

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 17/2021

Date of Institution ... 05.01.2021

Date of Decision ... 06.01.2022

Mureeb Haseen daughter of Umar Hayat Khan Ex-SST (Maths-Phy) (BS-16)  
GGHS Bahadar Khel Mughal Khel Bannu. ... (Appellant)

**VERSUS**

Secretary, Elementary & Secondary (E&SE) Education, Khyber Pakhtunkhwa,  
Peshawar and two others. ... (Respondents)

Mureeb Haseen,  
Appellant

... In Person

Muhammad Rasheed,  
Deputy District Attorney

... For respondents

**AHMAD SULTAN TAREEN** ...  
**ATIQU-UR-REHMAN WAZIR** ...

**CHAIRMAN**  
**MEMBER (EXECUTIVE)**

**JUDGMENT**

**ATIQU-UR-REHMAN WAZIR MEMBER (E):-** Brief facts of the case are

that the appellant was appointed as Senior Subject Teacher (SST) Maths-Physics in BPS-16 vide order dated 22-05-2017. In compliance, the appellant assumed charge of her duty and started performing her duty. Appointment order of the appellant was withdrawn vide order dated 14-12-2017 with immediate effect on the issue of her qualification, against which the appellant filed appeal for restoration of her appointment, which was considered and an inquiry was conducted. The inquiry officer recommended in favor of the appellant, but the respondents issued another order dated 18-09-2020, whereby her appointment order was withdrawn with effect from the date of her appointment, against which the appellant filed departmental appeal dated 30-09-2020, which was rejected

vide order dated 28-12-2020, hence the instant service appeal with prayers that impugned orders dated 18-09-2020 and 28-12-2020 may be set aside and the appellant may be re-instated in service with all back benefits.

02. The appellant herself argued the case and contended that the impugned order dated 18-09-2020 is void ab initio and against the facts and record, as it is a settled law that no order can be passed with retrospective effect; that the impugned order is violative of section-24 of the General Clauses Act, as the competent authority failed to pass a speaking order with sound reasoning in the light of recommendations recorded by inquiry officer; that the inquiry officer categorically stated that there is negligence on part of the scrutiny committee and the appellant possess the basic qualification for appointment. It was further recommended that the appellant performed duty for a period of seven months, which makes her entitle for drawl of such salary; that the district education officer also recommended to re-instate her in service, as she fulfilled the requisite qualification; that the impugned order is not tenable in light of recommendations furnished by inquiry officer as well as the district education officer; that the appellant did not commit any irregularity and was rightly appointed after observing all the codal formalities; that the appellant has now joined another job in prosecution department in BPS-16, which she earned by qualifying competitive exam of public service commission, hence the appellant is no more interested to join education department anymore; that the appellant performed duty with effect from 22.5-2017 to 14-12-2017, which is evident from record as well as from comments of the respondents, hence salary for the period may be released with consequential benefits, if any.

03. Learned Deputy District Attorney for the respondents has contended that the appellant is not entitled to be re-instated against the post of SST post, as at the time of recruitment the appellant did not possess the prescribed qualification for the post in question; that the appellant got the prescribed qualification after

due date; that appointment order of the appellant was withdrawn vide order dated 14-12-2017 with immediate effect and later on vide another order, her appointment order was withdrawn with effect from the date of her appointment i.e. 22-05-2017; that an inquiry to this effect was also conducted, findings of which does not support stance of the appellant; that appointment order of the appellant was rightly withdrawn and case of the appellant being devoid of merit may be dismissed.

04. We have heard both the parties and have perused the record.

05. Record reveals that respondents advertized interalia, posts of SST (Physics-Maths) (BPS-16). Required qualification for the post was bachelor degree in second division with the following two subject i.e. (1) Physics-maths-A OR Physics-maths-B or Physics-statistics and (2) MA Education OR Bachelor in Education. The appellant was holding bachelor degree of BSC in session 2009-12 with statistics-maths-A and obtained physics as an additional subject in session 2016-17. Record would reveal that the appellant was equipped with the required qualification and to this effect; the concerned university has also verified her antecedents. The appellant was appointed as SST with recommendations of the departmental selection committee vide order dated 22-05-2017 and in compliance, the appellant assumed charge of her duty and served for almost seven months, but the respondents without proper inquiry withdrew her appointment order vide order dated 14-12-2017 under the pretext that she had submitted fake DMC for her additional subject of physics. The concerned university at a belated stage vide its letter dated 17-08-2018 verified such DMC to be genuine. Upon appeal submitted by the appellant, an inquiry was conducted and the inquiry officer found that there is negligence on part of the scrutiny committee, as the appellant possessed the required qualification for appointment as SST. The inquiry officer further found that the appellant served for seven months; hence, she is entitled for the salaries, as she had performed her duty.

Upon receipt of inquiry report, respondent No. 2 sought comments of respondent No. 3, while respondent No. 3 in her comments had suggested that the appellant may be re-instated in service as she fulfilled the requisite qualification at the time of her appointment and had also performed more than six months duty, but respondent No. 3 also observed that since the inquiry officer recommended her for release of her salary for the period she performed duty, but such step would generate affirmative response to the appellant and after getting salary, she will resort to further litigation, hence her order of appointment may be withdrawn with effect of date of appointment i.e. 22-05-2017. The competent authority ignored recommendations pertaining to her re-instatement, but recommendation pertaining to withdrawal order of her appointment with retrospective effect was accepted and such order was modified and her appointment was withdrawn with effect from the date of her appointment, depriving the appellant from the salaries even for the period she performed duty. With such mindset, the officers sitting at the helm of affairs would be required to be taken to task.


06. We have observed that the appellant has not been treated in accordance with law and her appointment order was illegally withdrawn, for which she suffered for longer for no fault of her. In spite of the fact that both the inquiry officer as well as respondent No. 3 recommended that the appellant possessed the requisite qualification at the time of her appointment and it was negligence on part of the scrutiny committee wrongly assessing her antecedents, the respondent No. 2 withdrew her appointment order, which however was not warranted. In view of the situation, the impugned orders are liable to be set at naught and the appellant is entitled to be re-instated with all back benefits, but since the appellant is no more interested to re-join education department as she has joined another service in prosecution department in BPS-16, hence she is held entitled to the salaries and ancillary benefits for the period from 22-05-2017 to 14-12-2017 with direction to the respondents to release her salaries as well as

ancillary benefits if any, for the mentioned period forthwith. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED  
06.01.2022



(AHMAD SULTAN TAREEN)  
CHAIRMAN



(ATIQ-UR-REHMAN WAZIR)  
MEMBER (E)

ORDER

06.01.2022

Appellant in person present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the impugned orders are liable to be set at naught and the appellant is entitled to be re-instated with all back benefits, but since the appellant is no more interested to re-join education department as she has joined another service in prosecution department in BPS-16, hence she is held entitled to the salaries and ancillary benefits for the period from 22-05-2017 to 14-12-2017 with direction to the respondents to release her salaries as well as ancillary benefits if any, for the mentioned period forthwith. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED

06.01.2022



(AHMAD SULTAN TAREEN)  
CHAIRMAN



(ATIQ-UR-REHMAN WAZIR)  
MEMBER (E)

14.12.2021

Appellant alongwith her counsel present. Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Baseer Ullah, Litigation Officer for respondents present.

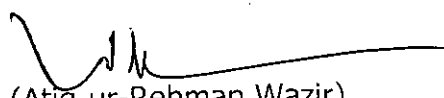
Written reply/comments on behalf of respondents submitted which is placed on file. A copy of the same is also handed over to the appellant. Adjourned. To come up for arguments on 23.12.2022 before D.B.

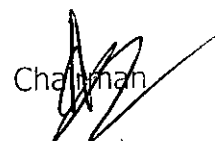
  
(MIAN MUHAMMAD)  
MEMBER (E)

23.12.2021

Counsel for the appellant and Mr. Muhammad Rasheed, DDA alongwith Nasirullah, Litigation Officer for the respondents present.

At the outset of the arguments learned counsel for the appellant referred to the advertisement available on file with emphasis on the column of qualification provided for Secondary School Teacher (Physics/Maths) listed at Serial No. 2 of the advertisement. When questioned about original source of qualification provided in the advertisement the appellant as well as the department could not be able to refer from record any notification issued within the meaning of sub rule (2) of Rules 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. The respondent department is directed to produce the relevant notification to apprise about original source of qualification given in the advertisement. Learned counsel for the appellant also requested for giving direction to the respondent department to bring on record the copy of order dated 14.12.2017, whereby appointment of the appellant was withdrawn. Request is accorded and respondent department is directed to produce the same on next date. To come up for arguments on 06.01.2022 before the D.B.

  
(Atiq-ur-Rehman Wazir)  
Member(E)

  
Chairman

24.11.2021

Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Haseenullah, Assistant for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on ~~06.12.2021~~ before S.B.



(MIAN MUHAMMAD)  
MEMBER (E)

06.12.2021

Appellant in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Haseen Ullah, Assistant for respondents present.

Written reply/comments on behalf of the respondents not submitted. Representative of the respondents seeks time to submit the same. Granted but as a last chance. To come up for ~~written reply/comments~~ on 14.12.2021 before S.B.



(MIAN MUHAMMAD)  
MEMBER (E)



S.A No. 17/2021  
06.10.2021

Appellant alongwith her counsel namely Mr. Inayat Ullah Khan, Advocate, present. Preliminary arguments heard.

Learned counsel for the appellant contended that the appellant was appointed as SST Maths, Physics vide notification dated 22.05.2017 and she assumed the charge in GGHS Bahadar Mughal Khel Bannu on 22.05.2017. He further contended that the appellant was regularly performing her duty, however the appointment order of the appellant was wrongly and illegally withdrawn vide order dated 04.09.2020, which was communicated to the appellant on 18.09.2020. He next contended that the departmental appeal of the appellant was regretted vide order dated 28.12.2020 without assigning any cogent and legal reasons. He further contended that the appointment order of the appellant was withdrawn on the ground that the appellant had allegedly submitted fake DMC of B.Sc additional Physic, however the aforementioned allegations does not hold any ground for the reason that the appellant was already having Bachelor Degree in Education and she was entitled to be appointed even without holding Bachelor Degree in additional Physic; that the aforementioned fact has been affirmed by the inquiry officer in his recommendations submitted to the competent Authority. He next contended that the appellant was neither associated with the inquiry proceedings nor any opportunity of self defense was provided to her, therefore, the impugned orders are liable to be set-aside.

Points raised need consideration, hence the appeal is admitted to regular hearing subject to all legal and valid objections. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments before the D.B on 24.11.2021.

Appellant Deposited  
Security & Process Fee

06/11/21



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

10.08.2021





Since 10.08.2021 has been declared public holiday on account of Ist Muharram, therefore, case to come up for the same on 07.10.2021 before S.B.

  
Reader

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 17 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/01/2021	<p>The appeal of Mst. Mureeb Hussain presented today by Mr. Inayatulla Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>19/02/21</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	19.02.2021	<p>The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on <del>22.04</del> 2021.</p> <p style="text-align: right;"> Reader</p>
	22.04.2021	<p>Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 10.08.2021 for the same as before.</p> <p style="text-align: right;"> Reader</p>

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR

S.A.No. \_\_\_\_\_/2021

Mureeb Haseen ..... Appellant  
Versus

Secretary (E&S) Education, KP Peshawar. and others..... Respondents

I N D E X

S.No.	Description of documents.	Annex	Pages.
1)	Memo of Service Appeal.		1-6
2)	Affidavit.		7
3)	Addresses of the parties.		8
4)	Copies of DMCs.	A	9-15
5)	Copy of appointment order dated 22.05.2017.	A/1	16-21
6)	Copy of charge report dated 22.05.2017	B	22
7)	Copies of extract from attendance register for the months of May to December	C	23-28
8)	Copy of application.	D	29
9)	Copy of inquiry report and findings prepared by Mr.Musarrat Hussain, DEO (Male) D.I.Khan.	E	30-32
10)	Copy of comments dated 12.08.2020 recorded by DEO (Female) Bannu.	F	33
11)	Copy of letter dated 17.08.2020	G	34
12)	Copy of departmental appeal along with postal receipt.	H	35-39
13)	Copy of order dated 18.09.2020	I	40
14)	Final order dated 28.12.2020	I/1	41
15)	Copy of advertisement	J	42
16)	Wakalatnamas		43-44

Appellant

Through



**Inayat Ullah Khan**  
Advocate High Court  
Peshawar.  
LL. M (UK)  
Cell: 0333-9227736

Dated: 04.01.2021

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 09

Dated 05/11/2021

S.A.No. 17 /2021

**Mureeb Haseen** daughter of Umar Hayat Khan  
Ex-SST (Maths Phy) (BS-16)  
GGHS Bahadar Khel Mughal Khel Bannu..... Appellant

Versus

- 1) Secretary, Elementary & Secondary (E&S) Education, Khyber Pakhtunkhwa, Peshawar.
- 2) Director Elementary & Secondary (E&S) Education, Khyber Pakhtunkhwa, Peshawar.
- 3) District Education Officer (Female) Bannu..... Respondents

**SERVICE APPEAL UNDER SECTION 4  
OF THE SERVICES TRIBUNAL ACT,  
1974 AGAINST THE IMPUGNED  
ORDER RECEIVED ON 18.09.2020  
WHICH WAS QUESTIONED IN THE  
DEPARTMENTAL APPEAL DATED  
30.09.2020 BEFORE RESPONDENT  
No.1 i.e. SECRETARY ELEMENTARY  
AND SECONDARY EDUCATION, KP,  
HOWEVER, THE SAME WAS  
DECLINED VIDE FINAL ORDER DATED  
28.12.2020, HENCE THE INSTANT  
APPEAL IS BEING FILED WITHIN 30  
DAYS, WHICH IS WELL WITHIN TIME.**

Filed day  
05/11/2021  
Registrar

**PRAYER:**

On acceptance of this Service Appeal, the impugned order received on 18.09.2020 and final order dated 28.12.2020 may kindly be set aside by restoring the appointment of appellant w.e.f. 22.05.2017 with all consequential back benefits/ arrears of pay.

Any other relief to whom the appellant found entitled may also be granted in the given facts and circumstances of the case.

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**Sir,**

Brief facts giving rise to the instant Service Appeal are as under:-

1. That the appellant belongs to District Bannu having qualifications of Bachelor of Education, Bachelor of Science and also having cleared physics and additional subject in B.Sc.

(Copies of DMCs are attached as Annex: "A").

2. The appellant was appointed as Senior Subject Teacher (SST Maths, Phy) (BS-16) vide appointment Ends No.3876-80 dated 22.05.2017 at serial No. 33.

(Copy of appointment order dated 22.05.2017 is attached as Annex: "A/1").

3. The appellant assumed the charge as SST (Maths/ Phy) in GGHS Bahadar Khel Mughal Khel Bannu on 22.05.2017 duly signed by Head Mistress.

(Copy of charge report dated 22.05.2017 is attached as Annex: "B").

4. The appellant was performing her duties at GGHS Bahadar Khel Mughal Khel Bannu for a period of 07 (Seven) months as evident from attendance register.

(Copies of extract from attendance register for the months of May to December are attached as Annex: "C").

5. The appointment order of appellant was withdrawn with immediate effect on 14.12.2017 against which appellant preferred applications for restoration of her appointment order.

(Copy of application is attached as Annexure "D").

6. The office of District Education Officer (Female) Bannu referred the matter for inquiry and Mr. Musarrat Hussain Khan District Education Officer (Male) D.I. Khan who conducted an inquiry and submitted his report with recommendations wherein it was recommended as follow;

- " 1. There is negligence on the part of scrutiny committee.
2. She possessed the basic qualification for appointment as SST at the time of her appointment as per criteria but she has one subject instead of two at that time.
3. The appointment order was withdrawn on 14.12.2017 after seven months & in this way she was eligible for her salaries as she performed her duties.
4. The competent authority now decide her case in the light of above findings as she passed the requisite subject."

(Copy of inquiry report and findings prepared by Mr. Musarrat Hussain, DEO (Male) D.I. Khan is attached as Annex: "E").

- 6) That is also pertinent to refer to the comments of District Education Officer (Female) Bannu wherein it was mentioned at Citation 'a & b' and the same is reproduced in verbatim for ready reference:-

- " a. That the competent authority may modify her termination order under the rules.
- b. Or she may be reinstated in service as she full filled the requisite qualifications and had also performed more than six months service and the inquiry officer

**also recommended that the competent authority now decide her case in light of above findings as she passed the requisite subject.**

**If the competent authority follows the 2<sup>nd</sup> option, minor penalty of stoppage/ withholding of one annual increment for three years may also be imposed upon the appellant, so that no one can make such a practice in future.”**

(Copy of comments dated 12.08.2020 recorded by DEO (Female) Bannu is attached as Annex: “F”).

- 7) The appellant’s DMC was duly verified as genuine by Controller of Examination, University of Science and Technology (UST) Bannu vide letter reference No.8122/USTB/Secy 18, dated 17.08.2018.

(Copy of letter dated 17.08.2020 is attached as Annex: “G”).

- 8) That the appellant preferred departmental appeal dated 30.09.2020 against the impugned order received by the appellant on 18.09.2020 before respondent No.1 which was declined vide final order dated 28.12.2020.

(Copy of departmental appeal along with postal receipt are attached as Annex: “H”, order dated 18.09.2020 is attached as Annex: “I” and final order dated 28.12.2020 is attached as Annex: I/1”).

- 9) That the appellant feeling aggrieved and dissatisfied with the impugned order seeks reinstatement as SST (Maths , Phys) (BS-16) on the following amongst other grounds:-

#### GROUND

- A. The impugned order received by the appellant on 18.09.2020 is void ab-initio and against the facts and record.



It is settled law that no order can be passed with retrospective effect.

B. The impugned order is violative of Section-24 of the General Clauses Act as the competent authority failed to pass a speaking order with sound reasoning in the light of recommendations recorded by the Inquiry Officer and the inquiry report/ comments submitted by District Education Officer (Female) Bannu.

C. The inquiry officer categorically stated that there is negligence on the part of scrutiny committee and the appellant possess the basic qualification for appointment as SST at the time of her appointment as per criteria. It was further recommended that she performed her duties for a period of 7 months makes her entitle to draw her salaries.

In addition to the recommendations furnished by the inquiry officer, the District Education Officer (Female) Bannu also recommended to modify her termination order and she may be reinstated in service as she fulfilled the requisite qualifications and also performed duties for more than 6 months, however she suggested to impose a minor penalty of stoppage/ withholding of one annual increment for a period of 3 years.

D. The impugned order is not tenable in the light of the recommendations furnished by the inquiry officer and the District Education Officer (Female) Bannu.

E. The appellant did not commit any illegality or irregularity she was appointed as SST (Maths, Phy) (BS-16) Bannu after qualifying National Testing Service (NTS), hence a vested right accrued in her favour and particularly the inquiry officer and District Education Officer (Female) Bannu categorically stated

that she was having requisite qualifications, hence fully eligible for the post.

(Copy of advertisement is attached as Annex: "J")


Keeping in view what has been stated above it is therefore humbly prayed to allow this Service Appeal and consequently set aside the impugned order received on 18.09.2020 and final order dated 28.12.2020 by restoring the appointment of appellant w.e.f. 22.05.2017 with all consequential back benefits/ arrears of pay.

Any other relief to whom the appellant found entitled may also be granted in the given facts and circumstances of the case.



Appellant

Through



**Inayat Ullah Khan**  
Advocate High Court  
LL. M (U.K)

&



**Muhammad Haris Sher**  
Advocate, Peshawar.

Dated: 04.01.2021

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR

S.A.No. \_\_\_\_\_/2021

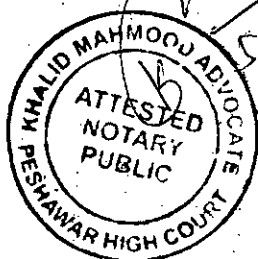
**Mureeb Haseen** ..... Appellant

Versus

Secretary (E&S) Education, KP Peshawar. and others..... Respondents

AFFIDAVIT

I, **Mureeb Haseen** daughter of Umar Hayat Khan Ex-SST (Maths Phy) (BS-16) GGHS Bahadar Khel Mughal Khel Bannu (appellant) do hereby affirm and declare on oath that the contents of accompanying **Appeal** are true and correct and nothing has been concealed from this Hon'ble Tribunal.



