09.05.2022

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 15.06.2022 before S.B.

(Rozina Rehman) Member (J)

15th June 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Noor Badshah (Litigation Officer) for the respondents present.

Respondents have not submitted written reply/comments. The learned AAG seeks time for submission of written reply/comments. Last chance is given. To come up for written reply/comments on 03.08.2022 before S.B.

3

(Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

Court of_	
Case No	7926 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1~	24/12/2021	The appeal of Mr. Said Wali resubmitted today by Mr. Noo Muhammad Khattak Advocate, may be entered in the Institution Registe and put up to the Worthy Chairman for proper order please.
2-	·	REGISTRAR, This case is entrusted to S. Bench at Peshawar for preliminar hearing to be put up there on $14/02/22$.
		CHATEMAN
	14.02.2022	Due to retirement of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 09.05.2022.for the same as before.
i	•	Reader
:		
:		

The appeal of Mr. Said Wali, SST (BPS-16), GHSS Ghallani, District Mohmand received today i.e. on 09.12.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Annexure A, B, and C attached with the appeal are illegible which may be replaced by legible/better one.

No. 2462 /S.T.

Dt. 09/12 /2021

Mr. Noor Myhammad Khattak

Advocate Peshawar.

Resubonstead after

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Complition.

HanderAlv

24/12

PEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 7926 /2021

SAID WALI

V/S

EDUCATION DEPTT:

INDEX

	DOCULTATES	WANTEXAUSE	PACE A
1	Memo of appeal	***********	1-3
2	Affidavit		4
3	Appointment order dt: 16.02.1995	Α	5-8
4	Notification dt: 13.11.2012	В	9-10
5	Notification dt: 01.11.2014	С	11- 13
6	Judgment dt: 14.07.2021	D	14-23
7	Impugned notification 29.03.2019	E	24 - 27
8	Departmental appeal	F	28
9	Wakalat Nama	•••••	29

Dated: _____12.2021

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

/2021

		•			
ANAL CHILINALL COT (DDC 16)					
Mr, Said Wali SST (BPS -16),		;			
GHSS Ghallani, District Mohmand	ĭ	,	٠,		
				APPELL	ΑΝΤ

VERSUS

SERVICE APPEAL NO.

- 1- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer, District Mohmand RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED PROMOTION ORDER DATED 29-03-2019 WHEREBY THE APPELLANT HAS BEEN PROMOTED TO THE POST OF SST (BPS-16) WITH IMMEDIATE EFFECT AND NOT PROMOTING W-E-F 24-07-2014 I.E. W.E.F. THE DATE WHEN THE FIRST BATCH THEIR OTHER COLLEAGUES AT SETTLE SIDE WERE PROMOTED AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this service appeal the impugned promotion order dated 29-03-2019 may very kindly be modified/ rectified to the extent that the appellant may kindly be granted ante dated promotion to the post of SST (BPS-16) with effect from 24-07-2014 with all back benefits including seniority in light of the judgment of this august Tribunal dated 14.7.2021 passed in appeal No.1266/2018. Any other remedy which this August Tribunal deems fit that may also be granted in favor of the appellant.

R/SHEWETH: ON FACTS:

The appellant submits as under:

- 2-That it is important to mention here that the respondents vide notification dated 13-11-2012 had notified service structure/ rules for promotion of the PST(s) and SST(s) to SS and other different disciplines. Copy of the notification dated 13-11-2012 is attached as annexure.

 B.

- 5- That the appellant was also promoted to the post SST (BPS-16) vide impugned notification dated 29-03-2019 with immediate effect and not w-e-f 1.11.2014 or 24-07-2014. Copy of the impugned notification dated 29-03-2019 is attached as annexure E.
- 6- That appellant feeling aggrieved from the impugned notification dated 29-03-2019 and under the principle of consistency reported in 2009 SCMR page 1 preferred departmental appeal/ representation before the appellate authority but no response has been given within the stipulated period. Copy of the departmental appeal is attached as annexure.
- 7- That feeling aggrieved from the inaction of the respondents and having no other remedy the appellant preferred the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the impugned promotion notification dated 29-03-2019 whereby promoting the appellant with immediate effect and not w-e-f 24-07-2014 is against law, facts, norms of natural justice and material on record hence liable to be rectified/ modified.
- B- That appellant has not been treated by the respondent department in accordance with law and rules on the subjected noted above and as such respondents violated the Article 4 and 25 of the Constitution of Islamic Republic of Pakistan.

- C-Inat the appellant has been discriminated by the respondents while issuing the impugned promotion notification dated 29-03-2019 whereby promoting the appellant with immediate effect and not w-e-f 24-07-2014.
- D-That under the principle of consistency reported in 2009 SCMR page No.1 the appellant is also similarly placed person and also entitled for equal treatment/relief.
- E- That the respondents acted in arbitrary and malafide manner by not granted ante dated promotion to the appellant w.e.f. 2014.
- F- That it is pertinent to mention here that the other similarly placed employees preferred service appeal No. 1266/2018, which was decided vide judgment dated 14-07-2021 whereby they were given promotion w-e-f the year 2014.
- G- That the respondents acted in arbitrary and mala fide manner while issuing the impugned notification.
- H- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

SAID WALI

THROUGH: () NOOR MUHAMMAD KHATTAK

KAMRAN KHAN

UMAR FAROOO

SAID KHẨN ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE	APPEAL	NO.	/2021
DEI/410E	, <u>_</u> , _		 ,

SAID WALI

VS

EDUCATION DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

1

POLITICAL DIRECTORATE OF EDUCATION (FATA) PESHAWAR.

APPOINTMENT:

Consequent upon the approval of departmental selection committee the following (CT Trained) candidates are temporarily appointed/adjusted noted against their names; in BPS No. 9 on Rs. 1605/- and BPS No. 14 on Rs. 2065/- PM for those who are BA/BSC in 2nd division or on their own pay BPS, in cast of serving which ever is more beneficial to him plus usual allowances is under the rules, w.e.f. 01.09.1999.

S.No	Name/father's Name with	Posted at	Remarks
)(address		
VUVRFR A	AGENCY OPEN MERIT.		·
1.	Illaud Din Msc/CT S/O Dawar	GHS, Landi Kotal	Against vacant
1:	Khan R/o Chanar Killi Khyber	Khyber	CT post
2.	Muhammad Saddiq Msc/CT S/o	GHS, Qamar Khel	A/vacant of post
Z	Meen Akhar village Karegar,	Attari	
ļ	Khyber		
3.	Rawaj Gul CT/S/o Khan Majeed	GHS, Lora Miana	- do-
٥.	Village & P.O Pandi Lalma	Khyber	
, ,	Khyber	· ·	·
4.	Muhammad Ali Shah BA/CT S/o	GMS Abdul Latif Khan	-do-
4.	Baghi Shah PTC, GHS, Sur Kamar	Killi Khyber	
	Khyber		
	Akhair GUI BA/CT, S/o Hazrat	GMS, Gul Zamir Killi	-do-
5.	Gul, R/o Aka KHel Bara	Bara	·
	Kamal Abdul Nasir FA/CT, S/o	GHS, Landi Kotal	-do-
6.	Sadullah PTC GHS, Landi Kotal.	Khyber	
	Jamshid Khan BA/CT, S/o Latif	GMS, Chappri Khyber	-do-
7.	Khan R/o Khyber Agency	J	
	Nasir Shah FA/CT S/o Abdul	GHS, Kam Shalman	-do-
8.		Khyber	l · · ·
	manan (PTC) GHS Bara	GHS, Sher Haider	-do-
9. ,	Abdul Ghafoor FA/CT, S/o	Khyber	1
	Bahadar Khan PTC, GHS, Akram	Kilyber	1
·	Killi	GHS, Landi Kotal	-do-
10.	Ikhtiar Shah BA/CT, S/o Zar Shah		-40-
		Khyber	-do-
11	Gohar Rehman Afridi DAE/CT	GMS, Badshah Mir	. -ug-
	S?o Shahbaz Village Khyber Landi	Killi	
	Kotal	CALC CAL ALVIENDE	-do-
12.	Waseem Khan MSC/CT, S/o Raza	GHS, GHundi Khyber	-40-
	Khan Village Navi Abadi Jamrud	CYYO T 1' IV IV	
13.	Sain Gul J/Clerk, S/o Raza Gul.	GHS, Landi Kotal	-do-
		Khyber	
14.	Muhammad Ayub CT GHS, Same	GHS Illamgudar	-do-
	Ghari Bara		
15.	Mukhtar Shah CT, GMS, Abdul	GHS, Ghundi Khyber	-do-
	Latif Killi Khyber		
16.	Muhammad Ali CT GMS Badshah	GMS, Tar Khel Khybe	r -do-
•	Mir, Khyber	1	<u> </u>
17.	Now Sher Khan (Diable) CT GHS,	, GHS, Pandi Lalma	-do-
1	Ghundi Khyber	_	
18.	Akhtar Hussain CT GHs Landi	GMS, Jabba Khyber	-do-
10.	Kotal Khyber		
19.	Walayat Khan CT, GMS Jabba	GHS, Jamrud No. 2	-do-
13.	Khyber		
20	Nawab Khan CT GHS Qamar Khe	el GMS Sam Ghari	-do-
20.		KHyber	
· 1	Attari Bara		

