S.No	Date of	Order or other proceedings with signature of judge or Magistrate
ě	order	1 State of S
	proceeding	
resta	s	
1	2 .	3
•		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		PESHAWAR.
1		APPEAL NO.78/2014
		(Shah Khalid-vs-Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar and others).
	01.06.2016	JUDGMENT
		<u>PIR BAKHSH SHAH , MEMBER:</u>
\$		Appellant with counsel (Mr. Zia-ur-Rahman Tajik, Advocate) and Mr.
	,	Ziaullah, GP for respondents present.
(		2. Appointed as Constable in the Police Department in the order 1980, the
		appellant by them was S.I that he was awarded Quaid-e-Azam Police Middle
(n		(QPM) on 17.08.2012 for the act of gallantry and distinguish service. His prayer
		before departmental authority was that on the criteria as laid down in paras of the
	M//	standing order No. 6/2008 of the PPO Khyber Pakhtunkhwa, Peshawar he may be
1.1		promoted to the next rank of Inspector which prayer of the appellant was not
		granted by the departmental authority, hence this appeal under section-4 of the
	$ \bigvee $	Khyber Pakhtunkhwa Service Tribunal, 1974.
	V	3. Arguments heard and record perused.
		4. We have carefully perused contents of the standing order No.6 and have
-		come to the conclusion that such promotion to the rank of the Inspector was
		possible on availability of the substantive vacancy in the District, area or unit in
,		which such officer would be serving. The appellant has not shown as to which
		l de la companya de

vacancy by then was available at the relevant time. According to the respondents

the life of the said standing order has also expired. This may further be added that the august apex court in its various decisions has deprecated out of turn promotion and the case of the appellant is also for one out of turn promotion. In the light of the foregoing reasons, this appeal cannot be allowed. The same is, therefore, dismissed. Parties are left to bear their own cost. File be consigned to the record room.

BDUL LATIF) MEMBER

ANNOUNCED 01.06.2016

04.05.2016

Counsel for the appellant and Mr. Usman Ghani, Sr.GP for respondents present. Order could not be announced due to Learned Member (Executive) apron leave. To come up for order on 01.06.2016.

Member

02.01.2015

Appellant in person and Mr. Muhammad Adeel Butt. AAG for the respondents present. The Tribunal is incomplete. To come up for rejoinder on 27.04.2015.

É,

Reader.

27 04.2015

Agent of counsel for the appellant and Mr. Muzafar Khan, Inspector alongwith Addl: A.G for respondents present. Rejoinder submitted. The appeal is assigned to D.B for final hearing for 27 10.2015

Cheirman

Clerk to counsel for the appellant or a Addi. At 1 for respondents present. Renounder submitted common which placed on the American could not be heard one to make a Menager chadrenal its on official four to D.I. Khan. Therefore, the case and advanted to 25/3/6. To apparents

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Appellant with counsel and Mr. Zizuliah. CP for the respondents present. Arguments heard. To come up for order on the first the country of the contents of the country of t

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 Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the order dated 25.09.2013, he filed departmental appeal on 14.10.2013, which has not been responded within the statutory period of 90 days, hence the present appeal on 15.01.2013. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents for submission of written reply/comments on 28.05.2014.

Member

11.03.2014

This case be put before the Final Bench

for further proceedings.

Chairman

28.5.2014

Appellant with counsel and Mr. Muzafar Khan, Inspector on behalf of respondents with AAG present. Representative of the respondents stated that written reply has been prepared on behalf of the respondents but requires signatures of the concerned authorities. To come up for written reply/comments, positively, on 8.9.2014.

Chairman

8.9.2014

Appellant with counsel and Mr. Fazal Ghafoor, ASI on behalf of respondents with Mr. Ziaullah, GP present. Written reply/para-wise comments received on behalf of the respondents, copy whereof is handed over to the learned counsel for the appellant for rejoinder on 2.1.2015.

Chairman

# Form- A FORM OF ORDER SHEET

Court of	
Case No	78/2014

Case No	78/2014	
Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate	
2 ,	3	
15/01/2014	The appeal of Mr. Shah Khalid presented today by Management of Mr. Shah Khalid presented to the Institution of Mr. Shah Khalid presented to the Management of Mr. Shah Khalid presented to the Mr. Shah Kha	
Co · · ·	REGISTRAR	
20-1-201	This case is entrusted to Primary Bench for preliminary hearing to be put up there on $\frac{11-3-30}{9}$	
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	Date of order Proceedings	

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 78\_/2014

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower.....(Appellant)

### **VERSUS**

Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar and others.....(Respondents)

### INDEX

S.No	Description of Documents	Annex	Pages
1.	Service Appeal		1-5
2.	Affidavit		6
3.	Addresses of the parties		7
4.	Copy of service certificate	"A"	8
5.	Copy of Naqal Mad No. 18, F.I.R No. 6, News paper clipping, Court order	"B" to "G"	9-15
_	dated 28/09/2011. Injury Sheet		
6.	Copy of notification dated 30/08/2012, 17/08/2012 and 17/12/2012	"H" to "J"	16-18
7.	Copy of appeal in letter dated 14/09/2012, 01/10/2012	"K" to "M"	19-21
8.	Copy of application 11/09/2013 and reply dated 19/09/2013 and 25/09/2013	"N" to "Q"	22-25
9.	Copy of departmental appeal dated 14/10/2013, letter dated 23/10/2013	"R" to "T"	26-30
.10.	Copy of standing order No. 6 of 2008	U	31
11.	Wakalat Nama		32

Through

Dated: 15/04/2014

Zia ur Rehman Tajik

Advocate High Court,

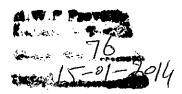
Peshawar.