Deponent

CNIC No. 11101-8795072-0

Cell: 0337 7125656

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR

S.A.No. \_\_\_\_\_/2021

**Mureeb Haseen** ..... Appellant

Versus

Secretary (E&S) Education, KP Peshawar. and others..... Respondents


**ADDRESSES OF THE PARTIES**

**APPELLANT:**

**Mureeb Haseen** daughter of Umar Hayat Khan  
Ex-SST (Maths Phy) (BS-16)  
GGHS Bahadar Khel Mughal Khel Bannu

**RESPONDENTS:**

- 1) Secretary, Elementary & Secondary (E&S) Education, Khyber Pakhtunkhwa, Peshawar.
- 2) Director Elementary & Secondary (E&S) Education, Khyber Pakhtunkhwa, Peshawar.
- 3) District Education Officer (Female) Bannu



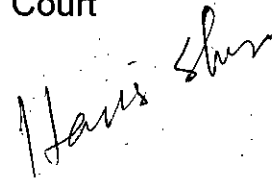
Appellant

Through



**Inayat Ullah Khan**  
Advocate High Court  
LL. M (U.K)

&



**Muhammad Haris Sher**  
Advocate, Peshawar.

# UNIVERSITY OF SCIENCE & TECHNOLOGY BANNU

Khyber Pakhtunkhwa PAKISTAN

S.No:185834

## DETAILED MARKS CERTIFICATE

Bachelor of Education

Session: 2012-2013

One Year Annual Examination Held in September, 2013



Name: Moreeb Haseen Roll No: 50268  
 Father's Name: Umer Hayat Khan Reg No: 2009-UB-FGB-23751  
 Institute Name: \_\_\_\_\_ Private Candidate

The Candidate has secured the following Marks and is placed in 2nd Division.

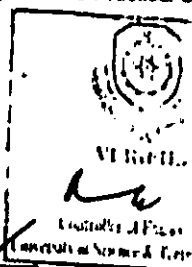
No.	Subjects	Max Marks	MARKS OBTAINED				Remarks
			Theory	Practical	Total	In Words	
1	Model Lesson	200	150	---	150	ONE HUNDRED FIFTY	
2	Teaching of Physical Science	100	84	---	84	SIXTY-FOUR	
3	Functional English	100	81	---	81	SIXTY-ONE	
4	Perspective of Education in Pakistan	100	80	---	80	80	
5	Teaching of Mathematics	100	50	---	50	FIFTY	
6	Curriculum and Instruction	100	47	---	47	47	
7	Human Development and Learning	100	45	---	45	45	
8	Educational Measurement and Evaluation	100	45	---	45	45	
9	School Organization and Management	100	43	---	43	43	
10	Guidance and Counselling	100	40	---	40	40	
Total		1100			544	SIX HUNDRED FOURTEEN	

Note: Required Pass Percentage in each Subject (Written & Practical) is 33%. Aggregate Pass Percentage is 33%.

Examination was taken as Whole

Prepared by: [Signature]

Checked by: [Signature]



[Signature]  
 Controller of Examinations,  
 University of Science & Technology, Bannu

Result Declaration Date	C-01-2014
Issue Date	01-1-2014

Moreeb Haseen D/O Umer Hayat Khan  
 Khujram khal Po Mandoori Patal Shah Bannu

No errors & omissions excepted, if any, are subject to subsequent rectification.



# UNIVERSITY OF SCIENCE & TECHNOLOGY BANNU

Khyber Pakhtunkhwa PAKISTAN

S.No:185834

## DETAILED MARKS CERTIFICATE

**Bachelor of Education**

Session: 2012-2013



One Year Annual Examination Held in September, 2013

Name: Moreeb Haseen Roll No: 50268

Father's Name: Umer Hayat Khan Reg No: 2009-UB-FGB-23751

Institute Name: Private Candidate

The Candidate has secured the following Marks and is placed in **2nd** Division.

No.	Subjects	Max Marks	MARKS OBTAINED				Remarks
			Theory	Practical	Total	In Words	
1	Model Lesson	200	150	---	150	ONE HUNDRED FIFTY	
2	Teaching of Physical Science	100	64	---	64	SIXTY-FOUR	
3	Functional English	100	61	---	61	SIXTY-ONE	
4	Perspective of Education in Pakistan	100	60	---	60	SIXTY	
5	Teaching of Mathematics	100	59	---	59	FIFTY-NINE	
6	Curriculum and Instruction	100	47	---	47	FORTY-SEVEN	
7	Human Development and Learning	100	45	---	45	FORTY-FIVE	
8	Educational Measurement and Evaluation	100	45	---	45	FORTY-FIVE	
9	School Organization and Classroom Man	100	43	---	43	FORTY-THREE	
10	Guidance and Counselling	100	40	---	40	FORTY	
<b>Total</b>		<b>1100</b>			<b>614</b>	<b>SIX HUNDRED FOURTEEN</b>	

Note: Required Pass Percentage in each Subject (Written & Practical Separately) 33, Aggregate Pass Percentage 36

The Examination was taken as a Whole

Prepared by: Dena

Checked by: Asim

Moreeb  
Controller of Examinations  
University of Science & Technology, Bannu

Result Declaration Date	09-01-2014
Issue Date	09-01-2014



Moreeb Haseen D/O Umer Hayat Khan  
Khujram khel Po Mandoori Patal Shah Bannu

Errors & omissions excepted, if any, are subject to subsequent rectification.

REVISED



# University of Science & Technology Bannu

Khyber Pakhtunkhwa, Pakistan



## DETAILED MARKS CERTIFICATE

Bachelor of Science

Session: 2009-2011

Part-I Annual Examination Held in June, 2010

Name: Moreeb Haseen Roll No: 20573  
 Father's Name: Umer Hayat Khan Reg No: 2009-UB-FGB-23751  
 Institute Name: Federal Govt. Degree College For Women Bannu

No.	Subjects	Max Marks	MARKS OBTAINED				Remarks
			Theory	Practical	Total	In Words	
1	Statistics	75	24	10	34	THIRTY-FOUR	
2	Computer Science-New	75	15 + 7	10	32	THIRTY-TWO	
3	Islamic Education (Comp)	60	27	---	27	TWENTY-SEVEN	
4	A-Course of Mathematics	75	12 + 13	---	25	TWENTY-FIVE	
Total		285			118	ONE HUNDRED EIGHTEEN	

Note: Required Pass Percentage in each Subject (Written & Practical Separately) 33, Aggregate Pass Percentage 36

Prepared by: [Signature]

Checked by: [Signature]

[Signature]

Controller of Examinations  
University of Science & Technology, Bannu

Result Declaration Date	14-09-2010
Issue Date	26-10-2010



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# UNIVERSITY OF SCIENCE & TECHNOLOGY BANNU

Khyber Pakhtunkhwa PAKISTAN

S.No:129131

**DUPLICATE**

**DETAILED MARKS CERTIFICATE**



Bachelor of Science

Session: 2009-2011

Part-II Re-Appear Examination Held in June, 2012

Name: Moreeb Haseen Roll No: 20573

Father's Name: Umer Hayat Khan Reg No: 2009-UB-FGB-23751

Institute Name: Federal Govt. Degree College For Women Bannu

The Candidate has secured the following Marks and is placed in **2nd** Division.

No.	Subjects	Max Marks	MARKS OBTAINED				Remarks
			Theory	Practical	Total	In Words	
1	Part-I	285		---	118	ONE HUNDRED EIGHTEEN	
2	Statistics	75	27	10	37	THIRTY-SEVEN	
3	A-Course of Mathematics	75	20 + 11	---	31	THIRTY-ONE	
4	Pakistan Studies (Comp)	40	20	---	20	TWENTY	
5	Computer Science-New	75	15 + 14	12	41	FORTY-ONE	
<b>Total</b>		<b>550</b>			<b>247</b>	<b>TWO HUNDRED FORTY-SEVEN</b>	

Note: Required Pass Percentage in each Subject (Written & Practical Separately) 33, Aggregate Pass Percentage 36  
The Examination was taken In Parts

Prepared by: Dene

Controller of Examinations  
University of Science & Technology, Bannu

Checked by: AS

Result Declaration Date	15-08-2012
Issue Date	28-03-2017



Roll No: 20573  
Moreeb Haseen D/O Umer Hayat Khan  
Village Khujram Khel Distt Bannu

Errors & omissions excepted, if any, are subject to subsequent rectification.



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# UNIVERSITY OF SCIENCE & TECHNOLOGY

Khyber Pakhtunkhwa PAKISTAN

Received  
 Paper  
 Support  
 09/04/2018

DETAILED MARKS CERTIFICATE



Additional Subject in BSc

Session: 2016-2017

Re Appeared Examination Held in December, 2017

Name: Moreeb Haseen ✓ Roll No: 1007 ✓

Father's Name: Umer Hayat Khan ✓ Reg No: 2000 HP/1007/07/1 ✓

Institute Name: Private Candidate

Subjects	Max Marks	MARKS OBTAINED				Remarks
		Theory	Practical	Total	In Words	
	75			33	THIRD-THREE	
Physics (Part II)	75	13 + 11	14	38	THIRTY-EIGHT	
Total	150			71	SEVENTY-ONE	

The Required Pass Percentage in each Subject (Written & Practical separately) 33. Approx. 50% in aggregate.

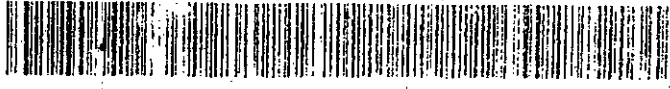
Prepared by: \_\_\_\_\_

Verified

Controller of Examinations      Controller of Examinations  
 University of Science & Technology      University of Science & Technology  
 Bannu

Checked by: \_\_\_\_\_

Result Declaration Date	22-03-2018
Issue Date	22-03-2018



Moreeb Haseen D/O Umer Hayat Khan  
 12-1 D/O Mandoori Patal Shah Bannu

# DOMICILE CERTIFICATE

## DISTRICT BANNU N.W.F.P. PAKISTAN

I declare that I was born of parents who are permanently domiciled in N.W.F.P. having belonged to it by birth / settled in it.

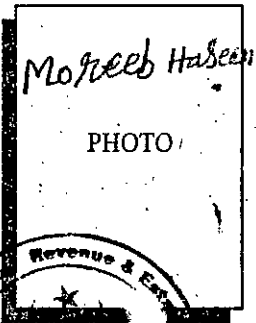
I belong by birth to village/Mohallah KHUJRAM KHEL  
Tehsil BANNU District Bannu

MOREEB HASEEN  
Signature of the applicant  
Date 18-7-07

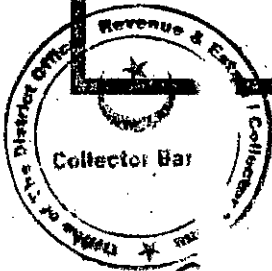
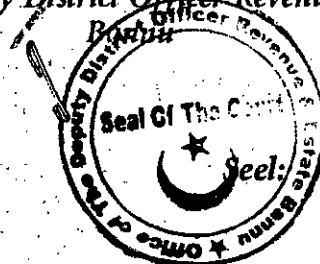
Pursuance to the declaration dated \_\_\_\_\_ filed by MOREEB HASEEN  
son / daughter / wife UMER HAYAT KHAN domiciled in the N.W.F.P. It is hereby certified that the said MOREEB HASEEN is born of parents who are permanent residents of the N.W.F.P. having belonged to it by birth settled in it.

I have satisfied myself from personal / my knowledge verification that the above declaration is true and certify.

This 18<sup>th</sup> day of JUL 2007



Deputy District Officer Revenue



No. 7981 Dated 24/7/2007

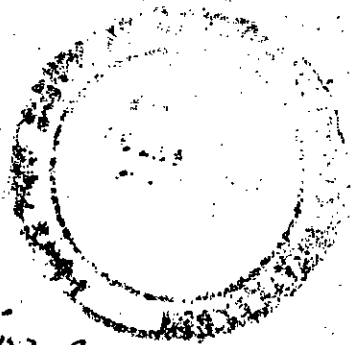
**COUNTERSIGNED**

[Signature]  
Seel:

[Signature]

DISTRICT OFFICER REVENUE & ESTATE / COLLECTOR  
BANNU

(15)



مہرہ فریب صہیں دہر عمر صہ سہان  
سہہ صوم صہہ سہہ سہہ سہہ سہہ  
S. R. S.

Fakhrudin

22-7-05

**Syed Fakhrud Din Shah**  
Advocate  
Muzim UIC Ismail Khel Bannu  
N.I.C. No. 11101-6543717-5

A-1

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Bannu Female Appointment Order SST Adhoc

Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

PHI No. 091-9210389, 9210938.

9210437, 9210957, 9210468

Fax 091-9210936

E-mail rufiq\_kk851@yahoo.com



APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 15880-1280-54280) @ Rs. 15880/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge

(SST Bio Chem)

Sl	Roll No	Name	Father Name	Address	Academic Mark out of 100	SI S Marks out of 100	Total Marks out of 200	School
1	161000200	Aneela Rehman	Zia Ur Rehman	Mohalla Bhatta Chandm Chowk Bannu City House Number 21Sc Bannu CNIC No.11101-1616517-2	71.94	79	153.61	GGHS Ismail Khel
2	161000230	Aneela Shaheen	Mir Poyao Shah	Street Mehr Abad Near Bannu Woolen Mills Tehsil And District Bannu CNIC No.11101-8860001-4	73.33	76	150.33	GGHS Dhatta Sudda
3	161000137	Amna Bibi	Syed Naseem Ali Shah	Village Dhar Makhel Post Office Nizam Bazar Tehsil And District Bannu, Kpk Bannu CNIC No.11101-7963950-0	76.36	70	146.36	GGHS Ajub Lohozai
4	601000331	Maria Bibi	Sher Hassan Khan	Village Cama Chashmal Post Office Bannu District Bannu CNIC No.01101-7273133-6	67.09	71	138.09	GGHS Azam Killa
5	601003731	Shazia Gul	Kifayat Ullah Jan	Village Kot Azad Po Ghoriwala Tehsil And District Bannu CNIC No.11101-1065831-2	68.03	68	136.03	GGHS Adam Sultan Ali
6	161000063	Shabina Aziz Ur Rehman	Aziz Ur Rehman	House Number 162/B, Mohalla Rubnawaz Wakeel Railway Road Bannu City Bannu Kpk CNIC No.11101-1204873-0	68.19	67	135.19	GGHS Mungool Mang Khel
7	161000263	Khadija Mahmood	Shah Memood Khan	Post Office Ghoriwala District Bannu CNIC No.11101-6672536-2	70.23	65	135.23	GGHS Jhang Daud Shah
8	161000215	Shumaila Nourven	Muhamma d Hayat Khan	M Hayat And Sons Jewellery Box Center Tehsil Bazaar District Bannu CNIC No.11101-8477308-0	61.41	74	135.41	GGHS Abbas Sarka Khel
9	161000187	Halima Liaqat	Liaqat Ali Khan	Muhammad Kahrin Khan Xoi 220 Kv Grid Station Domal Post Office Toer Shif District Bannu CNIC No.11101-7230146-6	67.06	67	134.06	GGHS Mandozai
10	161000270	Syeda Nuzhat Bukhari	Muhamma d Ikram Ul Haq	34 B Railway Road Bannu City Bannu Opposite To National Bank CNIC No.11101-1752872-2	69.04	69	138.04	GGHS Mumbati Barakza
11	601000783	Salma Wazir	Mahabat Khan	Village Musakhel Wafiqi P.O Domal District Bannu CNIC No.11101-8504648-4	68.37	65	133.37	GGHS No 3 Bannu
12	231000498	Siffat Bibi	Azad Ullah Khan	Bazar Ahmad Khan Tehsil And District Bannu CNIC No.12101-1181129-6	63.39	70	133.39	GGHS Mungool Mandan
13	161000264	Mukramin	Sarfray Khan	Post Office Torka Village Basia Khel Surrami Bannu CNIC No.11101-5248164-8	64.23	69	133.23	GGHS Mewa Khel

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Bannu Female Appointment Order SST Adhoc2

14	161000226	Basmima Bibi	Raham Pazeer Khan	Village Kot Adil Tehsil And District Bannu D/O Raham Pazeer CNIC No.11101-7254023-6	71.31	60	131.31	GGHS Bannu City
15	161000031	Muqaddas Tasleem	Tasleem Ahmed	House Number 272/D Mohallah Arya Samaj Tanchi Bazar Tehsil And District Bannu CNIC No.11101-9742792-2	71.59	60	131.6	GGHS Kotka Feoz (Rasp Khan)
16	161000173	Shakila Naz	Sharif Hussain	Porez Khoni Khel Nizami Bazar District Bannu CNIC No.37101-7164758-4	61.14	60	130.94	GGHS Kotka Daulat Khan
17	231000069	Necam Sahab	Wahyat Ahmad	House Number Dr Wilayat Defence Colony Oppoiste Saddqr Police Station Sheikh Yo.asaf Road Dera Ismail Khan CNIC No.12101-7619997-6	71.21	59	130.7	GGHS Noor Nawaz Damel
18	161000010	Farhana Ana Sher	Sher Bahadar Khan	D/O Sher Bahadar Khan House Number 160/D Zamama Hospital Road Bannu CNIC No.11101-9675598-4	62.73	67	129.7	GGHS Kotka Bannu City
19	601000559	Bushra Muhammad Saleem	Muhamma d Saleem	Landhi Jhalander Dist Teh CNIC No.17301-0871035-0	70.59	61	130.6	GGHS Pando Foz Wazu
20	161000243	Hoora Nafees	Asghar Ali Shah	Al Shifa Medical Centre Near Qasaban Masjid Bannu CNIC No.11101-9542915-4	64.05	65	129.24	GGHS Adam Sultan Ah
21	601000080	Noreen	Sultan Ullah	Village Dandi Killa Post Office Azim Killa , Tehsil And District Bannu CNIC No.17301-0553620-2	64.59	65	129.20	GGHS Muhammad Ali Madh Khel
22	161000213	Ruqia	Sultan Ayaz Khan	Village Talab Shah P/O Bazar Ahmad Khan Bannu CNIC No.11101-5475352-2	69.10	60	129.10	GGHS Bazar Ahmad Khan
23	161000162	Naila Aman	Aman Ullah Khan	Kotka Abdul Ali Shukrullah Hussain Post Office Bada Mir Abbas Khan Mandan District Bannu, CNIC No.11101-8734764-0	60.08	60	129.08	GGHS Gul Khan Mirzali Khel
24	161000057	Nighat Jubeen	Aftab Jehan	Wife Of Of Zia Ul Haq Kashfi Khel Muzafar Khan Mandan Bannu Tehsil And District Bannu CNIC No.11101-7084086-2	64.01	64	128.01	GGHS Fozali Mama Khel
25	161000227	Hina Ambran	Syed Mir Sahib Shah	House No 351 / C 302 / C Mohallah Bhatia Inside Katchary Gate Bannu CNIC No.11101-2783420-4	66.31	62	128.11	GGHS Damer Zamama
26	161000258	Aisha Shamsher	Shamsher Ali Khan	Village And Post Office Narjaffar Khan Tehsil And District Bannu CNIC No.11101-6858160-0	67.16	61	128.16	GGHS Nar Najeb
27	231000365	Tabassum Naz	Gulap Noor	Village Kot Adil Tehsil And District Bannu CNIC No.12101-9752532-6	65.69	62	127.69	GGHS Sikander Khel Bada
28	161000054	Mehnaz Dost Ali	Dost Ali Khan	House Number 811/ I, Jaidid Abadi No 1 Jaman Road Bannu CNIC No.11101-3225851-4	69.36	63	128.36	GGHS Muhammad Ali Madh Khel
29	161000257	Nazia Azam	Azam Khan	Village Shah Hussain Killa P/O Azim Killa Tehsil District Bannu CNIC No.11101-0485185-6	63.27	61	127.27	GGHS Wooden Gul
30	161000107	Noshaba Afshin	Spm Gul	Mohalla Pmer Khel Village And Post Office Ghoriwala Bannu CNIC No.11101-1028747-2	67.6	59	126.6	GGHS Koz Gul Degan
31	161000079	Saima Bibi	Sher Muhammad	Sher Muhammad Ghoriwala Post Office Chori Wala Bannu CNIC No.11101-4306986-0	65.37	70	126.1	GGHS Chandi Thel
32	161000024	Sadaf Hujud	Muhamma d Hayat Khan	House No 10 D Mohallah Muhammad-Jan Inside Gate Bannu CNIC No.11101-0360810-4	64.29	63	127.29	GGHS Tazari Bazar Thel
33	161000267	Saba Saad	Saad Ullah Khan	Village Daraz Khel Post Office Khawajamad Mandan Bannu	64.11	62	126.11	GGHS Bazar

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22/5/17

Bannu Female Appointment Order SST Adhoc3

1	1010000042	Sonia Bano	Muhamamd d Ayub Khan	District Bannu CNIC No.11101-2074144-8 Village Kucar Lammast Tehsil And District Bannu CNIC No.11101-9330758-B	67.00	53	122.06	Almud Khan GGHS Agub Nurar
2	1010000041	Saira Shoukat	Shoukat Nabi Khan	Village And Post Office Mali How Fatima Khel Kalan CNIC No.11101-1061109-2	63.75	58	121.75	GGHS Abdul Ghaffar Mamand Khel

(SST Maths Phy)

