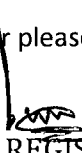

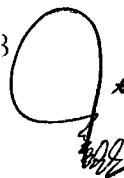


Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 882/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	06/06/2022	<p>The appeal of Mr. Khan Muhammad presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR /</p>
2-	<p>14.6.22 Noted Amjed elasek /S 15/6/2022</p>	<p>This case is entrusted to Single Bench at Peshawar for preliminary hearing to be put there on <u>21.6.22</u>. Notices be issued to appellant and his counsel for the date fixed.</p> <p style="text-align: right;"> CHAIRMAN</p>
	21.06.2022	<p>Junior of learned counsel for the appellant present and requested for adjournment on the ground that learned senior counsel for the appellant is busy in the august Peshawar High Court. Peshawar today. Adjourned. To come up for preliminary hearing on 10.08.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member (E)</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL NO. 882 /2022

**KHAN MUHAMMAD**                      V/S                      **GOVT: OF K.P & OTHERS:**

**I N D E X**

<b>S.N</b>	<b>DOCUMENTS</b>	<b>ANNEXURE</b>	<b>PAGE</b>
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<b>4</b>	Promotion order dt: 09.01.1994	<b>B</b>	10
<b>5</b>	Move over dt: 27.11.1996	<b>C</b>	11-12
<b>6</b>	Letter of section officer	<b>D</b>	13-14
<b>7</b>	Adjustment order dt: 06.08.2003	<b>E</b>	15
<b>8</b>	Seniority list dt: 01.07.2006	<b>F</b>	16-23
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Dated: 06.2022

Through:  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**  
**BC- 10-0853**  
**0345-9383141**

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Appeal No. 222 /2022**

Mr. Khan Muhammad, Private Secretary (BPS-17)  
Auqaf Department, Civil Secretariat,  
Khyber Pakhtunkhwa, Peshawar..... **Appellant**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Home & Tribal Affairs Department, Civil Secretariat, Khyber Pakhtunkhwa.
- 4- The Secretary Auqaf Department, Khyber Pakhtunkhwa, Peshawar
- 5- Mr. Habib Ahmad Shakir, Senior Private Secretary (BPS-18), Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 6- Mr. Rehmat Ullah, Senior Private Secretary (BPS-18), Establishment Department, Khyber Pakhtunkhwa, Peshawar.

..... **Respondents**

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 31-05-2021 WHEREBY THE APPELLANT HAS BEEN PROMOTED TO THE POST OF PRIVATE SECRETARY (BPS-17) WITH IMMEDIATE EFFECT INSTEAD OF 13.1.2012 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:-**

That on acceptance of the instant appeal the impugned Notification dated 31-05-2021 may kindly be modified to the extent that the appellant may kindly be promoted to the post of Private secretary (BPS-17) with effect from 13.1.2012 and the respondents may be directed to consider the appellant for promotion to the post of Senior Private Secretary (BPS-18) from the date when his junior colleagues were promoted i.e. w.e.f. 5.8.2021 *with* all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

-----  
**Respectfully SHEWETH:**

1. That the appellant was appointed as Steno-typist (NPS-08) in the Directorate Education (Schools) Khyber Pakhtunkhwa.  
Copy of Appointment order dated 6/10/1982 is attached as .....**Annexure-A**
  
2. That the post of Steno-typist was later on upgraded to BPS-12, as such, the appellant was also fall in BPS-12 .
  
3. The appellant was subsequently promoted as Stenographer (BPS-15) and posted in the office of DDE(Schools) Kohat.  
Copy of promotion order dated 09-01-1994 order is attached as .....**Annexure- B**
  
4. That in the year 1996 the Departmental Selection Committee of Education Department has awarded move-over BPS-16 w.e.f 01/12/1995 to the appellant.  
Copy of Move over order dated 27-11-1996 is attached as.....**Annexure- C**
  
5. That the appellant after being declared surplus by the Establishment & Administration Department was placed at the disposal of Surplus pool Lakki Marwat.  
Copies of letter of Section Officer (Surplus Pool and list of surplus pool staff are attached as.....**Annexure-D**
  
6. That in the year 2003 the appellant was adjusted against the vacant post of Stenographer (BPS-12) in

the Civil Secretariat placing the appellant at the bottom of seniority list of Stenographer(BPS-12). Copy of adjustment order dated 06-08-2003 is attached as.....**Annexure- E**

7. That in the year 2006 seniority of the Stenographer (BPS-12) was notified/circulated wherein the appellant was placed at S.No.161 of the list. Copy of seniority list dated 01-07-2006 is attached as .....**Annexure- F**

8. That from the perusal, of the above seniority, the date of appellant's Ist entry into Government service is shown in Colmn 6 as 05-10-1982 but contrary to this in the seniority list of Stenographer(BPS-12) issued in 2003 a most junior official namely Habib Ahmad Shakir whose Ist entry into Govt. service is 18-06-1985 is shown at S.No.4 of this list has since been promoted to Senior Private Secretary(BPS-18). Copy of the seniority list dated 20-01-2003 is attached as.....**Annexure- G**

9. That as a matter of fact the appellant after being placed at the bottom of the cadre strength in the seniority list was originated from his declaration as surplus, however, this very dilemma has been rectified by amending the surplus pool policy. Copy of amendment dated 15-02-2006 is attached as .....**Annexure- H**

10. That it is pertinent to mention here that in the first instance the respondent No.2 has taken up the issue of determination of seniority of the appellant

with respondent No.3, however, it seems evasive as the regulating body being parent department of the appellant is respondent No.2.

Copy of letter of respondent No.2 dated 18-09-2006 is attached as .....**Annexure-I**

11. That in the year 2012 the respondent No.2 issued promotion notification of the appellant whereby the appellant having post of Stenographer(BS-14)/Acting Charge Senior Scale Stenographer(BS-16) was promoted as Senior Scale Stenographer (BS-16) on regular basis with immediate effect.

Copy of promotion order dated 03-12-2012 is attached as .....**Annexure-J**

12. That the respondent No.2 has abruptly regretted the representation of the appellant against the impugned order dated 09-05-2014 regarding non placement of the appellant at proper place in the seniority list dated 01-07-2006. Being aggrieved from this act, the appellant filed a Service Appeal in the Khyber Pakhtunkhwa Service Tribunal which yielded fruit.

Copy of service appeal is attached as .....**Annexure-K**

13. That the Hon'able Service Tribunal was pleased to accept appeal of the appellant with the conclusion that the appellant is entitled for the seniority as per policy so he be placed at his due seniority position.

Copy of the judgment dated 10-04-2018 is attached as .....**Annexure-L**

14. That the respondent department being aggrieved from the verdict of the Service Tribunal filed CPLA in the August Supreme Court of Pakistan, however, the same fall prey to dismissal so the decision of the Service Tribunal remained in field/in tact.  
Copy of judgment of the Supreme Court is attached as..... **Annexure- M**
15. That it is pertinent to mention here that in the year 2013 a most junior colleague of the appellant namely Rehmat Ullah Personal Assistant(BS-16)/Acting Charge Private Secretary (BPS-17) was promoted as Private Secretary (BS-17) on regular basis,  
Copy of Notification dated 28.05.2013 is attached as ..... **Annexure- N**
16. That despite the fact Mr.Rehmat Ullah is the most junior official to the appellant, however, he has been promoted to the post of Senior Private Secretary (BPS-18) with preference to the appellant.  
Copy of Notification dated 05-08-2021 issued by Respondent No.2 is attached as ..... **Annexure- O**
17. That from the perusal of seniority list of Stenographers(BPS-12) formulated by Respondent No.2 the date of entry into Government service in respect Rehmat Ullah 15-06-1985 while that of the appellant is 05-10-1982 as such the appellant is more senior to Rehmat Ullah.



18. That the appellant preferred a departmental appeal, however, despite lapse of statutory period of limitation the respondent didn't heed to the request of appellant, hence files the instant appeal on the grounds interalia as under. Copy of the Departmental appeal is attached as annexure .....

**GROUND S:**

- A- That the appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- B- That despite the fact the appellant is the senior most, however, he has not been evaluated to the post of Private Secretary (BPS-18) while his junior M/S Habib Ahmad Shkir & Rehmat Ullah have been promoted to the post of Senior Private Secretary (BPS-18) and this act of the respondent department is sheer violation of natural justice and ethical norms.
- C- That the respondents acted in arbitrary and malafide manner by not honoring to the numeral requests of the appellant which is contravention of service laws on the subject.
- D- That no doubt on adjustment in the Civil Secretariat, the appellant was placed at the bottom of his cadre strength seniority, however, on formulation of amended policy in 2006 it has been added that the employee being declared surplus against a lower post shall regain his original pay scale, so the respondent department is bound to follow the amended policy in letter and spirit.
- E- That moreover, in case of adjustment against a lower post than his original scale, the adjusted employee shall be placed at the top of seniority list of that cadre as the logic behind it to save him from being rendered surplus again and becoming junior to his junior, but the respondent department has not honored to this aspect of the issue which is sheer violation of the services laws.
- F- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitled for promotion to the post of Private Secretary (BPS-18) with preference to his junior colleagues.

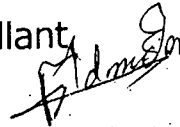
7

G- That the appellant has been discriminated on the subject noted above and as such the respondents violated the principle of natural justice.

H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the instant service appeal may kindly be accepted as prayed for.

Appellant



KHAN MUHAMMAD

Through:

NOOR MUHAMMAD KHATTAK

ASC

KHANZAD GUL

ADVOCATES

8

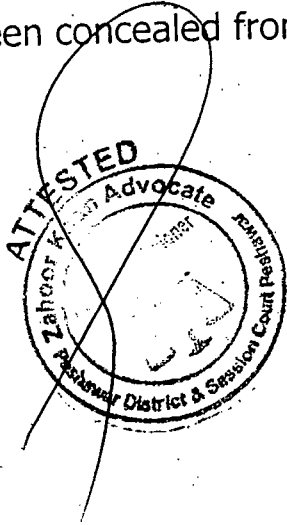
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2022

**KHAN MUHAMMAD . V/S HOME DEPTT:**

**AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



*[Handwritten Signature]*  
**DEPONENT**

**CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

*[Handwritten Signature]*  
**CERTIFICATION**

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ANNEX - A

9

OFFICE OF THE DIRECTOR OF EDUCATION, (SCHOOLS), NWFP, PESHAWAR.

APPOINTMENT.

Consequent upon his qualify the test for Steno-Typist, Mr.Khan Muhammad Khan S/O Gul Mohammad, Village and Post Office Kechi Kamar, Tehsil Lakki Marwat, Distt: Bannu candidate Rolol No.11, is hereby appointed as Steno-Typist in Nation Pay Scale (8) of Rs.370-16-514/18-640-22-750 plus usual allowances as admissible under the rules, in the interest of public service, against a vacant post of Steno-Typist in the Directorate of Education, (Schools),NWFP, Peshawar with effect from 5-10-1982 (FN).

"CONDITIONS".

1. His appointment is purely temporary and subject to termination at any time without notice and assigning any reason. In case he wishes to leave the post, he shall have submit one month priority notice or in lieu thereof forfeit one month's pay and allowances to Government. His education qualification should be checked before he is handed over charge and attested copy of Matric Certificate submitted to this office for record, if not yet submitted.
2. He should produce his health and age certificates from the Civil Surgeon, Peshawar within seven days of reporting arrival for duty as required under the rules.
3. The verification roll of character and antecedents should be obtained from candidate concerned on the prescribed form and submit to this office for verification and record.
4. The candidate concerned should not be handed over charge if his age is less than 18 years or above 25 years.
5. The Pay Scale and Service Rules would be subject to the revision in accordance with orders to be passed by the Government of N.W.F.P. from time to time.

Notes:- 1. Charge report induplicate should be submitted to all concerned.  
2. No TA/DA etc: is allowed being first appointment under the rules.  
3. No joining time is allowed except what is absolutely necessary for transit.

( GUL ZAMAN KHAN ),  
D.D.(S),  
For/Director of Education, (S),  
NWFP, Peshawar.

Endst: No. 1438 - 41 /A-23

Dated Peshawar the 6/10/1982

Copy of the above is forwarded for information and necessary action to the:-

- 1/- Accountant General, NWFP, Peshawar.
- 2/- Cashier Local Directorate, Peshawar.
- 3/- Candidate concerned.
- 4/- Superintendent Establishment Branch, Local Directorate.

Sd/--- 6/10/82  
Deputy Director (Schools)  
For/Director of Education, (S),  
NWFP, Peshawar.  
Sd/- 5/10/82

APPOINTMENT:

Consequently <sup>upon</sup> his qualifying the test for Steno-Typist, Mr. Khan Mohammad Khan S/o Gul Mohammad, Village and Post Office Kechi Kaur, Tehsil Lakki Marwat, Distt: Bannu candidate Roll No.11, is hereby appointed as Steno-Typist in Nation Pay Scale of (8) of Rs.370-16-514/18-640-22-750 plus usual allowances as admissible under the rules, in the interest of public service, against a vacant post of Steno-Typist in the Directorate of Education, (Schools), NWFP, Peshawar with effect from 5-10-1982 (VI).

CONDITIONS:

1. His appointment is purely temporary and subject to termination at any time without notice and assigning any reason. In case he wishes to leave the post, he shall have submit one month prior notice or in lieu thereof forfeit one month's pay and allowances to Government. His education qualification should be checked before he is handed over charge and attested copy of Matric Certificate submitted to this office for record, if not yet submitted.
2. He should produce his health and age certificate from the Civil Surgeon, Peshawar within seven days of reporting arrival for duty as required under the rule.
3. The verification roll of character and antecedent should be obtained from candidate concerned on the prescribed form and submit to this office for verification and record.
4. The candidate concerned should not be handed over charge if his age is less than 18 years or above 25 years.
5. The Pay Scale and Service Rules would be subject to revision in accordance with orders to be passed by the Government of N.W.F.P. from time to time.

- Notes:-
1. Charge report induplicate should be submitted to all concerned.
  2. No TA/DA etc; is allowed being first appointment under the rules.
  3. No joining time is allowed except what is absolutely necessary for transit.

( GUL ZAMAN KHAN ),  
D.B.(S).  
for/Director of Education,(S),  
NWFP, Peshawar.

Endst:No. 1438-41 /4-23

Dt: Pesh: the 6 /10/1982.

Copy of the above is forwarded for information and necessary action to the:-

- 1/- Accountant General, NWFP, Peshawar.
- 2/- Cashier Local Directorate, Peshawar.
- 3/- Candidate concerned.
- 4/- Supdt: Estt: Branch Local Directorate.

*Attested*  
*[Signature]*  
Director of Education,  
NWFP, Peshawar.

*[Signature]*  
Deputy Director (Schools),  
for/Director of Education,(S),  
NWFP, Peshawar.  
5/10/82

9-1-94

OFFICE OF THE DIRECTOR SECONDARY EDUCATION N.W.F.P. PESHAWAR.PROMOTION.

Consequent upon their approval by the Departmental Select Committee of Education Department N.W.F.P. in its meeting held on 29/12/1994, the following Steno Typists in BPS-12 are hereby promoted on regular basis to the post of Stenographer (BPS-15) and posted against the posts as noted against each in the interest of public service with effect from 29/12/1994.

S.No.	Name & Designation.	Promoted & posted as	Remarks.
1.	Mr. Abdul Azim S/Typist	Stenographer at D.E. (Fry) N.w.F.P Peshawar.	Against the post occupied by him.
2.	Mr. Khan Mohammad S/Typist.	Stenographer at D.D.E. (S) Kohat	-----do-----
3.	Mr. Almas Khan S/Typist.	Stenographer at D.S.E. NWFP Pesh:	-----do-----

- Note:-
1. Charge reports should be sent to all concerned.
  2. Necessary entry to this effect should be made in their service Books.
  3. Certified that the posts of Stenographer carries higher responsibilities and thus the officials at S.No. 1 to 3 are entitled for one premature increment in the grade under the rules.

(GHULAM SARWAR KHAN)  
DEPUTY DIRECTOR SECONDARY  
DIRECTORATE SECONDARY EDUCATION  
N.W.F.P. Peshawar.

Endst: No. 320-50 /A-23/S/Typist Dated 8-1- /94.

Copy forwarded for information and necessary action to the:-

1. Accountant General, N.W.F.P. Peshawar.
2. Director of Education (Primary) N.W.F.P. Peshawar.
3. Divisional Director of Education (Schools) Kohat Division Kohat.
4. Cashier, Local Directorate.
5. Distt: accounts Officer Kohat:
6. Officials concerned.
7. F/File.
8. M/File.
9. I/A to Director Secondary Education N.W.F.P. Peshawar.

Deputy Director Secondary  
For/Director Secondary Education  
N.W.F.P. Peshawar.

Better Copy

ANNEX C

11

OFFICE OF THE DIRECTOR, SECONDARY EDUCATION, N.W.F.P. PESHAWAR.

MOVE OVER.

Consequent upon their approval by the Departmental Selection Committee of Education Department in its meeting held on 12/11/96, the following officials of Ministerial Staff of Education Department are hereby allowed move-over from B-15 to B-16 respectively from the dates as noted against each:-

<u>S.No.</u>	<u>Name &amp; Designation.</u>	<u>Date of Move-over</u>
1.	Mr. Ghulam Sarwar S/Grapher Now working as Supdt: at DDE(S) A/Abad.	B.P.S.16 with effect from 01/12/1995.
2.	Mr. Khan Mohammad S/Grapher at Frontier Education Foundation N.W.F.P., Peshawar.	B.P.S.-16 with effect from 01/12/1995.

( GHULAM SARWAR KHAN ),  
DEPUTY DIRECTOR SECONDARY  
N.W.F.P., PESHAWAR,

Endst: No. 3641 - 56 /A-23/Move-Over/Ministerial

Dated 27/11/1996

Copy forwarded for information and necessary action to the:-

1. Divisional Director of Education (Schools) Hazara Division, Abbottabad.
2. Accountant General, N.W.F.P, Peshawar.
3. Staff Officer, Frontier Education Foundation, NWFP, Peshawar.
4. District Accounts Officer, Abbottabad.
5. Officials concerned.
6. Personal File.
7. Master File.
8. PA to Director Secondary Education, N.W.F.P. Peshawar.

Sd/---

Deputy Director Secondary  
For /Director Secondary Education,  
NWFP, Peshawar.

Sd/- 27/11/82

((M.I.K.))

261196

~~RECEIVED~~

12

27-11-96

OFFICE OF THE DIRECTOR SECONDARY EDUCATION N.W.F.P. PESHAWAR.

MOVE-OVER.