Appellan

Cell No. 0300-9357932

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.  $\frac{78}{20134}$ 



Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower.....(Appellant)

### **VERSUS**

- 1. Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 2. Deputy Inspector General Police/ Regional Police Officer Malakand, Saidu Sharif, Swat.
- 3. District Police Officer/ SP Superintendent of Police Dir Lower...............(Respondents)

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 WHERE BY NO REPLY WAS GIVEN TO THE DEPARTMENTAL APPEAL OF THE APPELLANT DATED 14/10/2013 AND ORDER OF RESPONDENT NO. 3 DATED 25/09/2013 HAS BEEN MAINTAINED AND APPELLANT WAS NOT PROMOTED TO THE RINK OF INSPECTOR AS PER STANDING ORDER NO. 6 OF 2008.

### Prayer in Appeal:

On acceptance of instant appeal order dated 25/09/2013 may be set aside and respondents may directed to promote appellant to the rink of Inspector with effect from 17<sup>th</sup> August 2012.

### Respectfully Sheweth:

- 1. That appellant is appointed as Constable in Police Department on 19/04/1980 and with the passage of time promoted from time to time as per rules regulations and now a days performing his duty on the post of Sub Inspector Investigation with effect from 17/05/2010 order book No. 647. (Copy of service certificate as attached as annexure "A").
- Bagh was on leave and authority/ power of SHO was delegated to the appellant as Incharge SHO Police Station Samar Bagh, while during performance of duties appellant along with other police employees were seriously injured due to terroristic attack on police mobile and the terroristic responsible for the said terroristic act were done to death in police encounter on same date and criminal proceeding on basis of F.I.R No. 6 dated 02/01/2011 has been abated. (Copy of Naqal Mad No. 18, F.I.R No. 6, News paper clipping, Court order dated 28/09/2011. Injury Sheet are attached as annexure "B" to "G").
- That because of severe injuries and best performance of 3. the appellant in the above terroristic incident in combating terrorism appellant was awarded with presidential police middle and two lack cash for his gallantry and meritorious act of cambent terrorism notification dated 17/08/2012. (Copy of through 30/08/2012, 17/08/2012 notification dated and 17/12/2012 as annexure "H" to "J").

- 4. That appellant because of grant/ award of presidential police middle filed application for grant of accelerated promotion on 13/09/2012. But no reply was given. (Copy of appeal drd letter dated 14/09/2012, 01/10/2012 are attached as annexure "K" to "M").
- 5. That on 19/09/2013 appellant filed another application for promotion and was replied on 25/09/2013 that standing order has already expired. (Copy of application 11/09/2013 and reply dated 19/09/2013 and 25/09/2013 as attached as annexure "N" to "Q").
- 6. That aggrieved from the order dated 25/09/2013 appellant field departmental representation to Inspector General of Police on 14/10/2013 but till the appeal is neither replied nor dismissed. (Copy of departmental appeal dated 14/10/2013, letter dated 23/10/2013 are attached as annexure "R" to "T").

Now the appellant being aggrieved from the discriminate treatment of the respondents approach this Hon'ble Tribunal for the redrisal of his grievances inter-alia on the following grounds:

#### **GROUNDS:**

A. That appellant has not been treated in accordance with law and as per Article 4 of the Constitution it is inalienable right of the appellant that he should be treated according to law and appellant is entitle to promotion to the post of inspector because of his

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meritorious and gallantry performance in combating terrorism.

- B. That because of gallantry performance of appellant in combating terrorism appellant was nominated for presidential police middle and was rightly awarded to him.
- C. That as per standing order No. 6 of 2008 appellant is entitled to promotion as of right to the post of inspector and the said promotion can not be denied to the appellant on any cost as per para No. 2 the said standing order.
- D. That non promoting of the appellant to the post of inspector is not only illegal, incorrect and irrational But is also not supported by any provision of law and norm of justice.
- E. That as per Article 5 (2) of the Constitution respondent is bound to show obedie 10 to the Constitution and law and the said standing order are issued by the respondents and they are bound to act upon it and implement it in its latter and spirit for effective administrative control, peace and tranquility in society.
- F. That it is settle law that appointment and promotion can't be claimed as a matter of right but in certain cases as in the case of appellant it can be claimed as matter of right and it is the vested right of the appellant that he should be promoted to post of Inspector as per standing

order No. 6 of 2008. (Copy of standing order No. 6 of 2008 attached as annexure "U").

G. That the said standing order was issued on 04/06/2008 and as per police rule No. 22 (53) the life of standing order is five years and the said standing order was expired on 04/06/2013. But the appellant much before for the expiration of said period applied for promotion on the basis of selection for Presidential Police Middle on dated 13/09/2012 and even in such like case a civil servant/ police officer are entitle for promotion even without application and apply but the respondent has not promoted the appellant with malas and ulterior motive and deprived the appellant from his vested right.

It is, therefore, respectfully prayed that on acceptance of instant appeal, respondent may directed to promote the appellant to set of inspector BPS-16 and order of refusal may be set aside and cancelled.

Any other relief not specifically prayed for may also be granted.

Appellant

Through

Dated: 15/02/2018

Zia ur Rehman Tajik Advocate High Court, Peshawar.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. \_\_\_\_/2013

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower.....(Appellant)

#### **VERSUS**

Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar and others......(Respondents)

### **AFFIDAVIT**

Man antes Ho F

I, Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower, do hereby solemnly affirm and declare that all the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT 16/09-9280389-5

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service	Appeal No.	/2013

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower.....(Appellant)

#### **VERSUS**

Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar and others......(Respondents)

### ADDRESSES OF THE PARTIES

### **APPELLANT:**

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Sammar Bagh, Dir Lower.