Sl	Rollno	Name	Father Name	Permanent Address	Academic Marks (Out Of	NT S Ma rks (Out Of	Total Marks (Out Of 200)	School
1	1020000011	Maherina Hakmat		Kotla Sherzad Post Office Bazar Almud Khan Bannu CNIC No.11101-1146204-1	75.23	57	132.23	GGHS Dherma Khel
2	1020000012	Bilal	Muhammad Shahood Khan	Sokari Zabta Khan CNIC No.11101-7271256-4	69.3	60	129.3	GGHSS Bannu City
3	1020000010	Ashraf Gau	Hammad Khan	Lowchi Chouk Fatima Kael Kalan Care Of Asif Zaman Bannu CNIC No.11101-9997616-4	67.8	67	134.8	GGHSS Sikander Khel Balu
4	1020000013	Hussain Qazi	Qazi Shaji Ur Rehman	H No 254 E Bank Street Bannu City Bannu CNIC No.11101-799679-2	71.01	63	134.01	GGHS No 3 Bannu
5	1020000014	Sameen Qazi	Qazi Shaji Ur Rehman	House No 554 E Bank Street Bannu CNIC No.11101-6147411-0	65.31	65	130.31	GGHS No 4 Bannu
6	1020000015	Fadaf Iqbal	Muhammad Iqbal	Muhammad Iqbal House No 492/B Mohallah Nawab Bannu City Bannu CNIC No.11101-8341578-0	60.01	57	117.01	GGHS Fazal Sadiq Mandew
7	1020000014	Harsana Hamid	Hamid Ullah Shah	Danishpublic School Kakkip O Kakk CNIC No.11101-7019225-4	62.33	53	115.33	GGHSS Ghorinola Bannu
8	1020000020	Sheela Gul	Gul Salam Khan	Sheela C/O Bakhtiar Village And Post Office Sikna Kot Beli Tehsil And District Bannu CNIC No.11101-0798488-6	66.1	50	116.1	GGHS Kotka Zabta Khan
9	1020000017	Sabiba Ayub	Umar Ayub Khan	Ghani Muchen Khel Post Office Shahbaz Azmat Khel Bannu CNIC No.11101-3665410-2	66	59	116	GGHS Ghama Sikander Khel
10	1020000010	Saimara Sahra Sh	Balqias Khan	Village And Post Office Ismail Khel Tehsil And District Bannu CNIC No.11101-9027812-6	64.73	51	115.73	GGHS Gul Khan Mirzali Khel
11	1020000011	Nazim Hamid	Muhammad Hamif	Muhammad Qasim General Store New Village Kot Adil Near Aitchison School Adil Colony Bannu CNIC No.11101-2143020-2	67.43	47	114.43	GGHS Adami Sultan Ah
12	1020000012	Sheela	Sher Dil Khan	Village Zaker Khel Pos Office Nazam Bazar Surmani Bannu CNIC No.11101-1433826-6	63.01	51	114.01	GGHS Meera Khel
13	1020000016	Rahat Masud	Murad Ali	House Number 478/D Mohallah Akbari Bannu City Near Ghs No 1 Bannu City CNIC No.11101-7398847-0	66.00	48	114.00	GGHSS Ismail Mama Khel
14	1020000013	Sudha Shah	Pir Raziq Shah	58 A Phase 1 Bannu Town Ship Bannu CNIC No.38302-7330848-0	63.9	48	111.908	GGHS Mandawa
15	1020000014	Hafiza Ambrin	Safirullah Khan	Bangalow No 13 Civil Officers Colony Mirandeh Road Bannu CNIC No.11101-8131499-2	62.56	50	112.556	GGHS Abbas Sarki Khel

*[Handwritten Signature]*  
22/5/17

Bannu Female Appointment Order SST Adhoc

1620000040	Patiza Ajaz	Muhammad Ajaz Khan	Salah Khan Mandan Post Office Khuwaja Mad Mandan CNIC No.11101-5513265-0	64.08	47	111.084	GGHS Not Bannu City
1620000045	Sahna Bibi	Abdul Mejeed Qureshi	Bait Ul Quraish House No.500/Da, Mohallah Abkari Railway Road Bannu CNIC No.11101-9886684-2	62.22	48	110.22	GGHS Bazar Ahmad Khan
1620000050	Sahala Rauf	Gul Rauf	Village Hajjat Larki Tehsil And District Bannu CNIC No.11101-7147183-0	58.28	51	109.283	GGHS Nur Najeed
1620000078	Zomab Hisan	Hisan Ullah Khan	Po Landi Jalander Tehsil And District Bannu CNIC No.11101-9929726-8	54.48	51	108.475	GGHS Azim Killa
1620000090	Bina Khan	Nurdar Khan	Tehsil And District Bannu Village Nurar Post Office Fatana Khel District Bannu CNIC No.11101-3692995-0	64.1	44	108.1	GGHS Mumbati Barakzoi
1620000096	Asha Niaz	Muhammad Ghaznawi	Sokari Karim Khan Gpo Bannu Cantt Bannu C/O Silkandar Khan CNIC No.11101-2971147-8	58.11	49	107.112	GGHS Anandh Umer Khan
1620000100	Sidra Asghar	Asghar Ali	House No 525/23 Juman Road Jaidid Aabadi Bannu City CNIC No.11101-9452449-2	60.15	47	107.140	GGHS Dheri Syedan
1620000105	Abida Begum	Naimat Ullah	Village Khel Post Office Nizam Bazar CNIC No.11101-7651031-4	57.01	50	107.006	GGHS Tazari Bizen Khel
1620000109	Aisha Shah	Pir Raziq Shah	Arsula Mihan Khel Post Office Ghori Wala CNIC No.11101-7785460-4	58.35	47	105.353	GGHS Painda Khel Wazir
1620000115	Shahana Humo Sher	Sher Bahadur Khan	D/O Sher Bahadur Khan II No 160/D Zanana Hospital Parad CNIC No.11101-4615125-0	56.14	49	105.137	GGHS Not Bannu City
1620000105	Saira Khan	Abdul Ghani Khan	Kotka Sherzad Post Office Bazar Ahmed Khan Bannu CNIC No.00009-0000000-0	60.70	41	104.76	GGHS Bazar Ahmad Khan
1620000118	Syeda Shahab	Shah Nawaz Khan	Village Fazal Shah Mira Khel Post Office Mira Khewes And District Bannu CNIC No.11101-3331219-6	63.14	41	104.14	GGHS Bazar Ahmad Khan
1620000121	Shahana Begum	Umer Daraz	Sarmast Mirakhel CNIC No.11201-7464299-2	60.1	41	104.1	GGHS Bazar Gul Degar
1620000125	Samia Ali	Abid Ali Shah	Abdul Ur Rahman Jewellers House Shop No 31-6 Teh Barzar CNIC No.11101-6381174-4	63.37	40	103.374	GGHS Kotka Daulat Khan
1620000127	Halerna Sadia	Gohar Rahman	Kotka Nawva Kala V/O Shahbaz Azmat Khel District Bannu CNIC No.11101-0814626-0	60.74	40	100.74	GGHS Akundan Muma Khel
1620000102	Farhad Bibi	Niamat Ullah	Header Cold Drinks Mohallah Natto Khel CNIC No.11101-9231592-6	53.27	47	99.27	GGHS Kakkhi Bannu
1620000128	Rabia Noreen	Gul Noorbat Khan	Friends Technology Phot State Azim Kolan Road Doem Bannu CNIC No.42201-2679190-4	48.32	46	94.32	GGHS Abbas Sarki Khel
1620000149	Merveeb Haseen	Umer Hayat Khan	Village Khujran Khel, District Bannu CNIC No.11101-8795072-0	44.22	40	84.22	GGHS Bahadur Mughal Khel

(SST General)

Roll No	Name	Father Name	Permanent Address	Academic Marks [out of 100]	NTS Marks [Out of 100]	Total Marks [Out of 200]	School
1620000117	Madiha Ahmed Faqir	Faqir Muhammad Ahmed	House Number 456/D, Mohallah Abkari Faqiran Street 1/S, Hainjal Gate	65.65	85	150.65	GGHS Akhundam Muma

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**Bannu Female Appointment Order SST Adhoc5**

Sl. No.	Roll No.	Name	Address	Age	Qualification	Remarks
1	052000030	Sadia Naz	Bannu, District Bannu CNIC No 11101-5129612-6	78	GGMS	Khel
2	052000031	Sher Dil Khan	Kotka Manla Dal Nujari Mamash Khel CNIC No 11101-0401012-2	78	GGMS	Agub Narmi Khel
3	052000034	Mehrab Ahmed	Postal Adress Azero Kaku Ayub Khan Kaku FR Bannu CNIC No 42501-5399076-8	70	GGMS	Pris Pir Khuban Shah
4	052000040	Masooab Akhtar	Tehsil Domel District Bannu Post Office And Village Waliqai Bannu CNIC No 11101-9107561-2	71	GGMS	Bodhi Khel
5	052000040	Qazi Shah Ur Rehman	House Number 553-F Bank Street Inside Parady Gate CNIC No 11101-6147411-0	79	GGMS	Abbas Sarki Khel
6	052000056	Muhammad Naseem	Katka Sayydam Abdul Qadeer Shah CNIC No 21202-3976032-0	66	GGMS	Misai Dad Wazir
7	052000069	Raham Din Shah	Po Chak Dadan Bannu CNIC No 11101-4405019-4	80	GGHSS	Kakki Bannu
8	052000071	Amrullah Khan Barki	Village Dherma Khel Post Office Nizam Bazar Tehsil And District Bannu CNIC No 12301-7685533-1	81	GGHSS	Kotka Bilawar Khan
9	052000077	Balqias Khan	Sudrawan Post Office Asparka Wazirai Tehsil And District Bannu CNIC No 11101-2826938-0	69	GGHSS	Kotka Bilawar Khan
10	052000079	Habib Nawaz Khan	Rabail Habib C/O Habib Nawaz Khan House 10/D Palce 1 Bannu Town Ship CNIC No 11101-7473648-0	77	GGMS	Bodhi Khel
11	052000069	Nazer Ali Khan	Village Nosir Khan Pos Toffice Barath Tehsil District Bannu CNIC No 11101-4652471-0	60	GGMS	Qamar Kila
12	052000079	Muhammad Ramzan Shakhori	House Number 763/C Mohallah Gopa Khel CNIC No 36302-8181808-2	81	GGMS	Woolin Gul

**TERMS & CONDITIONS.**

1. NO L/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 1st May, 2017 to 30th April, 2018.
4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his/her certificates are verified
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.

*[Signature]*  
22/5/17



**Banna Female Appointment Order SST Adhoc**

- 11. His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be proceeded under the rules framed from time to time.
- 12. His/her appointment is made on School based. He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.
- 13. Before handing over charge once again their document may be checked (if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

**(Muhammad Rafiq Khattak)**  
 Director  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar.

3876-80

Undst. No. / File No. 2/A-14/SST/Adhoc/Appt: Dated Peshawar the 22/5/2017.

- Copy forwarded for information and necessary action to the:
- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
  - 2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
  - 3. District Education Officers Concerned
  - 4. District Accounts Officer Concerned
  - 5. Official Concerned.
  - 6. PS to the Secretary to Govt; Khyber Pakhtunkhwa E&SE Department.
  - 7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
  - 8. M:File

*[Signature]*  
 Dy. Director (E&SE)  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar

NW


22/5/17

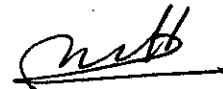
**CHARGE ASSUMPTION REPORT**

Reference to the appointment order issued by Director E&SE vide Endst: No.3876-80/File No.2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 22/05/2017, I Miss Moreeb Haseen D/O Umer Hayat Khan took the charge of SST (Maths/Physics) at GGHS Bahadar Mughal Khel after noon at dated 22/05/2017.

Charge Given by

Charge Taken By

  
Principal/Headmistress  
GGHS Bahadar Mughal Khel  
Khan

  
Miss Moreeb Haseen  
D/O Umer Hayat

Endst: No. \_\_\_\_\_  
Copy for information to the.

Dated 22 / 5 / 2017

1. Director E&SE Khyber Pakhunkhwa Peshawar
2. Distric Accounts Officers concerned
- 3- Official Concerned.

  
Principal/Headmistress  
GGHS Bahadar Mughal Khel

رجسٹر خاضری مدرسین گورنمنٹ کالج کراچی (بیمارستان) بابت ماہ اگست 17

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بابت ماه الدرس  
 مقررہ وقتوں کے مطابق اسکول بھارت کراچی  
 2017ء

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شرعی مدارس

بابت ماہ  
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تاریخ	پہلی صبح			دوسری صبح			تیسری صبح			چوتھی صبح		
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مدرسه اسلامی  
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گورنمنٹ گریجویٹ سکول نقاد مغل پورہ  
 باہت ماہ دسمبر 2017  
 حاضری مدرسہ

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Nur Jehan





Annex: D 42 (29)

To: The Director  
Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Subject: Restoration of appointment order of Ms. Moreeb Haseen for the post of SST (Maths/Physics)

Respected Sir,

With great veneration it is stated that I have been selected for the post of SST (Math's/Physic's) in Govt. Girls High School Bahadur Mughal Khel in District Bannu on dated 22-05-2017 with order no. 3876-80/F.No.2/A-17/SST/Adhoc/Apptt.

After that I joined the school and took the charge of SST (Math's/Physics), where I served for 09 months from (22-05-2017 to 28-02-2018), now on the basis of above order of my appointment I requested in your good office to restore my appoint order on the basis of attached HEC verified documents.

Regards,  
Ms. Moreeb Haseen D/O Umer Hayat Khan  
Signature: [Signature]  
District Bannu  
KPK, Pakistan

Date: 18-4-18

Director of KPESE →

① ~~[Redacted]~~  
② ~~[Redacted]~~  
~~[Redacted]~~

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DERA ISMAIL KHAN**  
Toll: 09669280128- 09669280131  
Email: emisdikhan@yahoo.com

**INQUIRY REPORT**

**INQUIRY OFFICER:**

Mr. Mussarat Hussain District Education Officer (M) DIKhan was appointed as a Inquiry officer to conduct inquiry in appeal of Miss Mureeb Haseen D/o Umar Hayat Khan Ex-SST (Math/Phy) GGHS Bahadur Mughal Khel Bannu.

**NATURE OF INQUIRY:**

Mureeb Haseen was appointed as SST (Math/Phy) GGHS Bahadur Mughal Khel Bannu vide Director E&SE Peshawar appointed order No. 3876-80 dated 22-05-2017 at S.No. 33. Later on her salary was not released due to non-verification of additional subjects DMC.

Later on her appointment order was withdrawn with immediate effect vide Director E&SE Peshawar order No. 7936-39 dated 16/12/2017.

Now she submitted appeal for restoration of her appointment order.

**METHOD OF INQUIRY:**

I personally visited the DEO (Female) Bannu office. Obtained record from the office & also questionnaire was served to the appellant.

**FACTS:**

The facts regarding the whole inquiry after the discussion & perusal of whole record are as under:-

- 1) She was appointed as SST (Math/Phy) vide Director E&SE Peshawar Order No. 7936-39 dated 16/12/2017. (Annexure A)
- 2) She took over charge as SST (Math/Phy) in GGHS Bahadur Mughal Khel Bannu on 22-5-2017 duly signed by Head Mistress. (Annexure B)
- 3) She regularly performed her duties in said school w.e.f 22-5-2017 to 22-12-2017. (Copy of attendance register is attached Annexure C)
- 4) DEO (Female) Bannu asked principal concerned to submit the charge report of the said official within two days vide her Endst: No. 4302 dated 08-08-2017. (Annexure D)
- 5) DEO (Female) Bannu sent her DMC for verification vide her No. 4983 dated 31-08-2017 & in response to her letter Controller of Examination University of Science & Technology (UST) Bannu declared her DMC as fake vide No. 5139 dated 28-09-2017. (Annexure E)
- 6) The appointment order of appellant was withdrawn on 14-12-2017 vide Director E&SE No. 7936-39 dated 14-12-2017. (Annexure F)
- 7) The appellant submitted her appeal to the Director E&SE for the restoration of her appointment order. (Annexure G)
- 8) The Directorate of E&SE Peshawar also sent verification of DMC vide No. 2692 dated 12/7/2018. (Annexure H)
- 9) In response to above said letter Controller of Examination UST Bannu verified her DMC vide No. 8122 dated 17-08-2018. (Annexure I)
- 10) Her both DMC's are attached. (Annexure J)
- 11) Questionnaire was served to the appellant & her reply is attached. (Annexure K)

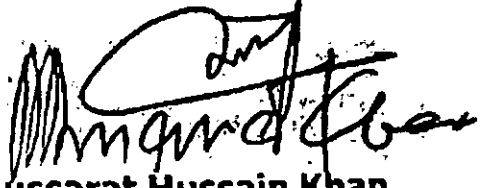
**FINDINGS:**

- 1- It is obviously clear that she got appointment on fake DMC.
- 2- She got through the examination after appointment.
- 3- Her appointment orders were withdrawn with immediate effect instead of with effect from her date of appointment.

- 4- Letter for verification of her DMC was issued too late after the laps of more than 03 months.
- 5- Directorate E&SE re-verified her DMC's.
- 6- She passed the requisite Additional Subjects on 22-03-2018.

**RECOMMENDATIONS:**

- 1) There is negligence on the part of scrutiny committee.
- 2) She possessed the basic qualification for appointment as SST at the time of her appointment as per criteria but she has one subject instead of two at that time.
- 3) The appointment orders was withdrawn on dated 14-12-2017 after seven months & in this way she was eligible for her salaries as she performed her duties.
- 4) The competent authority now decide her case in the light of above findings as she passed the requisite subject.

  
Mr. Mussarat Hussain Khan  
District Education Officer  
(Male) Dera Ismail Khan

Annex: "E" (33)

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) BANNU

No. 12/10 / SST

Dated: 12/08/2020

To:

The Director E&S Edu: Department  
Khyber Pakhtunkhwa.

SUBJECT; INQUIRY REPORT / COMMENTS.

Memo:

Reference your letter No.a-17/SST(F)/NTS Appointment 2019 dated; 09-07-2020 on the subject cited above.

In the subject case report/comments is submitted as under please.

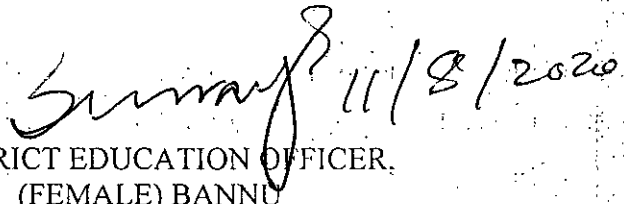
- 1- That Mst. Mureeb Haseen was appointed as SST (Math/Phy) at GGHS Bahadur Mughal Khel Bannu vide Director E&S Edu: KPK order issued under Endst: No.3876-80 dated; 22-05-2017 and received charge of the post on 22-05-2017.
- 2- She had performed her duty at GGHS Bahadur Mughal Khel Bannu up to 13-12-2017 and served 06 months & 22 day's service.
- 3- That She had applied for BSc Additional Subject in Phy: session '2016-17 but failed. She again applied for the same subject in December 2017 and passed by scoring 71/150 marks and her DMC duly verified by the Controller of Exam: UST Bannu vide his letter No.8122 dated; 17-08-2018.
- 4- That the competent authority stand withdrawn her appointment orders with immediate effect, which was required from retrospective effect.
- 5- That the Inquiry Officer recommended that salary for the duty period may be paid to her for 07 months, but on the other side such like departmental step will generate affirmative response to the appellant, therefore after getting the salaries she will move the issue to litigation side.

It is therefore suggested:-

- a- That the competent authority may modify her termination order under the rules.
- b- Or she may be reinstated in service as she full filled the requisite qualifications and had also performed more than six months service and the inquiry officer also recommended that the competent authority now decide her case in light of above findings as she passed the requisite subject.

If the competent authority follows the 2<sup>nd</sup> option, minor penalty of stoppage/withholding of one annual increment for three years may also be imposed upon the appellant, so that no one can make such a practice in future.

Report is submitted as desired please.

