20.01.2022

None for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Written reply/comments not submitted. Learned AAG seeks time to submit the same on the next date. Adjourned. To come up for reply/preliminary hearing on 17.03.2022 before \$.B.

(Mian Muhammad) Member(E)

17.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 14.06.2022 for the same as before.

14th June, 2022

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned AAG seeks further time to submit reply. Last opportunity is granted. Counsel are also on strike. To come up for reply/preliminary hearing on 02.08.2022 before S.B.

(Kalim Arshad Khan)

Chairman

Learned counsel for the appellant present. Preliminary arguments have been heard.

Learned counsel for the appellant at the outset of his arguments contended that jurisdiction of Service Tribunal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 is invoked in connection with all back benefits and seniority to the appellant w.e.f 01.03.2013 when other teachers (CT) were appointed whereas the appellant was wrongly deprived of is due appointment. His departmental appeal dated 13.03.2020 was also not responded to within the statutory period where-after service appeal in hand was filed on 24.06.2020. Learned counsel for the appellant could not produce the original impugned order and replied that three(03) service appeals No.594/2018 of similar nature have already been admitted for regular hearing and are now fixed before D.B on 14.03.2022. It would, therefore, be appropriate to issue a pre-admission notice to the official respondents to submit their reply/parawise comments and assist the Tribunal. Adjourned. To come up for preliminary hearing on 20.01.2022 before S.B.

(Mian Muhammad) Member(E) Counsel for the appellant present.

As far as factual position of this appeal is concerned, the appellant seeks payment of salary before issuance of formal order of appointment of the appellant for the reason that his appointment was delayed by the departmental authority after the selection process. Let learned counsel clarify whether the prayer of the appellant before joining service falls in the terms and condition of service?

To come up for preliminary hearing on 05.10.2021 before S.B.

Chairman

05.10.2021

Junior of learned counsel for the appellant present and requested for adjournment on the ground that learned senior counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar and unable to attend the Tribunal today. Adjourned. To come up for preliminary arguments before the S.B on 01.12.2021.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) 03.11.2020

Nemo for appellant.

Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 07.01.2021 on which date to come up for preliminary hearing before S.B.

(Muhammad Jamal Khan) Member (Judicial)

07.01.2021

Junior to the senior counsel is present for appellant. According to him learned senior counsel is not available today and requested for adjournment. Request is allowed. The appeal is adjourned to 07.04.2021 on which date file to come up for preliminary hearing before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

07.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 14.07.2021 for the same as before.

DEVDED

Form- A

FORM OF ORDER SHEET

Court of		
Case No	6218	

15.No. 1 1- 2-	Date of order proceedings 2 24/06/2020	Order or other proceedings with signature of judge 3 The appeal presented today by Mr. Ibad-ur-Rehman Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 67/08/2020 CHAIRMAN
2-	24/06/2020	The appeal presented today by Mr. Ibad-ur-Rehman Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 67/08/2020
2-		be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 67/08/2020
	2020	This case is entrusted to S. Bench for preliminary hearing to be put up there on 67/08/2020
07.08.2	2020	Mahn:
7.08.2	2020	
	is not reques	Mr. Imran Khan, Advocate, on behalf of Mr. Ibad-uran, Advocate is present and stated that his senior counse feeling well and cannot attend the Tribunal today. Format for adjournment. Adjourned to 03.11.2020. File to come preliminary hearing before S.B. (MUHAMMAD JAMAL-KHAN) MEMBER

BEFORE THE HONOURABLE KP SERVICE TRIBUNAL PESHAWAR.

Appeal No. 837 2020

Fazal Ghani

Versus

Education Deptt:

INDEX.

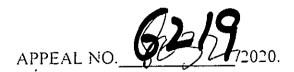
e No	Description of documents	Annex	P.No.
1. 2. 3. 4. 5. 6. 7. 8.	Advertisement Appointment order dt: 18.1.2013 Letter dated 9-12-2015 Judgment dated 26.4.2016 Order dated 27.10.2016 Appointment order dt: 26.12.2016 Appointment order dated 10/10/2019 Departmental appeals	A B BI C D E F	1-4. 5 6 7&8 9-16 17-19 20 21&22 23&24
8. 9.	Appointment order dated 10/10/2019		

Date.____ 6 2020

IBADUR RAHMAN Advocate High Court 127-128 Sarhad Mansion Hashtnagri GT Road Peshawar

Mob: 0300-5932939

BEFORE THE HONOURABLE KP SERVICE TRIBUNAL PESHAWAR.



Fazal Ghani (TT), Government Primary Scho	ool
Takhtoo Central Kurram, Distt: Kurram.	
	Appellan

Versus

- 1- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2- Director, Elementary & Secondary Education, Peshawar.
- 3- District Education Officer, Elementary & Secondary Education. District Kurram.
- 4- Additional District Education Officer, Elementary & Secondary Education, Lower & Central Kurram, Distt: Kurram.