### **RESPONDENTS:**

1. Inspector General Police Khyber Pakhtunkhwa Civil Secretariat, Peshawar.

2. Deputy Inspector General Police/ Regional Police Officer Malakand, Saidu Sharif, Swat.

3. District Police Officer/ SP Superintendent of Police Dir Lower.

Appellant

Through

Dated: /12/2013 Zia ur Rehman Tajik

Advocate High Court,

Peshawar.



Ama >>A

### **SERVICE CERTIFICATE**

It is certified that SI Shah Khalid Khan is serving in this District Police Investigation Wing Dir Lower in (BPS-14). This is issued to him in connection to open Bank account for his salary purpose.

Head of Investigation, Dir Lower at Timergara.

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زير رفع 173 فالطرافي جداري tel el sel 324/353/427/11. 133/4 EN / 7 ATA والهابرتدا كي اطلائي ريورت نميسر 02/01/2011 06 تاريُّ دفت ربان مختسر كيفيت اطلارياات فالذكاروالي بان، جشار بازیازیافته تفصيل مال مسروقه اگرگرنآری کیلیے نام پيزوملز مان م يبتشنين أنوعيت الزام ملزم ان اورآیا بوليس معنش اورمز يدخقيقات فيزكن في كب اوركهال خانيدا كندر آگرکوئی ہو تو تارخ وقت گرفتاری اللاع دونده الماستقاف بهيجا گيا، بإيد ( 30/2/2) ستأبرة مذكيا اورتجسترييض dury's Est Case The Meto ASI 01/3051 NG 3 C 5 2/11 B 16 - 134 July 189 . C x11 p 135 /6 - 4374- 8/well or 4374-It is a legal of the 6 - سر العبت 1/200 ومنام مركور المع لوز فإن المراد الردار دماد مو - ص Asible willsmr. sible diete Plou de cos build in sille de

وستخطأ فيسرتفتش كننده

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The case may be tiled, if dean
Tit. 253 19 53 Mested

time THE COURT OF JUDGE, ANTI TERRORISM COURT III, SWAT AT BATKHELA

Case No. 163/8 of 201

State

versus

Wajid s/o Sadique etc.

CASE FIR NO. 06 DATED 02/01/2011, u/s 3/4 Explosive Sub; Act, 1908, 324/353/427 of PPC, read with section 7 of ATA, Police Station Samarbagh, District Dir Lower.

Date of Decision 28/09/2011

O\_\_\_\_3 28/9/2011

Learned Public Prosecutor present for the state.

According to the contents of FIR, in brief, on 12/1/2011 at 12:00 hours a deadly blast occurred near Bokri Pul, village Bokri at Samarbagh-Kambat road, which caused injuries to five police personnel and heavy damage to the their official vehicle. Shah Khalid khan XSI made enquiry and found that some unknown miscreants had planted explosive material near the said bridge to kill the public officials and had blasted the same through a remote control causing the above mentioned losses. So he wrote down the murasila and FIR was accordingly registered against the unknown people.

On the same day, as is evident from the contents of the report recorded on the back of the challan, the accused responsible for the said blast were seen attempting to flee near the mountain namely Ghawara Banda. People informed the police about them and the police followed them and opened fire on them causing their deaths on the spot. One of the accused was identified as Wajid Khan s/o Sadique, while the other was not identified. Both were photographed and the instant challan against them has been submitted for abatement of proceedings against them in terms of "Ikhtitami Report Baseghaee Saaqit". In the said challan one of the accused has been shown as Wajid Khan s/o Sadique, while the other has been shown as unknown.

In the light of the above circumstances proceedings against both the said accused are abated and accordingly filed. Case property be dealt with in accordance with

Announced. File be immediately transmitted to the august High Court in terms of section 25 (2) of Anti Terrorism Act, 1997.

(Muhammad Bashir)

Muhammad Bashir

JUDGE, ATC III SWATjudge Anti Terrorism Cour

MP COURT TIMEDOAD

Cwat at Batkhela

CAMP COURT TIMERGAÑA.

ORDER ANNOUNCED 28/09/2011

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Amx-Ca ر پورٹ پولیس: تفصيل زخمانت نام ولديت ،سكونت ، مجروح Booms blast injury 2-1-2011 (12) Hoon Received 12/30 91501 Ost improved t Head. Left snell Lorg head and eye brown

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No. 6/1/2012-SRO/NPB Government of Pakistan Ministry of Interior National Police Bureau <><><>>

Islamabad, the 17<sup>th</sup> August, 2012

### NOTIFICATION 3

No. 6/1/2012-SRO The President of Pakistan has been pleased to confer the award of Quaid-e-Azam Police Medal (QPM) and President's Police Medal (PPM) for act of gallantry and distinguished services on following officers/officials of KPK Police on the occasion of Independence Day, the 14<sup>th</sup> August 2012:

1.	Const. Hazrat Ali Shah, No.234 (Shaheed) Battagram	QPM
2.	Const. Muhammad Tayab, No.311 (Shaheed), Battagram	QPM
3.	S.I Shah Khalid, Timergrah,	PPM 🦪
4.	Mr. Asif Gohar, DSP, Haripur	QРM

(Tahir Ehsan) Deputy Secretary

Provincial Police Officer KPK, Peshawar.

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Allested

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Mariet Foling Officer

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The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Deputy Inspector General of Police, Hazara Region, Abbottabad.

Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

The District Police Officer, Battagram.

The District Police Officer, 1 Dir (lower).

District Police Officer, Haripur.

No. S/\*6-323-26/12, dated Peshawar the 30 / 8 /2012.

Subject

NOTIFICATION (QPM / PPM) FOR THE 14TH AUGUST, 2012

Memo

Enclosed please find herewith a Notification of QPM / PPM awarded to Khyber Pakhtunkhwa Police Personnels on 14th August, 2012 for information and necessary action.

