16th June 2022

Learned counsel with appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Respondents have not submitted written reply/comments. Learned AAG seeks time for submission of written reply/comments. To come up for written reply/comments on 02.08.2022 before S.B.

Q

(Kalim Arshad Khan) Chairman

Ç.

Form- A FORM OF ORDER SHEET

Court of		_
e No -	7886/2021	

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	17/12/2021	The appeal of Mr. Wali Khan resubmitted today by Syed Noman Ali
	•	Bukhari Advocate may be entered in the Institution Register and put up to
		the Worthy Chairman for proper order please.
		REGISTRAR,
2-		This case is entrusted to S. Bench at Peshawar for preliminary
		hearing to be put there on 10/02/22.
		CHAUMAN
<u> </u>	10.02.2022	Due to retirement of the Worthy Chairman, the
		Tribunal is defunct, therefore, case is adjourned to
		27.04.2022 for the same as before.
		Q.
		Reader
	27.04.2021	Appellant present through counsel. Preliminary
		arguments heard. Record perused.
		Points raised need consideration. Instant appeal is
		admitted for regular hearing subject to all legal
	0 / /	objections. The appellant is directed to deposit security
ppella	nt Deposited	and process fee within 10 days. Thereafter, notice be
Security	& Process Fee	issued to respondents for submission of written
	2 m// 1	reply/comments. To come up for reply/comments on
1	(127/4/22	16.06.2022 before S.B.
<u> </u>	10 2//4/22	10.00.2022 before 5.b.
		(Rozina Rehman)
		Member (J)

The appeal of Mr. Wali Khan Lab Attendant T.B Control Program Health Department received today i.e. on 15.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Check list is not attached with the appeal.
- 2. Appeal has not been flagged/ marked with annexures marks.
- 3. Annexures of the appeal may be attested.
- 4. Affidavit may be got attested by the Oath Commissioner.
- 5. Memorandum of appeal may be got signed by the appellant.
- 6. Departmental appeal having no date be dated.
- 7. Copy of rejection order in respect of appellant mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8. Notification dated 6.2.2014 is illegible which may be replaced by legible/better one.
- 9. Annexure-A of the appeal is missing.
- 10. Wakalat nama is unattested.
- 11. Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

Dt. 16/11-/2021

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv.

Sir All objublian Removed and file R-Submitted

Toint Rejection order has be proubled to Appeller.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 7886 /2021

SCANNED KPST Peshavar

Wali Khan

VS.

Govt: OF KPK

INDEX

S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal	'	01-06
2.	Copy of condonation		07-08
3.	Copy of order	- A -	9
4.	Copy of regularization order	- B -	10
5.	Copy of salary slip	- C -	10
6.	Copy of new salary slip	- D -	13
7.	Copy of departmental appeal	- E -	13
8	Copy of Rejection order	- F -	114
9:	Copy of finance notification	-G-	15 11
10.	Vakalat Nama		17

APPELLANT Wali Khan

THROUGH

(S. NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

R

SHAHKAR KHAN YOUSAFZAI Advocate Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Servic	e Tri	494611	130 \$	

Appeal No._____ /2021

17:ney No. 7877 15-11-2021

Mr. Wali Khan LaB Attendant, TB Control Program Health deptt.

APPELLANT

VERSUS

- 1. The Government of KPK through Chief Secretary KPK, Peshawar.
- 2. The Secretary health Deptt Govt of KPK, Civil Secretariat, Peshawar.
- 3. The director General Health Services Khyber Pakhtunkhwa Peshawar.
- 4. The Secretary Finance KPK, Civil Secretariat, Peshawar.

RESPONDENTS

Miledio-Say

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974
AGAINST INACTION AND OMISSION OF THE RESPONDENTS TO CONSIDER THE APPELLANT'S CONTRACT PERIOD FOR THE BENEFITS OF PAY PROTECTION AND PENSION W.E.F 2007 TILL 2018
AND AGAINST REJECTION ORDER DATED 13.08.2020
RECEIVED ON 12/10/2021 WHEREIN THE APPEAL OF THE APPELLANT WAS REJECTED WITHOUT SHOWING ANY REASON.