.....Respondents

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT. 1974 FOR DIRECTING THE RESPONDENTS TO GIVE ALL GIVE BACK BENEFITS & **APPELLANT** TO THE SENIORITY A 01/03/2013 WHEN THE OTHER TEACHERS WERE APPOINTED BUT THE APPELLANT HAS WRONGLY BEEN DEPRIVED FROM WHICH <u>AGAINST</u> THE APPOINTMENT. **PROPER** <u>APPELLANT</u> FILED ON _13-03-2020 DEPARTMENTAL APPEAL **RESPONSE** <u>FROM</u>

RESPONDENTS.

NO

Respectfully sheweth.

Appellant submits as under :-

- 1- That the Respondents advertised some posts of different cadres and the appellant also applied for the post of (TT). Copy of the advertisement is attached as Annex:-A).
- 2- That the appellant duly passed the necessary test/exam conducted for the purpose and appellant's name came on the merit list of the successful candidates.
- 3- That the respondents issued appointment order of other cadres such as CT.DM etc but strange enough that the appointment of the appellant was not issued and kept pending without any plausible explanation. (Annex: B)
- 4- That against the said injustice and discrimination, the appellant alongwith other aggrieved persons approached the honourable Peshawar High Court Peshawar and filed a writ Petition No. 4532-P/2015. The Division Bench of Honourable Peshawar High Court Peshawar was kind enough to allow this writ Petition directing the respondents to issue appointment orders of the appellant and other Petitioners. (Copy attached as Annex:-3).
- 5- That the respondents were still reluctant to obey the clear cut orders of the Honourable Peshawar High Court Peshawar, therefore, the appellant filed a Contempt application against the respondents and as and when the respondents received the Notice of Peshawar High Court, the respondents issued appointment order of the Petitioner. (Kindly peruse Annex: **D&P**).

- That there were some other candidates who were duly qualified but were not appointed in time, therefore, their appointment orders were issued on 10-10-2019 but with effect from 16-10-2017 (from back date) thus they were accordingly given all their back benefits.(Kindly peruse Annex: (**).
- 7- That after getting knowledge of the same order, the appellant preferred a proper departmental appeal to the respondents requesting for the same treatment as the case of the appellant is identical with the persons who were given back benefits. (Kindly peruse Annex: 6).
- 8- That after the lapse of statutory period no reply what so ever was communicated to the appellant, hence, the appellant has left with no option but to approach this honourable tribunal on the following grounds amongst others:-

GROUNDS:

- A- That the conduct of the respondents is illegal, biased, based on mala fide and unjustified.
- B- That the issuance of the appointment order with immediate effect is tantamount to penalizing the appellant without any fault on the part of the appellant.
- *C- That the appellant has been deprived from his due right as enshrined in the Constitution of Islamic Republic of Pakistan.
 - D-That the appellant has been deprived from his livelihood without any justification.

- E- That the conduct of the respondents is highly discriminatory as many employees of the same nature were duly appointed during this period but the same was denied to the appellant.
 - F- That the conduct/act of the respondents towards the appellant is harsh, arbitrary and bad in law and on facts.
 - G- That the appellant be allowed to add any other grounds at the time of arguments.

It is, therefore, humbly prayed that on acceptance of the appellant the respondents are directed to issue appointment order of the appellant with effect of-03- dec 2013 and be given all back benefits.

Any other remedy deem proper in the matter, not specifically asked for, may also please be given with costs.

Appellani

Through:

IBADUR RAHMAN Advocate High Court 127-Sarhad Mansion Peshawar.

Dated.____/6/2020

AFFIDAVIT.

Stated on oath that above contents are true and correct to

the best of my knowledge and belief.

DEPONENT

محسا پریش کرم ایش کے رائمری دیکٹرزی خانق بی مختف نومیت کی خال اسامیوں کو خالعت میرٹ کی خیاد پرنے کرنے کیلئے کرم امیسی کسنسنی سکوتی دالی مرداندوز تانیا میددامدال پ

