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lo.	Date of order	Order or other proceedings with signature of judge or Magistrate
	proceedings	
	2	3
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR
		APPEAL NO. 259/2014
		(Habib-Ur-Rehman-vs- Inspector General of Police, Khyber Pakhtunkhwa Peshawar etc).
	30.06.2015	JUDGMENT
		ABDUL LATIF, MEMBER:
		Counsel for the appellant (Mr. Sahibzada Asadullah,
		Advocate), and Asstt: AG for the respondents present.
	. .	2. The instant appeal has been filed by Mr. Habib-Ur-Rehman
	•	
ļ		under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-
		1974 against the impugned orders dated 10.12.2013 and 06.02.2014
	•	passed by the District Police Officer Buner and Regional Police
		Officer Malakand.
(
		3. Facts of the case as arrayed in the appeal are that the appellant
		was appointed as Constable in Police in the year 1980. He was
		promoted from ranks and at the relevant time was working as
		Inspector on officiating basis. He was proceeded against for the
		allegation of corruption and shelter to criminals on 30.10.2013 and
		on completion of enquiry major penalty of compulsory retirement
		from service was imposed on the appellant by the competent
		authority vide order dated 10.12.2003. The departmental appeal of
:		the appellant was rejected and orders passed by the competent
	•	authority were upheld by the appellate authority i.e Regional Police
		Officer Malakand vide his order dated 06.02.2014.
	`	4. The learned counsel for the appellant argued that the
		inipugned orders were arbitrary and passed in mechanical manner
	,	without application of judicial mind. The orders had no legal force
	**************************************	and were passed in vacuum without regard to the good performance

of the appellant duly appreciated by the Superior Officers and without observing of the codal formalities, hence needed to be struck down. He further submitted that appellant was not fully associated with the enquiry, his statement was not recorded and he was not given opportunity to cross examine the witnesses. That statements of Yar Muhamad, Abdul Wali and Abdul Wahid were incorrect as they being subordinate to the Enquiry Officer tried to obey and advance a false statement against the appellant. That no final show cause notice was issued to the appellant to explain his position, the punishment is against the spirit of law and needs interference of the Tribunal. He prayed that impugned orders may be set aside and the appellant may be reinstated to the post he worked against before retirement. He relied on 2008 SCMR 1369 and PLJ 1998 Tr.C. (Service) 238.

(4) (4)

- The learned Asstt: AG argued that appellant was directed by SDPO Khwaza Khela to arrest proclaimed offender Ghaleem Zada but he allowed the accused to flee abroad by accepting bribe. Proper charge sheet and statement of allegations were served upon the appellant and proper enquiry was conducted under the Police Rules 1975 through DSP Kabal who concluded that the appellant colluded with the criminal, facilitated his escape abroad by handing over to him the original passport and CNIC and placed on record copy of cancelled passport and expired/old CNIC and charge was proved against him hence recommended punishment for the abuse of his powers and official position. He proved himself inefficient Police Officer, charge whereof was duly proved by the Enquiry Officer. He further stated that appellant being shoulder promotee, the DPO concerned (respondent No.3) was competent to pass the orders of penalty against the appellant which is a speaking order and prayed that the appeal being devoid of any merits my be dismissed.
- 7. We have heard arguments advanced on behalf of the parties and record perused with their assistance.
- 8. From perusal of the entire record it transpired that the proclaimed offender made his escape good with the connivance of the appellant who was SHO of the concerned Police Station. The

appellant was proceeded against under the Police Rules 1975 through a regular enquiry wherein proper charge sheet was served upon him, opportunity of defense was provided to him duly associating him with the enquiry proceedings. The charges leveled against him were found proved and major penalty of compulsory retirement was imposed upon him which seems appropriate in the circumstances. Moreover the departmental authority considered his appeal and decided to uphold the orders passed by the competent authority. In these circumstances, the Tribunal is not inclined to interfere with the orders passed by the respondents No.2 and 3. The appeal being devoid of any merits is dismissed accordingly. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 30.06.2015

(ABDUL LATIF) MEMBER

(PIR BAKHSH SHAH) MEMBER 20:05.2015

Appellant with counsel and Mr. Muhammad Adeel Butt, Addl. AG with Khawas Khan, SI (Legal) for the respondents present. Arguments heard.

The impugned order of DPO Swat dated 10.12.2013 shows that the enquiry in this case was conducted by DSP, Kabal Swat but his enquiry report is not available on the file. Hence, the same enquiry report be produced on the next date. To come up for order on 16.06.2015.

MEMBER

MEMBER

16.06.2015

Appellant in person and Mr. Khawas Khan, S.I (legal) alongwith Assistant A.G for respondents present. The learned judicial Member is on leave therefore, order could not be announced. To come up for order on 23.6.2015.

Member

23.06.2015

Appellant in person and Addl: AG for the respondents present. The learned judicial Member is on leave therefore, order could not be announced. To come up for order on 30.06.2015.

Member

259/2014

17.04.2015

Appellant with counsel and Addl. AG with Khawas Khan, SI (Legal) for the respondents present. On certain points, counsel for the appellant further argued the case. The learned Add. AG requested for time. To come up for arguments of the learned Addl. AG on 20.4.2015.

MEMBER

MEMBER

20.04.2015

Counsel for the appellant and Addl: A.G for respondents present. Inquiry report has not been produced which is very necessary for the disposal of the case. Learned Addl: A.G requested for adjournment be granted so that the inquiry report may be produced. To come up for inquiry report and arguments on 5.5.2015.

Member

Member

5:5.2015

Appellant in person and Addl. AG (Mr. Muhammad Adeel Butt) for the respondents present. The learned Member (Judicial) is on leave, therefore, case to come up for such record and arguments on 20.5.2015.

26.2.2015

Appellant with counsel and Add. AG for the respondents present. Case is adjourned to 10.3.2015 for order.

A

MEMBER

MEMBER

09.3.2015

Counsel for the appellant and Addl. AG with Khawas Khan, SI (Legal) for the respondents present. The learned Member-II of the bench is on leave, therefore, case to come up for order on 11.3.2015.

MEMBER

11.3.2015

Appellant with counsel and Addl. AG with Khawas Khan, SI (Legal) for the respondents present. The case need further clarification. Therefore, representative of the respondents is directed to produce enquiry reports alongwith other relevant record. To come up for order on 26.3.2015.

MEMBER

MEMBER

26.3.2015

Appellant in person and Khawas Khan, SI (Legal) for the respondents present. The requisite departmental record produced by representative of the respondents-department. To come up for order on 17.4.2015.

MEMBER

77: 25.11.2014

Clerk to counsel for the appellant and Mr. Muhammad Jan, GP with Khawas Khan, SI (Legal) for thie respondents present. The Tribunal is incomplete. To come up for the same on 22.12.2014 along with connected appeals.

READER

22.12:2014

Counsel for the appellant and Mr. Muhammad Jan, GP for the official respondents present. The Tribunal is incomplete. To come upf or the same on 20.1.2015.

21.01.2015

Since 20th January has been declared as public holiday by the provincial government, therefore, case to come up for the same on 2.2.2015.

2.2.2015

Appellant with counsel and Mr. Muhammad Adeel Butt, AAG with Khawas Khan, SI (Legal) for the respondents present. Arguments heard. To come up for order on 26.2.2015.

MEMBER

08.08.2014

Appellant with counsel and Mr. Khawas Khan, SI (Legal) of behalf of the respondents with AAG present. Written reply received on behalf of the respondents, copy whereof is handed over to the learned counsel for the appellant for rejoinder. The learned counsel for the appellant pointed out that similar nature cases are pending before learned Member Bench-II, therefore, in order to avoid conflicting decisions, this case be also entrusted to learned Member Bench-II for joint trail with cases titled Khair-ur-Rehman etc -vs-IGP, KPK, Peshawar etc. Therefore, this appeal is also entrusted to learned Member Bench-II for further proceedings/rejoinder alongwith connected appeals lixed for further proceedings there on

05.0X,2014

15.09.2014

Counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Khawas Khan, SI (Legal) for the respondents present. The learned Member (Judicial) is not working due to a recent order of the Hon'ble Peshawar High Court affecting his status as District & Sessions Judge. To come up as before on 10.10.2014.

has the constitute exhibit on the ci

10,10.2014

Junior to counsel for the appellant and Mr. Kabeerullah Khattak, Asstt. A.G for the respondents present. Rejoinder received and placed on file. Copy handed over to the learned AAG. To come up for arguments on 25.11.2014 alongwith connected appeals.

Appeal No. 259/2014 Clerk of counsel for the appellant present and requested in

16.04.2014

adjournment due to general strike of the Bar. To come up for preliminary hearing on 02.05.2014.

02.05.2014

Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the original order dated 10.12.2013, he filed departmental appeal, which has been rejected on 06.02.2014, hence the present appeal on 25.02.2014. He further contended that the impugned order dated 06.02.2014 has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules 1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. Appellant has also filed an application for suspension of the impugned orders dated 10.12.2013 and 06.02.2014. Notice of application should also be issued to the respondents for reply/arguments. To come up for written reply/comments on main appeal as well as reply/arguments on application on 03.06.2014.

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0205.2014

This case be put before the Final Bench for further proceedings.

Member

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Form- A

FORM OF ORDER SHEET

Court of	+ (* 1	3-4-			
Case No			259/20	014	

	Case No	259/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
	25/02/2014	The appeal of Mr. Habib ur Rehman presented today by
-		Mr. Sahibzada Asadullah Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for
		preliminary hearing.
		REGISTRAR —
2	36-2-20/6	This case is entrusted to Primary Bench for preliminary
,		hearing to be put up there on $\frac{16-4-20}{1}$
P		CHAIRMAN
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. $2\sqrt{59}/2014$

WERSUS
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
And others.................(Respondents)

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6.	Copy of the Recovery Memo dated 12/10/2013 in case F.I.R No. 366/94	20
7.	Copies of the statements in inquiry	21-26
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10.	Copies of the orders dated 10/12/2013 and 06/02/2014 along with appeal	45-48
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Appellant

Through

Dated: 17/02/2014

Sahibzada Asadullah

Advocate Supreme Court

Of Pakistan.

Cell No. 0313-9772262

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 259/2014

Habib ur Rehman S/o Zolqadar Khan

R/o Sorkh Dheri, Rustom District Mardan.....(Appellant)

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer (DIG), Malakand at Saidu Sharif, Swat.
- 3. District Police Officer, Swat.....(Respondents)

APPEAL U/S 4 OF THE N.W.F.P (KHYBER PAKHTUNKHWA) SERVICE TRIBUNAL ACT 1974

AGAINST THE IMPUGNED ORDERS DATED

10/12/2013 AND 06/02/2014 PASSED BY THE

DISTRICT POLICE OFFICER BUNIR AND

REGIONAL POLICE OFFICER, MALAKAND AT

SAIDU SHARIF SWAT RESPECTIVELY.

Respectfully Sheweth:

>5/>/iy FACTS:

Brief facts giving rise to the instant appeal are as under:

1. That the appellant was appointed as Constable in the Police Department on 05/06/1980 and in the year 1986/87 passed his Lower Course where as in the year

1991/92 his intermediate course and was finally promoted as ASI in the year 2004. Then was promoted to the post of SI in 2010 whereas in 2012 was handed over the charge/ promotion as Officiating Inspector.

- 2. That the appellant throughout his career i.e. from his initial appointment as constable to the post of Officiating Inspector served the department with zest and devotion, so much so never compromised at the honour of the department and till date is enjoying honour and esteem among his colleagues within the department.
- 3. That the appellant did well and was expecting honourable treatment from the high-ups looking at his efforts and the way he eradicated the crimes and criminals but his hopes came to an end when the department went hostile and he was retired compulsory as a major punishment.
- 4. That the appellant was surprised when a charge sheet was served upon him on 30/10/2013 where allegations of corruption and shelter to the criminals were leveled against him to which the appellant submitted his detailed

reply on 01/11/2013. (Copies of the charge sheet and reply are attached).

- 5. That the respondent No. 3 after getting reply to the charge sheet then initiated departmental inquiry against the appellant by appointing one Muzakar Shah DSP as the Inquiry Officer. (Copy of the Disciplinary Action dated 30/10/2013 is attached).
- 6. That backgrounds of the allegations which led to the major punishment of compulsory retirement of the appellant was stated to be that, a case F.I.R No. 366/94 u/s 365/ 342/ 109/ 147/ 149/ 7 ATA was registered where one Ghaleem Zada S/o Gul Shehzada R/o Gharsheen was nominated as accused who could not be arrested by the SHOs posted during 1994 at Police Station Khwza Khela and later on when the appellant took the charge of SHO and he went through the list of proclaimed offenders he found the name of Ghaleem Zada as well. During that period the appellant arrested numerous proclaimed offenders but the mentioned Ghaleem Zada could not be found. The appellant made full efforts to arrest and to bring him to books and for the purpose the help from military officials like Major Anwar,



Major Dastagir, Col. Ghazi and Caption Hamza was requested and search of the area was conducted, but could not be found.

- 7. That it was on 12/10/2013 when the inquiry officer who at the time was SDPO Circle Khwaza Khela provided information to the appellant via telephone regarding the presence of the proclaimed offender Ghaleem Zada at his house for the purpose the appellant with ASI Abdul Wali, Constable Abbas, Constable Alamgir along with local elders raided the house of the PO who could not be found but on searching his house one NIC and Passport belonging to the PO were recovered. And in respect of house hold articles list was prepared to initiate proceedings u/s 88 Cr.PC. The Passport and the National Identity Card was taken vide Recovery Memo dated 12/10/2013 with Bahadur Nawab Khan S/o Abdul Qahar Khan and Lal Zada Khan S/o Gul Shehzada as marginal witnesses. (Copy of the Recovery Memo dated 12/10/2013 in case F.I.R No. 366/94 is attached).
- 8. That the appellant was later on asked by the SDPO i.e.

 Muzakir Shah Khan through telephone that some of the
 local elders namely Abdul Qahar Khan and Qajir Khan



have promised the production of PO soon after Eid-ul-Adha and was further directed to postpone the proceedings under section 88 Cr.PC till then, on which the appellant postponed the proceedings.

- 9. That the Inquiry Officer owing to the Disciplinary Action initiated the inquiry proceedings where he recorded the statement of Abdul Wali ASI, Constable Alamgir No. 2736 and Constable Abbas Khan No. 2601, Yar Muhammad Khan Moharrar P.S Khurshid Khan Khwaza Khela, Abdul Wahid Khan SI in respect of the raid and recovery conducted at the house of PO Ghaleem Zada and finally the Inquiry Officer submitted his own reply. (Copies of the statements in inquiry are attached).
- 10. That the appellant when came to know regarding the appointment of SDOP Muzakir Shah as Inquiry Officer he both in writing and verbally requested the DPO concerned not to appoint him as Inquiry Officer as he was already at bad terms with the appellant as the appellant had filed Writ Petition before the august Peshawar High Court, Peshawar, against the said Muzakir Shah, the Provincial Government, the Inspector General of Police, D.I.G of Police Malakand Range along



with others and later on Service Appeal before the N.W.F.P Service Tribunal Peshawar and the matter even went upto the august Supreme Court of Pakistan, which has become a cause of disturbance between the inquiry officer and the department as well. (Copies of the orders/judgments are attached).

- 11. That the respondent No. 3 without observing the codal formalities straight away passed the impugned order dated 10/12/2013 where major punishment of compulsory retirement was awarded against which the appellant preferred an appeal to the respondent No. 2 but vide order dated 06/02/2014 the appeal was also dismissed. (Copies of the orders dated 10/12/2013 and 06/02/2014 along with appeal are attached).
- 12. That being aggrieved the appellant prefers this appeal on the following grounds amongst others inter-alia:

GROUNDS:

A. That the impugned orders are arbitrary, mechanical and without the application of judicial mind and passed in vacuum needs interference of this august Tribunal.



- B. That the impugned orders are having no legal backing and have been passed in a vacuum without caring for the honur and respect of the appellant he enjoyed within the department and also for the codal formalities and the law laid down for the purpose and as such the impugned orders are nullity in the eyes of law, hence need to be struck down.
- C. That the career of the appellant and the length for which he served the department is full of the brilliant performances of the appellant and the sacrifices of the appellant which he made to improve the tarnishing image of the department that is why the authorities were so pleased that his accelerated promotion was requested time and again and he was also awarded with cash awards.
- D. That the appellant throughout his service kept integrity of the department in mind and the way he fought against the terrorists as well as the criminal was not only appreciated by the public but the department as well the detail description of the performance of the appellant



while posted as SHO at Police Station Khurshed Khan Shaheed during 2013 is as under:

S. No.	Title	Performance
1.	Arrest of PO's	11
2.	Recovery of Charas	24941 KG
3.	Recovery of Heroin	1226 Grams
4.	Recovery Liquor	2843 Liters
5.	Recover of Opium	85 Grams
6.	Pistols	.5
7.	Rifles	9
8.	Rounds	86
9.	Timber	30.
10.	Dandasa	6 KG
11.	Preventive action	450
12.	Recovery of amount of drugs	544400

That appellant love for the department can be better judged when in the year 2010 the appellant received information regarding huge quantity of arms and ammunitions for destruction in the area without caring for his life he rushed to the spot along with others and recovered dangerous weapons registered case F.I.R No. 155 dated 25/11/2010 u/s 3/5 Exp. Sub Act/7ATA/13AO, Police Station Mingora.

