

23.4.2015

Appellant with counsel, Addl. AG with Ghulam Mustafa, Inspector for the official respondents and junior to counsel for private respondents No. 5 to 12, 14 to 17, 21, 23, 30 and 40 present. Arguments of the learned counsel for the appellant heard. The Leader counsel for private respondents is not present because of illness of his father being hospitalized. Addl. AG also requested for time to argue the case alongwith counsel for private respondents. As such case is adjourned to 15.5.2015 for further arguments.


MEMBER


MEMBER

15.05.2015

Appellant with counsel, Mr. Usman Ghani, Sr.GP for the official respondents and junior to counsel for private respondents present. Counsel for the private respondents is not available due to unavoidable circumstances. To come up for arguments either verbally or written on 20.5.2015.

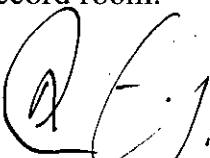

MEMBER


MEMBER

21.05.2015

Appellant with counsel (Mr. Abdul Shakoor Khan, Advocate), Mr. Muhammad Adeel Butt, Addl. A.G for the official respondents and counsel for private respondents (Mr. Muhammad Asif Yousafzai, Advocate) present. Arguments heard. Record perused. Vide our detailed judgment of to-day in connected Service Appeal No. 405/2014, titled "Muhammad Amjad Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc." this appeal is also remitted to the P.P.O Khyber Pakhtunkhwa, Peshawar as per detailed judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
21.05.2015


MEMBER


MEMBER

6.2.2015

Appellant with counsel, Mr. Muhammad Jan, GP with Ghulam Mustafa, Inspector for the official respondents No. 1 to 4 and counsel for private respondents No. 5 to 12 present. Written replies of respondents No. 1 to 12 already received. Private respondent No. 14 present who submitted that he will contest this appeal. Private respondents No.19 & 34 in person present and submitted written reply and supported case of the appellant. Private respondents 25, 27,32, 33, & 45 sent their replies and supported case of the appellant. Other respondents have been served but not present, hence placed ex-parte. The learned counsel for the appellant submitted that he does not want to submit any rejoinder and requested that the case may be fixed for arguments. Therefore, case to come up for arguments on 02.3.2015. In the meanwhile private respondent No. 14 is directed to submit his reply, if any, before the date fixed.


MEMBER

2.3.2015

Appellant with counsel, Mr. Usman Ghani, Sr.GP with Ghulam Mustafa, Inspector for the official respondents and Mr. Muhammad Asif Yousafzai, Advocate for private respondents No. 5 to 12 present. He also appeared on behalf of private respondents No. 14, 15, 16, 17, 21, 23, 30, and 40, submitted wakalatnamas on their behalf and requested for setting aside ex-parte proceedings dated 6.2.2015 against them and relied on the written reply already submitted by him. As such ex-parte proceedings against above said respondents are set aside. The learned Member-II of the D.B is busy in Bench-III, therefore, case is adjourned to 23.4.2015 for arguments either verbally or written.


MEMBER

15.12.2014

Clerk to counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Abdul Qayum, S.I(Legal), for the official respondents and clerk to counsel for private respondents present. The Tribunal is incomplete. To come up for the same on 19.1.2015.



READER

19.1.2015

Appellant with counsel, Mr. Muhammad Adeel Butt, AAG for the official respondents and Mr. Muhammad Asif Yousafzai, Advocate for private respondents No. 5 to 12 present. It was pointed out that no further order about respondents No. 13 to 45 has been issued. Since the appellant has made them respondents, therefore, it is necessary to issue them notices. In view of their number, notice be served upon them through DPO, Tor Ghar to be directed and that after services of the respondents, compliance report be submitted to this Tribunal. To come up for written reply of private respondents No. 13 to 45, on 6.2.2015.



MEMBER

22.08.2014

Counsel for the appellant and Mr. Kbeerullah, Asstt. A.G with Abdul Qayum, SI on behalf of official respondents and counsel for private respondents No. 5 to 12 present. The learned Member is on leave, therefore, case to come up for the same on 10.09.2014.


Reader

10.09.2014

Counsel for the appellant, Mr. Muhammad Adeel Butt, AAG with Abdul Qayum, SI (L) for official respondents and junior to counsel for private respondents No. 5 to 12 present. The learned Member is on leave. To come up for the same on 30.09.2015.


READER

30.09.2014

Counsel for the appellant, Mr. Muhammad Adeel Butt, AAG with Abdul Qayum, SI for the official respondents present and reply on main appeal filed. Junior to counsel for private respondents No. 5 to 12 present who already filed written reply. Counsel for the appellant does not want to file rejoinder and requested that the case may be fixed for arguments on main appeal. To come up for arguments on main appeal on 15.12.2014.


MEMBER

14.5.2014

Appellant with counsel, Mr. Muhammad Jan GP and Counsel for the private respondents present. Counsel for the appellant wants to argue the stay application. Counsel for the private respondents stated that actually the case was fixed for 12.6.2014, and he received no notice for hearing the application to-day. Therefore, case to come up for written reply on main appeal as well as reply/arguments on stay application on 12.6.2014.

MEMBER

MEMBER

12.6.2014

Counsel for the appellant, AAG with Shad Muhammad, R.I for official respondents and Mr. Muhammad Asif Yousafzai, Advocate/counsel for private respondents No. 5 to 12 present and Wakalatnama placed on file. None is available on behalf of other respondents. Fresh notices be issued to them positively. To come up for written reply on main appeal as well as reply/arguments on stay application on 09.7.2014.

MEMBER

MEMBER

9.7.2014.

Appellant in person, Mr. Muhammad Jan, GP for official respondents present and requested for time to contact them. Counsel for private respondents No. 5 to 12 present and reply filed. Copy handed over to appellant. Appellant is directed to provide fresh and complete address of other private respondents within 15 days and thereafter, notices be issued to them. To come up for written reply on 22.08.2014.

MEMBER

MEMBER

Appeal No. 408/2014
Mr. Muhammad Atlas

31-03-2014

Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the impugned order dated 09.10.2013, he filed departmental appeal on 05.12.2013, which has not been responded within the statutory period of 90 days, hence the present appeal on 20.03.2014. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. Appellant has also filed an application for interim relief. Notice of application should also be issued to the respondents for reply/arguments. To come up for written reply/comments on main appeal on 12.06.2014 as well as reply/arguments on application on 17.04.2014.

Member

This case be put before the Final Bench for further proceedings.

Chairman

31-03-2014

17-4-2014

Appellant in person and AAG with Muhammad Amin Tanoli, Inspector for the official respondents and Mr. Muhammad Asif Yousafzai, Advocate for respondents No. 5, 6, 7, 8, 9, 10, 11, and 12 present and requested for further time. None is available on behalf of other private respondents. Fresh notices be issued to them through registered post. To come up for written reply on 12.6.2014.

MEMBER

MEMBER

22-4-2014



Appellant in person present and submitted an application wherein he requested for early hearing instead of 12.6.2014. Request is accepted. To come up for written reply on 14.5.2014 instead of 12.6.2014. Notices be issued to the respondents.

MEMBER

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 408/2014

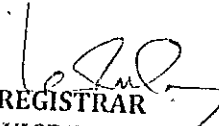
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	24/03/2014	<p>The appeal of Mr. Muhammad Atles resubmitted today by Mr. Abdul Shakoor Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	24-3-2014	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>31-3-2014</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

The joint appeal of M/S. Muhammad Amjid, Abdur Rasheed, Zanfer and Muhammad Atlas received today i.e. on 20.03.2014 is incomplete on the following scores which is returned to the counsel for the appellants for completion and resubmission within 15 day.

- 1- Appeal may be got signed by the appellants and counsel.
- 2- Annexures of the appeal may be attested.
- 3- Addresses of respondent No. 5 to 45 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal Rules 1974.
- 4- Law under which appeal is filed is not mentioned.
- 5- Heading of the appeal is incomplete which may be completed.
- 6- Page No. 54 of the appeal is illegible which may be replaced by legible/better one.
- 7- Sub rule 2 of rule-3 of appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately; therefore the appeal of the above named appellants may be filed separately/individually.
- 8- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted with the appeal.


No. 473 /S.T.

Dt. 20/3 /2014.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Abdul Shakoor Khan Adv. A. Abad

After removing the objections raised, the appeal is re-submitted for the placement before the Honorable Tribunal for preliminary hearings and C.M.A for stay. It is also submitted an application for the grant of exemption for filing the copies of appeals for respondents till the admission of regular hearing of said appeal is also filed.


Abdul Shakoor Khan
Adv. A. Abad, 24.3.2014

BEFORE THE KPK SERVICE TRIBUNAL
PESHAWAR

Appeal No. 408 /2014.

Muhammad Atles Head constable, KPK Police Department posted in District Torghar.

Versus

Provincial Police Officer, KPK, Peshawar and others.

Appellant

Respondents

Appeal

I N D E X

S.No.	Particulars	Annexures	Pages
1	Appeal alongwith affidavit.		1-28
2	Photocopy of the transfer order.	A	30
3	Copy of list of C-I.	B	31-32
4	Copy of relevant rule.	C	33-39
5	Copy of petition.	D	40-47
6	Copy of order of Honourable Peshawar High Court.	E	48-49
7	Photocopy of the decision of said committee.	F	50-54
8	Copies of letter dated 04.07.2012 of DIG Office, Hazara Region and letter of Provincial Police Officer KPK Peshawar letter dated 30/07/2012.	G & H	55-56
9	Copies of minutes of Police Darbar Torghar dated 05/10/2012 and letter of DIG Hazara Region dated 07/11/2012.	I & J	57-59
10	Copy of letter dated 09/10/2013.	K	60
11	Copy of appeal and so-called seniority list of Head Constables of District Torghar.	L & M	61-64

12	Copy of standing order dated 08/04/2009.	N	
13	C.M. Application with Affidavit.		
14	C.M. Application for exemption.		
15	Vakalatnama		

Appellant

Through:-



(Abdul Shakoor Khan)
Advocate Supreme Court of Pakistan.

Dated:- ____/03/2014.

BEFORE THE K.P.K SERVICE TRIBUNAL
PESHAWAR.

Appeal No. 408 /2014.

Muhammad Atles Head constable, KPK Police
Department posted in District Torghar.

Appellant

Versus

1. Provincial Police Officer, KPK, Peshawar.
2. Additional Inspector General of Police,
Establishment KPK, Peshawar.
3. Regional Police Officer, Hazara Region,
Abbottabad.
4. District Police Officer, Torghar.
5. Qaim Ali Shah Head Constable District
Police Torghar through District Police
Officer Torghar.
6. Sohail Head Constable District Police
Torghar through District Police Officer
Torghar.
7. Waheed Murad Head Constable District Police
Torghar through District Police Officer
Torghar.
8. Cadet Sarfraz son of Ali Zaman, Head
Constable District Police Torghar through
District Police Officer Torghar.

no-submitted to
and filed;

24/3/14

9. Shahzad Head Constable of District Police Torghar through District Police Officer Torghar.
10. Niaz Ahmed Head Constable of District Police Torghar through District Police Officer Torghar.
11. Muhammad Arshad Head Constable of District Police Torghar through District Police Officer Torghar.
12. Ejaz Ali Head Constable of District Police Torghar through District Police Officer Torghar.
13. Naseer Akther Head Constable of District Police Torghar through District Police Officer Torghar.
14. Waris Khan Head Constable of District Police Torghar through District Police Officer Torghar.
15. Sanaullah Head Constable of District Police Torghar through District Police Officer Torghar.
16. Ghulam Jan Head Constable of District Police Torghar through District Police Officer Torghar.
17. Abdul Qadeer Head Constable of District Police Torghar through District Police Officer Torghar.

18. Malik Imtiaz Head Constable of District Police Torghar through District Police Officer Torghar.
19. Alam Zaib Head Constable of District Police Torghar through District Police Officer Torghar.
20. Muhammad Ayub Head Constable of District Police Torghar through District Police Officer Torghar.
21. Abdul Mateen Head Constable of District Police Torghar through District Police Officer Torghar.
22. Muhammad Saleem Head Constable of District Police Torghar through District Police Officer Torghar.
23. Khalil ur Rehman Head Constable of District Police Torghar through District Police Officer Torghar.
24. Muhammad Asif Head Constable of District Police Torghar through District Police Officer Torghar.
25. Muhammad Sajid Head Constable of District Police Torghar through District Police Officer Torghar.
26. Muhammad Sajid Head Constable of District Police Torghar through District Police Officer Torghar.

27. Waqas Head Constable of District Police Torghar through District Police Officer Torghar.
28. Bin Yameen Head Constable of District Police Torghar through District Police Officer Torghar.
29. Zaheer Head Constable of District Police Torghar through District Police Officer Torghar.
30. Qaisar Zohaib Head Constable of District Police Torghar through District Police Officer Torghar.
31. Muhammad Rafi Head Constable of District Police Torghar through District Police Officer Torghar.
32. Mir Afghun Head Constable of District Police Torghar through District Police Officer Torghar.
33. Wazir Muhammad Head Constable of District Police Torghar through District Police Officer Torghar.
34. Ahmed Saeed Head Constable of District Police Torghar through District Police Officer Torghar.
35. Muhammad Rizwan Head Constable of District Police Torghar through District Police Officer Torghar.

36. Abid khan Head Constable of District Police Torghar through District Police Officer Torghar.
37. Ghulam Mohi-ud-Din Head Constable of District Police Torghar through District Police Officer Torghar.
38. Muhammad Mustaqim Head Constable of District Police Torghar through District Police Officer Torghar
39. Muhammad Iqbal Head Constable of District Police Torghar through District Police Officer Torghar.
40. Anwar Head Constable of District Police Torghar through District Police Officer Torghar.
41. Taleh Muhammad Head Constable of District Police Torghar through District Police Officer Torghar.
42. Gul Afzal Head Constable of District Police Torghar through District Police Officer Torghar.
43. Sohail Nadeem Head Constable of District Police Torghar through District Police Officer Torghar.
44. Fida Muhammad Khan Head Constable of District Police Torghar through District Police Officer Torghar.

45. Ghulam Shabir Head Constable of District Police Torghar through District Police Officer Torghar.

Respondents

APPEAL UNDER SECTION 4 K.P.K
SERVICE TRIBUNAL ACT 1974.

It is respectfully submitted as under:-

1. That appellant above named originally joined the police service as foot constable in the year 1996 being resident of District Abbottabad was posted in District Abbottabad.

2. That in the year 2011 in Hazara Range new District namely Torghar was established. After the establishment of District Torghar the ASIs and Sub Inspectors and Inspectors of Police Force of Hazara Region working in various District of said region were transferred to Torghar as per the orders of his superior officers. While the foot constable and Head Constables who

were working in various District in Hazara Region on their request were posted in new District Torghar. The private respondents before their posting in Distt Torghar on their request or loan basis were working in various District of Hazara Region as Constables and Head Constables. It is also not out of place to mention here that all of them joined the Police Department in Hazara Region and did lower course after the appellant. In this way they were not only junior to appellant in Police Deptt but were junior in lower course. Photocopy of the transfer order of appellant is annexed as Annexure A.

3. That it is not out of place to mention here that appellant was promoted as Head Constables in 2013 after being posted in District Torghar. It is also not out of place to mention here that no foot constable can be promoted to the position of Head Constable under the

Police Rules 1934 chapter No.13 Para No.13.8, unless he undergoes lower course training at Hangu Police Training College. It is further added here that appellant has passed lower course training on 20.09.2006.

4. That appellant after his posting in District Torghar was declared senior to those Head Constable of District Torghar who were promoted earlier to him on the basis of aforementioned rule. Under the said rule the Head Constable who has passed lower course training first shall rank senior to other Head Constable who did the same course after him. The same seniority gives the first right to that Head Constable for doing intermediate course who has passed lower course training first and also secured better position than others as per the merit order of Hangu Training College. Copy of list of C-I as stood on 30.09.2013 and prepared by the District Police Officer Torghar as per the mandate

of rule 13.8 chapter 13 of Police Rules 1934 is annexed as Annexure B.

5. That it is not out of context to mention here that in District Torghar since 2011 till first October 2013 all those Head Constables have been sent for intermediate training course at Police Training College Hangu who had passed the lower course earlier than other Head Constables and were enlisted senior in list C as per the requirement of Police Rules and standing order of Police Force. Copy of relevant rule is annexed as annexure C.

6. That in the year 2012 the Head Constable namely Ayaz Khan Head Constable who due to wrong application of law which was not applicable in the case of Police employees was enlisted junior to respondents No. 5 to 7 and others Head Constables of District Torghar. But subsequently on the intervention

of Hazara Region office of Police the correct law applied and on his having passed lower training course earlier than all the others Head Constables of Distt Torghar was declared senior to them and list C was prepared according to Police Rules and standing order. Accordingly said Ayaz Khan was selected for intermediate course. The respondents No 5 to 7 on the selection of said Ayaz Khan filed a constitutional Petition No.306-A of 2012 before the Honourable Peshawar High Court. Copy of petition is annexed as Annexure D.

