely delay in resubmittion is due counsil typhoid temp and was Confined to Bed.

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Thanks

Hoban Rt Alvotal

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____/2020

Abdul Wakeel

V/S

Education Deptt:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal		01-03
2.	Copy of order dated 06.09.2019	A	4.
3.	Copies of departmental and rejection order	B&C	5-6
9.	Wakalat nama		7

THROUGH:

(TAIMUR[°]ALI KHAN) ADVOCATE HIGH COURT,

APPELL

&

(ASAD MAHMOOD) ADVOCATE HIGH COURT

Room No. Fr-8, 4th Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339390916

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. ____/2020

Abdul Wakeel Ex_PSHT GPS Almas Stori Khel, District Khyber.

(APPELLANT)

VERSUS

- 1. The Secretary (E&SE) Khyber Pakhtunkhwa, Peshawar.
- 2. The Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
- 3. The District Education Officer, Khyber Tribal District at Jamrud.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 06.09.2019 BY RESPONDENT NO. 3 AND THAT OF RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED ON 17.08.2020 AGAINST THE ORDER DATED 06.09.2019, "WHEREIN MAJOR PENALTY OF REMOVAL FROM SERVICE HAS IMPOSED UPON THE APPELLANT FOR GOOD GROUNDS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 17.08.2020 AND 06.09.2019 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATE INTO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH: FACTS:

- 1. That the appellant was working on the post of PSHT and has performed his duty up to the entire satisfaction of his superiors and no complaint has been filed against the appellant.
- 2. That the appellant become ill due to which he rushed to Hospital and his treatment took some time due to which he compelled to remain absent from his duty.
- 3. That without conducting inquiry and without adopting proper procedure, the appellant was removed from service vide order 06.09.2019 without serving charge sheet and show cause notice to the appellant. (Copy of order dated 06.09.2019 is attached as Annexure-A)
- 4. That the appellant filed departmental appeal against the removal order which was also rejected on 17.08.2020 without giving any reason.(Copies of departmental appeal and rejection order are attached as Annexure-B&C) ⁸
- 6. That now the appellant come to this august tribunal on the following grounds amongst others.

GROUNDS:

- A) That the impugned order dated 17.08.2020 and 06.09.2019 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B) That no inquiry was conducted against the appellant and the appellant was removed in slipshod manner which is the violation rules and Superiors Courts judgment.
- C) The authority did not give any reason for dispensing of inquiry which is mandatory under the law.
- D) That no proper procedure was followed before passing the impugned order of removal from service and the appellant was removed from service in slip shod manner.

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- E) That no charge sheet was issued to the appellant before imposing major punishment of dismissal from service, which is the violation of law and rules.
- F) That even show cause notice was served to the appellant before passing the impugned order of removal, which is against the norm of justice and fair play.
- G) That the penalty of removal from service is very harsh which is passed in violation of law and, therefore, the same is not sustainable in the eyes of law:
- H) That the appellant has been condemned unheard and has not been treated according to law and rules.
- I) That the appellant did not intentionally absent from his duties but he was ill and as the illness is beyond the control of human, therefore the appellant was compel to remain absent from his duties due his illness.
- J) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for,

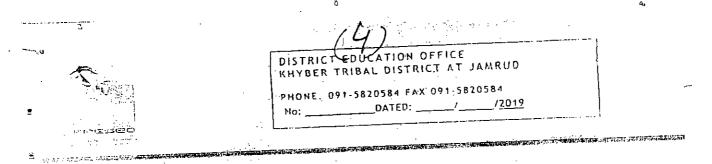
It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT ABDUL WAKEEL

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT, & (ASAD MAHMOOD)

ADVOCATE HIGH COURT



DISTRICT EDUCATION OFFICE KHYBER TRIBAL DISTRICT AT JAMRUD.

NETHFICTTION

1. WHEREAS the District Education Officer had come to know that you the following teacher of Tensil Bara Khyber Tribal District had been absent without any leave sanction and non-compliance of the order of the competent authority of this office.

Sr	Name /Designation	School	Personal Number
N().		GPS Tarkho Kass Bara	50355762
1. 1	Haji Badshah PST Hilmand Khan PST	GPS Tarkho Kass Bara	50161605
	Abdul Wakeel PSHT	GPS Almas Stori Khel	00414701

2. SUM THERFORE in exercise of the powers conferred under Rules-4 tio fier of Klichen Pikhtinkhwa Government Servants (Efficiency and Disciplinary), 2011, the competent Authority.Distict Education Officer Kliyber, is pleased to impose a major penalty of <u>"comoval from</u> <u>Service"</u> upon the above mentioned teachers of Bara.Khyber Tribal District with immediate effect.