Details to recovered weapons:

- 1. 40 Rocket Launchers.
- 2. 2 Suicide Jackets.

E.

- 3. 24 Hand Grenades
- 4. 4 Kalashnikovs
- 5. 2 Rocket Rounds
- 6. 2 Stabilizers Remote Control
- 7. 2 Nozzle Rocket Launchers
- 8. 18750 Rounds 7.62 bore

The episode was widely covered by the local media and press. (Copies of the news paper are attached).

- F. That the appellant in 2005 Bank dacoity case in respect of which F.I.R No. 915, dated 21/12/2004 u/s 324/353/148/149/ 7ATA Police Station Matta, arrested and killed some and recovered the following.
 - 1. Looted amount Rs. 1565822/-
 - 2. 2 Rocket launchers
 - 3. 2 Hand Grenades
 - 4. 4 Kalashnikovs
 - 5. 2 Rocket Rounds
 - 6. 2 Pistols 9 MM
 - 7. 125 Rounds 7.62 bore
 - 8. 2 Kalashnikovs
 - 9. Explosive material.

Similarly in the year 2003 when directed the appellant after constitution of a special team traced and the following untraced cases.

- 1. F.I.R No. 314/2002, u/s 457-380/14 O-APO PS Kabal.
- 2. F.I.R No. 40/2003, u/s 20 Haraba PS Kabal.
- 3. F.I.R No. 69/2003, u/s 20 Haraba PS Kabal.
- 4. F.I.R No. 314/2002, u/s 20 Haraba PS Kabal.
- 5. F.I.R No. 588/2002, u/s 20 Haraba PS Swat.

While posted a Bunir the appellant arrested the following Taliban Commanders.

- 1. Abdul Hakim S/o Ibrahim Shah R/o Dokada
- 2. Gul Khazar S/o Sezars R/o Dokada
- 3. Now Alam S/o Khair Faqir R/o Dokada
- 4. Shaukat S/o Noor Farosh R/o Bishonari.

Similarly the appellant also recovered liquors, Charas and Heroines at various police stations which had been highlighted by the newspapers. (Copies of list of Pos, FIRs regarding Narcotics, liquors and press clippings are attached).

G. That this is shocking to say that the present Provincial
Government in order to score credit in the eyes of public
launched an assault where the innocent and un-

influential police officials were removed on unproved and baseless charges of corruption without caring that the appellant and others who did well for the betterment of the department were stigmatized with no fault and ruined the future of the appellant along with his family.

- H. That because of the brilliant performances the appellant was recommended for QPM and accelerated promotion so much so even the army officials appreciated his spirit and work that he was awarded with appreciating letters. Even the IGP vide office order dated 25/2/2010 awarded cash prize. (Copies of appreciation letters, applications for promotion, Quaid e Azam Police Medal and order dated 25/02/2010 are attached).
- I. That the procedure adopted for removal/ compulsory retirement of the appellant is illegal and without the lawful authority that the respondent No. 3 was is no way competent to issue show cause notice as the appellant was performing the duties against the post of Inspector where the DIG was the only competent authority, hence the DPO was not competent to issue show cause to the appellant.



- That the respondent No. 3 was required under the law to issue charge sheet and thereafter appoint the inquiry officer but the respondent No. 3 violated the procedure and along with charge sheet appointed the inquiry officer but the appellant was never called/ summand to record his statement rather the inquiry was conducted in an exparte manner where even the appellant was not given the opportunity to cross examine the witnesses so that truth could come to surface.
- K. That the appellant conducted the raid at the house of the PO and in this respect recovery memo was prepared where two private witnesses were associated with the process as marginal witnesses but those witnesses were no called to record their statements, had they been called they would have brought the true picture to light, the other two witness namely Alamgir and Constable Abbas have recorded their statements, the statement of Muzakir Shah is based on concealment of facts, however he admits that the PO's arrest was postponed by the appellant on directions of Muzakir Shah SDPO as private persons had promised his production after Eid.



- L. That statements of Yar Mohammad, Abdul Wali and Abdul Wahid are incorrect as they being subordinate to the inquiry officer have tried to obey and advance a false statement against the appellant. The PO was neither arrested nor passport and NIC were recovered in the way as has been stated in the inquiry statements by these three, but infact the recovery memo is crystal clear that the raid was duly conducted being witnessed by independent witnesses.
- M. That no final show cause was issued to the appellant to explain finally his position, that even in such like situation if the charges are proved even then transfer is made to any other district, but the punishment is not justified and is against the spirit of the law, rules and provisions for the purpose which needs interference of this august Tribunal.
- N. That no allegations in black and white nor any private person came against but the career of the petitioner has been ruined without any justification and even the charge sheet could not exactly explained what corruption is made and even the name of Alif Gul instead of Ghaleem Gul is mentioned which is a mockery of law.



O. That the appellant is innocent and has never involved in corrupt practices or corruption and the charges are not proved against him, hence the impugned orders need interference of this august Tribunal.

It is therefore, humbly prayed that on acceptance of this service appeal the impugned orders may kindly be set aside by re-instating the appellant to the post he was working against before retirement.

OR

Any other relief which this august Tribunal deems appropriate may kindly be awarded to meet the ends of justice.

Through

n point

Dated: 17/02/2014

Sahibzada Asadullah Advocate Supreme Court Of Pakistan.



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No/2014	
Habib ur Rehman	(Appellant)
VERSU	J S
Inspector General of Police, Khy	yber Pakhtunkhwa, Peshawar.
And others	(Respondents)

AFFIDAVIT

I, Sahibzada Asadullah Advocate, as per instruction of my client, do hereby solemnly affirm and declare, that all the contents of accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.

THE RESERVE THE PARTY OF THE PA

ADVOCATE



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No/2014
Habib ur Rehman(Appellant)
VERSUS
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
And others(Respondents)
ADDRESSES OF THE PARTIES

APPELLANT:

Habib ur Rehman S/o Zolqadar Khan R/o Sorkh Dheri, Rustom District Mardan

RESPONDENTS:

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

2. Regional Police Officer (DIG), Malakand at Saidu Sharif, Swat.

3. District Police Officer, Swat.

Appellant

Through

Dated: 14/02/2014.

Sahibzada Asadullah Advocate Supreme Court Of Pakistan.

17

CHARGE SHEET

Mr. Sher Akbar S.St. P.S.P. District Police Officer, Swat as competent authority, hereby charge you, S.I. Habib-ur-Rahman (Shoulder Inspector) while posted as SHO Police Station Khurshid Khan Shaheed, Khwaza Khela as follows:-

It has been reported that you committed the following act / acts, which is / are gross misconduct on your part as defined in Rules 2 (iii) of Police Disciplinary Rules 1975.

You S.I. Habib-ur-Rahman (Shoulder Inspector) while posted as SHO Police Station Khurshid Khan Shaheed, were directed by the SDPO/Khwaza Khela to arrest the PO namely Alif Zada s/o Gul Shahzada r/o Barshin charged in case vide FIR No.366/1994 u/s 365/342/109/147/149-PPC/7 ATA PS Khurshid Khan Shaheed. However, you allowed the accused to flee abroad allegedly by accepting Rs.3,00,000/- as a bribe from him which amounts to gross misconduct on your part.

- 2. By reasons of the above, you appear to be guilty of misconduct and rendered yourself liable to all or any of penalties specified in Rule-4 of the Disciplinary Rules 1975.
- 3. You are, therefore, required to submit your written reply within seven (7) days of the receipt of this Charge Sheet to the Enquiry officer.
- 4. Your written reply, if any, should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
 - 5. Intimate as to whether you desire to be heard in person or not.
 - 6. A statement of allegations is enclosed.

No. _____/E,

Dated: 30/10 /2013

District Police Officer, Swat



بحوالہ چاری شیٹ نمبر 218/E محررہ 2013-10-30 معروض خدمت ہوں۔ کہ چاری شیٹ میں لگائے گئے الزامات کے بارے میں عوض ہے۔ کہ سمی علیم زادہ ولدگل شنزادہ سکنہ غرشین بحوالہ مقدمہ علت نمبر 366/94 جرم الزامات کے بارے میں عوض ہے۔ کہ سمی علیم زادہ ولدگل شنزادہ سکنہ غرم اشتہاری ہے۔ نہ کورہ کی گرفتاری کیلئے سال 1994 ہے۔ نہ کورہ کی گرفتاری کیلئے سال 1994 ہے۔ نہ کورہ کی گرفتاری کیلئے سال 1994 ہے۔ نہ کورہ کی گرفتاری کیلئے کوشش میں تھے۔ لیکن کوئی کا ممیا بی انہوں نے بھی حاصل نہیں کی تھی۔ میں تعینات سے نہ کورہ کی گرفتاری کیلئے کوشش میں سے لیکن کوئی کا ممیا بی انہوں نے بھی حاصل نہیں کی تھی۔ جب میں نے بحثیت SHO تھا نہ خوازہ خیلہ کا چارج سنجال لیا تو دیگر مجر مان اشتہاری کے ساتھ PO نہ کورہ بالاکا عرصہ تین ماہ میں گیارہ مجر مان اشتہاری گرفتارک کے پابند سلاسل کیئے ہیں نے برست گرفتار شدہ PO شامل ہے۔ علی بند سلاسل کیئے ہیں نے برست گرفتار شدہ PO شامل ہے۔ جہاں تک مجرم اشتہاری علیم زادہ سکنہ غرشین کا تعلق ہے۔ تو نہ کورہ کی گرفتاری کیلئے میجر انور یہ مجرد شگیر کر مل خان کی دستی بنیں کہ مربی اپریشن کی ہے۔ لیکن دستیا بنیم کی مربی اپریشن کی ہے۔ لیکن دستیا بنیم کی مربی اپریشن کی ہے۔ لیکن دستیا بنیم کی موسکا ہے۔

مور نے 12/10/2013 کو جناب نہ کرشاہ خان SDPO سرکل خوازہ خیلہ نے بذریعہ فون اطلاع دی کہ مجرم اشتہاری بلیج مزادہ اپنے گھر میں موجود ہے۔ اس اطلاع پر فوری طور پر مکان از ال مجرم اشتہاری پر چھاپہر نی ہوگئ ۔ میر ہے ساتھ دیگر نفری میں عبدالولی ASI، کنسٹبل عباس 2601 کنسٹیل عالمگیر 2736 ومشر ان علاقہ موجود سے ۔ جھاپپرزنی کے دوران مجرم اشتہاری کا پاسپورٹ اور شاختی کارڈ قبضہ کر کے دیگر گھر بلوسامان برائے کاروائی زیر دفعہ 88 خن نے کہ دوران مجرم اشتہاری کی اس دوران جناب SDPO نے بذریعہ فون اطلاع دی کہ مسیان عبدالقہار خان مجرم اشتہاری نہ کورہ کے متعلق وعدہ کررہے ہیں۔ کہ وہ مجرم اشتہاری کو بعد از عد الاضلی خود بیش کریں گے۔ لہذا کاروائی 88 خن نے عبدالقہار خان کے اختتا م تک ملتوی رکھے۔ لہذا میں نے حسب الحکم کاروائی ملتوی کرکے واپس آیا ہوں۔

میں خدا کو حاضر ناظر جان کراللہ تعالٰی کی نا ذل کر دہ قر آن پر شم کھا تا ہوں۔ کہ نہ میں نے مجرم اشتہاری مذکورہ گرفتار کیا ہے۔ نہ ہی اُسے چھوڑا ہے۔ اور نہ ہی اُس سے کوئی رقم بطور رشوت حاصل کی ہے۔ میرے خلاف لگائے گئے الزامات بے بنیاد ہے۔ لہذا استدعا ہے۔ کہ ان حالات واقعات کو مدنظر رکھکر چپارج شیٹ بذا کو بلامزید کاروائی داخل دفتر فرمائی جائے۔ المرقوم: 01/11/2013

العب الرحمان انسيكمر يوليس لائن سوات ـ

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DISCIPLINARY ACTION

I Mr. Sher Alcbur S.St. P.S.P. District Police Officer, Swafer compedent nothority, is of the opinion that he S.I. Habib-ur-Rahman (Shoulder Inspector) while posted as SHO Police Station Khurshid Khan Shaheed, Khwaza Khela has rendered himself liable to be proceeded against departmentally as he has committed the following acts/omissions as defined in Rule 2 (iii) of Police Rules 1975, as per Provincial Assembly of Khyber Pakhlunkhwa Notification No. PA/Khyber Pakhlunkhwa/ Bills/ 2011/ 44905 dated 16/09/2011 and C.P.O, K.P.K Peshawar Memo: No. 3037-62/Legal, dated 19/11/2011.

STATEMENT OF ALLEGATIONS

It has been reported that he while posted as **SHO Police Station Khurshid Khan Shaheed** committed the following act / acts, which is / are gross misconduct on his part as defined in Rules 2 (iii) of Police Rules 1975.

That he S.I. Habib-ur-Rahman (Shoulder inspector) while posted as SHO Police Station Khurshid Khan Shaheed, was directed by the SDPO/Khwaza Khela to arrest the PO namely Alif Zada s/o Gul Shahzada r/o Barshin charged in case vide FIR No.366/1994 u/s 365/342/109/147/149-PPC/7-ATA PS Khurshid Khan Shaheed. However, he allowed the accused to flee abroad allegedly by accepting Rs.3,00,000/- as a bribe from him which amounts to gross misconduct on his part.

- 2. For the purpose of scrutinizing the conduct of the said officer with reference to the above allegations, <u>DSP/Kabal</u>, <u>Swat</u> is appointed as Enquiry Officer.
- 3. The enquiry officer shall conduct proceedings in accordance with provisions of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused officer, record its findings and make within twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.
- 4. The accused officer shall join the proceedings on the date, time and place fixed by the enquiry officer.

District Police Officer, Swat

No. $\frac{\mathcal{R}/\mathcal{S}}{2}$ /EB, Dated Gulkada the, $\frac{3\sqrt{2}}{2}$ 2013.

Copy of above is forwarded to the:-

- 1. <u>DSP/Kabal, Swat</u> for initiating proceeding against the accused Officer/ Official namely S.I. Habib-ur-Rahman (Shoulder Inspector) under Police Rules, 1975.
- 2. <u>S.I. Habib-ur-Rahman (Shoulder Inspector) JIS Police Lines:</u>
 With the direction to appear before the enquiry officer on the date, time and place fixed by the enquiry officer for the purpose of enquiry proceeding.

ATTESTED

فرد خان شری rossisce les ماليوات 10011976A 365-342-147 (366) = 94 ما ادد و من من معزوده ما من حور من Ne juis (3 1/4) mai ? " 5 16 (2 0) juis Cuis Top por juiji que de mo se pre-منے بول میں کی - خدف نے شہری بروتت مرتب مور Me mi = inst 15602-133220 5-1 المان و من 15602-0486714-9 1-1-1-1

Color 2736 10 18 16 195.

1/1/2/2 - cosso cier 2786 20 500/9 -10/12/12/12/12/13 and 0. 60 CL i, lo for consideration SHO Of Francis on Proposition Noovige le 365-342-109 (2366) 020 Ustransir = Sito po po de le voles (3) Sperney & Sine BHO CER GOVE TO Eling = e of my English in it is A 2736 12 - 104 03

12 le gal d'at



کنسٹبل عباس خان 2601 تھا نہ خوازہ خیاہ نے بدریافت انکوائری بیان کیا۔ کہ مورخہ 2601/2013 کو بین SHO عام جبیب الرحمان تھا نہ خوازہ خیلہ کے ساتھ موجود تھا۔ کہ مجرم اشتہاری علیم زادہ ولدگل شنم ادہ ساکن غر شین بحوالہ مقدمہ علت نمبر 366/94 جرم 366/94 جرم 365/342/109/147/149/7ATA تھا بہ کے گھر پر حسب ضابطہ چھا بہزنی کے دوران موجود تھا۔ PO علیم زادہ گھر خود میں عدم موجود پایا۔ جبکہ SHO صاحب نے خانہ تلاثی ملزم سے ایک عدد شناختی کارڈ اور ایک پاسپورٹ برآ مدی ہے۔ SHO صاحب پرلگائے گئے الزامات غلط خانہ تلاثی ملزم سے ایک عدد شناختی کارڈ اور ایک پاسپورٹ برآ مدی ہے۔ SHO صاحب برلگائے گئے الزامات غلط بینا دہے۔ ہمارے ساتھ عبد الولی خان احکا اور کسٹبل عالم گیرنمبر 2736 بھی موجود تھا۔ یہ میر ابیان ہے۔ المرتوم: 2736 میں موجود تھا۔ یہ میر ابیان ہے۔ المرتوم: 2736 میں موجود تھا۔ یہ میر ابیان ہے۔ المرتوم: 2736 میں موجود تھا۔ یہ میر ابیان ہے۔ المرتوم: 2736 میں موجود تھا۔ یہ میر ابیان ہے۔

العبر عباس خان 2601 تھانہ خوازہ حیلہ

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سان ازان یا رفرمان قرعان 18,00 (1/1 6) Col 21 10 1 2 2 001 60 dlyne 2 Wind of E all will as be experient 1, 3 3 h 12 /2 / win on Eling 1/9 4/3 ins Jus 2 1/2 Est Po E Quite In I lo citie à 2-23 - 201 0-120, so The Bearing of the contraction of the second من فروند ها فاز كام مره سيدالول إله فاي ولي ATTESTED BOLD STOLE CON CONTINUE 2 فرون ملا مر و 88 و فراد المساليج الماري المسام ي المسام ي

916113851 MIDINSUL 012 68 W JUL KKOWIJE JAW Caje wy Lin promiselins. (est hid) 16/2 som aby of This insome the oppesses 6-With Enoughes 2 phol he o ji p c lé 2 vides die. 25/2021/16/11/16/CeC/A1 Million (23 - 05 (3,6 Milling Row KKS à CSOS Elle Costoice End W32. WS400/9/25-JE 036519, 611/16 BRUILE WILL Lo SHO WILL SINES WIT. Lisas of Chairelle Of a cup Co. - a Mulpe Thice kind jis, swal.

