Form- A

FORM OF ORDER SHEET

ourt of			
Execution Petition No.	322/2022		

	Date of order as other proceedings with signature of index			
S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1	03.06.2022	The execution petition of Mr. Ali Khan submitted today by Mr. Zartaj Anwar Advocate may be entered in the relevant register and put up to the		
		Court for proper order please. REGISTRAR		
2-	14.6.22	This execution petition be put up before Single Bench at Peshawar on		
		<u>心 らない</u> . Original file be requisitioned. AAG has noted the next		
		date. The respondents be issued notices to submit compliance/implementation report on the date fixed.		
•		9		
	(W/M)	CHAIRMAN		
	Man			
		→ .		
•	20 th June, 2022	Counsel for the petitioner present. Mr. Kabirullah		
		Khattak, Addl: AG for respondents present.		
	Moder	Respondents are directed through the learned Addl:		
	N/I	AG to submit implementation report on or before the next		
	/U/ller	date. To come up for implementation report on 10.08.2022		
	19/1/2	before S.B.		
		(Kalim Arshad Khan) Chairman		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No.1579/2019 Decided on 17.01.2022 Edecution Retition No 53 22/2022

Ali Khan S/O Gul Zada Mohallah Chino, Village and Post Office Jalsai Tehsil Lahor District Swabi.

(Appellant)

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Civil Secretariat Peshawar & Others.

(Respondents)

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1	Memo of Appeal along with affidavit		1- 👸
2	Copy of the appeal and order and judgment dated 17.01.2022	A & B	4-12
3	Copy of the application dated 01.04.2022	С	13
4	Cher distancaic		
5	Vakalatnama		14:

Appellant

Through

ZARTAJ ANWA Advocate Supreme

Court of Pakistan

Office FR, 3 Forth

Floor Bilour Plaza

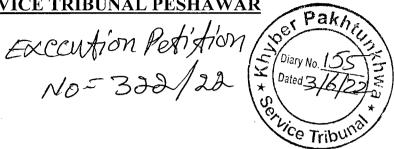
Peshawar Cantt.

Cell: 0331-9399185

BEFORE THE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No.1579/2019 Decided on 17.01.2022



Ali Khan S/O Gul Zada Mohallah Chino, Village and Post Office Jalsai Tehsil Lahor District Swabi.

(Appellant)

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Civil Secretariat Peshawar.
- 2. Director. Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
- 3. District Education Officer (male) Swabi.

(Respondents)

Application for the implementation of the order and Judgment dated 17.01.2022 in the above noted service appeal of this Honourable Tribunal.

Respectfully Submitted:

- 1. That the above service appeal was pending before this honourable Tribunal which was decided vide order and judgment dated 17.01.2022.
- 2. That vide order and judgment dated 17.01.2022 of this honourable Tribunal allowed the appeal and reinstated the appellant on the following terms:

We have observed that charge against the appellant was not so grave as to propose the penalty of removal from service, such penalty appears to be harsh which does not commensurate with nature of the charge, As a sequel to the above, the instant appeal is partially accepted. The appellant is reinstated into service and the impugned order is set aside to the extent that major penalty of dismissal from service is converted into minor penalty of stoppage of increment for one year.

(Copy of the appeal and order and judgment dated 17.01.2022 is attached as annexure A & B)

- 3. That the judgment and order of this honourable tribunal was duly communicated to the respondent by the applicant by submitting the application for implementation of the judgment dated 17.01.2022 but they are reluctant to implement the same. (Copy of the application dated 01.04.2022 is attached as annexure C)
- 4. That the respondents are legally bound to implement the order and judgment dated 17.01.2022 of this honourable Tribunal in its true letter and spirit without any further delay.

It is, therefore, humbly prayed that on acceptance of this application the order and judgment dated 17.01.2022 of this honorable tribunal be implemented in its true letter and spirit.

Appellant

Through

ZARTAJ ANWAR

Advocate Peshawar

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&

IMRAN KHAN

Advocate Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No.1579/2019 Decided on 17.01.2022

Ali Khan S/O Gul Zada Mohallah Chino, Village and Post Office Jalsai Tehsil Lahor District Swabi.

(Appellant)

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Civil Secretariat Peshawar & Others.

(Respondents)

AFFIDAVIT

I, Ali Khan S/O Gul Zada Mohallah Chino, Village and Post Office Jalsai Tehsil Lahor District Swabi, do hereby solemnly affirm and declare on oath that the contents of the above noted application are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Hopourable Tribunal.