(MUHAMMAD JADOON KHAN) DISTRIGT EDUCATION OFFICER KHYBER TRIBAL DISTRICT AT JAMIRUD Lada No. 9390-96 2019 61.91 Dated Copy of the above is forwarded to the: The Director Elementary & Secondary Education, Khyber Pakhtuukhawa Peshawar, 1. 2. Deputy Commissioner Khyber Tribal Distict at Peshawar. District Accounts Officer Khyber Tribal District at Jamrud. 3. All ADEOs Local Office. 4. 5. Superintendant /Accountant for entry in his service book. Official concerned. Office Copy.

DISTRICT EDUCATION OF KHYBER TRIBAL DISTRICT A

حناجب کی ا $\frac{c}{c} = \frac{c}{c} + \frac{c}$ ور سری سر میں سر میں خل میں دلوتی سر انجام دے ر ب - مزره کی سال سیسال میں زمر ملاج تقی . میں بھی ام ی خدمت میں ایک میں تھا جب کی رحم سے من سکو اس عنیر حاصر منا - منده گھاڑنے کا داخد کعنل منرو سر اس من جافری نے شاہ پر محل یہ ، ارز دہ سے سر اب سے تی عز جاج بن اس کی ی این می بن این می میر حاض بنی ا س سے آب ساحبان محصر بنی سرتہ مذہ کو اپنی با یر بحال محسر *می ا* حکامات منانیت فسروکسر مشکور ف ماز مرہ تا حیا ت کر پے مہا میال کو دیما کو رہے کا Ama Marin Serie Den Marin Series الما تالع ومان مرالوكيل THZ تجرين بالري مه MEN Minister also also de trais contra contra contra de la contra de l

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

NOTIFICATION.

- 1. WHEREAS Mr.Abdul Wakeel Ex-PSHT GPS Almas Stori Khel District Khyber was proceeded under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges of wilful absence from official duty in May 2019.
- 2. AND WHEREAS, the DEO concerned being competent authority issued absent notice under registered cover vide No. 11973 dated 09.11-2019 and No.6206 dated 13.05.2019.
- 3 AND WHEREAS, the DEO Khyber being competent authority fulfilling codal formalities imposed major penalty "Removal" from service" vide Endst: No. 9390-96 dated 06-09-2019.
- 4. AND WHEREAS, the above named teacher submitted an appeal to this office vide dated 13.09-2019, which was sent to DEO concerned for comments vide this office letter 5340 dated 18-09-2019 who submitted his comments to this office vide No.11973 dated 09-11-2019.
- 5. Whereas the inquiry was ordered in light of his appeal but he failed to physically appear before the inquiry officer and subsequently the inquiry officer rendered his appeal for regression
- 6. AND WHEREAS, the competent authority, after having considered the facts and evidence on record, is of the view that charges against accused teacher have been proved.

7. NOW THEREFORE, in exercise of powers conferred under Khyber Pakhtunkhwa Servants (Efficiency & Discipline) Rules-2011 the Appellate Authority (Director E&SE) Khyber Pakhtunkhwa is pleased to up hold the penalty and reject the appeal in respect of Mr.Abdul Wakeel Ex- PSHT GPS Almas Stori Khel District Khyber under Rule(17)sub –rule(2)(a)of Khyber Pakhtunkhwa E&D Rules-2011.

DIRECTOR.

Endst: No2394-7F No. E-6/Vol II Khyber. Dated Peshawar the 17/8/12020.

Copy forwarded for information and necessary action to the:-

- 1. District Education Officer Khyber.
- 2. Teacher concerned.
- 3. P/A to Director E&SE, Khyber Pakhtunkhwa, Peshawar.
- 4. Master File. .

17-8-20' Deputy Director (Estb :) Merged A



WAKALATNAMA (Power Of Attorney)

Peshawar High Court PESHAWAR

Abdul Wakee (Petitioner)

VERSUS

Fourcation Depter (Respondent)

I/We, ______The undersigned (Abdul Wakeel in the above noted Savies Apple, do hereby appoint Mr.HidayatUllah Khattak Advocate to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my /our counsel in the above noted matter, without any liability for their default and with the authority to engage/ appoint any other Advocate/Counsel at my/our matter.