  
DISTRICT EDUCATION OFFICER,  
(FEMALE) BANNU

Annexi "G" (34)



# University of Science & Technology Bannu

Near Cantt. Police Station Miran Shah Hood Bannu, Khyber Pakhtunkhwa, PAKISTAN. (Ph.No.0928-623140)

Ref:No/ 8/22 /USTB/Secy./8

Dated:

Friday, August 17, 2018

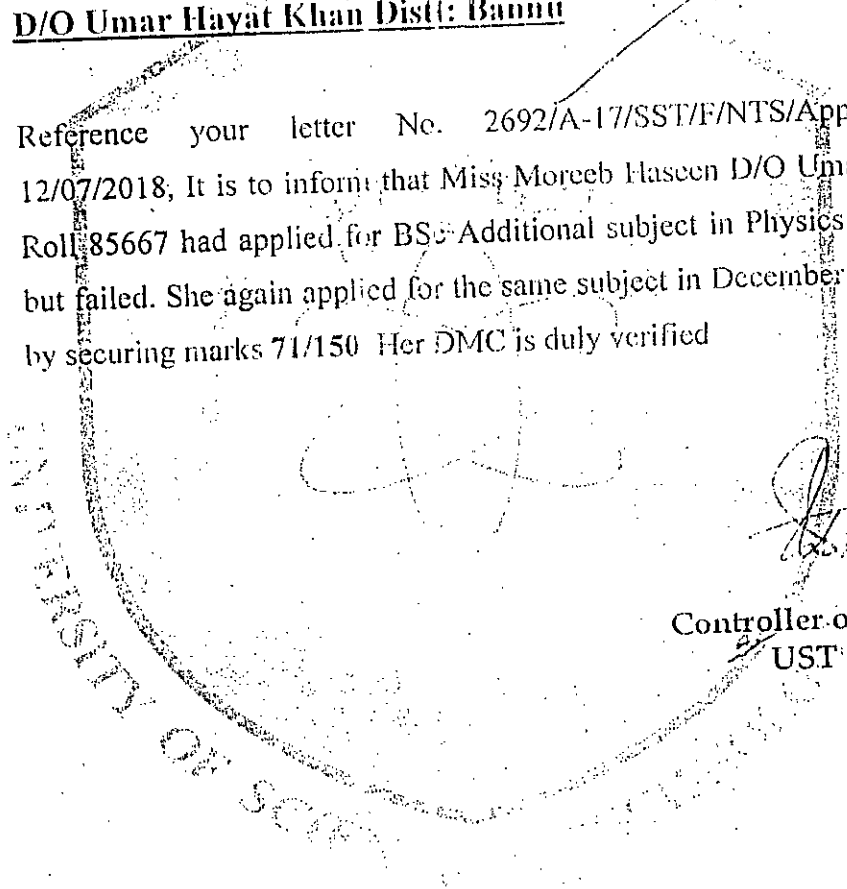
CONFIDENTIAL

To: The Dy. Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

8.15

Subject: Verification of Detail Marks Certificate In respect of Miss. Moreeb Haseen  
D/O Umar Hayat Khan Distt: Bannu

Memo: Reference your letter No. 2692/A-17/SST/F/NTS/Apptt./2017 dated 12/07/2018, It is to inform that Miss Moreeb Haseen D/O Umar Hayat bearing Roll 85667 had applied for BS Additional subject in Physics session 2016-17 but failed. She again applied for the same subject in December 2017 and passed by securing marks 71/150 Her DMC is duly verified



*[Handwritten Signature]*

Controller of Examinations,  
UST - Bannu.

توفیق

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To

The Secretary,  
Elementary & Secondary (E&S)  
Education, Khyber Pakhtunkhwa,  
Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE  
IMPUGNED ORDER DATED 04.09.2020 RECEIVED  
BY THE APPELLANT ON 18.09.2020, FOR RE-  
INSTATEMENT IN SERVICE AS SENIOR SUBJECT  
TEACHER (SST) (BS-16).

Sir,

Brief facts giving rise to the instant departmental appeal are as under:-

1. The appellant was appointed as Senior Subject Teacher (SST Maths, Phy) (BS-16) vide appointment Ends No.3876-80 dated 22.05.2017 at serial No. 33.
2. The appellant assumed the charge as SST (Maths/ Phy) in GGHS Bahadar Khel Mughal Khel Bannu on 22.05.2017 duly signed by Head Mistress.
3. The appellant was performing her duties as such for a period of 7 (Seven) months as evident from attendance register.
4. The appointment order of appellant was withdrawn with immediate effect on 14.12.2017 against which she preferred applications for restoration of her appointment order.
5. The office of District Education Officer (Female) Bannu referred the matter for inquiry and Mr. Musarrat Hussain Khan District Education Officer (Male) D.I Khan conducted an inquiry and submitted his report with recommendations wherein it was recommended as follow;

- “ 1. There is negligence on the part of scrutiny committee.
2. She possessed the basic qualification for appointment as SST at the time of her appointment as per criteria but she has one subject instead of two at that time.
3. The appointment order was withdrawn on 14.12.2017 after seven months & in this way she was eligible for her salaries as she performed her duties.
4. The competent authority now decide her case in the light of above findings as she passed the requisite subject.”

It is also pertinent to refer to the comments of District Education Officer (Female) Bannu wherein it was mentioned at Citation a & b and the same is reproduced in verbatim for ready reference:-

- “ a. That the competent authority may modify her termination order under the rules.
- b. Or she may be reinstated in service as she full filled the requisite qualifications and had also performed more than six months service and the inquiry officer also recommended that the competent authority now decide her case in light of above findings as she passed the requisite subject.

If the competent authority follows the 2<sup>nd</sup> option, minor penalty of stoppage/ withholding of one annual increment for three years may also be imposed upon the appellant, so that no one can make such a practice in future.”



6. The appellant DMC was duly verified as genuine by Controller of Examination, University of Science and Technology (UST) Bannu vide letter reference No.8122/USTB/Secy 18, dated 17.08.2018:
7. The appellant seeks reinstatement as SST (Maths , Phys) (BS-16) on the following amongst other grounds:-

GROUNDS

- A. The impugned order dated 04.09.2020 is void ab initio and against the facts and record.

It is settled law that no order can be passed with retrospective effect.

- B. The impugned order dated 04.09.2020 is violative of Section-24 of the General Clauses Act as the competent authority failed to pass a speaking order with sound reasoning in the light of recommendations recorded by the Inquiry Officer and the inquiry report/ comments submitted by District Education Officer (Female) Bannu.

- C. The inquiry officer categorically stated that there is negligence on the part of scrutiny committee and the appellant possess the basic qualification for appointment as SST at the time of her appointment as per criteria. It was further recommended that she performed her duties for a period of 7 months makes her entitle to draw her salaries.


In addition to the recommendations furnished by the inquiry officer, the District Education Officer (Female) Bannu also recommended to modify her termination order and she may be reinstated in service as she fulfilled the requisite qualifications and also performed duties for more than 6 months, however she

suggested to impose a minor penalty of stoppage/ withholding of one annual increment for a period of 3 years.

- D. The impugned order dated 04.09.2020 is not tenable in the light of the recommendations furnished by the inquiry officer and the District Education Officer (Female) Bannu.
- E. The appellant did not commit any illegality or irregularity she was appointed as SST (Maths, Phy) (BS-16) Bannu after qualifying National Testing Service (NTS), hence a vested right accrued in her favour and particularly the inquiry officer and District Education Officer (Female) Bannu categorically stated that she was having requisite qualification, hence fully eligible for the post.

Keeping in view what has been stated above it is therefore humbly prayed to allow this Departmental Appeal and set aside the impugned withdrawal notification dated 04.09.2020 with all consequential benefits/ arrears of pay.

Any other relief to whom the appellant found entitled may also be granted in the given facts and circumstances of the case.



**Mureeb Haseen**  
Ex-SST (Maths Phy) (BS-16)  
GGHS Bahadar Khel Mughal  
Khel Bannu

Dated: 30.09.2020



Substituted with Even No. and date  
**DIRECTORATE OF ELEMENARY & SECONDARY**  
**EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

**NOTIFICATION**

The Appointment Order of Miss Moreeb Haseen SST (M/P) GGHS Bahadar Mughal Khel District Bannu at S.No.33 in the appointment order issued vide this office Endst:No. 3876-80/F.No.2/A-17/SST/F/Apptt:/2017 dated: 22-05-2017 is hereby withdrawn with effect from the date of her appointment.

**Director**  
**Elementary & Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

Endst.No. 2936-39/A-17/SST/F/NTS/Apptt:/2019.

Dated 14-12-2017.

Copy of the above is forwarded to the:-

1. District Education Officer (Female) Bannu w/r to L.O. letter No.1210 dated: 12-08-2020.
2. Mr.Mussarat Hussain BPS-19 DEC (Male) D.I.Khan.
3. District Accounts Officer Bannu.
4. PA to Director (E&SE) Local Office.
5. Master file.

Received on  
 18/09/2020

*For A. J. J. 7/9/2020*  
 Deputy Director Establishment (F)  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa Peshawar

*4/9/2020*

Annex I-1

(41)



**DIRECTORATE OF ELEMENARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR**

NO. 7034 / A-17/SST/F/NTS/Apptt/2019

Dated Peshawar the 28/12/2020

To

The Section Officer (Primary)  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa Peshawar.

**SUBJECT:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 04-09-2020  
RECEIVED BY THE APPELLANT ON 18-09-2020 FOR RE-INSTATEMENT IN  
SERVICE AS SENIOR SUBJECT TEACHER (SST) (BPS-16).**

Memo:-

I am directed to refer to you letter No. SO(PE)/5-19/Re-Instatement/2020 dated: 24-11-2020, on the subject cited above and to state that Ms. Mureeb Haseen, Ex-SST, GGHS Bahadar Mughal Khel Bannu got appointed on "Fake DMC" of BSc additional Physics and her appointment order was withdrawn on 14-12-2017, she submitted appeal to the Competent Authority and an inquiry was conducted, in the light of inquiry report and comments of DEO (F) Bannu, her appeal was regretted by the Competent Authority.

*H. H. H.*  
Deputy Director Establishmen (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

*28/12/2020*

Copy forwarded for information to the:-

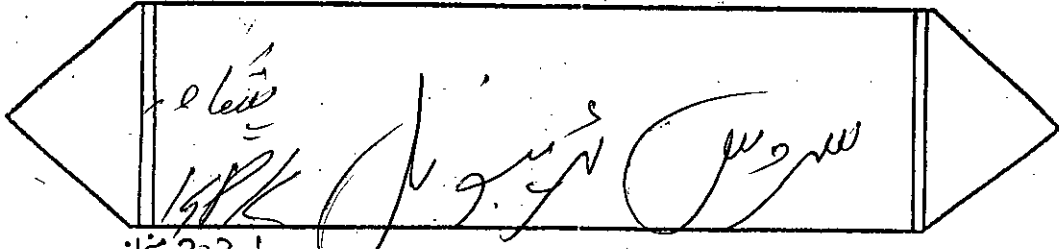
1. PA to Director E&SE Local office.

*28/12/2020*

*st.*  
Deputy Director Establishmen (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar



## بعدالت



صرف حسن بنام حکومت  
2022ء پنجاب

موزخہ  
مقدمہ 2022  
دعویٰ  
جرم

## باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
آن مقام پر مقرر کیے گئے۔ مقامی قیادت کی طرف سے مقرر کیے گئے۔  
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا مکمل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر حالت ہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ لیا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ  
پر واختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔  
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سند ہے۔

المرقوم 04 ماہ 2022

واہ العب گ

بمقام لیتا اور

Only  
Accepted by  
Inayat Ullah  
10/11/2022

کے لئے منظور ہے

Adw  
PHZ

LHM  
(UK)

مقررین

Handwritten signature

Before the Service Tribunal KP, Peshawar.



Service Appeal NO. 17/2021

Out of The Court  
along with original  
file.

Mureeb Hassan vs Govt of KP etc:

Application to change the date of  
hearing from 7/10/2021 to 6/10/2021

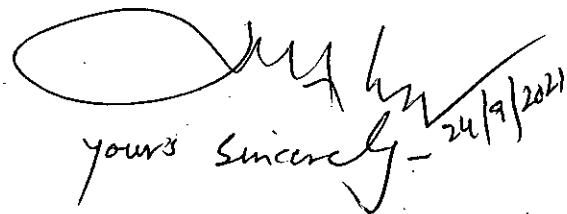
Respectfully Sheweth!

Needs

1. That the above titled Service Appeal is fixed  
for pre-liminary Hearing on 7/10/2021 before  
this Honorable Tribunal.

2. That the under-signed is busy on 7/10/2021  
in Murder cross cases before ASJ- Bannu  
hence it is humbly requested that the above  
titled Service Appeal may kindly be re-fixed  
on 6/10/2021 instead of 7/10/2021. and  
obliged.

Date: 24/9/2021

  
yours sincerely - 24/9/2021

Inayatullah Khan  
Advocate PHe  
Peshawar. ULMZUKJ

Allowed  
24/9/2021

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR**

Service Appeal No. 17/2021

Murreb Haseen Ex-SST (Science) (BPS-16) GGHS Bahadar Khel Bannu.....Appellant

VERSUS

Secretary E&SE Department Khyber Pakhtunkhwa & others.....Respondents

**JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-3.**

Respectfully Sheweth :-

The Respondents submit as under:-

**Preliminary objections**

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant Service Appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief she has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the Appeal is not maintainable in its present form.
- 9 That the Appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 10 That this Honorable Tribunal has got no jurisdiction to entertain the instant case.
- 11 That the Notification dated of Respondent No.2 is legal & liable to be maintained on the grounds that the appellant appointed herself on the basis *of fake & forged Bachler DMC.*
- 12 That appellant is not entitled to be reinstated against the SST (Math/Phy) B-16 post as at the time of recruitment the appellant did not possess the prescribed qualification for the post in question. Moreover, she got the prescribed qualification after appointment. That the Appellant has got no cause of action/locus standi.

**ON FACTS**

- 1) *That* first part of the para-1 pertains to the appellant's address while the rest of the para is denied & incorrect on the grounds at the time of submission of application form for the appointment against the SST (Maths/Physics) BPS-16, the appellant did not possess the prescribed qualification for the post in question. Rather she passed physics as an additional subject at bachelor level after recruitment. Moreover, she produced fake & forged Bachelor DMC for the appointment against SST (Maths/Physics) post. **(Copy of the advertisement is Annex-A).**



- 2) **That** Para-2 correct to the extent that appellant was appointment against the post of SST (Math/Physics) BPS-16 vide order dated 22/05/2017 purely on contract basis & her appointment was subject to the verification of testimonial of the teacher concerned. In this regard, relevant terms & condition of her appointment order dated 22/05/2017 are re-produced hereunder:
- a. **Term & Condition No.3:** Appointment is purely on temporary & contract basis initially for one year with effect from 01-05-2017 to 30-04-2018.
  - b. **Term & Condition No.5:** Appointment is subject to the condition that certificate/document must be verified from the concerned authorities by the DEO concerned, anyone found providing bogus certificate will be reported to the law enforcing agencies for further action in view of required criteria/qualification mentioned in the said advertisement.
  - c. **Term & Condition No.13: Before handing over charge once again their documents may be checked (if they have not the required relevant qualification as per rules, they may not be handed over charge of the post).**
- 3) **That** incorrect and denied on the grounds that vide **Term & Condition No.13** of the order dated 22/05/2017 mentioned hereinabove, the appellant was not eligible for taking over the charge of duty against the post in question & all this occurred on malafide & concealment the facts pertaining to her fake bachelor DMC.
- 4) **That** That para-4 needs of no comments being pertains to record.
- 5) **That** Para-5 is correct to the extent that vide Notification dated 14/12/2017, the appointment order dated 22/05/2017 of the appellant has been withdrawn with immediate effect, however an another dated 7/09/2020 was substituted with even number & date whereby, effect of the Notification dated 14/12/2017 was extended to the date of 1<sup>st</sup> appointment of the appellant against the post in question. **(Copies whereof attached as Annex-B & C).**
- 6) **That** Paras-6 is correct to the extent that the DEO (F) Bannu has conducted inquiry into the matter. However, the inquiry officer reported in his findings. **(Copy whereof is Annex-D).**
1. **That is obviously clear she got appointment on fake DMC.**
  2. **She got the prescribed qualification through the examination after appointment.**
  3. **She passed the requisite additional subjects (Physics on 22-03-2018).**
- 7) **That** Para-07 is incorrect & denied on the grounds that the controller of examinations, university of Science & Technology (UST) Bannu verified DMC of the appellant of additional subjects which she passed on 22-03-2018 while she was appointed vide order 22-05-2017, hence, the verified DMC of the appellant was not the one which was submitted at the time of recruitment to the Respondent Department.
- 8) **That** Para-08 is correct to the extent that the Departmental appeal was rejected on merit (time barred) of the case by the Respondent Department.
- 9) That Para-09 needs no comments as detail reply of this has been given in preceding papers of the present reply, however, the Respondent Department further submit on the following grounds inter alia: -

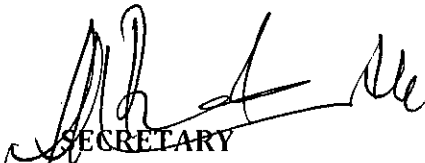
## ON GROUNDS

- A. **Incorrect & not admitted.** The act of the Respondent with regard to the impugned orders against the appellant is legal & justified.
- B. **Incorrect & not admitted.** The act of the Respondent with regard to the impugned orders against the appellant is legal & justified & liable to be maintained in the light of finding of the inquiry reports, wherein, it was admitted that the appellant has been appointed on the basis of fake DMC. **(Copy whereof is Annex-E).**
- C. **Incorrect & not admitted.** The act of the Respondent with regard to the impugned orders against the appellant is legal on the grounds that the appellant got appointment against the post in question on the basis of fake & forged DMC & this fact has also been acknowledged by the inquiry officer in his report.
- D. **Incorrect & not admitted.** That the impugned order, passed by the Respondent Department is in accordance with the findings of the inquiry report.
- E. **Incorrect & not admitted.** The act of the Respondent with regard to the impugned orders against the appellant is legal on the grounds that the appellant got the prescribed qualification for the appointment against the post in question after joining the Department as SST (Maths & Physics) & is a result thereof, her 1<sup>st</sup> appointment order dated 22-05-2017 was withdrawn by the Respondent No.02 after due process of Law, thereof. The plea of the appellant is illegal & liable to be dismissed with further submission of seeking leave of this Honorable Bench to submit additional grounds, record & case law at the time of arguments on the date fixed.

### PRAYER.

In view of the above made submissions, it is requested that this Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department.

Dated \_\_\_/\_\_\_/2021.


  
SECRETARY  
E&SE Department Khyber  
Pakhtunkhwa, Peshawar.  
(Respondent No: 1).

  
DIRECTOR

E&SE Department Khyber  
Pakhtunkhwa, Peshawar.  
(Respondents No: 2 & 3).

### AFFIDAVIT

**I. Dr. Hayat Khan Asstt: Director (Litigation-II) E&SE** Department do hereby solemnly affirm and declare On oath that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.