ANNEXURE

STEELS DIRECTOR TO TOUCHTON (FIT.) PASHOUR R GICH, BYTH

Consequent upon the opproval of Departmental Salection Committee the following (CF-Trained) and identical temporarily appointed/Adjusted noted against their manes:— in S. No. 9 on Rs. 1605/— and DPS.No. 14 on Rs. 2065 — F. for those to are T./BGC in thich ever is more beneficial to them plus next allowances as a modern the rules was followances.

S. Wo. Mame / Fothers S Name with Address.

Posted at.

Remarks:

post.

A/vecous se

V.S.Hc.20

V/Atte Tr.

V.S.Ho.15

 $V/\mathbb{N}uh\cap \dots$

Asgenie. SV Post.

V/Hastan

Prom:to-17

V.5.No.13

Ali proresta to SEF pare

Rahmon . For.

HYBER AGENCY OPEN MARKET.

Illaud Din MSc/CT S/O, GIIS, Dawar Khan R/O, Chanar Killi Khyber. Landi Kotal (Khyber.

2. Muhammed Saddid MSc/CT S/O, Meen Akbar Vill: Karegar, Khyber.

Revel Gul-BS/CT S/O, Khan Mejeed Vill: 2 P.O, Pandi Lalma Khyber.

Muham ad Ali Shhah BA/CT S/O, Bagil Shah PTC, GHS, Sur Kamar Khyber.

Akhoir Gul PA/CT, S/O, Hazrat Gul, R/O, Aka Khel Bara.

Kembl Abdul Nesir PA/CT,S/0--Sadullan, FTC, GHS, Landi Kotal

Jamshid Khan BA/GT, S/O. Latis Khan R/C, Khyber, Agency.

Nesder Shoh FA/CT, 8/0.
Aboul Menen, PTC, 8/0. Bard.
Aboul Chefoor FA/CT, 8/0.
Behoder Kaen, PEC, GES, Akrem Killi.

Ikhtiar Sheh BA/CT, 5/0, Zan Shah

Goher Rehmer Africal DAR/OT S/D. Shahbaz VIII: Khow er Landi-Rotal.

12. Oseem Khamitsc/dm \$ 0 Raza Man Vill: Wavd Fodit Jamino

15. Sain Gel J Clerk, 70, Raza Gul.

Muhammad Ayub CT, GHS, Sema Ghari Bara).

15. Rukhtar Shah Cr Sboul Latif Killi Knyben

16. Mulammad Ali CT, GMS, Bodshoh, Mir, Khyber,

17. Now Sher Khan (Disible) Cr GHS, Chunda Khyber

Akhtar Hussein CT, GHS, Landi Kotal Khyber

15. Valoyat Khom CT, GNS, Jobba Khyber,

20. Navab Khan CT, GHS, Camor Rhel Attari torus

化等性性化物性化性物质

Cammor Whel Attari.

CHS. Lora Biana Khyber.

GIS, Abdul Latif Khan Killi Khyber.

Gul Zamir Killi Dara.

GHS, Landi Kotol.

GMS; Chappari Khyber.

Kan Shalman, Khyber, Post.

V/Danish Sher Holder Khyber, promoted to A.V.CT. post

Landi Kotal Khyber.

Bedeheh Mir Killi. Chie · ·

V/Zibrat IN Ghundi Khyber. Promt: to GES.

Landi Kotel. Khyber. V.S.Ho.17

V/Zainullch promi: Illamgudar. to SET.

CHS, Ghundi Khyber.

V.S.Ho.17

V/Said Jalal Proc Tar Whel Knyber, to SEt Post

C1172% V/Fide Nuhamand Petrado Lalma. Promt: to SET years

GNS. Jobbo Khyber.

GHO. Janrud Ha.2.

Again't we

V.S.No.12

Sami Gorhi Khyber, V.S.Mo.14

(Contr Page No.2.)

		:		
ESH.	4WAR	OPEN MERIT		3 1 3 5
21.	A.	wal Mat Khan CT S/o Umat	OIVID I HOLITAIN	V/Khail Most
4-1.	K.	han Village Mandi jan Kor FR<	Peshawar	Promt" to SET
		eshawar	<u>, </u>	A. C. C.
	- PO	fukkaram Khan BA/CT, PTC.	GHS, Kohi Hassan	Against vacant
22.	$\cdot \mid \stackrel{\mathbf{M}}{\tilde{\mathbf{L}}}$	lukkaram Khan BA/C1,11C.	Khel FR, Peshawar	CT post.
	G	PS, Sher Dil Killi	Mioriza	
ATC.	H WIS	<u>'E</u>	GMS, Pastawani, FR	A/V _i SV post
23	N	Muhammad Zaman BA/CT, S/o		ZD (I D) Poor
	R	Soshan Khan PTC, GPS, Murid	Peshawar	3'
	l ĸ	Chan FR. Peshawar		V.S No. 29
24		Mr. Janat Mir FA/CT S/o Khawas	GMS, Samabdahber	V.S No. 29
. 24	i. "	Khan C/o GMS Aziz ur Rehman	FR, Peshawar	
		Asal Muhammad PTC BA/CT S/o	GHS, Knsdow FR	A/V CT Post
25	> <i>E</i>	Abdul Samad C/GPS, Afzal Khel	Peshawar	; .
	A	Abdul Samad C/OI S, Alzai Islei	<u> </u>	<u> </u>
	1	FR, Peshawar	GMS Musa Darre FR	V.S No. 27
2	6.	Said hakim PTC BA/ST, S/o	Peshawar	
		Rabaz Khanb GHS, Musa FR	resilavai	
		Peshawar		
TDA	NSFEI	?	Y	A/V C.T Post
	7.	Hussain Zaman CT, GHS, Musa	GHS, Juma Kor FR	AV C.1103
4	Į.	Darra FR Peshawar	Peshawar	1.
		Khan Hussan CT, GHS Kohi	GHS, Kando FR	-do-
.2	28.	HassanKhel FR, Peshawar	Peshawar	
		Hassankhei FR, Teshawa	GHS, Kohi Hassan khel	V/S No. 28
. 2	29.	Abdul Waheed CT, GHS, Sama	FR Peshawar	
ı		Badabero FR Peshawar	TICIONI	
MO	\overline{HMAN}	ID OPEN MERIT	GMS Kuz Kadi	V/S No. 39
	30.	Said Wali MSC/CI 5/0 IVIAUAI SIIA		
	50.	h Koh: Dhand Koroona Saeed	Mohmand	
1		Abad Kus, Mardan		A/V CT Post.
	31.	Muhammad Ilyas SSC/CT S/o	GHS, Dab Kor	A V. C. I Costi
'	51.	Kamal Shah R/o Rajoura Killi	Mohmand	
ì		Tehsil Tangi District Charsadda		771 YT
·		Aleem Khan PTC BA/CT, S/o	GMS Chazi Bag	Vice Hamid
1	32.	Dawa Khan GPS, Kal Darra	Mohmand	Ullah
Ì		Dawa Khan Gi S, Rai Daii-		
<u>L.</u>		Mohmand		
BA	TCHW	VISE CyloRes CyloRes	GMS, Nahaqi	-do-
	33.	Hazrat Mula BSc/CT S/o Gulab	Mohmand	. '
1		Village Multan Khal Mohmand		-do-
	34.	Qariullah MSc/CT S/o mosa Khar	GMS, Mashia Kor	
		District Mardan	Monmand	40
-	35.	Usman Khan BA/CT S/o Durrai	GMS, Ghazi Bag	-do-
	33.	Khan Village Malik Alam Kor	Mohmand	
		yousaf Khan Mohmand		
		Muhammad Israr Fsc/CT S/o	GMS, Khatti Bharif	-do-
1	36.	Munaimiau Islai I solo I olo	Mohmand	
<u> </u>		Aman Ullah Village Kasali		-do-
.	37.	Khurshid Alam PTC, MA/CT S/o	Mohmand	
		Wahab Gul Vill: Aka Khel P.O	Monthian	
		Mathra	CMC Abdul Daki	-do-
	38.	Inayat Ur Rehman MA/CT S/o	GMS, Abdul Baki	-40-
-		Mukkaram Khan Vill: Shamilat,	Mohmand	
1		Tehsil P.O Sher Garh, Mardan		
1.				
-	TA A TATO	TO DE PS	77.1	ar V/Akhtar Ali C
T	RANS	Aukammad Nigar CT GMS Ku	z GMS, Subhan Khawa	
T	39.	Muhammad Nisar CT, GMS Ku Khadi,	z GMS, Subhan Khaw Mohmand	Promt to SET