Attested & Accepted By.

27-10-2020

<u>م</u>

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Signature 0337-9398803

Hidayat Ullah Khattak Advocate High[°] Court, Peshawar Office 4th Floor F.R 29 Bilour Plaza Saddar Cantt, Peshawar Cell No.0300-9357757

BEFORE KHYBER PAKHTUNKHA SERVICE TRBUNAL PESHAWAR.

Appeal No.2224/2021

Abdul Wakeel.....Appellant.

Versus

Director E &SE KP & Others......Respondents.

Parawise Comments on behalf of Respondent No.2 & 3.

S. No	Description of Documents	Annexure	Pages
1	Index		1
2	Comments		2-3
3	Affidavit		4
4	Authority letter		5
5	Copy Inquiry report	A	6
6	Copies of Absents Notes	B & C	7-8
7	Copy of Removal Notification	D	9
8	Copy of rejection of Departmental Appeal	E	10

INDEX

Dated 20 106 /2022

Munawarkhan CiZ, ADEO libigation

BEFORE KHYBER PAKHTUNKHA SERVICE TRBUNAL PESHAWAR.

Appeal No.2224/2021

Abdul Wakeel.....Appellant.

Versus

Director E &SE KP & Others.....Respondents.

Parawise Comments on behalf of Respondent No. 2 & 3.

Preliminary objections.

- That the appellant has got no cause of action, locus stand to file the instant Petition.
- That the appellant has concealed material facts from honorable court.
- That appellant has not come to this court with clean hands.
- That the appellant is estopped by her own to bring the present appeal.

ON FACTS.

2

- **01.** In correct, hence denied. As mentioned in the inquiry report that the appellant was remained absent habitually and not interested in duty (Anx-A) & and petitioner admitted by himself in the para No.2 of the petition that he was absent from his duty without any leave sanction.
- **02.** As admitted by the appellant himself that he was absent from his duty without any prior permeation of his superior.
- **03.** In correct, hence denied. The respondent department followed proper legal procedure and conducted a departmental inquiry (Anx-A). Two absence notices vide Endst No .6206-08 dated 13-05-2019 and 6376-80 dated 24-05-2019(Anx-B & C) were served to the appellant and then the appellant was removed from service for the charges of willful absence from duty (Anx-D).
- **04.** The appellant filed the departmental appeal which was properly examined and found the appellant absent from duties on the basis of which her appeal was regretted Anx-E.

Grounds:

A. In correct, hence denied. The respondent department followed proper legal procedure and conducted a departmental inquiry (Anx-A). Two absence notices were served upon the appellant and then the appellant was removed from service (Anx-B & C) under the Khyber Pakhtunkhwa Govt Servants (E & D) Rule 2011, for the charges of willful absence from duty.

Pakh

Dated)

Lice Trib

- B. In correct, hence denied. The respondent department followed proper legal procedure and conducted a departmental inquiry (Anx-A).
- **C.** In correct, hence denied. As mentioned in the inquiry report that the appellant was remained absent habitually and not interested in duty (Anx-A) & and petitioner admitted by himself in the para No.2 of the petition that he was absent from his duty without any leave sanction.
- **D.** In correct. The respondent department followed proper legal procedure and conducted a departmental inquiry (Anx-A). Two absence notices (Anx B & C) were served upon the appellant and then the appellant was removed from service for the charges of willful absence from duty
- E. Incorrect. Hence denied. As elucidated under Para D above.
- F. Incorrect. Hence denied. As elucidated under Para D above.
- G. Incorrect. Hence denied. Appellant is removed from service after fulfilling of all codal formalities.
- **H.** Incorrect. Hence denied. The appellant filed the departmental appeal which was properly examined and found the appellant absent from duties on the basis of which her appeal was regretted (Anx-E).
- I. In correct, hence denied. As mentioned in the inquiry report that the appellant was remained absent habitually and not interested in duty (Anx-A) & and petitioner admitted by himself in the para No.2 of the petition that he was absent from his duty without any prior permeation of his superior.
- J. Respondent department also seeks permission to advance other grounds at the time of hearing.

Pray:

3 3

It is therefore humbly prayed that the instant appeal being devoid of merits may please be dismissed with cost.