  
Deponent



Ann  
Ape  
22

B

16



Bannu Female Appointment Order SST Adhoc  
**Directorate of Elementary and Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

PH No. 091-9210389, 9210938,  
 9210437, 9210957, 9210468  
 Fax 091-9210936  
 E-mail rafiq\_kk851@yahoo.com

**APPOINTMENT.**

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in EPS-10 (Rs. 15880-1280-54280) @ Rs. 15880/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge

(SST Bio Chem)

Sr	Roll No	Name	Father Name	Address	Academic Mark out of 100	NTS Marks out of 100	Total Mark out of 200	School
1	161000200	Aneela Rehman	Zia Ur Rehman	Mohalla Bhatia Chandni Chowk Bannu City House Number 218c Bannu CNIC No.11101-1616517-2	71.64	79	153.64	GGHS Ismail Khel
2	161000270	Aneela Shaheen	Mir Fayaz Shah	Street Mehr Abad Near Bannu Woolen Mills Tehsil And District Bannu CNIC No.11101-8860001-4	74.33	76	150.33	GGHS Dhera Sagar
3	161000137	Anna Bibi	Syed Naseem Ali Shah	Village Dhar Makhel Post Office Nizam Bazar Tehsil And District Bannu, Kpk Bannu CNIC No.11101-7959959-0	76.36	70	146.36	GGHS Ajub Lalozai
4	601000331	Maria Bibi	Sher Hassan Khan	Village Cama Chashmal Post Office Bannu District Bannu CNIC No.61101-7273133-6	67.09	70	137.09	GGHS Azim Kalla
5	601003731	Shazia Gul	Kifayat Ullah Jan	Village Kot Azad Po Ghorwala Tehsil And District Bannu CNIC No.11101-1065831-2	68.63	68	136.63	GGHS Adami Sultan Ah
6	161000063	Shubina Aziz Ur Rehman	Aziz Ur Rehman	House Number 162/B, Mohalla Rubina Waz Wakeel Railway Road Bannu City Bannu Kpk CNIC No.11101-1294873-0	68.16	67	135.16	GGHS Mardan Khel
7	161000264	Khudija Mahmood	Shah Mahmood Khan	Post Office Ghorwala District Bannu CNIC No.11101-6672536-2	70.23	65	135.43	GGHS Mardan Khel
8	161000216	Shamaila Noureen	Muhamma d Hayat Khan	M Hayat And Sons Jewellery Box Center Tehsil Bazaar, District Bannu CNIC No.11101-8477308-0	61.41	74	135.41	GGHS Abbas Sarka Khel
9	161000187	Halima Liaqat	Liaqat Ali Khan	Muhammad Kaimran Khan Xon 220 Kv Grid Station Domal Post Office Toer Shif District Bannu CNIC No.11101-7732136-6	67.06	67	134.06	GGHS Mamdozai
10	161000270	Syeda Nuzhat Bukhari	Muhamma d Ikram Ul Haq	34 B Railway Road Bannu City Bannu Opposite To National Bank CNIC No.11101-1752872-2	69.04	65	134.04	GGHS Mumbati Barakzai
11	601000783	Sahna Wazir	Mahabat Khan	Village Misakhel Wahyat, P.O Domel District Bannu CNIC No.11101-8504648-4	68.37	65	133.37	GGHS No.3 Bannu
12	601000198	Siffat Bibi	Asad Ullah Khan	Bazar Ahmad Khan Tehsil And District Bannu CNIC No.12101-1181129-6	64.30	70	134.30	GGHS Maqsood Mandan
13	161000264	Mukramin	Sarfraz Khan	Post Office Torka Village Basia Khel Surrani Bannu CNIC No.11101-5248164-8	64.23	69	133.23	GGHS Mardan Khel

*[Handwritten signature and date]*  
 22/5/17

Bannu Female Appointment Order SST Adhoc2

14	161000226	Basmina Bibi	Raham Pazeer Khan	Village Kot Adil Tehsil And District Bannu D/O Raham Pazeer CNIC No.11101-7254023-6	71.31	60	131.31	GGHS Bannu City
15	161000030	Muqaddas Tasleem	Tasleem Ahmed	House Number 272/D Mohallah Aryo Samaj Tanchi Bazar Tehsil And District Bannu CNIC No.11101-974272-2	71.59	60	131.59	GGHS Kotka Feroz (Raip Khan)
16	161000173	Shakila Naz	Shahj Hussain	Parez Khoni Khel Nizam Bazar District Bannu CNIC No.37101-7164758-4	61.94	69	130.94	GGHS Kotka Daulat Khan
17	231000069	Neelam Sahab	Walyat Ahmad	House Number Dr Wilayat Defence Colony Opposite Saddar Police Station Sheikh Yousof Road Dern Ismail Khan CNIC No.12101-7619967-6	71.31	59	130.31	GGHS Noor Nawaz Dornel
18	161000010	Farhana Ana Sher	Sher Bahadar Khan	D/O Sher Bahadar Khan House Number 160/D Zamin Hospital Road Bannu CNIC No.11101-9675598-4	62.78	67	129.78	GGHS Sher Bannu City
19	001000559	Bushra Muhammad Saleem	Muhamma d Saleem	Landhi Jhalander Dist Teh CNIC No.17301-9371335-6	70.59	59	129.59	GGHS Pando Khel Waza
20	161000233	Hoora Najeed	Asghar Ali Shah	Al Shifa Medical Centre Near Qasaban Masjid Bannu CNIC No.11101-9542915-4	69.58	65	129.58	GGHS Ahlan Sultan Ali
21	001000080	Noreen	Sultan Ullah	Village Dandi Killa Post Office Azim Killa Tehsil And District Bannu CNIC No.17301-0553629-2	64.59	65	129.59	GGHS Muhammad Ali Abadi Khel
22	161000213	Ruqia	Sultan Ayaz Khan	Village Talab Shah P/O Bazar Ahmad Khan Bannu CNIC No.11101-5475352-2	69.19	60	129.19	GGHS Bazar Ahmad Khan
23	161000162	Naila Aman	Aman Ullah Khan	Kotka Abdul Ali Shukrullah Hussain Post Office Bada Mir Abbas Khan Mandan District Bannu CNIC No.11101-8734764-0	60.08	60	129.08	GGHS Gul Khan Mirzali Khel
24	161000057	Nighat Jubeen	Aftab Jehan	Wife Of Of Zia Ul Haq Kashfi Khel Muzaffar Khan Mandan Bannu Tehsil And District Bannu CNIC No.11101-7084086-2	64.91	61	128.91	GGHS Ismail Muma Khel
25	161000227	Hina Ambrin	Syed Mir Salim Shah	House No 351 / C 302 / C Mohallah Bhatia Inside Katchary Gate Bannu CNIC No.11101-2783420-4	66.34	62	128.34	GGHS Qamer Zamin Mohallah
26	161000238	Aisha Shamsher	Shamsher Ali Khan	Village And Post Office Narjaffar Khan Tehsil And District Bannu CNIC No.11101-6858160-0	67.10	61	128.10	GGHS Kot Najeed
27	231000365	Tabassum Noz	Gulap Noor	Village Kot Adil Tehsil And District Bannu CNIC No.12101-9752532-6	65.69	62	127.69	GGHS Sikander Khel Bala
28	001000051	Mehnaz Dost Ali	Dost Ali Khan	House Number 811/ L Jadid Abadi No 1 Jaman Road Bannu CNIC No.11101-3225851-4	69.49	57	127.49	GGHS Muhammad Ali Madi Khel
29	161000257	Nazia Azam	Azam Khan	Village Shah Hussain Killa P/O Azim Killa Tehsil District Bannu CNIC No.11101-0485185-6	63.27	64	127.27	GGHS Wooden Gul
30	161000107	Noshaba Afshin	Spin Gul	Mohalla Umar Khel Village And Post Office Ghorwala Bannu CNIC No.11101-1028742-2	67.6	59	126.6	GGHS Roz Gul Degam
31	161000179	Saima Bibi	Sher Muhammad	Sher Muhammad Ghorwala Post Office Ghor Wali Bannu CNIC No.11101-4406916-0	62.42	59	126.42	GGHS Shamsha Khel
32	161000024	Sulaf Hayat	Muhamma d Hayat Khan	House No 10 D Mohallah Muhammad Jan Inside Gate Bannu CNIC No.11101-0760810-3	64.20	61	126.20	GGHS Tozari Bizen Khel
33	161000267	Saba Saad	Saad Ullah Khan	Village Daraz Khell Post Office Khaurjamad Mandan Bannu	64.11	62	126.11	GGHS Bazar

*Handwritten signature and date:*  
22/5/17

Bannu Female Appointment Order SST Adhoc

1	1010000132	Sonia Bibi	Muhammad d Ayub Khan	District Bannu CNIC No.11101-2074144-8 Village Kinger Larraist Tehsil And District Bannu CNIC No.11101-0330558-B	67.00	55	122.06	Abmud Khan GGHS Ayub Nurar
2	1010000141	Sidra Sheikhat	Shaukat Nubi Khan	Village And Post Office Muli How Fatima Khel Kalan CNIC No.11101-4061409-2	61.75	58	121.75	GGHS Abdul Ghaffar Mamand Khel

(SST Maths Phj)

Sr	Roll No	Name	Father Name	Permanent Address	Arabic Marks [Out of	NT S Marks [Out of	Total Marks [Out of	School
1	1020000119	Molochu Hikmat	Muhammad Shalood Khan	Kotka Sherzad Post Office Bazar Ahmad Khan Bannu CNIC No.11101-1146202-9	75.25	57	132.24	GGHS Dharma Khel
2	1020000120	Banoon	Muhammad Shalood Khan	Sokari Zabta Khan CNIC No.11101-7271256-1	69.8	60	129.8	GGHSS Bannu City
3	1020000121	Ambreen Gul	Humayun Khan	Lowchi Chowk Fatima Khel Kalan Care Of Asif Zaman Bannu CNIC No.11101-9997616-1	67.8	57	124.8	GGHSS Sikander Khel Bala
4	1020000122	Huma Qazi	Qazi Shafi Ur Rehman	H No 551 E Bank Street Bannu City Bannu CNIC No.11101-7996772-9	71.61	53	124.61	GGHS No 3 Bannu
5	1020000123	Saareen Qazi	Qazi Shafi Ur Rehman	House No 554 E Bank Street Bannu CNIC No.11101-6147411-0	65.30	55	120.30	GGHS No 4 Bannu
6	1020000124	Zahid Iqbal	Muhammad Iqbal	Muhammad Iqbal House No 197/B Mohallah Nuwah Bannu Ucily Bannu CNIC No.11101-8341578-0	60.61	57	117.61	GGHS Fazal Sadiq Mandew
7	1020000125	Husain Humid	Humid Ullah Shah	Danishpublic School Kakkip O Kakki CNIC No.11101-7919225-1	62.33	55	117.32	GGHSS Ghoriwala Bannu
8	1020000126	Sheeza Gul	Gul Salany Khan	Sheza C/O Bakhtiar Village And Post Office Siku Kot Beli Tehsil And District Bannu CNIC No.11101-0798488-6	60.1	50	110.1	GGHS Kotka Zabta Khan
9	1020000127	Sahib Ayub	Umar Ayub Khan	Chani Michen Khel Post Office Shahbaz Azmat Khel Bannu CNIC No.11101-3665110-2	60	50	110	GGHS Dharma Sikander Khel
10	1020000128	Saimra Sheraiz	Balqias Khan	Village And Post Office Ismail Khel Tehsil And District Bannu CNIC No.11101-9027812-6	62.73	51	113.73	GGHS Gul Khan Mirzali Khel
11	1020000129	Nazim Hanif	Muhammad Hanif	Muhammad Qasim General Store New Village Kot Adil Near Aitichison School Adil Colony Bannu CNIC No.11101-2143020-2	67.13	47	114.13	GGHS Adami Sultan Ah
12	1020000130	Chohan	Sher Dil Khan	Village Zaker Khel Pos: Office Nazam Bazar Siryani Bannu CNIC No.11101-1433826-6	63.01	51	114.01	GGHS Mewa Khel
13	1020000131	Rahat Mirad	Mirad Ali	House Number 478/D Mohallah Akbari Bannu City Near Ghs No 1 Bannu City CNIC No.11101-7398842-6	65.73	48	113.73	GGHSS Esamh Mamu Khel
14	1020000132	Sadia Shah	Pir Raziq Shah	58 A Phase 1 Bannu Town Ship Bannu CNIC No.38302-7330848-0	67.97	48	115.97	GGHS Mandozai
15	1020000133	Hafiza Ambreen	Safirullah Khan	Bungalow No 13 Civil Officers Colony Mirandeh Road Bannu CNIC No.11101-8131499-2	57.50	54	111.555	GGHS Abbas Sarki Khel

*[Handwritten Signature]*  
10/5/17

Bannu Female Appointment Order SST Adhoc

1620000146	Fauza Anwar	Muhammad Anwar Khan	Salah Khan Mandan Post Office Khuwaja Mad Mandan CNIC No.11101-5513265-0	64.08	47	111.084	GGHS Not Bannu City
1620000145	Sahna Bibi	Abdul Majeed Qureshi	Pat. Ul Quraish House No.500/Da, Mohallah Abkari Railway Road Bannu CNIC No.11101-9886684-2	62.22	48	110.22	GGHS Bazar Ahmad Khan
1620000144	Sahiba Rauf	Gul Rauf	Village Hayat Lakki Tehsil And District Bannu CNIC No.11101-7147183-0	58.28	51	109.283	GGHS Nar Najeed
1620000143	Zamab Ihsan	Ihsan Ullah Khan	Po Landi Jalander Tehsil And District Bannu CNIC No.61101-9929726-8	54.48	54	108.475	GGHS Azim Killa
1620000142	Bina Khan	Nurdar Khan	Tehsil And District Bannu Village Nurar Post Office Fatana Khel District Bannu CNIC No.11101-3692995-0	64.1	44	108.1	GGHS Mianbati Barakzai
1620000141	Asia Naz	Muhammad Ghazni	Sokari Karim Khan Gpo Bannu Cantt Bannu C/O Sikandar Khan CNIC No.11101-2971147-8	58.44	40	107.442	GGHS Amanah Umer Khan
1620000140	Sidra Asghar	Asghar Ali	House No 525/2-1 Jaman Road Jadid Aabadi Bannu City CNIC No.11101-9452449-2	60.15	47	107.146	GGHS Dheri Syedan
1620000139	Abiha Begum	Naimat Ullah	Village Khel Post Office Nizam Bazar CNIC No.11101-7651031-4	57.01	50	107.006	GGHS Tazari Bizen Khel
1620000138	Aisha Shah	Pir Raziq Shah	Arsala Mihan Khel Post Office Ghori Wala CNIC No.11101-7285460-4	58.35	47	105.353	GGHS Paimda Khel Wazir
1620000137	Shahana Humna Sher	Sher Bahadur Khan	D/O Sher Bahadur Khan H No 160/D Zanana Hospital Poral CNIC No.11101-4615125-0	56.14	49	105.137	GGHS Not Bannu City
1620000136	Saira Khan	Abdul Ghani Khan	Kotka Sherzad Post Office Bazar Ahmed Khan Bannu CNIC No.00000-0000000-0	63.76	41	104.76	GGHS Bazar Ahmad Khan
1620000135	Syeda Shahah	Shah Naraz Khan	Village Fazal Shah Mira Khel Post Office Mira Khel And District Bannu CNIC No.11101-3331219-6	63.14	41	104.14	GGHS Bazar Ahmad Khan
1620000134	Shahana Begum	Umer Daraz	Sapras Mirakhel CNIC No.11201-7464399-2	60.1	44	104.1	GGHS Bazar Gul Begum
1620000133	Samia Ali	Abid Ali Shah	Abdul Ur Rahman Jewellers House Shop No 31-6 Tah Barzar CNIC No.11101-6781171-4	63.37	40	103.374	GGHS Kotka Daulat Khan
1620000132	Haleema Sofia	Gohar Rahmani	Kotka Nawa Kala V/O Shehbaz Azmat Khel District Bannu CNIC No.11101-0813626-0	60.74	40	100.74	GGHS Akundan Mama Khel
1620000131	Fahad Bibi	Niamat Ullah	Haider Cold Drinks Mohallah Natto Khel CNIC No.11101-9231592-6	58.27	47	99.27	GGHS Kakkhi Bannu
1620000130	Rabia Nooren	Gul Noorbat Khan	Friends Technology Phot. State Azim Katan Road Doon Bannu CNIC No.42201-2679190-4	48.32	46	94.32	GGHS Abbas Sarki Khel
1620000129	Mareeh Huseen	Umer Hayat Khan	Village Khujram Khel, District Bannu CNIC No.11101-8795072-0	44.22	40	84.22	GGHS Bahadur Muqhal Khel

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(SST General)

Roll No	Name	Father Name	Permanent Address	Acade mic Marks [out of 100]	NTS Marks [Out of 100]	Total Marks [Out of 200]	School
1620000127	Madiha Ahmed Faqir	Faqir Muhammad Ahmed	House Number 456/D, Mohallah Abkari Faqiran Street 1/S, Hainial Gate	65.65	85	150.65	GGHS Akundan Mama

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Bannu Female Appointment Order SST Adhoc 5

Sl. No.	Name	Father's Name	Address	Age	Qualification	Experience	Remarks
1	Sadia Naz	Sheer Dil Khan	Bannu, District Bannu CNIC No 11101-5129612-6 Kotka Maunda Dad Nougari Mannush Khel CNIC No 11101-0401012-2	70.68	78	148.68	GGMS Gul Ayub Narmi Khel
2	Shazai Mehide	Mehrab Ahmed	Postal Adress Azam Kaku Ayub Khan Kaku FR Bannu CNIC No 42501-5399076-8	70.09	70	140.09	GGMS Prt; Pir Khurban Shah
3	Najib Mansoor	Masooah Akhtar	Tehsil Dandl District Bannu Post Office And Village Waliqai Bannu CNIC No 11101-9107561-2	67.20	71	145.20	GGMS Bodlu Khel
4	Saimoon Qazi	Qazi Shafi Ibr-Rehman	House Number 55-1-E Bank Street Inside Parady Gate CNIC No 11101-6147411-0	65.58	79	144.58	GGHS Abbas Sarki Khel
5	Faruq Tabassum	Muhammad Nasreen	Kotka Sayydam Abdul Qadeer Shah CNIC No 91202-3076047-0	78.19	66	144.19	GGMS Misal Dad Wazar
6	Fozia Shah	Raham Din Shah	Po Chak Daidan Bannu CNIC No 11101-4465019-4	61.35	80	143.35	GGHS Kukki Bannu
7	Azma Barki	Anamullah Khus Barki	Village Dherma Khel Post Office-Nizam Bazar Tehsil And District Bannu CNIC No 17301-7685533-1	61.92	81	142.92	GGHS Kotki Bilwar
8	Mona Liza	Balqias Khan	Sadrawan Post Office Asparka Wuziran Tehsil And District Bannu CNIC No 11101-2826938-0	73.45	69	142.45	GGHS Kotki Bilwar Khan
9	Rabail Habib	Habib Namaz Khan	Rabail Habib C/O Habib Nawaz Khan House 10/D Palase 1 Bannu Town Ship CNIC No 11101-7473648-0	62.88	77	139.88	GGMS Bodlu Khel
10	Mariyam Nazer	Nazer Ali Khan	Village Nasir Khan Pos Toffice Barath Tehsil District Bannu CNIC No 11101-1652471-0	69.02	69	138.02	GGMS Qamar Kila
11	Humaira Najam	Muhammad Ranzam Shakoori	House Number 763/C Mohallah Gopa Khel CNIC No 36302-8411808-2	55.39	81	136.39	GGHS Woolen Gul

TERMS & CONDITIONS:

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year waf 1st May, 2017 to 30th April, 2018.
4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO (concerned) is issued that his/her certificates are verified.
8. He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. He/She will be governed by such rules and regulations as may be issued from time to time by the Govt.

*[Signature]*  
22/5/17



(21)

**Barium Female Appointment Order SST Adhoc**

His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be proceeded under the rules framed from time to time.

His/her appointment is made on School based. He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.

Before handing over charge once again their document may be checked (if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

**(Muhammad Rafiq Khattak)**  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

3876-80

Undst. No. / File No. 2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 25/5/2017.

- 1. Copy forwarded for information and necessary action to the:
  - 1. Accountant General Khyber Pakhtunkhwa Peshawar.
  - 2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
  - 3. District Education Officers Concerned
  - 4. District Accounts Officers Concerned
  - 5. Official Concerned.
  - 6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
  - 7. PA to the Director E&SE: Khyber Pakhtunkhwa, Peshawar.
  - 8. M. File

*[Signature]*  
Director (Establishment)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

25/5/17

Annex

Annex  
with  
14-1

(40)

B

26/



Substituted with Even No. and date  
**DIRECTORATE OF ELEMENARY & SECONDARY**  
**EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

**NOTIFICATION**

The Appointment Order of Miss Moreeb Haseen SST (M/P) GGHS Bahadar Mughal Khel District Bannu at S.No.33 in the appointment order issued vide this office Endst.No. 3876-80/F.No.2/A-17/SST/F/Apptt/2017 dated: 22-05-2017 is hereby withdrawn with effect from the date of her appointment.

**Director**  
**Elementary & Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

Endst.No. 2936-39/A-17/SST/F/NTS/Apptt/2019.

Dated 14-12-2017.

Copy of the above is forwarded to the:-

1. District Education Officer (Female) Bannu w/r to letter No.1210 dated: 12-08-2020.
2. Mr.Mussarat Hussain BPS-19 DEC (Male) D.I.Kh.
3. District Accounts Officer Bannu.
4. PA to Director (E&SE) Local Of
5. Master file.

Received on  
18/09/2020

*[Signature]* 7/9/2020  
Deputy Director Establishment (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar  
*[Signature]* 4/9/2020

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DERA ISMAIL KHAN**  
Toll: 09669280128 - 09669280131  
Email: amisdikhan@yahoo.com

**INQUIRY REPORT**

**INQUIRY OFFICER:**

Mr. Mussarat Hussain District Education Officer (M) DIKhan was appointed as a Inquiry officer to conduct Inquiry in appeal of Miss Mureeb Haseen D/o Umar Hayat Khan Ex-SST (Math/Phy) GGHS Bahadur Mughal Khel Bannu.

**NATURE OF INQUIRY:**

Mureeb Haseen was appointed as SST (Math/Phy) GGHS Bahadur Mughal Khel Bannu vide Director E&SE Peshawar appointed order No. 3876-80 dated 22-05-2017 at S.No. 33. Later on her salary was not released due to non-verification of additional subjects DMC.

Later on her appointment order was withdrawn with immediate effect vide Director E&SE Peshawar order No. 7936-39 dated 16/12/2017.

Now she submitted appeal for restoration of her appointment order.

**METHOD OF INQUIRY:**

I personally visited the DEO (Female) Bannu office. Obtained record from the office & also questionnaire was served to the appellant.