	• •		
40.	Abdul Aziz MA/SC Bazar Jambir	GHS, Zoor Banda	Against the
	Vill: Shamozai Charsadda	Bajour	vacant post
41.	Lov dari MA/CT, S/C Amin Jan	GPS, Chamar Kand	-do-
i	PTC, GPS, Man KOt bajour	Bajour	
BATCH '	WISE		
42	Khan Zarin MA/CT, S/o Faqir	GMS, Gard Bajour	Against the
	Vill: Khugh P.O Raghaghon		vacant post
	Bajour.	;	1 3 1
43.	Lal Zada BA/CT S/o Bagh	GMS, Gard Bajour	Against the
	Muhammad Vill: bagh Gram		vacant post
	Sharozai Bajour		
44.	Rahim Jan BA/CT S/o Amir	GMS, Datwar bajour	Against the
ļ · · · · ·	Muhammad Vil: Mir Alam, Miaz:		vacant post
	Tehsil Tangi District Charsadda		
45.	Fazal Ahmed BA/CT/Agro Tech	GMS, Datwar bajour	Against the
1 75.	S/O Khushmir Vill: utman khel,		vacant post
	Bajour		
46.	Ihsan Ul Haq S/o Rohul Haq Diad	GMS, Datwar bajour	Against the
40.	in service BA CT Tech: Khar	3.125, 2.00	vacant post
	Navegai bajour		
47	Zahir Akbar CT, GMS Batwar	GMS, Datwar bajour	Against the
47.	1 .	Cirio, Darvar oujour	vacant post
	Bajour	<u>. 1</u>	1

Terms and conditions:

1. Charge report should be submitted in duplicate to all concerned.

2. The appointment of the candidates are being made purely on temporary basis and are liable to termination at any time without prior notice or forfeit one month to the government in lieu thereof

3. Their original academic certificates, date of birth, doemicile certificates, and MMC should be shecked averified from the concerned. Other visito air pay

should not be drawn D.D.G is responsible for the sumn.

4. They should be sent to the agency surget, medical Supdt: concern for medical examination the day on which tey reported their arrival for duty. No pay should

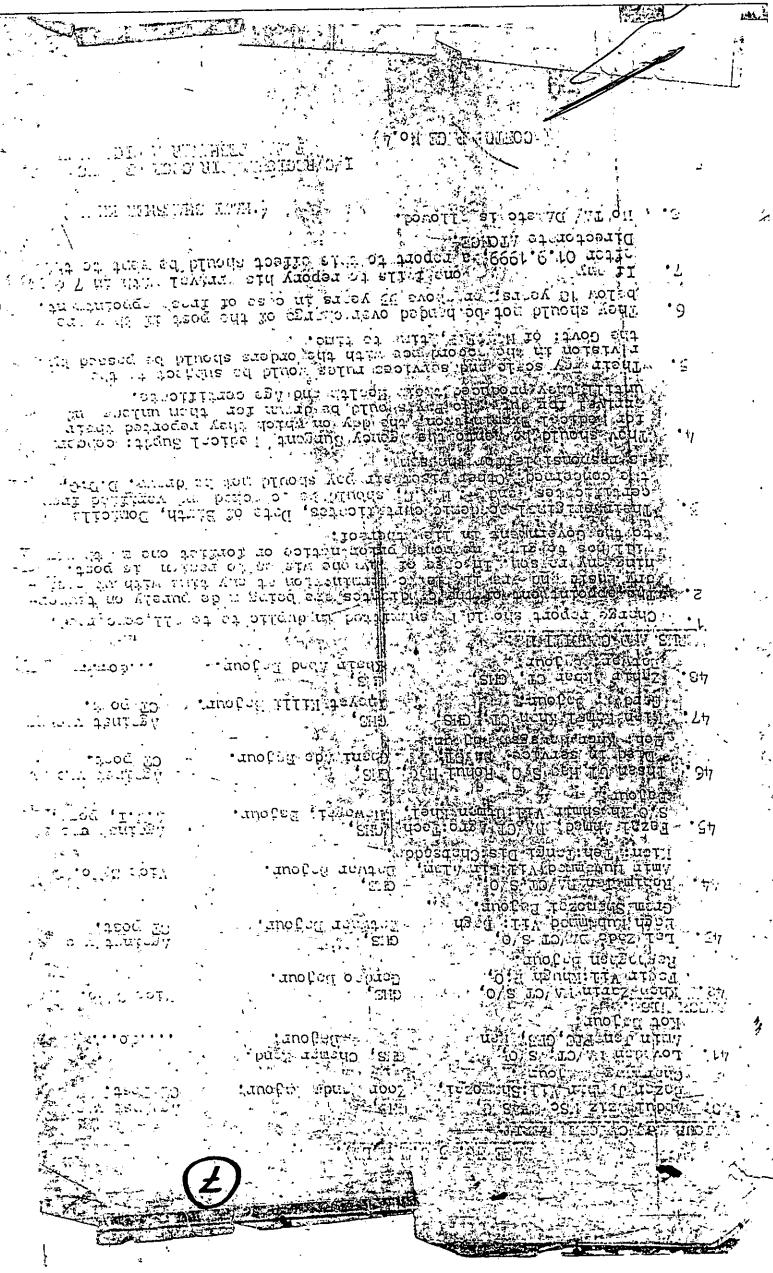
be drawn for them unless and until they produced their Helath and age certificate.

5. Their pay scle and services rules would be subject to the revision in the accordance with the orders should be passed by the government of NWFP time to

time.They should not be handed over charge of the post if they are below 18 years, or above 33 years in case of fresh appointment.