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AMONE A.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

kkyber Pakhtukkwa Service Tribonal

Appeal No.<u>1579</u>/2019

Dated 22/11/2019

Ali Khan S/O Gul Zada R/O Mohallah Chino, village and Post Office Jalsai, Tehsil Lahor District Swabi

(Appellant)

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director, Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (male) Swabi.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned Order dated 16.05.2019, communicated on 24.06.2019 whereby the appellant was terminated from service, and against which the departmental appeal dated 23.07.2019 was filed before the competent authority which was also rejected/turn down vide order dated 24.10.2019.

Prayer in Appeal: -

On acceptance of this appeal the impugned order dated 16.05.2019, may please be set aside, and the appellant may graciously be re-instated in service w.e.f 16.05.2019 with all back benefits.

Respectfully Submitted:

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- 2. That ever since his appointment, the appellant had performed his duties as assigned with zeal and devotion and there was no complaint whatsoever regarding his performance.
- 3. That while serving in the said capacity, the appellant was falsely implicated in a criminal case under section 302-PPC, vide FIR No.65, dated 04.02.2019 Police Station Lahore. The appellant duly informed his department about his false implication in criminal case. Since there were serious threats to the life of the appellant from his enemies, therefore he could not join his duty.
- 4. That thereafter the appellant surrendered himself to the local Police in the above caption case on 11.05.2019.
- 5. That the appellant has applied for his release on bail on 15.06.2019, which was accepted by the Learned Additional Session Judge I, Lahor, Swabi on 18.06.2019 and was released on bail. (Copy of the Bail application and order dated 18.06.2019 are attached as annexure B).
- 6. That in the meanwhile the appellant was illegally removed from his service vide order dated 16.05.2019. (Copy of the removal order dated 16.05.2019 is attached as annexure C)
- 7. That in the letter dated 23.07.2019, the SDEO Razzar requesting for withdrawl of removal/ termination order vide no 755/dated 20.05.2019 wherein it was stated (as per enclosure) that the subject teacher was arrested by police station lahor Swabi on 11.05.2019, however such certificate regarding his arrest was issued on 17.05.2019
- 8. That the appellant filed a departmental appeal against the illegal order dated 16.05.2019, communicated on 24.06.2019 upon which the appellant summitted a departmental appeal on 23.07.2019, which was rejected on 24.10.2019. (Copy of the departmental appeal dated 23.07.2019 and rejected order dated 24.10.2019 is attached as annexure D & E)

9. That being aggrieved from the illegal order dated 16.05.2019; the appellant has filed this appeal on the following grounds inter alia.

GROUNDS OF APPEAL:

- A. That the appellant has not been treated in accordance with law, hence his rights secured and guaranteed under the law are badly violated.
- B. That according to CSR Article 194-A " A servant of government against whom a criminal charge or a proceeding for arrest for debt is pending should also be placed under suspension by the issue of specific orders to this effect during periods when he is not actually detained in custody or imprisoned (e.g whilst released on bail), if the charge made or proceeding taken against him is connected with his position as a government servant or is likely to embarrasses him in the discharge of his duties as such or involves moral turpitude. In regard to his pay and allowance, the provisions of Article 194 shall apply".
- C. That according to section 6 of the E&D rules 2011, A government servant against whom action is proposed to be initiated under rule 5 may be placed under suspension for a period of ninety days, if in the opinion of the competent authority, suspension is necessary or expedient, and if the period of suspension is not extended for a further period of ninety days within thirty days of the expiry of initial period of suspension, the government servant shall be deemed be reinstated, Provided that the competent authority may, in appropriate case, for reasons to be recorded in writing, instead of placing such person under suspension, require him to proceed on such leave as may be admissible to him, from such date as may be specified by the competent authority.
- D. That the case of the appellant is covered under FR-54 which provides that:

"F.R.54----Where a Government Servant has been dismissed or removed is reinstated, the revising or

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appellate authority may grant to him for the period of his absence from duty—

- a) If he is honorably acquitted, the full pay to which he would have been entitled if he had not been dismissed or removed, and, by an order to be separately recorded, any allowance of which he was in receipt prior to his dismissal removal; or
- b) If otherwise, such portion of such pay and allowances as the revising or appellate authority may prescribed.

In a case falling under clause (a), the period of absence from duty will be treated as a period spent on duty unless the revising appellate authority so directs.

Since the appellant has been Honourably released on bail in criminal case, therefore on his reinstatement he cannot be denied the back benefits of service to which he would have been entitled had he been in service.