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خان خورشیدهان سخمیر ----

سان آران عبداله فی Así کرمورخ مراه ای اکروناب مهری صاحب صیب الرهان کان نے مجھے زمانی برایت ی مسمی علم زاد کا ولد کل سے زارہ ساکن فرشن کے پاس جائے اور اس کا پاسپورط مامل تبرے مجھے بیش كرس - سي معرك عاكمكسر، 2736 خانه علمزادة واقع فيرشين جاكم طلب کرنے پر وہ گھرجو د سن موجود نیں عقا۔ سرا در آ ک لفل زا دی نے اسے تھر مل کر سیرے سا تھ مال فی ہو کر میں نے ملا کا ما دی میرایت آس کوسائی کر ہے ۔ ما یا سیور مط ملک میں حب سے طلب کی ہے۔ - دیک معاملہ کا آیکوعلم ہوگا ۔ کر رسی دوراں CSHO میں نے نزرمہ فون اطلاع دی كم علىم زاحة كو مى ممارة لا يكل - صين غ علىم زاحة كو مجراة لا سرعا نملايا-جناب صابح ما می نے بنریو، فون برایت فرمانی ارمانی عدالقيها رفان كون سرجهو مرا جائے كيونكر عدالقيها رفان ن جهد فون كيا ہے لهذا صب بدایت مراج من مزنوره کا یا سیوریط قصنی میں تعلیم جوکر درست اور اصل على - صب نيرا ميت OH عمان مذكوره كو جيد ط اكيا - جونكه ماب بعد عناضی کارد و مه ی صرب مودرست طور بیرمواله کیا - باقی هید کرین در عبل می صیرا بیان می - حوام درست طور بیر حواله ک - باقی جی کر ۱۹۰۱ می داده ۱۹ - می درست سید کرده ای کی کی کرده ای کی کی کرده ای کی کی کرده ای کی کی کی کرده ای کرده ای کی کرده ای کی کرده ای کی کرده ای کرده ای کرده ای کی کرده ای کرده نظ آ ۔ کو کو کو کے میں کے میں کے میں کا جھ في والدي الله من من وسل الرفود رفياراً وي ركام وي من الم

صلع سوات سرح

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ار کوکی نے کر در ان کے مرکز وسے فارہ کو تھانے (ادا عالی ، مرکزی کوٹ کا در کا مرکزی کا مرکزی کا مرکزی کا مرکزی کے مرکزی کا مرکزی

عادی در ارمی کیا او سے بی زوریا کا عا عَنْ و بان ملها ج ايمان ع الحرار ع المان ع المان ع المان على المان على المان على المان على المان ع المان المان ع ي من کو ي در فسم کا فر مي کارس ١١٤ ١١٠ ١١٠ الم الماري ماري ماري ١١١٠ ٠٠٠٠ الراكول عمار ١١٥ ويالرون كي لي المول عاد ١١٥ ويالرون كي الم . 2 مراه كالمالية المان المراكب الراكبان الراكبان ىن د (2 6,5 0 510 -12 215 612 Was وم على ذاره كا لعرس إما و ا مع الكرار ولا على الكول والول والول والول المعالم الكاملم المعالم الكامل المعالم المعالم المعالم المعالم الم س ر 21/25/55/1200 2 4/2 / 3 de C a stre 12 60 Non 01 8.

Sin Judo

Lisipsopo olinjuly 10 11 & Flate - 20 11 013 7/00 عم معرد فی معرف اور این از کیسانی و می اره وار تراره 16/25/10 Cos 2000 w/ wold of cos 100 of 6/6/6 حسانيون من دسال على دن رات كيوف بعيم ما كل والر عساكه عالم Adus en Blest 18 and Sun 3 Energi 29 Po in in Budle wie Like Like 13 grupo (Po J. V. J. Stro اور ما مور اور ۱۱۸ وال رئے و ما راج سال افر ماری و اور ماری اور ماری افر ماری افر ماری افران اور ماری افران اور کواری ک م ۱۰ گرفتار ان کردار کے اور کم نام برازی کے دور کو رابع اس کردے کے داری کی ایس کے دور کو رابع اس کردے کے داری کی داری کے دور کو رابع اس کردے کے داری کی دور کو رابع اس کردے کے داری کی دور کو رابع اس کردے کے داری کی دور کو رابع اس کردے کی دور کو داری کی داری کی دور کی العام المرامان المرامان العامل المرامان Elymorthe, LENIC Supply Son NICON NICON ما سورت کیے سرسل ہوا۔ جے اس کا علم انہ 1 July all Sur All Sur Sur place of the - July of 300 OKR 23.11.013

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BEFORE THE EXPRISED TRIBUTAL, PROFESSES.

1970年,即"本本"。

AREN TO APPEAL NO. 178/1991

Late of institution..... 12.10.1951

late (f decision... 30.6.1554

Sanctar Khan, ASI NO. 1307, : Malakand Range,

. APPELLANT

VERSUS

Inspector Ceneral of Police, NEFP, Poshawar.

- 2. Deputy Inspector General of Pr. Police, Malakand Range, Saidu Sharif.
- 3. A.S.I, Bahremand, Mo.109/M at present suct Eistt: 0/0 Superintendent of Folice, Swat and 77 orders...

MINE ICEAL HUSSAIN, Advocate,

For aprellant

MR. MUHAHMAD SHAFI, Government Pleader,

For respondents 1 62.

MR. HATLER ALI, ...

For restors entp-3 to 8.

MR. ATICUR DEHLIAM CAZI, Advecaté,

For respondents 9 to 45, 15 to 32, 25, 26, 28, 29, to 37, 36.55 and 54 to 40.

Other respondents proceeded cu-parts vide order defed 16.9.1993.

MR. JUSTICE CAZI MAMID-UI-LIN MR. TAJ LUHAMBAL MHAB, .. cuadura ... i ua a. NE 7 130

JUGNINT

directed against the reviser semicrity line of ASIA of the temperature of the transfer of the

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BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

AMENDED APPEAL NO.178/1991 Date of institution 12.10.1991 Date of decision 30.6.1994

Sanobar Khan, ASI No.1307

Malakand Range.

APPELLANT

VERSUS

Inspector General of Police, NWFP, Peshawar.

Deputy Inspector General of Police 2. Malakand Range, Saidu Sharif.

A.S.I Bahramand, No. 109/IVI at present Swat Dist: C/O Swat and 77 others.

.... RESPONDENTS

MIAN IQBAL HUSSAIN

..... For Appellant Advocate

MR. MUHAMMAD SHAFI,

..... For Respondents No.1 & 2 Government Pleader,

MR: HAIDER ALI

...... For Respondents 3 and 8. Advocate,

MR. ATIQUR REHMAN QAZI,

...... For respondents 9 to 13, 15 Advocate to 22, 25, 26, 28, 29, to

34, 36, 53, 54 to 80.

MR. JUSTICE QAZI HAMID-UD-DIN CHAIRMAN

MR. TAJ MUHAMMAD KHAN

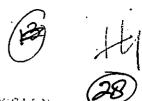
.... MEMBER

JUDGEMENT:

QAZI HAMID-UD-DIN- J, CHAIRMAN:- This appeal is

directed against the revised seniority list of ASIs of Malakand

Range as it stood on 31.12.1990.lated by



concerns of Police, EWFP (Respondent Lo.1), wherety the departmental appeal of the appellant was rejected. The prayer is that the impugned order dated 20.8.91 of respondent No.1 be set aside one the impugned beniority that be modified and declared void to the extent that respondents 3 to 8 be shown juniors to the appellant. It has also been prayed that the Standing Order No.11 of respondent No.1 be declared void and ineffective upon the rights of the appellant and that the premotion/confirmation of respondents 3 to 8 made earlier to the appellant on the basis of Standing Order, be declared void, without lawful authority and of no legal effect.

The facts leading to the present appeal are that the appellant was initially appointed as Constable on 25.8.1971 and was promoted as Head Constalle on 15.7.1976. He was confirmed as Head Constable on 15.7.4979. The appellant was then shown in list 'L' on 22.3.1979, and was promoted as ASI on 1.12.1987. He has passed the Lower School Course in 1975. As against this the appointment, promotion/confirmation as Head Constables and also promotion to list'L' as well as passing the Lower School Course by respondents. 3 to 8 were made later on. Besides the appallant was shown. senior to the respondents 3 to 8 in the earlier seniority lists. The respendent No.1, i.e. Inspector Concret of Folice, NWFP, then without approval of the Provincial Government, issued the Standing Order No.11 on 3.1.1967 and on the basis of this Standing Order the respondents 3 to bluere promoted and confirmed as ASIs and the impugned semicrity dist dated 25.4.1991 was biroulated in which the respondentages a wone placed at S.Ros.74 to 79 i.e. senior to the appellant med I the appollant was placed at S.No.106 which has effection the seniority of the appellant and he was deprived of his True right of seniority over respondents True 6. Appriated to the impunned semicrity limb that the condition process

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and against the order dated 20.8.1991 of the Inspector General of police, NWFP (Respondent No.1) whereby the departmental appeal of the appellant was rejected. The prayer is that the impugned order dated 20.8.91 of respondent No.1 be set aside and the impugned seniority list be modified and declared void to the extent that respondents 3 to 8 be shown juniors to the appellant. It has also been prayed that the Standing Order NO.11 of respondent NO.1 be declared void and ineffective upon the rights of the appellant and that the promotion/ confirmation of respondents 3 to 8 made earlier to the appellant on the basis of Standing Order, be declared void, without lawful authority and of no legal effect.

The facts leading to the present appeal are that the appellant was initially appointed as Constable on 28.8.1971 and was promoted as head Constable on 15.7.1976. He was confirmed as Head Constable on 15.7.1979, the appellant was then shown is List "L" on 22.3.1979 and was promoted as ASI on 1.12.1987. He has nassed the Lower School Course in 1975. As against this the appointment, promotion/ confirmation as Head Constables and also promotion to list "L" as well as passing the Lower School Course by respondents 3 to 8 were made later on. Besides the appellant was shown senior to the respondents 3 to 8 in the earlier seniority lists. The respondent No.1, i.e. Inspector General of Police, NWFP, then without approval of the Provincial Government, issued the Standing Order No.11 on 5.1.1987 and on the basis of this Standing Order the respondents 3 to 8 were promoted and confirmed as ASIs and impugned seniority list dated 24.4.1991 was circulated in which the respondents 3 to 8 were placed at S.Nos.74 to 79 i.e. senior to the appellant and the appellant was placed at S.No.126 which has affected the seniority of the appellant and he was deprived of his due right of seniority over respondents 3 to 8. Aggrieved by the impugned seniority list the appellant approaches

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departmental appeal before the IC1, first in 11.1.91 which was rejected on 20.0.191 and communicated to the appeal and in 15.9.191. Hence the present appeal on the grounds that the impugned Standing Order 11 of respondent to 1 is in violation of section 12 of the Police Act, 1161 and also in violation of Police Rules and as such is of no legal effect, that the promotions and confirmations of respondents 3 to 6 earlier than the appellant on the tasks of the said order are in violation of Police Rules and other 1.0, therefore, the same is void and is of no legal effect, that the entry of respondents 3 to 6 at S.Nos. 74 to 79 in the impugned seniority list on the tasks of the Standing Order is also without approval of the Provincial Government, the Standing Order 11 is of no legal effect, therefore, any action taken or order 11 is of no legal effect, therefore, any action taken

on the basis of the said Order is without lawful authority.

The respondent department and the respondents 3 to 8 have filed their replies and have raised the preliminary objections of limitation etc. On factual side too the claim of the appellant made by him in his averments of appeal has been denied and it has been stated that the Standing Order No.11 was passed in accordance with the rules and was within the competence of the IGP. Furthermore the Standing Order provided incentive to Police officials to work at gnattractive position and also to gain experience in treatme us well. Moreover only continuation and beming the net the determining factors for promotion. Difficiency and hemony shall be the main fectors governing selection, as provided mder police bules 13.1. The appollanc has refused to avail the concession of Standing Order bold, so naturally he accepted the lower position and now he is escapped to estuat this issue. The promotion/confirmation of the entering menindents were, therefore, made in coordance with the ples and that the semiority list has also been prepared ecperly on the basis that the ensure ing respondent

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departmental appeal before the ICL, NWFP on 21.5.91 which was rejected on 20.08.1991 and communicated to the appellant on 15.09.1991. Hence the present appeal on the grounds that the impugned Standing Order 11 of respondent No.1 is in violation of section 12 of the Police Act, 1861 and also in violation of Police Rules and as such is of no legal effect, that the promotions and confirmations of respondents 3 to 8 earlier than the appellant on the basis of the said order are in violation of Police Rules and other law, therefore, the same is void and is of no legal effect, that the entry of respondents 3 to 8 at S.Nos. 74 to 79 in the impugned seniority list on the basis of the Standing Order is also against the Police Rules and other relevant laws and that without approval of the Provincial Government, the Standing Order 11 is of no legal effect, therefore, any action taken on the basis of the said Order is without lawful authority.

The respondent department and the respondents 3 to 8 have filed their replies and have raised the preliminary objections of limitation etc. On factual side too the claim of the appellant made by him in his averments of appeal has been denied and its has been stated that the Standing Order No.11 was passed in accordance with the rules and was within the competence of the IGP. Furthermore the Standing Order provided incentive to Police officials to work at unattractive position and also to gain, experience in training as well. Moreover only continuation and seniority are not the determining factors for promotion. Efficiency and honesty shall be the main factors governing selection, as provided under police Rules 13.1. The appellant has refused to avail the concession of Standing Order No.11, so naturally he accepted the lower position and now he is estopped to agitate this issue. The promotion/ confirmation of the answering respondents were, therefore, made in accordance with the rules and that the seniority list has also been prepared properly on the basis that the answering respondent are

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confirmed ASIs and had to be placed senter to the appellant.

Moreover the objection regarding non obtaining approval of the Provincial Government on Standing Order is not admitted for lack of knowledge. However, it is submitted that the answering respondents who had acted on the basis of the Standing Order and had spent 3 years in the PTS, Hange had assumed that the Standing Order was properly passed and in any case valuable rights have now accrued to the answering respondents which cannot be taken away. It has been further stated that the premotion and confirmation of the respondents 3 to 8 has not appropriate in violation of any rules. Not only that the Standing

premotion and confirmation of the r espendents 3 to 8 has not effected in violation of any rules. Not only that the Standing Order entitled them to promotion in preference to the appellant but also their honesty, rich experience and dedication to work placed them on a better merit then the appellant. The appellant inspite of his full knowledge of the Standing Order 11 was under no circumstances ready to opt as an Instructor in PTS, Hangu whereas respondents 3 to 8 have willingly accepted the same job. Now challenging the impugned Standing Order speaks of the appellant in-efficiency as he woke up too late. Therefore, the entry of respondents 3 to 8 in the impugned seniority list

The proforma respondents 9 to 13, 15 to 22, 25, 26, 28,29, 31 to 34 and 36 to 80 have also filed their joint reply in which it has been stated that the earlier promotion, confirmation and also entries in the impugned seniority limit of respondents 3 to 8 on the lasis of the impugned Standing Order 11 are illegal void, and against the Police Rules, therefore, the entries of respondents 3 to 8 in the impugned seniority lists shall be cancelled and their names should be deleted from the seniority list of ASIs.