	1		3. <u></u> , . , ,	1 S. 1 (1) 18 18 18 18 18 18 18 18 18 18 18 18 18	ريرتكر
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مربى عربين كال المرداري كومتدع الدخاسة				اسلاناند15-898	2
क्षा ध्र	اينا	إدا بنة <i>دأ</i> صدو	03-12-2012	BPS-14 ביילטליליי	3
مى بى تليم شداردات تافرك تاردون ن كار بيتاني	141	- 22-66:61	04-12-2012	V., BP341420/CC	
العالية الاسلاميكن مسترهم وفاق المدارس بير إلى]	! !	
لالكراكات دوهما كالمامام إساء رمول الدسوش ياليا	•		1		
مر محمد منظم شوشتم وذن السادي سے بال مند الله				BPS-14:till	4
(전) 및	127	while	05-12-2012		5
كرى وكون كالمراد والمراك المدائي كالمراحية الميتون المراكبة	ફિંય	in light	05-12-2012	* * على رأك BPS-07	
شده در بسرهٔ دارالطوم سة سندالقرات م ما ندقر آل مواد		إربيناداميده	07-12-2012	ټرکزانـBPS-07	- 5
اينا	انينا		10-12-2012	BPS-09 ציט תנוב	7
لااے، فرائس سادی ذکری کی می صلیم شدی فندا	اينا	إدايتالماسده	10-12-2012		
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調り	اينا	امادنامدو	12-12-2012	BPS-09より/よび;	9
لِذَات، لِدَائِس إسادى ذكرن كى مح حليم شروع الم	اينا ا	إدا چنان أمده	12-12-2012	3, 3 33 2, 7	
- تااكيد مالدا دانك الزمر نيكيت أأو	<u> </u>	ļ., <u>.</u>	13-12-2012	8PS-09:UFVI	10
(K) [1]	ابنا .	إدانة كأمده		שיטליקוב BPS-09	11
لااے بادی اسادن دری کی بی تنیم میں ایکی	اينا	ياما پئا <i>رامد</i> و	14-12-2012		
ت ن ایک مال JDPE مرنیکیت یا آری بر میلانا			-		
مرنیکنیت یادیکرمسادی کابلیت میزاند. مرنیکنیت یادیکرمسادی کابلیت میزاند		 	17-12-2012	BPS-09טיזובפס	12
اين القالم	اينا	باراچة <i>مأمد</i> و		لِنْ كَالْمِ لِيْ لِيْ مِنْ مِراكِ BPS-07	13
الزميذيث إسادى تنيم كم مح حشيم شدوت كالهاجع	الينا	بالماجالاسد	18-12-2012	Br3-012 9 00 9 00 1	
لِي الحملُ مرثِينكِيدُ / وَبِهُ مِدَانِ الْجَرِيثُ مِنْ كَامِمُ مِنْ الْمُؤْرِدُ وَأَوْقِيْكُمْ الْمُؤْرِدُ ا الله الحملُ مرثِينكِيدُ / وَبِهُ مِدَانِ الْجَرِيثُ مِنْ كَامِمُ مَنْ لَلْأَبْرِينِ الْمُؤْرِدِينِ			<u> </u>	BPS-07-SFEE	14
كى كى تىم ئىدىدىدا ئى ئىركى ئىكىدادىدى بىرى تارىخىدۇرى	اتينا	إمارية <i>رأمد</i> ه	20-12-2012	BPS-01-27/24	
را مندا منظ ميد كميوز والنا والمارة زي والابال الدين احدوا منظ ميد كميوز والنا والمارة زي والابال الدين	;			1	15
مِرُک سائن مناین کیا توسینداد چن انتظا	اينا	بالإنا/مدو			16
المناز المارد المان الما	اينا	إرا چنار أمده	21-12-2012	آلُ أَن كير (مرواناز ; ن كمذب	'°
March Steel				<u> </u>	
	اينا	إرا چنار/مدو	24-12-2012	ل لي المارن (مرائلة عند) كسديد	
15065151501608-21-21-21	اینا			BPS-05/LLC	11
مِنزك مع سند ١٠٠٠ الأولأ	1			(1) (1)	_ loud

شوانطه: بر (1) مركة فرك سد 2012-11-10 مك عمل يا كل ما خروى اميدادان مرك مدت كل ين-(2) اميدادون كرد بداك ادرشاق كارا عم ستل كما مريم يكي المجال المريد (3) عدم ل معدن والمداما تدويل ما تقريل فير محرّ نواوس كر من المداري المدور كرا الما يكي (٨) برينتوند كالمرينة كالمرت المت كالمرت في مرق كالمرينة كالما أن من كالمرينة في الما كالأوس كالما تا تا من المركزة ال ک دار گراند کا کا کا کا کے کا مصرف کرے میں کا کہ کی مدالت میں گئے تیں کیا بائے کہ (6) سندورا فراد کیلے ہوئے کی کا مدار اور کیلے سندورا فراد کیلے کی کا مدیر کے ایک کی مداور کیلے سندورا فراد کیلے سندورا کیلے سندورا کیلے سندورا کیلے سندورا کیلے سندورا کی کے سندورا کیلے سندورا کیلے سندورا کیلے سندورا کیلے سندورا کی کے سندورا کیلے سندورا ا مريكيت ين برك (7) عرد) ين كل مليمة كال الروندك من ما و (8) نيست المزوج كيام الما المارية المارية المارية الم ئن كتون من (10) مرى وللدرب كان قرار عدواش في كرائي - (11) دروات وروز كادة عارى ماس ك باسكة بن - (12) بل عالم NOC اگر بندن بوت بر آد، شرخ شهر کے باگی۔ (13) امید دارجی امرای کیئے درخاست دے گاڑای امرای کیئے میرٹ لسندی شال کیا جائے۔ (14) تاہ آڈز مرت کی نیاد پر ایمنی ماری با کی کی-(15) امیدواروں کی فیر آن بنش کارکردگی خیاد پر اس کو خازمت سے برخاست کیا جاسکتا ہے۔(16) اعروع کیلئے کو فی فیرانی کی (17) كرنيكيد العادم بعد كالموست كالمعادن ك باستاك الركس بالرك كالماري باستاك