Respondent No. 2

Director Khyber Pakl

District Education Officer NMD Khyber

Respondent No. 3

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVIC

Put up to the count with relevant appeal.

coder

C.M No._____ /2022

In the matter of

Titled

24 121222 Service Appeal No2224/2021

Abdul Wakeel.....Appellant

VERSUS

Govt. of KPK & others.....Respondents

APPLICATION FOR RECTIFICATION/ AMENDMENT OF CLERICAL MISTAKE IN ABOVE CAPTIONED APPEAL NO2224/2021

Respectfully Sheweth:

- 1. That the captioned Service Appeal is pending adjudication before this Hon'ble Tribunal
- 2. That the appellant filed captioned, appeal No2224/2021 in this Hon'ble Tribunal on 16.07.2021 Under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order of DEO Khyber Tribal District Jamrud dated 06.09.2019 and order of Director (E&SE) Khyber Pakhtunkhwa Peshawar dated 17.08.2020.
- 3. That the appellant want to bring into your kind notice that the facts and grounds mentioned in the captioned appeal do not tally with the hand written

application of the appellate due to clarifical mistake on Page No.2, Para No.2 and on Page No.3 Para No.1 and F of the appeal. This clarifical mistake could give rise to ambiguity/confusion during court proceedings and may complicate the case.

In view of the above, it is very humbly requested to please direct the concerned staff to rectify/amend the mistake and replace the phrase "appellant was ill" with "appellant's mother was ill" on page-2, Para-2 and on page-3, Para-1 (plaintiff's mother was ill"in order to avoid any confusion during court proceedings. Also, in Para-F on page No.3, it is mentioned that show cause notice was served upon the appellant whereas, no show cause notice has been served and the appellant was removed from service without any prior notice. This statement may also be amended, please. Copy of Appeal and hand written application of the appellant is enclosed with this application for ready reference.

Through

Appellant

lah Khattak ocate High Court

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2224/2021

Abdul Wakeel

F

V/S

Education Deptt.

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S.NO	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal		01-03
2.	Copy of order dated 06-09-2019	A	
3.	Copies of departmental and rejection order	epartmental and rejection B&C	
4.	Wakalat Nama		

| | |

APPELLANT

THROUGH:

(HIDAYAT ULLAH KHATTAK) ADVOCATE HIGH COURT

Room No. 29, 4th Floor, Bilour Plaza, Peshawar Cantt. Contact No. 03009357757

EFORE THE KPK SERVICE PESHAWAR **ice Appe**al No 2021

Abdul Wakeel Ex-PSHT GPS Almas Sturi Khel, District Khyber.

(APPELLANT)

VERSUS

1. The Secretary (E&SE) Khyber Pakhtunkhwa Peshawar.

2. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

3. The District Education Officer, Khyber Tribal District at Jamrud.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 06-09-2019 BY RESPONDENT NO. 3 AND THAT OF RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED ON 17-08-2020 AGAINST THE ORDER DATED 06-09-2019, WHEREIN MAJOR PENALTY OF REMOVAL FROM SERVICE HAS BEEN IMPOSED UPON THE APPELLANT FOR GOOD GROUNDS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 17-08-2020 AND 06-09-2019 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED INTO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH:

FACTS:

- 1. That the appellant was working on the post of PSHT and has performed his duty up to the entire satisfaction of his superiors and no complaint has been filed against the appellant.
- 2. That the appellant's mother became ill and appellant rushed to Hospital. The treatment took some time due to which he was compelled to remain absent from his duty.
- 3. That without conducting inquiry and without adopting proper procedure, the appellant was removed from service vide order 06.09.2019 without serving charge sheet and show cause notice to the appellant. (Copy of order dated 06.09.2019 is attached as Annexure-A)
- 4. That the appellant filed departmental appeal against the removal order which was also rejected on 17.08.2020 without giving any reason.
 (Copies of departmental appeal and rejection order are attached as Annexure-B&C)
- 5. That now the appellant come to this august tribunal on the following grounds amongst others.

GROUNDS:

- A) That the impugned order dated 17.08.2020 and 06.09.2019 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B) That no inquiry was conducted against the appellant and the appellant was removed in slipshod manner which is the violation of rules and superior courts judgement.
- C) The authority did not give any reason for dispensing of inquiry which is mandatory under the law.
- D) That no proper procedure was followed before passing the impugned order of removal from service and the appellant was removed from service in slipshod manner.