PRAYER

ON THE ACCEPTANCE OF THIS APPEAL DECLARE INACTION AND **OMISSION OF** THE RESPONDENT REGARDS NOT GRANTING PAY PROTECTION TO THE APPELLANT AS ILLEGAL AGAINST THE LAW, RULES AND FACTS AND RESPONDENT MAY PLEASE BE DIRECTED TO CONSIDER THE CONTRACT PERIOD W.E.FROM 2007 TILL REGULARIZATION 2018 OF THE APPELLANT FOR THE BENEFITS OF PAY PROTECTION AND PENSION TILL DATE AND ONWARD. ANY OTHER REMEDY WITH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED THE FAVOR OF THE APPELLANT.

R. SHEWETH

FACTS

- 1. That the appellant was appointed by the health deptt as Naib Qasid in the year 2007 for Tb Control Program. The appellant working with full zeal and zest since appointment. (copy of order is attached as Annexure-A)
- 2. That the service of the appellant was regularized w.e.from 2018 vide regularization Act 2018 but the salary of the appellant was started from initial pay stage and ignores all the previous service of the appellant. (Copy of regularization order and both salary slips is attached as annexure-B, C & D).
- 3. That the appellant made several request but in vain therefore he filed departmental appeal for his claim which was rejected vide order dated 13.08.2020 received to the appellant on 12/10/2021



without showing any reason. (Copy of departmental appeal and rejection order is attached as annexure-E & F).

4. That the appellant constraint to file this service in August Tribunal on the following grounds amongst others

GROUNDS

- A. That depriving the appellant from the legal right of benefits of pay protection and pensionary benefits as against the law rules norms of justice.
- B. That the depriving the appellant from the benefits of pay protection is the violation of the superior Court judgments and Pension Rules.
- C. That the similarly nature service appeal decided by the Federal Service Tribunal in favour of appellant and the Supreme Court Judgment maintained the same. On the principal of consistency appellant also entitle to the same relief.
- D. That the appellant was serving as Naib Qasid on contract basis and latter on confirmed on the same post after rendering 11 year of service, therefore the appellant was eligible to the pay protection.
- E. That the appellant is entitled for pensionary benefits of the period which was rendered by the appellant on contract basis under the shelter of west Pakistan Pension rules 2.3 and under fincance notification dated 06/02/2014. Copy of notification is attached as annexure-G
- F. That the appellant was entitled for the pensionary benefits under 361CSR for the service which he rendered on contract basis against the permanent post.



- G. That the appellant was treated according to the law and rules and was depriving from his legal right in arbitrary manner.
- H. That the appellant seeks permission to advance other ground proof at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Wali Khan

THROUGH:

(S. NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

SHAHKAR KHAN YOUSAFZAI Advocate Peshawar S

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

Appeal No._____ /2021

Wali Khan

ŸS

Govt: OF KPK

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

(8)

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

Appeal No.______ /2021

Wali Khan

VS

Govt: OF KPK

AFFIDAVIT

I Wali Khan, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

	Appeal No	/2021
Wali Khan	VS	Govt: OF KPK
	•••••••••••••••	••••

APPLICATION FOR CONDONATION OF DELAY IN THE INSTANT APPEAL IF ANY.

RESPECTFULLY SHEWETH,

- 1. That the applicant/ appellant filed a service appeal along with this application in which no date has been fixed so far.
- 2. That the applicant/ appellant received the rejection order dated 13/08/2020 on 12 /10/2021, due to which the applicant/ appellant could not approach the Tribunal or seek a legal counsel to make an appeal in time but the appeal of the appellant was in time after receiving order.
- 3. That the appellant has a good prima facie case and that the august Supreme Court of Pakistan has held that decision on merit should be encouraged rather than knocking out the litigants on technicalities including limitation. Therefore, the appeal needs to be decided on merit (2003 PLD (SC) 724.)
- 4. That the appeal of the appellant involves monetary benefits and according to superior court judgment the limitation not runs in case of monetary benefits due to reason it is recurring cause of action.
- 5. That under the Epidemic Relief Act, Section 30 which is still in field limitation has been condoned by the government.
- 6. That the delay of days may be condoned in the interest of justice and that it may be decided on merit.

(E)

It is, therefore, most humbly prayed that the instant appeal may be decided on merit by condoning the delay to meet the ends of justice.