(فرن) - (PST(1) بسنوں برتقرری خاصقا کیری سکو غیر عن کی برت است و فتر بدای دستیاب سے الل میں او کی جانے کا ای تقرر می سے بعد Fresh اسد داران کی تقیقی مباعی باری ۱۰ وقع م CT با AT, PET, DM, CT مباری بر ویم کرک به شور کیرد لیبادزی استشنت مردونوا تین امیدواد بعندل نے پہلے اشتیاد کے تحت اوک شی دونوی کا کرنگی برل بدد ارد دوخواست وسینه کی زمت ندگری، البشدان کے بعد بن أمیدواروں کی تشکی حیثیت بندہ بنکی وی با سان تشنیم کی اسادونتر فرایس وفتر تی اوقات کارش مشر ئك كل كمان كالم بدن كم يوري مدكول وفوات توليل لي برك (3) انام مندمة بالا باسول برق قرار إن تومة المراج المراق كم مردة الواجا

Annoa





		:
ADD: AGENC	r EDUCATION	ļ
OFFICE SADO	A KURRAM AGE	" Lyner
Dated Sadda: 1	he//201	
	٠	

APPOINTMENT.

Consequent upon the approval by the Selection Committee, the approximent of the following CT teachers are hereby ordered in the school noted against their names against vacant CT posts purely on Regular contract basis in BPS No 9 Plus usual allowances as admissible under the rules with effect from 01.03.2013

S	Name of Candidate -	Father Name	School where	Remarks
Ħ			Appointed	
ī	Mujeeb Noor	Pio Noor	GMHS Sadda	Against Vacant Post
2	Muhammad Rehman	Mir Muhd Khan	GHS Shah Ibrahim	do
3	Muhammad Yousaf	Abdul Aziz	GHS Bilyamin	
4	Javid Noor	Pio Noor	GHS Chappri	do
5	Muneeb Rehman	Haji Jernil	GMS Sra Ghurga	
6	Aqib Zaman	Syed Amir Shah	GHS Bagan	

TERMS/CONDITIONS.

- They are directed to produce their Medical certificate from the Medical Supdt:AHQ
 Hospital Sadda Kurram Agency.
- 2. Their age should be between 18-35 years.
- 3. Their appointment is purely made on temporary and Regular contract basis, and hable to termination at any time without assigning any notice, in case they wants to resign their post, they will have to give one month prior notice or forfeit one month pay in lieu thereof.
- 4. No payment will be made to the appointee until and unless their academic and professional certificate are got verified from the Issuing Authorities concerned.
- If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.
- 6. Charge reports should be submitted to this office.
- 7: Their appointment will be consider as regular but without Pension/gratuity on the term of section-15 of the KPK Civil Servant Act 1973 as amended with civil servants amendment. Act: 2003 but will be entitled to contribution Provident Fund at such rate as may be prescribed by the govt.

Add: Agency Education Officer Lower & Central Kurram Sadda.

No 22/-33/Edu Dated 187//2013 Copy forwarded to the.

- 1. Director of Education FATA KPK Peshawar.
- 2. Agency Account officer Parachinar.
- 3. Political Agent Kurram Parachinar.
- 4. Asstt:Political Agent Central Kurram .
- 5. Teachers Concerned.
- 6. Headmaster concerned..
- 6. Office file.

Add: Agency Education Officer Lower & Central Kurram Sadda

Scanned with CartScarte

(3) *3. (4) 7.3

OFFICE SADDA KURRAM ACENCY. Annex: To The Agency Account Officer

Kurran Agney at parachinar.

Releasing of pay/Salaries of Fresh Appointers, appointed, during 2012-13.

Consequent upon the recommendation of oversight committee Signaticonstituted by the competent, authority and refer the directors of Education FATA Penhavar No 12223 detect 07.17.2015 on the unique tited above and to state that the values of eligible condidates appointed during $201\sqrt{4}3~\mathrm{BPS}$ (5.9) is hereby released as . per enclosed lists attached daily signed by the oversight committee members. However salaries paid to in-eligible candidates as per lists actached be recovered from them w.e.f the date of their appointments.

> Addl: Agency Education Officer Lower Kurram Agency Smida.

to 1/2/2-16 /Edu: Dated 6/2/2-/2015

Copy for information to their

Subject:-

- 1. Director of Education FATA Perdiawy: south his reference no & dated as quoted .
- 2. Political Gent Kurram Agency.
- 3. Additional Political Agent Kurrum.
- 4. Assistant Political Agent Lower Kurram.
- 5. Assistant Political Agent Central Kurrum.
- Principal/Headmaster (MSF) concerned.

त्रवृक्षितिस्थान्य Educaीरका Officer Kower Kurran Agendy Badda.

Better Copy

ADD: AGENCY EDUCATION

FFICE SADDA, KURRAM AGENCY

PHONE: 0926-52067

No.____ Edu: Dated____ __ 2015

To

The Agency Account Officer Kurram Agency at Parachinar.