(MƯMTAZ KHAN)

Registrar,

For Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

alongwith Notification

Copy of the above/is forwarded to Budget Officer, CPO for further necessary action regarding payment of Rs. 03 lacs for QPM and 02 lacs for PPM as decided by Ministry of Interior, National Police Bureau, Islamabad letter No. 6/4/2007-

SRO/NBP, dated 27.10.2009 (Copy enclosed).

No. 19051-53/9B clt.11/9/012 cold of about alimptick a Cld of its enclosures to Pay fficer,

(MUMTAZ KHAN)

Registrar,

Establishment clark and 51 8h, L Khelid For Provincial Police Officer, ·Khyber Pakhtunkhwa, Peshawar.

Ik Industyfolion 13 Soman Boft for

Information and

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Amme-

From

The

Provincial Police Officer.

Khyber Pakhtunkhwa, Peshawar.

To

The

District Police Officer,

Dir Lower.

No 12865

/B-I, dated Peshawar the 17/12 /2012.

Subject:

ALLOTMENT OF FUND UNDER FUNCTION 032102-PROVINCIAL POLICE (DISTRICT LAW & ORDER) FOR THE

YEAR 2012-13.

Memo:

The Government of Khyber Pakhtunkhwa, Finance Department has released fund vide their letter No.BO-III/FD/1-1/2012-13, dated 26.11.2012.

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar has been pleased to allot fund to the tune of Rs.200,000/-under function 032102 Provincial Police (DA4021-Law & Order Dir Lower)A05270-Other to meet the expenditure in connection with President Police Medal to the Sub Inspector Shah Khalid during the current financial year 2012-13, subject to observance of all codal formalities and laid down procedure.

Please modify your Budget grant accordingly.

It may please be ensured that strict economy is exercised and no expenditure is incurred over and above the sanctioned budget grant during the current financial year.

(MUHAMMAD QURAISH KHAN)

AIG/Finance & Procurement, For provincial Police Officer, Khyber Pakhtunkhwa, Peshawar,

No

/B-I

Copy of above is forwarded for information and necessary action to:-

1. The Dy: Inspector General of Police, Malakand Region Swat.

2. The District Account Officer, Dir Lower.

3. The Office Superintendent Secret Branch CPO Peshawar w/r to his letter No.6329/S dated 30.08.2012.

4. The Reconciliation Clerk, CPO Peshawar.

(MUHAMMÁD QURAISH KHAN)

AIG/Finance & Procurement, For provincia! Police Officer, Khyber Pakhtunkhwa, Peshawar.

Altested

### Amx-K

### بخدمت جناب عزت مآب صوبائی پولیس آفیسر صاحب صوبه خیبر پختونخواه پیثاور۔ درخواست بمراد پردموثن قبل از دفت بحثیت السکار حسب سینڈنگ آرڈرنمبر 60 سال 2008ء بعبہ حاصل کرنے صدارتی ابوارڈ (P.P.M)

جناب عالى!

سائیل ویل عرض رساں ہے۔

1) ہیں کہ من سائیل کو جناب صدر صاحب اسلامی جمہوریا پاکستان نے نیم آزادی 4 آیا - اگست 2012ء کے موقع پر صدارتی ایوارڈ (P.P.M) عطاء کیا گیا ہے۔ نوٹیفیکیشن وہ ا ویگر کاغذات احکم نامے ہمراہ لف ہیں۔

2) یہ کہ سائیل ابدین وجہ بحثیت انسکٹر قبل ازوقت ترقی کا ابمطابق سینڈنگ آرڈر ، نمبر 06 سال 2008ء حقدار ہے۔ نقل سینڈنگ آرڈر ہمراہ لف دے۔

3) ہی کہ سائیل ابمطابق بولیس رواز 13-19 (2) بھی کافی مراعات کا حقدارہے۔

لہذا استدعا ہے کہ سال کو بوجہ عطائیگی پریزیڈنٹ پولیس میڈل (P.P.M) بمطابق سٹینڈنگ آرڈر نمبر 06سال <u>200</u>8ء ، پولیس رولز قبل از وقت بعہدہ السپکڑی ا ترقیاب کرنے کی احکامات صادر فرمایا جاوئے ۔ سائیل تاحیات دُعا گو رہے گا۔

رض: المورود: 13.09:2012 من المورود: 13.09:20

Altested

From

anne District Police Officer Table Lowerral Timergara.

10

ine Deputy as been general as 2012e. Region-III, Saidu Sharif, Syvat.

Subject:

APPLICATION"

Memo

Application along with other related documents of Si Shah Khalid No. 18/M of this District Police requesting therein for \*accelerated/ad-hoc promotlom on accounts of RRM according to Rarar 2 of Standing Order No. 06/2008 is submitted herewith for further necessary action, please.

Encis. (08)

Dir Lower at Timergar

FROM IDIG OF POLICE, MALAKAND REGION PAR NO. 105469240200

60 Oct. 2012 10:54AM P1

Amox-M

TH

The Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

The Provincial Police Officer, Khyber Pakhtoonkhwa, Peshawar.

No. 6401

JE, dated Saidu Sharif, the 1/16 /2012

Subject:

APPLICATION

Memorandum:

Application alongwith other related documents of Sub-Inspector Shah Khalid-No. 18/M of Dir Lower District requesting therein for Accelerate / Adhoe promotion on account of PPM, according Para No. 2 of standing order No. 6/2008 is submitted herewith for favour of consideration please.

Barrets S

Deputy Inspector General of Police, Malakand Region, Saida Sharig Swat.

No 6402 /E,

Copy to District Police Officer, Dir Lower for information with reference to his office Memo: No. 19193/E, dated 14/08/2012.