APPELLANT Wali Khan

THROUGH

(S. NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

&

SHAHKAR KHAN YOUSAFZAI Advocate Peshawar

TB CONTROL PROGRAMME NWFP, PESHAWAR.

No.

/TB.

Dated Peshawar the.

2 / 2008.

OFFICE ORDER.

On the recommendation of Departmental Selection Committee, Mr. Wali Khan S/O Noor Khan resident of Miskeen Abad No:3, Shaheen Muslim Town, Peshawar has been appointed against the vacant post of Chowkidar BPS-1 plus usual allowances as admissible under the Government rules on contract basis till 30th June 2008 with effect from 5th September 2007 in TB Control Programme NWFP vide office order No: 633-35/TB dated 01.09.2007 (Annexed at "C"). His services have been extended till the end of project life, on the following terms and conditions, in addition to other prevalent rules and regulations applicable:

- 1. He is declared medical fit for Govt. service by authorized Medical Superintendent Police and Services Hospital Peshawar.
- 2. He will be governed by the same rules and regulations as may be issued by the Government from time to time.
- 3. If he wishes to resign, he will have to submit the resignation in writing on one month notice or in lieu thereof one month salary will be forfeited.
- 4. His appointment is purely on contract basis and can be terminated without any notice or reason being assigned.
- 5. He will not be entitled for any pension / gratuity for the services rendered.
- 6. He has to join duty at his own expenses.
- 7. If he accepts this offer on the above mentioned terms and conditions, he should report for duty to the office of the undersigned within one week of the issue of this office order, failing which the offer will be considered as withdrawn.

DIRECTO VENERAL HEALTH SERVICES, WWFP, PESHAWAR

c.c./18/7-82

For information and necessary action.

1. PA to DG Health Services, NWFP, Peshawar.

- 2. Mr. Wali Khan S/O Noor Khan resident of Miskeen Abad No: 3, Shaheen Muslim Town, Peshawar.
- 3. Accountant TB Control Programme NWFP, Peshawar.

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Dated Peshawar the.

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गमीना हे लक्ष्मिर

the the genomination of Departmental Selection Committee, Mr. Wall Klian S/O Noon Khan resident of Miskeen Abad No.3 Shaheen Muslim Town Reshawar is hereby officeed appointment against the vacant post of Chowkidar BPS-1 plus usual allowances a admiredule under the Government rules on contract basis till 30th June 2008 (till the project life) we from 5th September 2007 in TB Control Programme NWPP, on the following terms and conditions, in addition to other prevalent rules and regulations apple able:

- 1. the is declared medical fit for Govi, service by authorized Medical Superintendent Police and Services Hospital Peshawar.
- He will be governed by the same rules and regulations as may be issued by the Covernment from time to time. n.
- ŧ. If he wishes to resign, he will have to submit the resignation in writing on one mouth notice or in heu thereof one month salary will be forfeited.
- 4 the appointment is purely on contract basis and can be terminated without any note e or reason, being assigned.
- He will not be entitled for any pension / gratuity for the services rendered...
- the has to join duty at his own expenses
- If he accepts this offer on the above menhaned terms and conditions, he should report for duty to the office of the undersigned within one week of the using of this office order, fathing which the offer will to considered as withdrawn.

DIRECTOWGENERAL HEALTH SERVICES, NWEP, PESHAWAR.

ive information and necessary action.

PA to DO Health Services, NWFP, Peshawat

NT: Walt Khan S/O Noor Khan tendeut of Miskeen Ahad So.3 Shaheen

Moslim Town Peshawar

Accountant TB Control Programme NWFP, Peshawar.





GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



NOTIFICATION

Dated Peshavor the 11th July, 2018

NO. E&A(Health)/2-65/2018 (Regularization). In pursuance of Section 4 of the Knyber Pakhtunkhwa employees (Regularization of Services) Act, 2018, the following employees of "Strengthening of Ta Control Program, Khyber Pakhtunkhwa" appointed on contract basis, shall stand regularized against the below manlioned posts with effect from the date of commencement of Act

	BPS	Designation against regularized
S. No Name of Employee	17.	Coordinator
1 Mr. Khair ul Bashar	17	Assistant Director IT
7 (16) V20 V901191	117	Electro Medical Engineer - 131
3 i Mr. Asad Ur Rehman		Accountant
4. Ms Haniya Humayun	15	Administrative Officer
5 Mr Quais Aurangzeb	16	Data/Surveillance Assistant
The state of the s	<u> </u>	Data/Surveillance Assistant
7 i Ms Rafia Altid	i 11	Data/Surveillance Assistant
8 Mr Saddam Hussein	111	Data/Surveillance Assistant
9 Mr Muhammad Jawad	111	
10 Mr. Muhammad Shoaib	1177 -	Data/Surveillance Assistant
11: Mr. Salman Jalal ud Din	11	Data/Surveillance Assistant
r 12 Mr. Muhammad Ibrahim Khan	[51 -	Data/Surveillance Assistant
13 I Mr. Umar Sadig	11	Data/Surveillance Assistant
- 14 Mr Anwar Zeb	11	Data/Surveillance Assistant
15. Mr. Sohail Ahmad,	(11)	Data/Surveillance Assistant
16 Mr Shehbaz Khan	11.	Data/Surveillance Assistant
17. Ms. Oazi Nida ur Rehman	Litati	Data/Surveillance Assistant
18 Ms Lubna Kiran	117%	Data/Surveillance Assistant
19 Mr Moeen Abid Syed	111	Office Assistant-cum-Com/Operator
20 Muhammad Amir	11	Office Assistant-cum-Com/Operator .
21 i Ms. Shamim Akhtar	09	Laboratory Supervisor
. 22.1 Mr. Awal Zaman	09.	Laboratory Technician
73 Mr. Aboul Ghaloor	09	Store keeper
24 ; Mr. Abid ullah	06	Oriver-
25 i Mr. Muhammad Shahid	06	Driver
26 Mr. Shehzad Ahmed	. : 06	: Driver
27 Mr Naeem khan	. 09	! Driver
V 28 I Mr. Umara Khan	. 03	Lab Attendant
29 Mr Namel ulah	1 03	Naib Ossid
30.1 Mr Magsood Khan	03	Naib Qasid L
7 / 31. Mr. Sami ullah	03	Loader
L. f	03	Loader
/	(03	Chowkidar
/ 1 33. Wir Bildi	03	Chowkidar
	1 03	Chowkidar
35 Mr Khan Nazir	03	sweepet.
36. Mr. Shahid Masih		<u> </u>

2. All the Controlling officers shall verify the credentials of above mentioned staff from concerned boards and universities. In case found, fake/ambiguous, the regularization shall be cancelled.

The entre-c-seniority shall be determined as per rules.

SECRETARY HEALTH Govt. of Khyber Pakhtunkhwa

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Page : 391 Page : 26.12.2017

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Accounts Effice AS KP Peshauar PAYROLL REGISTER For the month of December ,2020

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- 1. The secretary to Govt. of Khyber Pakhtunkhwa Finance Department Peshawar.
- 2. The secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar.
- 3. Director General Khyber Pakhtunkhwa Finance Department Peshawar.

SUBJECT: <u>Application for Regularization of contract service towards pension and Previous service.</u>

Respected Sir

It is stated we (the following mentioned employees) were hired for TB Control programme during 2007 by Director General Health services Khyber Pakhtunkhwa purely on contract basis where no rules of project policy were implemented on us.

Under the Govt. of Khyber Pakhtunkhwa Regularization Act 2018, the services were also regularized but our previous services were not regularized and ignored toward pension for which we have faced great financial lose i.e. considered as fresh recruitment.

Now it is humbly requested that our previous services may therefore, be regularized towards pension i.e. from the date of 1st appointment to save our more than 11 years of services and protect our pay.

Your obediently

Mr. Wali Khan, Chowkidar TB Control Programme

w.e.f<u>01 109 1200</u>7

Copy for information to;-

*Project Director TB Control Programme Khyber Pakhtunkhwa.