7. That the Honourable Peshawar High Court vide its order dated 25/04/2012 without passing any effective order treated the aforesaid petition of respondents No.5 to 7 as their representation and ordered the same be sent to District Police Torghar and Regional Police Officer Hazara with direction that they may consider the grievance

of said respondents in accordance with law within the period of 30 days, if not earlier from the receipt of said order. The said Police Officers of Police were also directed that in case the grievances of respondents No.5 to 7 are not redressed then they tender reasons for same in writing and communicate to the respondents and Additional Registrar of Peshawar High Court Abbottabad Bench. Copy of order of Peshawar High Court is annexed as Annexure E.

8. That it is also not out of context to mention here that aforesaid Ayaz Khan Head Constable No.254 in the meanwhile had completed the intermediate course from Police Training College Hangua, according to the Police Rules. It is further added here that the said Ayaz Khan Head constable after doing the intermediate course is now enlisted in List-D. Which is maintained by the District Police Officer Torghar

and has become eligible for his promotion as ASI.

9. That subsequent to the order of this Honourable Court dated 25/04/2012 the Police Department constituted a committee vide order dated 26/06/2012 for consideration of the representation of respondents No.5 to 7. It is worthy to mention here Deputy Inspector General of Hazara Region, Abbottabad, as its Chairman, headed the said committee. Whereas, District Police Officer Abbottabad, Senior Superintendent Investigation, Abbottabad, Senior Superintendent Coordination/FRP Abbottabad and deputy superintendent Legal/ Investigation Abbottabad were its members. The said committee after detailed deliberation has come to the conclusion that the grievances of respondents No.5 to 7 were having no force since the name of Mr. Ayaz Khan and two other Head Constables from District Torghar were sent to Police Training College, Hangu for

intermediate course according to the list C-I maintained by District Police Officer Torghar as per Police Rules 1934. Photocopy of the decision of said committee is annexed as Annexure F.

10. That, private respondents did not challenge the decision of aforesaid committee before any forum. It is worthy to mention here that in the meanwhile the Deputy Inspector General of Hazara who was also chairman of said committee has vide its letter dated 04/07/2012 sought the guidance from the office of Provincial Police Officer KPK, Peshawar, with regard to the maintenance of seniority list of Head Constable of District Torghar who have been transferred from other District of Hazara Region on their request or lone basis. The Provincial Police Officer KPK Peshawar vide its letter dated 30.07.2012 advised the Deputy Inspector General Hazara region that

rules are clear, the seniority of Head Constables of every District will be counted from the date and merit order of lower school course not otherwise. Copies of letter dated 04.07.2012 of DIG Office, Hazara Region and letter of Provincial Police Officer KPK dsPeshawar letter dated 30/07/2012 are annexed as Annexure G & H.

11. That as hinted here in above the respondents No.5 to 9 did not challenge the decision of aforesaid committee and relevant Police Rules before proper forum on the basis of which it is declared and followed in all over Pakistan by Provincial Police Force that list C-I will be maintained according to the order from the date of passing lower training course and merit order of said course of Head Constable. However, they in the month of October 2012 raised their said grievance before the Police Darbar at Police Line District Torghar,

which was already answered by the aforesaid committee. The District Police Officer Torghar assured them that he would discuss their grievance with the Deputy Police Inspector General Hazara Range and would try his best to accommodate them as per their request. The copy of the minutes of said Darbar was sent to Deputy Police Inspector General Hazara Region. He on the receipt of said minute vide his letter dated 07/11/2012 advised the District Police Officer Torghar that criteria has already been settled vide Police Rules 1934 and the same be followed. He has also drawn his attention to Provincial Police Officer letter dated 30/07/2012, which is referred to hereinabove in para No.10. Copies of minutes of Police Darbar Torghar dated 05/10/2012 and letter of DIG Hazara Region dated 07/11/2012 are annexed as Annexure I & J.

12. That the private respondents despite of the legal opinion of AIG

Establishment, which was conveyed to DIG Hazara Region, from the office of Provincial Police Officer KPK Peshawar maneuvered a letter in their favour from the Office of Additional I.G.P KPK Peshawar dated 09/10/2013. The same was absolutely against the Police Rules 1934 and standing order of Police Force. Copy of letter dated 09/10/2013 is annexed as Annexure K.

13. That the appellant alongwith three other head constables of District Torghar who were effected and resultantly despite of having ripe up of their case for intermediate course would become unable to do the same on their due turn according to the police rules made a representation within 30 days after being aware of the said letter before the respondent No.1. Subsequently the District Police Officer Torghar has made unlawful seniority list of Head Constables of District Torghar which was not only

discriminatory but was in disregard of Police Rules 1934. Copy of appeal/representation and so-called seniority list of Head Constables of District Torghar are annexed as Annexure L & M.

14. That, more than three months have been elapsed since the filing of appeal before the I.G KPK Peshawar, but he has taken no action upon it as yet. Under the circumstances, the appellant is left with no other option but to file this appeal before this Honourable Tribunal, inter-alia, on the following grounds and that other better grounds which shall be urged at the time of hearing.

G R O U N D S

- a. That since 1934 onwards and till this date the Police Force in United India and after its partition i.e after the creation of Pakistan and India is following

the Police Rules 1934 with regard to the terms and conditions of Police Force Personnel i.e right from foot constable to Deputy Superintendent of Police. Under the said Rules there is no concept of seniority list bottom wise as maintained in the case of other civil servants in the light of Civil Servant Act 1973. Thus, the preparation of impugned seniority list bottom wise of Head Constables of District Torghar by the District Police Officer Torghar like other civil servants is violative of Police Rules 1934.

b. That under the Police Rules 1934 only those Police Constables who after passing A & B courses when do lower course training becomes entitle to do intermediate course subject to his promotion as Head Constable. The first right to be placed in list C-I will be of that Head Constables who has passed lower course training first

irrespective of the prior promotion of other Head Constable who has passed lower training course after him.

c. That the private respondents have not called in question the decision of committee which was constituted in the light of the order of Peshawar High Court dated 25/04/2012 and it has declared that under the Police Rules 1934 and standing order meant for Khyber Pakhtunkhwa police force only those Head Constables have got the first right to do intermediate course first who are enlisted senior in list C-I because of his passing lower training course first and having better merit. In view of this position, it is clearer than crystal that private respondents maneuvered a letter dated 09/10/2013 purportedly issued by Additional Inspector General of Police Head Quarter KPK Peshawar

and on the basis of which the District Police Officer Torghar has prepared seniority list of Head Constables of Torghar against the Police Rules 1934 and Khyber Pakhtunkhwa police force standing orders. As the said rules only talk about list C-I of Head Constables and under it the Head Constable who have passed lower training course first and having better merit position shall rank senior to others for the purpose of doing intermediate course from concerned Police Training College. Thus, the impugned seniority list of Head Constables prepared by D.P.O, Torghar is illegal and respondents No.5 to 9 and all other private respondents in view of that list are having no prior right then the appellant for doing intermediate course from Police Training College Hangu, as the appellant have passed lower training course much earlier to the said respondents.

d. That the list C-I of Head Constables which was prepared as per the mandate of chapter 13 rule 13.8 of Police Rules 1934 give the first right to that Head Constables who passes lower course prior in time and better in merit.

e. That throughout the KPK Province in every District the list C of Head Constables is prepared in the order in which order Head Constable passes the lower course irrespective of his promotion i-e in case he is promoted after doing lower course shall rank senior to that head constable who although promoted earlier to him but did lower course after him. Thus, the District Police Officer Torghar in no way can make the District exception to the Police Rules 1934 and as such his that act is not only violative of Police Rules 1934, but is a sheer discrimination against the

appellant and three others Head constables and as such is a naked violation of Article 25 of the Constitution of Pakistan.

f. That District Police Officer Torghar was having no lawful authority to prepare a seniority list of Head Constable Torghar in violation of Police Rules 1934 and Standing order of Provincial Police Officer dated 08/04/2009. Copy of standing order dated 08/04/2009 is annexed as annexure N.

g. That appellant and private respondents have been transferred to District Torghar from other Districts of Hazara Region on their own request and there was no distinction amongst them. Nor any competent authority, before the posting of appellant, and private respondents in District Torghar, have made any distinction between the appellant, three other head

constables and private respondents under the standing order. Thus, the impugned seniority is illegal being violative of Police Rules 1934 and discriminatory being violative of article 25 of the Constitution of Pakistan. As such, in view of this position the District Police Officer Torghar was having no lawful authority and jurisdiction to make a distinction between the appellant and respondents for the purpose of doing intermediate course and giving priority to the respondents No.5 to 9 and others Head Constables over the appellant.

h. That the impugned illegal seniority list of Head Constables which is made in violation of Police Rules 1934 and standing order of Provincial Police Officer KPK is self explanatory that appellant have passed the lower course much earlier to the private respondents, and even three head

Constables who were shown as junior in that list were sent for intermediate course on 01.10.2013. As such appellant and three other head constables are having the legal right in terms of Police Rules 1934 to be sent in the end of March 2014 for intermediate course at concerned Police Training College.

i. That so far the rule 13.8 of chapter 13 of Police Rules 1934 and standing order dated 08/04/2009 has not been declared by any court of law as unconstitutional or illegal. Thus, in view of this position, the District Police Officer Torghar was having no lawful authority and jurisdiction to act otherwise than that rule and standing order. Thus he is having no lawful authority to deprive the appellant and three other head constables from their due right of doing intermediate course training at Police Training

College, which fall due in end of March 2014.

j. That no rule and law and practice, which attain the status of law can be done away with by the executive order or decision. Thus, in view of this position the impugned illegal seniority list of Head Constables, which was prepared by the District Police Officer Torghar on the basis of an illegal executive order through that appellant have been denied from his right to do intermediate training course from concerned Training College which fall due in the end of March 2014.

k. That, private respondents are younger than the appellant as they have joined the Police Department as foot constables much after the appellant and they according to their age and seniority as per lower training course will be able to do intermediate course much

earlier to the cut off year for said training.

1. That under the Police Rules 1934 Chapter 13 and Rule 13.3 for the purpose of the promotion from foot constable to Inspector there shall be six list namely A, B, C, D, E & F. List A, B, C & D shall be kept District wise and according to it constables shall be promoted to Head Constables and Head Constables as Assistant Sub-Inspector. There is no concept of seniority list of Head Constables under the Police Rules 1934 as prepared by District Police Officer Torghar simply to accommodate the unjust, illegal, request of the respondent 5 to 9. Thus, the same is liable to be quashed.

m. That since 2011 i.e after the establishment of District Torghar till October 2013, the Head Constables who were enlisted in

list C-I according to Police Rules 1934 have been sent for intermediate training course at Police Training College Hangu. So, in this view of the matter appellant have got every right to be sent to Hangu Police Training College for doing intermediate course, which enables the Head Constables for his promotion to ASI in the end of March 2014.

n. That, the DPO Torghar has scraped the right of appellant of doing intermediate course from Hangu Training college which is scheduled to be commenced in the first week of April 2014 without issuing any show cause notice and calling his objection in regard to the impugned seniority list which has got no room under the police rule 1934 and Khyber Pakhtunkhwa police standing orders.

o. That the appeal is within time.

It is, therefore, very humbly prayed that this Tribunal may graciously be pleased to declare that the list C-I of Head Constables of District Torghar as stood before or on 30.09.2013 is according to Police Rules 1934 and appellant have got the prior right to do intermediate course then the private respondents, which fall in the end of March 2014 and impugned seniority list which is prepared by the District Police Officer Torghar after 30/09/2013 is violative of Police Rules 1934 and it does not vest with any right to respondents No.5 to 9 and other private respondents for doing intermediate course prior to the appellant.

Mohamed Atlas
Appellant

Through:-



(Abdul Shakoor Khan)
Advocate Supreme Court of
Pakistan.

Dated:- ____/03/2014.

BEFORE THE KPK SERVICE TRIBUNAL

PESHAWAR

Appeal No. _____/2014.

Muhammad Atles Head constable, KPK Police
Department posted in District Torghar.

Appellant

Versus

Provincial Police Officer, KPK, Peshawar and
others.

Respondents

AFFIDAVIT

I Muhammad Amjid Head constable, KPK Police
Department posted in District Torghar do hereby
declare on oath that the contents of the appeal
are true and correct and nothing has been
concealed from this Honourable Tribunal.

Muhammad Atles
Deponent 



22 July 14

Annex-A

P-30

Phone No. 0992-9310021
Fax No. 0992-9310023

ANNEXURE A-3

By for

ORDER

Head Constable Atlas No.92 of Operational Wing Haripur is hereby transferred and posted to Torghar District with immediate effect.

P-36

B.D

Regional Police Officer,
Hazara Region Abbottabad
(AEC (Muzaffar))

No. 927S-74E, dated Abbottabad the 05/07 2013.

Copy of above is forwarded for information and necessary action to the:-

1. District Police Officer Haripur.
2. District Police Officer Torghar.

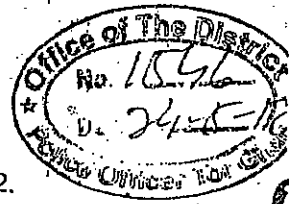


From: The Deputy Inspector General of Police,
Hazara (Abbottabad)

To: The District Police Officer,
Torghar.

No. /E, Dated Abbottabad the, /2012.

Subject: SENIORITY LIST OF LHC PROMOTION LIST C-I /
OFFICIATING HCs.



P-31

Memorandum:

ANNEXURE B

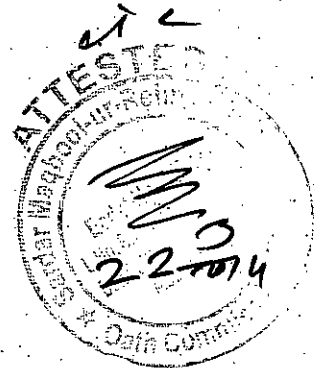
Please refer to your office memo: No.963/OHC dated
14-04-2012.

P-30

As almost all the LHCs on list C-I have been transferred to
Torghar District on permanent basis at their own request from down Districts,
therefore their seniority may be maintained in accordance with the order of merits of
Lower Class Course (C-I) in the light of instructions issued by the Provincial Police
Officer Khyber Pakhtunkhwa vide No.9430/E-I dated 08-04-2009 (copy enclosed).

Deputy Inspector General of Police
Hazara (Abbottabad)
(AEC Dilawar)

OHC
Pw 9/4
[Signature]
DPO/1/12
24/5/12



SENIORITY LIST OF HEAD CONSTABLE OF DISTRICT TORGHAR

S. No	Name & No.	D/O Birth	Date of Enlistment	Edu:	Term Ending	Order of Merit	Date of Brought on C-I	Date of Promotion as HC	Facing any Dep: Enquiry	REMARKS
1	HC Mir Afghan No.52	20.02.1976	20.10.1999	10 th	20.09.2006	83	20.09.2006	06.06.2013	-	
2	HC Wazir Muhammad No.355	10.04.180	20.10.1999	FA	20.09.2006	100	20.09.2006	06.06.2013	-	
3	HC Ghulam Shabir No. 415	02.07.1975	15.10.1996	10 th	20.09.2006	151	20.09.2006	20.05.2013	-	
4	HC Amjid Khan No.93	24.02.1975	27.06.1996	10 th	20.09.2006	190	20.09.2006	06.06.2013	-	
5	HC Atlas No. 171	06.10.1972	04.10.1993	10 th	20.09.2006	209	20.09.2006	30.12.2010	-	
6	HC Abdur Rasheed No.338	20.04.1975	20.10.1999	10 th	20.03.2007	15	20.03.2007	06.06.2013	-	
7	HC Zanfar Khan No.359	03.04.1978	20.10.1999	FA	25.07.2007	84	25.07.2007	06.06.2013	-	
8	HC Waqas No. 341	02.06.1975	20.10.1999	FA	25.07.2007	90	25.07.2007	21.05.2012	-	
9	HC Muhammad Sajid No. 290	02.02.1975	25.09.1996	10 th	30.11.2007	12	01.12.2007	02.01.2013	-	
10	HC Alam Zaib No. 5	02.08.1980	01.05.2001	FA	20.03.2009	143	20.03.2009	22.03.2012	-	
11	HC Niaz Ahmad No. 67	03.01.1984	28.01.2002	FSc	20.09.2009	95	01.10.2009	24.01.2012	-	
12	HC Sarfraz Ahmad No. 280	10.03.1987	03.05.2007	FA	20.09.2009	95	01.10.2009	19.12.2011	-	
13	HC Bin Yameen No. 342	10.12.1978	20.10.1999	FSc	20.09.2009	98	20.09.2009	02.01.2013	-	
14	HC Qaim Ali Shah No. 281	15.09.1977	28.01.2002	FA	20.09.2009	141	01.10.2009	19.12.2011	-	
15	HC Muhammad Rafi No.354	02.02.1981	24.01.2002	FA	20.09.2009	161	20.09.2009	06.06.2013	-	
16	HC Malik Imtiaz No. 269	16.01.1978	20.10.1999	10 th	20.09.2009	213	20.09.2009	02.01.2013	-	
17	HC Muhammad Rizwan No.358	12.08.1972	07.11.1995	BA	17.05.2005	97	18.05.2005	06.06.2013	-	Transfer from Sindh Police seniority accepted at bottom Arrival Date 23.11.2009
18	HC Ejaz Ali No. 163	01.01.1978	20.06.2000	BA	20.03.2010	17	01.04.2010	24.01.2012	-	
19	HC Shehzad Ahmad No. 282	16.04.1978	28.01.2002	BA	20.03.2010	86	01.04.2010	19.12.2011	-	
20	HC Waris Khan No. 168	17.12.1978	28.01.2002	FA	20.03.2010	118	01.04.2010	05.03.2012	-	
21	HC Sanauillah No.182	04.04.1980	01.02.2002	FA	20.09.2010	40	20.09.2010	05.03.2012	-	
22	HC Muhammad Sohail No. 283	01.01.1982	29.10.2003	MA	20.09.2010	81	01.10.2010	24.01.2012	-	
23	HC Ahmad Saeed No. 356	13.04.1980	01.07.2000	FA	20.09.2010	132	14.11.2010	22.03.2012	-	
24	HC Ghulam Mohi-ud-Din No.362	13.02.1980	20.06.2000	BA	20.03.2011	25	01.04.2011	06.06.2013	-	
25	HC Muhammad Sajid No. 336	04.01.1980	20.11.2003	FA	20.03.2011	27	20.03.2011	02.01.2013	-	