Deputy Inspector General of Police Mahikand Region, Saidu Shadi Swat

Attested

Arme-N.

جناب عالى!

معروض خدمت ہوں کہ سائیل نے زیر شینڈ گلہ، آرڈرنمبر 6/2008 بیمیدہ انبیکٹر تر آبابی کیلئے آفسران بالا کے حضور میں تحریری درخواست بمور خد 13.09.2012 کوکر کے جو کہ بغرض ضروری تھم نگام حسب قاعدہ 70 P. O پٹنا در مرسل ہوکر تادم تحریر سائیل کے درخواست پر کسی فتم کا تھم صادر نہ ہوا۔ پہرکہ نہ سائیل کوطلب کیا گیا ہے۔ دوسری جانب کافی سارے اس فتم کے درخواستوں پر ماقبل عمل درامہ ہوچکا ہے۔ کہذا استدعا ہے کہ سائیل کے دائر شدہ درخواست تحررہ 2012.09.201 پرز پر سٹینڈ نگ آرؤر فرم کا کرنوازش عالم ہوگی۔ نمبر 6/2008 سائیل کے ترقیابی کا تھم حالات مندرجہ درخواست سے درفر ماکرنوازش عالم ہوگی۔

· 11:09.2013 3/10

العارض

. آیکا تا بعدارشاه خالد Si نمبر 18/M انچارج شعبه تنتش تھانه ثمریاغ ضلع دیریا ئین۔

Attested

23

	$oldsymbol{eta}_{i}^{oldsymbol{s}_{i}}$
From:	The Head of Investigation, Dir Lower at Timergara.
To:	The Deputy Inspector General of Police, Investigation, Malakand at Swat.
No	/Inv: dated Timergara the $\frac{M}{2} / \frac{q}{2} / 2013$ .
Subject: Memo:	APPLICATION
	Enclosed kindly find herewith an application
submitted by	SI Shah Khalid No.18/M of this District Police
Investigation i	s forwarded herewith for favour of consideration please.
Enclo (0¶)	
No. 5653	(RAHATULLAH KHAN) Head of Investigation, Dir Lower at Timergara. /Inv:
	by to SI Shah Khalid C.I.O Police Station Samar Ragh
for information	<i>1</i> ,

(RAHATULLAH KHAN)
Head of Investigation,
Dir Lower at Timergara.

Allested



From:

The Head of Investigation,

Dir Lower at Timergara.

To

The SI Shah Khalid Khan In-charge

Investigation, PS Samar Bagh.

No. 59/8 /Inv, dated Timergara the, 25/09 /2013.

Subject:

**APPLICATION** 

Memo:

Reference to your application regarding promotion under standing order No. 06/2008.

On your application vide under Regional Police Officer Swat, Mem o No. 8527/E dated 19.09.2013, the following remarks has been passed by Regional Police Officer Swat.

It is further added that case of PPM qualified Sis Ahmad Shah and Amjad Ali of Swat District was referred to CPO /Peshawar, upon which the CPO/Peshawar vide Memo: No. 08/4011, 13, dated 30/07/2013 has directed that standing ordered No. 06/2008 has already been expired.

Head of Investigation,

Dir Lower. A

The Regional Police Officer. Malakand, at Saidu Sharif, Swat.

To

The Head of Investigation, Dir Lower.

/E, dated Saidu Sharif, the

Subject:

**APPLICATION** 

Memorandum:

Reference your office Memo: No. 5652/Invest: dated 11/09/2013 on the subject.

In this connection your attention is invited to CPO, Peshawar directions issued vide Memo: No. 14282-325/E-II, dated 19/06/2013 whereby Special Case Promotion has been discontinued in future.

It is further added that case of PPM qualified SIs Ahmad Shah and Amjad Ali of Swat District was referred to CPO / Peshawar, upon which the CPO/ Peshawar vide Memo: No. S/4011/13, dated 30/07/2013 (Copy Enclosed) has directed that Standing Order No. 6/2008 has already been expired.

Encles (1)

Regional Police Officer, Malakand, at Saidu Sharif Swat

Amz-P

Colu alongwith ets enclosure to ciops Samar Bash Shah khalid khan, for Impormation Zaul

Superint at mt of P

From:

Amx-R

Shah Khalid, No.18 M/Sub Inspector, presently posted as Incharge Investigation, Police Station Samar Bagh. Dir Lower.

To;

The Inspector General of Police, ... Khyber Pakhtunkhwa, Peshawar,

Subject:

DEPARTMENTAL APPEAL AGAINST ORDER DATED 30-07-2013 PASSED BY THE INSPECTOR GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR WHEREBY APPLICATION FILED BY PETITIONER HAS BEEN FILED.

### PRAYER IN APPEAL:

ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, ORDER DATED 30-07-2013 MAY BE SET ASIDE AND PETITIONER MAY BE PROMOTED TO THE RANK OF INSPECTOR IN THE LIGHT OF STANDING ORDER NO.6 OF 2008.

### Respected Sir,

Petitioner submits as under:-

- 1. That petitioner was appointed as Constable in Police department on 19-04-1980. Petitioner qualified lower and intermediate courses and ultimately promoted to the rank of Sub Inspector.
- 2. That on 02-01-2011, petitioner was working as Sub Inspector in Police Station Samar Bagh. SHO concerned was on leave therefore, he delegated his authority to petitioner. Petitioner along with other police contingent was on mobile duty wherein terrorists attacked their official vehicle with an explosive device whereby petitioner and other Police officials were critically injured however, the

Alested



terrorists were hostage and ultimately killed in encounter. (Copy of FIR is attached as Annex-A).