7. If any one file to temporary his arrival with in 7 days after 01.09.1999 a report to this effect should be sent to the Director to ATC

8. No TA/DA etc is allowed.



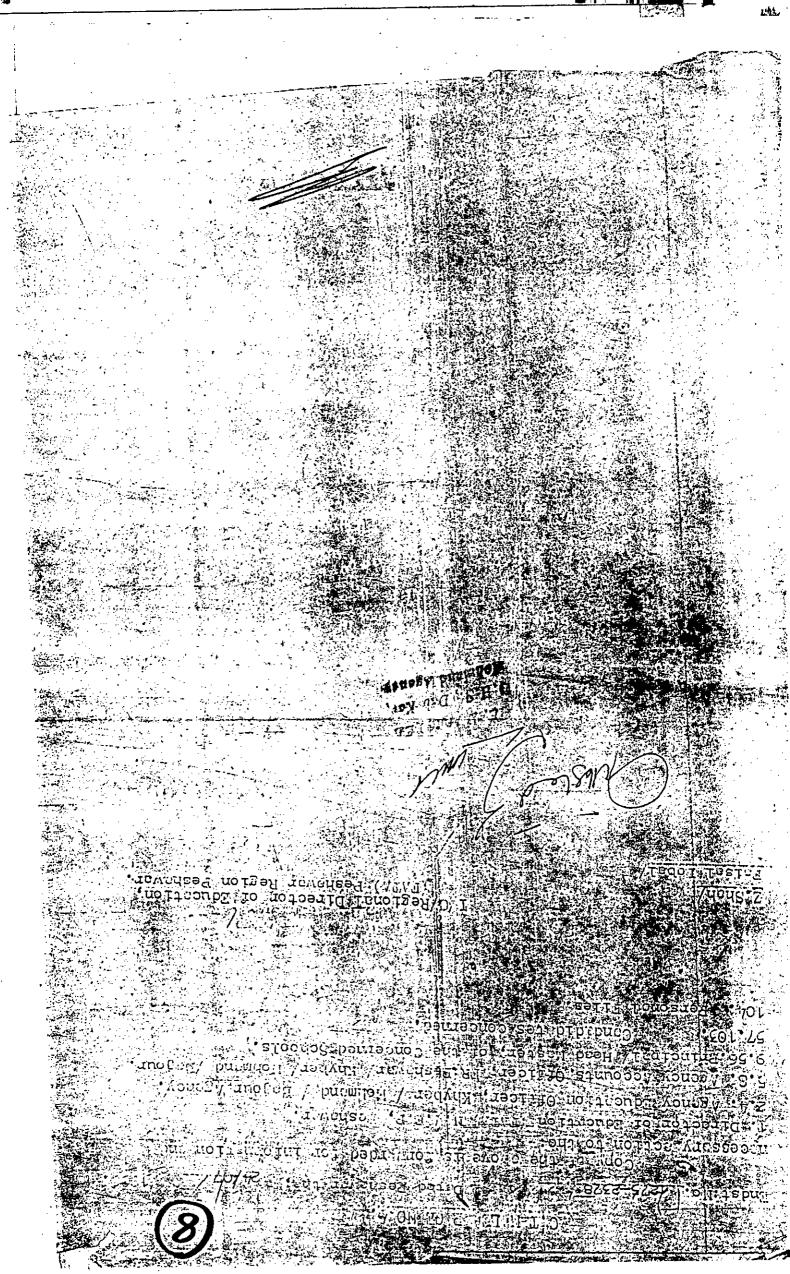
Endost No. 1275-2375

Dated Peshawar the 24.07.1999

Copy of the above is forwarded for information and necessary action to the:

- 1. Director of Education (FATA) NWFP Peshawar
- 2. Agency education Officer, Khyber/Mohmand/Bajour agency
- 3. Agency Accounts Officer, FR Peshawar/Khyber/Mohmand/Bajour
- 4. Principal/Head Master, of the concerned schools.
- 5. Candidates concerned.
- 6. Personal files.

Regional Director of education (FATA) Peshawar region Peshawar





GOVERNMENT: OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND EDUCATION DEPARTMENT

<u>NOTIFICATION</u>

Peshawar dated the November 13.2012

No,SO PE H-5 SSRC/Meeting /2012 Teaching Cadre:- In Pursuance of the provision contained in sub-rule (20 of rule 3 of the Pkhyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer) Rules 1989 and in superssion of all Notification issued in this behalf, the Elementary And Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby days down the method of recruitment definition and other condition specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No, 02 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT: OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND EDUCATION DEPARTMENT

Endst: No. & date as above.

Copy forwarding :-

- 1. The Secretary to Govt: of Khyber Pakhtunkhwa Establishment Department .
- 2. The Secretary to Govt: of Khyber Pakhtunkhwa Finance Department.
- 3. The Secretary to Govt: of Khyber Pakhtunkhwa Law/ Department .
- 4. The Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
- 5. The Account General Khyber Pakhtunkhwa Peshawar
- 6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar
- 7. The Director Education (FATA) Peshawar.

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

ROTTITCAMON

Peshavar, dated the Wovember 13,2012.

No.SO PE14-5/SSRC/Meeting/2012/Teaching Cadres- In pugsuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhiunkhwa Civi Servicus (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruiunging La it in and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

> SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNGHWA ELEMENTARY AND SECONDARY EDUCATION DEPAREMENT.

Ender No, & Date as above

* Technarided to:

The Secretary to Govi of Khyber Pakhtunkhiva, Establishment Department

2. The Secretary to Govt. of Khyoer Pakhtunkhwa, Finance Department.

The Secretary to Govi. of Knyber Rakhtunkhiya day Department

The Secretary Khyber Pakhtunkhwa, Public Service Commission Pashewar

The Accountant General, Khyber Pakhtunkhwa Reshawat.

6. The Director (E&SE) Khyber Pakhlunkhwa Peshaware

The Director Education (EATA) Reshawarate

(APTA) JICH JESALLATION

03159159555 1200 2000

- 8. The Director Curriculum & Teachers Education Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Deputy Director Database (EMIS) E & SE Department.
- 16. P.S to Governor Khyber Pakhtunkhwa
- 17. P.S to Chief Manister Khyber Pakhtunkhwa
- 18. P.S to Chief Secretary Khyber Pakhtunkhwa
- 19. P.S to Secretary E & SE Department.
- 21. Master file.



- The Director Curriculum & Teachers Education Abbottabad.
- The Director (PITE) Khyber Pakhtunarma Peshawar.
- 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 11. The Deputy Director Database (EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyper Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhlunkhwa.

 14. All District Accounts Officers in Knyper Pakhlunkhwa /Agency Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16, P.S. lo Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakin enkn.va.
- 18. P. S to Chief Secretary, Khyber Pakittunkhwa.
- 19. PS to Minister E&SE Knyther Pakhtunkowa Peshawar.
- 20. PS to Secretary E&SE Department.
- 21. Master hile.

Section Officer (Primary)



ANNEX C

DISTRICT EDUCATION OFFICER

MALE CHARSADDA

NOTIFICATION:

Consequent upon the recommendations of the departmental promotion committee and in pursuance of the government of the Khyber Pakhtunkhwa a Elementary and secondary Education notification No. SO(SE) /4-8/SSRC/Meeting/2013/teaching Cadre dated 24th July 2014 and notification No. 3376-80/file Education Khyber Pakhtunkhwa, Peshawar, the following SCTs/CTs SDMs/DMs, SATs/ATs, STTs/TTs Senior Qaris, PSHTs/SPSts are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Maths) SST (General) noted against each BPS-16 (Rs. 10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial government, on the terms and condition given below with immediate effect and further posted in the schools noted against each;

SST (Bio Chem)