Arguments heard and record perused.

was legal and justified.

to whether the appeal is or is not within time. The legrand counsel for the appealant in his written as well as in his

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confirmed ASIs and had to be placed senior to the appellant. Moreover the objection regarding non obtaining approval of the Provincial Government on Standing Order is not admitted for lack of knowledge. However, it is submitted that the answering respondents who had acted on the basis of the Standing Order and had spent 3 years in the PTS, Hangu had assumed that the Standing Order was properly passed and in any case valuable rights have now accrued to the answering respondents which cannot be taken away. It has been further stated that the promotion and confirmation of the respondents 3 to 8 has not effected in violation of ary rules. Not only that the Standing Order entitled them to promotion in preference to the appellant but also their honesty, rich experience and dedication to work placed them on a better merit than the appellant, the appellant inspite of his full knowledge of the Standing Order 11 was under no circumstances ready to opt as an Instructor in PTS, Hangu whereas respondents 3 to 8 have willingly accepted the same job. Now challenging the impugned Standing Order speaks of the appellant in-efficiencies he woke up too late. Therefore, the entry of respondents 3 to 8 in the impagned seniority list was legal and justified.

The proforma respondent 9 to 13, 15 to 22, 25, 26, 28, 29, 31 to 34 and 36 to 80 have also filed their joint reply in which it has been stated that the earlier promotion, confirmation and also entries in the impugned seniority list of respondents 3 to 8 on the basis of the impugned Standing Order 11 are illegal void, and against the Police Rules, therefore, the entries of respondents 3 to 8 in the impugned seniority lists shall be canceled and their names/should be deleted from the seniority list of ASIs.

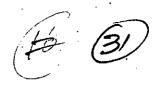
Arguments heard and record perused.

The first point to be decided by this Tribunal is as to whether the appeal is or is not within time. The learned counsel for the appellant in his written as well as in his

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bashs of Standing Cross 11 of IGP MMFP. Consequently the 72 to 79 and were also promoted to list 'd' and 'E' on the ealled to hetreen erow a ot C etachnogebr miserted selles. Halekand Range as \$1,1 stood on 31,12,1990 has circulated on 1983 PLC (C3)1205(b). However a revised seniority list of 1967 PLC(05)110 (a), 1980 SCRR 1258(b), 1991 BCNR 1259(b) end time berrod and has relied on 1991 SCHH 125(b), 1987 SJEH 1545; orders could not affect the valid rights under the law as the appellent contends that the impugned wold actions and before filing the appeal. Morecver the learned counsel for and centirmation of respendents to 8 as AMIs were not gazatted Malakand Range, whereas in the Malakand Bange the promotion Melakend Range, therefore, the said premotion could not cifect basts on the existing vecancies of PTS Hangu and not in the respondents 3 to 8 were given accelerated promotion on temporary learned counsel for the appellant further contends that and the present appeal has been filled on 12.10.1991. The on 20.8,1991, communicated to the appealing on 15,9,1951 sentority list on 21.5.1991 to 1.6.P. NWER which was redected Tains tanings beleased appellant appealed against this on 31,12,1990 was otroulated vide cffice No. 799-502/E dated" Range affecting the sentority of the appellent sa it stood earlier to the respondents 5 to 8. A senior ty list of Malakand doum eldedenoo beek as bemaitnoo asw thalleggs edt .eroleredt. the said examination in 1985, 1984, 1985, and 1986 respectively, rank of ASI in 1979, whereas respondents 3 to 8 have passed pansed the Intermediate School Course, Qualifying, for the 143, 158, 168, 169, 195 and 250 respectively. The appellent has to M.2 de beneithen erew 3 of & ethebnogeer assered Were te Di of Malakand Range the appellant's position was mentioned Tail at tody bas (08,000) bashakaid to fail, ydfroinse biss eff whereas the respondents 5 to 6 were not mentioned at all in 5.5.4586, the appellent was given position at 5. No. 122 senterity list of ASIs of Malakand Rame as it steed on ored erguments before this Tribunal contained that the

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oral arguments before this tribunal contends that in the seniority list of ASIs of Malakand Range as it stood on 5.9.1988, the appellant was given position at S. No.122 whereas the respondents 3 to 8 were not mentioned at all in the said seniority list of Malakand Range, and that in list 'D' of Malakand Range the appellants position was mentioned at S.No.36 whereas respondents 3 to 8 were mentioned at S.Nos. 143,158,168,169, 195 and 230 respectively. The appellant has passed the intermediate School Course, qualifying for the rank of ASI in 1979, whereas respondents 3 to 8 have passed the said examination in 1983, 1984, and 1986 respectively, therefore, the appellant was confirmed as Fiead Constable much earlier to the respondents 3 to 8. A seniority list of Malakand Range affecting the seniority of the appellant as it stood on 31.12.1990 was circulated vide office No.799-802/E dated Saidu Sharif, 25.4.1991.. The appellant appealed against this seniority list on 21.5.1991 to IGP NWFP which was rejected on 20.8.1991. communicated to the appellant on 15.9.1991 and the present appeal has been filed on 12.10.1991, the learned counsel for the appellant further contends that respondents 3 to 8 were given accelerated promotion on temporary basis on the existing vacancies of PTS Hangu and no in the Malakand Hangu, therefore, the said promotion could not effect. Malakand Range, whereas in the Malakand Range the promotion and confirmation of respondents 3 to 8 as ASIs were not gazetted before filling the appeal. Moreover the learned counsel for the appellant contends that the impugned void actions and orders could not affect the valid rights under the law as time barred and has relied on 1991 SCMR 125(b) and 1987 SCMR 1543, 1987 PLC (CS) 110 (a), 1980 SCMR 1238(b), 1991 SCMR 1259(b) and 1983 PLC (CS) 1205 (b). However a revised seniority list of Malakand Range as it stood on 31.12.1990 was circulated on 25.4.1991 wherein respondents 3 to 8 were inserted at S.Nos. 74 to 79 and were also promoted to list 'd' and 'E' on the basis of standing order 11 of IGP NWFP. Consequently the

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appellant,'s position was reduced to 34 o. 125 from S.No.122.

As against this the learned coursel for the contesting respondents No.3 to 8 centereds that the respondents 3 to 8, by virtue of Standing Order 11 of 1967, after having completion training in the P TS, were confirmed as ASIs whereas the appellant and the proforms respondents continued as officiating ASIs. This Standing Order 11 was notified in 1967 in the police Garette which is at page-10 of the file. But from page-10 it does not appear that this was notified in the Police Gazette. The learned coursel for the contesting respondents further contends that as a fact the Standing Order 11 was adopted to give incentive to the field officers to persuade them to in part training in the PTS, Hangu. The learned coursel for the appellant contends that under section 10 of the Civil Servants Act, no such incentive was required.

"10. Posting and Transfers. - Every civil scryant shall be liable to serve any where within or cutsice the Frovince, in any post under the Federal Government, or any P-rovincial Government or local authority, or a corporation or tody set up or established by any such Covernment:

P-roviced that nothing contained in this section shall apply to a civil servent recruited specifically to serve in a particular area or region:

Provided further that, where a civil servant is required to serve in a post cutside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve."

The learned counsel for the contesting respondents 3 to 8 further contends that in the light of the provision of this standing Order numerous officials have vol. terred to foin PTS, Hangu as Instructors out of whom the contesting respondents were selected and their names were duly notified in the Police Carette in May, 1987; copy of which is annexure-7A on the file. This promotion of respondents 3 to 8 is

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appellant's position was reduced to S.No.126 from S.No.122.

As against this the learned counsel for the contesting respondents No.3 to 8 contends that the respondents 3 to 8, by virtue of standing Order 11 of 1987, after having completion training in the PTS, were confirmed as ASIs whereas the appellant and the proforma respondents continued as officiating ASIs. This standing order 11 was notified in 1987 in the police Gazette which is at page-1C of the file. But from page-10 it does not appear that this was notified in the police Gazette. The learned counsel for the contesting respondents further contends that as a fact the standing order 11 was adopted to give incentive to the field officers to persuade them to in part training in the PTS, Hangu. The learned counsel for the appellant contends that under section 10 of the civil servants Act, no such incentive was required. section 10 of the Civil servants Act, reads as under:-

"10 posting and Transfers. Every civil servant shall be liable to serve and where within or outside the province, in any post under the federal Government, or any provincial Government or local authority, or a corporation or body set up or established by any such Government:

P-voided that nothing contained in this section shall apply to a civil servant is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less incurable than those to which he would have ben entitled if he had not been so required to serve."

The learned counsel for the contesting respondents 3 to 8 further contends that in the light of the provision of this standing order numerous officials have volunteered to join PTS, Hangu as Instructors out of whom the contesting respondents were selected and their names were duly notified in the police Gazette in May, 1987, copy of which is annexure -TA on the file. This promotion of respondents 3 to 8 is officiating and on temporary basis against the exist of

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vacancies of Police Training School, Hangu and it has been stated that they will be subsequently conflicted in their ranks substantively if they earn category 'A' reports for. 3 years curing the posting at Police Training School, Hangua So according to the learned counsel for the appellant, the promotion on temporary basis in PTS, Hangu is not a premotion which therefore, cannot straight away affect the rights of the appellant. The learned counsel for the contesting respondents 3 to 8 contends that in the Police Gazette of May, 1987 it has been mentioned that the 'D' list Head Constables of various Districts were given promotion as officiating ASIs on temporary basis against the existing vacancies of the PTS, Hangu with effect from the dates noted against their names as per IGP NWFP Standing Order No.11, issued vide his. Endst: No. 869-92/E-TI, dated 17th January, 1987. They will be subsequently confirmed in their ranks substantively if they earn category dat reports for 3 years during their posting at PTS, Hangu and it was under this particular provision that respondents 3 to 8 were confirmed as regular ASTS, After having completed their training and earning , category 'A' reports. The learned counsel for the respondents further contends that the Police personnel of other districts have also opted to serve at PTS, Hangu who, after having. . completed the tenure there as Instructors on reversion to their districts, were confirmed on the promoted posts. The learned counsel for the respondents 3 to 8 centends that the appellant had not challenged the confirmation of the consvering respondents in the light of the Police Cazetve of May, 1987. On limitation tire learned counsel for the respondents contends that the date from which the paried of ligitation is to be reckened would be the cate on which the Conswering respondents were confirmed as ASEs, hence the appeal is time barred because the respondents 3 to 6 were promoted on various dates i.e. on 29.5.1989 and 6.5.1990 end the appellant did not prefer any departmental appeal

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vacancies of police Training school. Hangu and it has been stated that they will be subsequently confirmed in their ranks substantively if they earn category 'A' reports for 3 years during the posting at police training school, Hangu. So according to the learned counsel for the appellant, the promotion on temporary basis in PTS, Hangu is not a promotion which therefor, e cannot straight away affect eh rights of the appellant, the learned counsel for the contesting respondents 3 to 8 contends that in the police Gazette of May, 1987 it has been mentioned that the 'D" list Head constables of various Districts were given promotion as officiating ASIs on temporary basis against the existing vacancies of the PTS, Hangu with effect from the dates noted against their names as per IGP NWFP standing order No.11, issued vide his Endst: No.869-92/ E-II, dated 17th January, 1987. They will be subsequently confirmed in their ranks substantively if they earn category 'A' reports for 3 years during their posting at PTS, Hangu and it was under this particular provision that respondents 3 to 8 were confirmed as regular ASIs after having completed their training and earning category 'A' reports. the learned counsel for the respondents further contends that the police personnel of other districts have also opted to serve at PTS, Hangu who, after having completed the tenure there as instructors on reversion to their districts, were confirmed on the promoted posts, the learned counsel for respondents 3 to 8 contends that the appellant has not challenged the confirmation of the answering respondents in the light of the police Gazette of May, 1987. On limitation the learned counsel for the respondents contends that the date from which the period of limitation is to be reckoned would be the date on which the answering respondents were confirmed as ASIs, hence the appeal is time barred because the respondents 3 to 8 were promoted on various fates. i.e on 29.5.1989 and 6.5.1990 and the appellant did not prefer any departmental appeal against this confirmation nor filed his appeal within the

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appellent, therefore, the confesting resondents have not Syears, has not been taken in the meme of appeal by the and Saddique Akbar were promoted earlier to the pessage of the respondents of to 6 contends the point that behissnand years instead of 3 years. Moreover the Learned counsel for 1984, will have to serve in the Training Institute for two seriected on the besis of promotion exectneticn pessed belone wherein it has been stated that those instructors who were The provision of the notes at page 11 of the Standing Crder Tepnu alist 6321.8.9% at nottematinoo to atab asonw evode of burrends that the of these two officials referred sperified to Prs. The Learned coursel for the restondence sared g pagarduoo gou aksu then then because not comprehed a house were not in line with the Standing Grder recording the promotion of Rehramand and Saddigue Akbar mano on 29.1.8.9 on these efficients against whom he claimed activity. The maidemulines le sans add mont gnionemass noitetimil to beined A CONTRACTOR OF THE PROPERTY O

roissating to besided the verteenity the pesited of limitation scome 1952 and the discussion is at Page 1957. His contention tion of the seniority list and relies on the suthority 1985 Limitation would run and not the date of publication/of roulsrespondents, the date of confirmation is the date from which replied to it, According to the luarmed counsel for the

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period of limitation commencing from the date of confirmation of these officials against whom he claimed seniority. The promotion of Behramand and Saddique Akbar made on 29.5.1989 were not in line with the standing order regarding the promotion because by then they have not completed 3 years training in PTS. The learned counsel for the respondents 3 to 8 contends that the case of these two officials referred to above whose date of confirmation is 29.5.1989 falls under the provision of the notes at page-11 of the standing order wherein it has been stated that those instructors who were selected on the basis of promotion examination passed before 1984, will have to serve in the Training Institute for two years instead of 3 years. Moreover the learned counsel for the respondents 3 to 8 contends that the point that Behrammand and ?Saddigue Akbar were promoted earlier to the passage of 3 years ,has not been taken in the memo of appeal by the appellant, therefore, the contesting respondents have not replied to it. According to the learned counsel for the respondents, the date of confirmation is the date from which limitation would rum and not the date of publication/ circulation of the seniority list and relies on the authority 1985 SCMR 1952 and the discussion is at page 1957. His contention is that in the light of this authority the period of limitation would be reckoned from the date of confirmation and not from the date of publication of seniority list because in the quoted authority it was the date of induction in service rather of publication of seniority list though it was hold that the induction was illegal. The learned counsel for the appellant contends that the standing order 11 has not been approved/ notified by the provincial Government, therefore, it is nullity in the eyes of law. The learned counsel for the answering respondents does not. contest this contention of the appellant and the proforma respondent but he contends that the standing orders 11 legality being un-doubtful, the confirmation of ASI is not only based on the seniority but it is based on

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seniority-cum-fitness and training in Free by the assuring 35 respondents enhanced their eligibility for confirmation as compared to the appellant and the professe respondents. The proforma respondents' counsel contends that the answering respondents, after having gone to PTS, Hangu for training are not reflected in III list and not leing so reflected in that list, they, therefore, could not be confirmed. That learned counsel for the respondents 5 to 8 contends that the appollant had never taken the plea in the averment of his appeal that he Mad no knowledge of these confirmation rather the had taken the plea that the period of limitation would be recknowed from the date of circulation of the seniority list ? and not from the date of confirmation.

As against this the learned counsel for the appellant contends that the appellant was not a party to the confirmation and officiating order published in the Police Gazette of May, 1987 as it did not offect the right. of the appellant because the order was temperary and on officiating basis, in PTS, Hangu only, therefore, he was not required to impugn it. When the respondents 3 to 8 were confirmed, this confirmation order was not communicated to the appellant, therefore, he had no knowledge of the confirmation and the moment he achieved the knowledge through publication of the impugned seniority list, he preferred a departmental appeal and he sought assistance of this Tribural to redress the gridystoe of the appellant. In the above circumstances the paperly of the cappellant. is within time and is not time read.

As reports the basis of the difficienting premotion and subsequent confirmation of respondents 3 to 5 the Standing Order 11 resorted to for the purpose in not proper legislation as it was not use. Assized with the approval of the P revincial Covernment as required theor section 12 of the Police Act ThOT en make 1.2 of Folice. Eulos 1534 therefore, this octor is of my legal estads





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seniority cum fitness and training in PTS by the answering respondents enhanced their eligibility for confirmation as compared to the appellant and the proforma respondents. The proforma respondents, counsel contends that the answering respondents, after having gone to PTS, Hangu for training are not reflected in 'B' list and not being so reflected in that list, they therefore, could not be confirmed. The learned counsel for the respondents 3 to 8 contends that the appellant had never taken the plea in the averment of his appeal that he had no knowledge of these confirmation rather he had taken the plea that the period of limitation would be reckoned from the date of circulation of the seniority list and not from the date of confirmation.

As against this the learned counsel for the appellant contends that the appellant was not a party to the confirmation and officiating order published in the police Gazette of May, 1987 as it did not affect the right of the appellant because the order was temporary and on officiating basis, in PTS, Hangu only, therefore, he was not required to impugn it when the respondents 3 to 8 were confirmed this confirmation order was not communicated to the appellant, therefore, he had no knowledge of the confirmation and the moment he achieved the knowledge through publication of the impugned seniority list, he preferred a departmental appeal and he sought assistance of this Tribunal to redress the grievance of the appellant. In the above circumstances the appeal of the appellant is within time and is not time barred.