Consequent upon their approval by the Departmental Selection Committee of Education Department in its meeting held on 12/11/96, the following officials of Ministerial Staff of Education Department are hereby allowed move-over from B-15 to B-16 respectively from the dates as noted against each:-

No.	Name & Designation	Date of Move-over.
	Mr. Ghulam Sarwar S/Grapher now working as Subdt. at DDE(S) A/Abad.	B.P.S. 15 with effect from 01/12/1995.
	Mr. Khan Mohammad S/Grapher at Frontier Education Foundation N.W.F.P.	B.P.S. - 16 with effect from 01/12/1995.

( GHULAM SARWAR KHAN )  
DEPUTY DIRECTOR SECONDARY  
N.W.F.P. PESHAWAR.

Dist: No. 3641-56 /A-23/Move-Over/Ministerial Dated 27/11/96

Copy forwarded for information and necessary action to the:-

Divisional Director of Education (Schools) Hazara Division A/Abad.

Accountant General, N.W.F.P. Peshawar.

Staff Officer Frontier Education Foundation NWFP Peshawar.

Distt. Accounts Officer A/Abad.

Officials concerned.

P/File.

M/File.

P/A to Director Secondary Education N.W.F.P. Peshawar.

Deputy Director Secondary  
For Director Secondary Education  
N.W.F.P. Peshawar.

(M.I.K.)  
261196



ANNEX

D

13

GOVERNMENT OF N.W.F.P.  
ESTT. & ADMN: DEPARTMENT

No.SO(SPS&GAD/1-4/2002  
Dated Peshawar the 1-4-2002

To

The District Coordination Officer,  
Lakki Marwat.

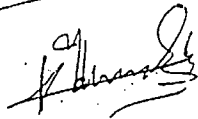
Subject:- REQUEST FOR ADJUSTMENT OF SURPLUS STAFF.

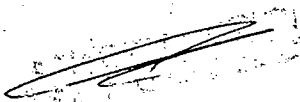
I am directed to refer to the subject noted above and to enclose herewith a copy of the application dated nil in respect of Khan Mohammad Senior Scale Stenographer for favour of consideration/necessary action in consultation with the deptts:/offices of the Provincial Government at Peshawar as the official concerned is on the strength of District Surplus Pool Lakki Marwat.

Sd/--

SECTION OFFICER (S.POOL)

Attested





LIST OF SURPLUS EMPLOYEES OF LAKKI DISTRICT.

S.No.	Name of Employee	Department	Designation	BPS	Date of Birth	Date of Appointment	Domicile	Qualification	Remarks
1.	Muhammad Din	Education	S.S. Steno	15	01/04/63	29/09/81	Lakki	B.A.	
2.	Muhammad Yousaf	LG & RDD	S.S. Steno	15		08/08/81	Lakki	M.A.	
3.	Mr. Abdur Rehman	Agri: Ext.	Sr. Clerk	7	06/11/64	24/09/83	Lakki	F.A.	
4.	Mr. Muhammad Nawaz	PHE	Cooly	2	02/01/67	13/9/86	Lakki	Matric	
5.	Khan Muhammad	Education	S.S. Steno	15	07/09/63	29/12/94 (promotion) (05/10/82 D/O Apptt:)	Lakki Marwat	D.Com/M.A	

*Attested*

*[Signature]*

GOVERNMENT OF NWFP  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

(15)

Dated Peshawar the 6<sup>th</sup> August, 2003.**ORDER**

No. SOE.IV(E&AD)1-10/2003.- Mr. Khan Muhammad, Senior Scale Stenographer (B-15), a surplus employee of Education Department, NWFP, is hereby adjusted in the Civil Secretariat, NWFP against the vacant post of Stenographer (B-12), with effect from 1<sup>st</sup> August, 2003.

2- The pay being drawn by him in the higher post immediately preceding his appointment to the lower post i.e. Stenographer (B-12) should remain protected.

3- Consequent upon his adjustment in the Civil Secretariat, NWFP, he is hereby posted in the Home & T.As Department against an existing vacancy.

4. His name is placed at the bottom of Seniority list of Stenographers (B-12) of the Civil Secretariat, NWFP.

SECRETARY ESTABLISHMENT

Enclst.No & date even

Copy forwarded to:-

1. The Accountant General, NWFP, Peshawar.
2. The District Coordination Officer, Lakki Marwat.
3. The Section Officer (Admin) Administration Department.
4. The Section Officer (General) Home & T.As Department.
5. The Section Officer (Surplus Pool) E&A Department.
6. The Section Officer (Secret) Establishment Deptt.
7. The Estate Officer, Administration Department.
8. Official concerned.

*[Signature]*  
SECTION OFFICER (E.IV)

16

G

15

K.M. at P-21

GOVERNMENT OF NWFP  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

Dated Peshawar, the 1<sup>st</sup> July, 2006

**NOTIFICATION**

No. SO E:IV (E&AD)/ 1-13/99.-

In pursuance of Section 8 of NWFP Civil Servants Act, 1973 read with Rule 17 of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the seniority list of Stenographer (B-12) (as stood on 1<sup>st</sup> July, 2006), Civil Secretariat, NWFP is hereby notified/circulated for general information.

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**FINAL SENIORITY LIST OF STENOGRAPHER (BPS-12) OF CIVIL SECRETARIAT, NWFP, AS STOOD ON 1<sup>ST</sup> JULY, 2006**

S.No.	Name of Official	Academic Qualification	Date of Birth	Domicile	Date of 1 <sup>st</sup> Entry in Govt. Service	BPS.	Date of Appointment	Department	Method of appointment	Remarks
1	Mr. Gul Mareen	Matric	01.01.64	Dir	15.06.85	BPS-12	15.06.85	LG & RD	By initial recruitment	Acting Charge Sr. Scale Stenographer
2	Mr. Mohammad Iqbal	F.A	12.01.61	Bannu	27.06.81	BPS-5	15.06.85	E&AD	By initial recruitment	Stenographer
3	Mr. Hazrat Dayan	Matric	01.01.62	Mkd. Agency	26.06.85	BPS-12	26.06.85	Finance	By initial recruitment	Stenographer
4	Mr. Fazli Haq	Matric	06.06.65	Karak	15.06.85	BPS-12	15.06.85	CM Sectt.	By initial recruitment	Stenographer
5	Mr. Qasim Khan	B.A. LL.B	20.01.64	Khy. Agency	26.11.86	BPS-12	26.11.86	Excise	By initial recruitment	Acting Charge Sr. Scale Stenographer
6	Mr. Rafiullah	B.A	11.01.67	Peshawar	07.05.85	BPS-12	24.11.86	Housing	By initial recruitment	Acting Charge Sr. Scale Stenographer
7	Syed Ayaz ALi Shah	M.A.	08.11.59	Peshawar	01.12.81	BPS-12	24.11.86	E&AD	By initial recruitment	Acting Charge Sr. Scale Stenographer
8	Mr. Mohammad Rafiq	F.A.	21.09.62	Peshawar	03.12.86	BPS-8	03.12.86	Finance	By initial recruitment	Stenographer
9	Mr. Fazl-e-Rab	Matric	05.10.65	Peshawar	22.11.84	BPS-5	01.12.86	Home & TAs	By initial recruitment	Acting Charge Sr. Scale Stenographer
10	Mr. Mohammad Ayub	F.A.	31.12.66	Kohat	14.09.86	BPS-5	01.12.86	Home & TAs	By initial recruitment	Acting Charge Sr. Scale Stenographer
11	Mr. Fazli Wadood	M.A	25.11.64	Mkd. Agency	01.12.86	BPS-12	01.12.86	E&AD	By initial recruitment	Acting Charge Sr. Scale Stenographer (working on dep: in Engg. University)

ANNEX F

12	Syed Sadiq Shah	F.A.	20.12.61	Mansehra	05.11.80	BPS-05	01.12.86	E&AD	By initial recruitment	Acting Charge Sr.Scale Stenographer
13	Mr. Sharifullah	D.Com	03.10.63	Bannu	25.11.86	BPS-12	25.11.86	Schools & Literacy	By initial recruitment	Acting Charge Sr.Scale Stenographer
14	Mr. Fakhre Alam	Matric	29.10.63	Swat	03.03.84	BPS-5	22.11.86	Law	By initial recruitment	Acting Charge Sr.Scale Stenographer
15	Mr. Mohammad Yaqoob	B.A.	22.02.61	Dir	24.11.86	BPS-12	24.11.86	E&AD	By initial recruitment	Acting charge Sr. Scale Stenographer
16	Mr. Jamshed Iqbal	D.Com	02.06.64	Bannu	01.12.86	BPS-12	01.12.86	E&AD	By initial recruitment	Acting charge Sr. Scale Stenographer
17	Mr. Jeiranzeb	B.A	29.09.59	Mardan	26.10.83	BPS-12	29.01.87	E&AD	By initial recruitment	Acting charge Sr. Scale Stenographer
18	Mr. Jamshed Khan	D.Com	05.03.61	Mardan	08.01.79	BPS-5	25.03.87	Agriculture	By initial recruitment	Stenographer
19	<del>Mr. Usman Ghani</del>	<del>M.A.</del>	<del>10.08.63</del>	<del>Mardan</del>	<del>05.01.88</del>	<del>BPS-12</del>	<del>05.01.88</del>	<del>Finance</del>	<del>By initial recruitment</del>	<del>Stenographer</del>
20	Mr. Qaiser Khan	Matric	15.03.62	Peshawar	20.01.88	BPS-12	20.1.88	Governor's House	By initial recruitment	Stenographer
21	Mr. Rahim Gul	D.Com	20.08.66	Peshawar	20.01.88	BPS-12	20.01.88	E&AD	By initial recruitment	Stenographer
22	Mr. Mohammad Javed	D.Com	04.12.66	K. Agency	13.01.88	BPS-12	13.01.88	G.S (FATA)	By initial recruitment	Stenographer
23	Mr. Nisar Mohammad	F.A.	18.02.61	Mkd. Agency	01.02.86	BPS-5	06.01.88	G.S (FATA)	By initial recruitment	Stenographer
24	Mr. Aurangzeb Abbasi	B.A.	09.11.60	Abbottabad	13.01.88	BPS-12	13.1.88	E&AD	By initial recruitment	Stenographer
25	Mr. Abdur Rauf	Matric	18.04.64	Karak	30.11.88	BPS-5	13.01.88	Finance	By initial recruitment	Stenographer
26	Mr. Mashal Khan	B.A.	01.01.62	Khyber Agency	10.01.88	BPS-12	10.01.88	Law	By initial recruitment	Stenographer
27	Mr. Ilyas Gul	Matric	02.02.56	Bajaur Agency	22.01.88	BPS-12	20.01.88	C.M's Sectt.	By initial recruitment	Stenographer
28	Mr. Mir Shabaz	M.A.	05.04.64	Karak	23.10.85	BPS-5	14.01.88	Schools & Lit.	By initial recruitment	Stenographer
29	Mr. Mohammad Javed	Matric	30.04.67	Mansehra	13.01.88	BPS-12	13.01.88	NAB	By initial recruitment	Stenographer
30	Mr. Khalil-ur-Rehman	M.A.	17.08.67	Dir	08.07.87	BPS-5	06.01.88	E&AD	By initial recruitment	Stenographer
31	Mr. Ghufraan Shah	M.A. LLB	06.01.63	Abbottabad	19.02.86	BPS-5	07.01.88	Irrigation	By initial recruitment	Stenographer
32	Mr. Ali Farman	Matric	11.11.66	Mansehra	13.01.88	BPS-12	13.01.88	Finance	By initial recruitment	Stenographer
33	Mr. Fazli Ghafoor	Matric	10.04.64	Mardan	28.10.84	BPS-5	11.05.88	P & D	By initial recruitment	Stenographer
34	Mr. Habibullah	B.A.	10.05.62	Peshawar	18.03.86	BPS-12	30.04.88	Industries	By initial recruitment	Stenographer
35	Mr. Mohammad Javed	Matric	06.06.61	Peshawar	16.05.88	BPS-12	16.05.88	Health	By initial recruitment	Stenographer
36	Mr. Abdul Hameed	D.Com/M.A	14.03.65	Lakki Marwat	11.05.88	BPS-12	11.05.88	E&AD	By initial recruitment	Stenographer

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BPS 12

37	Mr. Banat Khan	Matric	06.02.68	D.i.khan	10.05.88	BPS-12	10.05.88	H. Education	By initial recruitment	Stenographer
38	Mr. Badshah Khan	D.Com	11.10.64	Bannu	01.02.86	BPS-12	30.04.88	C.M's Sectt.	By initial recruitment	Stenographer
39	Mr. Mohammad Din	D.Com/M.A	30.09.62	Lakki Marwat	10.05.88	BPS-12	10.05.88	Social Welfare	By initial recruitment	Stenographer
40	Mr. Dil Nawaz Khan	B.A.	06.11.63	Bannu	09.05.88	BPS-12	09.05.88	Agriculture	By initial recruitment	Stenographer
41	Mr. Qalat Khan	Matric	10.04.69	FR Bannu	23.05.88	BPS-12	23.05.88	H. Education	By initial recruitment	Stenographer
42	Mr. Nisar M.Khan	D.Com	11.04.68	Moh: Agency	23.05.88	BPS-12	23.05.88	C.M's Sectt.	By initial recruitment	Stenographer
43	Mr. Sheh Zaman Khan	Matric	18.12.66	M.Agency	22.05.88	BPS-12	22.05.88	Health	By initial recruitment	Stenographer
44	Mr. Muhammad Ibrahim	D.Com	14.02.66	Khyber Agency	14.05.88	BPS-12	22.05.88	Agriculture	By initial recruitment	Stenographer
45	Mr. Zahir Shah	B.Com	22.04.66	Moh: Agency	23.04.86	BPS-5	30.04.88	E&AD	By initial recruitment	Stenographer
46	Mr. Ikram-ul-Haq	Matric	15.03.67	Moh: Agency	30.04.88	BPS-12	30.04.88	C.M's Sectt.	By initial recruitment	Stenographer
47	Mr. Ihsan-ul-Haq	Matric	15.03.68	Moh: Agency	30.04.88	BPS-12	30.04.88	Finance	By initial recruitment	Stenographer
48	Mr. Fazle Subhan	M.A	24.03.69	Swabi	03.09.88	BPS-12	05.04.89	Food	By initial recruitment	Stenographer
49	Mr. Safdar Khan	Matric	10.05.68	Peshawar	03.09.88	BPS-12	05.04.89	Health	By initial recruitment	Stenographer
50	Mr. Jehan Zeb Khan	M.A	15.04.70	Swabi	03.09.88	BPS-12	05.04.89	G.S (FATA)	By initial recruitment	Stenographer
51	Mr. Mohammad Javed	M.A	11.02.70	Abbottabad	03.09.88	BPS-12	05.04.89	Environment	By initial recruitment	Stenographer
52	Mr. Waqar Ahmad	B.A.	01.10.61	Peshawar	07.08.89	BPS-12	07.08.89	E&AD	By initial recruitment	Stenographer
53	Mr. Altaf Hussain	M.A	04.08.67	Peshawar	07.01.86	BPS-5	09.08.89	NAB (appointed as SSS in NAB)	By initial recruitment	Lien upto 24.9.2006
54	Mr. Mujahid Khan	F.A.	12.04.66	Peshawar	09.08.89	BPS-12	09.08.89	C.M's Sectt.	By initial recruitment	Stenographer
55	Mr. Liaqat Ali	M.A.	12.06.61	Peshawar	06.08.89	BPS-12	06.08.89	P&D	By initial recruitment	Stenographer
56	Mr. Sher Rehman	B.A.	15.02.66	Md: Agency	07.08.89	BPS-12	07.08.89	Local Govt.	By initial recruitment	Stenographer
57	Mr. Mirza Ghulam	B.A. LLB	05.04.60	Chitral	31.10.81	BPS-8	04.10.89	Health	By initial recruitment	Stenographer
58	Mr. Berkat Ali	Matric	08.12.66	Swat	18.07.87	BPS-5	01.08.89	Auqaf	By initial recruitment	Stenographer
59	Mr. Fazl-e-Rab	F.A.	30.03.67	Abbottabad	22.10.87	BPS-5	03.08.89	Finance	By initial recruitment	Stenographer
60	Mr. Mohammad Ishaq	Matric	03.05.63	Abbottabad	18.05.89	BPS-12	15.08.89	Home & T.As	By initial recruitment	Stenographer
61	Mr. Momin Khan	B.A.	04.01.69	Moh: Agency	05.08.89	BPS-12	05.08.89	C.M's Sectt.	By initial recruitment	Stenographer
62	Hafiz Inayatullah	B.A	25.07.69	Moh: Agency	07.08.89	BPS-12	07.08.89	NAB (appointed as SSS in NAB)	By initial recruitment	Lien upto 25.9.2006

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63	Mr. Said Akbar	M.A.	02.10.62	Kurrum Agency	05.08.89	BPS-12	05.08.89	Home & T.As	By initial recruitment	Stenographer
64	Mr. Gul Nadir	Matric	01.03.63	Dir	09.08.89	BPS-12	09.08.89	Science & Tech.	By initial recruitment	Stenographer
65	Mr. Tila Khan	B.A.	07.05.66	Khyber Agency	08.08.89	BPS-12	08.08.89	E&AD	By initial recruitment	Stenographer
66	Mr. Noor Rehman	Matric	04.01.68	Mkd. Agency	26.12.89	BPS-12	26.12.89	DCO Office Malakand	By initial recruitment	Stenographer
67	Mr. Haider Zaman	B.A.	17.02.66	Kohat	12.12.89	BPS-12	12.12.89	Excise & Taxation	By initial recruitment	Stenographer
68	Mr. Ihsanullah Khan	B.A.	03.03.69	Mkd. Agency	12.12.89	BPS-12	12.12.89	C.M's Sectt.	By initial recruitment	Stenographer
69	Mr. Naseeb Shah	M.A.	10.04.60	Abbottabad	18.12.79	BPS-5	11.12.89	Environment	By initial recruitment	Stenographer
70	Mr. Aziz ul Ghaffar	F.A.	10.03.63	Karak	19.12.89	BPS-12	19.12.89	Governor's Sectt.	By initial recruitment	Stenographer
71	Syed Ibrahim Shah	F.A.	15.08.66	Chitral	10.01.90	BPS-12	10.01.90	Finance	By initial recruitment	Stenographer
72	Mr. Mohammad Sher Khan	M.A.	25.11.57	Dir	12.12.89	BPS-12	12.12.89	H. Education	By initial recruitment	Stenographer
73	Mr. Ijaz Akram	M.A.	02.02.68	Karak	08.07.87	BPS-5	06.12.89	E&AD	By initial recruitment	Stenographer
74	Mr. Jehangir Khan	B.A.	20.01.69	Mkd. Agency	11.12.89	BPS-12	11.12.89	C.M's Sectt.	By initial recruitment	Stenographer
75	Mr. Fakhr ul Islam	B.A.	14.04.67	Mkd. Agency	10.12.89	BPS-12	10.12.89	Health	By initial recruitment	Stenographer
76	Mr. Mati-Ur-Rehman	B.A.	02.02.67	Charsadda	15.03.90	BPS-12	15.03.90	P. Welfare	By initial recruitment	Stenographer
77	Mr. Khaista Rehman	D.Com	25.05.65	Peshawar	11.03.90	BPS-12	11.03.90	NAB (appointed as SSS in NAB)	By initial recruitment	Lien upto 24.9.2006
78	Mr. Jan Gul	F.Sc	07.07.66	Peshawar	07.07.87	BPS-5	11.03.90	CM Sectt.	By initial recruitment	Stenographer
79	Mr. Iqbal Hussain	F.A	07.01.67	Peshawar	13.03.90	BPS-12	13.03.90	C.M's Sectt.	By initial recruitment	Stenographer
80	Mr. Khadim Hussain	Matric	07.02.67	Peshawar	20.07.87	BPS-5	12.03.90	Home & T.As	By initial recruitment	Stenographer
81	Mr. Mir Alam Khan	B.A	25.10.64	Bannu	19.03.90	BPS-12	19.03.90	W & Services	By initial recruitment	Stenographer
82	Mr. Barkat Khan	D.Com	11.02.70	Bannu	11.03.90	BPS-12	11.03.90	Finance	By initial recruitment	Stenographer
83	Mr. Abdui Zaman	B.Com	24.02.65	FR Bannu	12.09.90	BPS-12	04.12.94	P & D	By initial recruitment	Stenographer
84	Mr. Nasar Ullah	D.Com	18.02.67	Dir	26.06.90	BPS-12	07.12.94	P & D	By initial recruitment	Stenographer
85	Mr. Yaqoob Khan	B.A	02.08.69	Bajaur Agency	01.10.91	BPS-12	10.10.95	Appointed in Ministry of Foreign Affairs, Islamabad	By initial recruitment	Lien upto 18.12.2006