- E) That no charge sheet was issued to the appellant before imposing major punishment of dismissal from service, which is the violation of law and rules.
- F) That even show cause notice was not served to the appellant before passing the impugned order of removal, which is against the norm of justice and fair play.
- G) That the penalty of removal from service is very harsh which is passed in violation of law and, therefore, the same is not sustainable in the eyes of law.
- H) That the appellant has been condemned unheard and has not been treated according to law and rules.
- I) That the appellant did not intentionally absent himself from duty but his mother was ill and as illness is beyond the control of human, therefore appellant was compelled to remain absent from his duty due to the illness of his mother.
- J) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

(HIDAYAT ULLAH KHATTAK) ADVOCATE HIGH COURT

hysician Dr. Iqbal Haider د اکٹر **افرال حبدر** M.B.B.S (Peshawar), F.C.P.S (Medicine) **Assistant Professor Of Medicine** ايم بي بي ايس (پشاور)، ايف سي بي ايس (ميدُيس) هوالشابي Medical "A" Ward استنت يروفيسرآف ميذيس Notvalidiorcourt **Khyber Teaching Hospital Peshawar** میڈیکلاےوارڈ خیبر ٹیچنگ ہیتال پتاور Mob: 0311-9021968 Age 65 y Date 27 18 019 Mar Kami. Patient's Name Rx Clinical Record Kle Joef ۶۰ loui ASd ces 2. Grant Zimble Spece 5 Prseke yong Decadra [oscelle OVE Cert Riscke fo ing he C 14 C, Moti Qui-111 anudel. بر با،قلب،سینه، جوژ، پیهه، کمر درد،اعصاب، بخار للم من المربعي المابل أفريدي سكول باره خيبرا يجنس محمد فراز: 0314-9180015 0314 ۵ بروزانوار: نز دخي<u>م</u>َ ~

DHIS-02(F) OUT DOOR PATIENT TICKET 40 he MANY CRP No: District_ Facilitý Name un Name M Abdil Dollaff! 2 <u>'S</u> Sex Father's /Husband's Name ... 722 10 ð Monthly OPD Serial No. lα 14. **Provisional Diagnosis:** 2 Cane Date Clinical Findings / Investigations / Treatment .Refered/Test Findings HTA Kiron Sel eclim Marry Tab Morvis 1007, رب کی در از جرال $\dot{\sim}$ 1557 れら 14(0 /02 062 - phsiothrapty cspenin

ACCIDENT & EMERGENCY DEPARTMENT MEDICAL TEACHING INSTITUTION PESHAWAR, KP Serial # 669883 Hayatabad Medical Complex , 65 Yean e on ale Patient: ACE 19711740 MARYAM Date : 09-301-19 19 42:30 Father Husband . HMC KPK Raceipt# Küllsi295682 Invoica # : NU1192755312 R Remarks Presenting Complaints Past Medication History J]/4 Investigations 4 Diagnosis Stamp & Signature of prescribe Plan Reason For Referal Phone: 9217140 - 46 website: www.hmckp.gov.pk

ر بیش سلطر اكلينك_ ىنڈر کی ائر میڈیکل پریکشنر عادل آفریدی ڈی۔ایچ(آر،ایم، پی) Age 654 Sex 9 Date 18 019 haryani. Name..... **Clinical Record** Rx ca el Exen 11V là 224 f. Rlc - Loovel Bloody 2° Zenter 2° Grat linpp prashie 3. Decentra 3. Riseke goma OF T.P 100F Nouvadile instead- \overline{z} sp tho 86 Oxidial 1 g unstal Gén 135 - 11 S/E ハンワ Nouidali. 500 ·H th Placyge. 4cm ę P Priseke. 20 ایڈریس مشین ڈھنڈ شلوبرباڑہ خیبرایجن کے PGS Mod Ph:0315-1916466 - 1. 12 " 1 12-" =

مناحب الجي ا منخل (محسالی سلا نرمت PSH.T Junio and - The Silver ور استری تد استوری خال میں دلونی مرامنا دے ر - مزرم می سال سیسال میں زمر علاج تھی : میں تعی ام ی خدمت میں میں اور اور میں تھا جب کی دھر سے س سکول سے منیر حاضر سا - سندہ تھا نے کا داحد کیل منده کو سکول سے عنب حاضری کے شاہ پر مطل کے ی این مربع مرب سر می عیر حاض بنی ا س سے آب جا حسان محصر بانی کس مراکز ابنی با يربحال يحسبونه سما الحكامات منايت فسركال يحسبون مالأ مردد ما حیات سرب مها سیان کو دیما گو کرسے کا Teres A KIM in the only and the with المكامالع ومال عبد الوكيل THZA تجربنان برايري تنه My of My My of

BEFORE KHYBER PAKHTUNKHA SERVICE TRBUNAL PESHAWAR. Appeal No.2224/2021

Abdul Wakeel.....Appellant.