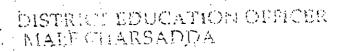
S.No	Name of teacher & Designation	Present Place of posting	Place of posting.
1.	Mazhar Ul Islam (SCT)	GMSS Utmanzai	GHS Utmanzai No.
			2 .
2.	Riasat Ali (SCT)	GHS Zarbab Gharhi	GHSS Sherpao
3.	Iftikhar Ahmad (SCT)	GHS Rajjar No. 1	GHSS Nisatta
4.	Jamshaid Khan (SCT)	GHS Zubrab GUl	GHS Gulkhatab
•		·	Koroona
5.	Maqsood Jan (CT)	GHSS Utmanzai	GHS Turangzai
6.	Hayat Jan (CT)	GHS Utmanzai	GHSS Tarnab
7.	Inayat ur Rehman (CT)	GHSS Utmanzai	GPS
8.	Nasrullah Khan (CT)	GMS Dhaki	GMS Tangi No. 2
9.	Jamshaid Khan (CT)	GMS Abazaj	GHS Charsadda
			Khass
10.	Idrees Khan (CT)	GMS Dab Banda	GHS Shara
		•	Shabqadar
11.	Muhammad Said (CT)	GHS Rahmatullah	GHS Halim zai
12.	Abdullah Jan (SPST)	GPS Munshiaino Kali	GHSS Bushera
13.	Tarig Hussain (SPST)	GPS haryan	GHS Mera Gul Abad
14.	Muhammad Akram (SPST)	GPS Inam Killi	GHS Mardhand
15.	Taj Ullah (SPST)	GPS Shakoor	GHS Katozai
16.	Zikarullah Jan (SPST)	GPS Hajizai	GHS Kangra
17.	Arab Jan (SPST)	GPS Baz Mian Killi	GMS Khas Killi
18.	Shehriyar (DM)	GHSS Sati Abari	

B. SST (Phy-Maths)

S.No	Name of teacher & Designation	Present Place of posting	Place of posting.
1.	Mahboob Ul Hassan (SC)	GHS Rahmat Ullah	GHS Rahmat Ullah
		Khan Koroona	Khan Koroona
2.	Fazli Wahab (SCT)	GHS Soor Kama	GHS Mardhana
3.	Nawab (SCT)	GMS Mufti Abad	GHS Wardaga
		Muhammad Nari	
4.	Shakir Ullah (SCT)	GHS Ghari Handa GUl	GHS Geedar
5.	Habib ur Rehman (SCT	GMS Ghari Handa Gul	GHS Parang



Annexule C



Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkin a Elementary and Secondary Education Notification, NoSC (PS)/A-3/SSRC/Meeting/2013/Teaching Cadre dated 24th July 2014 and Notification No 3376-80/File No.2/Promotion 55EB-10: Dated Peshawar the 28-10-2014 issued by the Director Elementary and Secondary Education Khyber Pakhtunkhya Peshawar, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs Senior (Miris/Quris, TSHTs/ SPSTs are hereby promoted to the post of SST(Bio-Chem), SS1 (Phy-Maths) SST(Genefal) noted against each BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules in regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further posted in the Schools noted against each.

SST (Bio-Chem)

No Name (f Teacher&	: Present Place of Posting	Place of Posting
Design		<u></u>	
Mazhar-	- UI-Islam	thigh feminary	GHS Cimanon No 2
15 (SCT)	<u> </u>		A CONTRACTOR OF THE PROPERTY O
93 RIASTEA	li (SCT)	Clas Carbab Cariti	Griss Sherpao
1/2 Iflikhar	Ahmad (SCT)	Citts Rayar Not!	villas Misatta
183 Jamshai	d Khan (SCD)	GHS Zubrah Cal 64.5	GH5 Gulkhatale Koraona
40 Magsoo	d Jan (CT)	GH35-Umanzai	GHS Turangzai
137 Hayart Ja	n (CT)	GHS-i (mannaris)	variss Tarnab
inayat	Jr Rehman	The first statement	Gill Stration val
245 (CT)	W		· marrier materials and seminar administration of the contract
Na crul	ah Khan (CT)	GMS Dhakki	Chis Plajizai
28.2 Jamsha	id Khan (CT)	GHS Abazar	CHS Tangi No.2
	Chan (CT)	GMS Dab Banda	CMS Charsadde Khass
	mad Said (CT)	CHS Rahmatullah	GHS Shara Shabqadar
12 360 Abdat	120 (SPST)	GPS Munshiano Kali	GHS Halim zaj
	lussain (SPST)	GPS Harriana No.	GHSS fashera
	nmad Akram	CPS Inam Killi	errà Merà Gol Abad
1454 / (SPST)			
1459 LTaj U		GPS Shakoor	CHS Wardhard
	Ilah Jan (SPST)	. GPS Hajizai	CHS Katozai
17 /53/ Arab		GPS Baz Mian Killi	GHS Kangra
1534 Shehr		Tighee Sati Alan	QHE MARKIMI
103 / 103 /	YAT (DM) 1A3		

B. 5517 (Phy-Maths)

S.No	Name of Teacherst	Present Place of Posting	Place of Posting
	Designation		i
1	Mahboob Ul Hassan	CHS Rahmat Utlah Khan	CHS Rahmat Uffah Khan 🔍 🐊
72	(SC)	Koroona	Koroona
12 120	<u> </u>	CHS Soor Kamai	GHS-Mardhand
3	Navab (SCT)	GMS Multi Abady GLi	CHS Wordego
13.9.		Muhammad Nari	
11/1/0	Shakir Ullah (SCT)	· CHS Chari Hamio Cui	GHS Geedar
1 5	Habib Ur Rehman	GHS Chari Hannel Cui	GH5 Parang
141	(SCT)		<u>, i </u>



	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
6.	Imtiaz Ali (SCT)	GHS Ghari Hamid Gul	GHS Rajjar No. 1
7.	Masal Khan (SCT)	GHSS Dargai Manga	GHS Dargai Mangai
8.	Syed Sabaz Ali (SCT)	GHSS Dhakki	GHS Gazgi
9.	Basharat Ahmad (SCT)	GHS Charsadda No. 1	GHS Shakardhand
10.	Ijaz Ali Khan (CT)	GHS Harichand	GHS Mirzadher
11.	Sajid Ali Shah (CT)	GMS Marchaki Rajjar	GHS Turangzai
12.	Khial Badshah (CT)	GHS Tangi No. 2	GHS Abazai
13.	Shakir Rehman (CT)	GHS Charsadda No. 1	GHS Rajjar No. 2
14.	Sareer Ahmad (CT)	GHSS Sherpao	GHS Gandheri
15.	Zahid Shah (CT)	GHS Shodag	GHS Kharaki
16.	Shahid Jamal (SPST)	GPS Dosehra	GHS Turlandi
17.	Salar Fathuddin (SPST)	GPS Marozai	GHS Khawaja
,			Hawas
18.	Irshad Ali (SPST)	GPS Ziam	GHS Mani Khela
19.	Siraj Ahmad (SPST)	GPS Shahdhand	GHS Mirzai
20.	Aftab Hussain (SPST)	GPS Umarzai No. 2	GHS Gul Khtiab
			Koroona Umerzai
21.	Samin GUl (SPST)	GPS Angar Koroona	GHS Behlola
22.	Sajid Ali (SPST)	GPS Rajjar No. 2	GHS Zahid Abad
23.	Muhamamd Younas (DM	GHSS Umarzai	GHS Khuladhand
24.	Kamran (DM)	GHS Hajizai	GHS sSoro Killi
25.	Aleem Ullah (AT	GHS Hajizai	GHS Shara
26.	Akram Khan (TT)	GHSS Sherpan	GHS Zarab Ghari
27.	Asmat Ali (S Qari)	GGMHS Turangzai	GHS Cheena