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86	Mr. Tila Muhammad	D.Com	02.01.69	Peshawar	10.10.95	BPS-12	10.10.95	P & D	By initial recruitment	Stenographer
87	Mr. Rahman Ullah	B.A	02.04.69	Mardan	07.05.90	BPS-12	31.10.95	P&D	By initial recruitment	Stenographer
88	Mr. Zafar Khan	M.A	03.09.69	Swabi	14.04.96	BPS-12	14.04.96	Agriculture	By initial recruitment	Stenographer
89	Mr. Humayun Khan	M.A	04.12.72	Peshawar	07.04.96	BPS-12	07.04.96	Irrigation	By initial recruitment	Stenographer
90	Mr. Abdul Rauf	M.A	04.09.72	Abbottabad	01.11.92	BPS-12	07.04.96	E&AD	By initial recruitment	Stenographer
91	Mr. Muhammad Sadiq	B.A	01.05.69	Abbottabad	09.01.90	BPS-12	09.04.96	Information	By initial recruitment	Stenographer
92	Mr. Mutabar Khan	M.A	19.04.69	Dir	10.12.92	BPS-5	09.04.96	F&AD	By initial recruitment	Stenographer
93	Mr. Shams uz Zaman	P.A	30.03.71	Charsadda	14.04.96	BPS-12	14.04.96	P & D	By initial recruitment	Stenographer
94	Mr. Maqsood Khan	D.Com	01.04.71	Kohat	08.01.96	BPS-12	08.04.96	E&AD	By initial recruitment	Stenographer
95	Mr. Pervaiz Khan	F.A	01.01.73	Peshawar	08.04.96	BPS-12	08.04.96	P & D	By initial recruitment	Stenographer
96	Mr. Nisar Ahmed	F.A	01.05.69	Peshawar	08.04.96	BPS-12	08.04.96	C.M's Sectt.	By initial recruitment	Stenographer
97	Mr. Said Gul	D.Com	16.11.70	Peshawar	18.04.96	BPS-12	18.04.96	Home & T.As	By initial recruitment	Stenographer
98	Mr. Ghani Rehman	B.Com	14.02.69	Bannu	15.04.96	BPS-12	15.04.96	W & Services	By initial recruitment	Stenographer
99	Mr. Noor Muhammad	F.A	15.03.74	Karak	08.04.96	BPS-12	08.04.96	Home & T.As	By initial recruitment	Stenographer
100	Mr. Muhammad Warid Khan	B.A	09.01.66	Mkd. Agency	10.04.96	BPS-12	10.04.96	Appointed in Provincial Assembly's Sectt.	By initial recruitment	Lien upto 05.5.2007.
101	Mr. Muhammad Yousaf	B.A	14.02.75	D.i.khan	08.04.96	BPS-12	08.04.96	E&AD	By initial recruitment	Stenographer
102	Mr. Gul Rehman	B.Com	05.05.68	Lakki marwat	14.04.96	BPS-12	14.04.96	C.M's Sectt.	By initial recruitment	Stenographer
103	Mr. Jan Gul	F.A	04.01.70	Moh: Agency	02.12.89	BPS-12	09.04.96	Industries	By initial recruitment	Stenographer
104	Mr. Falak Niaz	M.A	13.03.66	Peshawar	25.07.85	BPS-12	02.12.96	C.M's Sectt.	By adjustment	Stenographer
105	Mr. Arshad Javed	B.A	20.02.70	Peshawar	06.12.89	BPS-12	16.06.97	H. Education	By initial recruitment	Stenographer
106	Mr. Said Bacha	B.A.	09.02.69	Mardan	09.01.90	BPS-5	12.06.97	Finance	By initial recruitment	Stenographer
107	Mr. Gul Naveed	B.A.	15.05.71	Abbottabad	19.11.91	BPS-5	19.11.97	E&AD	By initial recruitment	E.O.L
108	Mr. Nisar Mohammad	F.A.	21.06.73	Peshawar	02.05.96	BPS-12	23.06.97	Finance	By initial recruitment	Stenographer
109	Mr. Masal Khan	M.A	08.01.75	Peshawar	12.06.97	BPS-12	12.06.97	NAB	By initial recruitment	Stenographer
110	Mr. Javed Khan	D.Com	16.04.70	Charsadda	22.08.88	BPS-12	17.06.97	Food	By initial recruitment	Stenographer
111	Mr. Naeemullah	B.A.	30.05.71	Peshawar	08.02.95	BPS-12	17.06.97	Finance	By initial recruitment	Stenographer
112	Mr. Mohammad Qasim	D.Com	08.04.69	Peshawar	29.05.93	BPS-12	21.06.97	E&AD	By initial recruitment	Stenographer

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113	Mr. Manzoor Hussain	B.Sc	19.09.77	Peshawar	03.03.98	BPS-12	3.3.98	Appointed in NAB	By initial recruitment	Lien upto 01.10.2006
114	Mr. Muhammad Zahir Shah	B.A	03.04.73	Peshawar	24.02.98	BPS-12	24.2.98	E & Taxation	By initial recruitment	Stenographer
115	Mr. Sajid Nawaz	D.Com	14.04.77	Bannu	24.02.98	BPS-12	24.2.98	E&AD	By initial recruitment	Stenographer
116	Mr. Rahid Ullah	D.Com/M.A	09.03.77	Peshawar	24.02.98	BPS-12	24.02.98	E&AD	By initial recruitment	Stenographer
117	Mr. Sajjad Qaiser	B.A	15.10.73	Peshawar	23.10.93	BPS-5	28.2.98	E&AD	By initial recruitment	Stenographer
118	Mr. Ihsanullah	B.A	11.10.68	Khyber Agency	21.10.93	BPS-5	28.02.98	LG & RD	By initial recruitment	Stenographer
119	Mr. Naseem Khan.	M.A	30.03.77	Abbottabad	24.02.98	BPS-12	24.2.98	Works & Services	By initial recruitment	Stenographer
120	Mr. Hamesh Khan.	M.Com	01.02.67	Dir	19.03.92	BPS-5	28.2.98	E&AD	By initial recruitment	Stenographer
121	Mr. Naveed Khan	B.Com	08.03.70	Kohat	24.02.98	BPS-12	24.2.98	E&AD	By initial recruitment	Stenographer
122	Mr. Mohammad Idrees	B.A	05.06.72	Swabi	24.02.98	BPS-12	24.2.98	E&AD	By initial recruitment	Stenographer
123	Mr. Shakeel Akbar	B.Com	05.05.76	Mansehra	24.02.98	BPS-12	24.2.98	Governor's Sectt	By initial recruitment	Stenographer
124	Mr. Mohammad Farooq	D.Com	10.05.77	Mardan	24.02.98	BPS-12	24.2.98	Finance	By initial recruitment	Stenographer
125	Mr. Lal Bahadur Khan	M.A	22.03.60	Mardan	04.04.82	BPS-8	01.11.98	Finance	By adjustment	Stenographer
126	Mr. Hafeezur Rehman	Matric	02.04.56	Charsadda	01.09.76	BPS-12	01.11.98	Finance	By adjustment	Stenographer
127	Mr. Rangeen Khan	M.A	13.01.68	Nowshera	26.11.87	BPS-12	01.11.98	E&AD	By adjustment	Stenographer
128	Mr. Hamid Hussain Shah	M.A	04.04.63	Peshawar	24.11.82	BPS-5	01.11.98	E&AD	By adjustment	Stenographer
129	Mr. Muhammad Shamim	B.A	1.3.1991	Swat	07/01/98	BPS-12	18/12/99	Finance	By initial recruitment	Stenographer
130	Mr. Muhammad Anwar	B.Sc	02.01.69	Kohat	22.01.96	BPS-12	19.12.99	Higher Edu:	By initial recruitment	Stenographer
131	Syed Irfan Shah	D.Com	16.12.79	Abbottabad	16.12.99	BPS-12	16.12.99	E&AD	By initial recruitment	Stenographer
132	Mr. Zia-ul-Haq	B.A	15.05.74	Mansehra	10.7.95	BPS-5	22.04.2000	E&AD	By initial recruitment	Stenographer
133	Mr. Tariq-ur-Rehman	M.A	16.09.71	Peshawar	06.11.96	BPS-5	11.04.2000	Finance	By initial recruitment	Stenographer
134	Mr. Muhammad Shakeel Khan	B.A	15.04.73	Charsadda	27.02.99	BPS-12	12.04.2000	Home & T.As	By initial recruitment	Stenographer
135	Mr. Javed Khan	B.A	05.01.71	Peshawar	01.09.91	BPS-12	13.04.2000	Home & T.As	By initial recruitment	Stenographer
136	Mr. Shams ul Haq	D.Com	08.01.79	Mansehra	04.08.97	BPS-5	21.04.2000	Health	By initial recruitment	Stenographer
137	Mr. Sadaqat	B.A	01.09.69	Peshawar	15.01.91	BPS-12	12.04.2000	E&AD	By initial recruitment	Stenographer
138	Mr. Muhammad Naeem	B.A	20.12.73	Khyber Agency	11.04.2000	BPS-12	11.04.2000	Finance	By initial recruitment	Stenographer
139	Mr. Muhammad Tariq	M.Com	02.02.78	Mansehra	09.08.97	BPS-5	21.04.2000	P&D	By initial recruitment	Stenographer

140	Mr. Saifur Rehman	B.A	20.01.70	D.I.khan	13.04.2000	BPS-12	13.04.2000	Industries	By initial recruitment	Stenographer
141	Mr. Younis Shah	B.Com	10.05.67	Kohat	15.05.93	BPS-5	10.04.2000	NAB	By initial recruitment	Stenographer
142	Mr. Javed Anwar	B.Com	20.09.70	Karak	02.11.92	BPS-12	20.04.2000	Industries	By initial recruitment	Stenographer
143	Mr. Shad Muhammad	M.A	02.01.71	Charsadda	15.01.95	BPS-5	10.12.2000	H. Education	By initial recruitment	Stenographer
144	Mr. Raziq Muhammad	B.A	04.11.68	Mkd. Agency	02.07.88	BPS-12	13.04.2000	Irrigation	By initial recruitment	Stenographer
145	Mr. Muhammad Irshadullah	Matric	01.09.67	Dir	17.11.91	BPS-05	10.04.2000	Finance	By initial recruitment	Stenographer
146	Mr. Farasat Hussain	B.A	12.3.73	Peshawar	19.4.2000	BPS-12	19.04.2000	Irrigation	By initial recruitment	Stenographer
147	Mr. Nasir Ali	B.A	01.6.66	Kurram Agency	09.3.90	BPS-05	10.04.2000	Finance	By initial recruitment	Stenographer
148	Mr. Shakeel Khan	B.A	20.11.68	Peshawar	21.01.93	BPS-12	18.04.2000	E&AD	By initial recruitment	Stenographer
149	Mr. Yar Muhammad	B.Sc	06.04.70	Mkd. Agency	10.04.2000	BPS-12	10.04.2000	School & Lit.	By initial recruitment	Stenographer
150	Mr. Ahmad Hussain	D.Com	02.01.78	Chitral	19.10.98	BPS-12	21.04.2000	E&AD	By initial recruitment	Stenographer
151	Mr. Ashraf ud Din	D.Com	01.01.81	Chitral	21.04.2000	BPS-12	21.04.2000	Finance	By initial recruitment	Stenographer
152	Mr. Umar Hayat	M.A	02.06.68	Swat	07.03.95	BPS-05	10.04.2000	H. Education	By initial recruitment	Stenographer
153	Mr. Ikramullah	F.A	18.04.68	Peshawar	07.03.90	BPS-05	10.04.2000	H. Education	By initial recruitment	Stenographer
154	Mr. Muhammad Nisar Khan	D.Com	14.03.75	Moh. Agency	14.04.2000	BPS-12	14.04.2000	School & Lit.	By initial recruitment	Stenographer
155	Aamir Sultan Ahmad Shah	D.Com	25.02.76	Bannu	10.04.2000	BPS-12	10.04.2000	Social Welfare	By initial recruitment	Stenographer
156	Mr. Redi Khan	F.A	01.06.74	Kyber Agency	17.04.2000	BPS-12	17.04.2000	Environment	By initial recruitment	Stenographer
157	Mr. Munawar Khan	Matric	06.05.65	Nowshera	18.06.83	BPS-05	12.09.2000	LG & RD	By adjustment	Stenographer
158	Mr. Fazle Ali	B.A	15.01.66	Swat		BPS-12	06.09.2000	Finance	By adjustment	Stenographer
159	Mr. Baitur Rehman	Matric	01.01.68	Peshawar	29.09.87	BPS-05	12.09.2000	C.M's Sectt.	By adjustment	Stenographer
160	Mr. Zia-ur-Rehman	M.A	24.03.1973	Charsadda	07.01.92	BPS-12	26.01.2002	E&AD	By adjustment	Stenographer
161	Mr. Khan Muhammad	M.A	07.09.1963	Lakki Marwat	05.10.1982	BPS-12	01.8.2003	Home & TAs	By adjustment	Stenographer
162	Mr. Ghulam Hussain	D.Com	10.03.1979	Khyber Agency	23.8.2003	BPS-12	23.8.2003	Finance	By initial recruitment	Stenographer
163	Mr. Alim Jan	D.Com	03.10.1978	Charsadda	23.8.2003	BPS-12	23.8.2003	P. Welfare	By initial recruitment	Stenographer
164	Mr. Fida Muhammad					BPS-12	01.9.2003	Information	By adjustment	Stenographer
165	Mr. Farooq Ali	M.A	01.03.1971	Mardan	17.4.1996	BPS-12	22.1.2004	Irrigation & Power	By initial recruitment (through proper channel)	Stenographer
166	Mr. Muhammad Saeed	B.A	12.05.1972	Peshawar	08.9.1990	BPS-12	22.1.2004	E&AD	By initial recruitment (through proper channel)	Stenographer

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(14.4.2021)

167	Mr. Tahir Muhammad	B.A	14.02.1975	Nowshera	01.01.1999	BPS-12	16.03.2004	Finance	By initial recruitment	Stenographer
168	Mr. Muhammad Irfan	F.SC	04.03.1984	Chitral	09.07.2005	BPS-12	09.07.2005	G.S Sectt.	By initial recruitment	Stenographer
169	Mr. Ghias-ud-Din	F.A	25.08.1971	Dir	18.03.2004	BPS-12	18.03.2004	Environment	By initial recruitment	Stenographer
170	Mr. Hafeez-ur-Rehman Shah	D.Com	10.03.1985	Bannu	16.07.2005	BPS-12	16.07.2005	Industries	By initial recruitment	Stenographer
171	Mr. Shamim Ullah	B.A	21.04.1976	Peshawar	17.10.2003	BPS-05	16.07.2005	Health	By initial recruitment	Stenographer
172	Mr. Akhtar Nawaz	D.Com	20.03.1983	Khyber Agency	01.08.2005	BPS-12	01.08.2005	Housing	By initial recruitment	Stenographer
173	Mr. Ismail Khan	B.A	01.05.1965	Khyber Agency	10.01.1990	BPS-05	16.07.2005	Social Welfare	By initial recruitment	Stenographer
174	Mr. Muhammad Nadeem	F.A	15.04.1971	Peshawar	21.10.1993	BPS-05	15.07.2005	Higher Educ.	By initial recruitment	Stenographer
175	Mr. Ali Khan	B.A	02.04.1969	Charsadda	27.10.1993	BPS-05	15.07.2005	E&AD	By initial recruitment	Stenographer
176	Mr. Imdadullah	D.Com	02.04.1983	Jabaur Agency	15.07.2005	BPS-12	15.07.2005	Sports & Culture	By initial recruitment	Stenographer
177	Mr. Mamoor Khan	B.A	03.03.1980	Lakki Marwat	16.07.2005	BPS-12	16.07.2005	Home & TAs	By initial recruitment	Stenographer

SECRETARY TO GOVT. OF NWFP,  
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the 1<sup>st</sup> July, 2006

Endst: No. SO E.IV (E&AD)/ 1-13/99

Copy forwarded to :-

1. All Administrative Secretaries (except Board of Revenue) to Government of NWFP.
2. The Secretary to Governor, NWFP.
3. The Military Secretary to Governor, NWFP.

*[Signature]*  
Section Officer (Estt: IV)

*[Signature]*  
*[Signature]*

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Collected 5/2

GOVERNMENT OF NWFP  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

Dated Peshawar, the 20<sup>th</sup> January, 2003

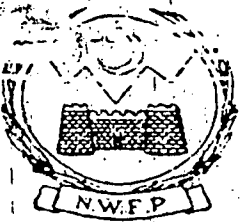
NOTIFICATION

No. SO E-IV (E&AD)/ 1-13/99. - In pursuance of Section 8 of NWFP Civil Servants Act, 1973 read with Rule 17 of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989; the seniority list of Stenographers (BPS-12) (as stood on 31<sup>st</sup> December, 2002), Civil Secretariat, NWFP is hereby notified/circulated for general information.