**FACTS:**

The facts regarding the whole Inquiry after the discussion & perusal of whole record are as under:-

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# UNIVERSITY OF SCIENCE & TECHNOLOGY Khyber Pakhtunkhwa PAKISTAN

Received  
Dokan Aziz  
Sayed  
09/04/2018

## DETAILED MARKS CERTIFICATE



Additional Subject in BSc

Session: 2016-2017

Re Appeared Examination Held in November, 2017

Name: Moreeb Haseen Roll No: 12507

Father's Name: Umer Hayat Khan Reg No: 200911100103701

Institute Name: Private Candidate

Subjects	Max Marks	MARKS OBTAINED			Remarks
		Theory	Practical	Total	
Part-II	75			33	THIRTY-THREE
	75	13 + 11	14	38	THIRTY-EIGHT
<b>Total</b>	<b>150</b>			<b>71</b>	<b>SEVENTY-ONE</b>

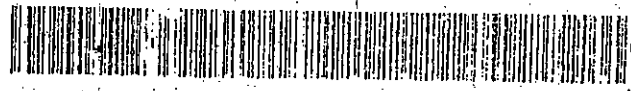
Required Pass Percentage in each Subject (Written & Practical Separately) 33% Approx.

Prepared by: \_\_\_\_\_

Checked by: \_\_\_\_\_

Verified  
 Controller of Examinations  
 University of Science & Technology  
 Bannu

Result Declaration Date	22-03-2018
Issue Date	22-03-2018



Moreeb Haseen D/O Umer Hayat Khan  
 D/O Umer Hayat Khan, Patal Shah Bannu



**KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**

No. 153 /ST

Dated: 24/01 /2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281  
Fax:- 091-9213262


To

The Director E&SE,  
Government of Khyber Pakhtunkhwa,  
Peshawar.

Subject: JUDGMENT IN APPEAL NO. 17/2021 MR. MUREEB HASEEN.

I am directed to forward herewith a certified copy of Judgement dated 06.01.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR

# Museeb Haseen VS Govt.

*Legal*  
*Approved*

Sr. No	Date of order/proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
<p>7 from DDA Deputy District Attorney Khyber Pakhtunkhwa Service Tribunal Peshawar</p>	<p>24.07.2017</p>	<p align="center"><b><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u></b></p> <p align="center">Appeal No. 289/2016</p> <p>Date of Institution ... 28.03.2016 Date of Decision ... 24.07.2017</p> <p>✓ Amir Muqtada Qureshi, Ex-Sub-Engineer, Office of the Sub Engineer, Public Health Engineering Division, Mansehra.</p> <ol style="list-style-type: none"> <li>The Secretary, Public Health Engineering Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.</li> <li>The Chief Engineer (South), Public Health Engineering, Khyber Pakhtunkhwa, Peshawar.</li> <li>The Executive Engineer, Public Health Engineering Circle, Abbottabad.</li> </ol> <p align="center"><b><u>JUDGMENT</u></b></p> <p align="center"><b><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u></b> - Clerk of the counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney on behalf of the official respondents present.</p> <p>2. This single judgment in the above captioned appeal, shall also dispose of appeals (1) bearing No.290/2016 filed by Muslim Shah Ex-Sub Engineer,(2) bearing No. 291/2016 filed by Qaiser Khan Ex-Sub Engineer, (3) bearing No.292/2016 filed by Zohaib Khan Ex-Sub Engineer, (4) bearing No.321/2016 filed by Murtaza Ali Ex-Sub Engineer, (5) bearing No.322/2016 filed by Syed Ashfaq Ahmad Shah Ex-Sub Engineer, (6) bearing No.323/2016 filed by Waqas Ali Ex-Sub Engineer, (7) bearing No.324/2016 filed by Hussain Zaman Ex-Sub Engineer,(8) bearing No.325/2016 filed by Abdus Samad Ex-Sub Engineer, (9) bearing No.326/2016 filed by Syed Hassan Ali Ex-Sub Engineer, (10) bearing No.327/2016 filed by Ashfaq Ahmad Ex-Sub Engineer, (11) bearing No.328/2016 filed by Abdul Shahid Ex-Sub Engineer, (12) bearing No.329/2016 filed by Farman Ali Ex-Data Entry Operator, (13) bearing No. 351/2016 filed by Shaukat Ali Ex-Sub Engineer, (14) bearing No.352/2016 filed by Khasif Raza Ex-Sub Engineer, (15) bearing No.353/2016 filed by Irshad Elahi Ex-Sub Engineer, (16) bearing No.354/2016</p>

Sajjad Ex-Sub Engineer, (17) bearing No.355/2016 filed by Syed Muhammad Ali Sajjad Ex-Sub Engineer, , (18) bearing No.356/2016 filed by Mohsin Ali Ex-Sub Engineer, , (19) bearing No.357/2016 filed by Muhammad Ahsan Shah Ex-Sub Engineer, , (20) bearing No.358/2016 filed by Muhammad Ali Noor Ex-Sub Engineer against the respondents being identical in nature, arising out of the same law, facts and circumstances

3 The appellant has filed present appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act-1974 against the respondents wherein he made impugned order dated 03.03.2016 passed by the respondent No.1 whereby the departmental appeal of the appellant against his termination order dated 14.02.2014 was dismissed.

4. Brief facts of the case are that the appellant was offered post of Sub-Engineer (BPS-11) vide order dated 22.12.2009 of the Chief Engineer Public Health Engineering Department Khyber Pakhtunkhwa Peshawar.

5. On 15.01.2014 during the hearing of C.Ps No. 2026 & 2029 of 2013, the august Supreme Court of Pakistan directed Chief Engineering Public Health Engineering Department Khyber Pakhtunkhwa to finalize the action against illegal appointees in his department within one month and submit his report through registrar of the august Supreme Court.

6. On 21.01.2014 Show Cause Notice was issued to 25 Sub-Engineers, 01 Senior Scale Stenographer, 06 Steno-typists and 02 Data Entry Operators, including the appellant regarding their illegal appointments and vide order dated 14.02.2014 the appellant was terminated from the post of Sub-Engineer with immediate effect on the ground that he was illegally appointed. The appellant preferred departmental appeal against his termination order but received no response. The appellant than filed appeal before this Tribunal and this Tribunal vide common judgment dated 30.12.2015 passed in appeals 31 in number, remit the case of the appellant to the appellate authority of the Department, without interfering in the impugned order dated 14.02.2014 and issued directions for the decision of departmental appeal strictly in accordance with law/rules considering merits and fulfilling the requirement of

of personal hearing. Resultantly opportunity of hearing was given to the appellant and order dated 03.03.2016 by the appellate authority was issued whereby the departmental appeal of the appellant was dismissed. This led to the present appeal by the appellant.

7. Learned counsel for the appellant argued that the termination order dated 14.02.2014 as well as the order of the appellate authority dated 03.03.2016 are against the law, facts, and norms of justice on the ground that the appellant possesses the required qualification and was appointed by the competent authority after the fulfillment of all the codal formalities. Further argued that after appointment the appellant has accrued vested right and therefore cannot be terminated and thereby allowed to suffer hardship for the lapse/irregularities committed by the department. In support of his case the learned counsel for the appellant referred the judgments reported in 1985 PLC (C.S) 478, 1985 PLC(C.S) 528, 2004 PLC(C.S)1028, 1996 SCMR 4813, 1996 SCMR 4813, 1997SCMR 1552, 2004 SCMR 1077, 2005SCMR 678, 2005PLC(C.S)240, 2006 SCMR 678, 2007PLC(C.S)179, 2009SCMR 663, 2011SCMR 1618, 2011PLC(C.S)331, 2014PLC(C.S)479 and 2015SCMR 74.

8. On the other hand learned Deputy District Attorney while controverting the arguments of the learned counsel for the appellant defended the impugned orders on the grounds mentioned therein and maintained that the appellant was appointed illegally on political considerations. Further contented that the post earlier occupied by the appellant has now been filled, upon the recommendation of Public Service Commission on merits. Further argued that some other affectees/illegal appointees also took part in the examination held by Public Service Commission and few of them also succeeded to re-occupy their posts.

9. Arguments of learned counsel for the appellant and Deputy District Attorney heard. Record perused with their valuable assistance.

10. It is not disputed that the vacancies/posts against which the appellant was appointed, were not advertised at all in the newspapers rather the then Chief Minister of Khyber Pakhtunkhwa provided a list of applicants through his political secretary for appointments against such posts by the departmental



authority and in the said list the name of the appellant is also mentioned, more so the appellant has not gone through any test. Hence the appointment was not made on the basis of eligibility cum merit criteria but otherwise due to political pressure etc. It may also be mentioned that neither the appointment was made in accordance with recruitment procedure applicable to the district cadre post, nor through the recommendation of Public Service Commission.

11. It is by now settled that all the appointments to the Government Institutions must be based on a transparent/fair process within the parameter of its applicable rules, regulation etc. but the fact remains that the bureaucracy can be so susceptible to the whims and wishes of the ruling elite class etc which results in an obvious weakening of the state institutions.

12. The argument on behalf of appellant that he met the requisite qualification for the post and as such rightly appointed has no force in it as other persons having requisite qualification and might have been more meritorious were kept out of the whole process of the recruitment. Learned counsel for the appellant remained unable to demonstrate that the judgments referred by him are of any help to the illegal appointee for the purpose of his reinstatement.

13. The appellant must have gone through hardship due to his termination from service but the ill-gotten gains cannot be defended/protected under any canon of law are even on humanitarian consideration in as much as such gains availed by the illegal appointees were at the cost of other deserving citizen of the country with a legitimate expectation that they would be able to seek appointment on the basis of open merit/eligibility cum merit criteria. Wisdom in this regard is gained from judgment of the august Supreme Court of Pakistan tilted Syed Mubashir Raza Jaffri and others. -----Petitioners Versus EMPLOYEES OLD-AGE BENEFITS INSTITUTIONS (EOBI) through President of Board, of Trustees and others-----Respondents (2014 SCMR Page 949).

14. The august Supreme Court also observed in number of cases that in such situation besides proceedings against the beneficiaries of ill-

appointments, the officers who were responsible for implementing illegal directives should also be held equally responsible and severe action should be taken against them so in future it may serve as deterrent for other likeminded persons.

15. As a sequel to above we see no merits in the present appeal. Hence the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room after its completion.

(MUHAMMAD HAMID MUGHAL)  
MEMBER

(AHMAD HASSAN)  
MEMBER

ANNOUNCED  
24.07.2017

Administrative order

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No. 447/2017

Date of Institution ... 10.05.2017  
Date of Decision ... 04.10.2017

Mareeb Haseen  
VS  
Govt.

Mr. Gohar Zaman, Naib Tehsildar (BPS-14),  
Irrigation Circle Parova, D.I. Khan.

(Appellant)

From  
DDA

VERSUS

1. The Government of Khyber Pakhtunkhwa Peshawar through Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar and 3 others.

(Respondents)

MR. NOOR MOHAMMAD KHATTAK,  
Advocate

For appellant.

MR. ZIAULLAH,  
Deputy District Attorney

For respondents.

MR. AHMAD HASSAN,  
MR. MUHAMMAD HAMID MUGHAL

MEMBER (Executive)  
MEMBER (Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER.- Arguments of the learned counsel for the  
parties heard and record perused.

FACTS

2. The brief facts are that in pursuance of the judgment of this Tribunal passed in  
service appeal no. 559/2010, the appellant was promoted to the post of Naib Tehsildar  
(BPS-14) on regular basis with effect from 29.05.2008 vide order 02.09.2010. But later  
on respondent no.2 vide order dated 20.02.2017 withdrew the promotion order being  
illegal. He preferred departmental appeal on 08.03.2017 which was rejected on  
08.05.2017, hence, the present service appeal on 10.05.2017.

### ARGUMENTS

3. The learned Counsel for the appellant argued that vide order dated 08.12.2009 the appellant was reverted from the post of Naib Tehsildar to Kanungo. That Mr. Abdur Rashid, who was junior to him was regularized as Naib Tehsildar vide order dated 12.10.2009. Feeling aggrieved the appellant filed an appeal in this Tribunal and subsequently in pursuance of judgment dated 23.07.2010, the respondents vide order dated 02.09.2010 promoted the appellant as Naib Tehsildar (BPS-14) w.e.f 29.05.2008. When learned counsel for the appellant confronted on the point whether the aforementioned order to implement the judgment of this Tribunal was issued after getting approval of Departmental Promotion Committee? He candidly conceded that the matter was not placed before the said forum for approval. Though Mr. Abdur Rashid was junior to the appellant but was shown senior in the tentative seniority list circulated in 2010. After exhausting departmental remedies, he filed service appeal no. 566/13 in this Tribunal and vide judgment dated 02.12.2016 the appeal was accepted and directions were conveyed for assigning correct position in the seniority list to the appellant. However, vide impugned order dated 20.02.2017 promotion order dated 02.09.2010 in favour of the appellant as Naib Tehsildar was withdrawn without any justification. Promotion order of the appellant had been acted upon and as such had attained finality, hence, its withdrawal at a belated stage was against law, rules and norms of natural justice. No regular enquiry was conducted prior to withdrawal of the said order. He further assailed that in the case in hand the principle of *locus poenitentiae* was violated. No action was taken against the officer who had issued order dated 08.12.2009. Reliance was placed on 2012 PLC (C.S) 948, 2006 SCMR 496, 1994 SCMR 249 and PLD 1969 (S.C)407.

4. On the other hand the learned Deputy District Attorney argued that promotion of the appellant as Naib Tehsildar was notified through an administrative order in violation of rules. Approval of DPC being a basic requirement in promotion was not obtained in this case. As such his promotion was illegal and void ab-initio. Upon review by the competent authority, vide impugned order dated 20.02.2017 the appellant was reverted to his original position. So far as promotion of Abdur Rashid is concerned he succeeded in getting stay order from Peshawar High court. Upon vacation of stay order he will also be reverted to his original post having been promoted as Naib Tehsildar through administrative order. Moreover, the service Tribunal upon acceptance of his appeal remanded the case to the respondents for consideration of his promotion case in accordance with law and rules and not through an administrative order. Reliance was placed on 2017 PLC (C.S) 1128; 2003 SCMR 1269; 2017 SCMR 1912 and 2000 SCMR 907.

#### CONCLUSION.

5. A careful perusal of the entire record would reveal that order dated 02.09.2010 was issued without getting approval of the Departmental Promotion Committee. Attention is invited sub-rule(1)(d) of Rule-2 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, read with Rule-7 of Rules ibid, whereby approval of the aforementioned committee is mandatory for promotion. It leaves little doubt that aforementioned promotion order was void ab-initio and even learned counsel for the appellant during the course of arguments admitted this fact. The then Senior Member Board of Revenue exercised powers in utter disregard to rules/laid down/prescribed procedure. It speaks of the apathy on the part of government functionaries for brushing aside such illegal acts under the carpet. They owe an explanation for not taking timely action against the then SMBR, who by his conduct

defeated the principles of merit, transparency, good governance, fairplay and justice. It is high time to take corrective to forestall such actions in future. The principle of locus poenitentiae is not attracted in cases where ill-gotten gains are involved. Moreover, it has also been held by the superior courts in various judgments that one wrong or any number of wrongs cannot be made basis to justify an illegal action of the government. It merits to mention here in 2017 PLC (C.S) 1128 Peshawar High Court held that Departmental Promotion Committee was competent for the purpose of promotion and said authority had powers to rescind/ withdraw or cancel the same. When rules, regulations and policy had been framed for regulating promotion then any breach or deviation from the same for malafide reason or due to arbitrary act of the authority would entitle an aggrieved employee to challenge the same in the court of law. It is still a mystery why the appellant filed review petition, rather than filing execution petition for implementation of judgment of this Tribunal dated 23.7.2010? His grievances could have been addressed long ago. Silence on the part of appellant is not only intriguing but also smacks malafide or some unholy alliance/ nexus between the appellant and Mr. Abdul Rashid.

6. As a sequel to above, the present appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

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MEMBER

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MEMBER

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ANNOUNCED  
04.10.2017

**Present:**

Mr. Justice Manzoor Ahmad Malik  
Mr. Justice Syed Mansoor Ali Shah

**C.P. Nos.517-L, 1019-L, 1062-L & 1232-L of 2016 and 1929-L/2017**

*(Against the judgment(s)/order(s) of Punjab Service Tribunal, Lahore dated 21.12.2015 passed in Appeal No.494/2015, and 09.02.2016 passed in Appeal No.3223/2015, and 01.03.2016 passed in Appeal No.1025/2015)*

Muhammad Sharif (in CP 517-L/2016)  
Chief Traffic Officer, Lahore & 2 others (in CP 1019-L/2016)  
Inspector General of Police Punjab, etc. (in CP 1062-L/2016)  
Capital City Police Officer, Lahore, etc. (in CP 1232-L/2016)  
Secretary, Government of the Punjab, Health Department, Lahore  
(In CP 1929-L/2017)

.....**Petitioner(s)**

**Versus**

Inspector General of Police, Punjab, Lahore, etc. (in CP 517-L/16)  
Roqyya Khushnood (in CP 1019-L/2016)  
Muhammad Sharif (in CP 1062-L/2016)  
Riasat Ali (in CP 1232-L/2016)  
Dr. Muzaffar Nasrullah Chattha (in CP 1929-L/2017)

.....**Respondent(s)**

For the petitioner(s):  
(in CP 517-L/2016)

Mr. Khan Muhammad Vehniwal,  
ASC.

(in CP 1019-L, 1062-L, 1232-L  
of 2016 & CP 1929-L/2017)

Rana Shamshad Khan, Addl. A.G.  
Ch. Zafar Hussain Ahmad, Addl. A.G.  
a/w Shaukat Ali, DSP.  
Munir Hussain, DSP.  
Mr. Naeem Cheema, Law Officer.  
Mr. Imran Ashraf, S.P.  
Muhammad Ijaz Khan, Lit. Officer.  
Muhammad Anwar Yasir, Lit. Officer.

For the respondent(s):  
(in CP 1929-L/2017)

Mr. Mahmood Ahmad Qazi, ASC.

Research Assistance:

Mr. Hasan Riaz, Research Officer-  
Civil Judge, SCRC, Islamabad.

Date of hearing:

11.02.2021

**JUDGMENT**

**Syed Mansoor Ali Shah, J.-** We consider in these petitions the scope of entitlement of a civil servant to *back benefits* on his reinstatement in service after his wrongful removal or dismissal

penalty imposed on him has been set-aside. We also consider the treatment of the period spent by a civil servant away from duty (due to dismissal from service or absence from duty, etc.) and the purpose and meaning of the terms *leave without pay* or *leave of the kind due* granted to a civil servant.

#### **Brief facts of the petitions**

2. In **CP 517-L of 2016**, the petitioner, Muhammad Sharif, Sub Inspector in Punjab Police, was compulsorily retired from service by the departmental authority. He preferred a departmental appeal and on expiry of the period stipulated for its decision, moved an appeal before the Punjab Service Tribunal ("Tribunal"). The Tribunal reinstated him in service though the period since the onset of compulsory retirement till reinstatement in service was directed to be treated as leave without pay. He now prays that this intervening period be treated with pay. The department has also called in question the order of reinstatement of Muhammad Sharif in **CP 1062-L of 2016**.

3. In **CP 1019-L of 2016**, the respondent, Roqyya Khushnood, Lady Traffic Warden, was dismissed from service by the Chief Traffic Officer, Lahore. The appellate authority taking a lenient view reinstated her in service but the period spent away from duty was treated as leave without pay. The Tribunal accepted her appeal and the period during which she remained out of service was adjudged to be considered as leave of the kind due. The department now prays that the Tribunal's interference with the departmental proceedings be overturned.

4. In **CP 1232-L of 2016**, the respondent, Riasat Ali, Constable, was dismissed from service by the departmental authority. The appellate authority taking a lenient view reinstated him in service. Nevertheless, minor penalty of censure was imposed and the period between dismissal and reinstatement was directed to be treated as leave without pay. The Tribunal accepted the civil servant's appeal and held that the period during which he was kept away from duty be treated as leave of the kind due. The



prays that the order of the Tribunal be reversed.

5. In CP 1929-L of 2017, the respondent, Dr. Muzaffar Nasrullah Chattha, Consultant Orthopedic Surgeon, was awarded major penalty of forfeiture of two years of service for absence which was reduced to forfeiture of one year in departmental appeal. The period of absence was to be treated as extraordinary leave without pay. The Tribunal accepted his appeal and decided that the period of absence be treated as earned leave.

6. The petitioners have sought leave of this Court under Article 212(3) of the Constitution of the Islamic Republic of Pakistan, 1973 ("Constitution") to appeal against the decisions of the Tribunal.

### **Back Benefits**

7. At the very outset, it is important to underline that the term *back benefits* has not been mentioned in the service laws of Punjab or Pakistan, however, the term has a wide usage in the sub-continental jurisprudence, including ours, for a longtime. According to Black's Law Dictionary<sup>1</sup>, Back Pay is the salary that an employee should have received but did not because of an employer's unlawful action. Back Pay Award<sup>2</sup> is a judicial decision that an employee or ex-employee is entitled to an accrued but uncollected salary or benefits. The purpose of a back pay award is to make the employee whole i.e., restore the economic status quo that would have obtained but for the wrongdoing on the part of the employer.<sup>3</sup> Back pay is a compensation for the tangible economic loss resulting from an unlawful employment practice.<sup>4</sup> Back pay largely translates into back benefits under our jurisprudence. "Back benefits" are, therefore, retroactive payments.<sup>5</sup> Even though the term back benefits is wider than back pay as it includes other

<sup>1</sup> 10<sup>th</sup> Edition, Thomson Reuters, 2014, 166.