As regards the basis of the officiating promotion and subsequent confirmation of respondents 3 to 8 the standing order 11 resorted to for the purpose is not proper legislation as it not been notified with the approval of the provincial Government as required under section 12 of the police Act 1861 and Rule 1.2 of police Rules 1934 therefore, this order is of no legal effect

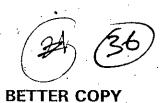
and any order passed would be reconsidered as middle by an the eyes of law and would not invest any officer with day right of confirmation under this order on him. Perseloce this Stending Order 11 is of no legal consequence and as such, it has been acted upon wrongly and in violation of the Law and does not carry any force of law, therefore, the appealant has a good case and has properly challenged the Standing Order 11. Under the circumstances discussed above and in the light of the oral arguments as well as written arguments of the parties the appellant has a good case for restoration of his position to the semiority earlier notified than the one notified in the impugned seniority list. The impegned seniority list is, therefore, declared as null and void and the Pribunal while accepting the appeal directs the respondent department to prepare a new semiority list ignoring the officiating promotion and subsequent confirmation of the postderds 3 to 8 on the basis of the Standing Order 11 which does not have the legal force and restore the appellant to the senioraty position relected in the carlier seniority list in which the appellent has been shown senior to the respondents 5 to 6. The appeal is accepted in the above terms. Parties are left to bear their cwn costs and file be consigned to the record.

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(TAJ MUHA MAD KHAN)





and any order passed would be considered as nullity in the eyes of law and would not invest any officer with any right of confirmation under this order on him. Therefore, this standing order 11 is of no legal consequence and as such, it has been acted upon wrongly and in violation of the law and does not carry and force of law, therefore, the appellant has a good case and has properly challenged the standing order 11. under the circumstances discussed above and in the light of the oral arguments as well as written arguments of the parties the appellant has a good case for restoration of his position to the seniority earlier notified than the one notified in the impugned seniority list. The impugned seniority list is, therefore, declared as null and void and the Tribunal while accepting the appeal directs the respondent department to prepare a new seniority list ignoring the officiating to prepare a new seniority list ignoring the subsequent confirmation officiating promotion and respondents 3 to 8 on the basis of the standing order 11 which does not have the legal force and restore the appellant to the seniority position reflected in the earlier seniority list in which the appellant has ben shown senior to the respondents 3 to 8. The appeal is accepted in the above terms. Parties are left to bear their own costs and file be consigned to the record.

ANNOUNCED 30.6.1994

> (JUSTICE QAZI HAMID UD DIN) CHAIRMAN

(TAJ MUHAMMAD KHAN) MEMBER

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IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

ANNERURE B

PRESENT:

MR.JUSTICE AJMAL MIAN C.J. MR.JUSTICE MUHAMMAD BASHIR JEHANGIRI MR.JUSTICE SH.RIAZ AHMAD.

CIVIL APPEALS NO.162 AND 163 OF 1995

(On appeal from the judgment dated 30-6-1994 of the NWFP Service Tribunal, Peshawar, passed in Appeal No.178/1991)

CIVIL APPEAL NO.162 OF 1995.

_ASI Siddiq Akbar and others >

..APPELLANTS

VERSUS

Sanobar Khan ASI and others.

..RESPONDENTS

For the appellants:

Mr. Abdul Samad Khan, AOR.

For the respondents:

Mr.S.Safdar Hussain, AOR (Absent).

CIVIL APPEAL NO.163 OF 1995.

inspector General of Police

N.W.F.P and another.

...APPELLANTS.

VERSUS

Sanobar Khan, ASI and others.

RESPONDENTS

For the appellants:

Mr. Muhammad Azam Khan, A. G. NWFP.

Instructed by Haji M.A.Qayyum, AOR

(Absent).

For respondent No.2 to 7:

Mr. Abdul Samad Khan, ASC/AOR.

Date of hearing:

8-5-1998.

<u>JUDGMENT</u>

MUHAMMAD BASHIR JEHANGIRI J.-These two

appears with the leave of this Court are directed against one and the same judgment of the NWFP Service Tribunal(The Tribunal) dated 30-6-1994 Service Appeal No.178 of 1991 filed by respondent No.1 was whereby allowed and seniority given to the appellants in C.A.No.162 of 1995 over the said respondent as a result of exercise of powers under Section 23 of the NWFP Civil Servants Act, 1973 was 'declared as null and void' and

the Inspector General of Police (appellant in C.A.No.163 of 1995) was directed to prepare a new seniority list ignoring the officiating promotion of respondents No.3 to 8 therein on the basis of Standing Order No.II which was also declared to be without lawful authority.

Respondent No.1 who was initially appointed as Constable on 26-8-1971 had passed Lower School Course in 1975; became Head Constable on 15-7-1976 and was confirmed as such on 15-7-1979. He claimed that he was shown in List 'D' on 22-3-1979 and was promoted as ASI on 1-12-1987. It is claimed that the appointment ,promotion/ confirmation of the respondent as Constable and also bringing his name in the List 'D' was earlier than those of appellants and, therefore, respondent No.1 was rightly shown senior to the appellants in the earlier seniority list. In the meantime, the Inspector General of Police NWFP, without the approval of the Provincial Government, issued Standing Order No.11 on 15-1-1987. Besides the circulation of the impugned seniority list dated 25-4-1991 in which the appellants were wrongly placed at S.Nos.74 to 79 and respondent No.1 was placed on S.No.126, respondent No.1 pleaded that in pursuance of the Standing Order aforementioned, the appellants had been promoted and confirmed as ASIs without lawful authority. According to respondent No.1, his seniority has thus been adversely affected and he had been deprived of his due right of seniority over the appellants. The departmental appeal before the IGP NWFP by respondent No.1 on 21-5-1991 was rejected on 20-8-1991 and communicated to respondent No.1 on 15-9-1991. Feeling dissatisfied, respondent No.1 challenged the impugned Standing Order No.II issued by the Inspector General of Police, (appellant in C.A.No.163 of 1995), violative of Section of the Police Act,1861(The Act), as also of Police Rules and was, therefore, of no legal effect. He had assailed the promotion and confirmation of the appellants earlier than respondent No.1 on the basis of the said seniority list and had sought the annulment thereof.

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The appellants in both the appeals filed their replies wherein they had raised, inter alia, preliminary bar of limitation against respondent No.1. On factual plane too the claim of respondent No.1 pressed in the memorandum of his appeal before the Tribunal was controverted and the impugned Standing Order No.II was defended to be intra vires the Police Act and the Rules. In this context, it was maintained that the Standing Order was notified for providing incentive to Police officials to work in "unattractive position and also to gain experience in training as well". According to them "only confirmation and seniority are not the determining factors for promotion" and that efficiency and honesty were the main factors governing selection as Instructors as provided under Rule 13.1. It was further averred that respondent No.1 refused to avail the concession of Standing Order No.II thereby accepting the lower position and was, therefore, estopped to press into service his claim of seniority. The promotion and the confirmation of the appellants were defended to be absolutely in accord with the Rules. It was also. submitted that the "appellants who had been promoted on the basis of Standing Order No.11 and had remained posted for three years in the PTS. Hangu, on the assumption that the Standing Order had been properly passed and, in any case valuable rights have now accrued to them which could not be taken away". The proforma respondents in their joint reply had also challenged the validity of the earlier promotion and confirmation and entry of the names of the appellants in the impugned seniority list on the basis of the impugned Standing Order.

The Tribunal in its well-reasoned judgment considered the preliminary objection as to whether the appeal filed by the respondent was or was not within time and found it to be within time as the cause of action to respondent No.1 had accrued from the date of the knowledge of the promotion of the appellants as ASIs and from the date of communication of his representation to the Inspector General of Police.

On merits, the invocation of the provisions of the impugned Standing

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Order No.II for the officiating promotion and subsequent promotion of the appellants was held to be legally unsound as it was not the proper legislation having not been notified with the approval of the Provincial Government as envisaged under Section 12 of the Act and Rule 1.2 of Police Rules, 1934 and as stated earlier, the impugned order was declared to be of no legal effect and would be considered as nullity in the eyes of law. Before taking not of the respective contentions of the parties, we would like to reproduce Section 12 of the Act which reads as under:

"Power of Inspector-General to make rules.-The Inspector-General of Police may, from Time to time, subject to the approval of the Provincial Government, frame such orders and rules as he shall deem expedient relative to the organization, classification and distribution of the police force, the places at which the members of the force shall reside, and the particular services to be performed by them, their inspection, the description of arms, accourrements and other necessaries to be furnished to them; the collecting and communicating by them of intelligence and information; and all such other orders and rules relative to the police force as the Inspector-General, shall, from time to time deem expedient for preventing abuse or neglect of duty, and for rendering such force efficient in the discharge of its duties."

It would thus be noticed that under section 12 of the Act, the Inspector-General of Police may, from time to time and subject to the approval of the Provincial Government frame such orders and rules as he deems expeditious relating to the organization and classification of distribution of police force and for rendering such force efficient in the discharge of its duty.

5. Leave to appeal in both the appeals was granted in the following terms:-

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"It was further stated that the Standing Order No.11 of 1987 was published in the Official Gazette providing incentive that Head Constable who qualified and stands at first 5 positions in the class will be qualified to serve as instructor provided they volunteer to work there for 3 years and earn "A" report. They would be confirmed in the rank of flead Constable and their names will be brought on promotion list "E". That accordingly with such incentive the private qualified, volunteered petitioner completed 3 years with "A" report in preference to respondents, therefore, they would be promoted as ASI. This order was never challenged. The learned Tribunal was,therefore, not competent to interfere indirectly with the order of promotion of the petitioners on the ground stated above.".

Mr. Abdul Samad Khan, learned ASC, appearing on behalf of the appellants in Civil Appeal No.162 of 1995 and Mr. Muhammad Azam Khan, learned Advocate-General, NWFP, in support of Civil Appeal No.163 of 1995 contended that the Tribunal had erred to reach the conclusion that the Standing Order No.11 having been notified without the approval of the Provincial Government was not warranted. According to them the Provincial Government of NWFP would be deemed to have accorded implied approval otherwise it would have declared to have not been approved. In this context, it was pointed out that this Standing Order had been issued in January, 1987 and had held the ground for over ten years having not been questioned from any quarter and was thus deemed to be issued with the approval of the Provincial Government. In this context Mr. Abdul Samad Khan invited our attention to 'Interpretation of Statutes' Chapter XXXIII, page 1038,7th Edition(1984) by N.S.Bindra wherein the word 'Approval' had been construed in the following terms:

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"Ordinarily, the difference between approval and permission is that the first the Act holds good until disapproved, while in the other case it does not become effective until permission is obtained. But permission subsequently obtained may all the same validate the previous Act."

The bare perusal of the above noted interpretation of 'approval' derived from the case of Shakir Husain v. Chandoo (AIR 1913 All 567) is not extensive. On the contrary, it has brought out a difference between 'approval' and 'permission'.

7. In the Treatise 'Words and Phrases' Permanent Edition,
Volume 3A at page 502, ordinarily the term 'approval' in its most obvious
meaning has been taken -----

commend, confirm, ratify, sanction, or to consent to some act or thing done by another. As used in some statutes or texts,the act of "approval" implies the act of passing judgment, the use of discretion, and a determination ลร deduction therefrom, unless limited by the statute. As used in other statutes, the term implies the exercise of sound judgment, practical sagacity, wise and final discretion. direct affirmative action. In some cases the term implies the exercise of judicial action or discretion, while in other cases the exercise of only an administrative function or capacity and not in a judicial sense."

J :



'approval' accuring in section 12 of the Act implies the act of passing judgment, the use of discretion, and a determination as a deduction therefrom, to confirm, ratify, sanction or to consent to some act or thing done by the inspector-General of Police. The word 'approval' implies exercise of sound judgment, practical sagacity, wise discretion and final direct affirmative action. Merely because the impugned Standing Order has held the ground for a number of years is not sufficient to assume the grant of 'approval' of the issuance of the Standing Order by the Provincial Government.

- Order No.ll issued by the Inspector General of Police having not been approved by the Provincial Government is devoid of its legal status and is, therefore, of no legal authority. We are, therefore, inclined to uphold the findings of the Tribunal that the impugned Standing Order is without any lawful authority and of no legal effect.
- Mr. Abdul Samad Khan, learned ASC, and Mr. Muhammad 10. Azam Khan, learned A.G.NWFP, have attempted to emphasize that the Standing Order was issued with a view to bringing about efficiency in the police force and also to provide incentive to the outstanding officer of the police to serve in the Police Training School and invited our attention to item No.2 of the Standing Order which provides that Head Constables undergoing the Intermediate School Course who qualify amongst the first 5 in the Class, were qualified to serve as Inspectors provided they, volunteer to work there for three years and earn category 'A' reports and were eligible for confirmation in the rank of Head Constable and their names to be brought on Promotion List. We are indeed conscious of the reluctance of the Police Officers serving in the Police Station on account of other "consideration" but that itself would not absolve the Inspector-General of Police from getting the approval of the Provincial Government for the issuance of a Standing Order with a view to bringing about refficiency and honesty' in the Police force.In the alternative, both

Mr. Abdul Samad Khan, learned ASC, and Mr. Muhammad Azam Khan, learned A.G. invoked the Police Rules, 1934 whereunder the Inspector-General of Police or Superintendent of Police is empowered to make promotions. This contention is equally fallacious inasmuch as the Inspector General of Police or for that matter the Superintendent of Police did not invoke any such rules to ignore the earlier seniority list in which respondent No.1, has been admittedly shown senior to the appellants' before us in Civil Appeal No.162 of 1995. The preparation of seniority list of Civil Servants is a very responsible act calling for the exercise of judicial discretion besides invoking the provisions of the rules governing the matters of seniority and promotion of civil servants. All administrative acts including the service matters governing the seniority and promotion is solemn duty cast upon the officers empowered to exercise those powers and cannot be allowed to operate without the test of legality by mere reference to implied exercise to certain Rules and Regulations which have not been invoked in usuance of any such order.

As a sequel of what has been discussed above, we find no substance in these appeals and the same are accordingly dismissed with order as to costs.

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ORDER

This order will dispose off the departmental enquiry proceedings against Sub-Inspector Habib-ur-Rahman that he while posted as SHO Police Station Khurshid Khan Shaheed was directed by the SDPO/Khwaza Khela to arrest the PO namely Alif Zada s/o Gul Shahzada r/o Barshim charged in case vide FIR No.366/1994 u/s 365/342/109/147/149-PPC /7ATA PS Khurshid Khan Shaheed. However, he allowed the accused to flee abroad allegedly by accepting Rs.3,00,000/- as a bribe from him which amounts to gross misconduct on his part.

He was issued Charge Sheet alongwith Statement of Allegations and DSP/Kabal, Swat was deputed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry against the delinquent Officer and recorded the statements of all concerned officers. He provided ample opportunity to the delinquent officer to defense the charges leveled against him. After conducting proper departmental enquiry, the Enquiry Officer submitted his findings wherein he recommended the delinquent officer for punishment. He was heard in Orderly Room. However, he could not present any plausible defense against the charges leveled against him.

Therefore, in exercise of the powers vested in the undersigned under Rules 2 (iii) of Police Disciplinary Rules-1975, I, Sher Akbar, S.St, P.S.P, District Police Officer, Swat as a competent authority, am constrained to award him the punishment of Compulsory retirement from service with immediate effect.

Order announced.

O.B. No. 202

Dated / 6-/2 /2013.

District Police Officer, Swat.

ATTESTED



OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND REGION, AT SAIDU SHARIF SWAT

ORDER:

This order will dispose off the appeal preferred by Ex-SI Habib Ur Rehman of Swat District for reinstatement in service.

Brief facts are that the above named Ex-SI while posted as SHO Police Station Khwazakhela was directed by the DSP Khwaza Khela to arrest P.O namely Alif Zada involved in case FIR No. 366 dated 1994 U/S 365/342/109/147/149/PPC /7ATA Police Station Khurshid Khan Shaheed but he allowed the accused to flee abroad allegedly by accepting Rs: 3,00,000/- as a bribe from him which amounts to gross misconduct on his part.

Consequently he was proceeded against departmentally. DSP Kabal conducted proper departmental enquiry against him. During enquiry the Enquiry Officer recorded statements of concerned officer / official. The Enquiry Officer provided ample opportunity to the appellant to defend the charges leveled against him. The Enquiry Officer in his finding report held him responsible and recommended for punishment. The applicant was called in Orderly Room by District Police Officer, Swat but he could not present any plausible defense. After completion of codal formalities of the enquiry he was found guilty of misconduct. Hence he was awarded major punishment of compulsory retirement from service under Police Rules 1975 by District Police Officer, Swat vide his office OB No. 202 dated 10/12/2013.

The appellant was called in Orderly Room on 06/02/2014 and heard in person. But he did not produce any substantive materials in his defense. Therefore I uphold the order of District Police Officer, Swat, whereby the appellant has been awarded major punishment for compulsory retirement from service.

Order announced.