SENIORITY LIST OF STENOGRAPHERS (BPS-12) OF CIVIL SECRETARIAT, NWFP AS STOOD ON 31.12.2002

S.No	Name of Official	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry in Govt. Service	BPS	Date of Appointment	Department	Method of appointment
✓ 1	Mr. Raees Ahmad	B.Com	15.05.60	Peshawar	24.06.85	BPS-12	24.06.85	E&AD	By initial recruitment
✓ 2	Mr. Noor Hussain	B.A	01.04.61	Peshawar	15.06.85	BPS-12	15.06.85	Minority Affairs	By initial recruitment
✓ 3	Mr. Mohammad Hayat	B.A	18.10.62	Peshawar	15.06.85	BPS-12	15.06.85	Home & T.A.	By initial recruitment
✓ 4	<del>Mr. Raees Ahmad Shakir</del>	F.A	08.01.64	Peshawar	18.06.85	BPS-12	18.06.85	LG & RD	By initial recruitment
✓ 5	Mr. Rehmat Ullah	B.A	03.12.65	Peshawar	15.06.85	BPS-12	15.06.85	Finance	By initial recruitment
✓ 6	Mr. Mohammad Javed	D.Com	11.09.66	Peshawar	14.06.80	BPS-12	15.06.85	Law	By initial recruitment
✓ 7	Mr. Shafi Mohammad	Matric	20.04.63	Peshawar	15.06.85	BPS-12	15.06.85	H. Education	By initial recruitment
✓ 8	Mr. Nasir Khan	B.Com	10.04.65	Peshawar	15.06.85	BPS-12	15.06.85	School & Lit. Edu	By initial recruitment
✓ 9	Syed Wali Shah	Matric	21.02.60	Peshawar	15.06.85	BPS-12	15.06.85	S & T	By initial recruitment

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ANNEX G

7-8-94

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upto S.No 9 (Syed Wali Shah)  
Promoted to S-scale B-15  
on 21-5-04 (Regular)

upto S.No 4 promoted as PA on Act of charge (Daily Aaj) 6-5-07

10.	Mr. Sajjad Ahmad Jan	B.A.	01.04.62	Swat	30.06.85	BPS-12	30.06.85	Home & T.As	By initial recruitment
11.	Mr. Lal Saeed	D.Com	21.03.65	Karak	15.06.85	BPS-12	15.06.85	Finance	By initial recruitment
12.	Mr. Haji Mohammad	C.Com	01.01.65	Dif	26.06.85	BPS-12	26.05.85	Local Govt.	By initial recruitment
13.	Mr. Nageebullah Khan	D.Com	11.12.62	Bannu	15.06.85	BPS-12	15.06.85	C.M's Sectt.	By initial recruitment
14.	Mr. Mir Shah Jehan	D.Com	19.02.57	Karak	29.06.85	BPS-12	29.06.85	H. Education	By initial recruitment
15.	Mr. Sardar Bahadur	B.A.	14.03.65	Manshehra	15.06.85	BPS-12	29.06.85	School & Lit. Edu.	By initial recruitment
16.	Mr. Mufiammad Iqbal	C.Com	28.12.65	Manshehra	29.06.85	BPS-12	29.06.85	Finance	By initial recruitment
17.	Mr. Saif Gul	D.Com	01.01.65	Karak	23.06.85	BPS-12	23.06.85	E&AD	By initial recruitment
18.	Mr. Ismail Shah	D.Com	01.04.63	Bannu	03.03.84	BPS-5	15.06.85	Finance	By initial recruitment
19.	Mr. Tasleem Khan	M.A.	04.04.62	Lakki Marwat	19.03.81	BPS-12	15.06.85	Health	By initial recruitment
20.	Mr. Rooh Ayaz Khan	D.Com	19.03.60	Bannu	30.06.85	BPS-12	30.06.85	Irrigation	By initial recruitment
21.	Mr. Muhammad Arif Khan	M.A., LLB	18.09.63	Bannu	24.06.85	BPS-12	24.06.85	Agriculture	By initial recruitment
22.	Mr. Naik Dawood Khan	D.Com	28.05.63	Bannu	03.06.84	BPS-3	15.06.85	C.M's Sectt.	By initial recruitment
23.	Mr. Gul Mahajan	D.Com	01.01.64	Dif	15.06.85	BPS-12	15.06.85	Local Govt.	By initial recruitment
24.	Mr. Muhammad Iqbal	B.A.	12.01.61	Bannu	27.06.84	BPS-5	15.06.85	E&AD	By initial recruitment
25.	Mr. Iqbal Khan	B.A.	01.01.63	Mkd. Agency	29.06.85	BPS-12	29.06.85	Finance	By initial recruitment
26.	Mr. Iqbal Khan	B.A.	01.01.65	Bannu	15.06.85	BPS-12	15.06.85	C.M's Sectt.	By initial recruitment
27.	Mr. Iqbal Khan	B.A.	01.01.65	Bannu	15.06.85	BPS-12	15.06.85	BISE Bannu	By initial recruitment
28.	Mr. Qasim Khan	B.A., LL.B.	20.01.64	Mkd. Agency	29.11.86	BPS-12	29.11.86	Local Govt.	By initial recruitment
29.	Mr. Rafiqullah	B.A.	11.01.67	Peshawar	07.05.85	BPS-12	24.11.86	C.M's Sectt.	By initial recruitment
30.	Syed Ayaz Ali Shah	M.A.	03.11.39	Peshawar	01.12.81	BPS-12	24.11.86	E&AD	By initial recruitment
31.	Mr. Mohammad Rafiq	B.A.	01.01.65	Peshawar	03.12.86	BPS-5	03.12.86	Finance	By initial recruitment
32.	Mr. Fazil-e-Rab	B.A.	01.01.65	Peshawar	22.11.84	BPS-5	01.12.86	C.M's Sectt.	By initial recruitment
33.	Mr. Riaz Ahmad	D.Com	01.01.63	Peshawar	14.06.83	BPS-12	01.12.86	W & Services	By initial recruitment
34.	Mr. Mohammad Ayub	B.A.	03.01.60	Kohat	07.07.80	BPS-5	24.11.86	Governor's House	By initial recruitment
35.	Mr. Fazil Wajood	M.A.	01.01.64	Mkd. Agency	01.12.83	BPS-12	01.12.86	E&AD	By initial recruitment
36.	Syed Saif Shah	F.A.	20.01.61	Manshehra	05.12.80	BPS-12	01.12.86	C.M's Sectt.	By initial recruitment
37.	Mr. Sharifullah	D.Com	01.01.65	Bannu	29.11.86	BPS-12	29.11.86	Agriculture	By initial recruitment

Upto S.No. 41 (Reg. No. 12) approved to B-12 on 12/11/88

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38.	Mr. Fakhre Alam	Matric	29.10.83	Swat	03.03.84	BPS-5	22.11.88	Finance	By initial recruitment
39.	Mr. Mohammad Yaqoob	B.A.	22.02.61	Dir	24.11.86	BPS-12	24.11.86	E&AD	By initial recruitment
40.	Mr. Jamshed Iqbal	D.Com.	02.06.64	Bannu	01.12.86	BPS-12	01.12.86	E&AD	By initial recruitment
41.	Mr. Jehanzeb	B.A.	29.09.59	Mardan	26.10.83	BPS-12	29.01.87	E&AD	By initial recruitment
42.	Mr. Jamshed Khan	D.Com	05.03.61	Mardan	08.01.79	BPS-5	25.03.87	Agriculture	By initial recruitment
43.	Mr. Usman Ghani	M.A.	10.08.63	Mardan	05.01.88	BPS-12	05.01.88	Finance	By initial recruitment
44.	Mr. Qaiser Khan	Matric	15.03.62	Peshawar	20.01.88	BPS-12	20.01.88	Governor's House	By initial recruitment
45.	Mr. Rahim Gul	D.Com	20.08.66	Peshawar	20.01.88	BPS-12	20.01.88	E&AD	By initial recruitment
46.	Mr. Mohammad Javed	D.Com	04.12.66	K. Agency	13.01.88	BPS-12	13.01.88	Environment	By initial recruitment
47.	Mr. Nisar Mohammed	F.A.	19.02.81	Mkd. Agency	01.02.88	BPS-5	06.01.88	Irrigation	By initial recruitment
48.	Mr. Aurangzeb	B.A.	09.11.60	Abbottabad	13.01.88	BPS-12	13.01.88	E&AD	By initial recruitment
49.	Mr. AbdurRauf	Matric	01.01.62	Khyber Agency	10.01.88	BPS-12	10.01.88	E&AD	By initial recruitment
50.	Mr. Mashal Khan	B.A.	02.02.56	Bajaur Agency	22.07.85	BPS-12	20.01.88	C.M's Sectt.	By initial recruitment
51.	Mr. Ilyas Gul	Matric	05.04.64	Karak	23.10.85	BPS-5	14.01.88	H. Education	By initial recruitment
52.	Mr. Mir Shabbaz	F.A.	30.04.67	Mansehra	13.01.88	BPS-12	13.01.88	NAB	By initial recruitment
53.	Mr. Mohammad Javed	Matric	17.09.67	Dir	08.07.87	BPS-5	05.01.88	E&AD	By initial recruitment
54.	Mr. Khali-ur-Rahman	M.A.	06.01.53	Abbottabad	19.02.86	BPS-5	07.01.88	Finance	By initial recruitment
55.	Mr. Ghazan Shah	M.A.	11.11.68	Mansehra	13.01.88	BPS-12	13.01.88	Finance	By initial recruitment
56.	Mr. Ali Farman	Matric	10.04.64	Mardan	23.10.84	BPS-5	11.05.88	P & D	By initial recruitment
57.	Mr. Fazli Gnafour	Matric	10.05.62	Peshawar	18.03.86	BPS-12	30.04.88	Industries	By initial recruitment
58.	Mr. Habibullah	B.A.	09.05.61	Peshawar	16.05.83	BPS-12	16.05.88	Health	By initial recruitment
59.	Mr. Mohammad Javed	Matric	14.03.65	Lakki manwat	11.05.83	BPS-12	11.05.83	E&AD	By initial recruitment
60.	Mr. Abdul Hameed	M.A.	06.02.68	D.I. Khan	10.05.83	BPS-12	10.05.83	H. Education	By initial recruitment
61.	Mr. Banat Khan	Matric	11.10.64	Bannu	01.02.86	BPS-12	30.04.88	C.M's Sectt.	By initial recruitment
62.	Mr. Badshah Khan	D.Com	30.09.62	Bannu	10.05.83	BPS-12	10.05.88	NAB	By initial recruitment
63.	Mr. Mohammad Din	<del>D.Com</del> M.A.	06.11.63	Bannu	09.05.83	BPS-12	09.05.83	Agriculture	By initial recruitment
64.	Mr. Dil Nawaz Khan	B.A.	10.04.69	FR Bannu	23.05.88	BPS-12	23.05.88	H. Education	By initial recruitment
65.	Mr. Qasim Khan	Matric	11.04.68	Meld. Agency	23.05.83	BPS-12	23.05.83	Local Govt.	By initial recruitment
66.	Mr. Nisar M. Khan	D.Com							

*[Handwritten signature]*

67.	Mr. Shah Zaman Khan	Matric	18.12.66	M. Agency	22.05.88	BPS-12	22.05.88	Health	By initial recruitment
68.	Mr. Muhammad Ibrahim	D.Com	14.02.66	Khyber Agency	14.05.88	BPS-12	22.05.88	Agriculture	By initial recruitment
69.	Mr. Zahir Shah	B.Com	22.04.66	Moh: Agency	23.04.86	BPS-5	30.04.88	E&AD	By initial recruitment
70.	Mr. Ikram-ul-Haq	Matric	15.03.67	Moh: Agency	30.04.88	BPS-12	30.04.88	C.M's Sectt:	By initial recruitment
71.	Mr. Ihsan-ul-Haq	Matric	15.03.68	Moh: Agency	30.04.88	BPS-12	30.04.88	Finance	By initial recruitment
72.	Mr. Fazie Subhan	D.Com	24.03.69	Mardan	03.09.88	BPS-12	05.04.89	Sports	By initial recruitment
73.	Mr. Sair Khan	Matric	10.05.68	Peshawar	03.09.88	BPS-12	05.04.89	Health	By initial recruitment
74.	Mr. Jehan Zeb Khan	M.A	15.04.70	Swabi	03.09.88	BPS-12	05.04.89	E&AD	By initial recruitment
75.	Mr. Muhammad Javed	B.A	11.02.70	Abbottabad	03.09.88	BPS-12	05.04.89	Environment	By initial recruitment
76.	Mr. Asim Ahmad	B.A.	01.10.61	Peshawar	07.08.89	BPS-12	07.08.89	Finance	By initial recruitment
77.	Mr. Aftab Hussain	M.A	04.03.67	Peshawar	07.08.89	BPS-12	07.08.89	Finance	By initial recruitment
78.	Mr. Iqbal Khan	F.A.	12.04.69	Peshawar	09.08.89	BPS-12	09.08.89	S & T	By initial recruitment
79.	Mr. Usama Ali	M.A.	12.06.61	Peshawar	05.08.89	BPS-12	05.08.89	S. Welfare	By initial recruitment
80.	Mr. Sher Rehman	B.A.	15.02.69	Moh: Agency	07.08.89	BPS-12	07.08.89	Local Govt.	By initial recruitment
81.	Mr. Mirza Ghulam	B.A. LLB	05.04.60	Chitral	31.10.87	BPS-8	04.10.89	Health	By initial recruitment
82.	Mr. Usama Ali	Matric	08.12.69	Swat	13.07.87	BPS-5	01.08.89	E&AD	By initial recruitment
83.	Mr. Farid Khan	F.A.	30.03.67	Abbottabad	22.10.87	BPS-5	03.08.89	Finance	By initial recruitment
84.	Mr. Ahmad Ali Khan	Matric	03.05.65	Abbottabad	18.05.89	BPS-12	15.08.89	Home Sectt.	By initial recruitment
85.	Mr. Farid Khan	F.A	04.01.65	Moh: Agency	18.08.87	BPS-12	04.08.89	C.M's Sectt.	By initial recruitment
86.	Hafiz Fayyazullah	B.A	25.07.69	Moh: Agency	07.08.89	BPS-12	07.08.89	IAS	By initial recruitment
87.	Mr. Saad Akbar	M.A.	02.10.62	Kurram Agency	05.08.89	BPS-12	05.08.89	Home & T.A.	By initial recruitment
88.	Mr. Gul Nadir	Matric	01.03.63	Dir	09.08.89	BPS-12	09.08.89	E&AD	By initial recruitment
89.	Mr. Taha Khan	B.A.	07.05.65	Moh: Agency	03.08.89	BPS-12	03.08.89	M.B	By initial recruitment
90.	Mr. Naeem Rehman	Matric	14.01.68	Moh: Agency	25.12.89	BPS-12	25.12.89	DCO Malakand	By initial recruitment
91.	Mr. Haider Zaman	B.A.	17.02.69	Kenat	12.12.89	BPS-12	12.12.89	E&AD	By initial recruitment
92.	Mr. Ihsanullah Khan	B.A.	03.03.69	Mkd. Agency	12.12.89	BPS-12	12.12.89	C.M's Sectt.	By initial recruitment
93.	Mr. Nasseeb Shah	M.A	10.04.50	Abbottabad	13.12.78	BPS-5	11.12.89	E&AD	By initial recruitment
94.	Mr. Aziz ul Ghaffar	F.A.	10.03.63	Karak	19.12.89	BPS-12	19.12.89	Governor's Sectt.	By initial recruitment

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95.	Mr. S. Ibrahim Jadh	F.A.	15.03.66	Chitral	10.01.89	BPS-12	10.01.90	Finance	By initial recruitment
96.	Mr. Mohammad Sher Khan	Matric	25.11.57	Dir	12.12.89	BPS-12	12.12.89	H. Education	By initial recruitment
97.	Mr. Ijaz Akram	B.A	02.02.68	Karak	08.07.87	BPS-5	06.12.89	C.M's Sectt:	By initial recruitment
98.	Mr. Jehangir Khan	B.A	20.01.69	Mkt. Agency	11.12.89	BPS-12	11.12.89	C.M's Sectt:	By initial recruitment
99.	Mr. Fakhr ul Islam	D.Com	14.04.67	Moh: Agency	10.12.89	BPS-12	10.12.89	Health	By initial recruitment
100.	Mr. Mati-Ur-Rehman	B.A	02.02.67	Charsadda	15.03.90	BPS-12	15.03.90	P. Welfare	By initial recruitment
101.	Mr. Khaista Rehman	D.Com	25.05.65	Peshawar	11.03.90	BPS-12	11.03.90	NAB	By initial recruitment
102.	Mr. Jan Gul	F.Sc	07.07.66	Peshawar	07.07.87	BPS-5	11.03.90	E&AD	By initial recruitment
103.	Mr. Iqbal Hussain	F.A	07.01.67	Peshawar	13.03.90	BPS-12	13.03.90	C.M's Sectt:	By initial recruitment
104.	Mr. Sadique Jadh	M.A	26.04.66	Charsadda	01.08.85	BPS-12	27.03.90	S. Welfare	By initial recruitment
105.	Mr. Khadim Hussain	Matric	07.02.67	Peshawar	20.07.87	BPS-5	12.03.90	Home & T.As	By initial recruitment
106.	Mr. M. Alam Khan	F.A	25.10.64	Ebott	19.03.90	BPS-12	19.03.90	W & Services	By initial recruitment
107.	Mr. Barkat Khan	D.Com	11.02.70	Bannu	11.03.90	BPS-12	11.03.90	Finance	By initial recruitment
108.	Mr. Abdul Zaman	B.Com	24.02.65	FR Bannu	12.09.90	BPS-12	04.12.94	P & D	By initial recruitment
109.	Mr. Nasar Ullah	D.Com	18.02.67	Dir	26.06.90	BPS-12	07.12.94	P & D	By initial recruitment
110.	Mr. Tila Jadh	D.Com	02.01.59	Peshawar	10.10.95	BPS-12	10.10.95	School & Lit. Edu	By initial recruitment
111.	Mr. Yaqoob Khan	F.A	02.08.69	Peshawar	01.10.91	BPS-12	10.10.95	P & D	By initial recruitment
112.	Mr. Rahim Ullah	B.A	02.04.69	Mardan	07.05.90	BPS-12	31.10.95	Governor's Sectt:	By initial recruitment
113.	Mr. Muhammad Jadh	D.Com	27.04.69	Peshawar	12.10.95	BPS-12	12.10.95	P. Welfare	By initial recruitment
114.	Mr. Zafar Khan	M.A	03.09.69	Chitral	14.04.96	BPS-12	14.04.96	Agriculture	By initial recruitment
115.	Mr. Humayun Khan	B.A	04.12.72	Peshawar	07.04.96	BPS-12	07.04.96	Ext. & Inflation	By initial recruitment
116.	Mr. Abdul Rauf	M.A	04.09.70	Abbottabad	01.11.90	BPS-12	07.14.96	E&AD	By initial recruitment
117.	Mr. Muhammad Sadiq	B.A	01.05.66	Abbottabad	09.01.90	BPS-12	09.04.95	NAB	By initial recruitment
118.	Mr. Mubeen Khan	M.A	10.04.60	Dir	11.12.90	BPS-5	09.04.95	P & D	By initial recruitment
119.	Dr. Shams U.Z. Zaman	M.A	20.05.71	Charsadda	14.04.96	BPS-12	14.04.96	P & D	By initial recruitment
120.	Mr. Maqsood Khan	D.Com	01.04.71	Kohat	08.01.96	BPS-12	08.04.96	E&AD	By initial recruitment
121.	Pervaiz Khan	F.A	01.01.73	Peshawar	08.04.96	BPS-12	08.04.96	P & D	By initial recruitment
122.	Misra Ahmad	F.A	01.05.69	Peshawar	08.04.96	BPS-12	08.04.96	C.M's Sectt:	By initial recruitment
123.	Mr. Said Gul	D.Com	16.11.70	Peshawar	18.04.96	BPS-12	18.04.96	Home & T.As	By initial recruitment