<sup>2</sup> *ibid.*

<sup>3</sup> *Aguinaga v United Food & Commercial Workers Int'l Union* 993 F.2d 1463, 1473.

<sup>4</sup> *Delmonico v International Brotherhood of Teamsters*, 444 F.2d 701, 704.

or back benefits to arrears of pay or back pay.<sup>9</sup>

8. Reinstatement in service means to place again in a former state or position<sup>7</sup> from which the person had been removed.<sup>8</sup>

Reinstatement is effected from the date of dismissal with back pay from that date.<sup>9</sup> A reinstated employee is to be treated as if he had not been dismissed and is therefore entitled to recover any benefits (such as arrears of pay) that he has lost during his period of unemployment. However, pay in lieu of notice, ex gratia payments by the employer, or supplementary benefits, and other sums he has received because of his dismissal or any subsequent unemployment will be taken into account.<sup>10</sup>

9. An employee, i.e. civil servant in this case, whose wrongful dismissal or removal has been set-aside goes back to his service as if he were never dismissed or removed from service. The

restitution of employee, in this context, means that there has been no discontinuance in his service and for all purposes he had never left his post. He is therefore entitled to arrears of pay for the period he was kept out of service for no fault of his own. No different is the position where an employee has been served with a penalty like reduction in rank or withholding of increment(s) or forfeiture of service, etc. and the penalty has been set-aside. The employee stands restored to his post with all his perks and benefits intact and will be entitled to arrears of pay as would have accrued to him had the penalty not been imposed on him. This general principle of restitution fully meets the constitutional requirements of fair trial and due process (Article 4 & 10A<sup>11</sup>) besides the right to life (Article 9<sup>12</sup>) which includes the right to livelihood ensuring all lawful economic benefits that come with the post. Reinstating an employee but not allowing him to enjoy the same terms and conditions of service as his colleagues is also discriminatory.

<sup>6</sup> Back benefits may include other than the pecuniary benefits, like the right to seniority or the right to promotion, etc.

<sup>7</sup> *Black's Law Dictionary* (10<sup>th</sup> Edition, Thomson Reuters, 2014) 1477.

<sup>8</sup> *Black's Law Dictionary*, (6<sup>th</sup> Edition, St. Paul, MINN., West Publishing Co., 1990) 1287.

<sup>9</sup> *Aiyar's Judicial Dictionary* (10<sup>th</sup> Edition, 1988) 871.

<sup>10</sup> *Oxford Dictionary of Law* (Fifth Edition, Reissued with new covers, 2003) 419-420.

<sup>11</sup> *Constitution of India*, Part III, Article 14, 1970.

(Article 141) of an employee for being treated as a lesser employee in spite of being reinstated or restored into service.

10. The "concept of reinstatement into service with original seniority and back benefits" is based on the established principle of jurisprudence that "if an illegal action/wrong is struck down by the Court, as a consequence, it is also to be ensured that no undue harm is caused to any individual due to such illegality/wrong or as a result of delay in the redress of his grievance."<sup>15</sup> If by virtue of a declaration given by the Court a civil servant is to be treated as being still in service, he should also be given the consequential relief of the back benefits (including salary) for the period he was kept out of service as if he were actually performing duties.<sup>16</sup> A civil servant once exonerated from the charges would stand restored in service as if he were never out of it and would be entitled to back benefits.<sup>17</sup> A five Member Bench of this Court in Inspector-General of Police, Punjab v. Tariq Mahmood<sup>18</sup> authoritatively reiterated:

"[T]he grant of back benefits to an employee who was reinstated by a Court/Tribunal or the department is a rule and denial of such benefit is an exception on the proof of that such a person had remained gainfully employed during such period."

11. It follows that where the order of dismissal, removal or reduction in rank is set aside unconditionally, back benefits are to be paid necessarily.<sup>19</sup> The grant of back benefits to an employee who has been illegally kept away from his employment is a rule and denial of service benefits to such reinstated employee is an exception.<sup>20</sup> When a civil servant is reinstated in service and his dismissal from service is held to be illegal and for no fault of his,

<sup>13</sup> *ibid.*

<sup>14</sup> *ibid.*

<sup>15</sup> *Federation of Pakistan v Sindh High Court Bar Association* PLD 2012 SC 1067.

<sup>16</sup> *Pakistan v Mrs. A. V. Issacs* PLD 1970 SC 415; *Muhammad Bashir v Government of the Punjab* 1994 SCMR 1801; *Inspector-General of Police, Punjab v Tariq Mahmood* 2015 SCMR 77, 2015 PLC (CS) 366.

<sup>17</sup> *Chairman State Life v Siddiq Akbar* 2013 SCMR 752; *Umer Said v District Education Officer (Female)* 2007 SCMR 296.

<sup>18</sup> 2015 SCMR 77, 2015 PLC (CS) 366.

<sup>19</sup> *Qadeer Ahmad v Punjab Labour Appellate Tribunal* PLD 1990 SC 787.

<sup>20</sup> *General Manager v Mehmood Ahmed Butt* 2002 SCMR 1064; *Muhammad Hussain v E.D.O. (Education)* 2007 SCMR 855; *Umer Said v District Education Officer (Female)* 2007 SCMR 296; *Inspector General of Police, Punjab v Tariq Mahmood* 2015 SCMR 77, 2015 PLC (CS) 366.

been, in service and as a consequence be paid salary from the day he was illegally removed or dismissed from service. One of the exceptions of not granting full back benefits is that if the reinstated employee had accepted another employment or engaged in any profitable business during the intervening period; in such a case, the said amount would be set off against the salary.<sup>21</sup> This is now available as an instruction under Sl. No. 155, Vol-II, Esta Code, 2007 edition.

12. This principle of restitution and payment of back benefits also finds its presence under the second proviso to section 16 of the Punjab Civil Servants Act, 1974 ("Act") which deals with back benefits in the shape of arrears of pay in the event that the order of dismissal or removal or reduction in rank is set-aside in the following manner:-

Provided further that where a civil servant has been dismissed or removed from service or reduced in rank, he shall, in the event of the order of dismissal, removal from service or reduction in rank being set aside, be entitled to such *arrears of pay* as the authority<sup>22</sup> setting aside the order may determine.

13. In the past, the concept of arrears of pay was dealt with by Fundamental Rule 54 ("FR") and Civil Service Rule (Punjab) 7.3 ("CSR") issued by the Federal Government and the Punjab Government, respectively. The said Rules provide as follows;

**F.R. 54.**—Where a Government Servant has been dismissed or removed is reinstated, the revising or appellate authority may grant to him for the period of his absence from duty:—

- (a) if he is honourably acquitted, the full pay to which he would have been entitled if he had not been dismissed or removed and, by an order to be separately recorded, any allowance of which he was in receipt prior to his dismissal or removal; or
- (b) if otherwise, such portion of such pay and allowances as the revising or appellate authority may prescribe.

<sup>21</sup> *Pakistan v Mrs. A.V. Issacs* PLD 1970 SC 415; *Muhammad Bashir v Government of the Punjab* 1994 SCMR 1801; *Inspector General of Police, Punjab v Tariq Mahmood* 2015 SCMR 77, 2015 PLC (C.S.) 366.

<sup>22</sup> Authority includes a court of law. (See *Muhammad Akbar v Government of Punjab* 1994 SCMR 1801.)

In a case falling under clause (b), it will not be treated as a period spent on duty unless the revising or appellate authority so directs.

Explanation:—In this rule, "revising authority" means the "authority" or "authorised Officer" as defined in the Government Servants (Efficiency and Discipline) Rules, 1973, who passes the final order on the case and not the authority who passes an order on appeal.

**CSR 7.3.** When a Government Servant who was dismissed or removed from service, is reinstated, the revising or appellate authority may grant to him for the period of his absence from duty:

- a) If he is honourably acquitted, the full pay to which he would have been entitled if he had not be dismissed or removed and by an order to be separately recorded any allowances of which he was in receipt prior to his dismissal or removal; or
- b) If otherwise, such proportion of such pay and allowances as the revising or appellate authority may prescribed"

In a case falling under clause (a) the period of absence from duty will be treated as a period spent on duty. In a case falling under clause (b) it will not be treated as period spent on duty unless the revising or appellate authority so directs.

**Note 1.**--This rule is absolute and unconditional and so the question of lien does not arise in the case of Government Servant who is dismissed from service and reinstated on appeal when the period of unemployment between the date of dismissal and reinstatement is declared by the appellate authority as duty.

**Administrative Instruction.**--Post vacated by a dismissed Government Servant may be filled substantively subject to the condition that the arrangements thus made will be reverse if the dismissed Government Servant is reinstated on appeal.

**Note 2.**—The term 'revising authority' as used in this rule includes an authority revising its own orders.

14. FR and CSR predate the Constitution and the Act. After the promulgation of the Constitution in 1973, FR and CSR were given protection under Article 241 of the Constitution, albeit subject to their consistency with the Constitution and till such time that a law was made under Article 240 by the appropriate legislature. Further, section 23(2) of the Act<sup>23</sup> provided that any rules, orders or instructions already in force before the commencement of the Act shall in so far as they were not inconsistent with the provisions of the Act, be deemed to be the

<sup>23</sup> Section 23(2) of the Government Servants (Efficiency and Discipline) Act, 1973.

is that Fundamental Rules, Civil Service Rules (Punjab) and other orders or instructions in respect of terms and conditions of service shall remain subject to the Act and in case of any inconsistency, the provisions of the Act shall prevail. Therefore, for the purposes of back benefits, we give primacy to the proviso to section 16 of the Act and examine and interpret it keeping the spirit and wisdom of FR 54 and CSR 7.3 in view.

**15.** Coming back to the second proviso to section 16 of the Act, it is important to structure the discretion to be exercised by the authority or court in granting arrears of pay after the order of dismissal, removal or reduction in rank has been set-aside. This discretion is to be structured keeping in mind the constitutional provisions discussed above, the wisdom handed down by the jurisprudence evolved till date and the administrative and financial oversight envisaged under FR, CSR and the Esta Code. The reinstatement or restoration of an employee to the post may be due to the following different reasons: (a) purely on merits; (b) on technical grounds without touching the actual merits of the case and (c) on the ground of leniency where the actual order is either converted into a lesser penalty or totally set-aside.

**16.** An employee on reinstatement on merits cannot be deprived of back benefits. Any such deprivation would be against the constitutional rights (discussed above) guaranteed to an employee. Besides, CSR 7.3 (a) also points in this direction. In case of reinstatement or restoration to a post on merits, the employee is entitled to full back benefits and there is no discontinuity of service, thus the question of intervening period does not arise in such a case. The discretion under the second proviso to section 16 of the Act is to be exercised in favour of the employee by granting him all the back benefits.

**17.** However, the above principle of grant of back benefits is qualified by a situation where the order of reinstatement is conditional; either civil servant's dismissal from service is declared illegal for a defect in disciplinary proceedings or the penalty is modified to be on the lower side with the result that the civil

even though he stands reinstated. Here, an inquiry could still be made into the employee's conduct or his conduct may be considered such as to call for a departmental inquiry. The de novo proceedings could be initiated from the stage where the defect had crept in.<sup>24</sup> In such a situation, the entitlement with regard to back benefits is put off till the final determination with regard to the civil servant's conduct. If he is found at fault, the competent authority could justifiably deny him part of the back benefits.<sup>25</sup> And, in the latter situation, the civil servant is not declared blameless; rather, his penalty is reduced and, therefore, part of back benefits, as necessitated by the implications of reduced penalty, may justifiably be denied to him.

18. We also feel inclined to underscore that a civil servant cannot be burdened with the loss of service benefits without attributing any charge to him. Appellate authorities, without saying a word about the charge, often, as in two of these petitions, reinstate a civil servant taking a lenient view or on compassionate ground or on the ground of proportionality. This view usually becomes the ground to deny back benefits to the reinstated civil servant. It is underlined for the sake of clarity that the matter of 'leniency' or 'compassion' or 'proportionality' does not erode the charge rather it does not consider the award of penalty to be appropriate in the case. It may so happen that the charge stands established yet the authority or the court, applying leniency or compassion or proportionality as standard, feels inclined to extend concession of reinstatement to the civil servant. Notably the civil servant in such a case is not reinstated unconditionally and, therefore, he may be denied a portion of pay - while maintaining a proportion between the gravity of the fault of the civil servant and special/extenuating circumstances of the case - he would otherwise get on reinstatement. It would be in step with the second proviso to section 16 of the Act and would also be consistent with the spirit of FR 54(b) and CSR 7.3(b). If an employee is reinstated in such an eventuality, the authority or the court needs to clearly

proved, concession is being shown to him to avoid the rigors of major penalty, which would otherwise be unwarranted in view of peculiar circumstances of the case.

### **Leave without pay or leave of the kind due**

19. In case back benefits as of right are not awarded to the civil servant and he is served with any other penalty after reinstatement in service, the intervening period has to be counted for, otherwise the interruption in the service of a civil servant may entail forfeiture of his service<sup>26</sup>, therefore, the intervening period has to be regularized by treating it as an extra ordinary leave without pay or leave of the kind due or leave without pay, as the case may be. It is pointed out that the regularization of the intervening period is a totally separate matter and has no bearing on the penalty imposed upon the civil servant. The competent authority may condone interruptions in service provided that the gaps are not due to any fault or willful act of the employee.<sup>27</sup> The service gaps are usually regularized as extraordinary leave without pay or leave of the kind due. Terming absence period as extraordinary leave without pay is not a punishment, rather, a treatment given to regularize the period spent away from duty.<sup>28</sup> Nor could a concession given to a civil servant that his absence from duty be treated as extraordinary leave without pay mean that major penalty imposed in the same order is wiped off.<sup>29</sup> Nevertheless the powers given to treat the period of absence as extraordinary leave without pay or leave of the kind due are to be exercised after due application of mind and considering the facts and circumstances of a case.

20. We, therefore, hold that a civil servant on unconditional reinstatement in service is to be given all back benefits and the only exception justifying part withholding of back benefits could be that he accepted gainful employment/engaged in

<sup>26</sup> Punjab Civil Services Pension Rules, rule 2.11.

<sup>27</sup> *ibid*, rule 2.12.

<sup>28</sup> *National Bank of Pakistan v Zahoor Ahmed Mengal* 2021 SCMR 144; *NAB v Muhammad Shafique* 2020 SCMR 425; *Federation of Pakistan v Mamoon Ahmed* 2019 SCMR 1154.



dismissal/removal of a civil servant is declared illegal for a defect in disciplinary proceedings without attending to the merits of the case, the entitlement to back benefits may be put off till the inquiry is conducted in the matter finally determining the fault of the civil servant. In case, where there is some fault of the civil servant, including a situation where concession of reinstatement is extended to the civil servant while applying leniency or compassion or proportionality as standard and where penalty is modified but not wiped off in a way that the civil servant is restored to his position, the back benefits will be paid as determined by the authority/court in the manner discussed above in this judgment. We, however, reiterate that "gainful employment/profitable business" creates an overarching exception that would cover all cases involving the question of back benefits.

21. Turning to the petitions in hand, it is seen that the petitioner in **CP 517-L of 2016**, who was compulsorily retired from service by the departmental authority, was reinstated by the Tribunal observing that no evidence had been produced against him during the departmental proceedings and that the departmental action was devoid of merit and justification. Even so, the Tribunal chose to strip the civil servant of service benefits for the period he was kept at bay by relying on "the dictum set by the Apex Court in PLJ 2011 Tr.C. (Services) 82". It has been noticed by us that the judgment reported as PLJ 2011 Tr.C. (Services) 82 was not rendered by this Court but refers to a decision of the Balochistan Service Tribunal delivered in the case of *Dr. Abdul Naseer v Government of Balochistan* where the civil servant who remained suspended from 31.10.2002 to 14.04.2007 was eventually dismissed. The Balochistan Service Tribunal observed that the civil servant was entitled to benefits for the period of suspension though he was not given benefits for the period he was out of service on the principle of no work, no pay. Strangely, the Balochistan Service Tribunal directed the civil servant "to be reinstated in service with all back benefits from the date of his suspension till date" i.e. the date of decision. The period spent away from duty also fell within that period. In any case, the

not sustainable. When the Tribunal did not ascribe any guilt to the petitioner, he should have been reinstated with all back benefits subject to the exception of not having remained gainfully employed during the intervening period. Therefore, **CP 517-L of 2016** is converted into appeal and allowed and the intervening period between compulsory retirement and reinstatement be considered as if the petitioner were on duty. Consequently, **CP 1062-L of 2016**, preferred by the department against the same judgement of the Tribunal, is disposed of accordingly.

22. In **CP 1019-L of 2016**, the respondent was reinstated on compassionate grounds by the appellate departmental authority yet no responsibility was fixed on her and the Tribunal ordered that the period of her absence be treated as leave of the kind due. As the appellate authority accepted her explanation and did not impose any penalty on her, she could not be refused back benefits unless she remained gainfully employed during the period spent away from duty, which is not the case here. Therefore, **CP 1019-L of 2016** is disposed of in the terms that the intervening period between dismissal and reinstatement be considered as if the respondent were on duty.

23. In **CP 1232-L of 2016**, the respondent was reinstated by the appellate departmental authority though minor penalty of censure was awarded to him which was maintained by the Tribunal. The absence which was treated as leave without pay was converted by the Tribunal into leave of the kind due. It is true that the respondent was not exonerated of his guilt. Only the penalty was reduced. The Tribunal while affirming the penalty of censure failed to discuss the question of arrears of pay that would have become due to the respondent under the second proviso to section 16 of the Act. In the peculiar facts and circumstances of this case, we do not find it appropriate to remand the matter to the Tribunal at this late stage and, therefore, considering the nature of the penalty of censure, we dispose of **CP 1232-L of 2016** in the terms that the intervening period between dismissal and reinstatement be considered as if the respondent were on duty.

major penalty of forfeiture of two years of service for absence which was reduced to forfeiture of one year in departmental appeal. The period of absence was to be treated as extraordinary leave without pay. The Tribunal accepted his appeal and decided that the period of absence be treated as earned leave. The absence of the respondent refers to the period for which he had sought leave on medical grounds, though his request remained undecided. On the other hand, disciplinary proceedings were initiated against him. The Tribunal accepted the respondent's appeal on merits with the end result that the absence be considered as earned leave. Here again, we find the decision of the Tribunal just and proper in the circumstances of the case and, therefore, the petition is dismissed and leave refused.

Judge

**Announced.**  
Islamabad,  
28<sup>th</sup> April, 2021.

Judge

Judge

Approved for reporting.  
*Iqbal*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24<sup>th</sup> July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  <b>Note:</b> If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and</p> <p>(b) fifty percent by initial recruitment</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers (BPS-17) having at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualifications mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Physical Education Teachers for promotion, the post shall be filled by promotion on the basis of seniority-cum-fitness amongst the Physical Education Teachers with at least five years service and having qualification mentioned in column No. 3;</p> <p><b>Note:-</b> If no suitable candidate is available in the relevant cadres of the above, the post falling in their promotion shall be filled by initial recruitment.</p> <p>(b) fifty percent by initial recruitment</p>
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(ii) Against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respect namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promot basis of seniority-cum-fitness, district concerned in the following</p> <p>(a) forty per cent from amongst Certified Teachers (BPS-16), with five years service as Senior Teacher and Certified Teacher having qualification mentioned in column No.3:</p> <p>Provided that if no candidate is available from Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness from amongst Certified Teachers at least five years service as Senior Teachers having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Drawing Masters(BPS-16), with five years service as Senior Drawing Masters and Drawing Masters having qualification mentioned in column No.3:</p>

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Provided that if no candidate is available from Senior Drawing Masters for promotion, then the post shall be filled by promotion on the basis of seniority-cum-fitness from amongst Drawing Masters having at least five years service as Senior Drawing Masters having qualification mentioned in column No. 3;

- (c) four per cent from amongst Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers having qualification mentioned in column No.3:

Provided that if no candidate is available from Senior Arabic Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers having at least five years service as Senior Arabic Teachers having qualification mentioned in column No. 3;

- (d) four per cent from amongst Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers having qualification mentioned in column No. 3;

Provided that if no candidate is available from Senior Theology Teachers for then the post shall be filled by on the basis of seniority-c from amongst Theology Teach least five years service as having qualification men column No. 3;

(e) three per cent from amongst Qaris (BPS-16), with at least service as Senior Qari and having qualification men column No.3:

Provided that if no candidate is available from an Senior Qaris then the post shc by promotion, on the basis of cum-fitness, from Qaris with a years service as such an qualification mentioned in colu

(f) twenty per cent from an Primary School Head Teachers with at least seven years : Primary School Head Teac Senior Primary School Teac Primary School Teachers ar qualification mentioned in colu

Provided that if no candidate is available from



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Primary School Head Teacher promotion then the post shall be promotion, on the basis of seniority fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no candidate is available from Senior Primary School Teachers promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service and having qualification mentioned in column No. 3; and

(ii) twenty five percent by recruitment.