- E. That it has also been held by the Superior courts in a number of reported cases that all acquittals are honorable and there can be no acquittal that can be termed as dis-honourable, reliance is places on 1998 SCMR 1993 and 2001 SCMR 269.
- F. That since the absence of the appellant was not willful but was due to his false implication in criminal case, moreover the respondents were fully aware of the registration of criminal case against the appellant, therefore under the law/rules when the appellant was released on bail in criminal case, then he under the law the Appellant is entitle to be re-instated with all back benefits.
- G. That the appellant was falsely implicated in FIR, and on 11.05.2019 he surrendered himself to the local Police and since then he was behind the bar until he was released on bail by the Court of law, and therefore he remained out of service during that period. The absence period of the Appellant was thus beyond his control and he cannot be made suffered for the events which were beyond his control.

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- II. That the appellant has never committed any act or omission which could be termed as misconduct, his absence from duty was not willful but it was due to his false implication in criminal case.
- I. That during the intervening period the appellant never remained in gainful employment, therefore on his reinstatement he is entitled for the grant of all benefits also.
- J. That the appellant also seeks permission of this honorable Tribunal to rely on additional grounds at the time of hearing of the appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the impugned order dated 16.05.2019, may please be set aside, and the appellant may graciously be re-instated in service w.e.f 16.05.2019 with all back benefits.

Appellant-

Through

ZARTAJ ANWAR

Advocate Peshawar

IMRAN KHAN

Advocate Peshawar

9 Aparadir B

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1579/2019

Date of Institution ...

22.11.2019

Date of Decision ...

17.01.2022

Ali Khan S/o Gul Zada Mohalah Chino, Village and Post Office Jalsai, Tehsil Lahor District Swabi. (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and others.

(Respondents)

Zartaj Anwar, Advocate

.. For Appellant

Muhammad Adeel Butt, Additional Advocate General

. For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant while serving as a teacher was charged in FIR U/S 302PPC dated 04-02-2019 and the appellant surrendered before law on 11-05-2019. In the meantime, the appellant was proceeded departmentally and was removed from service vide order dated 16-05-2019. The appellant was released on bail vide judgment dated 18-06-2019 and the appellant filed departmental appeal dated 23-07-2019, which was rejected vide order dated 24-10-2019, hence the instant service appeal with prayers that the impugned orders dated 16-05-2019 and 24-10-2019 may be set aside and the appellant may be re-instated in service with all back benefits

Learned counsel for the appellant has contended that the appellant has not been treated in accordance with law, hence his rights secured under the Constitution has badly been violated; that the appellant was required to be treated under CSR 194 and was required to be suspended from service and to wait till conclusion of the criminal case, but the respondents hastily proceeded the appellant, which was against law, facts and norms of natural justice, therefore not tenable and liable to be set aside; that the respondents also violated Rule-6 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 to this effect; that absence of the appellant was not willful, rather the appellant was behind the bars, hence his absence cannot be termed as willful absence; that the appellant has not committed any act or omission which could be termed as misconduct as his absence was not intentional but was due to registration of a false FIR against him.

- Discipline) Rules, 2011 by sending notice at his home address followed by publication of such notice in two newspapers, but the appellant did not turn up, hence ex-parte action was taken against him and he was dismissed from service vide order dated 16-05-2019.
- 04. `We have heard learned counsel for the parties and have perused the record.
- 05. Record reveals that the appellant after being charged in FIRs, was proceeded departmentally in absentia as the appellant was absconder, who later on surrendered to police, but in the meanwhile, the appellant was dismissed on 16-05-2019, hence the appellant in the first place was not afforded opportunity of defense, as the appellant was not associated with proceedings of the

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departmental inquiry. To this effect, the august Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 have held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.

06.

- Respondents were well aware of the fact that the appellant has been charged in FIR, so the respondents were required to suspend the appellant from service under CSR-194 which specifically provides for cases of the nature, hence the respondents were required to wait for the conclusion of the criminal case, but the respondents instead of adopting the required legal step, prefer to proceed the appellant under Rule-9 of the E&D Rules, 2011 and dismissed him from service before conclusion of the criminal case. Rule-9 of the Rules ibid was not relevant rule to be applied in such case as absence of the appellant was not willful, rather it was due to compelling reason of registration of FIR against him, which prevented him from performance of his duty and which was beyond control of the appellant and the respondents were well aware of it. The relevant rule in the instant case was rule-6 of the rules ibid and CSR-194. It is a settled law that dismissal of civil servant from service due to pendency of criminal case against him would be bad unless such official was found guilty by competent court of law. Contents of FIR would remain unsubstantiated allegations, and based on the same, maximum penalty could not be imposed upon a civil servant. Reliance is placed on PLJ 2015 Tr.C. (Services) 197, PLJ 2015 Tr.C. (Services) 208 and PLJ 2015 Tr.C. (Services) 152.
- The appellant was granted bail on 18-06-2019 and was released from jail. 07. The criminal case is still pending against the appellant, which will be decided on its own merit in due course of time, but it is a well-settled legal proposition that criminal and departmental proceedings can run side by side without affecting