29

124.	Mr. Ghani Rehman	B.Com	14.02.69	Karak	15.04.96	EPS-12	15.04.96	W & Services	By initial recruitment
125.	Mr. Noor Muhammad	F.A	15.03.74	Karak	08.04.96	BPS-12	08.04.96	Home & T.As	By initial recruitment
126.	Mr. Muhammad Warid Khan	B.A	09.01.66	Mkd. Agency	10.04.96	BPS-12	10.04.96	Health	By initial recruitment
127.	Muhammad Yousaf	B.A	14.02.75	D.i.khan	08.04.96	BPS-12	08.04.96	E&AD	By initial recruitment
128.	Gul Rehman	B.Com	05.05.68	Lakki marwat	14.04.96	BPS-12	14.04.96	NAB	By initial recruitment
129.	Mr. Jan Gul	F.A	04.01.70	Moh: Agency	02.12.89	BPS-12	09.04.96	Industries	By initial recruitment
130.	Falak Niaz	M.A	13.03.66	Peshawar	25.07.85	BPS-12	02.12.96	E&AD	By adjustment
131.	Mr. Arshad Javed	B.A	20.02.70	Peshawar	06.12.89	BPS-12	16.06.97	H. Education	By initial recruitment
132.	Mr. Muhammad Masood	B.A.	15.01.97	Manshera	30.06.97	EPS-12	30.06.97	Sports	By initial recruitment
133.	Mr. Idris Bacha	B.A.	15.05.71	Manshera	09.01.90	EPS-5	12.06.97	Finance	By initial recruitment
134.	Mr. Ghani Khan	B.A.	15.05.71	Manshera	10.11.91	EPS-5	13.11.97	C.M's Sectt:	By initial recruitment
135.	Mr. Niaz Khan	B.A.	15.05.71	Manshera	10.11.91	EPS-5	13.11.97	Finance	By initial recruitment
136.	Mr. Masal Khan	M.A	08.01.75	Peshawar	12.06.97	BPS-12	12.06.97	E&AD	By initial recruitment
137.	Mr. Javed Khan	D.Com	16.04.70	Charsadda	22.08.88	BPS-12	17.05.97	E&AD	By initial recruitment
138.	Mr. Muhammad Ali	B.A.	30.05.71	Peshawar	08.02.95	BPS-12	17.06.97	E&AD	By initial recruitment
139.	Mr. Muhammad Qasim	B.Sc	19.03.77	Peshawar	03.03.96	BPS-12	03.03.96	Industries	By initial recruitment
140.	Mr. Manzoor Hussain	B.Sc	03.04.75	Peshawar	24.02.98	BPS-12	24.2.98	E & Taxation	By initial recruitment
141.	Mr. Muhammad Zahur Shah	B.A	14.04.77	Peshawar	24.02.98	BPS-12	24.2.98	Industries	By initial recruitment
142.	Mr. Sajid Nawaz	D.Com	19.03.77	Peshawar	24.02.98	BPS-12	24.02.98	Industries	By initial recruitment
143.	Mr. Rabim Ullah	M.A	15.10.78	Peshawar	23.10.93	BPS-5	23.10.93	Finance	By initial recruitment
144.	Mr. Sajid Qaiser	B.A	17.10.68	Peshawar	21.10.95	BPS-5	29.01.98	Finance	By initial recruitment
145.	Mr. Hassan Khan	B.A	30.03.77	Peshawar	24.02.98	BPS-12	24.2.98	Industries	By initial recruitment
146.	Mr. Hassam Khan	D.Com	01.03.67	Peshawar	10.03.92	BPS-5	23.10.93	Finance	By initial recruitment
147.	Mr. Hanasa Khan	M.Com	03.03.77	Peshawar	24.02.98	BPS-12	24.2.98	Industries	By initial recruitment
148.	Mr. Hanasa Khan	B.Com	05.03.77	Peshawar	24.02.98	BPS-12	24.2.98	Industries	By initial recruitment
149.	Mr. Mohammad Akbar	B.A.	05.05.73	Manshera	24.02.98	BPS-12	24.2.98	E&AD	By initial recruitment
150.	Mr. Shakeel Akbar	B.Com	05.05.73	Manshera	24.02.98	BPS-12	24.2.98	Finance	By initial recruitment
151.	Mr. Muhammad Farooq	D.Com	10.05.77	Mardan	24.02.98	BPS-12	24.2.98	Finance	By initial recruitment
152.	Mr. Lal Bahadur Khan	M.A	22.03.63	Mardan	01.04.92	BPS-5	01.11.93	E & Taxation	By adjustment
153.	Mr. Hafeezur Rehman	Matric	02.04.66	Charsadda	01.09.76	BPS-12	01.11.93	Finance	By adjustment

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154	Mr. Saad Khan		13.01.63	Nowshera	26.11.87	BPS-12	01.11.98	E&AD	By initial recruitment
155	Mr. Hamid Hussain Shah	M.A	04.04.63	Peshawar	24.11.82	BPS-5	01.11.98	E&AD	By initial recruitment
156	Mr. Muhammad Shamim	B.A	13.11.61	Swat	17.11.98	BPS-12	18/12/99	Finance	By initial recruitment
157	Mr. Muhammad Anwar	E.Sc	02.01.69	Kohat	22.01.96	EPS-12	19.12.99	School & Lit. Edu	By initial recruitment
158	Syed Irfan Shah	D.Com	16.12.79	Abbottabad	16.12.99	BPS-12	16.12.99	E&AD	By initial recruitment
159	Mr. Zia-ul-Haq	B.A	15.05.74	Manshera	10.7.95	BPS-5	22.04.2000	Information	By initial recruitment
160	Mr. Muhammad Tariq Rehman	M.A	16.09.71	Peshawar	06.11.96	BPS-5	11.04.2000	Finance	By initial recruitment
161	Mr. Saadeel Khan	B.A	15.04.73	Charsadda	27.02.99	EPS-12	12.04.2000	Home & T.As	By initial recruitment
162	Mr. Javed Khan	B.A	05.01.71	Peshawar	01.09.91	EPS-12	11.04.2000	Home & T.As	By initial recruitment
163	Mr. Shams ul Haq	D.Com	06.01.79	Manshera	04.03.97	EPS-5	11.04.2000	Health	By initial recruitment
164	Mr. Saad Khan	B.A	11.12.69	Peshawar	16.01.91	BPS-12	12.04.2000	E&AD	By initial recruitment
165	Mr. Muhammad Noor	B.A	23.12.73	Peshawar	13.07.91	BPS-5	21.04.2000	H. Education	By initial recruitment
166	Mr. Muhammad Noor	B.A	09.02.71	Peshawar	07.08.97	BPS-5	11.04.2000	Industries	By initial recruitment
167	Mr. Saifur Rehman	B.A	20.01.70	D.I.Khan	16.04.98	BPS-5	10.04.2000	S. Welfare	By initial recruitment
168	Mr. Younis Shah	B.Com	10.05.67	Kohat	15.05.93	BPS-5	20.04.2000	Industries	By initial recruitment
169	Mr. Javed Anwar	B.Com	20.09.70	Karak	02.11.92	BPS-12	20.04.2000	H. Education	By initial recruitment
170	Mr. Shad Muhammad	M.A	02.01.71	Charsadda	15.01.95	BPS-5	10.12.2000	H. Education	By initial recruitment
171	Mr. Raza Muhammad	B.A	14.11.68	Kohat	12.01.97	BPS-5	10.12.2000	Irrigation	By initial recruitment
172	Mr. Muhammad Ishaq	B.A	31.09.67	Dir	17.11.91	BPS-12	10.04.2000	Finance	By initial recruitment
173	Mr. Faizul Hussain	B.A	12.3.75	Peshawar	19.4.2000	BPS-12	19.04.2000	Industries	By initial recruitment
174	Mr. Saad Khan	B.A	11.12.69	Peshawar	13.07.91	BPS-12	19.04.2000	Finance	By initial recruitment
175	Mr. Saad Khan	B.A	11.12.69	Peshawar	13.07.91	BPS-12	19.04.2000	E&AD	By initial recruitment
176	Mr. Yousaf Muhammad	B.Sc	08.11.70	Mkd. Agency	10.11.2000	BPS-12	19.04.2000	School & Lit. Edu	By initial recruitment
177	Mr. Saad Hussain	B.A	11.12.69	Chitral	16.10.98	BPS-12	21.04.2000	E&AD	By initial recruitment
178	Mr. Saad Hussain	B.A	11.12.69	Chitral	21.04.2000	BPS-12	21.04.2000	Finance	By initial recruitment
179	Mr. Saad Hussain	D.Com	11.12.69	Chitral	21.04.2000	BPS-12	21.04.2000	H. Education	By initial recruitment
180	Mr. Saad Hussain	M.A	11.12.69	Swat	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
181	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
182	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
183	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
184	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
185	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
186	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
187	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
188	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
189	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
190	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
191	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
192	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
193	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
194	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
195	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
196	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
197	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
198	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
199	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment
200	Mr. Saad Hussain	B.A	11.12.69	Peshawar	07.03.95	BPS-5	10.04.2000	Finance	By initial recruitment

135.	Mr. Fazle Ali	B.A.	15.01.66	Swat		BPS-12	09.09.2000	Finance	By adjustment
136.	Mr. Badshah Gul	D.Com	13.3.1966	Moh: Agency	02.2.1985	BPS-05	07.03.2002	H. Education	By adjustment
137.	Mr. Baitur Rehman	Matric	01.01.68	Peshawar	29.09.87	BPS-05	12.09.2000	C.M's Sectt.	By adjustment
138.	Mr. Zia-ur-Rehman	M.A.	24.03.78	Charsadda	07.01.92	BPS-12	26.01.2002	P & D	By adjustment

SECRETARY TO GOVT. OF NWFP,  
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the 20<sup>th</sup> January 2003

Endst: No. SO E IV (E&AD)/ 1-13/99

Copy forwarded to :-

1. All Administrative Secretaries (except Board of Revenue) to Government of NWFP.
2. The Secretary to Governor, NWFP.
3. The Military Secretary to Governor, NWFP.

Section Officer (E&AD)

ANNEX H

32

15-02-06

GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)

NO. SOR.VI (E&AD)/5-1/2005.  
Dated Peshawar, the 15<sup>th</sup> February 2006.



To

1. All Administrative Secretaries to Govt: of NWFP.
2. The Secretary to Governor, NWFP.
3. The Secretary to Chief Minister, NWFP.
4. All District Coordination Officers/Political Agents in NWFP.
5. The Registrar, Peshawar High Court Peshawar.
6. The Registrar, NWFP Service Tribunal Peshawar.
7. All Head of Attached Departments.
8. The Secretary, NWFP Public Service Commission.
9. The Secretary, Board of Revenue NWFP Peshawar.
10. All Heads of Autonomous/Semi-Autonomous Bodies in NWFP.
11. The Director Anti-Corruption Establishment NWFP Peshawar.

Subject: AMENDMENT IN THE SURPLUS POOL POLICY.

Dear Sir,

I am directed to refer to the subject cited above and to state that Surplus Pool Policy circulated vide letter No. No.SOR-1(E&AD) 200/98, dated 8<sup>th</sup> June 2001 has been reviewed. It has been decided by the competent authority to add following sub paras to the relevant paras of the policy: -

(i) Sub para (c) (v) added to para-5

C(v) In case an employee already adjusted against a lower post declared surplus again, he shall regain his original pay scale.

(ii) Sub-para-(d) added to para-(6)

(d) In case of adjustment against a post lower than his original scale he shall be placed at the top of seniority list of that cadre, so as to save him from being rendered surplus again & becoming junior to his juniors.

*[Handwritten signature]*

Yours faithfully,

*[Handwritten signature]*

(MUHAMMAD HAMAYUN)  
SPECIAL SECRETARY (REGULATION)

Endst No. & Date even.

Copy forwarded to:

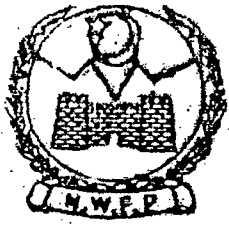
1. The Accountant General, NWFP, Peshawar.
2. Private Secretary to Governor, NWFP, Peshawar.
3. Private Secretary to Chief Minister, NWFP, Peshawar.

ANNEX "I"

33

A36-4230

201



GOVERNMENT OF N.W.F.P.  
ESTABLISHMENT & ADMN: DEPARTMENT.  
(REGULATION WING)

NO.SO.R-III (E&AD) 4-2/05  
Dated Pesh: the 18-9-2006.

To

The Secretary to Govt: of NWFP,  
Home & T.As. Department.

Subject: - REQUEST FOR DETERMINATION OF SENIORITY OF SURPLUS STAFF/AMENDMENT IN THE SURPLUS POLICY

Dear Sir,

59/c

I am directed to refer to your letter NO.E&A(HD)2-283/03/PF date 23-8-2006 on the subject cited above and to state that orders & rules do not take retrospective effect. However, being a case of undue hardship, it merits favourable consideration.

Yours faithfully,

(SYEDA TANZEELA SABAHAT)  
SECTION OFFICER(R-III)

2-283/03 PF

1090  
22/9/06

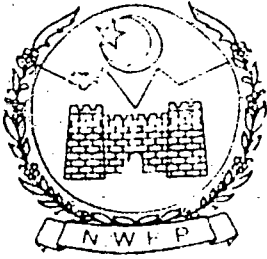
Handwritten notes and signatures on the left side of the page.

Home & T.As. Department  
(General Branch)  
Diary No. 6188  
Dated 19/9

DS(A)

SO(C)

Handwritten notes and signatures at the bottom of the page.



34  
62

GOVERNMENT OF N.-W.F.P.  
HOME & T.As. DEPARTMENT.

No. E.A (HD) 2-283/03 PF

Dated Peshawar, the 7/10/2006.

To

The Secretary to Govt: of NWFP,  
Establishment & Admn: Department,  
Peshawar.

Subject:- REQUEST FOR DETERMINATION OF SENIORITY OF SURPLUS  
STAFF / AMENDMENT IN THE SURPLUS POLICY.

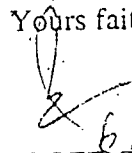
Dear Sir,

I am directed to forward herewith an application dated 2.10.2006 in respect of Mr. Khan Muhammad, Stenographer (BPS-12) of this Department on the subject noted above which is self explanatory for necessary action please.

I am further directed to request that as per advice of the Regulation Wing of Establishment Department, the case may please be considered favourably so that to save the official from recurring loss. The official being in BPS-15 was placed at the bottom of BPS-12 by the Establishment Deptt: after he was declared as surplus in Education Department and it seems that if his case is not considered favourably then he will be retired in the said scale.

Encls: a.s.

Yours faithfully,

  
6/10  
SECTION OFFICER (GENERAL)



ANNEX J<sup>n</sup> (35)  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

Dated Peshawar, the December 03, 2012

**NOTIFICATION**

**No. SOE.IV(E&AD)1-7/2012:-** On the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following Stenographer (BS-14)/Acting charge Senior Scale Stenographers (BS-16) of the Civil Secretariat, Khyber Pakhtunkhwa, Peshawar as Senior Scale Stenographers (BS-16), on regular basis, with immediate effect:-

S.No	Name of officer/ official
1.	Mr. Fazle Ali
2.	Mr. Baitur Rehman
3.	Mr. Khan Muhammad Khan

- The above officer/ official on their promotion will remain on probation for an initial period of one year, automatically extendable to another year, if not terminated through a specific order.
- Consequent upon their promotion, they are posted against following posts/ Departments noted against each:-

S.No	Name of officer/ official	From	To
1.	Mr. Fazle Ali	S.S Stenographer (Acting Charge), Law Department	S.S Stenographer, Law Department
2.	Mr. Baitur Rehman	S.S Stenographer (Acting Charge), C.M's Secretariat	S.S Stenographer, C.M's Secretariat
3.	Mr. Khan Muhammad Khan	Stenographer, Home Department	S.S Stenographer, Home Department

**CHIEF SECRETARY**  
GOVERNMENT OF KHYBER PAKHTUNKHWA

**ENDST. NO. & DATE EVEN.**

A copy is forwarded to the -

- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Section Officer (Secret), Establishment Department.
- Section Officer (Admn), CM's Secretariat.
- Section Officer (Gen), Law Department.
- Section Officer (Gen), Home Department.
- PS to Secretary Establishment Department.
- PA to Additional Secretary (Estt.), Establishment Department.
- PA to Addl: Secretary (HRD Wing) Establishment Department.
- PA to Deputy Secretary (Estt.), Establishment Department.
- Officers concerned.

(NASIR AMAN)  
SECTION OFFICER (E.IV)

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWARS.A No. 877/2014

Khan Muhammad S/O Gul Muhammad, Senior Scale  
Stenographer, Home & Tribal Affairs Department,  
Peshawar ..... Appellant

Versus

X P ✓ 1. Secretary, Govt: of Khyber Pakhtunkhwa, ✓  
Establishment Department, Peshawar.

X P ✓ 2. Chief Secretary, Govt. of KP, Peshawar. ✓

Promoted to Ex 3. Mr. Usman Ghani, Personal Assistant, Finance + ① PS-17  
BPS-17 Department, Civil Secretariat, Khyber  
Pakhtunkhwa, Peshawar.