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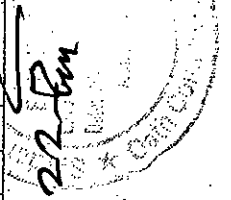
P-35

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26	HC Waheed Murad No. 253	01.05.1979	28.01.2002	FA	20.03.2011	66	01.04.2011	24.01.2012	
27	HC Naseer Akhtar No. 272	01.11.1978	05.03.2002	FA	20.03.2011	77	20.03.2011	05.03.2012	
28	HC Fida Muhammad Khan No.396	16.03.1986	18.03.2008	MA	20.03.2011	88	04.07.2011	01.09.2013	
29	HC Abid Khan No. 317	21.03.1978	03.04.1996	10 th	11.10.2008	60/C	17.12.2008	20.09.2009	Transfer from Baluchistan Police seniority accepted at bottom arrival Date 02.07.2011
30	HC Ghulam Jan No. 191	01.05.1981	01.07.2002	10 th	20.09.2011	6	20.09.2011	03.07.2012	
31	HC Zaheer No. 347	20.04.1980	24.02.2000	10 th	20.09.2011	39	20.09.2011	02.01.2013	
32	HC Muhammad Arshid No. 140	20.01.1983	29.10.2003	BA	20.09.2011	175	15.02.2012	05.03.2012	
33	HC Abdul Qadeer No. 209	03.03.1981	01.05.2001	FA	20.09.2011	214	31.01.2012	20.04.2012	
34	HC Muhammad Ayaz No. 213	14.06.1983	01.01.2003	FSc	20.09.2012	15	18.12.2012	02.01.2013	
35	HC Abdul Mateen No. 173	17.06.1988	14.07.2009	BA	20.09.2012	46	18.12.2012	02.01.2013	
36	HC Muhammad Saleem No. 187	02.01.1984	18.10.2004	MA	20.09.2012	48	18.12.2012	02.01.2013	
37	HC Khalil ur Rehman No. 141	16.04.1983	05.03.2003	FA	20.09.2012	119	18.12.2012	02.01.2013	
38	HC Qaisar Zaib No. 349	01.04.1983	01.04.2005	BA	20.09.2012	132	01.10.2012	02.01.2013	
39	HC Muhammad Asif No. 285	01.01.1985	15.10.2004	FA	20.09.2012	133	18.12.2012	02.01.2013	
40	HC Muhammad Mustaqim No.289	01.01.1984	01.02.2002	10 th	20.03.2013	31	20.03.2013	06.06.2013	
41	HC Muhammad Iqbal No.249	01.03.1985	05.11.2003	FA	20.03.2013	84	20.03.2013	06.06.2013	
42	HC Anwar No.252	01.03.1980	05.11.2003	10 th	20.03.2013	110	20.03.2013	06.06.2013	
43	HC Taleh Muhammad No.123	01.05.1980	15.10.2004	FA	20.03.2013	144	20.03.2013	06.06.2013	
44	HC Gul Afzal No.340	20.12.1979	10.04.2001	10 th	20.03.2013	215	20.03.2013	06.06.2013	
45	HC Sohail Nadeem No.211	20.04.1986	15.10.2004	BA	20.03.2013	301	20.03.2013	06.06.2013	

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Transfer from Baluchistan Police seniority accepted at bottom arrival Date 02.07.2011



[Signature]
District Police Officer,
Torghar

S.A. RASHID KHAN.
POLICE RULES, 1934

P-34

ANNEXURE-4

مجموعہ قواعد پولیس

P-35

مرتبہ حکم سوبان گورنمنٹ زیر دفعات ۱۲ دیکٹ نمبر ۵ ۱۸۶۱ء

تمام کلاسوں کے طلباء پولیس کے استفادہ کے لئے

ترمیم شدہ

مح

پولیس آرڈر 2002ء

(چیف ایگزیکٹو آرڈر نمبر 22 مورخہ 14 اگست 2002)

پیشرز

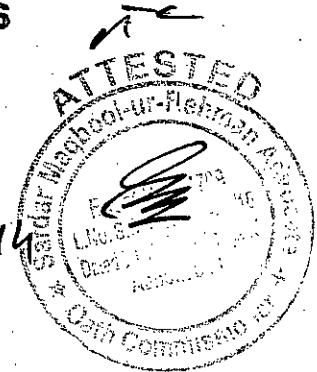
ایم محمد سلیمان قریشی اینڈ سنز لاپسٹریٹ روڈ، کچھری روڈ، لاہور

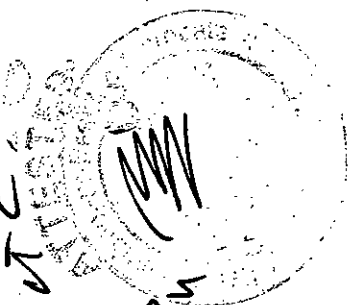
RS. 250

Ph:(042)7237688

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22/5/20

پر تشریح ہوگی۔

اختیار اس کے عمل از وقت ترقی ۱۳-۱۵ الف منیہ ۱۳-۱۵ میں مذکور سسٹم پر فہرستوں کے جانے کی ترتیب کے باوجود ان ریکورڈوں کو قائم مقام پبلسٹریٹس میں ترقی دی جا سکتی ہے جنہوں نے ریکورڈوں کی ترتیب کے دوران غیر معمولی اوقات دکھائی ہو اور با محوم ایسی ترقی صورت اپنی ریکورڈوں کو دی جائے گی جو اوقات کے درجہ میں اولین جگہ حاصل کریں۔ قاعدہ ہلانک تحت ترقی انفریکٹورج پی آر ڈی کی سفارش پر ہوگی۔ ترقی پر ایسے ریکورڈوں کی تین تالیفیں منتخب انفران کے تحت مسیہ ذیل ترتیب کے لیے ہوگی اور اس کا نام لیسٹ پی آر ڈی میں درج کیا جائے گا۔ (الف) شہر یا چھاؤنی میں گشت ڈیوٹی ایک ماہ (ب) گاڑ ڈیوٹی ایک ماہ (ج) نائب لائن محرر دو ماہ (د) اور دو دفتر میں معمول کام ایک ماہ (ه) وہاں تالیف میں نائب محرر دو ماہ (و) نائب گورنر تین ماہ۔ اس ترتیب کے ماتر پر رپورٹ اعلیٰ نیشنل ہونے کی صورت میں کنشیل کو لوز سکول کورس کے لیے بھیجا جائے گا۔ ان کنشیلوں کو جنہوں نے لوز سکول کورس کے امتحان میں غیر معمولی قابلیت دکھائی ہو اور با محوم ان کنشیلوں کو ترقی دی جائے گی جو قابلیت کے درجہ میں پہلی اور دوسری پوزیشن حاصل کریں۔ انفریکٹورج مذکورہ کی سفارش پر پہلی مرتبہ بطور قائم مقام پبلسٹریٹس ترقی دی جائے گی اور چھ ماہ کے لیے منتخب سب انسپکٹران کے تحت دیہاتی علاقوں میں بطور محرر تین تالیفیں ہوگی۔ بطور محرر قابلیت حاصل کرنے اور تالیف کے درجہوں کا استعمال سیکھنے کے بعد ہر ایک کو علیحدہ علیحدہ چھ ماہ کے لیے دو مختلف علاقوں میں تین تالیفیں کام پر تین تالیفیں کیا جائے گا۔ ایک سال کے تین تالیفیں فرائض مکمل کرنے کے بعد اعلیٰ نیشن رپورٹ کی صورت میں ان کو انٹر کلاس کے کورس کے لیے بھیجا جائے گا۔

فہرست الت ترقی کنشیلوں کے لیے پبلسٹریٹس پبلسٹریٹس اپنی ذاتی نگرانی میں فہرست الت (رقم ۱۳-۱۶) قائم کریں گے۔ اس میں ان کنشیلوں کے نام درج کئے جائیں گے جو قاعدہ ۱۳-۵ کے مطابق پبلسٹریٹس میں ترقی یاب ہونے کے لائق ہوں۔ ضلع بھر کے پبلسٹریٹس کے کنشیلوں کی تعداد کے لحاظ سے بیس فیصدی سے زیادہ انسانی کے نام اس میں درج نہیں کئے جائیں گے۔

فہرست ب۔ پبلسٹریٹس سکول میں کورس کے لیے داخلے کے لیے امیدواران کا انتخاب ۱۳-۱۶ ہر ایک پبلسٹریٹس پبلسٹریٹس فارم ۱۳ میں فہرست ب ہی قائم کریں گے۔ یہ فہرست دو حصوں میں تقسیم کی جائے گی۔ یعنی (۱) کنشیلوں پبلسٹریٹس میں کو پبلسٹریٹس سکول میں لوز سکول کی تعلیم پانے کے لیے موزوں امیدوار خیال کیا گیا ہو۔ (۲) کنشیلوں پبلسٹریٹس میں یا ادقانی پناہ گزین کو پبلسٹریٹس سکول میں ڈال یا دیگر نصاب پانے خاص کی تعلیم پانے کے لیے موزوں خیال کیا گیا ہو۔ جو جن آسیان خالی ہوتی جائیں گی تو ان میں اس فہرست سے متعلق نصاب کی تعلیم پانے کے لیے پبلسٹریٹس سکول میں داخلے کے لیے انتخاب کیا جائے گا۔ لیکن اس شرط پر کہ کوئی کنشیل ایسے نصاب کے لیے قابل قرار نہیں دیا جائے گا جب تک کہ اس کے نام کا اندراج فہرست (ب) میں ہو کہ ڈیوٹی انسپکٹور جنرل حلقہ منظور نہ ہو جائے۔ با محوم اس قسم کے انتخابات میں عمر میں تقدم کو اولیت دی جائے گی بلا لحاظ اس امر کے کہ فہرست ہذا میں داخلہ کی تاریخ کیا ہے اور اس امر کی احتیاط کی جائے گی کہ کوئی کنشیل انتخاب سے پہلے سکول مذکور میں داخلے کے لیے رٹائرڈ نہ ہو جائے۔ جو یا بدیاد پبلسٹریٹس سکول میں لوز سکول اور انٹر کورس کی تعلیم پانے کے لیے داخلے کے متعلق حائل کی گئی ہیں وہ فہرست ب میں داخلے کے لیے اس میں کسی ایسے کنشیل کا نام اس فہرست میں درج نہیں کیا جائے گا جس کی موجودہ عمر کو قدر نظر رکھتے ہوئے خیال ہو کہ معمولی رفتار سے اسے ٹریٹنگ سکول میں بھیجے تک اس کی عمر ۲۰ سال کی ہو جائے گی۔ جو کنشیل ٹریٹنگ سکول میں سندر قابلیت حاصل کرنے میں ناکام رہے اس کا نام دوبارہ فہرست مذکور میں درج نہیں کیا جائے گا جب تک کہ پبلسٹریٹس اور پبلسٹریٹس سکول

باقا حق دانے قرار دیں کہ اسے اس کورس کا امتحان پاس کرنے کے ایک اور موقع دینا چاہیے۔ اگر کسی ایسے معاملہ میں ان ہر دو مہاجران کی حالت میں اختلاف ہو تو ڈیوٹی انسپکٹور جنرل فیصلہ کریں گے۔

فہرست ج۔ پبلسٹریٹس کے عہدہ پر ترقی ۱۳-۱۶ ہر ایک ضلع میں ایک کارڈ انڈیکس رقم ۱۳-۱۶ پر ان کنشیلوں کی فہرست ترتیب دی جائے گی جو پبلسٹریٹس سکول کی لوز کلاس کا امتحان پاس کر چکے ہوں اور عہدہ پبلسٹریٹس میں ترقی یاب ہونے کے لائق سمجھے جاتے ہوں۔ ہر ایک کنشیل کا جس کا نام فہرست ترقی میں آچکا ہو کارڈ تیار کیا جائے گا اور اس میں زیر قاعدہ ترقی ۱۳-۱۶ (۲) اس کے نمبر درج ہوں گے اور اس کی استعداد علمی اور چال چلن کی بابت خود پبلسٹریٹس یا ان انفران گورنر کے جن کے ماتحت اس آڈیٹے کام کیا ہو نوٹ بھی درج کئے جائیں گے۔ یہ فہرست ایس بی کے پاس بغیر کسی جانے گی اور ڈیوٹی انسپکٹور جنرل سالانہ ملا نظر پر خوب غور سے اس کی پڑتال کر کے منظور کریں گے۔

(۲) پبلسٹریٹس کے عہدہ پر ترقی ترقی ۱۳-۱۶ (۲) میں بیان کردہ اصول کے مطابق دی جائیں گی۔ فہرست ج میں داخلہ کی تاریخ چنانچہ اہمیت نہیں رکھتی لیکن ادیوات و استعداد کا مقابلہ کر کے وقت امتحانات میں کامیابی کے مدارجہ قابلیت کا لحاظ رکھا جائے گا۔ جہاں دیگر ادیوات مساوی ہوں وہاں تقدم ملازمت کے لحاظ سے فیصلہ کیا جائے گا۔ کنشیلوں پبلسٹریٹس میں جنہوں نے امتحان لوز سکول پبلسٹریٹس سکول سے پاس نہ کیا ہو لیکن اور طرح سے ترقی یاب ہونے کے لائق سمجھے جائیں انہیں بعد حصول اجازت ڈیوٹی انسپکٹور جنرل پبلسٹریٹس پبلسٹریٹس کے عہدہ پر اس طرح ترقی دی جا سکتی ہے کہ ان کی تعداد عالی آسیوں کی تعداد کے دس فیصدی سے زیادہ نہ ہو۔

فہرست ہ۔ الت درج میں داخلہ یا قرار کے لیے نااہلیت ۱۳-۱۶ الف (۱) جب کسی شخص کو کوئی بڑی منزل جانے تو اس کا نام فہرست ہائے الف۔ ب یا ج میں درج نہیں کیا جائے گا اور نہ ہی بدستور فہرست میں گھرا رہے گا۔ لیکن (الف) اگر پبلسٹریٹس پبلسٹریٹس خاص و جرات کی بنا پر ان کو تخریر میں لائیں تو اس نااہلیت کو ڈیوٹی انسپکٹور جنرل کی تصدیق کے تابع نظر انداز کیا جا سکتا ہے۔ اور (ب) اگر منر املات یا کارڈ منر دی ہو تو چھ مہینے کی مسلسل ٹیک چینی کے بعد یا اگر منر اقرہ میا د کے لیے تشریح ہو تو منر تشریح کے اہتمام پر حسب منشا پبلسٹریٹس کسی کنشیل کا نام دوبارہ درج فہرست کیا جا سکتا ہے۔

(۲) انفران گورنر کے لیے کنشیلوں کی تلاش میں رہیں گے اور اپنے انسپکٹوروں اور سب انسپکٹوروں کے دلوں میں ان کی نسبت اطلاع دی جا سکتی ہے اور ان کی وجہ سے یا خاص کاموں کے باعث فہرست ہائے الف۔ ب و ج میں داخل ہونے کے لائق ہوں اور منر دی دریافت و تحقیقات سے اپنی تالیف کر کے پبلسٹریٹس کو سب سفارشات کریں گے۔

فہرست و۔ اسسٹنٹ سب انسپکٹور کے عہدہ پر ترقی ۱۳-۱۶ (۱) ہر ایک ضلع میں کارڈ انڈیکس فارم ۱۳-۱۶ پر ان پبلسٹریٹس کی فہرست مرتب رکھی جائے گی جو پبلسٹریٹس سکول میں لوز کورس اور انٹر کلاس کالج کورس کا امتحان پاس کر چکے ہوں اور ڈیوٹی انسپکٹور جنرل ان کی نسبت منظور دی وے چکے ہوں کہ وہ عہدہ اسسٹنٹ سب انسپکٹری میں قائم مقام یا مستقل طور پر ترقی یاب ہونے کے قابل ہیں۔ اس فہرست میں صرف ایسے پبلسٹریٹس کے نام درج کئے جائیں گے جو کنشیل اور پبلسٹریٹس کے فرائض کی تمام برائچوں سے بہتایت اچھی طرح واقف ہوں اور اپنی رہائش واری کا ثبوت دہنے چکے ہوں۔

