Form- A

FORM OF ORDER SHEET

Court of		· · · · · · · · · · · · · · · · · · ·	-
Execution Petition No	359/2022		

	Exect	ition Petition No. 359/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	20.06.2022	The execution petition of Mr. Atta-ur-Rehman submitted today by Roeeda Khan Advocate may be entered in the relevant register and put up to the Court for proper order please. REGISTRAR
2-	22,6.22	This execution petition be put up before Single Bench at Peshawar on 30-06. 2022. Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation report on the date fixed. CHAIRMAN
30.0	sut	Learned counsel for the petitioner sent. Mr. Kabir Ullah Khattak, Additional AG sent. Notices be issued to respondents for mission of implementation report. To up for elementation report on 12.08.2022 before (Fareeha Paul) Member (E)

The Implementation application of Mr. Atta-ur-Rehman son of Said Rehman Constable of District Dir Lower received today by post on 02.06.2022 is incomplete on the following scores which is returned to the counsel for the applicant for completion and resubmission within 15 days.

1- Judgment attached with the appeal is incomplete and unattested.

2- One more copy/set of the application along with annexures i.e. complete in all respect may also be submitted with the application.

No. 1714 /S.T.

Dt. 02/6 /2022

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Roeeda Khan Adv. Peshawar

objects has been newstard

BEFORE THE KHYBER PAKHTUNKHWASERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 357 /2022

In Service Appeal: 1074/2017

Atta Ur Rehman S/o Said Rehman Constable at District Lower Dir R/o Village Palosadag Tehsil Munda District Lower Dir.

Appellant/Petitioner

VERSUS

- (1) District Police Officer District Lower Dir.
- (2) Regional Police Office Malakand Division.
- (3)Inspector General of Police KPK.
- (4) Deputy Inspector General of Police Malakand Division Swat.

Respondents

Index

S.No.	Description of documents	Annexure	Pages
1.	Copy of petition		1-2.
2.	Copy of Judgment	A	3-5
3.	Wakalat Nama		

Dated 01/06/2022

كحطاءالمدين

Appellant/Petitioners

Through

Rooeda Khan Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWASERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 354 /2022

Khyber Palditukhwa

Diary No. 135

In Service Appeal: 1074/2017

Dated 01-6-2022

Atta Ur Rehman S/o Said Rehman Constable at District Lower Dir R/o Village Palosadag Tehsil Munda District Lower Dir.

Appellant/Petitioner

VERSUS

- (1) District Police Officer District Lower Dir.
- (2) Regional Police Office Malakand Division.
- (3) Inspector General of Police KPK.
- (4) Deputy Inspector General of Police Malakand Division Swat.

Respondents

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 28/01/2022 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

Respectfully Sheweth:

1. That the appellant/Petitioners filed Service Appeal No. 1074/2017 before this Hon' able Tribunal which has been accepted by this Hon' able Tribunal vide Judgment dated 28/01/2022. (Copy of Judgment is annexed as Annexure-A).

- 3. That the Petitioners has no other option but to file the instant petition for implementation of the Judgment of this Hon' able Tribunal.
- 4. That the respondent Department is bound to obey the order of this Hon' able Tribunal by implementing the said Judgment.

It is therefore requested that on acceptance of this Petition the respondents may kindly be directed to implement the Judgment of this Hon' able Tribunal.

Dated 01/06/2022

الما المان

Appellant/Petitioners

Through

Rooeda Khan Advocate High Court Peshawar

AFFIDAVIT

I, Atta Ur Rehman S/o Said Rehman Constable at District Lower Dir R/o Village Palosadag Tehsil Munda District Lower Dir do here by solemnly affirm and declare on oath that all the contents of the above petition are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon' able Tribunal.

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1074 12017

Atta Ur Rehman S/O Said Rehman

Ex-Constable at District Lower Dir

R/O Village Palosadag Tehsil Munda District Lower Dir.

1075

PETITIONER

VERSUS

- 1. District Police Distt. Lower Dir
- Regional Police Officer Malakand Division
- 3. Inspector General of Police Khyber Pakhtunkhwa
- 4. Deputy Inspector General of Police, Malakand Division Swat

RESPONDENTS

APPEAL UNDER SECTION 04 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF INSPECTOR GENERAL OF POLICE DATED MARCH 15, 2017 (APPELLATE AUTHORITY) WHERE BY THE DEPARTMENT APPEAL OF THE APPELLANT WAS DISMISSED/REJECTED. AND AGAINST THE ORDER OF RPO DATED 28-01-2016 AND DPO DATED 10-07-2015 PRAYER IN APPEAL,

ON ACCEPTANCE OF THIS APPEAL, THIS HONORABLE TRIBUNAL MAY VERY GRACIOUSLY BE PLEASED TO SET ASIDE THE IMPUGNED ORDER DATED 15-03-2017, RPO ORDER DATED 28-01-2016 AND DPO ORDER DATED 10-07-15 AND THE APPELLANT MAY VERY GRACIOUSLY BE REINSTATED INTO THE SERVICE FROM THE DATED 10-07-15 WITH ALL SERVICE BENEFITS.

Respectfully submitted as under.

That the appellant was appointed as Constable on dated 26-07-2007 by the Respondents was assigned the duties in Village Palosa Dag Plice Station Munda District Dir Lower.

[Copy of appointment letter is annexure A]

2. That the appellant served the department with commitment and always remained on duty at various stations in the time when terrorism in Malakand division was at peak and the Government of Pakistan was

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

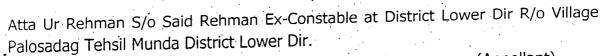
Service Appeal No. 1074/2017

Date of Institution ...

15.09.2017

Date of Decision ...

28.01.2022



(Appellant)

VERSUS

District Police Distt: Lower Dir and others.

(Respondents)

Appellant

In Person

Muhammad Adeel Butt, Additional Advocate General

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):-

Brief facts of the

case are that the appellant while serving as Constable in Police Department was proceeded against on the charges of absence from duty and was ultimately dismissed from service vide order dated 10-07-2015. Feeling aggrieved, the appellant filed departmental appeal, which was accepted in terms that penalty of dismissal was converted into removal from service vide order dated 28-01-2016. The appellant filed revision petition, which was also rejected vide order dated 09-03-2017, hence the instant service appeal with prayers that the impugned order dated 10-07-2015, 28-01-2016 and 09-03-2017 may be set aside and the appellant may be re-instated in service with all back benefits.

- O2: Appellant has contended that the he has been proceeded against in absentia, without affording him appropriate opportunity of defense, which is illegal, unlawful and contrary to norms of natural justice; that his absence was not willful, but due to illness of his father and absence on medical grounds does not constitute gross misconduct; that the illness of his father was well in the knowledge of the respondents, but such stance of the appellant was not taken into consideration, which was arbitrary in nature; that it is settled principal of law that regular inquiry is must before imposition of major penalty of dismissal from service; that his absence period was treated as leave without pay, hence there remains no ground to further penalize the appellant.
- O3. Learned Additional Advocate General for the respondents has contended that the appellant is a habitual absentee and always remained absent from duty on the pretext of illness of his father; that prior to this, the appellant was discharged from service in probation period, but was re-instated upon his departmental appeal; that short service record of the appellant is full of entries regarding willful absence; that the appellant was required to seek leave or permission from his seniors and bring the matter timely in the notice of his seniors, but he failed to do so; that the appellant has rightly been penalized as he is least interested in his job.
- 04. We have heard both the parties and have perused the record.
- O5. Placed before us is case of a police constable, who alongwith many other police personnel had deserted their jobs in the wake of insurgency. Police department had constituted a committee for cases of desertion and taking humanitarian view, re-instated such personnel into service in large number. Even this tribunal has already granted relief in similar nature cases on the principle of consistency. Appellant was one among those, who was re-instated into service vide order dated 10-08-2011 by the police department. The appellant resumed his duty and served for another three years, when he was again dismissed from

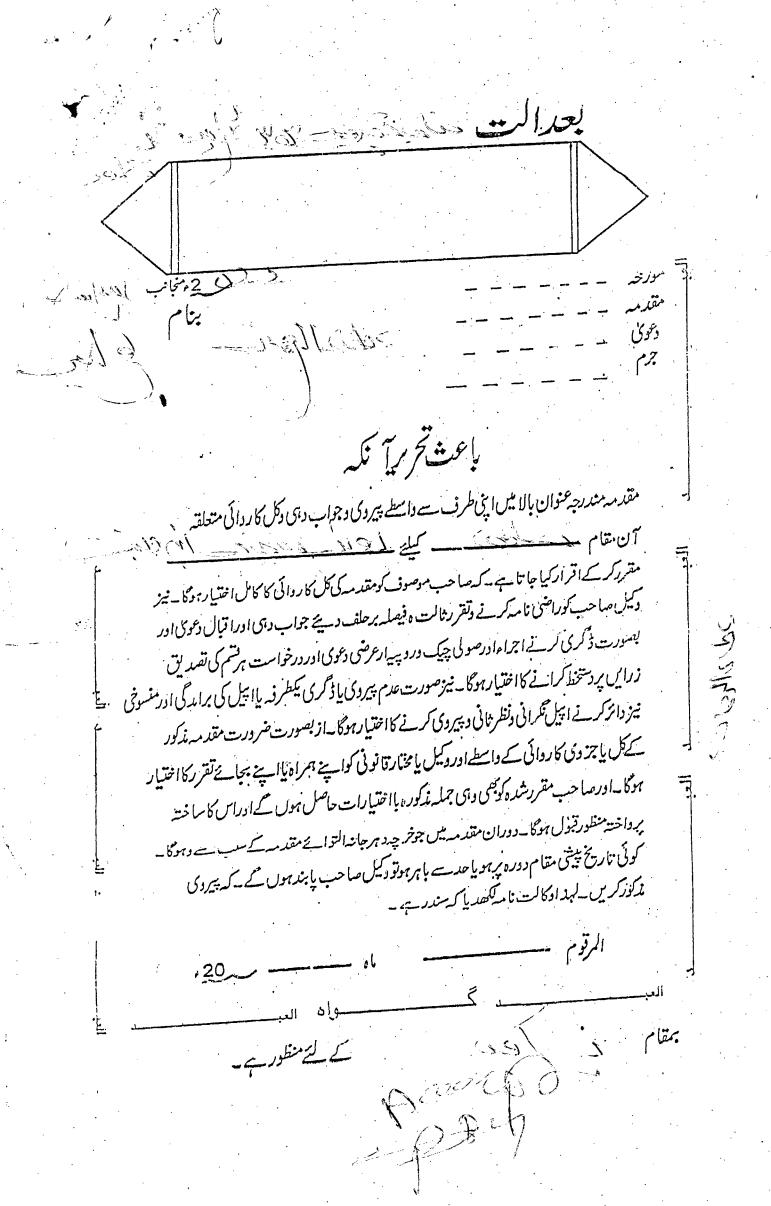
service on the issue of absence from duty and his dismissal later on was converted into removal from service. It is un-disputed that the appellant remained absent from duty, but stance of illness of his father, which has been debated in the inquiry report as well as in comments of the respondents, which shows some weight in stance of the appellant, which could be taken in favor of the appellant. Coupled with this are dents in the departmental proceedings, which has not been conducted as per mandate of law, as the appellant in case of willful absence was required to be proceeded under general law i.e. Rule-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. Regular inquiry is also must before imposition of major punishment of dismissal from service, which also was not conducted. So much so that the impugned order of dismissal is also not in order. The impugned order would suggest that the appellant was proceeded against on the ground of absence for the mentioned period, however the authority has treated the mentioned period as leave without pay, as such the very ground, on the basis of which the appellant was proceeded against, has vanished away and on this score alone, the impugned order is liable to be set aside. Wisdom in this respect derived from the judgment of the august supreme court of Pakistan, reported as 2006 SCMR 434 and 2012 TD (Services) 348.

In view of the situation mentioned above and keeping in view the principle of consistency, we are inclined to partially accept the instant appeal by converting the major penalty of removal from service into minor penalty of stoppage of increments for two years. The intervening period is treated as leave without pay. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 28.01.2022

(AHMAD SULTAN

(ATIQ-UR-REHMAN WAZIR)
MEMBER (E)



"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAW	AR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.	SE

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Province Serve the above case hereby inform *on	AS an appeal/petice Tribunal Act, I by the petitioner in lead that the said a lead that the said a lead that the postponed either you are at life postponed by your least seven days by other documents are appearance on on will be heard and	974, has been this County peal/peti at 8.00 A berty to do er in perser power of efore the es upon what the date facided in	een presented/ret and notice ha tion is fixed fo .M. If you wish so on the date for or by author Attorney. You a date of hearing tich you rely. Fixed and in the ayour absence.	s been ordered for some or hearing be to urge any fixed, or any corised represe re, therefore, and copies of voltage also to the manner aformatical some of the second sec	ed to issue. You fore the Trill thing against the day to wintative or buritten states written states are mentioned to be rementioned.	bu are bunal st the which by any file in ement hat in d, the
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Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Given under my hand and the seal of this Court, at Peshawar this.....

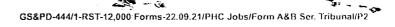
for Implementation Report

Note:

Registrar,
Khyber Pakhtunkhwa Service Tribunal,

2. Always quote Case No. While making any correspondence.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.



"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B. PESHAWAR.

	No.
	Appeal No. E. P. No. 359 of 2022
,	Atta ux Cehman Appellant/Petitioner
1 gr	Versus D. P. O. Lower Dry Respondent
	Respondent
	Respondent No.
	Notice to: Respondent No. 2 Notice to: Respondent No. 2 Notice to: Malakand Division
	WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
	office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this
	Day of
	for Implementation Registrate Registrate

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal,

2. Always quote Case No. While making any correspondence.

Note:

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, Q.B.

PESHAWAR.

	No.
	Appeal No. [2.] No. 359 of 20 2 2
	Appeal No. 12. P. No. 359 Afta us lehmon Appellant/Petitioner
1.	D-P-O lowed Did Respondent
49	Respondent No1
	Notice to: — Deputy Inspector General of Police Malakand Division Swat.
•	WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
	Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition Copy of appeal is attached. Copy of appeal has already been sent to you vide this
	office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this2.3.45
	Day of
	for Implementation Registrar,
	Khybor Pakhtunkhwa Sarvica Tribunal

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, J.B.

PESHAWAR.

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Province Service Tr the above case by the hereby informed the *on	appeal/petition under ibunal Act, 1974, has be petitioner in this Couract the said appeal/petition at 8.00 A. Tyou are at liberty to do stponed either in perso orted by your power of a seven days before the dar documents upon which he heard and decided in alteration in the date fit is tered post. You should be furnish such address you appeal/petition will be address by registered post.	ten presented/ret and notice hastion is fixed fom. If you wish so on the date for or by author Attorney. You are and in the your absence. ixed for hearing inform the Recouraddress cordected to be your attorney.	registered for s been ordered rearing before to urge anythized, or any orised represerve, therefore, the dease also takes	consideration, in d to issue. You are fore the Tribunal thing against the ther day to which neative or by any required to file invritten statement ke notice that in rementioned, the al/petition will be a change in your s notice which the dress, and further for the purpose of
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No.	E/	No. 36	of 20 - 2.	
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		Versus		
	DPO	District	Lower Dir.	
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y Resp	indut (3)	Inspector	General of	O/c
Notice to Appen		Pariaury.		
N. WY				

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Implant from

on 12 105 13672 at 4:30 pm

1 A

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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