Subject: Releasing of pay Salaries of Fresh Appointees, appointed

during 2012-13

Memo:

Consequent upon the recommendation of oversight committee constituted by the competent authority and refer the directorate of Education FATA Peshawar No. 12228 datd 07-12-2015 on the subject cited above and to state that the salaries of eligible candidates appointed during 2012-13 BPS (5-9) is hereby released as per enclosed lists attached duly signed by the oversight committee members. However, salaries to ineligible candidates as per lists attached be recovered from them w.c.f. the date of their appointments.

Add: Agency

Education Officer

Lower Kurram

Agency Sadda.

No. 2970-76 Edu: Dated 09 12 2015

Copy for information to the:-

- Director of Education FATA Peshawr with his reference no & dated as quoted above.
- 2. Political Agency Kurram Agency
- 3. Additional Political Agent Kurram
- 4. Assistant Political Agent Lowere Kurram
- 5. Assistant Political Agent Central Kurram
- 6. Principal Headmaster (M&F) concerned

Addl: Agency Education Officer Lower Kurram Agency Sadda

IN THE PESHAWAR HIGH COURT, PESHAWAR)

W.P. No. 4532 /2015

- 1. Muhammad Umar (AT) S/o Abdul Raziq R/o Lower Kurram Agency.
- 2. Taleem Gul (AT) S/o Aftab Gul R/o Lower Kurram Agency.
- 3. Javed Ahmed (AT) S/o Gul Kerim P/o Lower Kurram Agency.
- 4. Khan Wazir (AT) S/c Gui Hunsain R/c Central Kurrain Agency.
- 5. Haji Rohman (AT) S/o Mir Bashay R/o Central Kurram Agency.
- 6. Nasreen (AT) Female D/o Muzaffar Khan R/o Central Kurram Agency.
- 7. Safia (AT) Female D/o Sher Shah R/o Central Kurram Agency.
- 8. Saira Sultan (AT) Female D/o Sultan Shah R/o Central Kurram Agency.
- 9. Sadiqa (AT) Female D/o Fazal Rehman R/o Central Kurram Agency.
- 10. Mir Rehman (TT) S/c Sulaiman R/o Centrel Kurram Agency.
- 11. Samiul Haq (TT) S/o Mira Gul R/o Central Kurram Agency.
- 12. Muhammad Nasrullah (TT) S/o Habibullah R/o Central Kurram Agency.
- 13. Mujahid ur Rehman (TT) S/o Painda Khan R/o Central Kurram Agency.
- 14. Faral Ghani (TT) S/c Abdul Hadi R/o Central Kurram Agency.
- 15. Abdul Jabar (TT) S/o Abdul Jana.: R/o Central Kurram

Agency.

Deputy Registrat,

3 1 DEC 2015

STEED

- 16. Abdul Wali (TT) S/o Habib Khan R/o Central Kurram Agency.
- 17. Muhammad Ullah (TT) S/o Muhammad Hakim R/o Central Kurram Agency.
- 18. Abdul Rashid (TT; S/o Yar Baz R/o Central Kurram Agency.
- 19. Sahib u Rohman (TT) S/o Mohammad Ehan R/o Lower Kurram Agency:
- 20. Shah Malik (TT) S/o Misbah u Din R/o Lower Kurram Agency.
- 21. Wali Dad (TT) S/o Sher Dad R/o Lower Kurram Agency.
 (Petitioners)

VERSUS

- Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Pechawar.
- 2. Secretary Social Sector Department FATA, FATA Secretariat, Warsak Road, Peshawar.
- 3. Director Education FATA, FATA Secretariat, Warsak Road, Peshawar.
- 4. Political Agent Kurram Agency, Parachinar.
- 5. Agency Education Officer, Kurram Agency, at Parachinar.
- 6. Additional Education Officer, Kurram Agency at Sadda................(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

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JUDGMENT.

In the Peshawar High Court, Peshawar.

Judicial Department.

W.P. No. 4532-P/2015.

Date of hearing 26:04.2016

Muhammad Umar and others versus Additionate Chief Secretary FATA and others.

Petitioner by Mr. Jehangir Khan Afridi, advocate. Government by Mian Arshad Jan, AAG.

IRSHAD_QAISER_J- Through this petition, the petitioner Muhammad Umar and others seeks the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the prayer that;-

"On acceptance of this writ petition, direct the respondents to appoint/recruit/ adjust the petitioners male and female on vacant posts of AT and TT already approved by the respondents."

2. As per facts spelt out from the petition, consequent to the advertisement dated 25.10.2012 issued in the daily AAJ by respondent No. 5 Agency Education Officer, applications for different cost of CT (1995).

PET, DM, Qar (1995) (1995) (1995) (1995) (1995) (1995)

ANTESTED MANIPAGE MAN Lecturer, .T Lab Incharge, Pa n Imam, Arabi Teacher (A.T) and Theology Teachers (T.T) were invited, the petitioners male at I female having requisite qualification applied for T.T and A.T posts and after the compation of entire process they were subject if to scruting process as well as interview, a len the result of interview was announced, they were declared successful. After the approval of Departmental etitioners Selection Committee the against appointment recommended for vacant/newly created AT and TT teachers' posts. After fulfilling all the legal formalities ad the selectees C.T. PET, D.M., Qari, Laboratory Assistant, Junior Clerks, I.T Lecturer, I.T Lab and Paish Imam were appointed, but to their utter dismay A.T and T.T stachers were not appointed on the pretex of ban. It is contended that after lifting . ban they applied to the respondents for the appointment, but they turned deaf ears and despite the passage ŻAWA.a.A

ATTIES LED EXAMINATION COURT of such long time, the appointment orders have not been issued to them.