- 3. That the efforts of petitioner with regard to the said incident were officially recommended for grant of Pakistan Police Medal whereby petitioner was granted the aforesaid medal. (Copy of the Notification is enclosed as Annex-B).
- Similarly, petitioner was also awarded a cash amount of Rs.200,000/- by the Provincial Covt.
- 5. That petitioner filed an application for accelerated promotion to the rank of Inspector in view the Standing Order No.06 of 2008 however, the application of petitioner was filed on 30-07-2013 on the ground that standing Order No. 06 has been expired. (Copy of the order is attached as Annex-C). It is pertinent to mention here that the aforesaid order was communicated to petitioner on 25-09-2013 vide Endst: No.5918 of Head of Investigation, Dir Lower. (Copy enclosed as Annex-D).
- 6. That the aforesaid order is liable to be set aside on the grounds inter alia:
  - a). That application of petitioner was filed merely on the ground that standing Order No. 06 of 2008 has been expired. According to Chapter 22.53 of the Police Rules, 1934, Standing Order issued remains in the field for 5 (five) years. The aforesaid Standing Order was issued on 04-06-2008 and thus, it expired on 03-04-2013 but petitioner has filed his application on 13-09-2012 that is to say much before the expiry of aforesaid expiry period therefore, the case of petitioner is distinguishable from the cases of Sub Inspectors Ahmad Shah and Amjad Ali of Swat District.

Hested

b) That Para 2 of the aforesaid Standing Order provides that:-

"A Police Officer of Junior Rank (up to Inspector) receiving the award of Quaid-e-Azam Police Medal and or President Police Medal shall be promoted in the first available substantive vacancy of the next higher rank up to Inspector which occurs in the district, area or unit in which such officer is serving. This would be done automatically with receipt of above mentioned medals and without the proceedings of the committee".

Petitioner had a legitimate expectation for awarding accelerated promotion on the basis of aforesaid Standing Order but his application was turned down/filed on an erroneous view therefore, order dated 30-07-2013 is liable to be set aside and petitioner promoted to the rank of Inspector.

It is therefore, requested that on acceptance of this departmental appeal, order dated 30-07-2013may be set aside and petitioner may be promoted to the rank of inspector in the light of standing order No.06 of 2008.

Shah Khalid,

12-10-013

No. 18-M/Sub Inspector,

presently posted as Incharge Investigation, Police Station Samar Bagh, Dir Lower.

Attested

(29)

From: The Head of Investigation, Dir Lower at Timergara. To The Deputy Inspector General of Police, Investigation, Malakand at Swat. /Inv: dated Timergara the,  $\frac{14}{\sqrt{9}}$  / 2013. Subject: **DEPARTMENTAL APPEAL.** Memo: Enclosed kindly find here-with a Departmental Appeal submitted by Sub Inspector Shah Khalid No. 18/M of this District Police Investigation is forwarded here with for favour of consideration, please. Enclose (14) (RAHATULLAH KHAN) Head of Investigation,

No. 7224 /Inv,

Copy to Sub Inspector Shah Khalid C.I.O Police Station Samar Bagh for information.

(RAHATULLAH KHAN) Head of Investigation, Dir Lower at Timergara.

Dir Lower at Timergara.

Attested

FAX NO. :0946811885

23 Oct. 2013 2:30PM

Ph: 0946-811082 Fax: 0946-811085

From:

The Bopuly Inspector General of Police,

Investigation, Malakand at Swat.

To:

Additional inspector General of Police, Investigation, Khyber Pakhtunkhwa,

Peshawar.

/PA/Inv, Dated Swat, the 23 //0/2013.

Subject: -

DEPARTMENTAL APPEAL

Memo:

Enclosed kindly find herewith departmental appeal submitted by Sub Inspector Shah Khalid No. 18/M of District Investigation Wing, Dir (Lower) for further necessary action please.

> Deputy Inspects: General of Police. Investigation, Malakand at Swat.

1083/PA/Inv.

Copy to the Head of Investigation, District Dir (Lower, for MILLIAMENT W/I to his office Monte No. 7223 inv date 14.10.2013

List PPS

n. Malakand at Swat.

Superinter dent of Police (Invest) Dir (L)

S2 O°⊄' S012 S:22∀W

. 2008 dr 6,5,1 lisin 31

# SENDING ORDER NO. 6 72008

# ACCUTERATED OUT OF TURNTROMOTION AND SELECTION FOR IN SERVICE TRAINING/COURSES

gallantry and devotion, beyond the call of duty, the Provincial Police Officer or Capital City Police Officer or the City Police Officer as the case may be, may on the preommendation of a Committee comprising of three officers not below the rank of Deputy Inspector General of Police including the Deputy Inspector General of Police of the Region concerned who will represent the case recommended by the Region/Capital City/City Police, promote out of turn such officers of junior ranks to the next higher rank up to Inspector. The Committee shall ensure that only cases of exceptional performance, bravery and devotion are recommended and the ordinary/routine cases are avoided. Such promotions shall be treated as ad-hoc and will be regularized when the officers so promoted have successfully qualified the vining course prescribed, if any. Such promotees shall be placed at the bottom of momention list drawn up for that year. The Provincial Police Officer may select such officers out of turn for such a prescribed course.

2. A Police Officer of junior rank (up-to Inspector) receiving the award tof Quaid-e-Azam Police Medal and or President Police Medal shall be promoted in the first available substantive vacancy of the next higher rank up to Inspector which (occurs in the district, area er Unit in which such officer is serving. This would be done-automatically with receipt of above mentioned-medals and without the proceedings of the committee)

3. The contents of this Standing Order shall be operative with effect from the date of its issuance.

MALIK NAVEED KHAN Provincial Police Officer, N.W.F.P., Peshawar.

No. 4282-4327/C-I, dated Peshawar, the 04 June, 2008.