Ex 4. Mr. Qaiser Khan, PA, E&AD (Adisor to CM, Haji ② PS-17  
Abdul Haq) Department, Civil Secretariat, KP,  
Peshawar.

Ex 5. Rahim Gul, PA, Project Management Unit, Higher ① PMS-17  
Edu: Deptt: Civil Secretariat, Peshawar.

P 6. Mr. Muhammad Javed, PA, FATA Secretariat, ② PMS-17  
Warsak Road, Peshawar.

7. Mr. Nisar Muhammad, PA, Establishment & Admn: ③ PS-17  
Deptt: (VIP-1) Civil Secretariat, Peshawar.

X 8. Aurangzeb Abbasi, PA, Administration Deptt: Civil ④ PS-17  
Secretariat, Peshawar.

Ex 9. Mr. Abdur Rauf, PA, Finance Deptt: Civil ③ PMS-17  
Secretariat, Peshawar.

Ex 10. Mr. Mashal Khan, PA, Excise & Taxation Deptt: Civil ④ PMS-17  
Secretariat, Peshawar.

R 11. Mr. Ilyas Gul, PA, Establishment & Admn: Deptt: x Retired  
(HRD Wing), Civil Secretariat, Peshawar.

X 12. Mr. Mir Shahbaz Khan, PA, Governor's House, ⑤ PS-17  
Peshawar.

Ex 13. Mr. Muhammad Javed, PA, Establishment & Admn: ⑤ PMS-17  
Deptt: Civil Secretariat, Peshawar.

P 14. Khalil-ur-Rehman, PA, Establishment & Admn: ⑥ PS-17  
Deptt: (Sr: Minister) Civil Secretariat, Peshawar.



Promoted to  
BPS-17

- Ex-15. Mr. Ghufraan Shah, PA, PHE Deptt: Civil Secretariat, Peshawar. ⑦ PS-17
- P-16. Ali Farman, PA, Finance Deptt: Civil Secretariat, Peshawar. ⑧ PS-17
- Ex-17. Mr. Fazle Ghafoor, PA, Establishment & Admn: Deptt: (AS Cabinet), Civil Secretariat, Peshawar. ⑨ PS-17
- Ex-18. Habibullah, PA (Minister for Health), Establishment & Admn: Deptt: Civil Secretariat, Peshawar. ⑩ PS-17
- ⑪ Muhammad Javed PA, Establishment & Admn: Deptt: Civil Secretariat, Peshawar. ⑪ PS-17
- + ⑫ Abdul Hameed, PA, Establishment & Admn: Deptt: (D.S. Admn:) Civil Secretariat, Peshawar. ⑫ PS-17
- Ex-21. Mr. Banat Khan, PA, Finance Deptt: Civil Secretariat, Peshawar. ⑬ PS-17
- P-22. Mr. Badshah Khan, PA, Chief Minister's Secretariat KPK, Peshawar. ⑭ PS-17
- Ex-23. Muhammad Din, PA, Health Deptt: Civil Secretariat, Peshawar. ⑮ PS-17
- Ex-24. Mr. Dil Nawaz Khan, PA, Agriculture Deptt: Civil Secretariat, Peshawar. ⑯ PS-17
- + ⑰ Mr. Qalat Khan, PA, Ushr & Zakat Deptt: Civil Secretariat, Peshawar. 6-PMS-17
- + ⑱ Mr. Nisar Muhammad Khan, PA, Establishment & Admn: Deptt: Civil Secretariat, Peshawar. ⑰ PS-17
- Ex-27. Mr. Shah Zaman Khan, PA, Housing Deptt: Civil Secretariat, Peshawar. Promoted as P.A on 13.1.2012 - ⑲ PS-16
- + ⑳ Mr. Muhammad Ibrahim Khan, PA, Public Works Deptt: Civil Secretariat, Peshawar. ⑲ PS-16-17
- P-29. Mr. Zahir Shah, PA, C & W Deptt: Civil Secretariat, Peshawar. 2-PMS-17
- Ex-30. Mr. Ikramul Haq, PA, Chief Minister's Secretariat, Peshawar. ⑳ PS-16-17
- ⑳ Mr. Ihsanul Haq, Governor House, Peshawar. 3-PMS-17
- Ex-32. Mr. Fazli Subhan, PA, Establishment & Admn: Deptt: (Advisor) to Chief Minister, Civil Secretariat, Peshawar. 9-PMS-17
- Ex-33. Mr. Safdar Khan, PA, Sports Deptt: Civil Secretariat, Peshawar. 10-PMS-17
- P-34. Mr. Jehanzeb Khan, PA, Finance Deptt: Civil Secretariat, Peshawar. 11-PMS-17

13/1/12  
13/1/12

Promoted to B-17

Ex 35. Mr. Muhammad Javed, PA, Environment Deptt: 12 - PMS-17  
Civil Secretariat, Peshawar.

P 36 Mr. Waqar Ahmad, PA, Establishment & Admn: 21 PS-16  
Deptt: Civil Secretariat, Peshawar.

37 Mr. Mujahid Khan, PA, Chief Minister Secretariat, 13 - PMS-17  
Peshawar.

38 Mr. Liaqat Ali, PA, Establishment & Admn: Deptt: 14 - PMS-17  
(Spl: Asstt: to CM, Peshawar.

39 Mr. Sher Rehman, PA, STI Establishment & Admn: 15 - PMS-17  
Deptt: Civil Secretariat, Peshawar.

Ex 40. Mr. Mirza Ghulam, PA, Establishment & Admn: 22 - PS-16  
Deptt: Civil Secretariat, Peshawar.

P 41. Fazl-e-Rabi, PA, Home & T.As Deptt: Civil 23 PS-16  
Secretariat, Peshawar.

P 42. Mr. Muhammad Ishaq, PA, Home & T.As Deptt: 16 - PMS-17  
Civil Secretariat, Peshawar.

P 43 Mr. Momin Khan, PA, Chief Minister, Secretariat, 24 PS-16  
KPK, Peshawar.

Ex 44. Mr. Said Akbar, PA, Governor House, Peshawar - 17 - PMS-17  
P 45 Gul Nadir, PA, Science & Technology & I.T. Deptt: 25 PS-16  
Civil Secretariat, Peshawar.

EX 46. Mr. Tila Khan, PA, Establishment & Admn: Deptt: 26 PS-16  
(O/O SSE) Civil Secretariat, Peshawar.

EX 47. Mr. Haider Zaman, PA, P & D Deptt: Civil 18 - PMS-17  
Secretariat, Peshawar.

P 48 Mr. Ihsan Ullah Khan, PA, Governor Secretariat, 19 - PMS-17  
Peshawar.

P 49. Mr. Naseeb Shah, PA, Establishment & Admn: - 20 - PMS-17  
Deptt: (Ex-CM- Sabir Shah Civil Secretariat,  
Peshawar.

EX 50. Azizul Ghaffar, PA, IPC Deptt: Civil Secretariat, 21 - PMS-17  
Peshawar.

P 51. Syed Ibrahim Shah, PA, Finance Deptt: Civil 22 - PMS-17  
Secretariat, Peshawar.

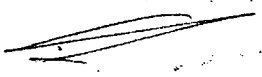
EX 52. Mr. Muhammad Sher Khan, PA, P&D Deptt: Civil 27 PS-16  
Secretariat, Peshawar.

P 53. Ijaz Akram Shah, PA, Establishment & Admn: 23 - PMS-17  
Deptt: (O/O Secy: E:) Civil Secretariat, Peshawar.

54. Mr. Jehangir Khan, PA, Health Deptt: Civil 27 PS-16  
Secretariat, Peshawar.

Promoted to  
BPS-17

- Ex-55. Mr. Noor Rehman, S.S Stenographer (A/C PA), Provincial Service Academy on deputation. 24 - PMS-17
- ✓ (56) Mr. Fakhar Ul Islam, S.S Stenographer, Health Department, Civil Secretariat, Peshawar. (24) PS-16
- ✓ (57) Mr. Mati Ur Rehman, S.S Stenographer, Public Works Department, Civil Secretariat, Peshawar. (20) PS-16
- (58) Mr. Jan Gul, S.S Stenographer, Transport Department, Civil Secretariat, Peshawar. (31) PS-16
- Ex-59. Mr. Iqbal Hussain, S.S Stenographer, CM Secretariat, Peshawar. 25 - PMS
- (60) Mr. Khadim Hussain, S.S Stenographer, E&AD (Ex-CM Ameer Haider Khan Hoti). (20) PS-16
- (61) Mr. Brkat Khan, S.S Stenographer, PSA E&A Department, Civil Secretariat, Peshawar. 26 - PMS
- Ex-62. Mr. Abdul Zaman, S.S. Stenographer, P&D Department, Civil Secretariat, Peshawar. (33) PS-16
- Ex-63. Mr. Nasrullah, SS Stenographer, Finance Department, Civil Secretariat, Peshawar. (34) PS-16
- (64) Mr. Muhammad Saud, SS Stenographer, Home Department, Civil Secretariat, Peshawar. 27 - PMS
- Ex-65. Mr. Tila Muhammad, SS Stenographer, P&D Department, Civil Secretariat, Peshawar. (35) PS-16
- Ex-66. Mr. Rehman Ullah, SS Stenographer, CM Secretariat, Peshawar. (36) PS-16
- Y (67) Mr. Zafar Khan, SS Stenographer, C&W Department, Civil Secretariat, Peshawar. (37) PS-16
- Y (68) Mr. Humayun Khan, SS Stenographer, E&A Department, Civil Secretariat, Peshawar.
- Y (69) Mr. Abdul Rauf, SS Stenographer, Home Department, Civil Secretariat, Peshawar. 28 - PMS
- P (70) Mr. Muhammad Sadiq, SS Stenographer, P&D Department, Civil Secretariat, Peshawar. (38) PS-16
- Y (71) Mr. Motabar Khan, SS Stenographer, Benazir ISP, E&A Department, Peshawar. (39) PS-16
- Ex-72. Mr. Shamsuz Zaman, SS Stenographer, C.M Secretariat, Peshawar. 29 - PMS
- EX 73. Mr. Maqsood Khan, SS Stenographer, E&A Department, (O/O C.S) Civil Secretariat, Peshawar. 30 - PMS
- EX 74. Mr. Pervaz Khan, SS Stenographer, P&D Department, Civil Secretariat, Peshawar. 31 - PMS



- EX-75. Mr. Nisar Ahmed, SS Stenographer, Governor - 32-PMS  
Secretariat, (PS OPS) Peshawar.
- P-76. Mr. Said Gul, SS Stenographer, Home Department, 33-PMS  
Civil Secretariat, Peshawar.
- EX-77. Mr. Ghani Rehman, SS Stenographer, C&W 34 PMS  
Department, Civil Secretariat, Peshawar.
- EX-78. Mr. Noor Muhammad, SS Stenographer, E&SE 34 PS-16  
Department, Civil Secretariat, Peshawar.
- 79 Mr. Muhammad Yousaf, SS Stenographer, E&A 35-PMS  
Department, Civil Secretariat, (Minister Sports)  
Peshawar.
- 80 Mr. Gul Rehman, SS Stenographer, E&A 35-PMS  
Department, Civil Secretariat, Peshawar.
- EX-81. Mr. Jan Gul, SS Stenographer, Industries 40-PS-16  
Department, Civil Secretariat, Peshawar.
- EX-82. Mr. Arshad Javed, SS Stenographer, Higher 40 PS-16  
Education Department, Civil Secretariat, Peshawar.
- EX-83. Mr. Said Badshah, SS Stenographer, Finance 37-PMS  
Department, Civil Secretariat, Peshawar.
- EX-84. Mr. Nisar Muhammad, SS Stenographer, Sports 38-PMS  
Department, Civil Secretariat, Peshawar.
- EX-85. Mr. Masal Khan, SS Stenographer, Governor 39-PMS  
Secretariat, Peshawar.
- 86 Mr. Javed Khan, SS Stenographer, Labour 42-PS-16  
Department, Civil Secretariat, Peshawar.
- EX-87. Mr. Naeem Ullah, SS Stenographer, E&A 40-PS-16  
Department, (SACRMU) Civil Secretariat, Peshawar.
- EX-88. Mr. Muhammad Qasim, SS Stenographer, E&A 40-PMS  
Department, Civil Secretariat, Peshawar.
- EX-89. Mr. Muhmmad Zahid, SS Stenographer, Excise & 41-PMS  
Taxation Department, Civil Secretariat, Peshawar.
- 90 Mr. Raheed Ullah, SS Stenographer, Governor 45-PS-16  
Secretariat, Peshawar. Promoted on 22-12-2016
- EX-91. Mr. Sajjad Qaisar, SS Stenographer, PDMA 46-PS-16  
Department, Civil Secretariat, Peshawar.
- EX-92. Mr. Ahsan Ullah, SS Stenographer, Reforms 49-PMS  
Implementation Cell (O/O CS KPK), Civil  
Secretariat, Peshawar.
- EX-93. Mr. Naseem Khan, SS Stenographer, PHE 43-PMS  
Department, Civil Secretariat, Peshawar.

Promoted as  
Personal Assistant  
22.12.2016 B-16

Promoted as  
Personal Assistant - P.A

44-PMS

94 Mr. Hamesh Khan, SS Stenographer, E&A Department, (Lit Section) Civil Secretariat, Peshawar.

PA

95 Mr. Naveed Khan, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

47-P.S-16

PA

Ex-96 Mr. Muhammad Idrees, SS Stenographer, Special Assistant to CM for HE, Civil Secretariat, Peshawar.

48-P.S-16

PA

97 Mr. Shakeel Akbar, SS Stenographer, E&A Department, Governor House, Peshawar.

48-PMS

PA

98 Mr. Muhammad Farooq, SS Stenographer, E&SE Department, Civil Secretariat, Peshawar.

46-PMS

PA

99 Mr. Lal Bahadar Khan, SS Stenographer, E&A Department, (TLWM) Civil Secretariat, Peshawar.

49-P.S-16

PA

Ex-100 Mr. Hafeez Ur Rehman, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

47-PMS

PA

EX-101 Mr. Rangeen Khan, SS Stenographer, PHE Department, Civil Secretariat, Peshawar.

48-PMS

PA

EX-102 Mr. Hamid Hussain Shah, SS Stenographer, E&A Department (E-IV), Civil Secretariat, Peshawar.

49-PMS

PA

P-103 Mr. Muhammad Shamim, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

50-PMS

PA

EX-104 Mr. Muhammad Anwar, SS Stenographer, Governor Secretariat (PS OPS), Peshawar.

51-PMS

PA

EX-105 Mr. Syed Irfan Shah, SS Stenographer, (Advisor to C.M for Food), Civil Secretariat, Peshawar.

52-PMS

PA

P-106 Mr. Zia Ul Haq, SS Stenographer, E&A Department, Civil Secretariat, Peshawar.

53-PMS

PA

EX-107 Mr. Tariq Rehman, SS Stenographer, C.M Secretariat, Peshawar.

54-PMS

PA

108 Mr. Muhammad Shakeel, SS Stenographer, (Special Assistant to C.M for Minerals), Civil Secretariat, Peshawar.

55-PMS

PA

109 Mr. Javed Khan, SS Stenographer, Agriculture Department, Civil Secretariat, Peshawar.

49-P.S-16

PA

110 Mr. Shamsul Haq, SS Stenographer, FDA Department, Peshawar.

56-PMS

PA

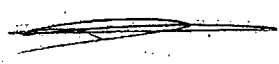
P-111 Mr. Sadaqat, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

57-PMS

PA

112 Mr. Muhammad Naeem, SS Stenographer, Governors Secretariat, (PS OPS) Peshawar.

58-PMS



42

Promoted as PA  
Personal Assst

59-PMS

113. Mr. Saifur Rehman, SS Stenographer, E&A Department, (Minister Revenue) Civil Secretariat, Peshawar.

51-PS-16

PA

114. Mr. Younus Shah, SS Stenographer, E&A Department, (O/O PSO) Civil Secretariat, Peshawar.

60-PMS

EX-115. Mr. Javed Anwar, SS Stenographer, Industries Department, Civil Secretariat, Peshawar.

61-PMS

EX-116. Mr. Shad Muhammad, SS Stenographer, Higher Education Department, Civil Secretariat, Peshawar.

62-PMS

EX-117. Mr. Raziq Muhammad, SS Stenographer, Housing Department, Civil Secretariat, Peshawar.

63-PMS

EX-118. Mr. Muhammad Irshad Ullah, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

64-PMS

EX-119. Mr. Firasat Hussain, SS Stenographer, Auqaf Department, Civil Secretariat, Peshawar.

65-PMS

P-120. Mr. Nasir Ali, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

66-PMS

121. Mr. Shakeel Khan, SS Stenographer, Benazir ISP, E&A Department, Civil Secretariat, Peshawar.

67-PMS

EX-122. Mr. Yar Muhammad, SS Stenographer, E&A Department, (Minister Agriculture) Civil Secretariat, Peshawar.

68-PMS

EX-123. Mr. Ahmed Hussain, SS Stenographer, E&A Department, (PS OPS) Civil Secretariat, Peshawar.

69-PMS

EX-124. Mr. Ashraf ud Din, SS Stenographer, LGE & RD Department, Civil Secretariat, Peshawar.

X

125. Mr. Ikram Ullah, SS Stenographer, Agriculture Department, Civil Secretariat, Peshawar.

126. Mr. Muhammad Nisar Khan, SS Stenographer, E&A Department, (Advisor to C.M for E&T) Civil Secretariat, Peshawar.

70-PMS

127. Mr. Amir Sultan Ahmed, SS Stenographer, Law Department, Civil Secretariat, Peshawar.

71-PS-

P-128. Mr. Redi Khan, SS Stenographer, Finance Department, Civil Secretariat, Peshawar.

Promoted to PA

EX-129. Mr. Munawar Khan, SS Stenographer, C.M Secretariat, Peshawar.

PA

130. Mr. Fazal Ali, SS Stenographer, Law Department, Civil Secretariat, Peshawar.

13/04/2016  
PA  
on 22/12/2016

PMS = 707  
DS = 557

Ex-131. Mr. Baitur Rehman, SS Stenographer, C.M. Promoted  
Secretariat, Peshawar. . . . . Respondents

⇔<=>⇔<=>⇔<=>⇔<=>⇔

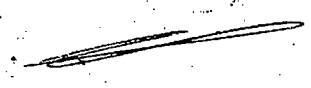
APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT 1974, AGAINST OFFICE ORDER NO. SOE-IV(E&AD)9(271)/2012, DATED 09.5.2014 of R. No. 1 WHEREBY REPRESENTATION AGAINST FINAL SENIORITY LIST DATED 01.07.2006 BY PLACING APPELLANT AT IMPROPER POSITION WAS REGRETTEED FOR NO LEGAL REASON.