C. SST (General)

S.No	Name of teacher &	Present Place of	Place of posting.
	Designation	posting	
1.	Muhammad Ishaq (SCT)	GHS Rahmat Ullah	GHS Rahmat Ullah
		Khan Koroona	Khan Koroona
2.	Muhammad Afzal (SCT)	GHS Soor Kama	GHS Mardhana
3.	Inam Ullah (SCT)	GMS Mufti Abad	GHS Wardaga
	1.0	Muhammad Nari	
4.	Durus Salam (SCT)	GHS Ghari Handa GUl	GHS Geedar
5	Sultan Shah (SCT)	GMS Ghari Handa Gul	GHS Parang
6.	Sareer Ahmad (CT)	GHSS Sherpao	GHS Gandheri
7.	Zahid Shah (CT)	GHS Shodag	GHS Kharaki
8.	Shahid Jamal (SPST)	GPS Dosehra	GHS Turlandi
9.	Salar Fathuddin (SPST)	GPS Marozai	GHS Khawaja
-			Hawas
10.	Irshad Ali (SPST)	GPS Ziam	GHS Mani Khela
11.	Siraj Ahmad (SPST)	GPS Shahdhand	GHS Mirzai
12.	Aftab Hussain (SPST)	GPS Umarzai No. 2	GHS Gul Khtiab
·			Koroona Umerzai
13.	Samin GUI (SPST)	GPS Angar Koroona	GHS Behlola
14.	Sajid Ali (SPST)	GPS Rajjar No. 2	GHS Zahid Abad
15.	Muhamamd Younas (DM	GHSS Umarzai	GHS Khuladhand
16.	Kamran (DM)	GHS Hajizai	GHS sSoro Killi
17.	Aleem Ullah (AT	GHS Hajizai	GHS Shara
18.	Akram Khan (TT)	GHSS Sherpan	GHS Zarab Ghari
19.	Asmat Ali (S Qari)	GGMHS Turangzai	GHS Cheena

		the same of the other parties of the same
	The state of the s	CHS Rajjar No.1
The Martine All (SCT)	CHS Chan Hamid Gul	GHS DargaiManga
	CHSS Dargai Manga-	GHS Ghazgi
/21 Masal Khan (SCT)	GHS5 Dhakki	GHS Shakardhand
1872 Sved Sabaz AlijSCT)	GHS Charsadda No. 1	Ch3 Shirking
Basharat Anniau		CHS Mirzadher
1 (3(-1)	GHS Harichand	GHS Turangzai
225 Inz Ali Khan (CT)	GMS Marchaki Rajjar	
2 5% Sajid Ali Shah (CT)	GHS Tangi No.2	GHS Abazai
2 ZZ I Khial Badshah (C1)	GHS Charsadda No.1	GHS Rajjar No.2
3 - 3 - Shakir Rehman (CT)		GHS Gandheri
3	GHSS Sherpao	GHS Kharaki
	GHS Shodag	CHS Turlandi
	GPS Dosehra	CHS Khwaja Hawas
16 782 Shahid Jamal (SPS1.)	GPS Marozai	
17 9.7 Salar Fathuddin		GHS Mani Khela
907 (SPST)	GPS Ziam	
18 1076 Irshad Ali (SPST)	GPS Shahdhand	GHS Mirzai
10 (ag (Strai Ahmad (SPS1)	GPS Umarzai No.2	GHS Gul Khitab Korsona
20 Aftab Hussain (SPST)	1,CP3 Office 2017 1912	Umerzai
1090	16 (11)	CHS Behlolii
	CPS Angar Koroona	GHS Zahid Abad
	GPS Rajjar No.2	GHS Khuladhand
Valenas	GHSS Umarzai	
		GHS Soro Killi
84 (DM)	GI-15 Hajizai	
24 // 37 Kamran (DM)	CHS Hajizai	GHS Shara
25 97 Aleem Ullah (AT)	GHSS Sherpan	GHS Zarab Ghari
26 Cl Akram Khan (11)	GCMHS Turangzai	GH5 Cheena
27 42 Asmat Ali (SQari)	1.GCMTD Turatisas	

C.SST (Ceneral)

Name of Teacher&	Present Place of Posting	Place of Posting
Notice of Feathers Dassignation Multistimated Ishag	GHS Mera Cul Abad	GHS Mera Gul Abad
9 (SC) Mul. annual Atzal	GHS Cheena	CHS Rajjar - 1
12 (SC)		CHS Turangzai
/ 3 Inam Ullah (SCT)	CHS Sherpao	CHS SKF Dalazak
/4 Durus Salam (SCT)	CHS Ambadher	CHS Shakardhand
/b Sultan Shah (SCT)	CHS Shakardhand CHS Kongra	CHS Katozai
2.0 Muhammad iqual		GHS Rajjar - 1
2.2- Kife vat Ullah (SCT)	CCMHS Turangnai CMS Dheri Ghazgi/	CHS Chazgi
27 Wand All (SCI):	CCMHS Turangzai	GhS Dargainianga
	CHS Shakardhend	GHS Mani Khela
10 Muliammad Islam	GHS Mani Khei	
3.3 (SCT)	GMS Sherpao	CHS Gul Abad Tangi
11 34 Abour Basir (SCT) 12 Muhammad Saeed	GMS Mirzadhei	GHSS Tarnab
3.7 Khan (SCT)	CMS Islamabad No.2	CHSS Doshera
15 (SCT) Muhammad Qasim	GHS Charsadda No.1	GHSS Nisatta
47 Jan (SCT)		GMS Zarinabad
15 418 Maz Ullah Khan (SCT)	CMS Zarin Abad	GMS Kot
The state of the s	GMS Nawan Killi	GHS Rajjar - 2
100	CHS Parang	CHSS Nisalta
CLUB (DC LIT)	GPS Sheikh Kili	
18 Pervez Shan (PSHT)	GPS Khuladhet	GHS Babara

17/13 17/15

_0	121	Atta Ur Ruhman (PSI-II)	GPS Bosa Khel No.1	CHSS No.1 Charsadda
21	168	Halim Khan (PSHT)	GPS Bachayano Killi	CHS Abazai
2,2	169	Ali Muhammad (PSHT)	GPS Qataray	CHSS Doshera
23	186	Muhammad Rafi (PSI-IT)	GPS Dagi Faizullah Khan	GHS Dheri Sikandar Khan
24	190	Waheed Ullah (PSHT)	GPS Shabqadar Fort No.2	CHS Dheri Sikandar Khan
25	276	Hanif Ullah (PSHT)	CPS Bakayana	GHS Ambadher
26	14	Yaqoob Jan (SDM)	-CHS Utaranzai No.2	GHSS Utmanzai
27	B	Wajid Ullah Jan (STI)	CHS Rasiyaki	GHS Rashaki
28	43	Lifan Ullah (STT)	GHS Charsadda Khas	CHS Ceedar
30	02	Aluhammad Nasrul Qaddus (17)	CHS Soor Mamar	CHS Mardhand
31	24	vluhammad Tayyab (TT)	GHS Soro Killi	GHS Soro Killi
32	10	Qari Mohsin Ullah (SQari)	GHS Tangi No.2	GHS Sadar Chari

Terms and Conditions:-

- They would be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulations as may be issued from time to time by the Covt.
- Their services can be terminated at any time, in case their performance is found unsatisfactory dur probationary period. In case of misconduct, they shall be preceded under the rules framed from tim
- Charge report should be submitted to all concerned.
- Their Inter-Se Seniority on lower post will remain intact.
- NoTA/L A is allowed for joining his duty.
- They will give an andereaking to be received a Mala service book to the office that it and over payor whole to them in light of this order, will be recovered and if they are wrongly promoted, they will r wersed. 🔸
- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- Their posting will be made on School Based, they will have to serve at the place of posting, and the service is not transferrable to any other station.
- Before handling over charge once again their documents may be checked if they have not the requi relevant qualification as per rules, they may not be handed over charge of the post.
- 11. Their BA/BSc and B.Ed degrees and DMCs will be verified by the concerned DDO.

(Siraj Muhammad) District Education Officer Male Charsadda

Endst No. 10910-92 Promotion SST B-16: Dated Charsadda the 1/11/2014.

Copy forwarded for information and necessary action to the:

- Director P&SE Khyber Pakhtunkhwa.
 P A to Secretary E&SE Khyber Pakhtunkhwa.
- 3. Principal/Head Master Concerned.
- District Account Officer Charsadda.
- 5. All Officers Concerned.
- M/ File.