(۲) عہدہ قائم مقام اسسٹنٹ سب انسپکٹری میں ترقیاں ترقی قاعدہ (۱) میں مقرر کردہ فہرست سے حتی الامکان

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۱۲) ڈیپٹی انسپکٹر جنرل آفری طور پر سفارشات کو سناشن کردہ افسروں کی قابلیت کے بارہ میں اپنی تلی و امتیاز کرنے کے فریضہ اہم بر مال زیادہ سے زیادہ اکتوبر کے مہینے میں انسپکٹر جنرل کو بچ دیں گے۔

۱۳) سفارشات کردہ افسروں میں سے جن کو انسپکٹر جنرل سوزوں خیال کریں ان کے نام فہرست ترقی این (ردم ۱۳-۱۵) میں درج کے جائیں گے۔ لیکن یہ فہرست شائع نہیں کی جائے گی۔ ان کی نسبت ڈیپٹی انسپکٹر جنرل کو اطلاع دی جائے گی اور ڈیپٹی انسپکٹر جنرل اپنی طرف سے پرنٹڈ نوٹس کو اطلاع دیں گے۔ ان سب انسپکٹران کی جو اس فہرست میں درج ہوں اصل پرسنل فائل قاعدہ ۱۲-۱۳ کے مطابق دفتر انسپکٹر جنرل میں روانہ کی جائیں گی۔ ان کی دوسری کاپی تیار کرنے کے بعد دفاتر ڈیپٹی انسپکٹر جنرل میں رکھی جائے گی۔ بعد کی تمام سالانہ خفیہ رپورٹوں کی نقول جو سب انسپکٹران مندرجہ فہرست مذکور کی نسبت فارم ۱۳-۱۴ میں تیار کی گئی ہوں ان کی کاپی کی طرف سے زیر قاعدہ ۱۳-۱۴ جاپسی پر ڈی آئی جی متعلقہ افسران کی سینٹر پرسنل فائل کے ساتھ لگا دینے کا خفیہ رپورٹوں کے علاوہ تمام اندراجات کی نقلیں جن کو پرسنل فائل پر لگانے کا حکم ہو انسپکٹر جنرل کو روانہ کی جائیں گی تاکہ بطور ریکارڈ اصل پرسنل فائل کے ساتھ لگا دی جائیں۔ تمام ایسی نقول کی تعداد انسپکٹر جنرل بذات خود جو کریں گے۔

۱۴) جب فہرست ایف میں نئے ناموں کے اندراج کے متعلق سفارشات ارسال کی جائیں تو اس کے ساتھ ہی ڈیپٹی انسپکٹر جنرل ان افسروں کی بحالی اور علیحدگی کے بارہ میں جن کو قبل ان میں فہرست مذکور میں داخل کیا گیا ہو خاص قسم کی سفارشات بھی بھیجیں گے۔ ان سفارشات کے ہمراہ خفیہ رپورٹوں کا ہونا ضروری نہیں۔ ان سفارشاتوں کے وصول ہونے پر انسپکٹر جنرل جوابی فہرست پر رائے ذی کریں گے اور ناموں کے بحال رکھنے یا خارج کرنے کے بارہ میں احکام صادر کریں گے اور ساتھ ہی اپنے فیصلے سے صاحبان ڈیپٹی انسپکٹر جنرل کو مطلع کریں گے۔

۱۵) تقدیم ملازمت فہرست ایف میں اسی تاریخ سے شمار کی جائے گی جس تاریخ سے اس فہرست میں اندراج ہوگا۔ جن سب انسپکٹروں کو ایف فہرست میں ایک ہی تاریخ میں داخل کیا گیا ہو انہیں فہرست مذکورہ میں آئی تاریخ سے لکھا جائے گا جس تاریخ سے ان کو ترقی پیش گزری ہو۔ اگر دو یا زیادہ سب انسپکٹروں کی پیش گزری پر مستقل ترقی کی تاریخ ایک ہی ہو تو انہیں تمام کیل میں مستقل ترقی کی تاریخ کے مطابق ترتیب وار لکھا جائے گا۔ جب دو یا زیادہ سالانہ رپورٹوں کو اسی تاریخ کی فہرست (ایف) میں داخل کیا جائے تو ان کی اپنی سینارٹی کے مطابق ان کے نام درج کئے جائیں گے۔

۱۶) انسپکٹری کے درجہ ترقی ۱۳-۱۴ (۱۶) عہدہ انسپکٹری کی جو مستقل آسیا میں ماسوائے ان کے جو پریویشنل تقرری کے لیے مخصوص کی گئی ہوں تو ان کو قاعدہ ۱۳-۱۴ میں مقرر کردہ اصولوں کے مطابق فہرست ایف سے بلدیہ ترقی پر کیا جائے گا۔

۱۷) عہدہ انسپکٹری کی جو آسیا میں عارضی طور پر بنائی ہوں ان کی فہرست ایف سے بطور قائم مقام ترقی دے کر وہ افسران پر کریں گے جن کو قاعدہ ۱۳-۱۴ میں اس قسم کی تقرریات کرنے کا اختیار دیا گیا ہو۔ اسی قائم مقام ترقیاں متعلق فہرست ایف میں ترقی قاعدہ ۱۳-۱۴ (۱۲) میں مقرر کردہ اصولوں کی بنا پر کی جائیں گی اور قاعدہ مذکور کا دوسرا حصہ مناسب رد و بدل کے بعد فہرست ایف میں درج شدہ افسران کے کام کی جہان بین اور فہرست اخراج کر کے ان اشخاص کے ناموں کے اخراج پر جو عہدہ انسپکٹری کے ناقابل ثابت ہوں عادی ہوگا۔

۱۸) جس افسر کا نام فہرست ایف میں درج نہ ہو اسے انسپکٹر جنرل کی خاص منظوری کے بغیر قائم مقام انسپکٹر مقرر

نہیں کیا جائے گا۔ جب کسی خالی آسامی کے لیے جسے ڈیپٹی انسپکٹر جنرل نے پر کرنا ہو حلقہ میں فہرست ایف کا کوئی افسر موجود نہ ہو تو انسپکٹر جنرل سے درخواست کی جائے گی کہ کسی دوسرے حلقہ سے آدمی مقرر کیا جائے۔

۱۹) معائنہ خفیہ رپورٹیں ۱۳-۱۴ (۱۵) پرنٹڈ نوٹس کو اپنے ماتحتان اعلیٰ کی کارکردگی کے بارہ میں فارم ۱۳-۱۴ پر سالانہ رپورٹیں تیار کر کے ڈیپٹی انسپکٹر جنرل کو ماہ جنوری کی ۱۵ تاریخ تک بھجوا دینی چاہئیں۔ ڈیپٹی انسپکٹر جنرل اپنی رائے شامل کریں گے اور ان اسسٹنٹ سب انسپکٹران اور سب انسپکٹران کی رپورٹیں جو فہرست ایف پر نہیں ہیں اپنے اپنے دفتر میں رکھیں گے۔ فہرست ایف کے تمام انسپکٹران اور سب انسپکٹران کی رپورٹیں ڈیپٹی انسپکٹر جنرل ۱۵ فروری تک انسپکٹر جنرل کو ارسال کر دیں گے۔ جنرل لائن کے انسپکٹران اور فہرست ایف کے سب انسپکٹران کی رپورٹوں میں ڈیپٹی انسپکٹر جنرل پریش کردہ ہر ایک رپورٹ کے ساتھ اس رپورٹ کی منشا کا پی بھی منسلک کریں گے۔ انسپکٹر جنرل جو بھی رائے اصل رپورٹ پر دیں اسے ان کے دفتر میں اسی رپورٹ کی منشا کا پی پر نقل کیا جائے گا۔ جیسٹراس کے کراسے شدہ ایڈوائس فائل قائم کردہ مطابق قاعدہ ۱۳-۱۴ (۱۵) کے ساتھ ریکارڈ کے لیے دفتر واپس بھیجا جائے۔

۲۰) رپورٹیں تین قسم کی ہوں گی۔ یعنی اے، بی اور سی اور انہیں اس طرح لکھا جائے گا۔
اے رپورٹیں :- ایسی رپورٹیں جن میں خاص وجوہات کے باعث یہ سفارشات کی جائے کہ قطع نظر تقدیم ملازمت کر دی جائے۔

ب رپورٹیں :- وہ رپورٹیں جن میں سفارشات کی جاتی ہے کہ ترقی تقدیم ملازمت کے معمول کے مطابق دی جائے۔
سی رپورٹیں :- وہ رپورٹیں جن میں یہ سفارشات کی جاتی ہے کہ افسر کو ترقی میں نظر انداز کر دیا جائے یا اس کے خلاف حکمانہ کارروائی اس کے نااہلی ہونے یا تاملی میں ملن ہونے کے باعث پر غور کیا جائے۔ اے اور سی رپورٹوں میں منقول وجوہات تحریر کی جائیں کہیں ایسی سفارشات کی گئی ہے۔ تمام سی رپورٹوں کا مفہوم متعلقہ افسر کی ذاتی ملاقات کے دوران بتلایا جائے گا اور اگر یہ نامکمل ہو تو بلدیہ تحریر اس افسر کو مطلع کیا جائے گا۔ تجزیہ رسید وصول حاصل کی جائے گی جو اس کی پرسنل فائل کے ساتھ منسلک کی جائے گی۔ ان رپورٹوں کو افسران متعلقہ تک پہنچانے میں ان ہدایات کو جن کا ذکر جناب گورنمنٹ کے سرکلر نمبر کے پہلے میں ہے ملحوظ خاص رکھا جائے گا۔ اگر عام طور پر دو ایسی رپورٹیں مقرر نہیں تو افسر مذکور کے خلاف خود بخود ہی حکمانہ کارروائی ان الزامات کے متعلق شروع ہو جائے گی جو کہ ان رپورٹوں میں درج ہوں۔

۲۱) پرنٹڈ نوٹس صاحبان اپنے ماتحت گورنمنٹ افسران کے متعلق خفیہ سالانہ رپورٹیں فارم ۱۳-۱۴ سے پرہیز کرنا چاہئیں۔ ڈیپٹی انسپکٹر جنرل کو بھیجا کریں گے۔ ڈیپٹی انسپکٹر جنرل ان رپورٹوں پر اپنے دیکھ کر اس کے انسپکٹر جنرل کو ۱۵ فروری تک بھیج دیں گے۔ خلاف رپورٹوں کا علاوہ افسران متعلقہ کو تحریری طور پر دیا جائے گا جیسا کہ جناب گورنمنٹ سرکلر نمبر کے پہلے میں دیا ہوا ہے اور جن کی رسید حاصل کر کے ان کی پرسنل فائل میں لگا دی جائے گی۔

۲۲) افسران رپورٹ کنندہ کا نام اور عہدہ عموماً ثابت ہوا کریں گے یا ان کے دستخطوں کے نیچے علی حثوں لکھے جائیں گے۔

۲۳) رپورٹ کنندہ افسران عام طور پر تحریر کیا کریں گے کہ افسر متعلقہ نے کس طرح مختلف فرائض کو سال یا این ایام اور اس کی شخصیت و چال چلن اور قابلیت کے متعلق اپنی رائے دیا کریں گے۔ نیز وہ افسر کی نفسی قابلیت و سپردی

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پانچ ہے۔ آزمائشی عہدہ کے دوران ان کی فوجیت مراتب گزٹ میں ان کی ترقی کی اشاعت کی تاریخوں کی ترتیب کے لحاظ سے ہوگی اور گزٹ میں تاریخ کے گزٹ میں شائع ہوں تو پہلے ترقی یافتہ افسر اپنے عہدہ ملازمت کے لحاظ سے سینئر شمار ہوں گے اور ان کے بعد براہ راست مقرر شدہ افسر بلحاظ عمر کے سینئر ہوں گے۔ اوقاف بیان میں جو ہم عہدہ افسر زیادہ تنخواہ پاتا ہوگا وہ انصاف کے معیار کے لیے کم تنخواہ پانے والے ہم عہدہ افسر سے مستقیم شمار ہوگا۔ لیکن کسی عہدہ کا ذریعہ آزمائشی افسر کسی عہدہ کے مستقل افسر سے فائق نہیں سمجھا جائے گا خواہ وہ قائم مقام کی ملازمت کی طوالت کی وجہ سے زیادہ تنخواہ ہی کیوں نہ پا رہا ہو۔

سلام ۱۴۱۴ھ (۱۹۲۲ء) افسران پولیس ہدایات مندرجہ باب ۱ پولیس ڈول سینئر پنجاب ۱۹۱۳ء اور مندرجہ ذیل خاص ہدایات کے مطابق سلام کیا کریں گے۔ (دلت) ہیڈ کنٹریبل سے بالا عہدہ کے تمام پولیس افسران مستحق ہیں کہ ان سے کم عہدہ کے پولیس افسران انہیں سلام کریں (ب) تمام عہدوں کے پولیس افسران جب دردی پہنچے ہوتے ہوں صدر پاکستان گورنر صوبہ پنجاب اور پنجاب گورنمنٹ کے وزراء کو تمام موقعوں پر ماسوائے مواقع مندرجہ ذیل قاعدہ (ج) و (د) کے سلوٹ کریں گے۔ (ج) ہائے و اعلیٰ ترین قوانین کے پریذیڈنٹوں اور ڈپٹی پریذیڈنٹوں کی بھی دوران اجلاس انہیں متعلقہ اور سرکاری تقریبات پر درمیانی ہی تنظیم و حکم کی جاسکتی ہے۔ افسران پولیس گزٹ شدہ کو لازم ہے کہ جب کبھی وہ دردی پہنچے ہوئے کسی اعلیٰ سول افسر یا افسران افواج بحری، برقی و ہوائی سے جو ان سے عہدہ میں بالاتر ہوں محلی ہوں یا بالاتر عہدہ کے افسران مذکور ان سے مخاطب ہوں تو ان کو سلوٹ کریں۔ غیر گزٹ شدہ افسران پولیس جب دردی پہنچے ہوتے ہوں حسب احکام بالا سلوٹ کریں گے اور اس کے علاوہ افواج برقی، بحری و ہوائی کے علاوہ افسران کو بھی جو ان سے عہدہ میں بالاتر اور دردی ہوں نیز تمام افسران سول کو بھی جو ایکسٹنڈڈ سروس کے افسران یا اس سے بالاتر عہدہ پر یا ان کے ہم درجہ ہوں جب وہ ان سے یا ان سے مخاطب ہوں تو ان کو سلوٹ کریں گے۔ ہیڈ کنٹریبلان اور کنٹریبلان ہدایات بالا پر عمل کرنے کے علاوہ تمام گزٹ شدہ افسران سول کو بھی سلام کریں گے جب کہ وہ ان سے یا ان سے مخاطب ہوں۔ جب کبھی کوئی پولیس افسر دردی پہنچے ہوئے کسی عدالت میں داخل ہو جب کہ دردی عدالت برسر اجلاس ہو تو بلحاظ درجہ مدارت کنندہ عدالتی افسر موجودہ الوقت عدالت کو سلوٹ کرنے کا۔ کوئی غیر گزٹ شدہ افسر پولیس مجسٹریٹ علاقہ سے حدود علاقہ کے اندر نیز عدالت میں جب کبھی مخاطب ہو یا مجسٹریٹ علاقہ ایسے افسر سے مخاطب ہو تو مجسٹریٹ سلامی کا مستحق ہوگا۔ (ج) تمام عہدوں کے پولیس افسران جب پریذیڈنٹ ہوں یا سرکاری تقریبات پر قطار میں تعینات ہوں اور ان کے پاس سے کوئی ایسے افسران گزرے جو ان کی سلامی کے حقدار ہوں تو ان کو سلوٹ نہیں کریں گے بلکہ مرتبہ ان میں کی پوزیشن میں کھڑے رہیں گے۔ لیکن اگر کوئی سلامی کا حقدار افسر کسی فوٹو پر تعینات شدہ پولیس افسر سے ذاتی طور پر مخاطب ہو تو پولیس افسر اس پولیس افسر کو سلوٹ کرے گا۔ (د) باوجود کسی امر مندرجہ ہدایات سابقہ کے کوئی پولیس افسر بلحاظ عہدہ جو ٹریفک کی فوٹو یا دیگر کسی قسم کی کاپی ترقی طلب فوٹو پر مامور ہو وہ کسی سلامی کے حق دار شخص کو سلامی نہیں کرے گا سوائے جب کہ فرم انہیں سلامی میں اسے ایسے شخص سے مخاطب ہونا پڑے یا وہ شخص ایسے پولیس افسر سے مخاطب ہو۔ (۲) حذوت ہو۔

سرکاری پولیس اور اعلیٰ افسران کی خدمت میں حاضری ۱۴۱۴ھ (۱۹۲۲ء) افسران اعلیٰ کی خدمت میں حاضری یا سرکاری پولیس کے سلسلہ میں گزٹ شدہ افسران پولیس حسب احکام مندرجہ فقرہ ۱۲ مجموعی دستخط حکم نامہ نمبر اسمبلی گورنمنٹ پنجاب پرنٹل پیرا میں ہے۔