⇔<=>⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth:

Short facts giving rise to the present appeal are as under:-

1. That appellant was initially appointed as Steno Typist in NPS-8 on 6.10.1982 and was posted in Directorate of Education, (Schools), Peshawar as such. Later on these posts were up-gradated as Junior Scale Stenographer (BPS-12) in July, 1983, however, on 29.12.1994, he was promoted to the post of Senior Scale Stenographer, BPS-15. On 27.11.1996, he was allowed Move Over to B-16 with effect from 1.12.1995. (Copies as Annex "A" "B" & "C" respectively)
2. That due to Financial constraints over the Government, Departments, Federal & Provincial, restructuring / downsizing policy was launched known as "Policy for declaring Govt: Servants as Surplus and their subsequent Absorption / Adjustment", wherein in all most all the Departments, such policy was carried out by declaring the employees as surplus vide Letter dated 8<sup>th</sup> June, 2001. Appellant also became victim of the said policy. (Copy as Annex "D")



3. That on 03.9.2001, appellant along-with others was declared as surplus by the Director of Education, Peshawar / Surplus Pool of Establishment Department. (Copy as Annex "E")
4. That on 06.8.2003, appellant was adjusted against the post of Junior Scale Stenographer (B-12) by the Establishment Department in Civil Secretariat, Home & Tribal Affairs Department. (Copy as Annex "F")
5. That in the Surplus Pool Policy dated 08.6.2001, for re-adjustment / absorption, some conditions have been laid down. In condition No.6 of the policy, regarding Fixation of Seniority, the criteria was as under :-
  - (a) In case a surplus employee could be adjusted in the respective cadre of his parent department, he shall regain his original seniority in that cadre.
  - (b) In case, however, he is adjusted in his respective cadre but in a Department other than his parent Department, he shall be placed at the bottom of seniority list of that cadre.
  - (c) In case of his adjustment against a post in a corresponding basic pay scale with different designation / nomenclature of the post, either in his parent department or in any other department, he will be placed at the bottom of seniority.
6. That on 15.2.2006, the Government of NWFP, Establishment & Admn: Deptt: (Regulation Wing) Peshawar introduced amendments in Surplus Pool Policy, in which clause (d) was inserted as under:-
  - (d) "In case of adjustment against a post lower than his original scale, he shall be placed at the top of seniority list of that cadre, so as to save him from being rendered surplus again & becoming junior to his juniors". (Copy as Annex "G")
7. That on 01.07.2006, final Seniority List of Stenographers B-12, of Civil Secretariat KP was notified by R. No. 1 wherein appellant was placed at Serial No. 161 instead of at Serial No. 19, over and above the name of Usman Ghani. (Copy as Annex "H")



- 8. That on 23.8.2006, appellant submitted representation before the authority to deal him as per the Surplus Pool Policy and to place him on proper position in the seniority list which was regretted on 09.05.2014 which copy was received by appellant on 13.05.2014. (Copy as Annex "I" & "J")

Hence this appeal, inter alia, on the following grounds:-

**GROUNDS:**

- a. That as is evident from the date of appointment to the post of Junior Scale Stenographer B-12 of appellant viz-a-viz respondent he was appointed to the said grade in July 1983 while the contesting respondents were in the said grade on 05.01.1988 and so on.
- b. That as per the amendments made in the surplus policy vide letter dated 15.02.2006, appellant regained his seniority position and he should have been placed at serial No. 19, over and above the name of Usman Ghani and other respondents.
- c. That the representation of appellant was turned down without support of any cogent reason which order is neither legal nor speaking one, so is liable to interference by this Hon'ble Tribunal.
- d. That appellant was put to great loss as numerous respondents being most juniors, were promoted to the next higher grade/post of Personal Assistants, B-16.
- e. That at the time of declaring appellant as surplus, he was serving the Directorate of Education as Senior Scale Stenographer BPS-15 w.e.f 09.01.1994 and was given move-over to BPS-16 on 27.11.1996 w.e.f 01.12.1995.
- f. That by keeping in view the aforesaid position, service career of appellant spread over decades was ruined and he was made junior to most juniors for no legal reason.

~~\_\_\_\_\_~~

- g. That the authority miserably failed to appreciate the surplus policy as well as service record of appellant viz-a-viz respondents, so such action was based on ulterior motive.
- h. That order of rejection is neither supported by reason nor a speaking one; so is liable to set aside. The same is based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, the impugned order dated 09.05.2014 and impugned Seniority List dated 07.07.2006 of the respondents be set aside and the name of appellant be placed at serial No. 19, over and above the name of Usman Ghani etc. In the impugned Seniority List as well as subsequent seniority lists, appellant be placed on proper position as stated above, with such other relief as may be deemed proper and just in circumstances of the case.

*[Signature]*

Appellant

Through

*[Signature]*

Saadullah Khan Marwat

*[Signature]*

Arbab Saif-ul-Kamal

&

*[Signature]*

Miss Rubina Naz  
Advocates

Dated: 12.06.2014

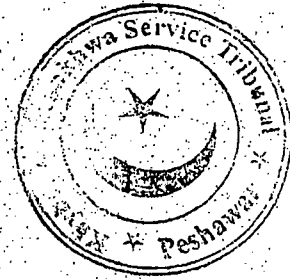
*[Signature]*

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Appeal No. 877/2014

Date of Institution ... 12.06.2014

Date of Decision ... 10.04.2018



Khan Muihammad son of Gul Muhammad, Senior Scale Stenographer, Home & Tribal Affairs Department, Peshawar ... (Appellant)

VERSUS

1. Secretary Government of Khyber Pakhtunkhwa Establishment Department, Peshawar and others. ... (Respondents)

ARBAB SAIFUL KAMAL,  
Advocate

For appellant

MR. USMAN GHANI,  
District Attorney

For respondents.

MR. NIAZ MUHAMMAD KHAN,  
MR. MUHAMMAD AMIN KHAN KUNDI,

CHAIRMAN  
MEMBER **ATTESTED**

JUDGMENT

NIAZ MUIHAMMAD KHAN, CHAIRMAN:-

Arguments of the learned

counsel for the parties heard and record perused.

FACTS

2. The appellant was originally appointed as Steno typist in BPS-08 in the Directorate of Education, Peshawar on 06.10.1982. Later on he was promoted in BPS-15 on 29.12.1994 and was granted move-over to BPS-16 w.e.f. 01.12.1995. Then he was declared surplus on 03.09.2001 and was then adjusted in the Establishment Department on 06.08.2003 in BPS-12 under the surplus policy. A

seniority list was issued on 01.07.2006 in which the appellant was shown at the bottom of seniority list of BPS-12. The appellant then filed a representation on 12.08.2006 against this seniority list which was rejected on 09.05.2014 received by the appellant on 13.5.2014 and thereafter, he filed the present service appeal on 12.6.2014.

### ARGUMENTS.

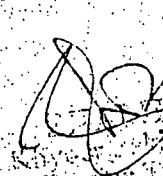
3. The learned counsel for the appellant argued that as per the surplus policy, the appellant was to be placed at the top of the seniority list of BPS-12 as he was serving in BPS-15 at that time. In this regard he relied upon judgment of this Tribunal dated 15.8.2016 in service appeal No. 831/2015 entitled "Muhammad Naveed Vs. Government of Khyber Pakhtunkhwa through Secretary Establishment & Administration Department, Peshawar and another" and another judgment dated 08.02.2018 in service appeal No. 340/2017 entitled "Noor Khan Vs. Director Food, Khyber Pakhtunkhwa, Peshawar and two others".

4. On the other hand, the learned District Attorney argued that the present service appeal was time barred as the representation was filed on 12.08.2006 and the appellant was bound to have approached this Tribunal within 120 days from the date of representation but he filed the present service appeal after eight years. He further argued that the surplus policy was amended in the year, 2006 and the appellant wants to take benefit of amendment introduced in 2006. That the appellant was adjusted in the year, 2003 and the amendment <sup>could</sup> not be given retrospective effect.

### CONCLUSION.

5. This Tribunal is first to decide the issue of limitation. The seniority list was issued on 01.07.2006 and the appellant filed representation on 12.08.2006. The

ATTESTED

  
 MEMBER  
 Service Tribunal,  
 Peshawar

appellant either could have approached this Tribunal within 120 days from the date of filing of representation or he could have waited for the decision of the appellate authority and thereafter could have approached this Tribunal within 30 days. He opted for the second option and his service appeal is therefore, within time. So far as the retrospectivity of the amendment introduced in the year, 2006 is concerned, this Tribunal in its judgment in *Muhammad Naveed's* case referred to above had already decided this issue by holding that in the year, 2006 no amendment was made but only a clarification was issued which was to take effect from the date when the policy was issued.

6. In view of the judgment referred to above, the present appellant is also entitled for the seniority as per policy. His appeal is, therefore, accepted and it is ordered that he be placed at his due seniority as observed above. Parties are left to bear their own costs. File be consigned to the record room.

*Announced*  
16-04-2018

*Sh. Niaz Muhammad Khan*  
Chairman

*Sh. M. Amin Khan Kundi*  
Member

Certified to be a true and correct copy of the original  
16/04/2018  
Secretary  
Peshawar

Date of Presentation of Application 11-4-18  
 Number of Filings 1200  
 Copies 8  
 Urgent —  
 Total 8  
 Name of Applicant [Signature]  
 Date of Filing 16-4-18  
 Date of Disposal 16-4-18

*[Signature]*

ANNEX

M<sup>1</sup>

(50)

**SUPREME COURT OF PAKISTAN**  
(Appellate Jurisdiction)

**PRESENT:**

Mr. Justice Gulzar Ahmed, CJ  
Mr. Justice Ijaz ul Ahsan  
Mr. Justice Sajjad Ali Shah

2 **C.A.No.1764 of 2019**

[Against the judgment dated 10.04.2018, passed by the Khyber Pakhtunkhwa Service Tribunal, Peshawar in Appeal No.877/2014]

**Secretary to Govt. of KP Establishment  
Peshawar & another.**

...Petitioner(s)

**Versus**

**Khan Muhammad & others.**

...Respondent(s)

For the Petitioner(s) : Mr. Zahid Yousaf Qureshi, Addl.A.G.

For Respondent No.1 : Mr. Nasir Mehmood, ASC  
Mr. M.S. Khattak, AOR

For the Respondent No.2 : Nemo.

Date of Hearing : 26.02.2020

**ORDER**

**Gulzar Ahmed, CJ:-** We have heard the learned counsel for the parties.

2. Respondent No.1 (**the respondent**) was employed as a Steno-typist (BPS-8) in the Directorate of Education, Peshawar on 06.10.1982. He was promoted in BPS-15 on 29.12.1994 and was granted move-over to BPS-16 with effect from 1.12.1995. On 03.09.2001, he was declared surplus and then was adjusted in the Establishment Department on 06.08.2003 in BPS-12 under the surplus policy. On 01.07.2006, the seniority list was issued wherein the respondent was shown at bottom of the seniority list of the BPS-12 employees, which he challenged by filing of a departmental appeal. The departmental appeal was rejected. The

**ATTESTED**

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

respondent then filed a service appeal in the Khyber Pakhtunkhwa Service Tribunal, Peshawar. Such appeal after hearing was allowed and the petitioners were directed to place the seniority of the respondent as per the clarification made vide letter dated 15.02.2006, issued by the Establishment Department, Government of NWFP (now KPK), which provides for as follows: -

“(d) In case of adjustment against a post lower than his original SC he shall be placed at the top of seniority list of that cadre, so a(sic.) save him from being rendered surplus again & becoming junior to his juniors.”

3. Learned AAG contends that the rules were amended by this letter dated 15.02.2006 and it could not be given retrospective effect, for that, the adjustment of the respondent had taken place in the year 2003. We have note that this very submission of the learned AAG has been considered by the learned Tribunal in the impugned judgment and has noted that the letter dated 15.02.2006 is not an amendment, to operate prospectively, but is a clarification to the earlier policy dated 08.06.2001.

4. Learned AAG then relied upon Section 11A of the KPK Civil Servants Act, 1973. We have gone through such provision of the Act and have noted that in the first place, it provides that when an absorption of a civil servant is made, who has become surplus, he will be appointed to a post, carrying basic pay scale equal to the post hold by him before such appointment, and that if he is offered a lower post, then pay being drawn by him in higher post, shall remain protected. The matter of seniority is not dealt with by this provision of the Act.

ATTESTED

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad



respondent then filed a service appeal in the Khyber Pakhtunkhwa Service Tribunal, Peshawar. Such appeal after hearing was allowed and the petitioners were directed to place the seniority of the respondent as per the clarification made vide letter dated 15.02.2006, issued by the Establishment Department, Government of NWFP (now KPK), which provides for as follows: -

5. The question of seniority has been adverted to by the letter dated 15.02.2006 and the Tribunal having considered the same in every respect, while giving the impugned judgment dated 10.04.2018, we find no reason to interfere with the same.

6. The question of limitation though raised by the learned AAG but we find that the case of the respondent was that of recurring cause of action and thus, will not be effected by limitation; more so, when he immediately filed departmental appeal, which, as stated by the counsel for the respondent, was decided on 09.05.2014. Learned AAG was confronted with such, he referred to a letter dated 04.01.2007 (at page 27 of the record) and stated that departmental appeal of the respondent was rejected by this letter. We note that this letter has been issued by the Section Officer, Establishment Department and addressed to the Section Officer (General), Home and TAs Department, in which reference has been made to the policy notified on 15.02.2006 and thus, it is observed that the request of the official cannot be acceded to. We have asked the learned AAG to show whether this letter exactly pertains to the case of the respondent, as there is no mention of the name of the respondent in the same. Learned AAG referred to the departmental appeal of the respondent (at page-36), which is dated 12.08.2006, but reference to such departmental appeal has not been made in the letter dated 04.01.2007 and further, what we note is that *vide* letter dated 23.03.2006, the departmental appeal of the respondent was forwarded by the Section Officer (General), Home and TAs Department to the Special Secretary (Regulations), Establishment and Admn. Department (Regulation Wing),

ATTESTED

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad



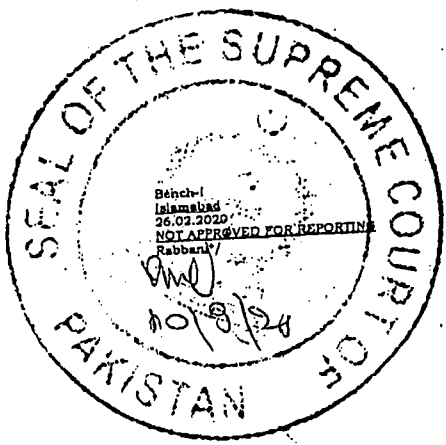
Government of NWFP. Apparently, the letter dated 04.01.2007 does not deal with the case of the respondent and thus, we are not persuaded to accept that such was the reply to his departmental appeal. The Tribunal has also considered such aspect of the matter in the impugned judgment. Thus, no case for such interference is made out

7. The appeal is, therefore, dismissed with no order as to costs.

Sd/-HCJ  
Sd/-J  
Sd/-J

Certified to be True Copy

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad



GR No:	5062/20	Civil/Criminal
Date of Presentation:	04.03-20	
No of Words:	1200	
No of Folios:	12	
Requisition Fee Rs:	5-00	
Copy Fee In:	7-44	
Court Fee Stamp:	12-94	
Date of Completion of Copy:	10/3/20	
Date of delivery of Copy:	13/3/20	
Compared by/Prepared by:		
Received by:	M. S. [Signature]	

Government of NWFP. Apparently, the letter dated 04.01.2007 does not deal with the case of the respondent and thus, we are not persuaded to accept that such was the reply to his departmental appeal. The Tribunal has also considered such aspect of the matter in the impugned judgment. Thus, no case for such interference is made out

Dated Peshawar, the 28<sup>th</sup> May, 2013

54

**NOTIFICATION**

ANNEX

N

**No. SOE.IV(E&AD)1-7/2013:-** On the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following Personal Assistants (BS-16)/ Acting-charge Private Secretaries (BS-17) of the Civil Secretariat, Khyber Pakhtunkhwa, Peshawar as Private Secretaries (BS-17), on regular basis, with immediate effect:-

S.No	Name of Officer
1.	Syed Irfan Shah,
2.	Mr. Rehmat Ullah
3.	Mr. Muhammad Javed S/O Murad Khan
4.	Mr. Shafi Muhammad
5.	Syed Wali Shah
6.	Mr. Sajjad Ahmad Jan
7.	Mr. Haji Muhammad 8-160
8.	Mr. Mir Shah Jehan
9.	Mr. Muhammad Iqbal S/O Abdul Qayyum
10.	Mr. Sufaid Gul
11.	Mr. Rookh Ayaz Khan
12.	Mr. Naik Dar Ali Khan

2. The above officers on their promotion will remain on probation for a period of one year under Rule 6(2) of Civil Servant Act 1973 and 15(1) of (Appointment, Promotion and Transfer) Rules 1989.

3. Consequent upon their promotion, they are posted against following posts/ Departments noted against each:-

S.No	Name of officer	From	To
1.	Syed Irfan Shah,	Personal Assistant, Food Department.	Private Secretary, Higher Education Department
2.	Mr. Rehmat Ullah	Private Secretary (Acting Charge), Finance Deptt.	Private Secretary, Finance Deptt.
3.	Mr. Muhammad Javed S/O Murad Khan	Private Secretary (Acting Charge), Implementation Section, E&AD.	Private Secretary, Implementation Section, E&AD.
4.	Mr. Shafi Muhammad	Private Secretary (Acting Charge), P&D Deptt.	Private Secretary, P&D Deptt.
5.	Syed Wali Shah	Private Secretary (Acting Charge), STI, E&AD.	Private Secretary, STI, E&AD
6.	Mr. Sajjad Ahmad Jan	Private Secretary (Acting Charge), Governor's Sectt.	Private Secretary, Governor's Secretariat.
7.	Mr. Haji Muhammad	Private Secretary (Acting Charge), LG&RD Deptt.	Private Secretary, LG&RD Deptt.