District Education Offi Male Charsadda

ANNEXURE D

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA
PESHAWAR.

S.A.No. 12 6 12016

TBUNAL DOLO 2018

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
 - 2 DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
 - 3. DEPUTY DIRECTOR (ESTABLISHMENT) ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.
 - 4. DIRECTOR EDUCATION FATA, FATA SECRETARIAT KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.
 - 5. DEPUTY DIRECTOR (ESTABLISHMENT) DIRECTORATE OF EDUCATION, FATA SECRETARIAT KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.
- 6. ADDITIONAL DIRECTOR (ESTABLISHMENT) DIRECTORATE
 OF EDUCATION, FATA SECRETARIAT KHYBER
 PAKHTUNKHWA, WARSAK ROAD PESHAWAR.
 District
 Tehsil
 - 7. AGENCY EDUCATION OFFICER MOHMAND GALLANAI.
 - ✓8, ACCOUNTANT GENERAL (PR) SUB OFFICE, PESHAWAR.
 - 9 SECRETARY FINANCE DEPARTMENT FATA SECRETARIAT KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

-----RESPONDENTS

ATTESTED

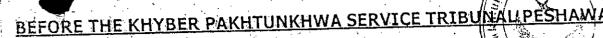
KINDER KHUKHWA

KENTUKHWA

KENTUKHWA

KENTUKHWA

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT,1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.4 & RESPONDENT NO.6 FOR NON OBSERVANCE OF PROMOTION/SENIOROTY ORDER OF THE APPELLANT



Service Appeal No. 1266/2018

Date of Institution .

09.10.2018

Date of Decision

14.07.2021

Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others.

(Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND Advocates

For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL Assistant Advocate General

For Respondents

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIO-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others",



- 2) Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 8) Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

Peshawar



- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

ATTESTED



- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

ATTESTED

EXAMINER

Minute Tribunal

Service Tribunal

Peshawa



- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
 - O2. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be to be promoted in 2014.

ATTESTED



Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

- 03. Written reply/comments were submitted by the respondents.
- O4. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.
 - D5. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.



Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level.

The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants

EXAMINER Killer Pakhtukhwa Survice Tribunal

(22)

were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

- O9. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.
 - We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept



deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Certified to be ture copy	Date of Presentation of Annisotion
PATNER	Western's .
Khyber Pakhtunkhwa Service Tribunal	
Peshawai	
	of Copy
Date of Presentation of Application	3/16/1/ December of Copy
Number of Words 421	
Copying Fee 92/-	
Total 46/	
Name of Cleaning	
Date of Complection of Copy 55	10/2
Poste of Delivery of Copy 0()	10/21



Notification

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA

ANNEX L

(24

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Mohmand, are hereby promoted to the post of SST (Bio-Chem),SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing palicy, on the terms and condition given below, with immediate effect in the interest of public service.

PROMOTION OF SPST/PSHT/PST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS.

Total No of SST Bio/Chem(M) vacant posts	24
25% Share of Initial Recruitment	, 6
75 % Share of promotion	. 18
20% share of promotion of PSHT/SPST/PST	5
No of SST already promoted	0
Post Avialable for Promotion	, 5.
Promoted through this order	

S.N o	Sl:	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Posted at	Remarks
1	230	Anwar Khan	GPS Abdul Baqi	2-2-1967	27-2-1995	BSc/B.Ed	GHS Sandu Khel	AVP &
2	470	Ghulam Muhammad	GPS Tarakai	12-11-1983	1-9-2010	BSc/B.Ed	GHS Nahaqi	Vice No.22

PROMOTION OF Sr; CT/CT TO SST (Bio-Chem) BPS-16 ON REGULAR BASIS

Total No of SST Bio/Chem(M) vacant posts	24
25% Share of Initial Recruitment	6
75 % Share of promotion	00 (1.8
	10
40 % share of promotion of Sr CT/CT	28/03/11
No of SST already promoted	8
Post Avialable for Promotion	4
Promoted through this order	

S.N	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Apport: as Regular CT	Qualification	Posted at	Remarks
	52	Said Wali	GHSS	2-5-1971	1-9-1999	B,Sc/B,Ed	GHSS Ghallani	AVP
3 4	54	Bashir Ahmad	Ghallani GHSS Ghallani	15-7-1973	1-9-1999	B,Sc/B,Ed	GHS Akhunzadgan	AVP
5	55	Shoukat Ali	GHS Shalam Salay	22-4-1969	1-9-1999	B,Sc/B,Ed.	GHS Shalam Salay	AVP
6	69	Nawaz Khan	GHS Ghami Kor	6-6-1973	9-12-2002	B,Sc/B,Ed	GHS Dab Kor	AVP



OTION OF SCT/ CT Male TO SST (Math:Phy) BPS-16 ON REGULAR BASIS

Total No of SST Math/Phy(M) vacant posts		13	
25% Share of Initial Recruitment		3.	
75 % Share of promotion		10	
40 % share of promotion of Sr CT/CT		. 5	· · · · · · · · · · · · · · · · · · ·
No of SST already promoted	· .	2	
Post Avialable for Promotion		3	
Promoted through this order		. 9	

S Z o	Sl: No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Posted at	Remarks
7	36	Alam Zeb	GHS Ekka Ghund	13-10-1968	19-9-1998	B,Sc/B.Ed	GHS Ekkaghund	V.S.No.21
8	42	Muhammad Ilayas	GHS Subhankhwar	25-9-1972	24-7-1999	B,Sc/B.Ed	GHS Kog Pand	AVP

PROMOTION OF PST TO SST (Math/Phyl) BPS-16 ON REGULAR BASIS

Total No of SST Phy/Maths(M) vacant p	<u>osts</u>		<u>13</u>	
25% Share of Initial Recruitment			: 3	•
75 % Share of promotion			10	· · · · · · · · · · · · · · · · · · ·
20% share of promotion of PSHT/SPST/PST	· · · · · ·		. 3	
No of SST already promoted			1	
Post Avialable for Promotion			, 2	
Promoted through this order			2	

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Posted at	Remarks
9 :	196	Mir dad Khan	GPS Ghulam Jan Kot	30-8-1969	25-10-1994	B,Sc/B,Ed	GHS Qamar Din	AVP
10	228	Azam Khan	GPS Pai Khan	15-2-1970	20-2-1995	B,Sc/B,Ed	GHS Nahaqi	AVP

PROMOTION OF SCT/CT TO SST (General) BPS-16 ON REGULAR BASIS

<u>'</u>
· .
·
·

and the second s				•		<i></i>		
S. No	S. L. No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular CΓ	Qualifi- cation	Posted at	Remarks
11	2	Khan Bahadar	GHS Prang Ghar	.3-3-1960	3-2-1983	BA/BEd	GMS Bahi Dag	AVP
12	4	Saif ur Rehman	GHS Suban Khur	10-10-1963	31-12-1986	BA/BEd	GMS Navi Kali Ghandab	AVP
13	9	Amir Badshah	GMS GatWarsak	21-3-1965	13-3-1986	BA/B,Ed	GMS Gat o Warsak	AVP
14	12	Wasi Ullah	GHS Hasham Kor	15-3-1964	(17-9-1988	BA/B.Ed	GMS Kandi Essa Khel	AVP
15	14	Hidayat Ullah	GHS Ghami Kor	23-1-1965	7-12-1989	BA/B,Ed	GHS Ekka Ghund	AVP :
16	15.	Jafar Khan	GHS Kogpand	14-2-1960	20-12-1989	BA/B,Ed	GMS Gul Baz	AVP



PROMOTION OF SPST/PHST/PST/TO SST (General) BPS-16 ON REGULAR BASIS

No of SST General(M) vacant posts	30	
25% Share of Initial Recruitment	(26) 7	
75 % Share of promotion	23	
20% share of promotion of PSHT/SPST/PST	. 6	
No of SST already promoted	2	
Post Avialable for Promotion	4	
Promoted through this order	. 4	٠

S. No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular AT	Qualifi- cation	Posted at	Remarks
1 7	114	Misal Khan	GPS Wacha Jawra	24-1-1967	17-9-1988	BA/B,Ed	GMS Asmarai	AVP
18-	115	Muhammad Naeem Khan	GPS Naeem Kor	18-12-1970	17-9-1988	BA/B,Ed	GMS Halki Ghandhab	AVP
19	134	Fazal Gul	GPS Dara Zahir Khan	1-1-1966	1-10-1989	BA/B,Ed	GMS Sohail Kor	AVP
20	135	Hussain Ahmad	GPS Mozi Kot	20-12-1971	1-10-1989	BA/B,Ed	GMS Ghazi Baig	AVP

Consequential Transfer:

S. No	Name/Designation/School	Posted at	Remarks
21	Afzal Shah SST GHS Ekkaghund	GHS Navi Kalli	AVP
22	Nizam Ud Din SST (G) GHS Nahaqi	GHS Chazi Baig	AVP

Terms and conditions:-.

ms and conditions:-.