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مقامات کی اہلیت کا جائزہ لے کر اس کا سوال دیا کریں گے۔ رپورٹ مذکورہ میں ایسی دہانے ہوگی جو کہ کسی وقت بھی کام آسکے۔ مثلاً بوقت عبور عدالت کا جلیت افسر مذکورہ کے متعلق خاص طور پر رپورٹ ہو نا چاہئے کہ اس کا اپنے ساتھی افسران اور عوام سے کیسے تعلقات ہیں اور دیانت داری کیسی ہے۔

ذریعہ آزمائشی دور ۱۳-۱۸ تمام افسران پولیس جن کو عہدہ میں ترقی دی جائے دو سال تک ذریعہ آزمائشی رہیں گے۔ بشرطیکہ عہدہ کرنے والا حاکم مجاز ہر ایک صورت میں ایک خاص حکم کے ذریعہ قائم مقام کی ملازمت کے عہدہ کو آزمائشی عہدہ میں شامیل کرنے کا حکم دے دے۔ آزمائشی عہدہ کے اختتام پر اس حاکم کے پاس رپورٹ کی جائے گی جسے ترقی کو مستقل کرنے کا اختیار حاصل ہے۔ حاکم مذکور یا تو اسے مستقل کر دے گا یا اسے اس کی سابقہ آسامی پر واپس کر دے گا۔ لیکن کسی حالت میں بھی آزمائشی عہدہ دو سال سے متجاوز نہیں ہوگا اور مستقل کنندہ حاکم کے لیے لازم ہوگا کہ وہ عہدہ مذکور کے دوران قطعی فیصلہ کر دے کہ آیا افسر مذکور کو مستقل کر دیا جائے یا اسے اس کے سابقہ عہدہ پر واپس کیا جائے۔ آزمائشی عہدہ کے دوران افسران کو محکمہ کا درجہ کے بغیر آسامی پر واپس کیا جاسکتا ہے۔ اس قسم کی واپسی قاعدہ ۱۶ کی فرم کے لیے بمنزلة ترقی مقصود نہ ہوگی۔ قاعدہ ہذا اسپیشل گریڈ میں ترقی یافتہ کنٹریبلان اور سب فیسٹوران پر عائد نہیں ہوگا۔ ان پر قواعد ۱۳-۱۵ اور ۱۳-۱۴ کا اطلاق ہوتا ہے۔

قائد عظمیٰ پولیس میڈل اور پریذیڈنٹ پولیس میڈل وصول کنندگان کو خاص ترقیان ۱۳-۱۹ جس کنٹریبل کو قائد عظمیٰ پولیس میڈل عطا کیا گیا ہو اسے ہیڈ کنٹریبل کی پہلی ایسی مستقل آسامی پر ترقی دی جائے گی جو اس میں واقع ہو جس میں وہ میڈل مذکور کی حفاظت کی گزٹ میں اشاعت کے بعد خدمت انجام دے رہا ہو۔

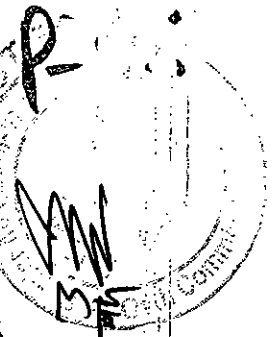
(۲) جس کنٹریبل کو پریذیڈنٹ پولیس میڈل عطا کیا گیا ہو اگر وہ پہلے ہی اسپیشل گریڈ میں نہ ہو اسے جیسا کہ قاعدہ ۱۳-۱۵ (ب) تجویز کیا گیا ہے گریڈ مذکور میں ترقی دی جائے گی۔

باب

انضباط و طرز عمل DISCIPLINE & CONDUCT

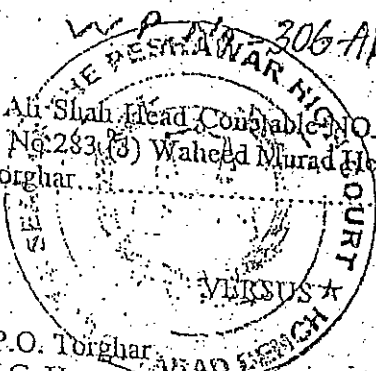
نوٹ :- اس باب میں طرز عمل کے متعلق بعض قواعد و ضوابط طرز عمل ملازمان سرکاری اور پنجاب گورنمنٹ کے مجموعہ اسلگم گزشتی سے حوالہ کی ہولت کے لیے نقل کئے گئے ہیں۔ دیگر ملازمان سرکاری کی مانند افسران پولیس قواعد مذکورہ کے پابندی اور انہیں چاہئے کہ وہ ان سے واقف ہوں خواہ وہ مجموعہ قواعد پولیس میں دہرائے گئے ہوں یا نہ دہرائے گئے ہوں۔

کمان و تقدم (۱) پولیس افسران کے مابین کمان و تقدم (دلت) تقدم عہدہ (ب) تقدم درجہ کے لحاظ سے ہوگا۔ (۲) افسران قائم مقام آسامیوں پر مامور ہوں وہ ان آسامیوں کا عہدہ و فریضت محض عہدہ قائم مقامی تک اقلت کرتے ہیں۔ واپسی پر ان کی فریضت اس منزلت کے لحاظ سے ہوگی جو انہیں مستقل عہدہ میں حاصل ہے۔ اسپیشل درجہ کے افسران ان تمام ہم عہدہ افسران پر فریضت رکھتے ہیں جو اوقاف بیان میں ہوں اور ان میں ان کی فریضت اس تقدم پر مبنی ہوتی ہے جو انہیں اسپیشل گریڈ میں حاصل ہے۔ جو افسران کسی عہدہ میں آزمائشی طور پر خواہ براہ راست بذریعہ ترقی مقرر کئے جائیں ان کی فریضت مراتب بالا فراس عہدہ میں مستقل ہونے کی تاریخ کے لحاظ سے قرار



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BEFORE THE PESHAWAR HIGH COURT
BENCH ABBOTTABAD



(1) Qaim Ali Shah Head Constable NO.281 (2) Sohail Head Constable No.283 (3) Waheed Murad Head Constable No.253, District Torghar.....Petitioners

(1) D.P.O. Torghar (2) D.I.G. Hazara Range Abbottabad (3) Ayaz Khan Head Constable NO.254.....Respondents

ANNEXURE D

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 FOR A DECLARATION THAT THE SELECTION OF RESPONDENT NO.3 FOR INTERMEDIATE COURSE BY RESPONDENT NO.2 IS ARBITRARY, DISCRIMINATORY, MALAFIDE, FANCIFUL AND WITHOUT LAWFUL AUTHORITY AND JURISDICTION OR ANY OTHER ORDER WHICH IS DEEMED APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY GRACIOUSLY BE ISSUED.

Respectfully Sheweth!

The brief facts leading to the instant petition are as follows:-

1. That, the petitioners joined police department as constables and thereafter they were sent to their respective training at P.T.C. Hangu, and they qualified/passed the said trainings.

That, the petitioners after having been declared successful in their respective training came back to District Manshra and started performing their duties.

No 1391
17-4-12
FILED TODAY

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123-5-3
Examiner
Peshawar High Court
Abbottabad Bench

22-3-12
TESTED
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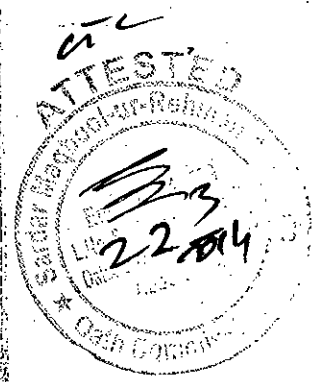
41

3. That, the petitioners were selected for lower School Course and they joined the said course at P.T.C. Hangu and also qualified the said course.
4. That, the petitioners after their return from P.T.C. Hangu joined their duties at District Manshehra.
5. That, after the settlement of Kala Dhaka into Torghar, the petitioners were sent on loan to District Torghar, where petitioners served as such for about 9 months. (The copy of order sending them on loan is attached as Annexure "A").
6. That, the petitioners submitted an application to respondent NO.1 for their absorptions on permanent basis and accordingly the petitioners were made permanent at District Torghar by respondent No.1. (The copy of order is attached as Annexure "B").
7. That, petitioners were sent as L.H.C. at Torghar and respondent No.1 passed an order vide which the petitioners were promoted as Head Constables. (The copies of orders are attached as C.1&C.2" respectively).
8. That, respondent No.3 who was then serving as L.H.C. in District Abbottabad was transferred to Torghar and he was promoted to the rank of head constable by respondent No.1. (The copies of transfer and promotion orders are attached as Annexure "D&E" respectively).

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Additional Registrar
 Peshawar High Court
 Abbottabad Bench
 17/4/12

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 Examiner
 Peshawar High Court
 Abbottabad Bench
 Authorized Under Section 4-A of the Act



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- 9. That, a seniority list of head constable of District Torghar was prepared by respondent No.1, wherein petitioner have been shown at Serial No.6,9&12 respectively, whereas respondent No.3 has been shown at Serial No.14. (The copy of seniority list is attached as Annexure "F").
- 10. That, respondent No.2 passed an order vide which respondent No.3 has been selected for intermediate college course on 09.04.2012 vide order NO.890-92/OHC. (The copy of selection for intermediate course is attached as Annexure "G").
- 11. That, the petitioners have no other efficacious remedy except to approach this honourable court on the following amongst other grounds.

GROUNDS

- A. That, the petitioners were sent on loan to District Torghar by D.P.O. Mansehra, where they served for about 9 months, whereafter, respondent NO.1 passed an order vide which petitioners have been absorbed/merged on permanent basis in the police department of Kala Dhaka.
- B. That, the petitioners were sent as L.H.C. at Kala Dhaka where they were promoted as H.C. and a seniority list was prepared wherein, they were shown at Serial No.6,9&13 respectively.

That, respondent No.3 who was sent as L.H.C. and he was promoted as H.C. subsequent to the promotions of the petitioners and thus respondent NO.4 was junior to the petitioners for all practical purposes.

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 Peshawar High Court
 Abbottabad Bench
 Submitted Under Section 4 of Ordinance
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Additional
 Peshawar High Court
 17/4/13

ATTESTED
 22/04/14

P-4

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D. That, according to the policy laid down for the absorption/merging, an official from another District, if sent to another District at his own request, will be placed at the bottom of seniority list irrespective of his other qualifications, but in this particular case the very basic law/policy has been blatantly violated by respondents NO.1&2. (The copy of the policy is attached as Annexure "X").

E. That, according to the policy so laid down, it was incumbent upon respondent No.1&2 to have selected for intermediate course officials who had been absorbed on permanent basis and promoted much earlier than respondent No.3, but for reasons best known respondent No.3 was selected and petitioners had been deprived of a right so arisen to them.

F. That, the petitioners have opted for a backward and far flung difficult District of Torghar with the sole object to have a chance of promotion, but such chance of promotion was taken away in an arbitrary and fanciful manner which per-se is a malafide on the part of respondent.

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 23.5.12
 Examiner
 Peshawar High Court
 Abbottabad Bench
 Approved Under Section 7E, Act 19 of 1973

It is therefore, most humbly prayed and requested that on acceptance of writ petition the impugned notification/order of selection of respondent NO.3 for intermediate course be declared without lawful authority.

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 27/4/12

ATTESTED
 22/3/14

P-5

P-51

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INTERIM RELIEF

It is therefore, most humbly prayed that the operation of impugned notification/order of selection of respondent NO.3 for intermediate course may kindly be suspended till the disposal of writ petition.

Dated: 16.4.2012

Qaimi Ali Shah etc.
.....Petitioners

Through
Shad Muhammad Khan

SHAD MUHAMMAD KHAN
ADVOCATE
SUPREME COURT OF PAKISTAN
(MANSEHRA)

44

VERIFICATION

This is to certify that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this honourable Court.

Dated: 16.4.2012

Wahced Murad

Wahced Murad
.....Deponent

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22.5.13
Examiner
Peshawar High Court
Abbottabad Bench
Registered Under Section 49 of the Ordinance

FILED TODAY

W
Additional Registrar
Peshawar High Court
Abbottabad Bench
17/4/12

ATTEST
22/3/2014

BEFORE THE PESHAWAR HIGH COURT
BENCH ABBOTTABAD

P-2 98

Qaim Ali Shah etc.....Petitioners

VERSUS

D.P.O. Torghar etc.....Respondents

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WRIT PETITION

AFFIDAVIT

I, Waheed Murad S/O Noor Ur Rehman, resident of Mohallah Dab No.2, Tehsil and District Manshara, do hereby solemnly affirm and declare that the contents of foregoing writ petition are drafted under my supervision which are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this honourable Court.

Dated: 16-4-12

[Signature]

Waheed Murad
.....Deponent

1353-0526675-1

Certified to be True Copy

22-5-13
Peshawar High Court
Abbottabad Bench
Admin. Order Under Section 5 of the Ordinance

2012/156
Received No. 156
I certify that the above was verified on 5/5/12 before me on the application of Waheed Murad S/O Noor Ur Rehman resident of Mohallah Dab No.2, Tehsil Manshara District Manshara.

ATTESTED
Noor Ur Rehman
22/5/12

FILED TODAY

[Signature]
17/4/12

[Signature]
18/4

BEFORE THE PESHAWAR HIGH COURT
BENCH ABBOTTABAD

P. 35 46

Qaim Ali Shah etc.....Petitioners

VERSUS

D.P.O. Torghar etc.....Respondents

WRIT PETITION

CORRECT ADDRESSES OF THE PARTIES


PETITIONERS

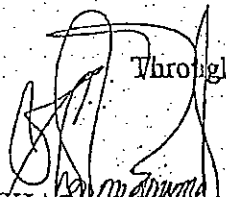
(1) Qaim Ali Shah Head Constable NO.281 (2) Sohail Head Constable No.283 (3) Waheed Murad Head Constable No.253, District Torghar

RESPONDENTS

- (1) D.P.O. Torghar
- (2) D.I.G. Hazara Range Abbottabad
- (3) Ayaz Khan Head Constable NO.254.

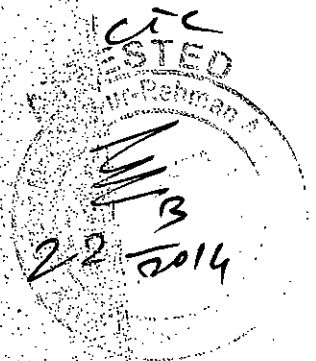
Dated: 16-6-12


Qaim Ali Shah etc.
.....Petitioners

Through

SHAD MUHAMMAD KHAN
ADVOCATE
SUPREME COURT OF PAKISTAN
(MANSEHRA)

Certified to be True Copy
22.5.13
Examiner
Peshawar High Court
Abbottabad Bench
Authorized Under Section 49 of the Act of 1973

17/4/12



13

BEFORE THE PESHAWAR HIGH COURT
BENCH ABBOTTABAD

P. 49-A

Qaim Ali Shah etc.....Petitioners

VERSUS

D.P.O. Torghar etc.....Respondents

47

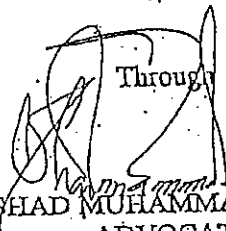
WRIT PETITION

LIST OF LAW BOOKS

1. The Constitution of Islamic Republic of Pakistan 1973.
2. Other law books as per need.

Dated: 16-4-12


Qaim Ali Shah etc.
.....Petitioners

Through

 SHAD MUHAMMAD KHAN
 ADVOCATE
 SUPREME COURT OF PAKISTAN
 (MANSEHRA)

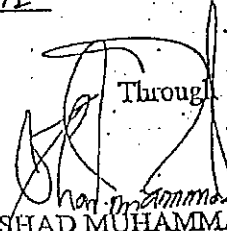
CERTIFICATE

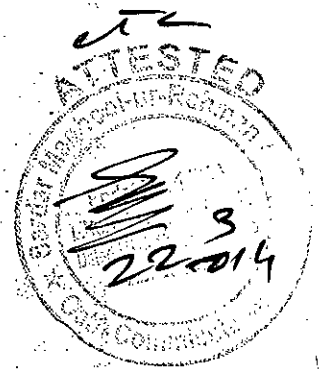
It is to certify that neither the writ petition of this nature so far has been earlier instituted nor decided by any court of law.


Dated: 16-4-12


Qaim Ali Shah etc.
.....Petitioners

Certified to be True Copy
 25.13
 Peshawar High Court
 Abbottabad Bench
 Authorized Under Section 27

Through

 SHAD MUHAMMAD KHAN
 ADVOCATE
 SUPREME COURT OF PAKISTAN
 (MANSEHRA)




 17/4/12

JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH
JUDICIAL DEPARTMENT

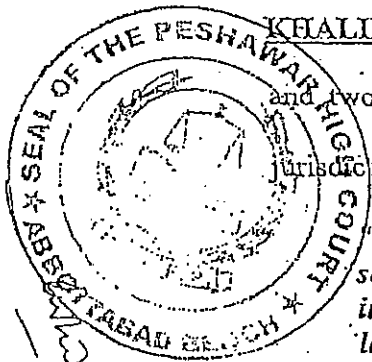
W.P No: 306-A of 2012

JUDGMENT ANNEXURE

Date of hearing..... 25-04-2012

Appellant(s)/Petitioner (s)..... Qaim Ali Shah by Mr. Shad Mahmood Khan, Advocate

Respondent (s)..... D.P.O. etc.....