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23/11

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*[Handwritten signature]*

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S.No	Name of officer	From	To
8.	Mr. Mir Shah Jehan	Private Secretary (Acting Charge), Governor's Sectt.	Private Secretary, Governor's Secretariat.
9.	Mr. Muhammad Iqbal S/O Abdul Qayyum	Private Secretary (Acting Charge), (Reg-I) Section, E&AD.	Private Secretary, (Reg-I) Section, E&AD.
10.	Mr. Sufaid Gul	Private Secretary (Acting Charge), E&AD (E-III)	Private Secretary, E&AD (E-III)
11.	Mr. Rookh Ayaz Khan	Private Secretary (Acting Charge), Energy & Power Deptt.	Private Secretary, Energy & Power Deptt.
12.	Mr. Naik Dar Ali Khan	Private Secretary (Acting Charge), C.M's Secretariat	Private Secretary, C.M's Secretariat

**CHIEF SECRETARY**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**

**ENDST. NO. & DATE EVEN.**

A copy is forwarded to the -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Section Officer (Secret), Establishment Department.
3. Estate Officer, Administration Department.
4. Section Officer (E-III & Reg-I), Establishment Department.
5. All Section Officers (Admn/Estt/Gen) of the concerned Administrative Department of Civil Secretariat.
6. PS to Secretary Establishment, Establishment Department.
7. PA to Additional Secretary (Estt.), Establishment Department.
8. PA to Addl: Secretary (HRD Wing) Establishment Department.
9. PA to Deputy Secretary (Estt.), Establishment Department.
10. Officers concerned.

  
(ZAHID USMAN KAKA KHEL)  
SECTION OFFICER (E.IV)

2



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

ANNEX 0

Dated Peshawar, the 5<sup>th</sup> August, 2021

56

**NOTIFICATION**

**No.SO.E.IV(E&AD)1-7/2021 (PSB):-**

On recommendations of the Provincial Selection Board in its meeting held on 31.07.2021, and subsequent approval by the competent authority, the following Private Secretaries (BS-17) of the Civil Secretariat, Khyber Pakhtunkhwa, Peshawar are hereby promoted to Senior Private Secretary (BS-18), on regular basis, with immediate effect:-

S.No.	Name of Officer
1	Muhammad Ibrahim
2	Mr. Jamroz Khan
3	Mr. Mazhar Ali,
4	Mr. Fazli Rahim
5	Mr. Saeed Pervez,
6	Mr. Gohar Ali,
7	Mr. Khalid Pervez,
8	Mr. Habib Ahmad Shakir,
9	Mr. Rehmat Ullah,

2. The said Senior Private Secretaries (BS-18) on their promotion shall remain on probation for a period of one year, in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion & Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two months of the expiry of first year of probation period as specified in Rule-15(2) of Rules ibid.

3. Consequent upon their promotion as Senior Private Secretary (BS-18), the following posting/ transfer is hereby ordered:-

S.#	Name & Designation	From	To
1.	Muhammad Ibrahim	Health Deptt.	Retained in Health Deptt.
2.	Mr. Jamroz Khan	C&W Deptt	Retained in C&W Deptt.
3.	Mr. Mazhar Ali,	E&SE Deptt.	Retained in E&SE Deptt.
4.	Mr. Fazli Rahim	Home Deptt.	Retained in Home Deptt.
5.	Mr. Saeed Pervez,	Finance Deptt.	Retained in Finance Deptt.
6.	Mr. Gohar Ali,	STI, E&A Deptt.	Retained in STI, E&A Deptt.
7.	Mr. Khalid Pervez,	Governor Sectt.	Retained in Governor Sectt.
8.	Mr. Habib Ahmad Shakir,	E&A Deptt.	Retained in E&AD (O/O Secretary Estab.)
9.	Mr. Rehmat Ullah,	E&SE Deptt.	Finance Deptt.

CHIEF SECRETARY  
KHYBER PAKHTUNKHWA


(57)

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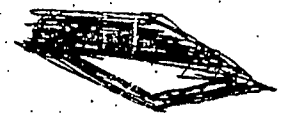
ENDST. NO. & DATE EVEN.

A copy is forwarded to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. PS to Chief Secretary Khyber Pakhtunkhwa.
4. SO (PSB), SO(Admn), SO (Secret), Estate Officer, E&A Department.
5. Section Officer (Admn/Gen), STI Deptt/Sectt.
6. Deputy Director (IT), E&AD to upload the Notification on official website.
7. PS to Secretary Establishment, Establishment Department.
8. PS to Special Secretary (Estt:), Establishment Department.
9. FA to Addl: Secretary (Estt:), Establishment Department.
10. Officers concerned.

  
 (SIRAJ MUHAMMAD)  
 SECTION OFFICER (E-IV)

STOIF



بخدمت جناب عزت مآب چیف سیکرٹری صاحب، خیبر پختونخواہ، پشاور۔ دام ظلکم العالی  
 عنوان:- اپیل بمراد حصول انصاف، برطرنی پروبیشن (Termination of probation period) و  
 عطائیگی ترقی ازاں جائز و حقیقی تاریخ۔

جناب عالی!

گزارش بحضور انور ہے کہ سائل 05.10.1982 کو بطور سینیو (B-12) بھرتی ہوا، 1994 میں سینیو گرافر  
 (BS-15) کی پوسٹ پر ترقی ملی، 1995 میں (BS-16) میں Move Over دیا گیا۔ 2001ء میں سرپلس ہوا اور  
 اگست 2003 میں ایڈجسٹمنٹ اسٹیبلیشمنٹ ڈیپارٹمنٹ میں سینیو (B-12) کی پوسٹ پر باٹم میں کی گئی۔ اُس وقت اُس لسٹ  
 میں شامل تمام سینیو (BS-12) میں تھے جبکہ سائل ریگولر (B-15) میں تھا۔ سرپلس پول پالیسی کے مطابق سائل کا حق تھا کہ  
 اُس کا نام اُن سینیو کی سنیارٹی میں ٹاپ پر آجاتا جو اُس وقت (B-12) میں تھے۔ لیکن محکمہ عملہ نے سرپلس پول پالیسی کو خاطر  
 میں نہ لاتے ہوئے سائل کو باٹم میں ڈال دیا۔ اسکے علاوہ 6-2003 کے دوران جاری ہونے والی سنیارٹی لسٹ کی بنیاد پر  
 اُن تمام سینیو کو آگے گریڈوں میں باری باری ترقیاں دی جاتی رہیں۔ سائل نے بار بار اپیلیں کیں۔ لیکن کچھ فائدہ نہیں ہوا۔  
 سائل نے سنیارٹی کا حق حاصل کرنے کیلئے عزت مآب سروس ٹریبونل میں اپیل دائر کی۔ جس کو معزز ٹریبونل نے  
 منظور فرما کر مورخہ 10.04.2018 کو فیصلہ سائل کے حق میں صادر فرمایا۔ محکمہ عملہ نے اُس فیصلے کے خلاف سپریم کورٹ  
 میں CPLA درج کیا۔ عزت مآب سپریم کورٹ نے 26.02.2020 کو وہ CPLA خارج (Dismissed) کر دی۔

ان معزز عدالتوں نے بڑے صاف و شفاف اور واضح الفاظ میں سائل کی سنیارٹی کے نقطہ نظر پر کھل کر اپنے فیصلے دیئے  
 اور اُس کو سنیارٹی کا حق ایڈجسٹمنٹ کے وقت ہی سے ٹاپ پر دینے کا حکم دیا۔ ایڈجسٹمنٹ کے وقت جو سینیو (B-12) میں تھے  
 اُن میں سے حبیب احمد شا کر کو 2012 سے اور رحمت اللہ اور محمد جاوید وغیرہ کو 2013، 2014 سے پرائیویٹ سیکرٹری کی  
 پوسٹوں پر اور اسطرح محمد حیات، لعل سعید، تسلیم خان اور محمد انور کو نومبر 2015 سے PMS سیکشن آفیسر کی پوسٹوں پر ترقیاں  
 دی گئیں۔

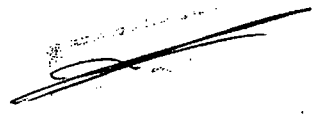
محکمہ عملہ نے ان عدالتی احکامات پر کسی بھی لحاظ سے عمل نہیں کیا اور سائل کو محض 2006 میں جاری شدہ سینیو B-12 کی  
 سنیارٹی نمبر 161 (باٹم) کو جاری رکھتے ہوئے current date سے مورخہ 31.5.2021 کو پرائیویٹ سیکرٹری  
 (B-17) کی پوسٹ پر ترقی دی اور صرف چھ افراد کو اُس سے جو نمبر کر دیا۔

غلط و دیر کی تاریخ اور current date سے ترقی ملنے کی وجہ سے سائل کو یہ شدید نقصان ملا کہ مورخہ 31.07.2021 کو محکمہ عملہ میں PSB کی جو میٹنگ ہوئی جسمیں چند PS (B-17) کو سینئر پرائیویٹ سیکرٹریز (BS-18) کی پوسٹوں پر ترقی دی گئی۔ اس میٹنگ کے ایجنڈا نمبر 09 میں سائل کا نام سیریل نمبر 8 پر شامل تھا لیکن کم probation کی وجہ سے سائل کو اس ترقی سے differ کر دیا گیا جبکہ اسی PSB میں شامل دو PS جو کہ سائل سے جو نمبر تھے مثلاً حبیب احمد شاہ کر سیریل نمبر 9 اور رحمت اللہ سیریل نمبر 10 کو BS-18 میں ترقی دی گئی۔ PSB کمیٹی نے سائل کا نام خارج ہونے کیلئے مندرجہ ذیل ریمارکس و وجوہات لکھے ہیں :-

"He joined Govt. service on 05.10.1982. He was promoted as Private Secretary BS-17 on 31.5.2021. He has not yet completed probation period and prescribed length of service for promotion"

دیر کی تاریخ اور current date سے ترقی دینا کیا میری خواہش تھی؟ یا پرومیشن پیریڈ کم ہونا کیا میرا قصور اور غلطی تھی؟ اگر محکمہ عملہ معزز سروس ٹریبونل کے فیصلے پر جو کہ مورخہ 10.04.2018 کو منظور ہوئی تھی اور پھر عزت مآب سپریم کورٹ نے اسپر اپنا فیصلہ 26.02.2020 حکم مورخہ پر اجراء کیا۔ اگر اسی تاریخ سے حقیقی معنوں میں کچھ عمل درآمد کر لیتا۔ تو سائل کو تب بھی ایک معقول و مناسب وقت سے BPS-17 میں ترقی دی گئی ہوتی اور پھر اگلی پروموشن (BS-18) کیلئے یہ پرومیشن پیریڈ کا مسئلہ کبھی بھی سامنے نہ آتا اور نہ ہی سائل آپ کا قیمتی وقت ضائع کرتا۔ لیکن محکمہ عملہ نے ان عدالتی فیصلوں پر کچھ بھی عمل نہیں کیا اور سائل کا کیس خواہ مخواہ ڈیڑھ سال تک اٹکائے رکھا۔

مورخہ 07.1.2022 کو محکمہ عملہ نے PS (B-17) کی ایک سنیاریٹی لسٹ جاری کی جسمیں سائل کا نام سیریل نمبر 1 پر شامل ہے اور اسمیں ترقی کی تاریخ کالم نمبر 8 پر 31.5.2021 لکھی گئی ہے جبکہ باقی تمام 53 پرائیویٹ سیکرٹریوں کی ترقی کی تاریخ 28.05.2013 سے لیکر 22.01.2021 تک لکھی گئی ہے۔ سنیاریٹی میں نام تو سیریل نمبر 1 پر ظاہر ہے لیکن PS کی پوسٹ پر ترقی دیر سے ملنے کی وجہ سے سائل پہلے بھی ترقی سے رہ گیا اور اس بار پھر مارچ 2022 میں ہونے والی PSB میں سائل کا نام ترقی سے differ ہو جائے گا۔ پہلی PSB میں سائل سے جو نمبر 2 بندوں کو B-18 میں ترقی دیکر سینئر پرائیویٹ سیکرٹریز (B-18) کی لسٹ میں شامل کر لیا گیا اور اب ایک بار پھر 3 - 2 جو نمبر PS کو B-18 میں ترقی دیکر سائل سے سینئر قرار دیا جائے گا۔ اس طرح سائل کی ترقی ہمیشہ کیلئے رک ہی جائے گی کیونکہ BS-18 کی پوسٹیں تو چند گنتی کی پوسٹیں ہیں یہ ایک مرتبہ ہر ہو جائیں تو پھر تو سائل کی ترقی کا سوال ہی پیدا نہیں ہوتا کیونکہ سائل اس وقت تک ریٹائرڈ ہوا ہوگا۔ تو پھر اس لسٹ میں پہلے نمبر (ایک نمبر) کی سنیاریٹی کا کیا فائدہ حاصل ہوا؟



آپ صاحبان سے التجاء ہے کہ معزز عدالتوں کے فیصلوں پر عمل درآمد کروانے کیلئے محکمہ عملہ کو حکم جاری کیا جائے کہ سائل کو صحیح وقت سے (BS-18) میں ترقی دینے کیلئے اس پرومیشن پیریڈ کو Terminate کیا جائے۔ اور سائل کو جنیب احمد شاہ کی طرح مورخہ 31.7.2021 سے سینئر پرائیویٹ سیکرٹری (BS-18) کی پوسٹ پر ترقی دی جائے۔ یا کم از کم اس آنے والی PSB میں پرومیشن پیریڈ کو ختم کرتے ہوئے سائل کو (B-18) میں ترقی دیکر صحیح جگہ پر سنیارٹی کا حق جائے۔ یا پھر 2015 سے سیکشن آفیسر کی پوسٹ پر ترقی دیکر اپنی صحیح جگہ پر سنیارٹی کا حق دیا جائے۔

تفصیلی وضاحت کیلئے عرض ہے کہ 2003-6 کی (B-12) کی سنیارٹی سے ترقی پانے والے PAs (B-16) کی ایک سنیارٹی لسٹ مورخہ 20.2.2020 کو جاری ہوئی تھی۔ جس میں سائل کا نام سیریل نمبر 11 پر درج تھا۔ پھر مورخہ 22.01.2021 کو اسی سنیارٹی لسٹ سے تین PAs (B-16) مثلاً سیریل نمبر 1, 2, 3 کو ریگولر بنیاد پر PS کی پوسٹوں پر ترقی دی گئی اور سیریل نمبر 5 پر موجود لعل بہادر ملازمت سے ریٹائرڈ ہو گیا۔ اس طرح یہ چار PS اسی سنیارٹی لسٹ سے خارج ہو گئے اور سائل خود بخود سیریل نمبر 11 سے 07 نمبر پر آ گیا۔ اسی دوران PS (B-17) کی سات

پوسٹیں خالی ہونے کی بنا پر سات PAs کو پرائیویٹ سیکرٹری (B-17) کی پوسٹوں پر ترقی دی گئی جن میں سائل کو بھی ترقی مل گئی۔ اس طرح اگر سائل کا نام سیریل نمبر 1 کی بجائے سیریل نمبر 07 پر بھی پڑا رہتا۔ تب بھی سائل کو B-17 میں ضرور ترقی مل جاتی۔ اس طرح محکمہ نے کسی بھی عدالت کے آرڈر پر عملی کارروائی نہیں کی اور سائل کو محض 2006 میں جاری ہونے والی سٹیٹو کی سنیارٹی نمبر 161 کے مطابق غلط باری کے لحاظ سے یہ ترقی دی ہے۔

چونکہ اُس وقت سائل کی سنیارٹی التواء کا شکار تھی۔ کیس سرورس ٹریبونل میں زیر سماعت تھا۔ سائل سنیارٹی کی طرح اپنی PA (B-16) کی پروموشن سے مطمئن نہیں تھا۔ لہذا سائل PS یا PMS کیلئے اپنے آپشن کا کچھ فیصلہ نہ کر سکا۔ چونکہ عدالتوں نے سائل کو سنیارٹی میں ٹاپ پر ہونے کا حق ایڈجسٹمنٹ کی تاریخ سے دیا ہے لہذا سائل 2012ء سے PMS کیلئے بھی آپشن کا حقدار ہے۔ اور 2015ء سے محمد حیات، لعل سعید، تسلیم خان اور محمد انور کے ساتھ نومبر 2015 سے PMS سیکشن آفیسر کی پوسٹ پر ترقی کا حقدار ہے۔

سائل کو B-17 میں جو ترقی ملی۔ یہ اسی غلط سنیارٹی نمبر کے لحاظ سے ملی کہ جس ہی تاریخ مورخہ 8/2003 کو میری ایڈجسٹمنٹ سٹیٹو B-12 کی لسٹ میں باٹم پر ہوئی تھی۔ اسی سنیارٹی کو جاری رکھتے ہوئے مجھے آخری نمبر کے لحاظ سے (B-17) میں دوسرے 06 افراد کے ساتھ مورخہ 31.5.2021 کو ترقی دی گئی ہے۔ یہ چھ افراد سٹیٹو (B-12) کی 2006 والی



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سیاری لسٹ میں سیریل نمبرات 122, 135, 141, 156, 157, 159, 160 پر موجود ہیں (pags)۔ اس ترقی میں سائل کا نام صرف چھ بندوں سے آگے کر دیا ہے اور باقی درمیانی مدت میں کچھ بھی فائدہ نہیں دیا۔ اُسکو یہ ترقی اپنے جوئیرز افراد کے سب سے آخر میں دی گئی ہے۔

آپ صاحبان سے التجاء ہے کہ حق و انصاف کی روشنی میں محکمہ عملہ کو ہدایات جاری فرمائیں کہ عدالتی احکامات کو مد نظر رکھتے ہوئے اور آپ صاحبان خصوصی مہربانی فرماتے ہوئے سائل کیلئے اس پرومیشن پیریڈ کو Terminate کیا جائے اور سائل کو اپنے سے جوئیر ملازمین مثلاً حبیب احمد شاہ اور رحمت اللہ کی ترقی کی طرز پر 2012 سے PS اور مورخہ 31.7.2021 سے سینئر پرائیویٹ سیکرٹری (BS-18) کی پوسٹ پر ترقی دی جائے۔ یا کم از کم اس آنے والی PSB میں سائل کو (B-18) میں ترقی دیکر صحیح جگہ پر سیاری کا حق دیا جائے یا پھر 2015ء سے PMS میں ترقی کا حق دیا جائے۔ آپکی بڑی نوازش ہوگی۔

العارض

خان محمد، پرائیویٹ سیکرٹری، محکمہ اوقاف، پشاور۔

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**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO: \_\_\_\_\_ OF 2022

Khan Muhammad (APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt of K.P & others (RESPONDENT)  
(DEFENDANT)

I/We Khan Muhammad  
Do hereby appoint and constitute **NOOR MUHAMMAD KHATTAK Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022

[Signature]  
**CLIENTS**

[Signature]  
**ACCEPTED**  
**NOOR MUHAMMAD KHATTAK**  
[Signature]  
**UMER FAROOQ MOHMAND**  
[Signature]  
**KAMRAN KHAN**  
[Signature]  
**MOHAMMAD MAAZ MADNI**  
[Signature]  
**HAIDER ALI**  
**ADVOCATES**