(ABDULLAH KHAN) PSP

Regional Police Officer, Malakand/at Saidu Sharif Swat

Naqi

No. $\frac{118-19}{6}$ /E, Dated $\frac{6}{9}$ /2012

Copy for information and necessary action to the:-

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1. District Police Officer, Swat with reference to his office Memo: No. 19071/E, dated 24/12/2013.

2.

Ex-SI Habib Ur Rehman of Swat District.

AMJESTED



The Deputy Inspector General of Police

Malakand Range at

Saidu Sharif, District Swat

Subject: Departmental appeal against the order
O.B. No. 202 dated 10-12-2013 vide which
major penalty of compulsory retirement
was imposed on the appellant.

Respected Sir,

The appellant submits as under:

That the appellant was regular member of the police force was performing his duty as Sub-Inspector to the satisfaction of his authorities and the public as well.

That recently the appellant was issued charge sheet and statement of allegations, wherein, it was alleged that the appellant has accepted certain bribe for helping in escape of a Proclaimed Offender. This charge sheet and statement of allegation was replied and the charges specifically denied, being baseless and frivolous.

That shame inquiry was conducted in violation of the law and rules and as a result of which major penality of compulsory retirement was imposed on the appellant, despite the fact that the appellant was never given the chance to be heard in person.

That the order mentioned above is passed in a very hush hush manner and in violation of the law and rules, hence liable to be set aside. AVIET

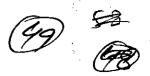
98) 57

It is, therefore, very respectfully prayed that on acceptance of this appeal the order impugned may be set aside and the appellant reinstated into service with all back benefits.

Appellant

Habib-ur-Rahman

ATTYSTED



فهرست مجر مان اشتهاری گرفتار شده

APOنبر	عنوان مقدمه جرم تاریخ	نام ولديت <i>سكون</i> ت PO	نمبرشار
152	علت نمبر 366/94	عبدالواحد ولدقاسم	1
	جرم 149-147-109-342 تھانەنوازەنىلە	ساکن پیافتخ بور	
222	علت نمبر 366/94	بها درخان ولد فام جان	2
	جرم 149-147-109-365 تھان ە نوازەنىلە	ساکن چچر سے فتح پور	
281	ىلىت نمبر 05-09-339/20	ارسلاخان دلدحمزالله	3
	جرم 11-10-5 فما ضده ين	سا کن بابوننواز ه ^د یله	
199	علت نمبر13-9-544/7	متان ولدعبدالحليم	4
	جرم 34-302 تھانەخوازەخىل	ساكن ۋەھىر ئى باباخواز ەخىلە	
143	علت نمبر 08-1-01/1	ابراثيم ولدمحمدنذير	5
	جرم 149-148-302 تقانه خوازه خیله	سا کن امیران دوبیر	
166	علت نمبر99-3-1-443	يعقوب خان ولدعبدالكريم	6
ļ	جرم 302 تھاندشہباز گھڑ کی مردان	ساکن شهباز گھڑئی سردان ·	
51	علت نمبر94-10-18-350	ير سند ولداحمد	7
	جرم 34-302 ثقانه خوازه حیلیه	" ساکن نارو گِ خواز ه حیابه	
49	بشرح صدر	محد دوست ولداحمه	8
	,	ٔ ساکن تارو گےخواہ خیابہ	
52	نثرح صدر	بيرشاد ولداحمه	9
		ساکن نارو گےخواز ہ حیلیہ	
:	علت نمبر13-8-8-379/5	شیرزاد و دلدگل شاد	10
	جرم 34-302 تفانها ضاخيل	ساکن اضاخیل نوشهره ساکن اضاخیل نوشهره	·
	بشرح صدر	مند زاده ولدگل شاده	11
		ساكن اضاخيل نوشېره	
	بشرح صدر	مغوبیمسما قروبینه دختر شیر بها در	12
		ساکن اضافیل نوشبره ساکن اضافیل نوشبره	
ت رقم	لم افيون پستول رائفل كارتوس نشيار	ييردين شراب	اا پري
÷ v544,40	90/- 86 10 5 85	•	า./ 24941

A J ID

وائى جو برخلاف مث شْلًا (۱۰۰۳) پِرَ فأئل ہسٹری شیہ

قارم نمسر۲۳_۵(۱) الكرجزل يوليس سوبسرحدفارم نبراء ابتدائی اطلاعی ر پورٹ ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر پورٹ شده زیروفی ۱۵ مجموعه منابط فوجداری ضلع معطرت 15:20 Cop 06 3 61 ماری وونت ر پورك ارائ وونت ر پورك BULD 815.40 Con 06-9 حيب الرق ذان SHO نام دسکونت اطلاع د هنده مستنغیث بخفركيفيت جرم (معدوفعه) حال اكر كجوليا كيابو_ 9 CCNSA, 13AO خاندول السرار واقع ماقلى يفاصل بالقرين الما ما من منون عائے دقوعہ فاصلہ تھانہ ہے اورسمت جرا اسرار ولنظهار ساك وانترى فوا كارواكي جونشيش كم متعلق كي كي أكراطلاح درج كرفي بين تو تف بوابوتو وجد بيان كرو ٢٠ ١٠٨ ١٤ ١٤ ١٨ ١٥ ١١ ١١ ١١ ١١ ١١ ١١ ١١ ١١ ١١ أولية تماند برواكى كاتاريخ دوتت ميل څاک وورص كا كلروار دريان، ول كر دوان ورالى سي سرى وارزش زمروف ١١٥٥٥ واول مرای ترای البوالله اور الولی اوی لوازی قِیْلی بغر البولی اوی الماری الفی ایک موران مان مالی می مان مالید می ال معالی جر جدای زن ورد خان ولانی عیل میں لائی آئی دوران مان مالیقی مارا مالد کے اللي في دلوارين فيكس المارى ك وقور وادب وررازي 0 براسال هياس ي جرا وزن ورن وري و المرازم دهي السائل دهيا من هلا سوار بسروجي وزن اردائي جوبرخلاف مرد الراز المرد ا مثلًا (۱۰۰۳) فائل ہسٹری ٹل

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فيتوفى الزنب والسلي باشدكان علاقه غير ماوسط الشياء ياافغالستان جهال موزول مول ، لكستاجا

انسپنز جزل بویس صوبه سر<u>حد فارم مبر^{۳۳} ک</u> ابتدائی اطلاعی ر بورٹ ابتدائى اطلاع نسبت جرم قابل دست اندازى بولبس ربورث شده زير دفي ۱۵ انجموعه ضابط فوجدارى مترولی ولد مان کیسه کاروائی جنٹسیش کے متعلق کی گئی اگر اطلاع درج کرنے میں تو تف ہوا ہوتو وجہ بیان کرو تھانہ ہے روا کی کی تاریخ دونت ابتدائی اطلاع نیجدرج کرد- رسے تحریری مراسم ص) من وبت النظا خان ١٤٠٥ مرمث كان على 148 وول وكر من زمل و عرمت أسراع العالم وكا وز سوران عمله کتے عراق ان عدالواص کا اور ماجا کا کا دیگر نفرال لولیت فا ي آكردكان كالخسل يرم صابط عام زى كى ترى مان كيل رك رخيم فان كشراع سكامسى كيروني ولرضا محمل فوجر رهای ما مر المراضی می جاکد دور ان جا موالیسی ملزم کا لفای وے میمالیدا مراس مرا مرسور ورزن کا مر ۱۹۰۰ قرام اندی ورس سی در

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ل این موبر مدفارم نبر⁴²

ابتدائي اطلاعي ربورك

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر بورث شده زیردفی ۱۵ مجموعه ضابطه فوجداری

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MASI, P3-18185 (2,4)

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اف مثلثا ۱) پرش ری شیٹ

ير بر مرمد فارم نبر ۱۲ ابتدائی اطلاعی ر بورث ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شده زیردفه ۱۵۴مجموعه ضابط فوجداری 1.25 (0) 51,3 منلع سول المراح <u>وقون 40 وقون 20</u> 605 مارع 49103 8 CON 105:55 60 04 23 تاریخ دونت ریورث SHO CIOCOLICA أام دسكونت اطلاع دبهنده ستغيث B/4 Po . 77/85,88,000 🖁 مخفر كيفيت جرم (معدد نعه) حال اكر پكوليا كيا هو-الرائدي على فرسل بفاصل إلى المومر عاب فرق عنون (المالية المالية المومر عاب فرق عنون (المالية المالية المالية المالية المالية المالية وفر فرا بمالية المالية اللج عائے وقوعہ فاصلہ تھانہ ہے اورست ا و مكن الله و الله والمرور الزرسائ غرواع فرزه والأود في فررسال والراعد المالي والراعد المالي والراعد المالية کاردائی جونشیش کے متعلق کی گئی اگراطلاع درج کرنے میں توقف ہوا ہوتو وجہ بیان کرو بررسيلي ويرك وال فعدوقا ع والم فى ماندى دوائى كى تارىخ دونت ر اموقت ایک و بری واز ار فیماس عیسالا مان های واگری برس فرن بخران وی و دو و را بر می و کی بر محدوث افتر این افا که دون افتر افتار افتان افا که دوران موران موران موران می افزای افتاره در دوران موران که مان می دوران می از افغاره در که دا موا دانور است سوار اون که این می برا افغاره در که دورا موا دانور در می دوران می می را موا در افغار می می را موا در در دوران می می را موا در در می اوران می می را موا در در می اوران می می را موا در در می اوران می می را موا در در می را می در می می اوران می می را موا در در می می اوران می می را می در می می اوران می در می در می می تِي بير روسوليولون ابناً خال ما المترشيب وثدار كافي ولد اعتبار خان شكر بينا في با فرق روسد و عبرالورور ولد إمرار سالى على منزى سيّا ور في السناق کا. دا کی جو برخلانه ن ربنا ذا مرسالله ولر دلام ركه عزاس ك ما جرا بهارا شور وي بياقان شلّا (بيودا) ج هس مزارط والان في ماكر على سرع من رؤ لورك دراستان مي وواق ر می جمری الان آور فراسیای رو دی مالسی سالی می ما یک تھرلا کے اندر کا غزی گئر میں کہا ہوا دلاسٹ وقر ہو تکون می تارالیاں نے ہر داج لیٹر سرا در مورک سرسری انٹار کیش کرنے ہر صبی فنڈ الورور ا ATTESTED At in

ایندانی اطلای ربورت

(8)

ت نام عدالت وعلم کی تارنیا

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر پورٹ شده زیردفه ۱۵۴ مجموعه ضابط فوجداری ملع میواث کردید کردی

المان المان

1732) MASIS PS SKKS 12 2013

ATTESTED

اندراج متعلقه کارواک حفظ امن RESTRICTED

RESTRICTED

1st Battalion The Baloch Regiment (The Gallant One) Operational Area (Buner) 212 / 2 / A 6 August 2010

(78)

To: District Police Officer, Buner

Carry...

District Coordination Officer, Buner

Deputy Inspector General Police Malakand Division

ubject: Letter of Appreciation - Sub Inspector Habib-ur-Rehman

Number 396, Sub Inspector Habib-ur-Rehman, Station House Officer Police lation Pir Baba, is an extremely hardworking, responsible and daring Police officer who aces duty before self. He is a highly industrious, resourceful, dedicated and responsive dividual who exercises excellent command and control over his subordinates and eight their respect due to his good nature and cheerful personality. He took over Police ation Pir Baba at a time when Police department was in the process of re-establishing writ in the area under the overall supervision of Army and situation was not fully remaized. He took the challenge boldly, personally led Police Patrols / raiding parties in doing so often placed himself in life threatening situations. Habib-ur-Rehman is lely respected among the civil society of Pir Baba due to his fair dealings and excellent formance. He has worked hands in gloves with his counterparts from Army and has an a force multiplier.

Due to his excellent performance in adverse situations, it is felt that he will prove to an asset to Police Department if nurtured properly. He is, therefore, recommended for excellerated promotion / award of Quaid-e-Azam Police Medal.

Lieutenant Colonel Commanding Officer (Dilawar Khan)

RESTRICTED

ASTESTED

OFFICE OF THE DISTRICT COORDINATION OFFICER, BUNER.

No. 298 / Esstt:/37/DCO,Buner. Dated Daggar, the 25/2/2010.

79

To:

The Regional Police Officer, Malakand Division.

Subject:

LETTER OF APPRECIATION SUB-INSPECTOR

HABIB-UR-REHMAN.

Memorandum:

Reference letter No.212/2/A, dated 6th August 2010, from the Commanding Officer 1st Battalion the Baloch Regiment, Operation Area Buner, addressed to the District Police Officer, Buner, Deputy Inspector General Police Malakand Division and District Coordination Officer, Buner, for accelerated promotion and award of Quaid-e-Azam Police Modal, to Sub Inspector Habib-ur-Rehman, is sent herewith.

The undersigned fully supports the recommendations and requests for accelerated promotion and award of Quaid-e-Azam Police Modal.

DISTRICT COORDINATION OFFICER,

ATTESTED

(80)

From:

The District Police Officer, Swat.

To :

The Deputy Inspector General of Police, Region-III, Saidu Sharif, Swat.

: 5285/GB, Dated Gulkada the, 17-4- /2003.

SUBJECT:

CONFIRMATION/OUT OF TURN PROMOTION AS SPECIAL CASE IN RECOGNITION OF OUT-STANDING

PERFORMANCES.

MEMO:

It is submitted for your kind information that for the last two and a half years a well and an organised group of Dacoits remained active throughout the District in general and in the area of P.S Kabal in particulars. The group used to robb the houses of wealthy people during night and were depriving the people from cash, foreign currency, arnaments and other valuables on gun point. This organized group had created much terror and harrassment in the District and had created extreme law and order situation. The general public were feeling sence of in-security. It was a great challange for Swat District Police to trace and arrest the gang which committed the following henious nature offences in the District.

1.Case FIR No.314/2002 U/S 457/380 PPC/14 OAPO P.S Kabal.

2.Case FIR No.40/2003 U/S 20 Haraba P.S Kabal.

3. Case FIR No. 69/2003 U/S 20 Haraba P.S Kabal .

4. Case FIR No. 202/2003 U/S 20 Haraba P.S Kabal.

5. Case FIR No. 588/2002 U/S 20 Haraba P.S Mingora.

A Special Team consisting of the following good Investigating efficient and didicated Police Officers was consituted and assigned the Special task to investigate and work out the above cases.

The Team members under the direct supervision of the Circile Officer and the under-signed by carrying out regular day and night Gasht/Patrolling, Nakabandies, frequent raids, collecting information, after a great zeal, eventually succeeded and traced out the gang and worked out all the dead cases. The dacotits hailing from Nowshera and Charsadda Districts were arrested who during interrogation confessed their guilt before Police/Court and case properties including a Mobile Phone were recovered and sent to judicial lock-up.

The commendable struggle of the Team members leading to successfulness was not only lauded by general', public but was also much highlighted in press media and created a sense of security in the District. Keeping in view, their out-standing and valuable performances, they are recommended for confirmation and out of turn promotion as per detail given below for appreciation and encouragement.

ATTITED



- 1. Mr: Amanullah Khan DSP/Saddar (Incharge of the Team)
 Promotion to the Rank of S.P with monttory aid.
- 2. Mr: Jahangir Khan SHO Kabal confirmation in the Rank of Inspector and Promotion as D.S.P.
 - 3. S.I Sanobar Khan for confirmation and enclusion Name in List "F".
- 4. ASI Mohammad Ghawas for out of turn promotion as S.I.
- 5. ASI Sarfaraz Khan for out of turn promotion as S.I.

6. Head Constable Habibur Reiman No.1469 ("D"List) for out of turn promotion as ASI.

District Police Officer, Swat.