They would be on probation for a period of one year extendable for a further period of one

They will be governed by such rules and regulations as and when issued from time to time by

Their services can be terminated at any time, in case their performance is found unsatisfactory 3 during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.

Charge report should be submitted to all concerned.

No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.

Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.

8 The prescribed qualifications/ documents may be verified from the concerned Universities/ *Institutions by the AEO concerned.*

(Hafiz Muhammad Ibrahim)

Director

Elementary & Secondary Education Khyber Pakhtiinkhwa

Endst: No

Dated Peshawar the

Copy forwarded for information and necessary action to the: -

1. Accountant General (PR) Sub Office, Peshawar.

2. Additional Accountant General (PR) Sub Office, Peshawar.

3. District Education Officer Mohmand at Ghallani.
District Accounts Officer Mohmand at Ghallani.
PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
6: PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

7. Principal/Head Master concerned.

8. Promotees Concerned.

9. M/File.

Deputy Director (Estab.)

Merged District Khyber Pakhtunkhw,

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL FOR PROMOTION TO THE POST OF SST (BIO-CHEM) WITH RETROSPECTIVE EFFECT AND NOT WITH IMMEDIATE

R/Sir,

Most respectfully, it is stated that I am initially appointed as PTC now PST (BPS-9) on 01.09.1999 after fulfilling all the formalities. In the year 2012 the government had notified service structure/ rules for promotion of the PST(s) and SST(s) to SS and other different disciplines. Department vide notification dated 24-07-2014 promoted many of our colleague teachers of the province working on settle side on the post of PST to the post of SST (BPS-16) and accordingly by following the analogy vide notification dated 1-11-2014 teachers working as PSTs of the District Charsadda were promoted to the posts of SST (BPS-16) in light of notification dated 24-07-2014 and as such some of my colleagues who were working in FATA were also promoted to the post of SST (BPS-16) but with immediate effect and from the date when his colleagues working on settle side were promoted i.e. w.e.f 24-07-2014 those promoted colleagues knocked the door of Khyber Pakhtunkhwa Service Tribunal in appeal No. 1266/2018 which was decide in favour of my colleagues vide judgment dated 14-07-2021.

I was also promoted to the post SST (BPS-16) vide impugned notification dated 29-03-2019 but with immediate effect and not from the date when the other teachers are promoted i.e. w-e-f 1.11.2014 or 24-07-2014.

In light of the above and keeping the judgment passed by the Service Tribunal and treat me like other similarly placed employees of the service appeal No. 1266/2018 decided on 14-07-2021 and obliged, please.

Dated: 13th August 2021

Sincerely Yours,

Said Wali, SST (BPS16)
GHSS Ghalani, District
Mohmand.



VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

٠	OF 2021							
Said	wali	(APPELLANT)(PLAINTIFF) (PETITIONER)						
×	VERS	<u>us</u>						
Govt. C	of KPK & Others	(RESPONDENT) (DEFENDANT)						
Do hereby app Advocate, P withdraw or Counsel/Advoc for his default Advocate Cou Advocate to d	refer to apperate in the above not and with the author on my/our of eposit, withdraw are ounts payable or details.	Noor Mohammad Khattak, ear, plead, act, compromise, tion for me/us as my/our ted matter, without any liability ity to engage/appoint any other tost. I/we authorize the said ad receive on my/our behalf all eposited on my/our account in						
Dated/_	/2021	CLIENT Soldwork qualture qualture						
		ACCERTED NOOR MOHAMMAD KHATTAK						
		(BC-08-0853) 15401-0705985						

Bc-19-1396 ADVOCATES

OFFICE:

Flat No.4, 2ND Floor, Juma khan plaza near FATA secretariat, warsak road Peshawar City. Mobile No.0345-9383141

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	5.13
Appeal No. 7926 to 7934 of 281.	
Royd Said Waling Bothers Appellant/Per	titioner
Versus	
The Sey FRSE Pash Respond	lent
Respondent No3	
Notice to: - The Dist - Education offices Dis	H :
Mohmand.	
WHEREAS an appeal/petition under the provision of the Khybe Province Service Tribunal Act, 1974, has been presented/registered for a the above case by the petitioner in this Court and notice has been ordered hereby informed that the said appeal/petition is fixed for hearing befo *on	consideration, in to issue. You are one the Tribunal aing against the her day to which tative or by any equired to file in eitten statement in ementioned, the change in your notice which the ress, and further
Copy of appeal is attached. Copy of appeal has already been sent	
	to you vide this
office Notice Nodateddated.	
Given under my hand and the seal of this Court, at Peshawar this.	25 14
Day of	
(For Reply)	
Posistan	-eu,
Registrar, Khyber Pakhtunkhwa Ser	

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Peshawar.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD.

PESHAWAR. No. Respondent No..... Secretary (ERSE) Dept kpu WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No......dated.....dated Given under my hand and the seal of this Court, at Peshawar this...

> Khyber Pakhtunkhwa Service Tribunal, Peshawar.

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.							5.R
*		Appeal No	• • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	of 20 .	 -
•	4 4 10 4 4 4 16 1	ىم 	7926	to 7°	134	Appellant/.	Petitioner
			i & ®	DETTUS. 5			
		0	•	~ 1	•••••	Respo	ondent
	The	Sery	FRZE	PResph	ndent No		
Notice to:			_			2	
ivolice to.	The	Dire	ctor (E	85E)	Dept	, KP	<u>_</u>
Province the above hereby in *on appellan the case Advocate this Cour alongwit default of appeal/pe No given to address address notice po	e Service Te case by the formed to the case by the case by the case of any to the case of	ribunal Ache petitions hat the saider you are a design and a seven days are docume pearance of libe heard a y alteration gistered poto furnish seaddress by	et, 1974, has er in this Co id appeal/pe id appeal/pe it liberty to e it liber	been pre- purt and netition is A.M. If y do so on the son or by of Attorned and informatical informatical dinformatical dinform	sented/reg otice has b fixed for a fixed for a fou wish to he date fixe y authorise y. You are, hearing 4 a rely. Plea d in the m bsence. Thearing o n the Regi lress conta to be your	istered for been ordered been ordered bearing be be urge any ed, or any ce ed represed therefore, copies of values also ta anner afor f this appearance of ar ined in this correct ad	ber Pakhtunkhwa r consideration, in ed to issue. You are fore the Tribunal thing against the other day to which entative or by any required to file in written statement ake notice that in brementioned, the eal/petition will be al/petition will be as notice which the dress, and further for the purpose of
Coj	py of appe	eal is attacl	hed. Copy o	f appeal	has alread	y been sen	t to you vide this
office No	tice No	<u></u>	*******	dated	TTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT	- A	•
Giv	ven under	my hand a	nd the scal	of this C	ourt, at Pe	shawar th	
Day of	**************			*************	20 .		25 Th
Tor F	Euply 1	A STATE OF THE STA	and the second s	May	3.2	Registra	r.—W

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.