Copy forwarded to

1. All heads of Police Offices in NWPP for information and necessary action.

2. M.S. to Governor, NWFP, Peshawar, for information.

3. P.S.O. to Chief Minister, NWFP, Peshawar, for information.

4. Chief Secretary, Govt. of NWFP, Peshawar.

5. Secy: Govt. of NWFP, Home & TAs Deptt. Peshawar.

6. Director General, National Police Bureau, Ministry of Interior, Islamabad

THO MINING

Atteste

Pno: 0945-851233

رجر نمبر 03 احكام قائم العمل

# زىر پولىس رولز باب22 فقره 53:

حصہ آول: جواحکام قائم العمل منجا نب صاحب انسپکٹر جنرل،صاحب ڈپٹی انسپکٹر جنرل یاصاحب سے بیٹی انسپکٹر جنرل یاصاحب سپر نٹنڈ جاری کئے جائیں۔وہ تمام دیسی کاغذ کی تقطیع کی فائل بگ میں درج کئے جائے گے۔احکام مزکور مسلسل پانچے سال کیلئے مونکے ۔اوراس فائل کاانڈ کس تیار کیا جائیگا حصب منشاء قاعدہ نمبر 14۔55 ان احکام کی سالانہ پڑتال کی جائے گی۔

حصہ دومکم: احکام قائم العمل کے سوانیز ایسے احکام کے سواجن کی اصل پر جواب کھے کرواپس کیا جاتا ہے۔ باتی تمام گشتی و دیگرا حکام جو برائے تعلیم و رہنمائی پولیس جاری کئے جائیں۔ ان کی سالانہ شل ہرایک تھانہ میں مرتب رکھی جائے گی۔ داخل شل کرنے سے پہلے اس قتم کے ہرایک کا غذ پر رجٹر خطو و کتابت کا نمبر شار لگا یا جائے گا۔ اوراس رجٹر میں اس کا غذ کامضمون اور بیآ مرکہ وہ شامل کیا گیا ہے درج کیا جائے گا۔ بیافائل دوسال کے بعد تلف کئے جائیں گے۔



# WAKALATNAMA

IN THE COURT OF Service Tribunal perhamas KPK
Shah Khalid (Petitioner) (Plaintiff), (Appellant), (Complainant)
VERSUS
Plouricial police officer ete (Respondent), (Defendant), (Accused)
Case FIR No Dated / Police Station
Charge u/s Tonce Station
I/We, Shah Khalid
The above noted Appellant do hereby appoint
and constitute Zia-ur-Rehman Tajik Advocate, Peshawar to appear, plead act
compromise, withdraw or refer to arbitration for me/us as my/our counsel in the above
noted matter, I/we also authorized the said Counsel to file appeal, revision, review
application for restoration, compromise, withdraw, refer the matter for arbitration. And
nake any miscellaneous application in the matter or arising out of matter and to withdraw
and receive in my/our behalf all sums and amounts deposited on my/our account in the
bove noted matter.

CLIENT

ACCEPTED

Zia-ur-Rehman Tajik LLM (constitutional law)

Advocate,

High Court, Peshawar

Office: 26-A, Nasir Mansion 2-Railway Road, Peshawar.

Phone: 091-2564272 Cell: 0300-9357932

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 78 /2014.

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Samar Bagh, Dir Lower......Appellant

#### Versus

- 1) Inspector General Police Khyber Pakhtunkhwa Peshawar.
- 2) Regional Police Office Malakand at Saidu Sharif, Swat.
- 3) District Police Officer Dir(L).....Respondents.

### PARA WISE REPLY ON BEHALF OF RESPONDENTS.

### PRELIMINARY OBJECTIONS.

- 1) That the present service appeal is not maintainable in it's form.
- 2) That the appellant has not come to this August tribunal with clean hands.
- 3) That the present appeal is badly time barred.
- 4) That this Honorable Service Tribunal has no jurisdiction to entertain the present service Appeal.
- 5) That the appellant has got no cause of action.
- 6) That the appellant has suppressed the material facts from this Honorable Tribunal.

### **ON FACTS.**

- 1) Pertains to Record.
- 2) Pertains to Record.
- 3) Pertains to Record.
- 4) In correct, no application has been forwarded by the petitioner. The petitioner was rewarded with P.P.M and Rs. 2,00,000/- two lac Cash. His gallantry has be rewarded.
- 5) Correct.
- 6) In correct, no such representation has be made by the appellant.

#### **ON GROUNDS:**

- A) In correct; the appellant has been treated in accordance with Law & rules and no infringement of constitutional right has been committed by the respondents. His gallantry has been rewarded in the shape of Presidential Police Medal and Rs. 2,00,000/-.
- B) As per Para(A).
- C) In correct, that standing order has been expired.
- D) Incorrect his gallantry has been rewarded and promotion will be given to him only on seniority as other Colleague will suffer from such promotion, and one step promotion of the petitioner will be tantamount to gross violation of the policy of the department and other police sub-Inspector will suffer a lot.
- E) Incorrect, no violation of the article of constitution has been committed by the respondent department. So far as that standing order is concerned it has already been expired. Furthermore the respondents are obedient to Law and constitution.
- F) First two lines are correct and the rest Para is incorrect. The department has its policy and promotion to that effect has to be granted to those who pass the upper school course, and such course in sine-qua-non for promotion to the rank of inspector.
- G) Correct to the extent of life of standing order. The appellant has been awarded with P.P.M and Rs. 2,00,000/- the action of the department is bonafide and there is no ulterior motives of the department against the petitioner.

### **PRAYER:-**

In light of above facts and circumstances it prayed that the appeal being baseless may kindly be dismissed with cost, please.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.\_

Provinciat Police Officer Klyber Pukhtunkhawa

Regional Police Officer, Malakand at Saidu Sharif Swat.