1614

AMYSTED

91 From: The District U.	
The District Police (Officer, (Q2)
The Deputy Inspecto Malakand Regio	or General of Police,
No. 7/9 /E, duted Daggar the	
Subject: RECOMMENDAME	17 72 /2011
PROMOTION	OR DELERATED
Menjo:	
It is submitted that ci	
with the recovery of the follow	tatic for recommendation for
with the recovery of the follow submitted to hang Chief by the D	ing arriot
submitted to kang Chief by the D press cutting (re enclosed)	PO SwattCorner
press cutting are enclosed)	topy of citation and
Suicide jackets	
Rocket Launcher Shells	02
Hand Grendde	43
Rounds 7.62 Bore	23
Heavy Machine Gun	18750 01
6 Detonator Wire	01 Ol Bundle
7 Supplizer Remote Control	01 of Bundle
Newzal Rocket Launcher	
For the arrested of accused as we property in the following cases of	as the recovery of such
property in the following cases his by the DPC Swat vide his Office A	name was recommended
by the DPC Swat vide his Office N 17.04.2003 for out turn promotion Copy enclosed	emo: No. 3285/CB, disted
Copy enclosed	as a special case.
Case FIR No. 314/2002 u/s 457/B Case FIR No. 40/2003 u/s 20 Hb/F	O ppo i
Case FIR No. 40/2003 u/s 20 Harris Case FIR No. 69/2003 u/s 20 Harris	O PPC / 14AO P.S Kabal
Case FIR No. 69/2003 u/s 20 Har b	a P.S Kabat
Case FIR No. 202/2003 u/s 20 Hall b	ba P.S Kabal
Case FIR No. 588/2002 u/s 20 H rail rail the year 2004 in Bank door	ba P.S Kabal.
or the year 2004 in Bank dacoity of e (Branch District Swat) by the terrorish Hi	National Bank Choprine
Branch District Swat) by the terroris (Hi	s citation for promotion

المقددة الما

idilled during the operation . erow, museu Hands ban askits poored rebanaming biss orb the following recovery from the passession of terrorist during of arrested of accused as well as repovered of stolen property / Merrio: No.14183/EB, dated 10.12 009 (DPO Swat) in the light Peshawar vide region office No. 72 SB, dated 03.04.2005 and to worthy Provincial Police Officer Khyber Pakhtonkhwa; has been summed by the worth Old Malakand Region Swat

1 18s 1324621/- +241201/- Rs.1565822/-

2 (2) locket Launcher

3 (2) Land Grenades

5 (2.) Shell Rocket Lancher the (4) L'Kove (2. One. Burnt

iotaiq (S) . 8

8 (6) K.Kove Chargers (135) Rounds different balls

vide this office Memo: No. 6057/E. dated case to promotion has been ubmitted by the then DPO Buring his posting as SHO Police Station Pir Bubs his

(Copy enclosed)

conceined during the campain, was held in the month of The following recovery has been made by the SI

October 2010.

			, .					
				យន	Bottle	យា	់ ដូរអើ	
		: S77	981;	Ztr.		oi	87 <u>+</u> 01	-
	Fof Pa	Challan/S -107/	fimber .	Heroin	Liquor	Opium	Chars	Narcotics
ES .9 48 Z	. 8	ISti	5			- 28	. 91	7.1
Bomb Mater Shell Dagger /Knufe Challan u/s 279/253 980	α Hand Grande Dynamite	Rounds	Refuter	Piscol	Rifle	Gun	N. hove	of terrorist
				- 				

93

84)

In view of the above SI Habib Ur Rahma is here by recommended for accelerated promotion as inspector a cording to standing order No.6 /2008.

DISTRICT POLICE OFFICER,

ATTED

15/0

7

From:

The District Police Officer.

3171/3 13/6/611

To:

The Deputy Inspector General of Police, Malakand Region Swat

No. 30

7EC, dated Daggar the

10/f 12011.

Subject

APPLICATION FOR PROMOTION

Memo:

Rahman SHO Police Station Pir Baba requesting therein for accelerated promotion in the light of Standing Order No. 6/2008, on account of his good performance mentioned in the application during the period of his posting as SHO Police Station Pir Baba which is based on fact. His performance has also been appreciated by the District Coordination Officer Buner vide his office Memo: No. 9299/ESTT/37/DCO Buner, dated 25.08:2010 as well as Lieutenant Colonel Communicing Officer Mr. Dilawan shan, vide his office letter No. 212/2/A. date a 27.03.2011, is strongly recommended for his promotion as Inspector prease.

His service particular is as under:

Name & Rank	Date of	Date of	Date of	Name	ACR for last
	Birth	Enlistment	promotion	stood	15 1
	N	-	as SI	Seniority	
				list of Sis	
Si Habibur Rahman	6.3.1960	5.6.1980	27.10.09	2.2	2005 A
No. 3961 M			3	,	2006 "A" .
5 (0) 14					- 2007 "A"
	1				; 2008 "A"
	:		:	•	

Photocopy of above mentioned letter are enclose

herewith.

ATTENTED

instruct police officer,

c (1) / 1

4)

From

The Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

The Provincial Police Officer. Khyber Pukhtoonkhwa, Peshawar.

E, dated Saidu Sharif, the

Subject:

APPLICATION-REQUEST FOR ACCELERATE PROMOTION.

Memorandum:

Kindly refer to CPO Peshawar Memo: No.20066/E-II, dated

27/08/2010.

'According to the report of District Police Officer, Buner that SI Habibur Rehman was posted as SHO Police Station Pir Ba Bab during tense situation and exerted commendable performance in the area duly appreciated by Commanding Officer 1st Battalion, The Baloch Regiment (The Gallant One) Operational Area (Buner) vide his office letter No.212/2/A, dated 06/08/2010 (copy enclosed) also recovered the following arms/ammunition during his posting as SHQ Police Station Pir Baba:-

K.Kove	Pistol	Hand Grenade	Magazine	Rounds	Charas	Heroin
9	. 3	3	7	50	90 GM.	35 GM.

Submitted please.

Deputy Inspector General of Police, Malakand Region, Saidy, Sharif, Swat.



From:

The District Police Officer, Swat.

To

The Deputy Inspector General of Police, Malakand Region, Saldu Sharif, Swat.

No. 10/83 /6B, dated Gulkada the 10/2:/2009.

Subject:

APPLICATION OF ASI HABIBUR RAHMAN.

Mc morandum:

Kindly refer to your office No.9529/SB, dated 12/11/2009 and No.1985 to / SB, deted 05/12/2009 on the subject cited above.

The requisite comments are elucidated as under as desired please.

- 1. It is submitted that case of the applicant was sent to your office vide this office No.978/GB, dated 03/02/2005 which was referred to CPO Peshawar vide your office No.729/SB, dated 03/03/10/15 for accelerated promotion and award o "Quaid E Azam Folice Meda "
- In view of his gallant, performance and professional and heroic episode he was recommended and citation was sent to CPO vide letter under reference.
- 3. He may be awarded Quaid E Azam Police Medal and One step promotion for his good performance as he served in the disturb area of Swat District.

District Police Officer, Swat

The Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat. The Provincial Police Officer, **NWFP** Peshawar. APPLICATION OF ASI HABIBUR RAHMAN. Memorandum: Kindly refer to CPO NWFP Peshawar Memo: No. S/5878/09 dated 27/10/2009. The réquisite comments are submitted às under -The case of the applicant was referred to CPO NWFP Peshawar vide this office No. 729/SB dated 03/03/2005 for accelerated promotion and award of "Quaid-e-Azam Police Medal". In view of his gallant performance with professional and heroic episode, he was recommended and citation was sent to CPO NWFP Poshawar vide letter under reference. Submitted for favour of consideration, please. Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

Encls (13)

2.

From

Τo

Subject:

No. 10824

Copy to the District Police Officer, Swat for information with reference to his office Memo: No. 10183/EB dated 10/12/2009.

> Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

ORDER

83) 179/ 25/2/10

In exercise of the Powers vested in me vide Para No. 15.7 of Police Rules read with SI: No. 17.1 of the 3rd Schedule of the Government of NWFP Finance Department Delegation of Power under the Financial Rules and the Power of Re-Appropriation Rules 2001 sanction is hereby accorded to the grant of Cash Reward with CC-I to the following Police Officers/Officials of District Swat for their good performance.

S#	NAME OF OFFICERS/OFFICIALS	AMOUNT
1.	Inspector Sanober Khan	Rs.5000/-
2.	SI Habib-ur-Rehman	Rs.3000/-
3.	Constable Kaleem Ullah No. 782	Rs.2000/-
4.	Constable Ishaque No.801	Rs.2000/-
5.	Constable Nisar No. 773	Rs.2000/-
6.	Constable Raham Sher No. 1302	Rs.2000/-
7.	Constable Zia Ullah No. 4643	Rs.2000/-
8.	Constable Dost Muhammad No. 4641	Rs.2000/-
	Total:	Rs.20000/-

The expenditure of Rs.20000/- involved shall be met out of the fund placed at the disposal of DPO Swat under function/object 032102-Provincial Police (SW4042-Law & Order Swat) A06103-Cash Reward for meritorious service (Reward to Police) during the current financial year 2009-10.

-Sd-(MALIK NAVEED KHAN) Inspector General of Police, NWFP, Peshawar.

No. 2097-99

/B-3, dated Peshawar, the

·// / 2- /2010.

Copy of above is forwarded for information and necessary action to:-

1. The Dy: Inspector General of Police Malakand Region Swat w/r to his letter No. 1278 E. dated 04.02.2010.

2. The District Police Officer, Swat.

3. The District Accounts Officer, Swat.

(JAVED KHAN)

Budget Officer,
For Inspector General of Police
NWFP, Peshawar.

1) Po/pod

میں الرحم بنام آئی می و طور و وعوى 7. ماعث تحريرا نكه مقدمه مندرج عنوان بالامين اپني طرف سے واسطے بيروى وجواب دہى وكل كاروائى متعلقة / آن مقام ملی صر کیا می ازه اس الله الار الاولاد مقرركر كاقراركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كى كل كاروائى كا كامل اختيار: وگا- نيز وكيل صاحب كوراضى نامه كرنے وتقرر ثالت ه فيصله برحلف ديئے جواب وہى اورا قبال دعوى اور بصورت و گری کرنے اجراء اور صولی چیک وروپیار عرضی دعوی اور درخواست برسم کی تقیدیق زرایں پروستخدا کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا اپیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے میں باجزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کواہیے ہمراہ یا اپنے بجائے تقرر کا اختیار موگا اورصاحب مقررشده کوبھی وہی جملہ ندکورہ بااختیارات حاصل موں مے اوراس کا ساختہ يرواختة منظور قبول موكا_ دوران مقدمه ميس جوخر چدد هرجاندالتوائے مقدمه كےسبب سے وہوگا۔ کوئی تاریخ پیشی مقام دوره پر به ویا عدے باہر بوتو وکیل صاحب یا بند بول مے۔ کہ بیروی یورکریں لہذاوکالت نامدکھدیا کے سندر ہے۔ .2019 - Well si کے لئے منظور ہے۔ re Cul plan. ATTESTED & Accepted Salis zada Asadelllah, During enquiry it has also been established that appellant has handed over the Original Passport and CNIC to the above PO and place on record cancelled passport and old CNIC in order to facilitate the PO in fleeing abroad.

- Para No. 07 of the appeal is incorrect. Reply already given vide para above, however, the 7. accompanied ASI Abdul Wali during departmental enquiry recorded his detail statement and clearly highlighted the mis-conduct and mis-use of authority of appellant.
- Para No. 08 of appeal is incorrect and against the facts. 8.
- Para No. 09 of appeal is correct to the extent of departmental proceedings and recording of 9. . statements however during the departmental enquiry allegations against appellant have been proved therefore Enquiry Officer recommended the appellant for punishment.
- Para No. 10 of appeal is incorrect and irrelevant. Appellant has never raised such objection at 10. initial stage during his statement nor raised before the appellant authority thus made improvement in his stance at such a belated stage.
- Para No. 11 of appeal is incorrect. After proper departmental enquiry and on recommendation 11. of Enquiry Officer appellant was awarded major punishment of compulsory retirement through speaking order of respondent No. 3. Feeling aggrieved from the same appellant filed departmental appeal before respondent No. 02 which was filed being devoid of merits.
- No comments. 12.

GROUNDS

- Incorrect. Orders of respondents are quite legal, speaking in nature and in accordance with law/rules.
- Incorrect. The orders of respondents are based on natural Justice while before awarding b. punishment all the codal formalities have been completed.
- Incorrect. Appellant involved himself in mal practices and proved himself c. in efficient Police officer thus liable himself unfit for further service in Police department.
- Incorrect. It is the prime responsibility and duty of every Police Officer to prevent the d. commission of offence and protect the life and property of its citizens.
- Incorrect. Reply already given above. e.
- Incorrect. Reply already given above. f.
- Incorrect. Appellant has proved himself an inefficient Police Officer, against whom departmental proceeding were initiating during which the charges have been proved, hence awarded major g. punishment of compulsory retirement.
- Incorrect. Reply already given above. h.
- Incorrect. Being wrong information, appellant was shoulder promotee his substantive rank was i. SI at the time of departmental proceedings for which the respondent No. 3 was competent authority.
- Incorrect. Proper departmental proceedings were initiated against appellant and proper j. opportunity of cross examination and personal hearing was provided.
- Incorrect. Reply already given above. k.
- Incorrect. Reply already given above. l. ·
- Incorrect. The orders of respondents are quite legal in accordance with law & rules.
- Incorrect. Charges against appellant have been proved during departmental enquiry while from m. clerical mistake (mistake of pen) the whole proceeding could not be vitiated. n.

Incorrect. Appellant has been found guilty for the misconduct and after receipt of recommendation he was awarded proper punishment in accordance with law & rules.

It is therefore prayed that the appeal of appellant may kindly be dismissed with cost being devoid of merits and without any legal substance.

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

Malakand Region, Swat

(Respondent No. 2)

(Respondent No. 3)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	o. 259/2014
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O. 175		•	· A 11
Habib-ur-Rehman	 		Anpellan

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, Malakand Region, Swat.
- 3. The District Police Officer, Swat.......Respondents.

POWER OF ATTORNEY

We, the undersigned No. 1 to 3 do hereby appoint Muhammad Ayaz DSP Legal Swat as special representative on our behalf in the above noted appeal. He is authorized to represent us before the Tribunal on each and every date fixed and to assist the Govt: Pleader attach to Tribunal.

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Deputy Inspector General of Police,

Malakand Region, Swat (Respondent No. 2)

.

District Police Officer, Swar.
(Respondent No. 3)

Before the Service Tribunal Khyber Pakhtunkhwa, Peshawar Service Appeal No. 259/2014

Ex- Habib Ur Rahman s/o Zo;lqadar Khan r/o Sorkh Dherai, Rostam District Mardan

Appellant^a

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, Malakand Region, Saidu Sharif, Swat
- 3. The District Police Officer, Swat s

(Respondents)

AFFIDAVIT:

We the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/behalf and nothing has been kept secrete from the honorable Service Tribunal Khyber Pakhtunkhwa, Peshawar.

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

Respondent No. 01

104/L

Regional Police Officer,

Malakand Region, Saidu Sharif, Swat

Respondent No. 02

District Police Officer, Swat Respondent No. 03

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Rejoinder

In

Service Appeal No.259/2014

Habib-ur Rehman......VS......I.G.P. K.P.K and others

REJOINEDER ON BEHALF OF
APPELLANT IN RESPONSE TO REPLY
FILED BY RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

Preliminary Objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:

- 1. Para No. 1 is incorrect as the appellant is aggrieved of the impugned orders has the locus standi to file the appeal.
- 2. That the appeal is competent and the necessary parties have been arrayed as respondents.
- 3. That the appeal is with in time.
- 4. Nothing has been concealed and the appeal is based on facts.
- 5. The august tribunal has the jurisdiction under the Service Tribunal Act.
- 6. That the appeal is maintainable.
- 7. Nothing has been concealed from this august tribunal.

Biellolin.

8. As the orders are illegal and have been passed in violation of the law so there is no estoppel against the law.

On Facts:

- 1. Para 1 needs no reply.
- 2. Para No.2 is incorrect and misleading.
- 3. Para No.3 is incorrect the action against is based on political victimization and illegal with no proof.
- 4. Para No.4 is incorrect the charges were not proved,
- 5. Para No.5 is misleading the enquiry was not according to law.
- 6. Para No. 6 is incorrect and is misleading.
- 7. Para No. 7 is incorrect and the statement of an interested person has taken against the appellant.
- 8. Needs no reply as is incorrect.
- 9. Para No. 9 is incorrect the allegations are not proved.
- 10. Para No. 10 is incorrect at all the stages the objections were raised by the appellant but were not taken into consideration.
- 11. Para No. 11 is incorrect the orders are illegal.

On Grounds:

- A. Para No. A is incorrect as the orders are not legal and with out application of judicial mind.
- B. Para No. B is incorrect the punishment is illegal with out observing legal formalities.
- C. Para No. C is incorrect as the allegation are false and baseless.
- D. The appellant did his best and served the department with honesty.
- E. Para No. E is incorrect.
- F. Para No. F is incorrect.

G. Para No. G is incorrect and is misleading.

H. Para No. H is incorrect.

I. Para No. I is incorrect the action is based on malafide.

J. Para No. J is incorrect the departmental enquiry was not

according to law.

K. Para No. K is incorrect.

L. Para No. L is incorrect.

M. Para No. L is incorrect the orders are illegal.

Para No. N is incorrect nothing gas been proved on N.

record.

Para No. O is incorrect the orders are illegal and with out O.

legal justifications.

It is, therefore, humbly preved that the reply of answering Respondents may graciously be rejected and the appeal is prayed for may graciously be accepted with

cost.

Appellant

Through

Sahibzada Asadullah Advocate, Supreme Court of Pakistan.