KHALID MAHMOOD :-J:

Qaim Ali Shah

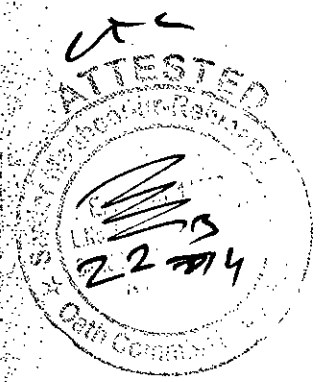
and two others; petitioners, seek the constitutional jurisdiction of this Court, praying that;

"The impugned notification/order of selection of respondent No.3 for intermediate course be declared without lawful authority."

2. The learned AAG present in Court in a different matter accepts notice of this petition.

3. Lest this Court passes any findings, which may prejudice the case of either of the parties, we treat the present petition as representation and be sent to respondents No.1 and 2 with the directions to consider the grievance of the petitioners in accordance with law within a period of 30 days, if not earlier, from the receipt of this judgment.

Certified to be True Copy
22.5.13
Peshawar High Court
Abbottabad Bench
(Enforced Under Sec 75 Act Ordinance)



48

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P. 50
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P. SA

TEC

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5. In case, the grievances of the petitioners are not redressed, respondents are to tender reasons for the same in writing and communicate the same to the petitioners and Additional Registrar of this Court, within the stipulated period stated, hereinabove.

6. This petition is disposed of in the above terms.

Announced:
25.04.2012

SD. JUDGE

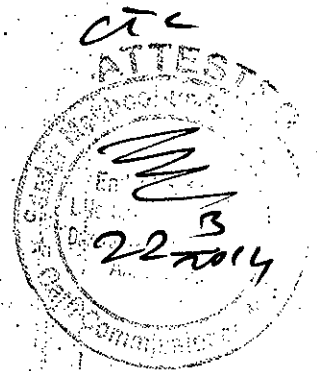
Certified to be True Copy

Evam 2305.13

~~High Court~~

~~Abbottabad Bench~~

~~Authorized Under Section 75 of the Ordinance~~



REPRESENTATION OF HC QAIM ALI SHAH NO.281, HC SOHAIL
AND HC WAHEED MURAD NO.253 PETITIONERS.

P-50

ANNEXURE E

In compliance with the order dated 24-04-2012 of Honorable Peshawar High Court (Abbottabad Bench) in Writ

No.16-A/2012; the instant writ petition is considered as a de-

representation and is placed before the DPC/DSC constituted in the matter vide

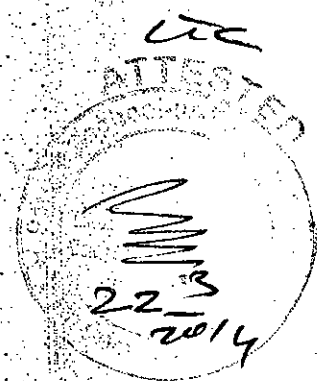
this office Memo: No.8291-94/E dated 26-06-2012.

ii). (a) The crux's of the contention put-forth by the petitioners 1,2 & 3 (HC Qaim Ali Shah No.281, HC Sohail No.283 and HC Waheed Murad No.253 respectively) in their representation alongwith grounds in the instant Writ Petition claiming that Respondent No.3 (namely Ayaz Khan, Head Constable No.254) was junior to the petitioners for all practical purposes and as a consequence thereof he should not have been selected for the Intermediate School Course by Respondent No.2 (namely RPO/DIG Hazara) vide his impugned order (No.4261-71/E dated 05-04-2012 (copy enclosed at Annexure-A) which was amongst others also sent to DPO Torghar vide this office Endst: No.4272-75/E dated 05-04-2012 in so far as it pertains to DPO Torghar Memo: No.784/SRC dated 17-03-2012.

(b) According to DPO Torghar letter No.784/SRC dated 17-03-2012 the Serial No. of Petitioners and Respondent No.3 stood as follows:-

<u>Name & No of Petitioner/Respondent</u>	<u>Serial No. according to seniority list</u>
HC Qaim Ali Shah No.281 (Petitioner No.1)	Serial No.6
HC Sohail No.283 (Petitioner No.2)	Serial No.9
HC Waheed Murad No.253 (Petitioner No.3)	Serial No.13
HC Ayaz Khan No.254 (Respondent No.3)	Serial No.14

(c) Vide this office Endst: No.4272-75/E dated 05-04-2012, DPO Torghar was advised that the case for selection of Intermediate College Course is returned with the directions that it may be prepared in the light of directions received from PPO Khyber Pakhtunkhwa Peshawar vide Memo: No.9430/E-1 dated 08-04-2009 (copy enclosed at Annexure-B). Subsequently DPO Torghar furnished a recommendation vide his Memo: No.872/SRC dated 06-04-2012 (copy enclosed



Annexure-C). As per revised recommendations of DPO Torghar, the revised serial Nos. of the petitioners and respondent No.3 stood as follows: ---

<u>Name & No of Petitioner/Respondent</u>	<u>Serial No. according to seniority list</u>
HC Qaim Ali Shah No.281 (petitioner No.1)	Serial No.10
HC Sohail No.283 (Petitioner No.2)	Serial No.17
HC Waheed Murad No.253 (Petitioner No.3)	Serial No.19
HC Ayaz Khan No.254 (Respondent No.3)	Serial No.5

(Note:- The Head Constables Khan Afsar No.268 at Serial No.1 of the seniority list was overage, and HC Abdul Sattar No.4 at Serial No.2 had earlier been compulsorily retired by DPO Torghar.)

(d). Based on the fresh/revised recommendation of the DPO Torghar, Respondent No.2 (DIG Hazara) issued Memo: No.4424/E dated 07-04-2012 (copy enclosed at Annexure-D); whereby the following three Offg: Head Constables (on promotion list C-I) were selected for Intermediate College Course in PTC Hangu commencing from 14-04-2012; which is still in progress (total duration 06 months):-

S. No.	Name & No.
1	HC Abdul Ghafar No.94
2	HC Bashir Dad No.31
3	HC Ayaz Khan No.254

III). The DPC/DSC constituted vide Memo: No.8291-94/E dated 26-06-2012 examined the matter in detail.

The relevant Police Rule which governs the promotion list "C" is PR-13.8 of Police Rule 1934 (copy attached at Annexure-E). This is to be r/w PPO's Khyber Pakhtunkhwa Memo: No.9430/E-1 dated 08-04-2009.

The policy referred to by the petitioners in their instant Writ Petition (i.e. at Annexure-H of the writ petition) is a Memo: of the S&GAD (now Establishment Department) of the Khyber Pakhtunkhwa Govt.; which is only relevant to the officials who are transferred from one group/cadre to another (i.e. It pertains to deputationists and their permanent absorption in the borrowing

department). In the instant case of the petitioners, they were and continue to be in the Police Department (whether in Mansehra or Torghar) and none of the three petitioners (namely HC Qaim Ali Shah No.281, HC Sohail No.283 and HC Waheed Murad No.253) have changed their department/group/cadre. As such the policy referred to at Annexure-H of their Writ Petition does not apply to them (their terms and conditions of service are governed by the Police Order 2002, Police Rule 1974 and E&D Rule 1973).

VI. The criteria for selection for Inter College Course is solely based on the category (S) No. as per list "C".

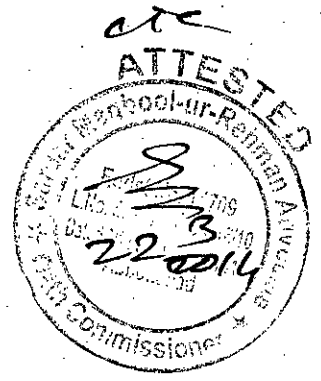
VII. The criteria for placing a Constable who has qualified Lower School Course to be placed on list "C" is as per the "order of merit" of PTC Hangu reference PPO-Khyber Pakhtunkhwa Memo: No.9430/E-II dated 08-04-2009).

(b) If a constable from FRP is transferred to District Regular Police his name is placed at the bottom of the same PTC Hangu Course

(c) If a constable comes from another province (Inter Provincial Transfer) his name is placed at the bottom of list "C".

VIII. The petitioners namely HC Qaim Ali Shah No.281, HC Sohail No.283 and HC Waheed Murad No.253 qualified Lower School Course during the terms ending 20-09-2009, 20-09-2010 and 20-03-2011 respectively during their posting in Mansehra District. Whereas respondent No.3 (HC Ayaz Khan No.254) qualified the same course during the term ending 20-09-2006 during his posting in Abotkhud District. As is evident from the above HC Ayaz Khan No.254 qualified three years earlier to petitioner No.1 (HC Qaim Ali Shah No.281) 04 year earlier to petitioner No.2 (HC Muhammad Sohail No.283) and 4 1/2 years earlier to petitioner No.3 (HC Waheed Murad No.253). As such as per the criteria mentioned above, respondent No.3 should be in Promotion list "C-I" to all the three petitioners.

IX. Lastly it may be said that District Torghar being a new District was suffering from teething problems which resulted in the initial incorrect preparation of list "C", which was pointed out to them and subsequently corrected.



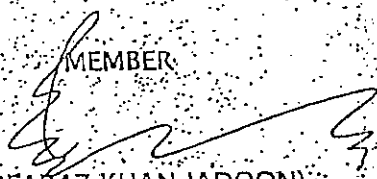
In conclusion the DSC/DPC is of the opinion that selection for the College Course commencing from 14-04-2012 was made on merits and the advances of the petitioners namely HC Qaim Ali Shah No.281, HC Sohail No.283 and HC Waheed Murad No.253 are neither based on facts and are not supported by Police Rules and as enunciated by the PPO, Khyber Pakhtunkhwa:

MEMBER


(HAFIZ JANIS)


Deputy Supdt. of Police
Legal/Investigation
Abbottabad

MEMBER


(SARFARAZ KHAN JADOON)

Senior Supdt. of Police
Coordination/FRP
Abbottabad

MEMBER


(MIAN RAZA HOSSAIN)


Senior Supdt. of Police
Investigation, Abbottabad

MEMBER

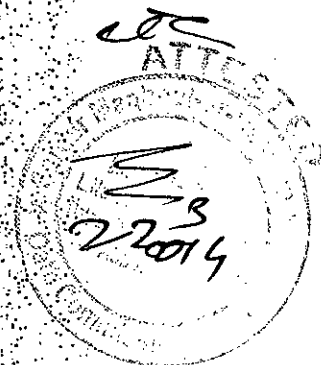

(MUHAMMAD KARIM KHAN)

District Police Officer
Abbottabad

CHAIRMAN


(MUHAMMAD NAEEM KHAN)

Deputy Inspector General of Police
Hazara Region Abbottabad



54

From: The Deputy Inspector General of Police,
Hazara (Abbottabad)

To: The AIG Establishment,
Khyber Pakhtunkhwa, Peshawar.

No. 2652 /E, Dated Abbottabad the, 04/07/2012.

Subject: SENIORITY OF C-I HEAD CONSTABLES.

ANNEXURE-9

P-55

Memorandum:

As per list attached of C-I LHCs who were transferred to Torghar District on permanent basis where they were promoted according to the date of passing their Lower Class Course as noted against their names.

Moreover, Head Constable Muhammad Zubair No.688 on list C-I has passed Lower Class Course on 20-09-2003, he was promoted as C-I Head Constable in Abbottabad District. Thereafter he was transferred to Torghar District on 28-04-2012 at his own willing.

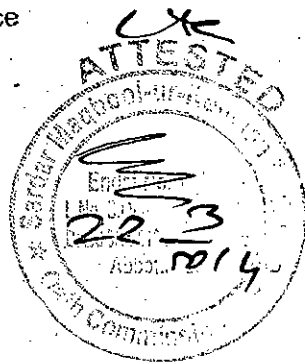
Prior to this the C-I LHCs mentioned in the attached list who were willingly transferred to Torghar District and promoted as C-I Head Constables before the arrival of Head Constable Muhammad Zubair.

The guidance is solicited as to whether he is kept on the bottom after the names of those LHCs who were promoted as C-I Head Constables before his arrival in Torghar District or otherwise.

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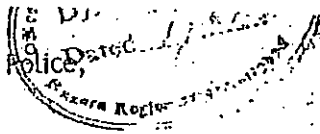
Deputy Inspector General of Police
Hazara (Abbottabad)
(AEC D/awar)



ANNEXURE ^H

Peshawar.

To : The Deputy Inspector General of Police,
Hazara Region, Abbottabad.



P. 56

No. 15019 /E-II dated Peshawar the 30 17 /2012.

Subject: SENIORITY OF C-I HEAD CONSTABLES

Memo:

Please refer to your office Memo: No: 8658/E dated: 04.07.2012.

The AIG/Establishment has recorded the following remarks on the letter under reference.

Rules are clear. See PR. Seniority is counted from the date of merit order of lower school course.

(MUMTAZ KHAN)

Registrar
For Provincial Police Officer,
Khyber Pakhtunkhwa
Peshawar

EA
2/1/8

30/7

ABC

PPS attached

3/8



ANNEXURE-1

P-57
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POLICE DEPARTMENT

DISTRICT TORGHAR

Office of the DPO Torghar, No 1932- /GB, dated the 15/10/2012.

MINUTES OF POLICE DARBAR HELD AT POLICE LINES TORGHAR ON 05-10-2012.

After taking over the charge of the District, the undersigned on 05-10-2012, held Police Darbar in District Police Lines Torghar. Officers were asked to come forward and put forth their problems and proposals/suggestions for the improvement of District Police working. The following officers presented their issues.

1. Mr. Shad Muhammad Khan SI (SHO Jubbah).

SHO Jubbah has requested that the strength of this Police Station is facing problem of cooking due to non availability of cook.

The undersigned informed/clarified the SHO that sanction of cooks has been accorded and cooks are being enlisted shortly.

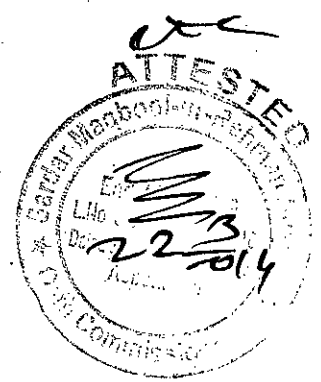
2. Head Constable Naveed Ahmad & other Head Constables

The HC Naveed Ahmad, Qaim Ali Shah, Niaz Ahmad, Ejaz and other Head Constables who were transferred to this district since long but not selected for Intermediate College Course. They pinpointed/objected that most of LHCs transferred from down district after them have been selected for Intermediate College Course and after taking on advantage of Intermediate College Course were tried for transfer back to their home district which is not fair and against the justice. They also requested that highups may kindly be approached that seniority list may be maintained in this district and LHCs received on transfer after their arrival may be kept on bottom. They also requested that the period of posting of LHCs may kindly be fixed for 03 years.

The undersigned assured the Head Constables that it would be discussed with the worthy Deputy Inspector General of Police Hazara Range Abbottabad and he would try his best to accommodate them as per their request.

ADDRESS OF DISTRICT POLICE OFFICER.

The Chair in his address stated that we are working and living like a family, therefore, each and every Police officer facing any problem may visit my office without any hesitation to explain the issue and efforts will be made to solve the same. The every Monday has been fixed as orderly room day and any upper/lower subordinates can approach the undersigned.



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P- 111

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1. Discipline/Welfare of Police Force.

Due attention should be paid towards discipline, any one found violating discipline will be proceeded against departmentally. There will be no compromise on discipline. All our efforts will be made for the welfare of the Police officers. The officers/Jawans should be well dressed/good turn-out. There should be no additional and unapproved badges or any other article with the uniform. The Government has already been made considerable increase in the salaries of Police force. Therefore, we should work hard and honestly.

2. Police-Public Relations.

There should be no Police proclivity on public, any one found involved in such cases will be dealt with departmentally. They should be polite with the public and their behavior should be exemplary. The politicians should be given due respect but no undue and illegal favour should be given to them. Any problem must be brought into the notice of the undersigned. The Police officers should create cordial and good relation with the citizens. The Moharrir staff should improve their attitude and they should be polite with the public visiting Police Station for lodging reports/complaints.

3. Alertness and Visibility of Police.

There should be Police visibility every where to create a sense of security in the general public. The Police noticing incident must reach at the spot immediately. The Police officer/Jawans on duty should be fully alert. Use of bullet proof jackets and helmets should be ensured.

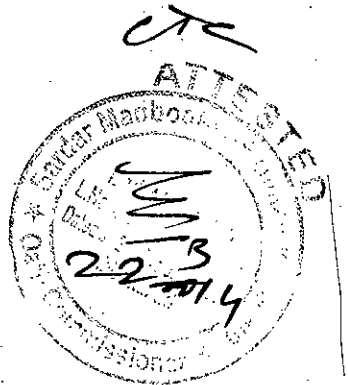
4. Postings/Transfers.