Versus

Director E &SE KP & Others.....Respondents.

Parawise Comments on behalf of Respondent No. 2 & 3.

<u>Affidavit</u>

We the respondents do hereby solemnly affirm and declare that the contents of the accompanying para wise comments submitted by the respondent are correct to the best of their knowledge and belief and nothing has been concealed from this honorable court.

District Education Officer NMD Khyber

Respondent No. 🕱



Mr.Munawar Khan /focal Person of (Litigation) District Education Officer Khyber is

hereby authorized to submit parawise comments on behalf of the respondent.

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District education Officer NMD Khyber

octailed Report / Comments

- The detailed report or comments in R/O the following teachers namely 1. Haji Badshah PST GPS tarkhokas,
 - 2. Abdul Wakeel PSHT GPS Almas stori Khel,
 - Is as under,

1. Mr. Haji Badshah PST of GPS tarkhokas upper bara was redeployed to GPS sambaba Bar Qambar Khel in plain area because the actual school of the said teacher is still non-functional / closed due to militæry operation in the area.He was performing his duty regularly in GPS sambaba Bar Qambar khel. Meanwhile Colonel Abrar khan contacted Jadoon Khan DEO Khyber to immediately redeploy the teachers of non-functional schools of upper bara to Mastak area BCS schools to perform their duty over there to educate those poor children of the said area, all the teachers obeyed the order of DEO Khyber but Haji Badshah PST did not comply with the order of DEO Khyber. He was informed time and again to perform his duty over there as it is DEO order but he did not do so. Two consecutive absence notice were issued to him vide ENDST NO 9676-79 dated 02/08/2019, ENDST NO 9785-89 dated 16/08/2019 but he did not pay heed to them and remained absent from his duty over there. After all the legal formalities Haji Badshah PST was removed from service vide letter ENDST NO 9390-96 dated 06/09/2019.

Service vide letter ENDST NO 3530-30 altex on particulation, and approximately on particulation, and approximately on particulation, and approximately on particulation, and approximately and the poor children of that area are suffering a lot due to the absence of (Head the poor children of that area are suffering a lot due to the absence of (Head Teacher) of the school. He was time and again reported by the locality of the area as well, they were also not satisfied with his duty. He was suspended from his duty on 14/03/2019 as he was not performing his duty. After sometime his suspension order was cancelled on the condition that he will perform his duty honestly and regularly, but again he was found absent from his duty , lastly two absence notice were served upon him vide ENDST NO 6206-08 dated 13/05/2019 and ENDST NO 6376-80 dated 24/05/2019 but he did not respond positively and thus removed from his service vide ENDST NO 9390-96 dated 06/09/2019

DISTRICT EDUCATION BER TRIBAL DISTRICT AT JAMRUD



 No^- District Education Office Khyber Tribal District at Jamrud Dated Phone. 091-5820265 Fax 091-5820265

ABSENT NOTICE.

Mr: Abdul Wakeel PST GPS Almas Stori Khel Bara District You: Khyber are absent from your duty since May 2019 as reported Asstr: District Education Officer Bara District Khyber.

You are hereby directed to explain your position within a week time about your absenteeism, otherwise strict disciplinary action will be taken against you under KPK Government (Efficiency & Disciplinary) rules 2011.

(MUIIAMMAD JADOON KINN DISTRICT EDUCATION OF TH KHYBER TRIBAL DISTRICT AT JAMRUD

Endst No. 6206-68 Dated 13 / 5/2019.

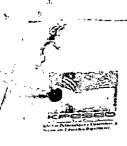
Copy forwarded to the:-

- 1. Director of (E&S) Education at Peshawar.
- 2. Agency Accounts Officer Khyber District at Jamrud.
- 3. Male Accounts Branch AEO Khyber.
- 4. AAEO (Female) concerned.
- 5. Official Concerned.