Comment were accordingly called for from the respondents wherein they could neither deny the advertisement, qualification of the petitioners, selection process and the issuance of merit list wherein petitioners were declared successful for the posts of AT and TT teachers. They stated that merit list, were prepared accordingly on the available vacant posts and appointment orders of all the candidates on merit were issued by Additional Agency Education Officer concerned before the imposition of ban on recruitment. The merit list of the post carrying BPS-11 and above (A.T and T.T) were sent to the Political Agent Kuram Agency but due to ban on fresh recruitment their case was not approved. It is further stated that all the vacant post of A.T. and T.T have been converted in to C.T and TST and advertised for fresh recruitment A.s.AwAS

ATTESTED SEXTIMES OPHN 253

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through NTS and the A.T and T.T is declared as dying cacre with no hiring of T.T in future in the minutes of meeting dated 11.01.2016.

Respondents admitted the issuance of merit list and appointment of all the advertised vacant post except A.T and T.T due to ban on fresh recruitment. They have referred the minutes of the meeting dated 11.01.2016 vide which the post of T.T is declared as dying cadre with no hiring of T.T in future. The contention of the respondents that since the vacant post of A.T and T.T have converted into C.T and PST; therefore, these posts were re-advertised for fresh recruitment through NTS. But these arguments of the respondents are neither valid nor acceptable to the case of petitioners. Moreover, minutes of the meeting dated 11.01.2015 are not applicable to the case of petitioners. It is settled law that the and executive orders etc could Notification operate prospectively and not retrospectively. A.S.AWAN

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MAESTE!

Reference is made to 2012 SCMR 864 "Senior Member Board of Revenue and others versus Sardar Bakhsh Bhuita and others".

Since in the present case vested right had been accrued to the petitioners, as the -posts had already been advertised and after fulfilling legal formalities they were selected, but could not be appointed due to ban on fresh recruitment; therefore, the department could not re-advertise the post in question. Admittedly ban is now lifted. Reference is made to 2013 PLC (C.S) 1405 "Engineer Siddig Ullah versus Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and two others". Moreover, the case of the petitioners are at par with the case of the petitioners of W.P. No. 3040/2013 decided on 05.11.2014, W.P. No. 497-P/2015 dated 09.05.2015, W.P. No. 1446-P/2015 dated 13.05.2015 and W.P. No. 2629-P/2013 dated 05.03.2015.

A.S.AWAŚ

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and the record so furnished by the parties, we understand that the petitioners have been highly discriminated against for the last 3/4 years and have not been given an even-handed treatment. We thus admit and allow the writ petition and direct the respondents to issue appointment letter in the name, of qualified petitioners as mentioned in merit list

for their respective posts within one month.

Ale Janiar General J.

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Announced 26.04.2015

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In

W.P. No. 4532-P/2015

- Muhammad Umar (AT) S/o Abdul Raziq R/o Lower Kurram 5.NO: 1
- Talcem Gul (AT) S/o Aftab Gul R/o Lower Kurram Agency.
- Javed Ahmed (AT) S/o Gul Karim R/o Lower Kurram · 2. - 3. ; `
 - Khan Wazir (AT) S/o Gul Hussain R/o Central Kurram S. No - 41
 - Haji Rehman (AT) S/o Mir Bashay R/o Central Kurram | 5. No
 - Nasreen (AT) Female D/o Muzassar Khan R/o Central 5.7.0 . Agency.
 - Saña (AT) Female D/o Sher Shah R/o Central Kurram 5 70 · Kurram Agency. Agency.
 - Saira Sultan (AT) Female D/o Sultan Shah R/o Central 5.No. S.
 - Sadiqa (AT) Female D/o Fazal Rehman R/o Central Kurram 5.No
 - 10. Mir Felman (TT) S/o Sulaiman R/o Central Kur. am S-No
 - 11. Samiul Haq (TT) S/o Mira Gul R/o Central Kurram Agency. 5. No.
 - V12. Muhammad Nasrullah (Tr) S/o Habibullah R/o Central (Absc
- 13. Mujunir ur Reliman (TT) S/o Painda Khan R/o Central Sea . 作为,在Ar Kurrami Agency。

- 16. Abdul Wall (TT) S/o Hubib Khan R/o Central Kurram & Agency.

 Agency. South.