Postings/transfers will be made on merit basis. Use of political pressure or any other selfish for getting choice posting should be avoided. The officers and Jawans having any problem should come to my office to solve the same.

[Signature]
District Police Officer,
Targhar

Copy to:-

- > The Deputy Inspector General of Police, Hazara Range Abbottabad for favour of information, please.
- > DSP HQ Targhar.
- > All SHOs.
- > Lines Officer. ✓



From: The Deputy Inspector General of Police,
Hazara (Abbottabad)

To: The District Police Officer,
Torghar

ANNEXURE

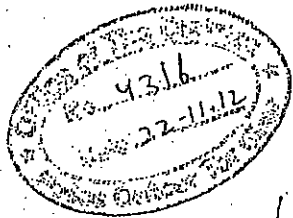
No. 16430 /E, Dated Abbottabad the, 07/11 /2012.

Subject:- MINUTES OF POLICE DARBAR HELD AT POLICE LINES
TORGHAR ON 05-10-2012.

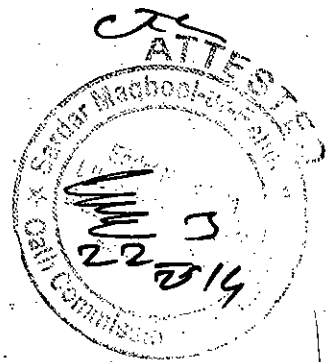
Memorandum:

Please refer to your office Memo: No.1932/GB dated 15-10-2012. (Minutes of Police Darbar held at Police Lines Torghar on 05-10-2012 Para No.2).

The criteria already being followed i.e. seniority be maintained according to the date of passing of Lower Class Course. In this connection attention is also invited to PPO Khyber Pakhtunkhwa letter No.15019/E-II dated 30-07-2012 and this office letter No.8658/E dated 04-07-2012 (copy attached).



Deputy Inspector General of Police
Hazara (Abbottabad)
(AEC Dilawar)



SRE/0He
To inform all
the Hex.

[Signature]
DP/TG
21-11-12

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RE - The Addl. Inspector General of Police,
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

P-60

To: - The District Police Officer,
Torgar,

ANNEXURE-K

No. 369 / 13, Dated Peshawar the: 9/10/13 2013.

Subject:- GRIEVANCES OF HEAD CONSTABLE OF DISTRICT TORGAR.

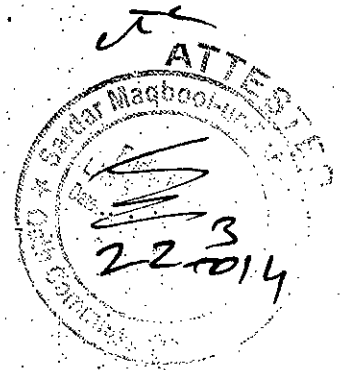
Memo:-

In connection with your office memo No. 438/PA, dated 10.04.2013 it is stated that under the Police Rules, seniority list of C-I Head Constable is maintained at the district level and those C-I Head Constables who are transferred from other districts to district Torgar on the basis of their willing / consent will undoubtedly will be placed at the bottom of the seniority list. As far as inter district transfers within the same Region, IIC's / ASI's on list-D and SI's on list-E will not disturb seniority because such lists are maintained at the Regional level.

In view of the position explained above the LHC's who have been transferred on the basis of their willingness to district Torgar be placed at the bottom of the seniority list.

Furthermore, transfers to Torgar on loan basis to be stopped.

Addl. Inspector General of Police,
Headquarters, Khyber Pakhtunkhwa,
Peshawar.



خدمت ماہ - 19P ماہ غیر چنتوں خواہ

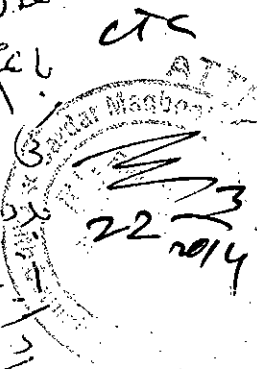
Annex 4

ماہی

تاریخ سے ایک ماہانہ صلح توڑنے میں بطور پیدائشیان
 ڈیوٹی سہ ماہی کے لیے ہے۔ صلح توڑنے کے سال 2011ء
 میں بنا ہے۔ صلح ہذا میں مختلف اضلاع سے ایک ہی ریجن
 ہے HC اپنی مرضی سے صلح توڑنے میں گئے ہیں۔ اور انٹرنیٹ
 کورس کے لیے صلح توڑنے سے I کے سنیارٹی پر صلح ہونے سے
 تیکر آج تک I کے سنیارٹی پر ہی جاتے رہے ہیں۔ سال
 2011ء میں ہی جو نئے HC نے کامیورٹ ایب آباد سٹیج میں
 ایک ریٹ ڈائری کئی کئی سنیارٹی ایے کی ہیں ہونی چاہیے۔
 بلکہ باہم سہم ہونا چاہیے۔ اس پر عدالت عالیہ نے حکم
 نوٹس سے اسکی نسبت Comments طلب کیے۔ تاریخ دینی
 کیٹیجی میں ہی DA صاحب ہزارہ کی ذمہ داری میں SSP صاحبان
 ایک DSP لیگل Comments دیے ہیں۔ ہاں پر کامیورٹ
 نے Comments کی روشنی میں اپنی ریٹ خارج کر دی اور
 صلح ہذا میں آج کی سنیارٹی پر عدالت انٹرنیٹ کورس
 کرتے رہے۔

05

مطلوبہ ہی میں تاریخ 15/11/2013 کو ایک حکم جاری ہوا کہ سنیارٹی
 باہم کی ہونی چاہیے۔ جس کی وجہ سے سنیئر عدزماں نوٹس
 حق تلفی ہو رہی ہے۔



لے درخواست استدعا ہے کہ صلح ہذا میں سب معمول سنیارٹی
 مطابق نوٹس روکے۔ باب 13 فقرہ 8 سال 1934ء کے
 حکم کی تاریخ کے بعد ہونا چاہیے۔

تعمیر قوم: 05/12/2013

القارن

- 1. زفر خان HC 359
- 2. وقار HC 341
- 3. رفاقت HC 99

- 1. زفر HC 93
- 2. اظہار HC 171
- 3. عبدالرشید HC 338

No. 19036/E-1
 Date: 5/12/13
 Member, District Court

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POLICE DEPARTMENT

DISTRICT TORGHAR

ANNEXURE

SENIORITY LIST OF HEAD CONSTABLE OF DISTRICT TORGHAR ON BOTTOM.

S. No	Name & No.	D/O Birth	Date of Enlistment	Edu:	Term Ending	Order of Merit	Date of Brought on C.I.	Date of Promotion as HC	Facing any Dep: Enquiry	Date of arrival	REMARKS
1.	HC Sarfraz Ahmad No. 280 ✓	10.03.1987	03.05.2007	FA	20.09.2009	95	01.10.2009	19.12.2011		16.11.2011	
2.	HC Qaim Ali Shah No. 281 ✓	15.09.1977	28.01.2002	FA	20.09.2009	141	01.10.2009	19.12.2011		16.11.2011	
3.	HC Shehzad Ahmad No. 282 ✓	16.04.1978	28.01.2002	BA	20.03.2010	86	01.04.2010	19.12.2011		16.11.2011	
4.	HC Muhammad Sohail No. 283 ✓	01.01.1982	29.10.2003	MA	20.09.2010	81	01.10.2010	24.01.2012		16.11.2011	
5.	HC Niaz Ahmad No. 67 ✓	03.01.1984	28.01.2002	FSC	20.09.2009	95	01.10.2009	24.01.2012		21.12.2011	
6.	HC Muhammad Arshid No. 140 ✓	20.01.1983	29.10.2003	BA	20.09.2011	175	15.02.2012	05.03.2012		23.11.2011	
7.	HC Ejaz Ali No. 163 ✓	01.01.1978	20.06.2000	BA	20.03.2010	17	01.04.2010	24.01.2012		26.12.2011	
8.	HC Waheed Murad No. 253 ✓	01.05.1979	28.01.2002	FA	20.03.2011	66	01.04.2011	24.01.2012		23.01.2012	
9.	HC Naseer Akhtar No. 272 ✓	01.11.1978	05.03.2002	FA	20.03.2011	77	20.03.2011	05.03.2012		10.02.2012	
10.	HC Wazir Khan No. 168 ✓	17.12.1978	28.01.2002	FA	20.03.2010	118	01.04.2010	05.03.2012		17.02.2012	
11.	HC Samuillah No. 182 ✓	04.04.1980	01.02.2002	FA	20.09.2010	40	20.09.2010	05.03.2012		01.03.2012	
12.	HC Ghulam Jan No. 191 ✓	01.05.1981	01.07.2002	10 th	20.09.2011	6	20.09.2011	03.07.2012		22.03.2012	
13.	HC Abdul Qadeer No. 209 ✓	03.03.1981	01.05.2001	FA	20.09.2011	214	31.01.2012	20.04.2012		12.04.2012	
14.	HC Malik Imtiaz No. 269 ✓	16.01.1978	20.10.1999	10 th	20.09.2009	213	20.09.2009	02.01.2013		01.07.2012	

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15.	HC Alam Zaib No. 5	02.08.1980	01.05.2001	FA	20.03.2009	143	20.03.2009	22.03.2012		07.08.2012	
16.	HC Muhammad Ayaz No. 213	14.06.1983	01.01.2003	FSc	20.09.2012	15	18.12.2012	02.01.2013		20.09.2012	
17.	HC Abdul Mateen No. 173	17.06.1988	14.07.2009	BA	20.09.2012	46	18.12.2012	02.01.2013		20.09.2012	
18.	HC Muhammad Saleem No. 187	02.01.1984	18.10.2004	MA	20.09.2012	48	18.12.2012	02.01.2013		20.09.2012	
19.	HC Khalil ur Rehman No. 141	16.04.1983	05.03.2003	FA	20.09.2012	119	18.12.2012	02.01.2013		20.09.2012	
20.	HC Muhammad Asif No. 285	01.01.1985	15.10.2004	FA	20.09.2012	133	18.12.2012	02.01.2013		20.09.2012	
21.	HC Muhammad Sajid No. 290	02.02.1975	25.09.1996	10 th	30.11.2007	12	01.12.2007	02.01.2013		18.10.2012	
22.	HC Muhammad Sajid No. 336	04.01.1980	20.11.2003	FA	20.03.2011	27	20.03.2011	02.01.2013		24.10.2012	
23.	HC Waqar No. 341	02.06.1975	20.10.1999	FA	25.07.2007	90	25.07.2007	21.05.2012		12.11.2012	
24.	HC Bin Yameen No. 342	10.12.1978	20.10.1999	FSC	20.09.2009	98	20.09.2009	02.01.2013		12.11.2012	
25.	HC Zaheer No. 347	20.04.1980	24.02.2000	10 th	20.09.2011	39	20.09.2011	02.01.2013		13.12.2012	
26.	HC Qaisar Zub No. 349	01.04.1983	01.04.2005	BA	20.09.2012	132	01.10.2012	02.01.2013		13.12.2012	
27.	HC Abdur Rashid No. 338	20.04.1975	20.10.1999	10 th	20.03.2007	15	20.03.2007	06.06.2013		10.01.2013	
28.	HC Muhammad Rifi No. 354	02.02.1981	24.01.2002	FA	20.09.2009	161	20.09.2009	06.06.2013		15.01.2013	
29.	HC Mir Afghun No. 52	20.02.1976	20.10.1999	10 th	20.09.2006	83	20.09.2006	06.06.2013		05.02.2013	
30.	HC Amjid Khan No. 93	24.02.1975	27.06.1996	10 th	20.09.2006	190	20.09.2006	06.06.2013		05.02.2013	
31.	HC Wazir Muhammad No. 355	10.04.180	20.10.1999	FA	20.09.2006	100	20.09.2006	06.06.2013		07.02.2013	
32.	HC Ahmad Saeed No. 356	13.04.1980	01.07.2000	FA	20.09.2010	132	14.11.2010	22.03.2012		12.02.2013	
33.	HC Muhammad Rizwan No. 358	12.08.1972	07.11.1995	BA	17.05.2005	97	18.05.2005	06.06.2013		13.02.2013	Transfer from Sinc Police seniority accepted at best. Arrival Date 23.11.2009



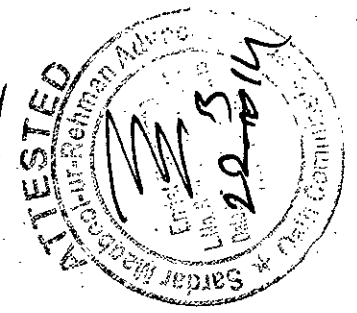
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(43)

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34.	HC Abid Khan No. 317	21.03.1978	03.04.1996	10 th	11.10.2008	60/C	17.12.2008	20.09.2009	14.02.2013	Transfer from Baluchistan Police seniority accepted at bottom arrival Date 02.07.2011
35.	HC Zafar Khan No. 359	03.04.1978	20.10.1999	FA	25.07.2007	84	25.07.2007	06.06.2013	28.02.2013	
36.	HC Ghulam Mohi-ud-Din No. 362	13.02.1980	20.06.2000	BA	20.03.2011	25	01.04.2011	06.06.2013	14.03.2013	
37.	HC Muhammad Mustaqim No. 289	01.01.1984	01.02.2002	10 th	20.03.2013	31	20.03.2013	06.06.2013	20.03.2013	
38.	HC Muhammad Iqbal No. 249	01.03.1985	05.11.2003	FA	20.03.2013	84	20.03.2013	06.06.2013	20.03.2013	
39.	HC Anwar No. 252	01.03.1980	05.11.2003	10 th	20.03.2013	110	20.03.2013	06.06.2013	20.03.2013	
40.	HC Taleh Muhammad No. 123	01.05.1980	15.10.2004	FA	20.03.2013	144	20.03.2013	06.06.2013	20.03.2013	
41.	HC Gul Afzal No. 340	20.12.1979	10.04.2001	10 th	20.03.2013	215	20.03.2013	06.06.2013	20.03.2013	
42.	HC Sohail Nadeem No. 211	20.04.1986	15.10.2004	BA	20.03.2013	301	20.03.2013	06.06.2013	20.03.2013	
43.	HC Fida Muhammad Khan No. 396	16.03.1986	18.03.2008	MA	20.03.2011	88	04.07.2011	01.09.2013	06.07.2013	
44.	HC Atlas No. 171	06.10.1972	04.10.1993	10 th	20.09.2006	209	20.09.2006	30.12.2010	29.08.2013	
45.	HC Ghulam Shabir No. 415	02.07.1975	15.10.1996	10 th	20.09.2006	151	20.09.2006	20.05.2013	24.09.2013	

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[Signature]
District Police Officer,
Torghar

PHONE NO. 091-9210545

FAX NO. 091-9210927

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FROM:

The Provincial Police Officer,
N.W.F.P., PESHAWAR.

TO:

The DIG of Police,
HAZARA Region, ABBOTTABAD.

Annex-N

No. 9430

/E-I, Dated Peshawar, the 28/4/2009

SUBJECT:-

APPLICATION.

MEMO.

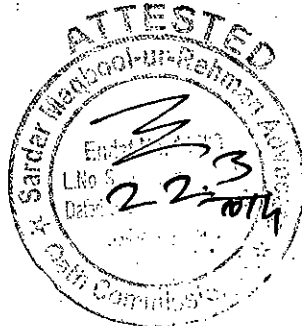
Please refer to your Memo.No. 5963/E dated 2-4-2009.

The seniority list is required to be maintained strictly in accordance with the order of merit of P.T.C. Hangu result and selection to all sort of courses are made on seniority of lists-C-D & E and not promotion.

M M M M M
(MUHAMMAD SULAMAN I
DIG/HARA.
Provincial Police Officer
N.W.F.P., Peshawar.

9/2

etc



BEFORE THE KPK SERVICE TRIBUNAL
PESHAWAR

C.M No. _____/2014.

In Ref:

Appeal No. _____/2014

Muhammad Atles Head constable, KPK Police
 Department posted in District Torghar.
 Applicant/Appellant

V e r s u s

Provincial Police Officer, KPK, Peshawar and
 others.
 Respondents

APPLICATION TO THE EFFECT THAT THE
RESPONDENT NO.1 TO 4 MAY NOT ACT UPON THE
IMPUGNED ILLEGAL SENIORITY LIST OF HEAD
CONSTABLES OF DISTRICT TORGHAR WHICH IS
PREPARED BY D.P.O, TORGHAR AFTER THE LIST
C-I OF HEAD CONSTABLES DISTRICT TORGHAR
AS STOOD ON OR BEFORE 30.09.2013 TILL THE
FINAL DISPOSAL OF MAIN APPEAL.

It is respectfully submitted as under:-

1. That the above title appeal is filed today and is not fixed for its hearing as yet.
2. That the contents of main appeal be treated as integral part of this application and same are not repeated herein for the sake of brevity.
3. That the applicant/ appellant have made out a good prima-facie case in his favour and there is every likelihood of its success.