DISTRICT EDUCATION OFFICER KHYBER TRIBAL DISTRICT AT JAMRUD



Amer = 13



District Education Office	No
Khyber Tribal District at Jamrud	Dated
Phone. 091-5820265 Fax 091-5820265	-

ABSENT NOTICE. No.2

.You:

Mr: Abdul Wakeel PST GPS Almas Stori Khel Bara District Khyber are absent from your duty since May 2019 as reported Asstt: District Education Officer Bara District Khyber.

You are hereby directed to explain your position within a week time about your absenteeism, otherwise strict disciplinary action will be taken against you under KPK Government (Efficiency & Disciplinary) rules 2011.

(MUHAMMAD JADOON KHAN) DISTRICT EDUCATION OFFICER KIIYBER TRIBAL DISTRICT AT JAMRUD

Amer = C

Endst No. 6376-80 Dated 24 / 5/2019.

Copy forwarded to the:-

1. Director of (E&S) Education at Peshawar.

2. Agency Accounts Officer Khyber District at Jamrud.

3. Male Accounts Branch AEO Khyber.

4. AAEO (Female) concerned.

5. Official Concerned.

DISTRICT EDUCATION OFFICER KHYBER TRIBAL DISTRICT AT JAN

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DISTRICT EDUCATION OFFICE KHYBER TRIBAL DISTRICT AT JAMRUD PHONE, 091-5820584 FAX 091-5820584 /2019 DATED:

DISTRICT EDUCATION OFFICE KHYBER TRIBAL DISTRICT AT JAMRUD.

NETHERATION

- L. WHEREAS the District Education Officer had come to know that you the following teacher of Felsil Bara Klighe. Tribal District had been absent without any leave sanction and non compliance and the order of the competent authority of this office.

No:

		و که میں ایک المرب ایک ایک ایک میں جاند ہے۔ وہ ایک	Personal Number
۔ افغانیہ		School	
Sr.	Name /Designation		المنافعة والمتعالية والمعادية والمعادية والمعادية والمعادية والمعالية والمعالية والمعالية والمعالية والمعالية
S:O.		GPS Farkho Kass Bara	50355702
	Haji Badshah PST		50161605
֥ 	Les DST	GPS Tarkho Kass Bara	00-11-4701
12.	Tumana como	GPS Almas Stori Khel	
	Abdul, Wakcel PSHT		

2. SOW THERFORE In exercise of the powers conferred under Rules-1 (b) (iv) of Khyber Fakhninkhiva Government Servants (Efficiency and Disciplinary) 2011. the composent Authority Distict Education Officer Khyber, is pleased to impose a major penalty of "readyat from cervice" upon the above mentioned teachers of Bara Khyber Tribal District with immediate effect.

(MUIIAMMAD JADOON KIIAN) DISTRICT EDUCATION OFFICER KHYBER TRIBAL DISTRICT AT JAMRUD 6191 2019 Duted

9390-96 Envisi, No.

1. The Director Elementary & Secondary Education, Knyber Pakhtunkhawa Peshawar,

- 2. Deputy Commissioner Khyber Tribal Distict at Peshawar.
- Disrict Accounts Officer Khyber Tribal District at Jamrud.
- 4. All ALIEUS Local Office. 5. Superintendant /Accountant for entry in his service book.
- 6. Official concerned.
- onlice Copy.

DISTRICT EDUCA KHYBER TRIBAL DISTRICT A





Anen = E

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

NOTIFICATION.

- 1. WHEREAS Mr.Abdul Wakeel Ex-PSHT GPS Almas Stori Khel District Khyber was proceeded under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges of wilful absence from official duty in May 2019.
- 2. AND WHEREAS, the DEO concerned being competent authority issued absent notice under registered cover vide No. 11973 dated 09.11-2019 and No.6206 dated 13.05.2019.
- 3. AND WHEREAS, the DEO Khyber being competent authority fulfilling codal formalities imposed major penalty "Removal" from service" vide Endst: No. 9390-96 dated 06-09-2019.
- 4. AND WHEREAS, the above named teacher submitted an appeal to this office vide dated 13.09-2019, which was sent to DEO concerned for comments vide this office letter 5340 dated 18-09-2019 who submitted his comments to this office vide No.11973 dated 09-11-2019.
- 5. Whereas the inquiry was ordered in light of his appeal but he failed to physically appear before the inquiry officer and subsequently the inquiry officer rendered his appeal for regression
- 6. AND WHEREAS, the competent authority, after having considered the facts and evidence on record, is of the view that charges against accused teacher have been proved.
- 7. NOW THEREFORE, in exercise of powers conferred under Khyber Pakhtunkhwa Servants (Efficiency & Discipline) Rules-2011 the Appellate Authority (Director E&SE) Khyber Pakhtunkhwa is pleased to up hold the penalty and reject the appeal in respect of Mr.Abdul Wakeel Ex- PSHT GPS Almas Stori Khel District Khyber under Rule(17)sub -rule(2)(a)of Khyber Pakhtunkhwa E&D Rules-2011.