Dated: 15/09/2014

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Rejoinder

In

Service Appeal No.259/2014

Habib-ur Rehman......VS......I.G.P. K.P.K and others

AFFIDAVIT

I, Sahibzada Asadullah Advocate, as per information furnished by my client do hereby solemnly affirm and declare that the contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

MAN HOLOGO STATES

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Rejoinder

In

Service Appeal No.259/2014

Habib-ur Rehman......VS.....I.G.P. K.P.K and others

REJOINEDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

Preliminary Objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:

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- 3. Para No.3 is incorrect the action against is based on political victimization and illegal with no proof.
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- 5. Para No.5 is misleading the enquiry was not according to law.
- 6. Para No. 6 is incorrect and is misleading.
- 7. Para No. 7 is incorrect and the statement of an interested person has taken against the appellant.
- 8. Needs no reply as is incorrect.
- 9. Para No. 9 is incorrect the allegations are not proved.
- 10. Para No. 10 is incorrect at all the stages the objections were raised by the appellant but were not taken into consideration.
- 11. Para No. 11 is incorrect the orders are illegal.

On Grounds:

- A. Para No. A is incorrect as the orders are not legal and with out application of judicial mind.
- B. Para No. B is incorrect the punishment is illegal with out observing legal formalities.
- C. Para No. C is incorrect as the allegation are false and baseless.
- D. The appellant did his best and served the department with honesty.
- E. Para No. E is incorrect.
- F. Para No. F is incorrect.

Para No. G is incorrect and is misleading.

H. Para No. H is incorrect.

Para No. I is incorrect the action is based on malafide. I.

Para No. J is incorrect the departmental enquiry was not. J.

according to law.

K. Para No. K is incorrect.

L. Para No. L is incorrect.

M. Para No. L is incorrect the orders are illegal.

Para No. N is incorrect nothing gas been proved on N.

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Appellant (

Through

Dated: 15/09/2014

Sahibzada Asadullah Advocate, Supreme Court of Pakistan.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Rejoinder

In

Service Appeal No.259/2014

Habib-ur Rehman......VS.....I.G.P. K.P.K and others

AFFIDAVIT

I, Sahibzada Asadullah Advocate, as per information furnished by my client do hereby solemnly affirm and declare that the contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ADVOCATE

11 013 To 11 013 7/00 عرب مورق من عديا فحرص من سن كالم على زاره ورساره عرام موری می معلوات کی حدی کے گرام موردی ما برای موردی ما برای کا ماری کا موردی کا برای کا ماری کا موردی کا برای کا ماری کا موردی کا برای کا موردی کا برای کا كرن كديدما: إلى رات جاب مهم على كرف في الم ملا كرفنزره م كر برمروري. كرفت رك شرونس أي مصن بي عام والا وزاما حسانوهن في الله و ون رات كوفت عم اللم عبرالفعاره مرسن م كو توراغ اور عبر ع امر حار رس في استمعالى. مس جساع الى مرد اور ساد اور ساد والروز اور ساد العارات المرسارة ورساد العارات المرسادة المرسادة ورسادة و کہ ہ اور کی اس کے در کر ہما کے ۔ اور کم نے ما ہور شہر کا ما کے ۔ جو تکر ماہور کے والی کیلے جو تفارلتی شو ارس کا رہے تھے ۔ وہ تھ رابط اس کر سے تھے اورخامرش سوکے عدی نے اللہ کا کا کی میں بڑے یا ہور اور ماله کا مسائشہ کیا کو یا سرور کے دائے صحاب برائے کا مرکا کا ادر ۱۱ مردر کا محفا . جو ما بره ملاسط کا ۱۱ عی، رنگر اس می این ا ما سرورت میے سریل ہوا۔ چے رسی علم المرک اسی ماری اسی ماری اسی ماری اسی ماری اللہ ماری اللہ ماری اللہ ماری اللہ يس واسان STOPOKK 23.11.013

Color 2736 /2 /3/16/29 V// Let pe = com 5 6 in 2786 20 16/18 -60/12/13 Epit Ji 2/3 ans 0. 6 64 will for the of actions of the (3) Licher Silver Silver Solver) Noove de 365-342-109 (9 366) 000 July of the population of the comments of the e vinger e d'un in in me serve Augil In was for it 18/2012736 10/5 14 03 energy in



کنسٹبل عباس فان 2601 تھا نہ خوازہ خیاہ نے بدویا فت انکوائری بیان کیا۔ کہ درخہ 2601 کو بیس SHO صاحب حبیب الرحمان تھا نہ خوازہ خیاہ کے سناتھ موجود تھا۔ کہ مجرم اشتہاری علیم زادہ ولدگل شنم اوہ ساکن غر شین بحوالہ مقدمہ علت نمبر 366/94 میر مرحم 365/342/109/147/149/7 میں بحوالہ مقدمہ علت نمبر 366/94 ہم میں عرم موجود پایا۔ جبکہ 36/94 صاحب نے حسب ضابطہ چھاپیزنی کے دوران موجود تھا۔ PO علیم زادہ گھر خود میں عدم موجود پایا۔ جبکہ 3HO صاحب نے خانہ تلاثی ملزم سے ایک عدد شناختی کارڈ اور ایک پاسپورٹ برآمدی ہے۔ SHO صاحب برلگائے گئے الزامات غلط خانہ تلاثی ملزم سے ایک عدد شناختی کارڈ اور ایک پاسپورٹ برآمدی ہے۔ SHO صاحب برلگائے گئے الزامات غلط المرقوم: 2736 ہمی موجود تھا۔ یہ مرابیان ہے۔ المرقوم: 2736 میں موجود تھا۔ یہ مرابیان ہے۔ المرقوم: 2711/2013

المعبر المعتبر المعتب

12. 12/12 Subst

ور ماء س فالمان Nough 20-121 149-19 366 2000 عم داده و مل مفرده ما الما حرز من N. 101(3 1/ho) 20 1 - 5 16 (2.01) Colo Top population of the : 6 istile Chi Chi Cioù man, el sala pre iself in = in a c s roll interest up منف لوس من الم و مند الم ومت و من مرور The minimum in successione menosones 1502-133220 5-1 15602-0486714-9

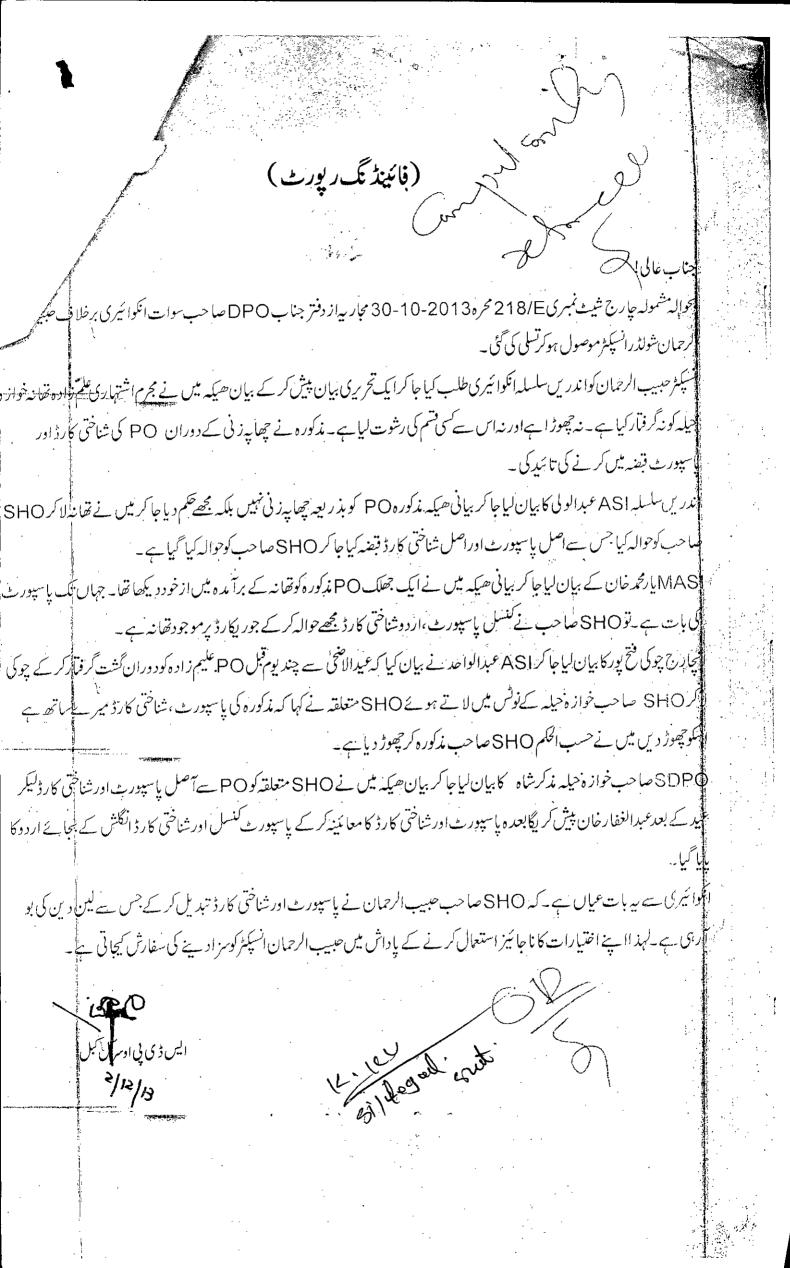
صلع سوات — ه المن خورشيدخان سمير سان آزان عبداله فی اعلم که مورخه 12/10 کووناب مهری ما دب صیب الرجان کان نے مجھے زبانی ہرانت می صمی علم زادہ ولد مل سے زارہ ساکن فرشین کے پاس کائے اور اس کا پاسپور ط کامل ترزے تھے بیش كرس - مين معرك عالمكسر ع 2736 كانه علمزادة واقع فر شي جاكم طلب کرنے پر وہ گھر حود میں عوجود اپن عا - سرا در آ ش لعل زا دی نے اس کھر الل کر مسرے سا ظرمال فی ہو کر مس نے OH2 صاحب کی ہوایت آس کوسائی کری ب کا یا سیورط OHS ما دب سے طلب کی ہے۔ دیمیرمعاملہ کا آبکد علم ہوگا ۔ کہ رسی دوران CHO میں فیرن اطلاع دی الم علیم زاح که بی میساه لا بیش - صین ن علیم زاحه کو میمراه لا سر مقا نه لایا-جناب مع من نے بنریع فون برایت فرمائی ممالوری علیم زاح کو موالی ا عسرالمقيارفان كوخانت سرجهو دا جائے كيونله عسرالقيهارفان نوجه فون كيا ہے درست اور اصل عقا - حسب نبرا ميت ١٥٠٥ عن مذكورة كو جيد ط اكنا - جو نكرمناب اس سند سنسنه برخا- منها صبه سوید عام در د کاما اصل یا سبورط بعه عناخی کار در مهری ما حب مو درست طور بیرمواله کیا - باقی مجید کوئی بلم Waline 2 - de la sur con - che man con - che 2 Po model Single To a نواز و کوکو ی میزای م ۱۵ می في دار كريان بني ول رس اردور ركارا ديد ركارا ا کوکی می در در این مرکزی می داده کو تعان (اما جائے) میں اس اور اور در در مرکزی کو تعان الله کا اور در در مرکزی کو تعان کا کا میں میں کا اور در در مرکزی کو تعان کا کا میں میں کا میں کا

ساد کے ملک جے ارمی کیا تر سے کی زوں کے م 2000 12 من الله و بالروس ملي ج ايم بالكورس و الله اء عامل ہے ورفع کے کربی لوارس من بين فرا مار چياري . و. 120/1/1/20)3 6m? West 2 30/1 / 0/1/2 وم على خارج كا لعدرس دنا و ا عديدات العراز ول مع الروالون والون والمعالم المعالم ال 2-61-123 JOCO 250 2 Po Jev 0/3. 12

مان مرالوا لا اک مح فجررانحا ا مال لولس لائن كرات KKS (65) 9 8 /3 cm C. cm i) C. wys C. cm promiseline lés-ling/16/25en - (wit 1) (g = 0 /5 /2 /2) (dis) o/1/de p 0/100036-42001/1460 2 p/ 62 Na 0/12 c 652 0 2/19 No 23 Epier 19 6/1/16 AC (A) Lynchol-all We3- Un (3,6 Milliple Plem KKS. à CSO> is lette in Store on Solis Che32. Co SHODIDIO - JE 036519,6011,68iche Sestion Wild Stelle Com Ch = 1) sed 5 60 (phopinis 1) by responsible to the server of the server o O-Wing Co-co Chippe sirPohice kome is, swat.

سان اران ما هرمان قرعان

بان چی س بخت فر ظی نمیا دی مان کی فرانساری المحادة كو كان در في أو من أو في كارو كو ما المرو كو ما -عبرالول ما الله ع فحل (الله عبر الله على كره را) عن رها ن منافر ع ما كو الحج والم اور ن والم كان سركا ع 8, 3 & 12/1/10 on Ching of 4/2 ins I as a light of copie to En with مع رهوا م السر - قومت کم مراز م ما کومت The set is on the or the set is من المعلى عن فررائد هاك نان كا برا من سالول زو كما و ركما ما في في مماكي ميس ها كرك مي روال گرفا الد فروال فيا Z فركره مع دارم كات را موت اور شاقى كارد (سرما جا سيالوك ١٥٥٥ م). Q - Laby on St OF 6 6 510 2 1/9 2 是少少一点的人的人的 فركر و ١١٥ م الله على المرال عمرالفي كانسام ي سنوي كا



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 10[0 /ST

Dated 9 / 7 / 2015

То

Regional Police Officer (DIG), Malakand At Saidu Sharif,

Swat.

Subject: -

Judgement

I am directed to forward herewith a certified copy of order dated 30.6.2015 passed by this Tribunal on subject judgement for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 259/014

VERSUS

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc......(Respondent).

CERTIFICATE.

It is to certify that departmental enquiry against Habibur Rehman Ex Shoulder Inspector of District Police Swat was conducted by Khalid Naseem Sub Divisional Police Officer Kabal, the enquiry finding report of enquiry dated 02-12-2013 is enclosed herewith as token of proof.

No. 8233/P Nati 12/6/065.

District Police Officer, Swat

ناب عالی الم مشوله عارج شید نمسری 218/F محره 30-10-2013 مجاریه از دفتر حناب PO

محواله مشموله جيارج شيث نمبري 218/E محره 2013-10-30 مجاربياز دفتر جنابOPO صاحب سوات انکوائيري برخلاف عبيه الرحمان شولڈرانسيکٹرموصول ہوکرتسلي کي گئي۔

ا سیکٹر صبیب الرحمان کواندریں سلسلہ انکوائیری طلب کیا جا کرا کی تحریری بیان پیش کر کے بیان ھیکہ میں نے مجرم اشتہاری علم توادہ فعانہ خوا الحیلہ کونہ گرفتار کیا ہے۔ نہ چھوڑا ہے اور نہائں سے کسی قتم کی رشوت لیا ہے۔ نہ کورہ نے چھاپیزنی کے دوران PO کی شناختی کارڈاور اسپورٹ فبضہ میں کرنے کی تائید کی۔

اندرین سلسله ASI عبدالولی کابیان لیاجا کربیانی هیکه مذکوره PO کوبذر بعه جهاپیزنی نہیں بلکه مجھے تھم دیا جا کر میں نے تھانہ لا کر HO، معاجب کوحوالہ کیا جس سے اصل یا سپورٹ اور اصل شناختی کار ڈقبضہ کیا جا کر SHO صاحب کوحوالہ کیا گیا ہے۔

MAS یارمحمه خان کے بیان لیا جا کر بیانی ھیکہ میں نے ایک جھلک PO ندکورہ کوتھا ند کے برآندہ میں ازخود دیکھا تھا۔ جہاں لک پاسپور ر

ا بات ہے۔ تو SHO صاحب نے کنسل پاسپورٹ ،اردوشناختی کارڈ جھے حوالہ کر کے جوریکارڈ پرموجود تھانہ ہے۔

ا کیارے چوکی فتح پور کابیان لیاجا کر ASI عبدالواحد نے بیان کیا کہ عیدالانتی ہے چند یوم قبل PO علیم زادہ کو دوران گشت گرفتا ارکر کے چوکا اگر SHO صاحب خوازہ خیلہ کے نوٹس میں لاتے ہوئے SHO متعلقہ نے کہا کہ مذکورہ کی پاسپورٹ ، شناختی کارڈ میر سے ساتھ ہے

ا کوچھوڑ دیں میں نے حسب الحکم SHO صاحب مذکورہ کرچھوڑ دیا ہے۔

آگوائیری ہے یہ بات عیاں ہے۔ کہ SHO صاحب صبیب الرحمان نے پاسپورٹ اور شاختی کارڈ تبدیل کر کے جس ہے لین دین کی ہو ''گارئی ہے۔لہذااپنے اختیارات کا ناجائیز استعال کرنے کے پاداش میں صبیب الرحمان انسپکٹر کومزادینے کی سفارش کیجاتی ہے۔

الين دي بي اوسر كريل ور احدارة

District Police Officer,

0)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 259/014

VERSUS

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc......(<u>Respondent</u>).

CERTIFICATE.

It is to certify that departmental enquiry against Habibur Rehman Ex Shoulder Inspector of District Police Swat was conducted by Khalid Naseem Sub Divisional Police Officer Kabal, the enquiry finding report of enquiry dated 02-12-2013 is enclosed herewith as token of proof.

Mo. 8233/P-

District Police Officer, Swat