Regional Police Officer, Malakand, at Saidu Sharif Swat.

District Police Officer, Dir Lower at Timergara. ) comming

District Police Officer
Dir Lower at Timeigara

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

Service Appeal No. 78 /2014.

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Samar Bagh, Dir Lower......Appellant

#### Versus

- 1) Inspector General Police Khyber Pakhtunkhwa Peshawar.
- Deputy Inspector General of Police Malkand, Saidu Sharif, Swat.
- 3) District Police Officer Dir(L)......Respondent.

### POWER OF ATTORNEY.

We the following responds do hereby authorized Mr. Muzafar Khan SI Legal Timergara Dir Lower to appear on our behalf before the honorable service tribunal Khyber Pakhtunkhwa Peshawar in connection with above service appeal.

He is also authorized to submit all documents required by the tribunal in the above service appeal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Regional Police Officer, Malakand, at Saidu, Swat.

District Police Officer, Dir Lower at Timergara. Provincial Police Officer Khyber Pukhtunkhams

Regional Police Officer,

Malakand, at Saidu Sharif Swat,

District Police Officer Dir Lower at Timeigara

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 78 /2014.

Shah Khalid Sub Inspector (SI) Incharge Investigation No. 18/M, Police Station Samar Bagh, Dir Lower......Appellant

#### Versus

- 1) Inspector General Police Khyber Pakhtunkhwa Peshawar.
- Deputy Inspector General Police Regional Police Malkand, Saidu Sharif,
   Swat.
- 3) District Police Officer Dir(L)......Respondent.

### **AFFIDAVIT**

We the undersigned do hereby solemnly affirm and declare on Oath that the contents of the Para-wise comments are true and correct to the best of our knowledge and belief and nothing has been suppressed or concealed from this honorable tribunal.

Provincial Police officer, Khyber Pakhtunkhwa, Peshawar.

Regional police officer, Malakand, at Saidu, Swat.

**District Police Officer,** Dir Lower at Timergara.

Regional Police Officer, Malakand, at Saidu Sharif Swat.

Khyber Pukhtunkhawe

District Police Officer
Dir Lower at Timergara

# BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.78/2013

# Shah Khalid

V/S

# Inspector General of Police

### INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Rejoinder.		1-4
2.	Affidavit.		5

0 0000 1 1

Dated:

Appellant

Through

Zia-ur-Rahman Tajik

LL.M (Constitutional Law) Advocate, Peshawar.

Cell: 0300-9357932

# BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.78/2013

## Shah Khalid V/S

### Inspector General of Police

# REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth

### REJOINDER AS TO PRELIMINARY OBJECTIONS:

1) That all the preliminary objections are baseless, incorrect, not sustainable and the appellant has got a cause of action and locus standi to file the instant appeal, which is within time, maintainable and has come to the Court with clean hands and had disclose all material facts to the Courts/Tribunal.

### REJOINDER AS TO ON FACT:

1-3 That Paras No.1, 2 and 3 of reply needs no comments, because no reply was given to the said paras of the appeal which amount to admission on behalf of answering respondents and facts admitted need not to be proved as per Article 113 of Qanoon-e-Shahdat.

- 4. That Para-4 of reply is incorrect and baseless and respondents cannot deny the said documents attached with appeal as annexure "K to "M", because the said documents has been forwarded by respondent No.3 to respondent No.2 and 1.
- 5. That Para-5 of reply needs no comments.
- 6. That Para-6 of reply is incorrect and that of the appeal is correct and is clear from Annexure "R to T", that departmental appeal had been filed and forwarded to respondent No.1 by respondents No.2 & 3.

# REJOINDER AS TO OBJECTION ON FACTS

- A-B That Para-A & B of reply are correct to the extent of award of Presidential Police Medal and cash of Rs.2,00,000/- to appellant but rest of the para is totally incorrect, baseless and the appellant is legally and lawfully entitle as per standing order No.6 of 2008 to promotion out of turn to the post of inspector.
- C. That Para-C of reply is incorrect and amount to misleading the Court because the standing order was issued on 04.06.2008 and as per chapter 22 Rule 53 of Police Rules attached with main appeal

on Page 32 such like standing orders remain effective continuously for a period of Five years and the expiration time of that said standing order was 04.06.2013. But the appellant in 2012 before expiration of the said period applied for out of turn promotion to the post of inspector irrespective of the fact that as per para No.2 of standing order NO.6 of 2008 such promotion would be given automatically without proceeding and recommendation of the committee and is clear from standing order attach with appeal at page No.31.

- D. That Para NO.D of reply is incorrect and completely denied and no person will be effected from promotion of appellant because he is entitle to that promotion as of right as per standing order No.6 of 2008.
- E-F That Par No.E & F of reply are incorrect and baseless and detail reply has already been given in the above paras.
- G. That Para G of reply is correct to the extent of admission of life of standing order and award of PPM and Cash of Rs.2 lacs to appellant but rest of

4

the para is totally baseless and incorrect and denied.

It is, therefore, respectfully prayed that on acceptance of instant rejoinder appeal of the appellant may be accepted as per prayer prayed in the heading of the appeal.

Appellant

Through

**Zia-ur-Rehman Tajik** Advocate Peshawar

# BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.78/2013

# Shah Khalid

V/S

### Inspector General of Police

### **AFFIDAVIT**

I, Shah Khalid Sub-Inspector (SI) Incharge Investigation No.18/M, Polie Station Sammar Bagh, Dir Lower, do hereby affirm and declare on oath that the contents of the accompanying **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by:

Deponent

CNIC No.16102-2280389-5

**Zia-ur-Rehman Tajik** Advocate High Court, Peshawar