RECTORATE GENERAL HEALTH SERVICES YBER PAKHTUNKHWA PESHAWAR





E-Mail Address: nwfpdghs@vahog.com office Ph# 091-9210269 營 Exchange# 091-9210187, 9210196 Fax # /Personnel Dated:

To,

Mr. Maqsood Khan Naib Qasid & others T.B Control Program Khyber Pakhtunkhwa. HMC Phuse -4

Subject:

APPLICATION FOR REGULARIZATION OF CONTRACT TOWARDS PENSION AND PREVIOUS SERVICE.

Memo:

Reference to your application dated 22.07.2020 on the subject noted above and to state that project service cannot be regularized under Provision Regularization Act 2018.





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ADDITIONAL DG (ADMN)

DIRECTORATE GENERAL

SERVICES, K.P PESHAWAR.



GOVERNMENT OF KHYBER PAKHTL FINANCE DEPARTMENT (REGULATION WING)



NO. FD (SOSR-1) 12-7/2014 Dated Peshawar the 6th February, 2014

To:

Att Administrative Secretaries to Govt: of Khyber Pakhtunkhwa The Security to Occupant Dispose Pakista Physics The Security to Occupant Dispose Pakista Physics

The Pancipal Secretary is Child Gapister Khyl or Pakintinishiya

The Secretary Finance FATA, FATA Secretarial, Peshawar All Heads of Attached Departments in Knyber Pakhtunkhwa.

All Divisional Commissioners in Khyber Pakhtunkhwa.

All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa

The Registrar, Peshawar High Court, Peshawar.

The Chairman, Public Service Commission, Khyber Pakhtunkhwa. The Chairman, Bervices Tribunal, Khyber Pakhtunkhwa.

The Accountant General, Khyber Pakhtunkhwa, Peshawar,

PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION / APPOINTMENT ON REGULAR BASIS:

In pursuance to the Finance Division's Office Memorandum No.7(9)R-I/2012 dated 31st May, 2013, the competent authority is pleased to slow the pay protection to non-Gazefied contract comployees on their regularization / appointment on regular basis with immediate effect subject to the following conditions'-

- That the contract appointment has been made on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- That the contract employee has applied through proper channel and has been properly relieved by the appointing ii) . authority. This condition shall not apply in case of regularization on the same post.
- That regularization / regular appointment has been made with the approval of competent authority. Π
- That there is no break / interruption between contract service iv) and regular service.
- That the service rendered on contract basis shall not qualify νÌ for pension / gratuity.
- That in case of regular appointment in lower grade, pay shall not be protected.

Yours faithfully

(BAZZIIII ATI KHAMI Addl. Secretary (Regulation)

Endst: No .FD (SOSR-1) 12-7 /2014

Dated 6th Feb

Copy for information & necessary action to the:-

The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.

All the District Comptroller of Accounts in Khyber Pakhtunkhwa.

The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar, .
The Director, FMIU, Finance Department

The Treasury Officer, Peshawar.

The Secretary, Board of Revenue, Khyber Pakhtunkhwa.

All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA

(MASOOD KHAN) Deputy Secretary (Reg-II)

Endst: No. & Date Even

Copy for information is forwarded to:-

All the Section Officers / Budget Officers in Finance Department, Khyber

Pakhtunkhwa, Peshawar The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa

The Private Secretary to Secretary / P.As to Special Secretary / Additional 2. Secretaries / Deputy Secretaries in Finance Deptt:

> (Wazir Muhammad Afgar) Section Officer (SR-1)

Saved in (Dish-D) Office Work - Notification Folder



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NO	•			/20

IN THE COURT OF KP SERVICE TRIBUNAL PESHAWAR

WALI KHAN VERSUS	Appellant Petitioner Plaintiff
Grant of KP	Respondent (s) Defendants (s)
do hereby appoint and constitute the SYED NOMAN ALI BU	KHARI Advocate
	. 1
Respondent(s), Defendant(s), Opposite Party to commence a	
appear and defend this action / appeal / petition / reference on n	ny / our behalf and
al proceedings that may be taken in respect of any application	connected with the
same including proceeding in taxation and application for re-	view, to draw and
deposit money, to file and take documents, to accept the proc	•
appoint and instruct council, to represent the aforesaid Appel	
Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party agr	ee(s) fairly an the
acts done by the aforesaid.	1
	> 19
DATE/20	
(CLI	ENT)
ACC	EPTED -

ADVOCATE HIGH COURT

CELL NO: 0306-5109438