 17. Muhammad Ullah (TT) S/o Muhammad Hakim R/o Central & Kurram Agency.
- 18. Abdul Rashid (TT) S/ollar Bas R/o Central Kurram Agency. 149
- 19. Sahib u Rehman (TT) S/o Mohammad Khan R/o Lower Kurrum Agency.
- 20. Shah malik (TT) S/o Misbah u Din R/o Lower Kurrem
- 2; Wall Dad (TT) S/o Sher Dad R/o Lower Kurram Agency. (* 🐠 (Petitioners)

WERSUS

- 1. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Poshawar.
- 2. Scoretary Social Sector Department FATA, FATA Secretariat, Warsak Rond, Posinawar.
- 3. Director Ecucation FFFA, FATA Secretariat, Warsak Road, Peshawur.
- 4. Political Agent Kurrum Agency, Parachinar.
- 5. Agency Education Officer, Kurram Agency, at Parachinar.
- 5. Additional Education Officer, Kurram Agency at Sadda. (Respondents)

WRIT PRITITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PARKISTRIN, 1978.

PESHAWAR HIGH COURT PESHAWAR ORDER SHEET

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	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary
Date of Order	parties to
or Proceedings	COC No. 303-P/2016 N in WP No. 4532-P/2015 D.
	2021 303-P/2016 IV III IVI 155
27.10.2016.	COC, NO. More
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	Present: Mr. Jehangu Auto
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	to the show cause notice no plausible explanation has
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	they are directed to appear in person before the Court
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1	on 10.11.2016 for framing of charge.
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JUDCE

JUDGE



ADDL: AGENCY EDUCATION OFFICE LOWER & CENTRAL KURRAM SADDA

Dated Sadda:the <u>\$6</u> / /2 /2016



CONDITIONAL APPOINTMENT.

Consequent upon the approval Director of Education FATA Peshawar letter No 14863 dated Pesh:the 14-11-2016 in the light of Honorable Court order dated 26-04-2016 in WP No 4532-P/2016 subject to final decision in CPLA No 380-P/2016 by Suprene Court of Pakistan. The Conditional Appointment of the following TT Male teachers Central Kurram are hereby ordered in the schools noted against their names against vacant TT posts purely on Regular contract basis in BPS No 15 Plus usual allowances as admissible under the rules with immediate effect.

S #	Name of Candidate	Father Name	School where Appointed	Remarks
1)	Mir Rehman	Sulaiman	GPS Pastawoni	Against Vacant Post
2	Sami ul Haq	Mira Gul	GPS Machaki Kali	Against Vacant Post
3	Mujahid ur Rehman	Painda Khan	GPS Kundali Baba	Against Vacant Post
7	Fazal Ghani	Abdul Hadi	GPS Takhtoo	Against Vacant Post
5	Abdul Jabar	Abdul Janan	GPS Kimal Baza	Against Vacant Post
6	Abdul Wali	Habib Khan	GPS Takhtak	Against Vacant Post
7	Muhammad Ullah	Muhammad Hakim	GPS Baza	Against Vacant Post
<u>,</u>	Abdul Rashid	Yar Baz	GPS Star Jumat	Against Vacant Post

TERMS/CONDITIONS.

- 1. They are directed to produce their Medical certificate from the Medical Supdt:AHQ Hospital Sadda Kurram Agency.
- Their age should be between 18-40 years and 18-40 for Female..
- Their appointment is purely made on temporary and Regular contract basis and liable to termination at any time without assigning any notice, in case they wants to resign their post, they will have to give one month prior notice or forfeit one month pay in lieu thereof.
- 4. No payment will be made to the appointee until and unless their academic and professional certificate are got verified from the Issuing Authorities concerned.
- 5. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.

Charge reports should be submitted to this office.

Add: Agency Education Officer ... Kower & Central Kurram Sadda -

lo.	 	/ Edu	Dated	/2016
	1 1 4 - 4 4 -			

Copy forwarded to the.

- Director of Education FATA KPK Peshawar.
- Agency Account officer Parachinar.
- Political Agent Kurram Parachinar.
- Asstt:Political Agent Central Kurram . 4.
- Teachers Concerned.
- 6. Office file.

Add: Agency Education Officer Lower & Central Kurram Sadda

Addl: District Education Officer Low Central KurramSadda

	_	
No		/Edu
		/201
Ph 0926-520674	Mail: educations	adda@gmail

NOT PERMISH

In compliance to the judgment of the honorable High court Peshawar in Writ Petition No. 4706-P/2017 dated 26.03.2019 and consequent COC No 529-P/2019 the following petitioners/candidates are hereby conditionally appointed with effect from 16.10.2017 as the others candidates appointed on the same date subject to finds decision filed against the impugned in honomble supreme Court of Pakistan subject to provision of his surety on judicial stamp paper in case the CPLA turned out to be in favour of the department frey will be terminated

	· · · ·		a ochamicat and	cam be reminated	
	Name Sapt Rohman	Father Name Haider Khan		School GMS Kimal Baza	Remarks
	boomingM aidere	Hop Sher Shah	SEL TILO TE	CMS Dappo	AVP
3	Pallat Jenan	Muhammad Janenab	PRS-15 OT Diserve	GGMS Gogani	AVP

<u> ខ្មែល</u>ម ប្តីឈ្មោះនេះ។

- 1. Change report wherein be submitted to all concerned
- Their documents, Date of birth, CNIC and comicile certificates should be checked before handing over charge of the post and attested copies thereof may be kept on record of the بالنائلات
- They should produce their Flealth and Age certificates from the District Surgeon concerned
- 4. The Conditional appointment order and release of running pay will only be effective on furnishing surety on judicial stamp papers by petitioners
- 5. The Pentioners/candidates will have to complete their normal tenure in the said school
- 6. They may not be handed over charge if their age is below 18- years or above 35-years
- 7. No salary may be drawn before the verification of the documents from the quarter concerned
- 8. If they have to report their arrival values 15-days of the issuance of their appointment order a country considered as conceiled

/Edu:Dated 10, 10, 2019

Addl. District Engaglion Officer Lower & Central KurramSadda

Copy for information to the .