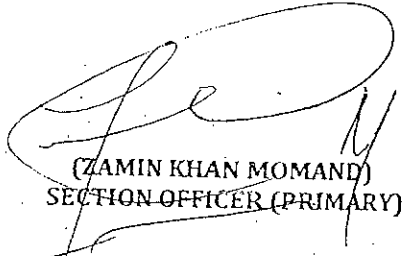
**Note:**

- I. If no suitable candidate is available in the relevant cadre of the above post falling in their promotional list shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 and SST-2 Science shall be filled by promotion or initial recruitment on need basis separately.

SECRETARY TO GOVERNMENT OF KHYBER PAKHT  
ELEMENTARY & SECONDARY EDUCATION DEP.

**Endst : of even No & date:**

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

  
(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)

The Director E&S Edu Department  
Khyber Pakhtunkhwa.

SUBJECT: INQUIRY REPORT COMMENTS.  
Memo.

Reference your letter No.a-17 SST(F)/NTS Appointment 2019 dated: 09-07-2020 on the subject cited above.

In the subject case report/comments is submitted as under please.

- 1- That Mst: Mureeb Haseen was appointed as SST (Math/Phy) at GGHS Bahadur Mughal Khel Bannu vide Director E&S Edu: KPK order issued under Endst. No.3876-80 dated: 22-05-2017 and received charge of the post on 22-05-2017.
- 2- She had performed her duty at GGHS Bahadur Mughal Khel Bannu up to 13-12-2017 and served 06 months & 22 day's service
- 3- That She had applied for BSc Additional Subject in Phy: session 2016-17 but failed She again applied for the same subject in December 2017 and passed by scoring 71/150 marks and her DMIC duly verified by the Controller of Exam: USI Bannu vide his letter No.8122 dated: 17-08-2018
- 4- That the competent authority stand withdrawn her appointment orders with immediate effect, which was required from retrospective effect.
- 5- That the Inquiry Officer recommended that salary for the duty period may be paid to her for 07 months, but on the other side such like departmental step will generate affirmative response to the appellant, therefore after getting the salaries she will move the issue to litigation side.

It is therefore suggested:-

- a- That the competent authority may modify her termination order under the rules.
- b- Or she may be reinstated in service as she full filled the requisite qualification and had also performed more than six months service and the inquiry officer also recommended that the competent authority now decide her case in light of above findings as she passed the requisite subject,

If the competent authority follows the 2<sup>nd</sup> option, minor penalty of stoppage/withholding of one annual increment for three years may also be imposed upon the appellant, so that no one can make such a practice in future.

Report is submitted as desired please.

*Sunay* 11/9/2020  
DISTRICT EDUCATION OFFICER,  
(FEMALE) BANNU



(1/19)

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**  
NO. 211 A-17/SST/F/NTS/Appt/2017  
Dated Peshawar the 17/11 /2018

To

The Deputy Controller of Examination,  
University of Science & Technology Bannu

SUBJECT:- VERIFICATION OF DETAIL MARKS CERTIFICATE IN RESPECT OF  
MISS. MOREEB HASEEN D/O UMER HAYAT KHAN DISTT: RANNU

Memo:

I am directed to refer to your letter No.5138/USTB/Secy: dated 28-03-2017 (Copy attached for ready reference) and to enclose herewith copies of DMCs in respect of Miss. Moreeb Haseen D/O Umer Hayat Khan Roll No.85667 Registration No.2009-UB-FGB-23751 student of Additional Subject of BSC(Physics) session 2015-16 Annual Examination held in May 2016 and another DMC of the above student under Roll No.85667 (Session in 2016-17) Re-appeared examination held in December 2017, for verification please.

Ends:As Above

Ends: No 2623-ah

Copy forwarded for information to the:-

- 1-District Education Officer(F) Bannu w/r to her No. 3095 dated 05-06-2018
- 2-PA to Director E&SE Local Office

*o/c*  
Deputy Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

*o/c*  
Deputy Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

2/1007/18:



# University of Science & Technology, Bannu

Office of the Controller of Examinations  
University of Science & Technology, Bannu

Ref: USTB/Exam/2023/1000

Date: 17/02/23

## TO WHOM IT MAY CONCERN

It is hereby notified that the following candidates have been registered for the examination of B.Sc. (Hons.) in Computer Science & Information Technology, 2023-24. The candidates are listed below:

**She get through the examination.**

**Controller of Examinations**

Office of the Controller of Examinations  
University of Science & Technology, Bannu

17/2/23



# University of Science & Technology Bannu

Near Cantt. Police Station Miran Shah Road Bannu, Khyber Pakhtunkhwa, PAKISTAN. (Ph.No.0928-823140)

Ref:No/ 8122 /USTB/Secy.18

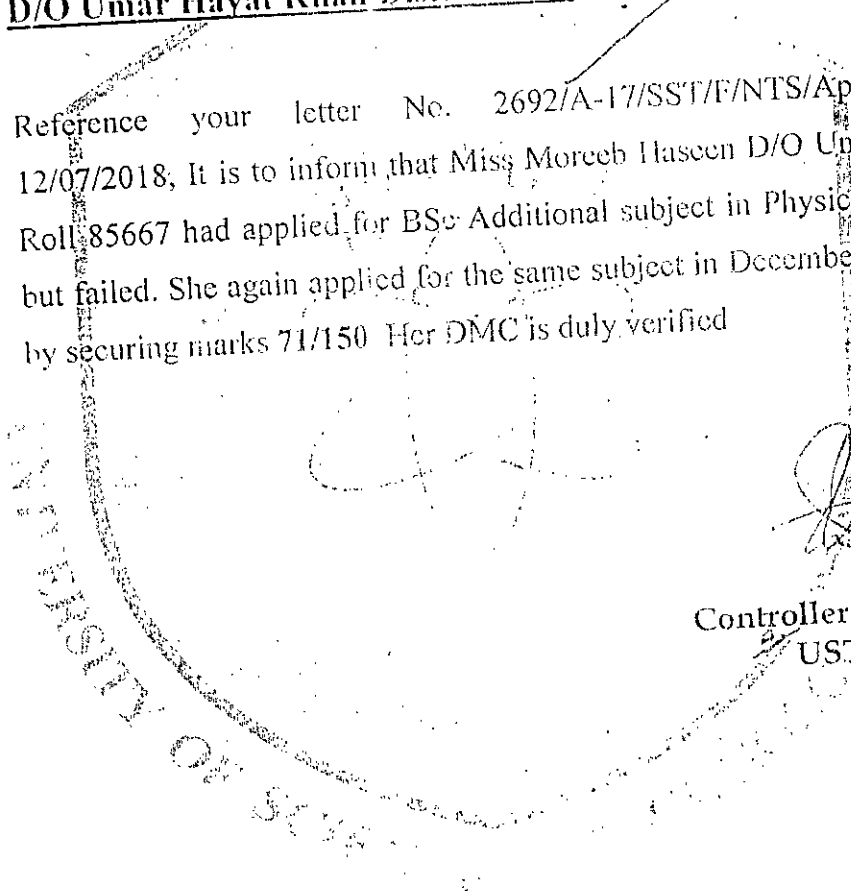
Dated: Friday, August 17, 2018

CONFIDENTIAL

To: The Dy. Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Subject: Verification of Detail Marks Certificate In respect of Miss. Moreeb Hascen  
D/O Umar Hayat Khan Distt: Bannu

Memo: Reference your letter No. 2692/A-17/SST/F/NTS/Apptt./2017 dated 12/07/2018, It is to inform that Miss Moreeb Hascen D/O Umar Hayat bearing Roll 85667 had applied for BS Additional subject in Physics session 2016-17 but failed. She again applied for the same subject in December 2017 and passed by securing marks 71/150 Her DMC is duly verified



*[Signature]*  
Controller of Examinations,  
UST - Bannu.

*[Handwritten notes]*

1573

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**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR**

NO 9077/A-17/SST/F/NTS Appn/2019

Dated Peshawar the 9/7/2020

To

The District Education Officer,  
(Female) Bannu.

**SUBJECT:- INQUIRY REPORT.**

Memo:-

I am directed to refer to the subjected cited above and to enclose herewith a copy of inquiry report along with its enclosure in respect of Miss Mureeb Haseen Ex SST. (M/P) GGHS Bahadar Mughal Khel Bannu for your report/comments.

*d/c* Deputy Director Establishment (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

9077  
Copy forwarded for information to the:-

- 1 Mr. Mussrat Hussain DEO (M) D.I. Khan.
- 2 PA to Director E&SE Local Office.

*d/c* Deputy Director Establishment (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar  
11  
1/7/20



**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR**

NO. 7034 / A-17 SST/F/NTS/ Appt/2019

Dated Peshawar the 28/11/2020

To

The Section Officer (Primary)  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa Peshawar

**SUBJECT:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 04-09-2020  
RECEIVED BY THE APPELLANT ON 18-09-2020 FOR RE-INSTATEMENT IN  
SERVICE AS SENIOR SUBJECT TEACHER (SST) (BPS-16).**

Memo:-

I am directed to refer to your letter No. SO(PE)/5-19/Re-Instatement/2020 dated. 24-11-2020 . on the subject cited above and to state that Ms. Mureeb Haseen, Ex-SST, GGHS Bahadar Mughal Khel Bannu got appointed on "Take DMC" of BSc additional Physics and her appointment order was withdrawn on 14-12-2017, she submitted appeal to the Competent Authority and an inquiry was conducted, in the light of inquiry report and comments of DEO (F) Bannu, her appeal was regretted by the Competent Authority.

*H. H.*  
Deputy Director Establishmen (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

*25/11/20*

Copy forwarded for information to the:-

1. PA to Director E&SE Local office.

*St.*  
Deputy Director Establishmen (F)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar



Morreeb Haseen VS

KP ESED

~~KAJIAN KPIK~~

~~Education, Dept~~





GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
No. SO(PE)/5-19/Re-Instatment/2020  
Dated Peshawar the 24 11 2020

*[Handwritten signature]*  
27/11

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar

Subject

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED  
04.09.2020 RECEIVED BY THE APPELLANT ON 18.09.2020, FOR RE-  
INSTATMENT IN SERVICE AS SENIOR SUBJECT TEACHER (SST  
(BS-16)

Dear Sir

I am directed to refer to the subject noted above and to enclose herewith a copy of an appeal bearing No. 355 dated 07.10.2020 alongwith connected documents in respect of Miss Nureeb Haseen Ex SST (Maths Physics) BS-16, GGHS Bahadar Khel Mughal Khel Bannu regarding his re-instatement in service. for views/comments, please

Yours Faithfully,

Encl: as above.

Ends: of even Number & Date:

Copy to the-

1. The DEO (Female), District Bannu, for similar necessary action.
2. PS to Secretary, E&SE Department, Peshawar.

*[Handwritten signature]*  
SECTION OFFICER (PRIMARY)

*[Handwritten signature]*  
SECTION OFFICER (PRIMARY)

DDE (F)

Speak.

*[Handwritten signature]*  
02/12/2020



11

1  
12

DISTRICT EDUCATION OFFICER (FEMALE) BANNU

12/10

SST

Dated: 12/08/2020

To:

The Director L&S Edu: Department  
Khyber Pakhtunkhwa.

SUBJECT: INQUIRY REPORT COMMENTS.

Memo:

Reference your letter No.a-17/SST(F)/NTS Appointment 2019 dated, 09-07-2020 on the subject cited above

In the subject case report/comments is submitted as under please.

- 1- That Mst: Mureeb Haseen was appointed as SST (Math/Phy) at GGHS Bahadur Mughal Khel Bannu vide Director E&S Edu: KPK order issued under Endst. No.3876-80 dated; 22-05-2017 and received charge of the post on 22-05-2017.
- 2- She had performed her duty at GGHS Bahadur Mughal Khel Bannu up to 13-12-2017 and served 06 months & 22 day's service.
- 3- That She had applied for BSc Additional Subject in Phy: session 2016-17 but failed. She again applied for the same subject in December 2017 and passed by scoring 71/150 marks and her DMC duty verified by the Controller of Exam UST Bannu vide his letter No.8122 dated; 17-08-2018
- 4- That the competent authority stand withdrawn her appointment orders with immediate effect, which was required from retrospective effect.
- 5- That the Inquiry Officer recommended that salary for the duty period may be paid to her for 07 months, but on the other side such like departmental step will generate affirmative response to the appellant, therefore after getting the salaries she will move the issue to litigation side

It is therefore suggested:-

- a- That the competent authority may modify her termination order under the rules.
- b- Or she may be reinstated in service as she full filled the requisite qualifications and had also performed more than six months service and the inquiry officer also recommended that the competent authority now decide her case in light of above findings as she passed the requisite subject.

If the competent authority follows the 2<sup>nd</sup> option, minor penalty of stoppage withholding of one annual increment for three years may also be imposed upon the appellant, so that no one can make such a practice in future.

Report is submitted as desired please.

*Sunay* 12/9/2020

DISTRICT EDUCATION OFFICER  
(FEMALE) BANNU



Govt of Khyber Pakhtunkhwa  
Office of the Distt; Education Officer (F) Bannu.  
Phone & Fax; 0928-660019

No. 4302

Dated 8/8/2017

To,

The Principal/Head Mistress  
GGHS Bahadur Mughal Khel.

Subject:-

APPOINTMENT/ SUBMISSION OF COPY OF CHARGE REPORT

Memo:-

Kindly refer to the appointment order as a SST BPS-16 is sued vide Endst: No. 3876-80/F-No.2 A-14 SST/Adgoc/Appointment dated 22-5-2017 at S.No 33 Moreeb Haseen D/O Umer Hayat Khan has been appointed SST Maths Phy) Post at GGHS Bahader Mughel Khel.

Please intimate as to whether she has taken over charge or not. If she has taken over charge then a copy of the charge report may be submitted to this office for reference and record immediately

You are therefore directed to inform the mistress to submit the charge report within two days. Otherwise necessary action will be taken against her.

District Education Officer  
(Female) BANNU

Endst: No. 4303-04

1. Copy for information to the:-
  1. Director Elementary & secondary Education Khyber Pakhtunkhwa Peshawar with reference to his no and date cited above.
  2. Mst Moreeb Haseen D/O Umer Hayat Khan Village khujaram Khel Bannu, and with the remarks to submit charge within three days to this office otherwise noncompliance report will be submitted to high-ups.

District Education Officer  
(Female) BANNU

Annex - H

159



**DIRECTORATE OF ELEMENARY & SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**  
NO. 263/A-17/SST/F/NTS/Apptt:/2017  
Dated Peshawar the 12/7/2018

To

The Deputy Controller of Examination,  
University of Science & Technology Bannu

**SUBJECT:- VERIFICATION OF DETAIL MARKS CERTIFICATE IN RESPECT OF**  
**MISS. MOREEB HASEEN D/O UMER HAYAT KHAN DISTT;BANNU**

Memo:

I am directed to refer to your letter No.5138/USTB/Secy: dated 28-08-2017 (Copy attached for ready reference) and to enclose herewith copies of DMCs in respect of Miss. Moreeb Haseen D/O Umer Hayat Khan Roll No.85667 Registration No.2009-UB-FGB-23751 student of Additional Subject of BSC(Physics) session 2015-16 Annual Examination held in May 2016 and another DMC of the above student under Roll No.85667 (Session in 2016-17) Re-appeared examination held in December 2017, for verification please.

Encls:As Above

Endst: No. 263-an

*o/c*  
Deputy Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Copy forwarded for information to the:-

- 1-District Education Officer(F) Bannu w/r to her No. 3095 dated 05-06-2018
- 2-PA to Director E&SE Local Office

*o/c*  
Deputy Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

\*Noor/18\*



# University of Science & Technology Bannu

Near Canll. Police Station Miran Shah Road Bannu, Khyber Pakhtunkhwa, PAKISTAN (Ph. No. 092-6623141)

188

Ref:No/ 5139 /USTB/Secy.

Dated: Thursday, September 28, 2017

To D.E.O (F),  
Bannu.

5378  
28/10/17

SS  
A 2/10/17  
D  
CONFIDENTIAL

.Subject: Verification of Certificate(s).

Memo: Reference your letter No. 4983 dated 31-08-2017, the DMC(s)/Transcript(s)/PC(s), of the following student(s) has/have been duly verified and returned except DMC of Additional Physics in respect of Moreeb Haseen D/O Umer Hayat Khan, Roll No:85667 which is fake

Roll No	Name	Father Name	Discipline	Marks Total/Obtained	Division	Session
50268	Moreeb Haseen	Umer Hayat Khan	B Ed DMC	1100/614	2nd	2012-13
11766	Moreeb Haseen	Umer Hayat Khan	MCS Transcript	2400/1624	1st	2013-15
20573	Moreeb Haseen	Umer Hayat Khan	BSc DMC	550/247	2nd	2009-11



Controller of Examinations,  
UST - Bannu.



# University of Science & Technology Bannu

Near Cantt. Police Station Miran Shah Road Bannu, Khyber Pakhtunkhwa, PAKISTAN. (P.I.No.0920-623140)

Ref:No/ 8122 /USTB/Secy.18

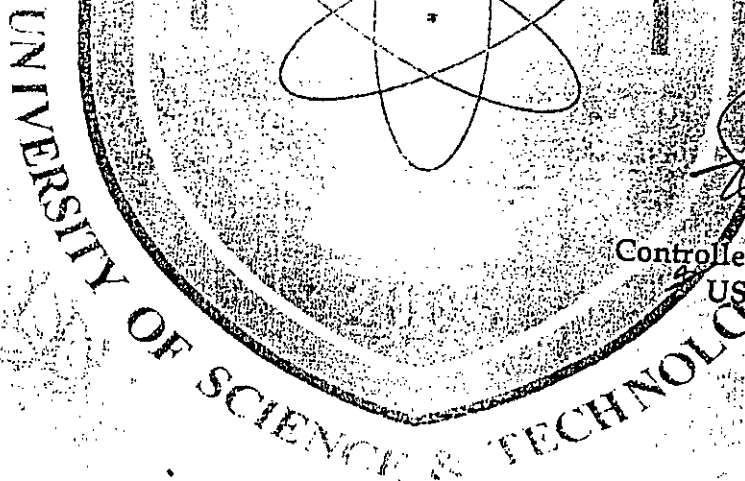
Dated: Friday, August 17, 2018

CONFIDENTIAL

To: The Dy. Director Establishment  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Subject: Verification of Detail Marks Certificate In respect of Miss. Moreeb Haseen  
D/O Umar Hayat Khan Distt: Bannu

Memo: Reference your letter No. 2692/A-17/SST/F/NTS/Apptt./2017 dated 12/07/2018, It is to inform that Miss Moreeb Haseen D/O Umar Hayat bearing Roll#85667 had applied for BSc-Additional subject in Physics session 2016-17 but failed. She again applied for the same subject in December 2017 and passed by securing marks 71/150. Her DMC is duly verified



Signature  
Controller of Examinations,  
UST- Bannu.

توریا دیا

1573  
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22-878



# UNIVERSITY OF SCIENCE & TECHNOLOGY BANNU

Khyber Pakhtunkhwa PAKISTAN

161  
S. No. 38/2018

*Accepted  
Dofan Aziz  
Support  
09/04/2018*

## DETAILED MARKS CERTIFICATE



Additional Subject in BSc ✓

Session: 2016-2017 ✓

Re Appeared Examination Held in December, 2017 ✓

Name: Moreeb Haseen ✓ Roll No: 05-607 ✓

Father's Name: Umer Hayat Khan ✓ Reg No: 2009-UP-FGB-23751 ✓

Institute Name: Private Candidate ✓

Subjects	Max Marks	MARKS OBTAINED				
		Theory	Practical	Total	In Words	Remarks
Physics (Part-I)	75		---	✓ 33	THIRTY-THREE	
Physics (Part-II)	75	13 + 11	14	✓ 38	THIRTY-EIGHT	
<b>Total</b>	<b>150</b>			✓ 71	SEVENTY-ONE	

Note: Required Pass Percentage in each Subject (Written & Practical Separately) 33. Aggregate Pass Percentage 33.

Prepared by: \_\_\_\_\_

Checked by: \_\_\_\_\_

*Verified*  
  
 Controller of Examinations  
 University of Science & Technology Bannu

Result Declaration Date	22-03-2018
Issue Date	22-03-2018



*Verified*  
  
 Controller of Examinations  
 University of Science & Technology Bannu  
 11/8/18