4. That balance of convenience leans in the favour of applicant/appellant as he has joined the Police Department much prior to the private respondents and have also passed lower training school course prior to them and due to that reason he was enlisted in list C-I as senior to them as stood on or before 30.09.2013. In case the official respondents are not restrained from acting upon the impugned illegal seniority list of Head Constables prepared by DPO Torghar after 30/09/2013 then applicant/ appellant shall suffer irreparable loss.

It is therefore, humbly prayed that this Honourable Tribunal by way of ad-interim order restrain the respondents No.1 to 4 from acting upon the impugned illegal seniority list of Head Constables of District Torghar till the final disposal of main appeal and accordingly be restrained from sending the private respondents for intermediate course to Hangu training College prior to the appellant.

Applicant/ Appellant

Through:-



(Abdul Shakoor Khan)
Advocate Supreme Court of
Pakistan.

Dated:- ____/03/2014.

BEFORE THE KPK SERVICE TRIBUNAL

PESHAWAR

C.M No. _____/2014.

In Ref:

Appeal No. _____/2014

Muhammad Atles Head constable, KPK Police
Department posted in District Torghar.

Applicant/Appellant

V e r s u s

Provincial Police Officer, KPK, Peshawar and
others.

Respondents

AFFIDAVIT

I Muhammad Atles Head constable, KPK Police
Department posted in District Torghar do
hereby declare on oath that the contents of
the application are true and correct and
nothing has been concealed from this
Honourable Tribunal.

Deponent



22/2

BEFORE THE KPK SERVICE TRIBUNAL**PESHAWAR**

C.M No. _____/2014.

In Ref:

Appeal No. _____/2014

Muhammad Atles Head constable, KPK Police
Department posted in District Torghar.

Applicant/Appellant

V e r s u s

Provincial Police Officer, KPK, Peshawar and
others.

Respondents

APPLICATION FOR GRANT OF EXEMPTION OF
FILING THE COPIES OF APPEALS FOR PRIVATE
RESPONDENTS TILL THE ADMISSION OF
AFORESAID APPEAL FOR REGULAR HEARING.

It is respectfully submitted as under.

1. That the titled appeal is filed today and is not fixed for its hearing.
2. That the appellant due to financial constraint at the moment is unable to file 45 copies of appeal alongwith annexures for private respondents.

It is therefore, humbly requested that this Honourable Tribunal may graciously be pleased to exempt the appellant for filing the copies of appeal for private respondents till the admission of aforesaid appeal for regular hearing.

Applicant/ Appellant

Through:-



(Abdul Shakoor Khan)
Advocate Supreme Court of
Pakistan.

Dated :- ____/03/2014.

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 408/2014

Atlas

VS

Police Deptt:

.....
REPLY ON BEHALF OF RESPONDENTS
NO.5,6,7,8,9,10,11,12
.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

1. The appellant has no locus standi and cause of action.
2. The appellant has concealed material facts from this august Tribunal.
3. The appellant has not come with clean hands.
4. The appeal is time barred.
5. The appeal is maintainable.
6. The appeal is bad for non-joinder and mis-joinder of parties.
7. The appeal is estopped by his own conduct to file the present appeal.

FACTS:

1. Pertain to record, hence no comments.
2. Pertain to record, however civil servant are legally bound to perform their duties where they are posted. More over the police staff seniority is based on Distt; Police strength and as such the officials in Distt; to Ghar prior to the appellant stood senior to the appellant under the Rules 8 of APT Rules. Therefore mere having passed exam after to appellant makes no grounds for claiming seniority.

3. Incorrect and misconceived. The seniority of Distt; Police within Distt: is based on the date when who joined the Distt; police and not on the basis of P.R 13.8 of 1934.
4. Incorrect and misconceived, hence denied.
5. Matter of record, hence no comments.
6. Pertain to High Court Recorded. However High Court clearly directed in its judgment that the grievances of the said respondents may consider in accordance with law with in 30 days.
7. Incorrect. the respondents No. 5 to 7 are senior to Ayaz Khan but Ayaz Khan was sent for intermediate course and completed the course inspite of clear direction of High Court to consider the grievance of respondents No. 5 to 7 thus depriving due rights of the respondents No. 5 to 7.
8. Incorrect. The private respondents No. 5 to 7 are senior to Ayaz Khan but the police Deptt: did not consider them according to clear direction of High Court and sent Ayaz Khan for intermediate course.
9. Pertain to record, however respondents No. 5 to 7 are senior and their name should be mention above to Ayaz Khan and other junior Head Constables in seniority list.
10. Incorrect. private respondents No. 5 to 9 raised their grievances before the Police Darbar at Police Line District Torghar which was assured by DPO Torgher to accommodate them as per their request, moreover the letter dated is not according to law as High Court clearly directed the official respondents to consider the grievances but the official respondents did not consider respondents No. 5 to 9 grievances and sent Ayaz khan and other for intermediate course.

11. Incorrect. The letter from the office of Additional I.G.P dated 9.10.2013 is not maneuvered but according to law and rules.
12. Incorrect. the letter dated 9.10.2013 is according to law and rules and has not effected the appellant along three other head constables, moreover the seniority list of head constables made by DPO Torgha is according to law and rules.
13. The appeal of appellant is not maintainable and time barred.
14. The appeal filed by the appellant is not according to law and rules, hence not maintainable.

GROUND:

- A. Incorrect. The seniority list prepared by the DPO Torghar is according to law and rule.
- B. Incorrect, hence denied.
- C. Incorrect. private respondents No. 5 to 9 raised their grievances before the Police Darbar at Police Line District Torghar which was assured by DPO Torgher to accommodate them as per their request; moreover the letter dated is not according to law as High Court clearly directed the official respondents to consider the grievances but the official respondents did not consider respondents No. 5 to 9 grievances and sent Ayaz khan and other for intermediate course. Moreover The letter from the office of Additional I.G.P dated 9.10.2013 is not maneuvered but according to law and rules and on the basis of this letter the DPO Torghar prepared seniority list and that seniority list is according to law and rules.
- D. Incorrect. Hence denied.
- E. Incorrect. The private respondents are senior to Ayaz khan but Ayaz khan was selected for

intermediate course on which the respondents No. 5 to 7 filed Constitutional Petition before the Honourable Peshawar High Court. Moreover the DPO Torghar acted according to law and rules.

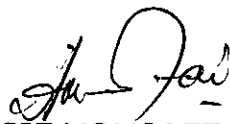
- F. Incorrect. the DPO Torghar has lawful authority to prepare the seniority list and the seniority list prepared by him is according to law and rule keeping in view Rule -8 of APT Rules 1989..
- G. Incorrect. Every civil servant is bound to do duty in any location weather he is transfer by his superior or by his own request. The seniority list prepared by competent authority is according to law and rules and the DPO Torghar has not made any distinction between the appellant and respondents for the purpose of doing intermediate course and has placed every one including appellant and respondents according to his right.
- H. Incorrect. Hence denied.
- I. Incorrect. the DPO Torghar acted according to law and rule and did not deprive the appellant and three other Head Constables from their due right.
- J. Incorrect. The seniority list prepared by the DPO Torghar on the basis of executive order is according to law and rule and the appellant have not been deprived from his by placing the appellant on his right position.
- K. Incorrect. Hence denied.
- L. Incorrect. Hence denied.
- M. Incorrect. The appellant has not right to sent to Hangu Police Training College for doing intermediate course according to his position in seniority list.

- N. Incorrect. The DPO Torghar has not scraped the right of the appellant, but he acted upon the rules and law.
- O. The appeal is not within time.

It is, therefore, most humbly prayed that the appeal in hand may be dismissed with cost through out, merit less and devoid of any legal footing. ^{being}

Replying respondents
5,6,7,8,9,10,11,12

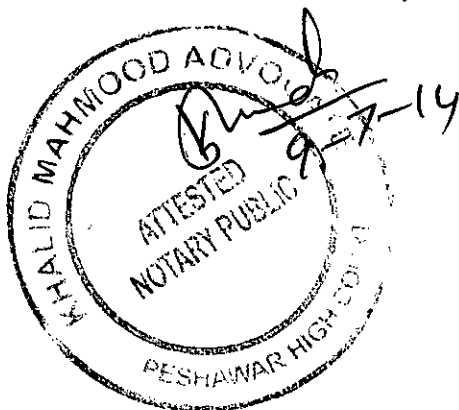
Through:


(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

&
(TAIMUR ALI KHAN)
ADVOCATE PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of reply are true and correct to the best of my knowledge and belief.




DEPONENT

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 408/2014

_____ VS Police Deptt:

.....
REPLY ON BEHALF OF RESPONDENTS
NO.5,6,7,8,9,10,11,12
.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

1. The appellant has no locus standi and cause of action.
2. The appellant has concealed material facts from this august Tribunal.
3. The appellant has not come with clean hands.
4. The appeal is time barred.
5. The appeal is maintainable.
6. The appeal is bad for non-joinder and mis-joinder of parties.
7. The appeal is estopped by his own conduct to file the present appeal.

FACTS:

1. Pertain to record, hence no comments.
2. Pertain to record, however civil servant are legally bound to perform their duties where they are posted. More over the police staff seniority is based on Distt: Police strength and as such the officials in Distt; to Ghar prior to the appellant stood senior to the appellant under the Rules 8 of APT Rules. Therefore mere having passed exam after to appellant makes no grounds for claiming seniority.

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13. The appeal of appellant is not maintainable and time barred.
14. The appeal filed by the appellant is not according to law and rules, hence not maintainable.

GROUND:

- A. Incorrect. The seniority list prepared by the DPO Torghar is according to law and rule.
- B. Incorrect, hence denied.
- C. Incorrect. private respondents No. 5 to 9 raised their grievances before the Police Darbar at Police Line District Torghar which was assured by DPO Torgher to accommodate them as per their request, moreover the letter dated is not according to law as High Court clearly directed the official respondents to consider the grievances but the official respondents did not consider respondents No. 5 to 9 grievances and sent Ayaz khan and other for intermediate course. Moreover The letter from the office of Additional I.G.P dated 9.10.2013 is not maneuvered but according to law and rules and on the basis of this letter the DPO Torghar prepared seniority list and that seniority list is according to law and rules.
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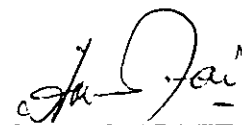
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It is, therefore, most humbly prayed that the appeal in hand may be dismissed with cost through out, merit less and devoid of any legal footing. ^{being}

Replying respondents
5,6,7,8,9,10,11,12

Through:


(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

&
(TAIMUR ALI KHAN)
ADVOCATE PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of reply are true and correct to the best of my knowledge and belief.




DEPONENT

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No 405 to 408 / 2014

Atty 408
Muhammad Amjad.....Appellant

VERSUS

Police Department etc.....Respondents

SERVICE APPEAL

**WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO.1 TO 4.**

Index

S//	Particulars of documents	Annexure	Pages
1	Memo of written reply.	
2	Copy of letter No.25349 dated 09.10.2013.	"A"	
3	Copy of the seniority list.	"B"	
4	Copy of the letter of DPO.	"C"	

Dated 02.09.2014

Provincial Police Officer etc.
.....Respondents No.1 to 4

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

Muhammad Amjad Appellant

VERSUS

Police Department etc..... Respondents

SERVICE APPEAL

**WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO.1 TO 4.**

Respectfully Sheweth!

PRELIMINARY OBJECTIONS.

1. The appellant has got no cause of action.
2. The appellant has no locus standi to institute baseless appeal.
3. That appeal is not maintainable in its present form.
4. The appellant has not come to the tribunal with clean hands.
5. Appeal is time barred.
6. That this Honourable tribunal has got no jurisdiction to entertain the appeal.

7. The appellant is estopped by his own conduct to file the present appeal.
8. The appeal is bad due to mis-joinder and non-joinder of necessary parties.

FACTUAL OBJECTIONS:

1. Para No.1 needs no comments.
2. Para No.2 is correct upto the extent of newly created District Torghar. As far as the rest of the para is concerned, head of the department has power to transfer the officials and officers as per the requirements for running the administrative functions.

It is further added that District Torghar newly created District in which no fundamental facilities were available and nobody was willing to perform his duty due to which high ups given incentive to the officials for the smooth functioning.

3. Para No.3 is incorrect. The seniority list was prepared on first come first basis by the respondent No.4 on the direction of respondent No.2 vide his letter No.25349 dated 09.10.2013. *(Copy attached as annexure "A")*.
4. Para No.4 is totally incorrect.

5. Para No.5 needs proof. The Head of the District has power to select the officials for training course on the basis of the whole record and efficiency and on arrival basis.

(Copy of the seniority list is attached as annexure "B").

6. It is correct, the presentation of respondents was considered by the committee and held that the selection for inter college course was made on merit and in accordance with rules. But the decision was challenged by the respondents before the higher forum while decided in the favour of respondents No.5 and 7. *(Copy of the order is attached as annexure "A").*

7. Para No.7 is incorrect. Respondent No.4 has submitted the detail report to the respondent No.2 regarding the grievances of Head Constables and other, whole situation of the newly created District Torghar on which respondent No.2 passed an order on 09.10.2013.

(Copy of the letter of DPO is attached as annexure "C").

8. Para No.8 is incorrect. The detail has been given in the above para.
9. In reply to para No.9, it is submitted that police department Constituted Committee on the direction of Honourable High Court in the year 2012, while the submissions of the respondent No.4 regarding grievances of Head Constables were submitted in the year 2013 on the basis of which high up of Police Department that is respondent No.2 passed appropriate order in the light of the detail report of the respondent No.4 considering the circumstances and whole situation of newly created District Torghar.
10. Para No.10 is incorrect, the detail has been given in the above paras. The respondents have already submitted their grievances before high ups and after getting comments from respondent No.4 the order was passed by respondent No.2 which is intact.
11. In reply to para No.11, it is submitted that after the decision of departmental committee, the high ups decided in the year 2013 considering the whole

situations of the new created District Torghar.

12. Para No.12 is incorrect, the case of the respondents No.5 to 7 is different which was reconsidered by the respondent No.2 on the basis of the detailed report of the respondent No.4.
13. Para No.13 is incorrect. Respondents No.1 to 4 rightly and bonafidely decided the matter considering the circumstances of new created District in their capacity for the betterment of enhance working capability.
14. Para No.14 needs proof.

GROUNDS

- a. Para No.(a) is incorrect, respondent No.4 prepared seniority list after fulfilling all codal formalities.
- b. Para No.(b) is incorrect.
- c. In reply to para No.(c) it is submitted that the request of respondents No.5 to 9 was considered by the high ups and rightly passed the order dated 09.10.2013, and on the basis of that order, the respondent No.4 prepared seniority list according to Law.


- d. Para No.(d) is incorrect, the seniority list was prepared in the light of the direction of high ups dated 09.10.2013.
- e. Para No.(e) is incorrect. Respondents No.5 to 7 are senior to appellant as per the seniority list issued by respondent No.4 as directed by respondent No.2.
- f. Para No.(f) is incorrect. The seniority list was prepared according to Law.
- g. Para No.(g) is incorrect, after creation of new District Tor Ghar which is situated in far flung/unattractive area, the high ups of police department gave incentive on the report of respondent No.4 just to smooth running of the government functionary and encourage the police officials.
- h. Para No.(h) is incorrect, the detail has been given in the above paras.
- i. Para No.(i) is incorrect. Respondent No.4 has rightly prepared the seniority list obeying the order of respondent No.2 dated 09.10.2013 which is according to police rules and Law.
- j. Para No.(j) is incorrect, the seniority list was prepared by respondent No.4

just according to Law and Police rules, the order of the police high ups is on bonafide basis just for smooth functioning of the department.

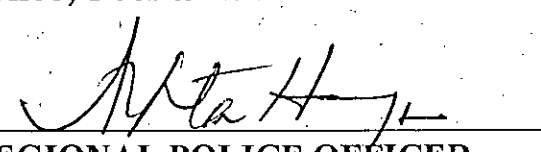
- k. Para No.(k) is incorrect, on the basis of seniority list prepared by respondent No.4, most of the officials have completed their training course and the instant appeal is being infructuous.
- l. Para No.(l) is incorrect, the detail has already been given in above paras.
- m. Para No.(m) is incorrect, the police officials were sent for police training college on the basis of seniority list prepared by respondent No.4 which is still intact. No discrimination was made by the respondent.
- n. Para No.(n) is incorrect, the respondent No.4 i.e. DPO Tor Ghar selected the police officials for training according to the seniority list which is still intact.
- o. Para No.(o) is incorrect, the appeal is time barred and infructuous.

It is, therefore, most humbly prayed
that the appeal may kindly be
dismissed with costs.

Dated 02.09.2014


PROVINCIAL POLICE OFFICER,
KPK Peshawar.


ADDITIONAL INSPECTOR GENERAL
police, Peshawar.


REGIONAL POLICE OFFICER,
Hazara Division, Abbottabad.


DISTRICT POLICE OFFICER,
Tor Ghar.

.....Respondents

VERIFICATION.

I, the undersigned, the District Police
Officer Tor Ghar, one of the
respondents, do hereby verify that the
contents of the foregoing written reply
are true and correct to the best of my
knowledge and belief and nothing has
been concealed or suppressed therefrom.

Dated 02.09.2014


DISTRICT POLICE OFFICER,
Torghar.
(DEPONENT)

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