1 Orrector of Elementary & Secondary Education KPK Pestiment

2. Lirector of Education Merged Districts Peshawar.

District Account Office Kurram

Deputy Commissioner Tribal District Kurrom

5. Pelitioners concerned

6 Office tite

Addi Disylot Education Officer Cower V Contest Kincion tacking

No. 2715-20 Fdu: Dated 10 10 2019

ADD: AGENCY EDUCATION

FFICE SADDA, KURRAM AGENCY

No	_ Edu:
Dated	_ 2019
PHONE: 0926-520674	

NOTIFICATION

In compliance to the judgment of the honourable High Court Peshawar in Writ Petition No. 4706 2017 dated 26-03-2019 and consequent COC No. 529-P/2019 the following Petitioners candidates are hereby conditionally appointed with effect from 16-10-2017 as the others candidates appointed on the same date subject to the final decision filed against the impugned in honourable supreme Court of Pakistan subject to provision of his surety on judicial stamp paper in case the CPLA turned out in favour of the department they will be terminated.

the CPLA turned out in ta-			School	Remarks
S# Name	1 acres 1	Appointed as		AVP
: 1 Sajid Rehman	Haider Khan	PETBPS- 15	GMS Kimal Baza	AVP
,2. Shahid Mehmood	Haji Sher Shah	PET BPS 15 CT BPS-15	GMS Dappa	
3 Riffat Jehan	Muhammad Jehanzeb	CI DES-15		

TERMS & CONDITIONS

- 1. Charge Certificate should be submitted to all concerned
- 2. The documents, Date of birth, CNIC and domicile certificates should be checked before handing over charge of the post and attested copies thereof may be kept on record of the office.
- 3. They should produce their Health and Age certificate from the District
- 4. The Conditional appointment order and release of running pay will only be effective on furnishing surety on judicial stamp papers by petitioners
- 5. The Petitioners candidates will have to complete their normal tenure in the
- 6. They may not be handed over charge if their age is below 18 years or
- 7. No salary may be drawn before the verification of the documents from the
- 8. If they failed to report their arrival within 15 days of the issuance of their appointment order it will be considred as cancelled.

Add: Agency Education Officer Lower Kurram Agency Sadda.

No. 2715-20 Edu: Dated to 10 2019



To,

The Director of Elementary & Secondary Education Kpk Peshawar.

Appeal for issuing appointment letter of the application with retrospective effect i.e. 2012-2013 (the date on which CT DM, PET Lab Assistant Pesh Imam Candidates have been appointed.

Respected Sir,

With due respect, it is humbly submitted as to the following.

- (1) That applicants along with CT, DM, Lab Assistant Pesh Imam Appointees dated 2012-2013 applied for the post AT and TT under the same advertisement.
- (2) Except AT and TT another posts were appointed order dated January 2013.
- (3) That Process of applicant's appointment was delayed for illegal and unlawful reasons have been appointed and may kindly be ordered late.
- (4) That applicants filed writ petition 4532/2015 before the honorable Peshawar High Court. The Honorable Court was pleased to allow the same and directed the department to appoint the petitioner against the post, they applied.
- (5) That in the light of the judgment of the honorable Peshawar High Court Dated 24-4-2016, Applicants were appointed against the advertised post on fresh basis vide order 26-12-2016.
- (6) That applicants were entitled to be appointed with retrospective effect i.e. from the date when vacancies in their were occurred or form the dated when CT, DM, PET, LAB ASSISTANT, PESH IMAM candidates were lying on the same pedestal and more so Applicants cannot be discriminated in the light of Article 27 of the constitution of Pakistan, 1973.
- (7) That on 26-03-2019, the honorable Peshawar High Court vide its judgment has directed that candidates should be appointed from the date, when other candidates of the same advertisement have been appointed. On this scall applicants are entitled for the same treatment.

In view of the above explained position it is humbly requested that applicants may kindly be considered for appointment against TT posts from the date when CT, DM, Lab Assistant, Pesh Imam candidates have been appointed and may kindly be ordered as such according with all back benefits including seniority.

Dated: 13/3/0200

Yours faithfully
Fazal Ghani (TT)
GPS Takhtoo C.K
District Kurram

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The Additional District Education Officer Lower & Central Kurram.

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> Yours faithfully Fazal Ghani (TT)

GPS Takhtoo C.K

District Kurram

Dated: 13/3/020