DIRECTOR.

Deputy Director (Estb :) Merged A

* 1. 8. Just

Endst: No2394-7F No. E-6/Vol II Khyber. Dated Peshawar the 17/8/2020. Copy forwarded for information and necessary action to the:-

1. District Education Officer Khyber.

- 3. P/A to Director E&SE, Khyber Pakhtunkhwa, Peshawar Teacher concerned.
- 4. Master File.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M No.____/2022

In

Service Appeal No.2224/2021

· Abdul Wakeel.....Appellant

VERSÜS

> APPLICATION FOR FIXATION OF EARLY DATE OF HEARING IN THE ABOVE CAPTIONED SERVICE APPEAL.

Respectfully Sheweth:

- That the captioned Service Appeal is pending adjuration before this Hon'ble Tribunal which is fixed for 09.03.2022
- 2. That the appellant is jobless since his removal from service and appellant is the sole bread earner of his family and must likely that his appeal be allowed in his favour.
- 3. That being service matter and as per judgments of higher forum service matter should be decided expeditiously.

pakh

It is, therefore, humbly prayed that on acceptance of this application the date given be expedited and be fixed at the earliest in the best interest of justice.

Appellant

Through

Dated: 01.02.2022

Hidayatullah Khattak Advocate High Court

<u>AFFIDAVIT</u>

As per instructions of my client, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPONENT

CNILND 21201-8880625-1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M No.____/2022

In Service Appeal No.2224/2021

Abdul Wakeel.....Appellant

VERSUS

> APPLICATION FOR FIXATION OF EARLY DATE OF HEARING IN THE ABOVE CAPTIONED SERVICE APPEAL.

Respectfully Sheweth:

- 1. That the captioned Service Appeal is pending adjuration before this Hon'ble Tribunal which is fixed for 09.03.2022
- 2. That the appellant is jobless since his removal from service and appellant is the sole bread earner of his family and must likely that his appeal be allowed in his favour.
- 3. That being service matter and as per judgments of higher forum service matter should be decided expeditiously.

It is, therefore, humbly prayed that on acceptance of this application the date given be expedited and be fixed at the earliest in the best interest of justice.

Through

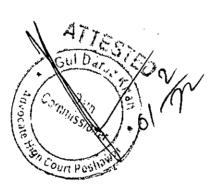
Dated: 01.02.2022

Hidayatuliah Khattak Advocate High Court

Appellant

<u>AFFIDAVIT</u>

As per instructions of my client, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPONENT

CNILAD 21201-8880625-1

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD 🌔 💦 PESHAWAR. No. Appeal No. of 20 7-1 Abdul WakeAppellant/Petitioner Versus 15 RJE NPU 12 Respondent No..... Mint Education Officer Khyber Dirth Jamsud. Notice to:

"R"

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

e1 20 2 1

for keply

Day of.....

Registrar,

GS&PD.KP.SS-1777/2-RST-20.000 Forms-09.05.18/PHC Jobs/Form A&B Ser. Tribunal/P2

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, JUDICIAL COMPLEX (OLD), KHYBER ROAD, DB PESHAWAR.

"R"

GS&PD.KP.SS-1777/2-RST-20,000 Forms-09.05.18/PHC Jobs/Form A&B Ser. Tribunal/P2

Appeal No. of 20 🔍 📥 bdul wake .Appellant/Petitioner Versus Respondent No.... Servertasy (ERSE) uph

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office Notice No.....dated.....

1E Given under my hand and the seal of this Court, at Peshawar this. Day of... ..20 2.1 Registra • ¹⁷ Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

No.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

116

office Notice No.....dated......

Given under my hand and the seal of this Court, at Peshawar this......

Day of..... or Repl Registrar, Khyber Pakhtunkhwa Service Tribunal, Ø Peshawar.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.