ह्वदि other, but in the instant case, we are of the considered opinion that the departmental proceedings were not conducted in accordance with law. The authority and the inquiry officer badly failed to abide by the relevant rules in letter and spirit. The procedure as prescribed had not been adhered to strictly. All the

In circumstances, the instant appeal is accepted. The impugned orders 08. dated 16-05-2019 and 24-10-2019 are set aside and the appellant is re-instated into service. The intervening period is treated as leave of the kind due. The respondents still have an option under the relevant provisions of law to take adverse action, if decision in the criminal case was found adverse. Parties are left to bear their own costs. File be consigned to record room.

formalities had been completed in a state of emergency, which depicted

ANNOUNCED 17.01.2022

> (AHMAD CHAIRMAN

somewhat indecent haste.

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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بعدالت ومرفي كل فإه مرس الله وعوى جرم باعت تحرير أكد مقدمهمندرج عنوان بإلامين ابئ طرف سهواسط بيردى وجواب دى وكل كارواكى متعلقه مقرركر كاقراركياجا تاہے كرصاحب موصوف كومقدمه كى كارواكى كا كامل اختيار موكا فيز ویل صاحب کوراضی نامه کرنے وتقرر نالت و فیصله برحلف دیسے جواب دہی اورا قبال دعوی اور بسورت و گری کرنے اجراءا درصولی چیک دروبیدار عرضی دعوی اور درخواست ہرشم کی تصدیق زراین پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کیلطرفہ یا اپیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل محرانی ونظر ثانی و بیروی کرنے کا اختیار مولگا۔ از بصورت ضرورت مقدمہ ندکور کے پایزوی کاروائی کے واسطے اوروکیل یا مخارقانونی کواسیے ہمراہ یا اینے بجائے تقرر کا اختیار موكا _اورمها حب مقرر شده كوجمي وهي جمله ندكور ، بااختيارات حاصل مول محراوراس كاساخت برواخة منظور قبول موگاردوران مقدمه ميں جوخر جدد مرجاندالتوائے مقدمه سے سب سے وہوگا۔ کوئی تاریخ بیشی مقام دوره بر مویا مدسے با بر موتو ویل صاحب یا بند مول کے ۔ کدیپروی مُدُور كريس لهذا وكالت نام للهديا كيسندر ب--

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 5-8

No.
Red Appeal No. 5. p. No. 3.22 0f 20 1.2
Appellant/Petitioner
Versus
The xough Secy ESSC Pesh: Respondent
Respondent No(3.).
Notice to: Disti Education offices (Mode) Swal
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
off. e Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
Day of June 29.
A.

. Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

"B"

I	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.
No.	
	Appeal No of 20
	- Wough Seed Versus SE Pest. (76
	Gov. of Kpk Trespondent No. Secretary E85E
Notice to:	KPK Peshawar.
the above of hereby inf	EREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, has been presented/registered for consideration, in case by the petitioner in this Court and notice has been ordered to issue. You are that the said appeal/petition is fixed for hearing before the Tribunal at 8.00 A.M. If you wish to urge anything against the petitioner you are at liberty to do so on the date fixed, or any other day to which
Advocate,	nay be postponed either in person or by authorised representative or by any duly supported by your power of Attorney. You are, therefore, required to file in

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the

Given under my hand and the seal of this Count at Peshawar this.....

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appeal/petition will be heard and decided in your absence.

Registrar,

Kegistrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Note: 1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR. No. Appeal No. E. P. No. 322 0120 >> Ali khan Appellant/Petitioner Through Secy T-850 Pash: Respondent Director EBSE KPIL Peshawar. WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. Copy of appeal is attached. Copy of appeal has already been sent to you vide this off. re Notice No......dated......dated..... Given under my hand and the seal of this Court, at Peshawar this....1.3.......... Implementation Report) Registrar, Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same to at of the High Court except Sunday and Gazetted Holidays.

Peshawar.

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Note: