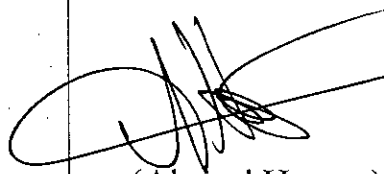


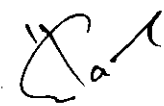
| Sr. No | Date of order/proceedings | Order or other proceedings with signature of Judge or Magistrate  |
|--------|---------------------------|---|
| 1      | 2                         | 3   |
|        | 07.11.2019                | <p style="text-align: center;"><b><u>BEFORE THE YBER PAKHTUNKHWA SERVICE TRIBUNAL</u></b><br/> <b>Service Appeal No. 1097/2018</b></p> <p style="text-align: right;">Date of Institution ..... 18.04.2018<br/> Date of Decision ..... 07.11.2019</p> <p>Mst. Bibi Naheeda (PST) Government Girls Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency.</p> <p style="text-align: right;"><b>Appellant</b></p> <p style="text-align: center;"><b>Versus</b></p> <p>1. Director Education FATA, FATA Secretariat Warsak Road, Peshawar &amp; others.</p> <p style="text-align: right;"><b>Respondents</b></p> <p><b>Mr. Muhammad Hamid Mughal-----Member(J)</b><br/> <b>Mr. Ahmad Hassan-----Member(E)</b></p> <p style="text-align: center;"><b><u>JUDGMENT</u></b><br/> <b><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u></b> Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present.</p> <p>2. The appellant (Ex-PST) has filed the present service appeal against the order dated 13.12.2017 whereby she was awarded major penalty of removal from service on the account of willful absence from duty.</p> <p>3. Learned counsel for the appellant while submitting copy of common judgment dated 30.08.2019 passed in Service Appeal No.519/2018 of Mst. Gulshan Ara, contended that similarly placed persons namely Mst. Shabnam, Mst. Gulshan Ara, Mst. Salma, Mst.</p> |

7.11.2019

Akhtar Nomana, Mst. Nusrat Kalsoom, Mst. Zainab Bibi, Mst. Kausar Shabana, Mst. Mehnaz, Mst. Zartaj Begum and Mst. Baswari Begum who were also removed from service vide order dated 13.12.2017 by the same authority on the ground of absence from duty, have been reinstated in service on the acceptance of their service appeals bearing No.393/2018, 520/2018, 521/2018, 522/2018, 523/2018, 524/2018, 525/2018, 526/2018 and service appeal No. 527/2018 respectively, hence the appellant is also entitled for reinstatement in service. Learned AAG could not rebut the plea taken by learned counsel for the appellant.

4. In view of above, the impugned order of removal from service dated 13.12.2017 in relation to the appellant, is also set aside. The appellant is reinstated in service and her absence period and intervening period shall be treated as leave without pay. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

  
(Ahmad Hassan)  
Member

  
(Muhammad Hamid Mughal)  
Member

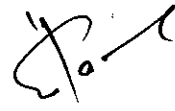
ANNOUNCED  
07.11.2019

07.11.2019

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Vide separate judgment of today of this Tribunal placed on file, the impugned order of removal from service dated 13.12.2017 in relation to the appellant, is set aside. The appellant is reinstated in service and her absence period and intervening period shall be treated as leave without pay. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.



(Ahmad Hassan)  
Member



(Muhammad Hamid Mughal)  
Member

ANNOUNCED.  
07.11.2019

1097/2018

15.07.2019

Mr. Taimur Khan, Advocate on behalf of learned counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Muhammad Sharif, ADEO for the respondents present.

The representative of respondent No. 2 has submitted comments on behalf of respondent No. 2/DEO North Waziristan Tribal District. The same are placed on record. To come up for arguments before D.B on 01.10.2019. The other respondents may submit their respective reply in the meanwhile, if so advised.

Chairman 

01.10.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 07.11.2019 for rejoinder and arguments before D.B.


  
(AHMAD HASSAN)  
MEMBER

  
(M. AMIN KHAN KUNDI)  
MEMBER

18.04.2019 No one present on behalf of appellant. Written reply not submitted. Daud Jan Superintendent representative of the respondent department absent. He be summoned with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 12.06.2019 before S.B.

  
Member

12.06.2019 None for the appellant present. Addl: AG alongwith Mr. Daud Jan, Supdt for respondents present. Written reply/comments not submitted. Requested for adjournment. Adjourned but as a last chance. Case to come up for written reply/comments on 09.07.2019 before S.B.

  
(Ahmad Hassan)  
Member

09.07.2019 Counsel for the appellant and Addl: AG alongwith Mr. Muhammad Sharif, ADEO for respondents present.

Representative of the respondents states that reply was prepared but is yet to be vetted by the Law Officer. He, therefore, requests for a short adjournment.

Adjourned to 15.07.2019 before S.B.

  
Chairman

14.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 02.01.2019. Written reply not received. Mr. Hameed Ur Rehman AD representative of respondents absent.

  
READER

02.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondent present. Representative of the department is not present therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 20.03.2019 before S.B.

  
Muhammad Amin Khan Kundi

Member

20.03.2019

Clerk to counsel for the ~~appellant~~ and Mr. Kabirullah Khattak learned Addl; AG for the respondents present. Written reply not submitted. Learned AAG request for time to submit written reply/comments. Last opportunity is granted. ~~Due to general strike of the bar, the case is~~ adjourned. To come up for written reply/comments on 18.04.2019 before S.B

  
(Hussain Shah)  
Member

06.08.2018

Mr. Arbab Kaleem Ullah, Advocate counsel for the appellant present and heard in limine.

Contends that the appellant has been removed from service on the ground of absence which was very much explained by her before the authority particularly on the date of visit by the higher authority it was a public holiday of Eid-ul-Fiter.

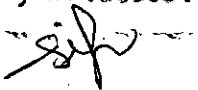
Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 26-9-18 .2018 before S.B.

  
Chairman

26.09.2018

Clerk of counsel for the appellant present and requested for extension of time to deposit security and process fee. Security and process fee be deposited within 7 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 14.11.2018 before S.B.

Appellant Deposited  
Security & Process Fee






  
Chairman

Form-A  
FORM OF ORDERSHEET

Court of \_\_\_\_\_

Case No. \_\_\_\_\_ /2018

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge   |
|-------|---------------------------|--|
| 1     | 2                         | 3  |
| 1     | 15/05/2018                | As per direction of the Worthy Chairman this case is submitted to the S. Bench for decision on office objection. To be put up there on <u>18-05-2018</u> .<br><br>REGISTRAR                   |
|       | 18.05.2018                | Neither the appellant nor his counsel present. To come up for arguments on office objection on 05.07.2017.<br><br>Chairman  |
|       | 05.07.2018                | None for the appellant present. Notices be issued to the appellant and his counsel. Adjourned. To come up for further proceedings on 06.08.2018 before S.B.<br><br>(Ahmad Hassan)<br>Member |



This is an appeal filed by Mst. Bibi Naheeda today on 18.04.2018 against the order dated 13.12.2017 against which she preferred/made a departmental appeal dated 20-02-2018 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and removing the following deficiencies.

- 1- Copy of letter dated 25.9.2005 mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Memorandum of appeal is miss printed.

No. 826 /S.T,

Dt. 19/4 /2018

*[Signature]*  
REGISTRAR 19/4/18  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Arbab Kaleemullah Adv. Pesh.

*Respected Sir;*

*I have annexed an Affidavit Regarding Cancellation/Dismissal of Service Appeal, but the departmental Appeal is turned down but the Office and concerned authority is not providing the copy of same, and as for ends of justice and security of Rights of Appellant this Appeal in present form is maintainable*

*Copy of letter dated 25-09-2005 is at page No 11 & 12*

*Resubmitted*  
Arbab Kaleem Ullah  
Advocate High Court  
Peshawar  
*[Signature]*  
all - 6

Siv

The objection of this office and reply  
of counsel for the appellant is sub-itted  
for order please.

\_\_\_\_\_  
2/5/12

Humble  
Chairman

234

11/12

\_\_\_\_\_  
2/5/12

*[Faint, illegible handwritten text, possibly bleed-through from the reverse side of the page]*

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Service Appeal No 1097 2018

Mst: Bibi Naheeda.....(Appellant)

V E R S U S

Director Education FATA and others.....(Respondents)

I N D E X

| S NO | DESCRIPTION OF DOCUMENTS               | ANNEX | PAGE    |
|------|--|-------|---------|
| 1.   | Grounds of Appeal alongwith Affidavit  | -     | 01 - 05 |
| 2.   | Addresses of the parties               | -     | 06      |
| 3.   | Copy of the letter                     | 'A'   | 07 - 16 |
| 4.   | Copy of the notification               | 'B'   | 17      |
| 5.   | Copy of the departmental appeal        | 'C'   | 18 - 20 |
| 6.   | Copies of the other relevant documents | -     | 21 - 41 |
| 7.   | Affidavit of Appellant                 | -     | 42      |
| 8.   | Wakalat Nama (In original)             | -     | 43      |

Through:

*Arbab Kaleem Unlah*  
Appellant

(ARBAB KALEEM UNLAH)  
Advocate,  
High Court, Peshawar  
Office: 12-D Haroon Mansion  
Khyber Bazar, Peshawar  
Cell # 0345-9011110

Dated: -16-04-2018

①

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

In Re: Service Appeal No 1097 / 2018

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 590

Date 18-4-2018

Mst: Bibi Naheeda (PST) Government Girls Primary School Kojeer  
Kot, Aziz Khel, North Waziristan Agency.....(Appellant)

V E R S U S

1. Director Education, FATA, FATA Secretariat Warsak Road,  
Peshawar
- ✓ 2. Agency Education Officer, North Waziristan Agency, Miran  
Shah
3. Ministry of Higher Education, Khyber Pakhtunkhwa *Peshawar.*
4. Secretary Education, FATA, FATA Secretariat Warsak Road,  
Peshawar.....(Respondents)

Filed to-day

~~Registrar~~

18/4/18

Appeal under Section 4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 against the impugned notification No 8316-22 dated 13-12-2017 through which Respondent No 1 impose major penalty of removal from service upon Appellant, which is illegal and ineffective upon the rights of Appellant and the same notification may kindly be set aside

PRAYER IN APPEAL:-

On acceptance of the instant Service Appeal, the notification may kindly be declared as null and void and the Appellant may kindly be re-instated on previous position with benefits.

(2)

Respectfully Sheweth:-

Facts followed by grounds giving rise to instant service appeal are submitted hereunder:-

- 1) That the Appellant was initially inducted as PTC (BPS-7) in the Respondent department on 25-09-2005 and since then performing her duty with full zeal and devotion. (Copy of the letter is attached as Annex 'A').
- 2) That the Appellant received impugned notification dated 13-12-2017 through which Respondent No 2 imposed a major penalty upon the Appellant and the Appellant was removed from services on account of absence. (Copy of the notification is attached as Annex 'B').
- 3) That the Appellant filed departmental appeal before the Respondent No 1 and 2 and requested for the setting aside of the order passed against the Appellant. (Copy of the appeal and is attached as Annex 'C').
- 4) That the Respondents turned down the departmental representative filed by the Appellant without any reason, hence need arose for filing service appeal before this Honourable Tribunal for the redressal of her grievances on the following grounds inter-alia:-

GROUND:-

- A) That the Appellant being condemned unheard, which is totally against the natural justice, neither she has opted ~~an~~ opportunity of defence, in which absence of <sup>which</sup> justice cannot be done.

- B) That on 02-09-2017, the Eid-ul-Azha was celebrated and the Government announced holiday started from 01-9-2017 to 04-9-2017, which is on record and the Appellant was charged on being absent of 01-09-2017 by Respondent No 1.
- C) That the Appellant has neither received and show cause notice as if so then there must be a complete record of registered A/D as it is prescribed in law.
- D) That there is Malak system in FATA and against the Appellant, no complaint has been registered by the murder of locality. Furthermore, it is also submitted that in area prescribed the people of the locality oftenly shifted to Bannu in winter season and the attendance of the school become to zero present.
- E) That the service record of the Appellant is very much crystal clear and previously no such charge has been levelled against her and the Appellant was very much devoted and punctual with her work and this way also be verified from the Elder/Malak and people of locality.
- F) That the Appellant put her 12 years in education department and serve with the best she could, and by removal from service in just a cause, which could not happen, is so harsh and unjust.
- G) That the Appellant house was blown in bomb blast in the end of October, 2017 and the Appellant was going in very worst conditions and in such circumstances being an

aggrieved lady, the Respondents to being an act to being sympathetically, avoid bothers and issued an illegal order of termination.

- H) That neither the Appellant has given an opportunity of defence nor any show cause/notice was served upon nor received by the Appellant.
- I) That the Appellant seeks permission of this Honourable Tribunal to adduces other grounds during course of arguments.

It is, therefore, most respectfully prayed that on acceptance of this Appeal, the notification may kindly be declared as null and void and the Appellant may kindly be re-instated on previous position with benefits

INTERIM RELIEF:-

Meanwhile, notification No 8316-22 dated 13-12-2017 may kindly be suspended till the final disposal of the instant appeal.

by U.S.S.  
Appellant

Handwritten signature of Arbab Kaleem Ullah

Through:

(ARBAB KALEEM ULLAH)  
Advocate,  
High Court Peshawar

Dated: -16-04-2018

NOTE:-

No such like appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

Handwritten signature of Arbab Kaleem Ullah

Advocate

5

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Mst: Bibi Naheeda.....(Appellant)

VERSUS

Director Education FATA and others.....(Respondents)

AFFIDAVIT

I, Mst: Bibi Naheeda (PST) Government Girls Primary School  
Kojeer Kot, Aziz Khel, North Waziristan Agency, do hereby  
solemnly affirm and declare on oath that all the contents of  
accompanying Appeal are true and correct to the best of my  
knowledge and belief and nothing has been concealed OR  
withheld from this Honourable Court.

بی بی ناہیڈہ  
DEPONENT

Identified by:-

1/2 ——— m  
11 90  
011 ——— l

(ARBAB KALEEM ULLAH)  
Advocate  
Peshawar





6

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Mst: Bibi Naheeda..... (Appellant)

VERSUS

Direction Education FATA and others..... (Respondents)

ADDRESSES OF THE PARTIES

APPELLANT

Mst: Bibi Naheeda (PST) Government Girls Primary School Kojeer  
Kot, Aziz Khel, North Waziristan Agency

RESPONDENTS

1. Director Education, FATA, FATA Secretariat Warsak Road,  
Peshawar
2. Agency Education Officer, North Waziristan Agency, Miran  
Shah
3. Ministry of Higher Education, Khyber Pakhtunkhwa
4. Secretary Education, FATA, FATA Secretariat Warsak Road,  
Peshawar

Appellant

Through:

(ARBAB KALEEM ULLAH)  
Advocate,  
High Court, Peshawar

Dated: 16-04-2018

(7)  
Annex 'A'

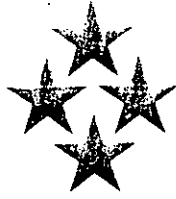
Service book

# SERVICE BOOK

سروس بک

کتاب ملازمت

(10)



|                           |                  |
|---------------------------|------------------|
| Name نام                  | Bibi Naheeda     |
| Father's Name والد کا نام | Zarif Khan       |
| Qualification قابلیت      |                  |
| Designation عہدہ          | PTC              |
| Department محکمہ          | Education (FATA) |
| Permanent Address         |                  |
| مستقل پتہ                 |                  |

1. Name (نام) بی بی عابدہ
2. Nationality and Religion اسلام - پاکستانی  
(قومیت اور مذہب)
3. Residence Mahallah Saddar Khet Shikohabad  
(مستقل رہائش) Tehsil & District Kohat
4. Father's Name and Residence Zarif Khan  
(والد کا نام اور پتہ)
5. Date of birth Christian era as nearly as can be ascertained 20-04-1977  
(تاریخ پیدائش مطابق سن عیسوی) Twentyth April, A.H. and seventy seven  
4-10
6. Exact height by measurement 4-10  
(قد و قامت)
7. Personal mark of identification NIL  
(نشان شناخت)

Left hand/right hand thumb and finger impressions of (Non-gazetted officer)

(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Little Finger (چنگٹیا)

Ring Finger (چھنگلیا کے ساتھ کی انگلی)

Middle Finger (انگشت میاں)

Fore Finger (انگشت شہادت)

Thumb (انگڑٹا)

Bibi Aabida  
Signature of Govt. Servant (سرکاری ملازم کے دستخط)

Arbab Kaleem Ullah  
Advocate High Court  
Peshawar

Signature and designation of the Head of the Officer or other Attesting Officer

(تصدیق کنندہ افسر کے دستخط اور مہر)

Agency, Peshawar  
North West Frontier Province

Note: The entries in this page should be renewed or re-aggested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule.

اس صفحہ کے مندرجہ کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔ انگلیوں کے نشانات کے لئے ہر پانچ سال بعد تصدیق کی ضرورت نہیں۔

| Name of Post              | Whether Substantive of officiating any whether permanent or temporary | (1) substantive appointment of (ii) whether service counts for pension under rule 3-20 C.S.R. (Pb) Volume II<br>اگر عارضی ہے تو رول کے مطابق پنشن کا مستحق ہے؟ | Pay in substantive position |     | Additional pay for officiating |     | Other emoluments falling under the term pay<br>ماسوائے تنخواہ دیگر الاؤنس | Date of appointment<br>تاریخ تقرری | Signature of government servant<br>دستخط سرکاری ملازم | the off in a co |
|---------------------------|---|--|-----------------------------|-----|--------------------------------|-----|---|------------------------------------|---|-----------------|
|                           |   |  | Rs.                         | Ps. | Rs.                            | Ps. |   |                                    |   |                 |
| درجہ ملازمت               | عارضی مستقل قائم مقام   |  |                             |     |                                |     |   |                                    |   |                 |
| P.T.C al contract         |   |  |                             |     |                                |     |   |                                    |   |                 |
| 99 PS                     |   |  |                             |     |                                |     |   | 25/9/05                            |   |                 |
| Kajri Kot                 |   |  |                             |     |                                |     |   |                                    |   |                 |
| Razmala                   |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2006                               |   |                 |
| Pay Revision of P.S. No-7 |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2007                               |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2008                               |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
| Pay Revision of P.S. No-7 |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2008                               |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2009                               |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2010                               |   |                 |
|                           |   |  |                             |     |                                |     |   |                                    |   |                 |
|                           |   |  |                             |     |                                |     |   | 12                                 |   |                 |
|                           |   |  |                             |     |                                |     |   | 2011                               |   |                 |

1. Name (نام) ذیابی خان پسرہ
2. Nationality and Religion اسلام - پاکستانی  
(قومیت اور مذہب)
3. Residence Md. Allah Said Dar Khil Shikar, Dist.  
(مستقل رہائش) Tehsil & District Kohat.
4. Father's Name and Residence Zawaf Khan  
(والد کا نام اور پتہ)
5. Date of birth Christian era as nearly as can be ascertained 20-04-1977  
(تاریخ پیدائش مطابق سن عیسوی) Twentyth April, A.D. and  
4-10-77 seventy seven
6. Exact height by measurement 4-10  
(قد و قامت)
7. Personal mark of identification NIL  
(نشان شناخت)

Left hand/right hand thumb and finger impressions of (Non-gazetted officer)

(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Little Finger (چھنگلیا)

Ring Finger (چھنگلیا کے ساتھ کی انگلی)

Middle Finger (انگشت میاں)

Fore Finger (انگشت شہادت)

Thumb (انگوٹھا)

Signature of Govt. Servant (سرکاری ملازم کے دستخط)

Arbab Muhammad Jah  
Advocate High Court  
Peshwar

Signature and designation of the Head of the Officer or other Attesting Officer

(تصدیق کنندہ افسر کے دستخط اور مہر)

Agent, Peshwar  
North West Frontier Province

Note: The entries in this page should be renewed or re-registered at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule.

اس صفحہ کے مندرجہ کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔

انگلیوں کے نشانات کے لئے ہر پانچ سال تصدیق کی ضرورت

| Name of Post              | Whether Substantive of officiating any whether permanent or temporary | (1) substantive appointment of (ii) whether service counts for pension under rule 3-20 C.S.R. (Pb) Volume II<br>اگر عارضی ہے تو رول کے مطابق پنشن کا مستحق ہے؟ | Pay in substantive position |     | Additional pay for officiating |     | Other emoluments falling under the term pay<br>ماسوائے تنخواہ دیگر الاؤنس | Date of appointment | Signature of government servant<br>دستخط سرکاری ملازم | The off att in a co |
|---------------------------|---|--|-----------------------------|-----|--------------------------------|-----|---|---------------------|---|---------------------|
|                           |   |  | Rs.                         | Ps. | Rs.                            | Ps. |   |                     |   |                     |
| درجہ ملازمت               | عارضی مستقل<br>قائم مقام  |  |                             |     |                                |     |   |                     |   |                     |
| PTC al contract           |   |  | 13                          | PS  | NO 7                           |     | 25/9/05   |                     |   |                     |
| 99 PS                     |   |  | 25                          | PS  | 1                              |     |   |                     |   |                     |
| Kajiv Kot                 |   |  |                             |     |                                |     |   |                     |   |                     |
| Razmale                   |   |  |                             |     |                                |     |   |                     |   |                     |
|                           |   |  | 96                          | PS  | 12                             |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
| Pay Revised on B.S. No. 7 |   |  | DS                          | 20  | 160                            |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
| Pay Revised on B.S. No. 7 |   |  | Ac                          | 35  | 190                            |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 12  |                     |   |                     |
|                           |   |  |                             |     |                                |     | 2006  |                     |   |                     |

| 7<br>Date of appointment | 8<br>Signature of government servant | 9<br>Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8 | 10<br>Date of termination or appointment | 11<br>reason of termination (such as promotion transfer, dismissal etc.) | 12<br>Signature of the head of the officer other Attesting Officer | 13<br>Nature and duration of leave taken | 13<br>Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debitabie to another Government | 14<br>Signature of the Head of the office other attesting officer | 15<br>Reference to any recorded punishment of censure, or reward, or praised o the Government servants   |
|--------------------------|--------------------------------------|---|--|--|--|--|--|---|--|
| 25/4/05                  | دستخط سرکاری ملازم                   | دستخط افسر مجاز   | تاریخ انتقال ملازمت                      | وجہات انتقال ملازمت ترقی تدارک یا برطرفی                                 | دستخط افسر مجاز  | رخصت کی نوعیت و معیار                    | پارہ ایک کی رخصت کے لئے اوسط تنخواہ کا تعین<br>Period Government to which debitabie  | دستخط افسر مجاز   | سزا یا جزا یا غیر مناسب کارکردگی کا ریکارڈ   |
|                          |                                      |   |  |  |  |  |  |   | Appointed against PTZ post Rs 2555/000 ✓<br>in BPS-7 vide AEO NWA NO: 4589-4554 dated 21/9/05 on Contract Basis.                                     |
|                          |                                      |   |  |  |  |  |  |   | Agency Education Officer North West Frontier Province  |
|                          |                                      |   |  |  |  |  |  |   | passed SSC Examinations from BISE Kohat Under Roll No 1286 during the session 1994 obtaining 54/800  |
|                          |                                      |   |  |  |  |  |  |   | Agency Education Officer North West Frontier Province  |
|                          |                                      |   |  |  |  |  |  |   | passed PTC Examinations from vide Deputy Director (ESP examinations) Schools and Literacy NWFP Peshawar Under Roll No: 4666 obtaining Marks 662/1200 |
|                          |                                      |   |  |  |  |  |  |   | Agency Education Officer North West Frontier Province  |

| 1<br>Name of Post | 2<br>Whether Substantive of officiating any whether permanent or temporary | 3<br>It officiating state. (1) subatative appointment of (ii) whether service counts for pension under rule 3-20 C.S.R. (Pb) Volume II<br>رول کے مطابق پیش کش کی گئی ہے؟ | 4<br>Pay in substantive position |       | 5<br>Additional pay for officiating |       | 6<br>Other emoluments falling under the term pay<br>ماسوائے تنخواہ دیگر الاؤنس | 7<br>Date of appointment<br>تاریخ تقرری | 8<br>Signature of government servant<br>دستخط سرکاری ملازم | 9<br>Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8<br>دستخط افسر مجاز |
|-------------------|--|--|----------------------------------|-------|-------------------------------------|-------|--|---|--|--|
|                   |  |  | Rs.                              | Ps.   | Rs.                                 | Ps.   |  |   |  |  |
| DTC District      | عارضی مستقل قائم مقام  | DTC District   | Rs. 7000                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | دستخط افسر مجاز  |  |
| Karam Kot         | Pay. D   | Pay. D   | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
| Rajmoh            |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |
|                   |  |  | Rs. 8040                         | Ps. 0 | Rs. 0                               | Ps. 0 | 12-2012  | دستخط                                   | AEO MUSA   |  |



| 7                   | 8                               | 9  | 10                                 | 11  | 12   | 13                                 |  | 14  | 15  |
|---------------------|---------------------------------|--|------------------------------------|---|--|------------------------------------|--|---|---|
| Date of appointment | Signature of government servant | Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8 | Date of termination or appointment | Reason of termination (such as promotion, transfer, dismissal etc.) | Signature of the head of the officer other Attesting Officer | Nature and duration of leave taken | Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government | Signature of the Head of the office other attesting officer | Reference to any recorded punishment of censure, or reward, or praised of the Government servants |
|                     |                                 |  |                                    |   |  |                                    | چار ماہ تک کی رخصت کے لئے اوسط تنخواہ کا تعین<br>Period<br>Government to which debitable   |   | سزا یا جزا یا غیر مناسب کارکردگی کا ریکارڈ  |
| تاریخ تقرری         | دستخط سرکاری ملازم              | دستخط افسر مجاز  | تاریخ انقطاع ملازمت                | وجہات انقطاع ملازمت ترقی یا تبادلہ یا بطرفی                         | دستخط افسر مجاز  | رخصت کی نوعیت و معیار              |  | دستخط افسر مجاز   |   |
| 1/1/2011            |                                 | AED  | 30/11/2011                         |   | AED  |                                    |  |   |   |
| 1/1/2011            |                                 | AED  |                                    |   |  |                                    |  |   |   |
| 1/12/2012           |                                 |  |                                    |   |  |                                    |  |   |   |
| 1/12/2013           |                                 |  |                                    |   |  |                                    |  |   |   |
| 1/12/2014           |                                 |  |                                    |   |  |                                    |  |   |   |

25.9.2012 to 25.11.2012  
from Office Record

Agency Education Officer  
W. Agency M. ...

Page 6 F4 ...  
BISE ...  
R. U. No: 72531 ...  
The ...  
attending 549/40

Justice Wazir Khan ...

Service ...  
Press Office ...

Agency Education Officer

1-12-2013 to 30-11-2014

Civil 14301-1910652-0  
for computerized on 6/12/15

Signature  
M. A. Shah  
13/12





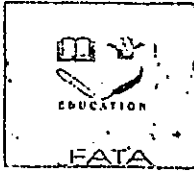
| 1            | 2   | 3   | 4   | 5  | 6   | 7                                    | 8   |
|--------------|---|---|---|--|---|--------------------------------------|---|
| Name of Post | Whether Substantive of officiating any whether permanent or temporary | It officiating state. (1) subatative appointment of (ii) whether service counts for pension under rule 3-20 C.S.R. (Pb) Volume II اگر عارضی ہے تو رول کے مطابق پیشکش کا مستحق ہے؟ | Pay in substantive position<br>تنخواہ بطور عارضی ملازمت | Additional pay for officiating<br>زائد تنخواہ بطور قائم مقام | Other emoluments falling under the term pay<br>ماسوائے تنخواہ دیگر الاؤنس | Date of appoint. Ment<br>تاریخ تقرری | Signature of government servant<br>دستخط سرکاری ملازم |
| درجہ ملازمت  | عارضی مستقل قائم مقام   |   | Rs. Ps.   | Rs. Ps.  |   |                                      |   |

Signature of the office attesting in attes column  
دستخط  
مجاز

In pursuance of FATA Secretariat SSD No. FS/SO/(Edu)/SSD Up-Gradation No-2882-94 Dated Peshawar the 22-06-2016 in the light of Presidential Order No- 13 of 1972 & In pursuance of ESS Deptt: of KPK Notification No- SO(B&A)1-18/E&SE/2012 dated Peshawar the 11-07-2012, as well as DE (FATA) Endstt: No-8233-60 dated Peshawar the 08-08-2016 the post of TT/DM/PET/CT/AT/PTC up-Graded from BPS No- to BPS No-1 wef 01-07-2012 Vide this Office No- 1138-43 dated Miran Shah the 11-11-2016.

|   |      |                 |               |
|---|------|-----------------|---------------|
|   |      | B-07: 1-10-2012 | R. 8500/1000  |
|   |      | D-12- 8-12-2012 | R. 8500/1000  |
|   |      | P/Mi 2-12-2012  | R. 9000/1000  |
|   |      | 1-12-2012       | R. 9500/1000  |
|   |      | 1-12-2011       | R. 10000/1000 |
| P/Development   | B-1V | 1-7-2015        | R. 12950/1000 |
|   |      | 1-12-2015       | R. 12605/1000 |
| P/P...  |      | 1-7-2016        | R. 16700/1000 |
|   | B-1V | 1-12-2016       | R. 17500/1000 |
| Revised   |      | 1-7-2017        | R. 21000/- Pm |
| Agency Education Officer<br>N.A. Miran Shah<br>Gul... |      |                 |               |





Annex 'B'

OFFICE OF THE AGENCY EDUCATION OFFICER  
NORTH WAZIRISTAN AGENCY AT MIRAN SHAH  
Ph.NO.0928313045

Removal order

NOTIFICATION

1. WHEREAS Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty" as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9749-50 dated 09/11/2017.
3. AND WHEREAS Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
4. AND WHEREAS Charge sheet notice was served upon Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
6. AND WHEREAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service" upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty.

(HABIBULLAH)  
Agency Education Officer,  
North Waziristan Agency

Enlist: No. 8316-22 Dated 13/12/2017

Copy forwarded to the:

1. Director Education FATA, FATA Secretariat Peshawar
2. Political Agent North Waziristan Agency at Miran Shah
3. Head Quarter 7-Division Camp Area Miran Shah
4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.
5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
7. AAEO concerned for entry in his service book
8. Accountant local office for stoppage of his pay forthwith.
9. Official concerned

*[Signature]*  
Advocate High Court  
Peshawar

*[Signature]*  
Agency Education Officer  
North Waziristan Agency

10

The Director's Education (FATA)

Wazirak Road Peshawar.

(2)

Appeal For Reinstatement

Annex 'C'

Subject: Appeal for REINSTATEMENT on the post of PST.

(18)

Respected Sir, it is stated that I have been removed from service on the ground of being absent from duty. The ground on which I have been removed from service is schooling to me during the absence from duty. I was in Malak System in FATA and following this procedure I was also in school near Malak school. I was residing with Mr. Noor Rehman, Malak of the area where people often shift to Bannu. The question arises how can I being a female lodge myself in an isolated area.

- On 2/9/2017 was Eid-ul-Adha and the holidays were already announced by the federal government and the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017. I am sure that you have personal grudges with me but I don't know on what base you have given me mental torture which is not befitting an educated person to put his subordinates in such a situation.
- I have not received any show cause notice and you better know that I have always REGISTERED from govt post office (Record maintained) and it will be checked.
- As I have already mentioned that the Malak of the area as well as people of the area were shifted to Bannu and I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river Indus and the area is totally lacking of newspapers or other information source. I was not aware of the information.
- Dear sir, I have been very punctual to any duty in past. The Malak with whom I was residing is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving as PST, etc. My service record is clear. My above statement shows that you have not shown any case. No show cause was received by me. Post office record will be able to show if any.

- I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, my nephew's house which was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

Date  
20/02/2018.

Arbah Khan  
Adv.  
Tillah

Put up pls.

DR. [Signature]  
20/2/18  
906

21/2/2018

Yours sincerely

B. B. Raheed PST Dist  
GGPS Karakoram Agency Peshawar

To  
The Director Education  
(FATA)  
Warsak Road Peshawar

Departmental appeal  
Annexure-C

19

Subject: Appeal for REINSTATEMENT on the post of PST.

Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman (Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

- On 2/9/2017 was Eid-ul-Azha and the holidays were already announced by the federal as well as the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017. It is clear that you have personal grudges with me but I don't know on what base. You have given me mental torture which is not befitted an educated person to put his subordinates in trouble.
- I have not received any show cause notice and you better know than I, that it is always REGISTERED from govt post office. (Record may kindly be checked)
- As I have already mentioned that the Malak of the area as well as people of the whole village were shifted to Bannu and I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river Indus and the area is totally lacking of newspapers or other information source. So how can I become aware of the information.
- Dear sir, I have been very punctual to any duty in past. The Malak with whom our residence was, is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving keenly even up till now. My service record is clear. My above statement shows that you have not shown justice in this case. No show cause was received by me. Post office record will be able if any.

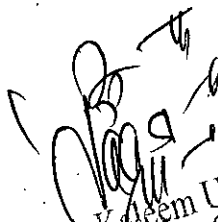
- I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, meanwhile the house in which I was residing and was near the school was blown with a bomb blast.

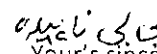
In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

Date  
20/02/2018.

  
Arbab Kadeem Ullah  
Advocate High Court  
Peshawar

  
Your's sincerely,

Bibi Naheeda (PST) Date:  
GGPS Kajeerkot, Azizkhel (NWA)



(20)

NOTIFICATION

- WHEREAS Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
- AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty" as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9749-50 dated 09/11/2017.
3. AND WHEREAS Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
4. AND WHEREAS Charge sheet notice was served upon Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
6. AND WHEREAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service" upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty.

Encls: No. 8316-22 Dated 13/12/2017  
Copy forwarded to the:

1. Director Education FATA, FATA Secretariat Peshawar
2. Political Agent North Waziristan Agency at Miran Shah
3. Head Quarter 7-Division Camp Area Miran Shah
4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.
5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
7. AEO concerned for entry in his service book
8. Accountant local office for stoppage of his pay forthwith.
9. Official concerned

(HABIBULLAH)

Agency Education Officer,  
North Waziristan Agency

A. Bab Kaleem Ullah  
Advocate High Court  
Peshawar

Agency Education Officer  
North Waziristan Agency

To,

The Agency Education Officer,  
North Waziristan Agency, Miran Shah.

(2)

**Subject: Appeal for REINSTATEMENT on the post of PST.**

Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman (Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

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- I have not received any show cause notice and you better know than I, that it is always REGISTERED from govt post office. (Record may kindly be checked)
- As I have already mentioned that the Malak of the area as well as people of the whole village were shifted to Bannu and I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river Indus and the area is totally lacking of newspapers or other information source. So how can I become aware of the information.
- Dear sir, I have been very punctual to any duty in past. The Malak with whom our residence was, is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving keenly even up till now. My service record is clear. My above statement shows that you have not shown justice in this case. No show cause was received by me. Post office record will be able if any.

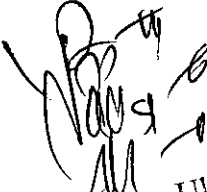
- I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, meanwhile the house in which I was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

07/01/2018 ✓

  
Arbab Kaleem Ullah  
Advocate High Court  
Peshawar

بی بی ناہیہ  
Your's sincerely,

Bibi Naheeda (PST) Date:  
GGPS Kajeerkot, Azizkhel (NWA)

# Attendance of School

## سٹاف حاضری رجسٹر

2021

سال: 2021-22  
نمبر: 3

نمبر: 2

بابت ماہ: مارچ  
نمبر: 1

| نام:       |     | عہدہ: |       | فون نمبر: |       | قومی شناختی کارڈ نمبر: |       |
|------------|-----|-------|-------|-----------|-------|------------------------|-------|
| 3053 ڈاکٹر |     | TTC   |       | TT        |       |                        |       |
| تاریخ      | آمد | دستخط | رواگی | آمد       | دستخط | رواگی                  | دستخط |
| 1          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 2          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 3          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 4          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 5          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 6          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 7          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 8          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 9          | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 10         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 11         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 12         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 13         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 14         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 15         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 16         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 17         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 18         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 19         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 20         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 21         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 22         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 23         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 24         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 25         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 26         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 27         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 28         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 29         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 30         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |
| 31         | 230 | 230   | 230   | 230       | 230   | 230                    | 230   |

تفصیل رخصت

| میزان | بیماری | استحقاقیہ | انٹائیہ | میزان | بیماری | استحقاقیہ | انٹائیہ |
|-------|--------|-----------|---------|-------|--------|-----------|---------|
|       |        |           |         |       |        |           |         |
|       |        |           |         |       |        |           |         |
|       |        |           |         |       |        |           |         |

دستخط رییس ادارہ: Naqvi

تاریخ:

ریاست ماہ: اگست 2017  
 نمبر: I  
 باب: 2  
 نمبر: 3  
 نام: خالد محمد  
 عہدہ: ناظم تعلیم  
 فون نمبر: 300  
 قومی شناختی کارڈ نمبر: 300

# سٹاف خانگی و دستخط

|      |           |       |            |           |     |                        |     |
|------|-----------|-------|------------|-----------|-----|------------------------|-----|
| نام: | خالد محمد | عہدہ: | ناظم تعلیم | فون نمبر: | 300 | قومی شناختی کارڈ نمبر: | 300 |
|------|-----------|-------|------------|-----------|-----|------------------------|-----|

| تاریخ | آمد | دستخط (M) | رواگی | دستخط | آمد | دستخط (M) | رواگی | دستخط | تاریخ |
|-------|-----|-----------|-------|-------|-----|-----------|-------|-------|-------|
| 1     |     |           |       |       |     |           |       |       | 1     |
| 2     |     |           |       |       |     |           |       |       | 2     |
| 3     |     |           |       |       |     |           |       |       | 3     |
| 4     |     |           |       |       |     |           |       |       | 4     |
| 5     |     |           |       |       |     |           |       |       | 5     |
| 6     |     |           |       |       |     |           |       |       | 6     |
| 7     |     |           |       |       |     |           |       |       | 7     |
| 8     |     |           |       |       |     |           |       |       | 8     |
| 9     |     |           |       |       |     |           |       |       | 9     |
| 10    |     |           |       |       |     |           |       |       | 10    |
| 11    |     |           |       |       |     |           |       |       | 11    |
| 12    |     |           |       |       |     |           |       |       | 12    |
| 13    |     |           |       |       |     |           |       |       | 13    |
| 14    |     |           |       |       |     |           |       |       | 14    |
| 15    |     |           |       |       |     |           |       |       | 15    |
| 16    |     |           |       |       |     |           |       |       | 16    |
| 17    |     |           |       |       |     |           |       |       | 17    |
| 18    |     |           |       |       |     |           |       |       | 18    |
| 19    |     |           |       |       |     |           |       |       | 19    |
| 20    |     |           |       |       |     |           |       |       | 20    |
| 21    |     |           |       |       |     |           |       |       | 21    |
| 22    |     |           |       |       |     |           |       |       | 22    |
| 23    |     |           |       |       |     |           |       |       | 23    |
| 24    |     |           |       |       |     |           |       |       | 24    |
| 25    |     |           |       |       |     |           |       |       | 25    |
| 26    |     |           |       |       |     |           |       |       | 26    |
| 27    |     |           |       |       |     |           |       |       | 27    |
| 28    |     |           |       |       |     |           |       |       | 28    |
| 29    |     |           |       |       |     |           |       |       | 29    |
| 30    |     |           |       |       |     |           |       |       | 30    |
| 31    |     |           |       |       |     |           |       |       | 31    |

| ماہ     | میزان | باقیہ | انتھانیہ | بیاری | میزان | باقیہ | انتھانیہ | بیاری | میزان | باقیہ | انتھانیہ | بیاری |
|---------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|----------|-------|
| ماہ حال |       |       |          |       |       |       |          |       |       |       |          |       |
| سابقہ   |       |       |          |       |       |       |          |       |       |       |          |       |
| میزان   |       |       |          |       |       |       |          |       |       |       |          |       |

تاریخ: \_\_\_\_\_ دستخط رئیس ادارہ: \_\_\_\_\_

# سٹاف حاضری رجسٹر

سال: 2017

نمبر: 23

نمبر: 2

بابت ماہ: مارچ

نمبر: 1

نام: شاملہ بی۔ ڈی  
P.T.C

فرائض  
T.T

نام: جی. بی. زاہر

عہدہ: زائرین سہا

فون نمبر:

قومی شناختی کارڈ نمبر:

| تاریخ | آمد  | دستخط | (N) دستخط | رواگی | دستخط | آمد  | دستخط | (N) دستخط | رواگی | دستخط | تاریخ |
|-------|------|-------|-----------|-------|-------|------|-------|-----------|-------|-------|-------|
| 1     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 1     |
| 2     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 2     |
| 3     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 3     |
| 4     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 4     |
| 5     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 5     |
| 6     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 6     |
| 7     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 7     |
| 8     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 8     |
| 9     | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 9     |
| 10    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 10    |
| 11    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 11    |
| 12    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 12    |
| 13    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 13    |
| 14    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 14    |
| 15    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 15    |
| 16    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 16    |
| 17    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 17    |
| 18    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 18    |
| 19    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 19    |
| 20    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 20    |
| 21    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 21    |
| 22    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 22    |
| 23    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 23    |
| 24    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 24    |
| 25    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 25    |
| 26    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 26    |
| 27    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 27    |
| 28    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 28    |
| 29    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 29    |
| 30    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 30    |
| 31    | 8:30 | زاہر  |           | 19:30 | زاہر  | 8:30 | زاہر  |           | 19:30 | زاہر  | 31    |

تفصیل رخصت

|       |        |         |        |       |        |         |        |       |        |         |        |
|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| میزان | بیماری | استحقاق | انفاقہ | میزان | بیماری | استحقاق | انفاقہ | میزان | بیماری | استحقاق | انفاقہ |
|       |        |         |        |       |        |         |        |       |        |         |        |
|       |        |         |        |       |        |         |        |       |        |         |        |

Signature

دستخط رئیس ادارہ:

تاریخ:

|       |
|-------|
| میزان |
|       |
|       |



بابت ماہ: مئی نمبر: 1

نمبر: 2 (25)

سال: 2011 نمبر: 3

|                  |       |             |
|------------------|-------|-------------|
| نام: ذبیحہ شاہید | صراہہ | خاتمہ بی بی |
| عہدہ: نائب معلم  | T.T   | P.T.C       |
| فون نمبر:        |       |             |

قومی شناختی کارڈ نمبر:

| تاریخ | آمد | دستخط (N) | رواگی | دستخط | آمد | دستخط (N) | رواگی | دستخط |
|-------|-----|-----------|-------|-------|-----|-----------|-------|-------|
| 1     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 2     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 3     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 4     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 5     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 6     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 7     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 8     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 9     | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 10    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 11    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 12    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 13    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 14    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 15    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 16    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 17    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 18    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 19    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 20    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 21    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 22    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 23    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 24    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 25    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 26    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 27    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 28    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 29    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 30    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |
| 31    | 830 | ذہیرہ     | 12-30 | ذہیرہ | 830 | ذہیرہ     | 12-30 | ذہیرہ |

تفصیل رخصت

|       |        |         |        |       |        |         |        |       |        |         |        |
|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| میزان | بیماری | اشھاقیہ | اٹاقیہ | میزان | بیماری | اشھاقیہ | اٹاقیہ | میزان | بیماری | اشھاقیہ | اٹاقیہ |
|       |        |         |        |       |        |         |        |       |        |         |        |

Arbab Kaleem Ullah  
Advocate High Court  
Peshawar

ماہ حال  
سالہ  
میزان

دستخط رئیس ادارہ:

مکتبہ سید محمد رفیع کتب خانہ کراچی

سٹاف حاضری رجسٹر

سال: 2017  
نمبر: 3

نمبر: 2

بابت ماہ: جون  
نمبر: 1

| نام: ذی زہیرہ          |      | فر 11 |           | خاتمہ ذہنی |       |
|------------------------|------|-------|-----------|------------|-------|
| عہدہ: سائبر جوائنٹ     |      | T-T   |           | P.T.C.     |       |
| فون نمبر:              |      |       |           |            |       |
| قومی شناختی کارڈ نمبر: |      |       |           |            |       |
| تاریخ                  | آمد  | دستخط | (N) دستخط | رواگی      | دستخط |
| 1                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 2                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 3                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 4                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 5                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 6                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 7                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 8                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 9                      | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 10                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 11                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 12                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 13                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 14                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 15                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 16                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 17                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 18                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 19                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 20                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 21                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 22                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 23                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 24                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 25                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 26                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 27                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 28                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 29                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 30                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |
| 31                     | 8:30 | ذہیرہ | ذہیرہ     | 12:30      | ذہیرہ |

ذہیرہ 10/6/17

تفصیل رخصت

| میزان | بیماری | انتحالیہ | انتحالیہ | میزان | بیماری | انتحالیہ | انتحالیہ | میزان | بیماری | انتحالیہ | انتحالیہ |
|-------|--------|----------|----------|-------|--------|----------|----------|-------|--------|----------|----------|
|       |        |          |          |       |        |          |          |       |        |          |          |

ماہ حال سابقہ



# سٹاف حاضری رجسٹر

بابت ماہ: جولائی

نمبر: I

نمبر: 2

سال: 2017

نمبر: 3

| نام: محمد علی ناھیدہ   |     |       |           |       | قرارہ |     |       |           |       | خاتم ی بی |     |       |           |       |       |
|------------------------|-----|-------|-----------|-------|-------|-----|-------|-----------|-------|-----------|-----|-------|-----------|-------|-------|
| عہدہ: نائب صدر P.T.C   |     |       |           |       | T.T   |     |       |           |       | P.T.C     |     |       |           |       |       |
| فون نمبر:              |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| قومی شناختی کارڈ نمبر: |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| تاریخ                  | آمد | دستخط | (N) دستخط | رواگی | دستخط | آمد | دستخط | (N) دستخط | رواگی | دستخط     | آمد | دستخط | (N) دستخط | رواگی | دستخط |
| 1                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 2                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 3                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 4                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 5                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 6                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 7                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 8                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 9                      |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 10                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 11                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 12                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 13                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 14                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 15                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 16                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 17                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 18                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 19                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 20                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 21                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 22                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 23                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 24                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 25                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 26                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 27                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 28                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 29                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 30                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |
| 31                     |     |       |           |       |       |     |       |           |       |           |     |       |           |       |       |

تفصیل رخصت

Arhab & High Court  
Advocate  
Peshawar

| میزان | بیماری | استحقاقیہ | اتفاقیہ | میزان | بیماری | استحقاقیہ | اتفاقیہ | میزان | بیماری | استحقاقیہ | اتفاقیہ |
|-------|--------|-----------|---------|-------|--------|-----------|---------|-------|--------|-----------|---------|
|       |        |           |         |       |        |           |         |       |        |           |         |
|       |        |           |         |       |        |           |         |       |        |           |         |
|       |        |           |         |       |        |           |         |       |        |           |         |

دستخط رئیس ادارہ:

Master Book Center, 16-Urdu Bazar Lahore.  
Tel: 042-37232205, 37357732, Email: masterbookcenter@yahoo.com

تاریخ:



# سٹاف حاضری رجسٹر

سال: 2017  
نمبر: 3

نمبر: 2  
صفحہ: 27

بابت ماہ: ستمبر  
نمبر: 1

| نام: بی بی زاہدہ       |      | قرآنہ     |       | خاتم بی بی |       |
|------------------------|------|-----------|-------|------------|-------|
| عہدہ: نائب مولہ P-T-C  |      | T-T       |       | P-T-C      |       |
| فون نمبر:              |      |           |       |            |       |
| قومی شناختی کارڈ نمبر: |      |           |       |            |       |
| تاریخ                  | آمد  | دستخط (N) | رواگی | دستخط      | آمد   |
| 1                      | 8:00 | ناہیلہ    | 11:00 | قرآنہ      |       |
| 2                      |      |           |       |            |       |
| 3                      |      |           |       |            |       |
| 4                      |      |           |       |            |       |
| 5                      | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 6                      | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 7                      | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 8                      | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 9                      | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 10                     |      |           |       |            |       |
| 11                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 12                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 13                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 14                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 15                     | 8:00 | ناہیلہ    | 11:00 | قرآنہ      | 12:00 |
| 16                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 17                     |      |           |       |            |       |
| 18                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 19                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 20                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 21                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 22                     | 8:00 | ناہیلہ    | 11:00 | قرآنہ      | 12:30 |
| 23                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 24                     |      |           |       |            |       |
| 25                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 26                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 27                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 28                     | 8:00 | ناہیلہ    | 12:30 | قرآنہ      | 12:30 |
| 29                     |      |           |       |            |       |
| 30                     |      |           |       |            |       |
| 31                     |      |           |       |            |       |

تفصیل رخصت

| میزان | بیماری | استحقاق | اتفاق | میزان | بیماری | استحقاق | اتفاق |
|-------|--------|---------|-------|-------|--------|---------|-------|
|       |        |         |       |       |        |         |       |
|       |        |         |       |       |        |         |       |
|       |        |         |       |       |        |         |       |

دستخط رئیس ادارہ: Nahid



G.S. No 51569

**Board of Intermediate & Secondary Education  
PESHAWAR**

**DETAILED MARKS CERTIFICATE  
Secondary School Certificate Examination  
(GENERAL GROUP)**

Session 19 94 (Annual/Supplementary)

Name

Bibi Nahida

Father's Name

Zaid Khan

Roll No.

1286

| SUBJECT             | Total Number of Marks Allotted | MARKS OBTAINED |          |
|---------------------|--------------------------------|----------------|----------|
|                     |                                | In Figures     | In Words |
| 1. English          | 150                            | 92             | /        |
| 2. Urdu             | 150                            | 84             |          |
| 3. Islamiyat Comp:  | 75                             | 61             |          |
| 4. Pakistan Studies | 75                             | 54             |          |
| 5. Gen: Mathematics | 100                            | 68             |          |
| 6. General Science  | 100                            | 54             |          |
| 7. <u>BHE</u>       | 100                            | 63             |          |
| 8. <u>13</u>        | 100                            | 65             |          |
| <b>Total</b>        | <b>850</b>                     | <b>541</b>     | <b>B</b> |

This certificate is issued errors and omission excepted.

Prepared by

2

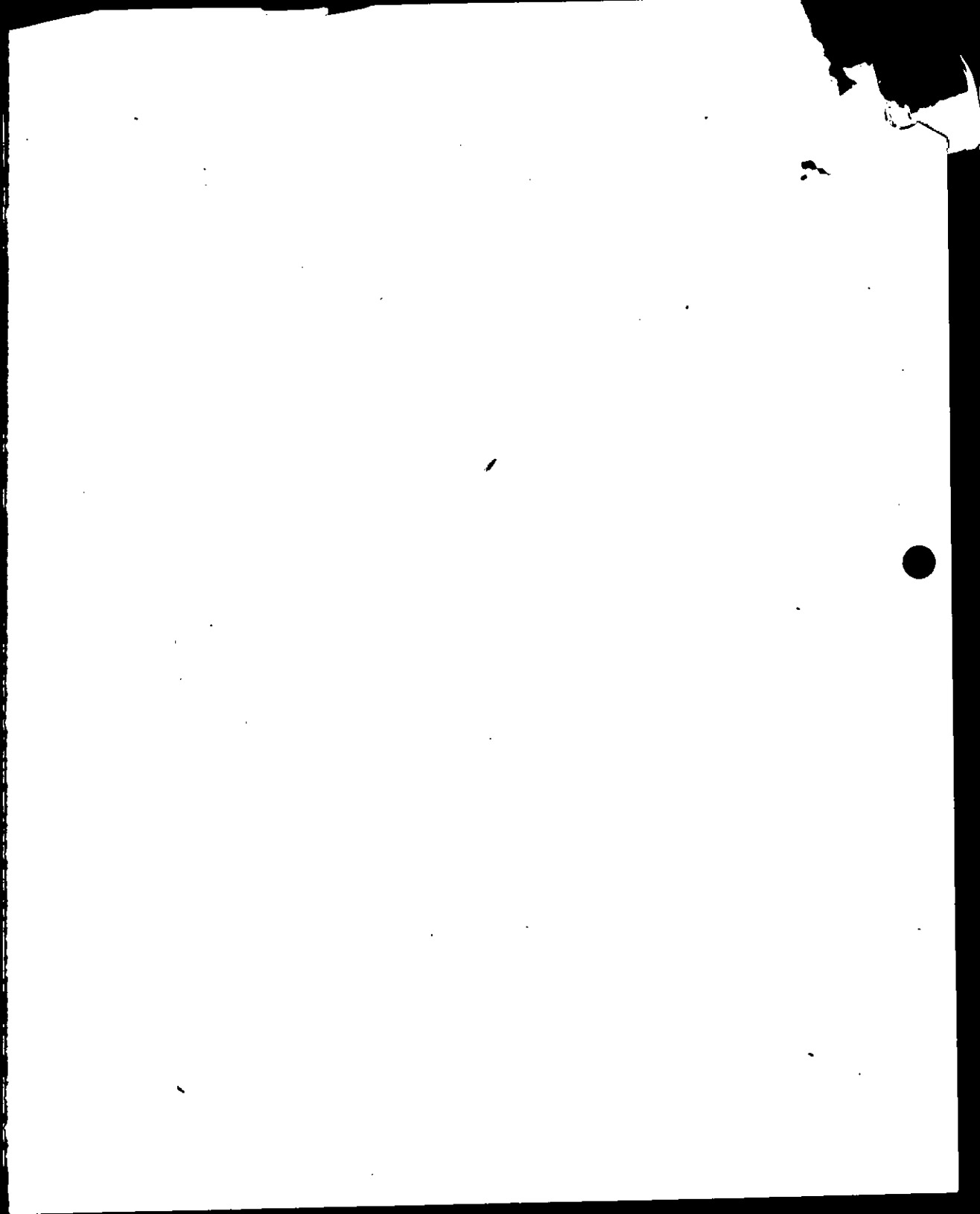
Checked by

2

Date

19

Attested  
Jalal  
PRINCIPAL  
G.H.S. Dera Isphar  
(Khan)  
Board of Intermediate & Secondary Education  
PESHAWAR



CHARECTOR CERTIFICATE.

It is to certify that Miss Naheeda Akhter D/o Karif Khan was late student of this school.

She bear moral charector.

Attested  
*Jalal*  
PRINCIPAL  
G.H.S Dhand Sagri  
(Kohat).

*[Signature]*  
Head Mistress  
Govt. Girls High School  
Shahpura (Kohat)

S. No. **PBP-144197**

32  
بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 1286

**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION**



**Peshawar N.W.F.P. Pakistan**  
**Secondary School Certificate Examination**  
SESSION 1994 (SUPPLEMENTARY)  
(HUMANITIES GROUP)


THIS IS TO CERTIFY THAT Bibi Nahida  
Son/Daughter of Zarif Khan  
and a resident of Kohat Distt:

has passed the Secondary School Certificate Examination  
of the Board of Intermediate and Secondary Education, Peshawar held in October 1994.  
as a *Private candidate*. He/She obtained 541 Marks out of 850  
and has been placed in Grade  Representing Very Good


The Candidate passed in the following subjects.

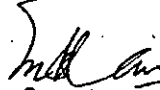
- |            |                     |                     |                 |
|------------|---------------------|---------------------|-----------------|
| 1. English | 3. Islamiyat        | 5. Gen: Science     | 7. Isl: Studies |
| 2. Urdu    | 4. Pakistan Studies | 6. Gen: Mathematics | 8. E. H. E.     |

Date of birth according to admission form is Twentieth April,  
one thousand nine hundred and Seventy Seven (20-4-1977)

  
Asstt. Secretary  
26th December, 1994.

*This certificate is issued without alteration or erasure.*

Attested  
  
S. H. S. Kohat

  
Secretary



# Board of Intermediate & Secondary Education PESHAWAR

DETAILED MARKS CERTIFICATE  
Intermediate Examination Humanities Group  
SESSION 192020 (Annual/Supplementary)



Sr. No. 38961

Name

Bibi Meheeda

Father's Name

Zarif Khan

Roll No.

72861

| Subjects             | Subjects Marks | MARKS OBTAINED |         |          |       |
|----------------------|----------------|----------------|---------|----------|-------|
|                      |                | Part-I         | Part-II | Total In |       |
|                      |                |                |         | Figures  | Words |
| 1. English           | 200            |                |         | 70       |       |
| 2. Urdu              | 200            |                |         | 120      |       |
| 3. Islamic Education | 50             |                |         | 49       |       |
| 4. Pakistan Studies  | 50             |                |         | 94       |       |
| 5. IH                | 200            |                |         | 125      |       |
| 6. IS                | 200            |                |         | 75       |       |
| 7. U/A               | 200            |                |         |          |       |
| Total                | 1100           |                |         | 549      |       |

Attested  
Jalaluddin  
PRINCIPAL  
G.H.S Dhand Sagri  
(Kohat).

Note : Errors/Omissions excepted.

Five Hundred Forty Nine

Date

25/0

19

Controller of Examinations

Board of Intermediate & Secondary Education  
PESHAWAR

Prepared by

Checked By

S.B.  
28049

Roll No. 72861

34

# BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



## Peshawar N.W.F.P. Pakistan PROVISIONAL CERTIFICATE INTERMEDIATE EXAMINATION

Session 2000 Annual/Supplementary  
Arts Group

THIS IS TO CERTIFY THAT Bibi Naheeda

Son/Daughter of Zarif Ichar

and a Candidate of Kohat Distt

Registered No. \_\_\_\_\_ has passed the INTERMEDIATE EXAMINATION of the

Board of Intermediate and Secondary Education, Peshawar held in June 2000

as a *Regular/Private* Candidate. He/She obtained 519 Marks out of

1100 and has been placed in Grade (D) Representing Fair

The Examination was taken as a whole/in parts. X

Prepared by \_\_\_\_\_

Checked by \_\_\_\_\_

Date of Preparation 26/8/2000

Attested  
Jalal  
PRINCIPAL  
G.H.S Dhand Saghri  
(Kohat).

AGENT IN CHARGE (For Secretaries)  
Board of Intermediate and Secondary Education  
Peshawar  
Secretary (Certificates)



ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD  
RESULT INTIMATION CARD

35

Serial No. 14417  
Registration No. 02NKT0567  
Roll No. M437653

Certified that Mr/Ms. BIBI NAHEEDA  
Father's Name ZARIF KHAN

has Successfully Completed the BACHELOR OF ARTS (GEN. GROUP)

programme. The detail of course is as under

Address:- D/O ZARIF KHAN VILL E/O SHAKAR DARAH MOH. SADAH KHEL, KOHAT DIST. KOHAT

| Semester | Course Code | Title of the Course            | Marks   |          |
|----------|-------------|--------------------------------|---------|----------|
|          |             |                                | Maximum | Obtained |
| AUT-02   | 0416        | ISLAMIAT (C)                   | 100     | 51       |
| AUT-02   | 0417        | PAKISTAN STUDIES (C)           | 100     | 55       |
| AUT-02   | 0435        | FUNCTIONAL ENGLISH             | 100     | 63       |
| SPR-03   | 0404        | URDU                           | 100     | 48       |
| SPR-03   | 0436        | SEERAT-E-TAYYBA                | 100     | 51       |
| AUT-03   | 0419        | EDUCATION                      | 100     | 57       |
| AUT-03   | 0437        | ISLAMIC STUDIES (E)            | 100     | 53       |
| SPR-04   | 0407        | HISTORY OF MODERN MUSLIM WORLD | 100     | 65       |
| AUT-04   | 0406        | ECONOMICS OF PAKISTAN          | 100     | 55       |

Attested

Controller of Examinations

Total Credit Hours \*\*  
Total AIOU Credits 8  
Result declared on August 17, 2005  
Date of Issue: August 31, 2005

Total Marks Obtained 900 / 504  
Percentage Marks 56 C  
CGPA

\*\*  
Controller of Examinations

Note: This result card is issued as a notice only; errors and omissions are excepted. An entry appearing in it does not in itself confer any right or privilege independently to the grant of proper certificate/degree which will be issued under the Regulations in due course of time.

# DETAIL MARKS CERTIFICATE

TRAINING CLASSES EXAMINATION P.T.C. 1999.

Roll No. 4566 Name B. H. Nabeeda Son/Daughter of Zarif Khan

| Serial No.  | SUBJECT                                   | Max. Marks | Marks Obtained |          | TOTAL |
|-------------|---|------------|----------------|----------|-------|
|             |   |            | Internal       | External |       |
| 1.          | Principles of Edu. and Method of Teaching | 100        |                |          | 62    |
| 2.          | Child Develpt. and Counselling            | 100        |                |          | 57    |
| 3.          | School Org. and Class Room Management     | 100        |                |          | 44    |
| 4.          | Lang. and Method of Teaching              | 100        |                |          | 52    |
| 5.          | Mathematics and Method of Teaching        | 100        |                |          | 46    |
| 6.          | Science and Method of Teaching            | 100        |                |          | 56    |
| 7.          | Social Studies and Method of Teaching     | 100        |                |          | 48    |
| 8.          | Islamiat and Method of Teaching           | 100        |                |          | 43    |
| 9.          | Art and Craft, Ar. and Method of Teaching | 100        |                |          | 52    |
| 10.         | Health and Principle of Education         | 100        |                |          | 81    |
| 11.         | Teaching Practice                         | 200        |                |          | 141   |
| Grand Total |   | 1200       |                |          | 662 - |

Passed/Failed

Division II

To Re-appear in

- 1 \_\_\_\_\_
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_

Attested  
*Jalal*  
 PRINCIPAL  
 G.H.S Dhand Sagri  
 (Kohat).

Prepared by Kaif

Checked

Date of declaration 25/1/2000

*Farzi Dagar*

Govt College of Education For Elementary Teachers (Women)  
Kohat  
Provisional Certificate

Of FTC Passed under R/No. 4666 ( As Private candidate) in 1999.  
(Regular Trainee for Session 1997-98)

This is to certify that BIBI NAHEED. D/o. ZABEEF KHAN. passed the B.T.E. ~~XXXXXX~~ Examination of the Registrar, Departmental Examination Education Department Peshawar held in 1999. Candidate. She obtained 662. Marks out of 1200. & placed in IInd Division.

SUBJECTS PASSED

|    |     |      |    |   |
|----|-----|------|----|---|
| I  | II  | III  | IV | V |
| VI | VII | VIII | IX | X |

Her Date of Birth according to the college record is ("+=)\$( 20-04-1977) Twentieth) April N/H Seventy Seven\*)

Attested

*Jalal*  
PRINCIPAL  
G.H.S. Lhand Sabhti  
(Kohat).

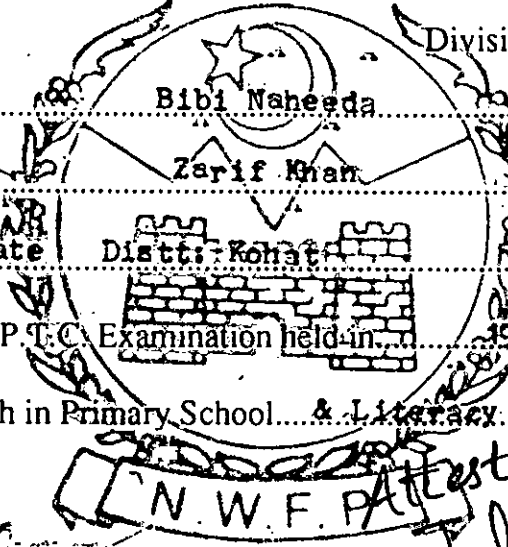
*G/e. Jahanian*  
Principal  
Govt College of Education for  
Elementary Teachers (Women)  
Kohat

Prepared by Khalil  
Checked by  
Dated 14/10/2002.

# SCHOOLS & LITERACY DEPARTMENT, NWFP, PESHAWAR

P  
T  
C

Serial No. 139 Session 1999  
 Roll No. 4666 Marks Obtained 662./1200  
 Division Second  
 Certified that Bibi Naheeda  
 Son/Daughter of Zarif Khan and a student of  
Private Distt: Kohat  
 having passed the P.T.C Examination held in 1999  
 is qualified to teach in Primary School & Literacy Department  
 Prepared by [Signature]  
 Checked by [Signature]  
 Result declared on 25/8/2000  
 Date of Issue 14/10/02


  
 Attested  
[Signature]  
 PRINCIPAL  
 G.H.S. Dhand Saghr  
 (Kohat)  
 Deputy Director (Examination)  
 Schools & Literacy Department,  
 N.W.F.P., Peshawar.

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DOMICILE CERTIFICATE

I declare that I am born of parents, who are permanently domiciled in N.W.F.P., having born in this Province.

I was born at Shakar dara (Kohat)

Signature Bibi Naheeda

Resident of Shakar dara

Tehsil KOHAT

District KOHAT

Dated 19.1.1925

In pursuance to the declaration, dated 19.1.1925

BIBI NAHEEDA <sup>D</sup> son of ZARIF KHAN s/o

SHAKAR DARA Tehsil KOHAT District KOHAT

to the effect that he has been born of parents, who are permanently domiciled in N.W.F.P.

It is hereby certified that the said BIBI NAHEEDA'S parents are permanent residents of N.W.F.P., having been born within it.

I have satisfied myself from my own knowledge/by verification through Sub Tehsildar Kohat that the above declaration is true and certify accordingly.

Given under my hand and that the seal of the Court of, this

23rd day of May 1925

Attested  
Jalal  
PRINCIPAL  
G.H.S. Dhand Sagri  
(Kohat).

Manu  
Magistrate 1st Class Kohat.  
Manu  
Magistrate 1st Class Kohat.

COUNTERSIGNED.

[Signature]  
Deputy Commissioner, Kohat.

No. 12751 /D.

Dated 28.1.25 1925





40

# Board of Intermediate & Secondary Education PESHAWAR

**DETAILED MARKS CERTIFICATE**  
Intermediate Examination Humanities Group  
SESSION 19 2020 (Annual/Supplementary)

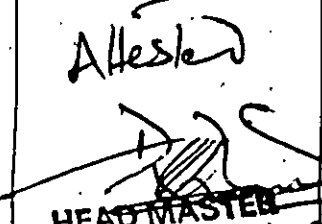


Sr. No. 38861

Name Bibi Naheda

Father's Name Zarif Khan

Roll No. 72861

| Subjects             | Subjects<br>Marks | MARKS OBTAINED |         |          |  |
|----------------------|-------------------|----------------|---------|----------|--|
|                      |                   | Part-I         | Part-II | Total In |  |
|                      |                   |                |         | Figures  | Words  |
| 1. English           | 200               |                |         | 78       | Attested<br><br>HEADMASTER<br>Govt. Middle School<br>Samana (Hangu) |
| 2. Urdu              | 200               |                |         | 128      |  |
| 3. Islamic Education | 50                |                |         | 69       |  |
| 4. Pakistan Studies  | 50                |                |         | 94       |  |
| 5. I.H.              | 200               |                |         | 125      |  |
| 6. I.S.              | 200               |                |         | 75       |  |
| 7. V/A               | 200               |                |         |          |  |
| Total                | 1100              |                |         | 549      | 0  |

Note: Errors/Omissions excepted.

*Five Hundred Forty Nine*

Date 25/7 19    

Controller of Examinations  
Board of Intermediate & Secondary Education  
PESHAWAR

Prepared by      Checked By

S.B  
23049

Roll No. 72861

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan  
CERTIFICATE  
INTERMEDIATE EXAMINATION  
Session 2000 Annual/Supplementary  
Arts Group

THIS IS TO CERTIFY THAT Bibi Naheeda  
Son/Daughter of Zarif Ishaq  
and a Candidate of Kohat Distt.  
Registered No. \_\_\_\_\_ has passed the INTERMEDIATE EXAMINATION of the  
Board of Intermediate and Secondary Education, Peshawar held in June 2000  
as a Regular/Private Candidate. He/She obtained 519 Marks out of  
1100 and has been placed in Grade (D) Representing Fair

The Examination was taken as a whole/in parts.

Prepared by \_\_\_\_\_

Checked by \_\_\_\_\_

Date of Preparation 26/8/2000

Attested  
  
HEADMASTER  
Govt. Middle School  
Samana (Hangou)

Asst. Secretary (Certificates)  
Board of Intermediate and Secondary Education  
Peshawar

خدمت صباب ڈاکٹر ڈیو ایچ اے (فاما)  
ورسک روڈ کشمور

عنوان :- درخواست گزار حصول مقدمہ نقل فروری  
دیوارہ کتب ایس کے کے دوبارہ جاری ۔

صباب عالی ا  
درخواست گزار اسامہ درصا رساں سے کہ

مائل دفتر ہذا میں ایس کے کے دیوارہ کتب ایس کے کے دارر رکھی ہیں  
مسائل نے ایس کے کے فاضل کے خلاف ایس کے کے دارر رکھی ہیں ۔  
جو کہ ایس کے کے کاپی درخواست گزار کیسے ہے ۔

میں اس کے کے و عیم ہوا کہ اس کے کے ایس کے کے دفتر ہذا نے نامعلوم کے کے  
دیوارہ کتب ایس کے کے سے بھی اس کے کے و کاپی میں ایس کے کے اس کے کے ایس کے کے دارر  
رکھیے گا تو ان پوری کر سکتے

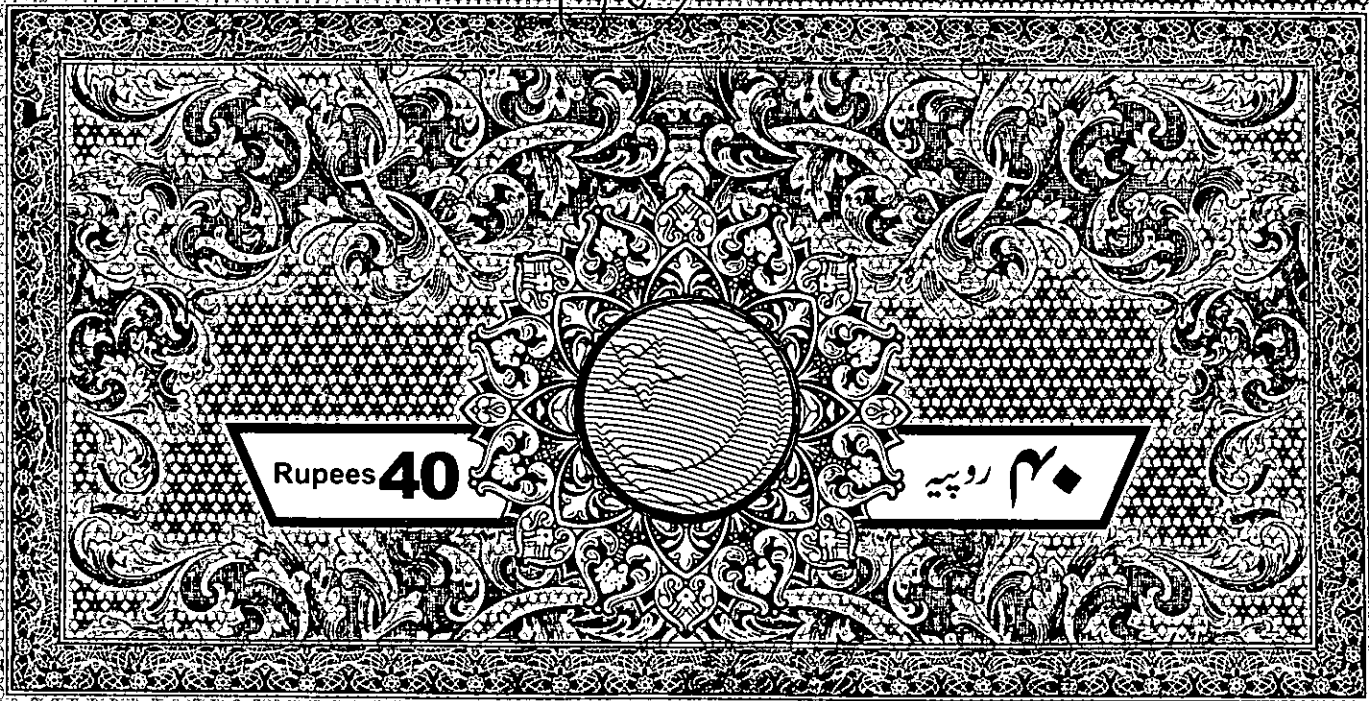
لہذا آپ سے اس کے کے کے ایس کے کے مورخہ 20/2/2018ء کی فارسی کاپی  
اس کے کے و عیم کے کے کے ایس کے کے کے مورخہ 20/2/2018ء

مورخہ 12/03/2018

بجلی ناپیدہ

بجلی ناپیدہ (PST)

GGS Rajeevrat (JNU)

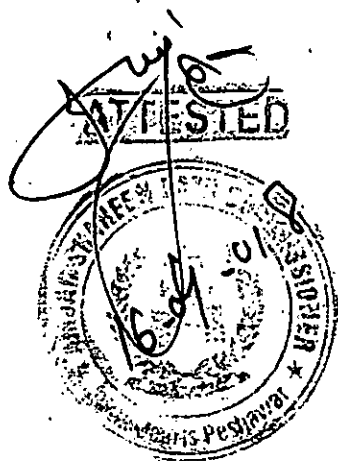


AFFIDAVIT / UNDERTAKING

I, Mst: Bibi Naheeda (PST) Government Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency, do hereby solemnly affirm and declare on oath that my departmental appeal was decided and turned down, but department is not giving me copy of the decision, Further affirm on oath that all the contents of this affidavit is true and correct and nothing has been concealed from this Honourable Court.

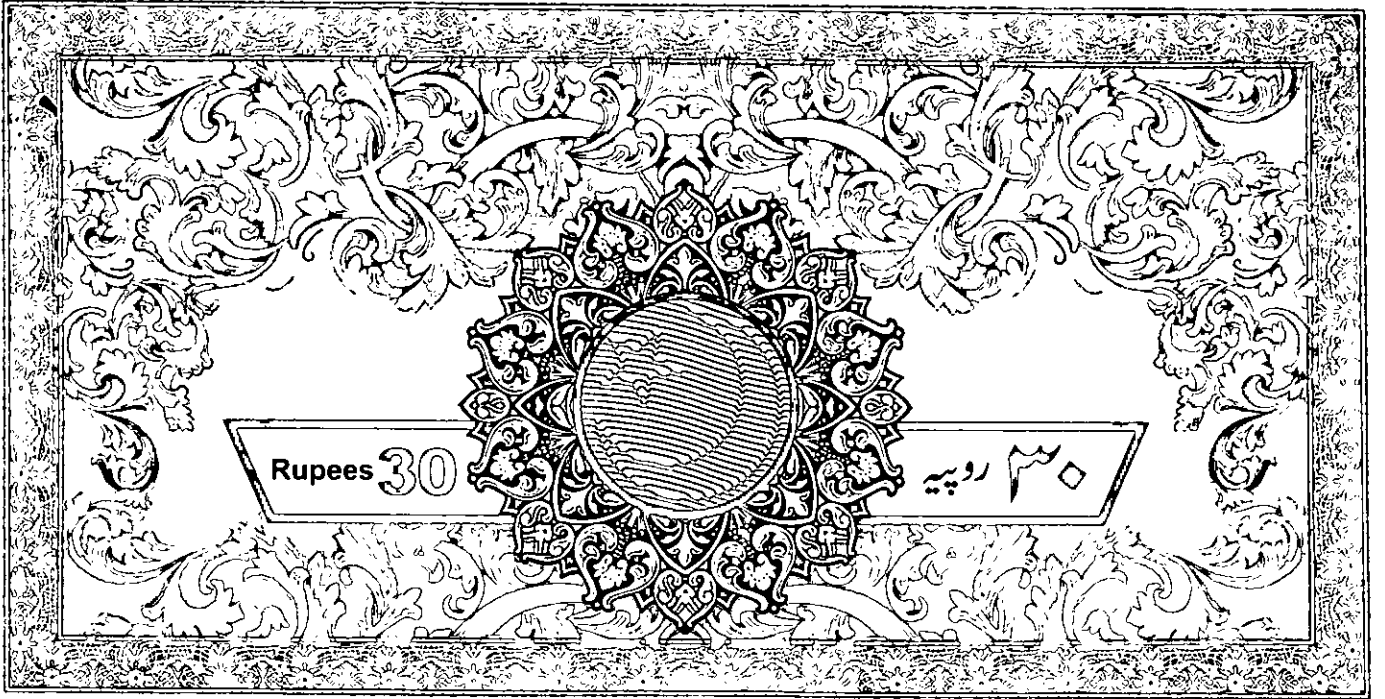
*Arbab Kaleem Ullah*  
Advocate High Court  
Peshawar

DEPONENT *Naheeda*





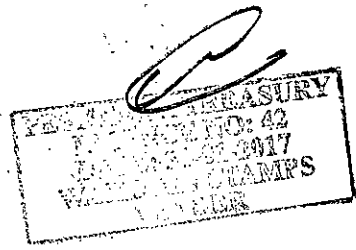
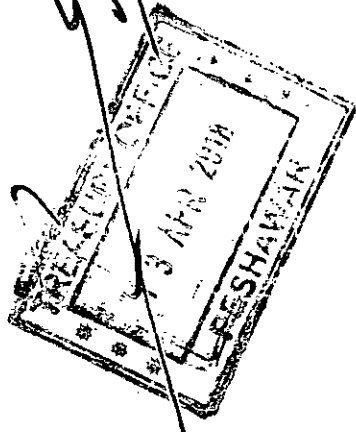
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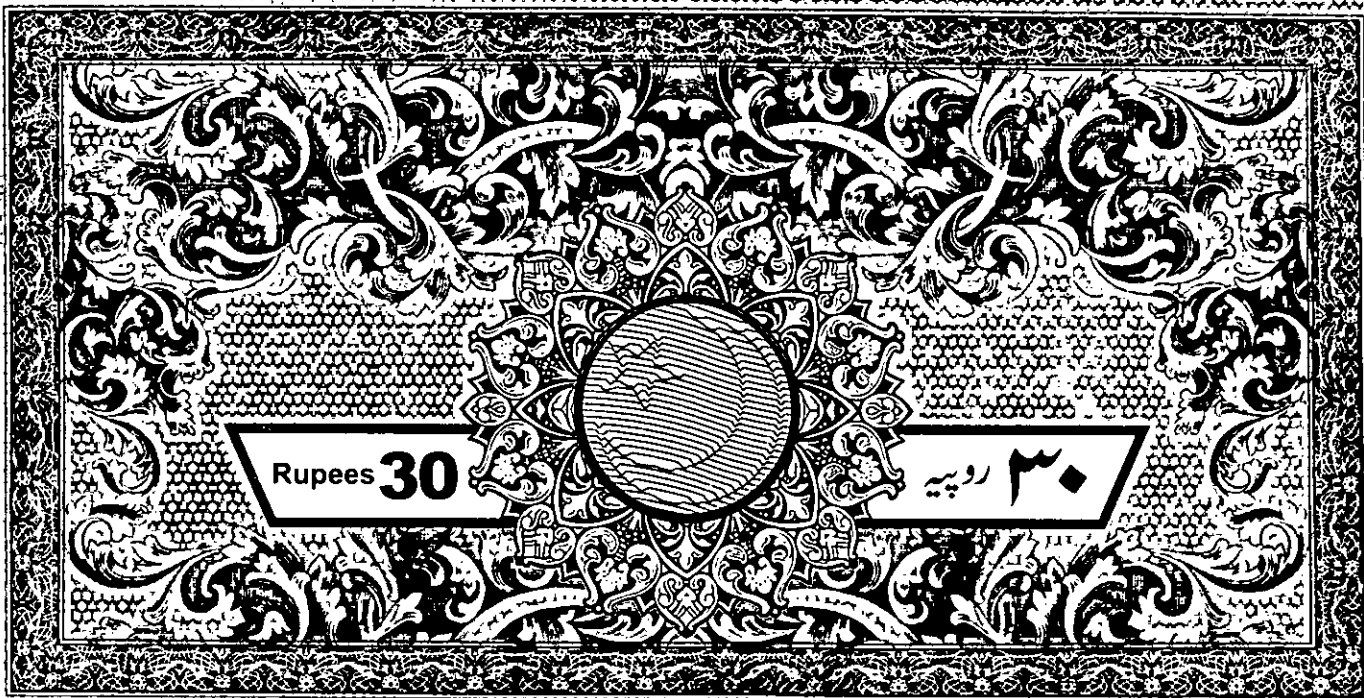
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Rupees **30**

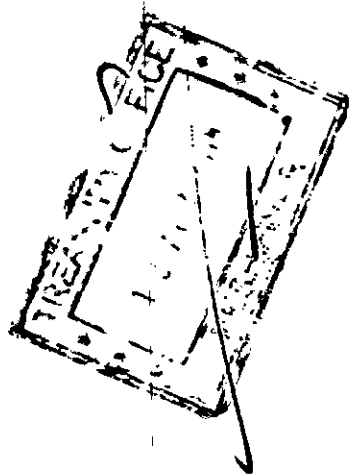


۳۰ روپیہ

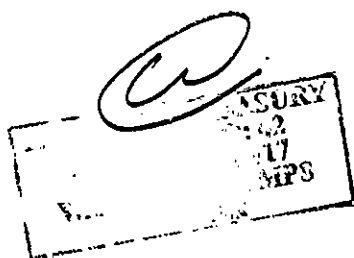
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8/14/91



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| قیمت<br>50 روپے                             |   | 35318 |
| ایڈوکیٹ: <u>Kalsher</u>                     | پشاور بار ایسوسی ایشن، خیبر پختونخواہ  |       |
| بار کونسل ایسوسی ایشن نمبر: <u>b.c.1561</u> |  |       |
| رابطہ نمبر: <u>0346-901115</u>              |  |       |

بعدالت جناب: علی نازیم ولد طرفظ خان

|                        |           |
|------------------------|-----------|
| مخائب:                 | دعویٰ:    |
|                        | علت نمبر: |
|                        | مورخہ:    |
|                        | جرم:      |
|                        | تھانہ:    |
| <b>باعث تحریر آنکہ</b> |           |

ی. نازیم بنام ڈاکٹر عبدالجبار کوش  
و عیالہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ

آن مقام پشاور کیلئے اور بار بیکلر ایڈووکیٹ کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 16/4/2018

المقام پشاور کے لیے منظور ہے۔

*Attested*  
*Kalsher*

Arshad Kalsher Ullah  
Advocate High Court  
Peshawar

نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔

ی. نازیم ولد طرفظ خان

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR.

Appeal No.....1097/2018

MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North  
Waziristan Agency-----Appellant


VERSUS

1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.

-----Respondents

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| 2    | Affidavit                |             | 4     |
| 3    | Authority letter         |             | 5     |
| 4    | Show cause notice        | Annexure -A | 06    |
| 5    | News paper cutting       | Annexure-B  | 07    |

  
ASSISTANT DISTRICT EDUCATION OFFICER  
NORTH WAZIRISTAN T.D  
Asstt: District Education Officer  
North Waziristan Tribble Distt:

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Appeal No.....1097/2018**

MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North Waziristan Agency-----**Appellant**

**VERSUS**

1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar.
2. District Education Officer, North Waziristan Tribal District, Miran Shah.
3. Ministry of Higher, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Education, FATA, FATA Secretariat, Warsak Road, Peshawar.

-----**Respondents**

**Comments on behalf of Respondent No. 2**

Respectfully Sheweth:

Preliminary Objections:

1. The appellant has no cause of action, locus standi, to file this instant appeal.
2. That the appellant has not come to this honorable Tribunal with clean hands.
3. That the appellant has concealed material facts from this Honorable Tribunal.
4. The appeal is not maintainable in this form.
5. That the appellant has been stopped by his own conduct to file the appeal.
6. That the appeal is badly time barred.

**Facts:**

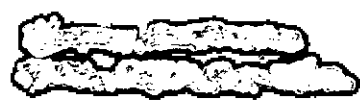
1. Correct that the appellant was appointed as a PTC teacher in the Education Department in the farmer Tribble area of NWA.
2. The appellant was posted at GGPS Kajir Kot and her duty was constantly observed by the responsible authorities of Education, and till the 1<sup>st</sup> of September 2017, her performance was not satisfactory. So her computerized salary was inactivated.As a result, she turned her ears deaf. Consequently, a departmental show cause notice was issued against her after a stipulated period on 9.11.2017 and sent on her school and home address(**copy of the show cause notice is attached as Annexure – A**) But surprisingly, the appellant failed to report to the Education Office. In the same way the computerized salary of the appellant was inactivated for the month of Dec: 2017. Similarly, on the local FM Radio at Miran shah, the notice of all such habitual absent teachers was brought on air, but again the appellant failed to join her school. Beside these, the names of such teachers, including the appellant was shared on social media such as face book which was shared by the than political Agent as well. Despite that the appellant neither reported to the DEO office nor joined her duty at her school. Then after a stipulated period of time, the DEO published a warning in the Newspaper, the Daily Mashriq on 03/12/2017 regarding the appellant and some other teachers about their absence from duties. (**Copy of the newspaper cutting is attached as Annexure-B**), but again she failed to join her duties at her school. And similarly, she was terminated from her service on 13.12.2017.
3. No departmental appeal has so far been submitted before this office. As because the termination order of the appellant was issued according to the rule/law.
4. On the bases of the mentioned facts the appeal may kindly be dismissed on the following grounds.

**Grounds:**

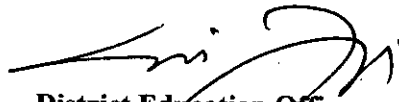
- A. Incorrect that she was taking monthly salary regularly while she failed to perform her duty in her school.
- B. Incorrect that she was verbally asked to join her duty but she failed to do so.
- C. Incorrect that her salary was stopped but again she turned her deaf ear.
- D. Incorrect that consequently, she was issued show cause notice in which she was asked to join her duty but, unfortunately, she did not join her duties. Detail reply has been given above in Para-2 of facts.
- E. Incorrect.At last she was terminated from her service after completing all formalities.

- F. Incorrect. Proceeding were conducted by the competent authorities under the E&D rule. So the teacher in question has no right to be re-instated on the service.
- G. The appellant remained wilfully absent from her duty without any prior approval of competent authority.
- H. Incorrect. All codal formalities were fulfilled.
- I. That the respondents seek permission to advance other points at the time of arguments.

It is requested that the appeal may kindly be dismissed.



Respondent No. 2

  
 District Education Officer  
 North Waziristan Tribal District  
 District Education Officer  
 North Waziristan Tribale Distt:

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR.**

**Appeal No.....1097/2018**

MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North  
Waziristan Agency-----**Appellant**

**VERSUS**

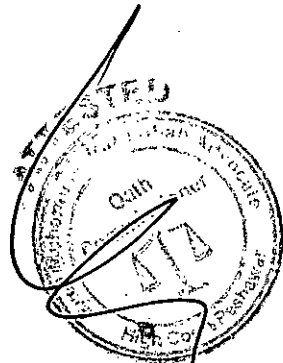
- 1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.

-----**Respondents**

**AFFIDAVIT**

I Muhammad Sharif Assistant Education Officer North Waziristan Agency on behalf of the Respondent No.2, do hereby solemnly affirm and declare that the report of Respondent No.2 in R/O of Appeal. No,1097/2018 is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

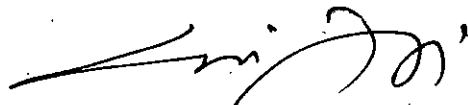
*Muhammad Sharif*  
**Muhammad Sharif**  
**Assistant District Education Officer**  
**North Waziristan Tribal District**



(4)

## **AUTHORITY LETTER**

This office has the honor to state that Muhammad Sharif has been serving in the District Edu: Office as an ADEO. He has been given the authority to attend any kind of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D



**DISTRICT EDUCATION OFFICER**  
**NORTH-WAZIRISTAN AGENCY**  
District Education Officer  
North Waziristan Tribble Distt:





FATA

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OFFICE OF THE AGENCY EDUCATION OFFICER  
NORTH WAZIRISTAN AGENCY AT MIRAN SHAH  
Ph NO. 0928313045

A=

**NOTIFICATION**

1. WHEREAS Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty" as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9749/50 Dated 09/11/2017.
3. AND WHEREAS Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
4. AND WHEREAS Charge sheet notice was served upon Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03/12/2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard person within fifteen days.
6. AND WHEREAS the competent authority, the Agency Education officer North Waziristan Agency having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority; Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service" upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty.

(HABIBULLAH)  
Agency Education Officer,  
North Waziristan Agency

Indst: No. 8316-22 Dated 13/12/2017

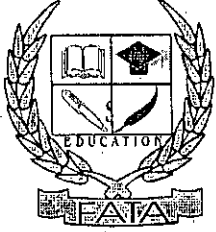
Copy forwarded to the:

1. Director Education FATA, FATA Secretariat Peshawar
2. Political Agent North Waziristan Agency at Miran Shah
3. Head Quarter 7-Division Camp Area Miran Shah
4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official
5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
7. AAEO concerned for entry in his service book
8. Accountant local office for stoppage of his pay forthwith.
9. Official concerned

Asst. District Education Officer  
North Waziristan Tribale Distt.

  
Agency Education Officer  
North Waziristan Agency





**FATA SECRETARIAT  
DIRECTORATE OF EDUCATION.**

WARSAK ROAD PESHAWAR, PAKISTAN  
PHONE. 091-9210166 FAX 091-9210216

No. **3764** /Date Pesh: the **13/3** /2018.

E-6 E-7 KC NWA

To

1. Mst.Salma Begum Ex-PST  
GGPS Sher Nawaz Kot NWA.
2. Mst.Bibi Naheeda EX-PST  
GGPS Kajher Kot NWA.
3. Mst.Shabnum Ex-PST  
GGPS Gul Nisar NWA.

Subject; APPLICATION FOR RE-INSTATEMENT.

Memo;

Reference your applications on the subject noted above and to inform all of you, that request have been regretted for the request purpose.

*S/C*  
Deputy Director (Estab)  
Directorate of Education (FATA)

Endst: No. \_\_\_\_\_ /-.

Dated Pesh: the \_\_\_\_\_ /2018.

Copy is forwarded to the :-

1. Agency Education Officer, North Waziristan Agency
2. PA to Director Education, FATA.

Deputy Director (Estab),  
Directorate of Education, FATA.

To,

The Agency Education Officer,  
North Waziristan Agency, Miran Shah.

(20)

**Subject: Appeal for REINSTATEMENT on the post of PST.**

Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman (Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

- On 2/9/2017 was Eid-ul-Azhaand the holidays were already announced by the federal as well as the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017. It is clear that you have personal grudges with me but I don't know on what base. You have given me mental torture which is not befitted an educated person to put his subordinates in trouble.
- I have not received any show cause notice and you better know than I, that it is always REGISTERED from govt post office. (Record may kindly be checked)
- As I have already mentioned that the Malak of the area as well as people of the whole village were shifted to Bannu and I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river Indus and the area is totally lacking of newspapers or other information source. So how can I become aware of the information.
- Dear sir, I have been very punctual to any duty in past. The Malak with whom our residence was, is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving keenly even up till now. My service record is clear. My above statement shows that you have not shown justice in this case. No show cause was received by me. Post office record will be able if any.

- I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, meanwhile the house in which I was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

بی بی ناہیہ  
Your's sincerely,

Bibi Naheeda (PST) Date:  
GGPS Kajeerkot, Azizkhel (NWA)

07/01/2018, /





| Sr. No | Date of order/ proceedings | Order or other proceedings with signature of Judge or Magistrate  |
|--------|----------------------------|---|
| 1      | 2                          | 3   |
|        | 30.08.2019                 | <p align="center"><b>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</b><br/> <b>Service Appeal No. 519/2018</b></p> <p>Date of Institution ..... 13.04.2018<br/> Date of Decision ..... 30.08.2019</p> <p><u>Gulshan Ara Ex-Senior Primary School Teacher GGPS Taj Ali Kot Miran Shah North Waziristan Agency.</u><br/> <span style="float: right;">Appellant</span></p> <p align="center">Versus</p> <p>1. Director Education FATA, Khyber Pakhtunkhwa Peshawar.<br/> 2. Agency Education Officer, North Waziristan Agency at Miran Shah.<br/> <span style="float: right;">Respondents</span></p> <p>Mr. Muhammad Hamid Mughal-----Member(J)<br/> Mr. Ahmad Hassan-----Member(E)</p> <p align="center"><b><u>JUDGMENT</u></b></p> <p><b><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u></b> - Learned counsel for appellant and Mr. Zia Ullah learned Deputy District Attorney present.</p> <p>2. This Single/common judgment in the above captioned service appeal shall also dispose of service appeal bearing No.520/2018 filed by Mst. Salma, service appeal bearing No.521/2018 filed by Mst. Akhtar Numana, service appeal bearing No.522/2018 filed by Mst. Nusrat Kalsoom, service appeal bearing No.523/2018 filed by Mst. Zainab Bibi, service appeal bearing No.524/2018 filed by Mst. Kauser Shabana, service appeal bearing No.525/2018 filed by Mst. Mehnaz,</p> |

30.8.2019

**ATTESTED**

*[Signature]*  
Khyber Pakhtunkhwa Service Tribunal

service appeal bearing No.526/2018 filed by Mst. Zartaj Begum and service appeal bearing No. 527/2018 filed by Mst. Baswari Begum being identical in nature having arisen from the same facts and circumstances.

3. The appellant (Ex-Senior Primary School Teacher) has filed the present appeal against the order dated 13.12.2017 whereby she was awarded major penalty of removal from service on the charge of absence from duty.

4. Learned counsel for the appellant argued that the appellant was removed from service without observing the codal formalities. Learned counsel for the appellant also pleaded that one of similarly placed person namely Mst. Shabnam who was also removed from service vide order dated 13.12.2017 by the same authority on the ground of absence from duty, has been reinstated in service on the acceptance of her service appeal bearing No.393/2018 vide judgment dated 11.04.2019.

5. As against that learned Deputy District Attorney resisted the present service appeal and the connected service appeals on the ground that schools were checked on different dates and it was proved that all the terminated teachers remained absent from duties for long time and that the habitual absenteeism remained constant. Further argued that through local media notices were given to all the habitual absent teachers, similarly absence notice was also published in the daily newspaper in relation to the absent female teachers including the appellants, however they did not report for duty.

6. Arguments heard. File perused.

8/2019  
TESTED  
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7. After issuance of Show Cause Notice and publication of absence notice in the daily Mashriq, many female teachers were removed from service by the Agency Education Officer North Waziristan Agency vide separate orders dated 13.12.2017.

8. There is no dispute that out of those removed female teachers, one of the PST Mst. Shabnam/similarly placed person, has been reinstated in service by this Tribunal vide judgment dated 11.04.2019 in Service Appeal bearing No.393/2018.

9. In view of above, the impugned orders of removal from service dated 13.12.2017 in relation to the appellants, are set aside and the appellants namely Mst. Gulshan Ara, Mst. Salma, Mst. Akhtar Numana, Mst. Nusrat Kalsoom, Mst. Zainab Bibi, Mst. Kauser Shabana, Mst. Mehnaz, Mst. Zartaj Begum and Mst. Baswari Begum are reinstated in service and their absence period and the intervening period shall be treated as leave without pay. All the appeals are accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan)  
Member

(Muhammad Hamid Mughal)  
Member

ANNOUNCED.  
30.08.2019

Date of Presentation of Application 20-09-18

Number of Words 1200

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Secretary  
Tribunal  
Service Tribunal  
Peshawar



Service Tribunal  
Rt. Mahindra  
Chennai  
Next date of hearing  
will be on 07/11/19  
or this program  
File it please

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR.

No. 2056 /ST

Dated 26-11 2019

To


The District Education Officer,  
Government of Khyber Pakhtunkhwa,  
North Waziristan Agency, Miran Shah.

Subject: -

JUDGMENT IN APPEAL NO. 1097/2018, MST. BIBI NAHEEDA.

I am directed to forward herewith a certified copy of Judgement dated 07.11.2019' passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.