Sr. No	Date of order/proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
,		BEFORE THE YBER PAKHTUNKHWA SERVICE TRIBUNAL Service Appeal No. 1097/2018
		Date of Institution
-		Mst. Bibi Naheeda (PST) Government Girls Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency.
	(Appellant
		Versus
	,	1. Director Education FATA, FATA Secretariat Warsak Road, Peshawar & others.
		Respondents
	07.11.2019	Mr. Muhammad Hamid MughalMember(J) Mr. Ahmad HassanMember(E)
		JUDGMENT MUHAMMAD HAMID MUGHAL, MEMBER: Learned
		counsel for the appellant present. Mr. Kabir Ullah Khattak learned
		Additional Advocate General present.
		2. The appellant (Ex-PST) has filed the present service appeal
1 m	,	against the order dated 13.12.2017 whereby she was awarded major
		penalty of removal from service on the account of willful absence
		from duty.
		3. Learned counsel for the appellant while submitting copy of
4	1	
		common judgment dated 30.08.2019 passed in Service Appeal
	-	No.519/2018 of Mst. Gulshan Ara, contended that similarly placed

X a sol

Akhtar Nomana, Mst. Nusrat Kalsoom, Mst. Zainab Bibi, Mst. Kausar Shabana, Mst. Mehnaz, Mst. Zartaj Begum and Mst. Baswari Begum who were also removed from service vide order dated 13.12.2017 by the same authority on the ground of absence from duty, have been reinstated in service on the acceptance of their service appeals bearing No.393/2018, 520/2018, 521/2018, 522/2018, 523/2018, 524/2018, 525/2018, 526/2018 and service appeal No. 527/2018 respectively, hence the appellant is also entitled for reinstatement in service. Learned AAG could not rebut the plea taken by learned counsel for the appellant.

4. In view of above, the impugned order of removal from service dated 13.12.2017 in relation to the appellant, is also set aside. The appellant is reinstated in service and her absence period and intervening period shall be treated as leave without pay. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan) Member (Muhammad Hamid Mughal) Member

<u>ANNOUNCED</u> 07.11.2019

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Vide separate judgment of today of this Tribunal placed on file, the impugned order of removal from service dated 13.12.2017 in relation to the appellant, is set aside. The appellant is reinstated in service and her absence period and intervening period shall be treated as leave without pay. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be-consigned to the record room.

Ahmad Hassan)
Member

(Muhammad Hamid Mughal)
Member

<u>ANNOUNCED.</u> 07.11.2019

15.07.2019

Mr. Taimur Khan, Advocate on behalf of learned counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Muhammad Sharif, ADEO for the respondents present.

The representative of respondent No. 2 has submitted comments on behalf of respondent No. 2/DEO North Waziristan Tribal District. The same are placed on record. To come up for arguments before D.B on 01.10.2019. The other respondents may submit their respective reply in the meanwhile, if so advised.

Chairman

01.10.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 07.11.2019 for rejoinder and arguments before D.B.

(AHMAD HASSAN) **MEMBER**

(M. AMIN KHAN KUNDI)

MEMBER

18.04.2019.

No one present on behalf of appellant. Written reply not submitted. Daud Jan Superintendent representative of the respondent department absent. He be summoned with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 12.06.2019 before S.B.

(\a') Member

12.06.2019

None for the appellant present. Addl: AG alongwith Mr. Daud Jan, Supdt for respondents present. Written reply/comments not submitted. Requested for adjournment. Adjourned but as a last chance. Case to come up for written reply/comments on 09.07.2019 before S.B.

(Ahmad Hassan) Member

09,07.2019.

Counsel for the appellant and Addl: AG alongwith Mr. Muhammad Sharif, ADEO for respondents present.

Representative of the respondents states that reply was prepared but is yet to be vetted by the Law Officer. He, therefore, requests for a short adjournment.

Adjourned to 15.07.2019 before S.B.

Chairman.

14.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 02.01.2019. Written reply not received. Mr. Hameed Ur Rehman AD representative of respondents absent.

READER

02.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondent present. Representative of the department is not present therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 20.03.2019 before S.B.

Muhammad Amin Khan Kundi

20.03.2019

Clerk to counsel for the **Member** Clerk to counsel for the **Addition** And Mr. Kabirullah Khattak learned Addi; AG for the respondents present. Written reply not submitted. Learned AAG request for time to submit written reply/comments. Last opportunity is granted. Die to general subscious bars for case is adjourned. To come up for written reply/comments on 18.04.2019 before S.B

(Hussain Shah) Member 06.08.2018

Mr. Arbab Kaleem Ullah, Advocate counsel for the appellant present and heard in limine.

Contends that the appellant has been removed from service on the ground of absence which was very much explained by her before the authority particularly on the date of visit by the higher authority it was a public holiday of Eid-ul-Fiter.

Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on \$26-9-18.

Chairman

26.09.2018

Appellant Deposited Security & Process Fee

Clerk of counsel for the appellant present and requested for extension of time to deposit security and process fee. Security and process fee be deposited within 7 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 14.11.2018 before S.B.

Chairman

Form-A FORMOF ORDERSHEET

Court of				
Case No.	•	•	/2018	

	Case No	/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2 .	3
1	15/05/2018	As per direction of the Worthy Chairman this case is
		submitted to the S. Bench for decision on office objection. To be
		put up there on 18-05-2018.
		REGISTRAR -
	18.05.2018	Neither the appellant nor his counsel present. To con
,	18.03.2016	up for arguments on office objection on 05.07.2017.
		Chairman
, ,	. ·	·
	05.07.2018	None for the appellant present. Notices be issued to
		appellant and his counsel. Adjourned. To come up for furt
		proceedings on 06.08.2018 before S.B.
	* 4 4	
	•	(Ahmad Hassan) Member
		·

This is an appeal filed by Mst. Bibi Naheeda today on 18.04.2018 against the order dated 13.12.2017 against which she preferred/made a departmental appeal dated 20-02-2018 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and removing the following deficiencies.

1- Copy of letter dated 25.9.2005 mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.

2- Memorandum of appeal is miss printed.

No. 626 /S.T,
Dt. 1914 /2018

REGISTRAR 19 14 1 15 SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Arbab Kaleemullah Adv. Pesh.

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for every postra and Leaevilly of Rights of Appellant this

Appeal in present from is Manifernalsh

(opy of Lutin dalid 25-09-2005 is at page No 11 & 12

Arbab Kaleem Ullah Advocate High Cour Peshawar

The objection of the office and very of coursel for the apprent is sub-itted for order Phone. 2/5/12 Chair - an. or pulling the same The same The state of the s and the state of the party of the state of t The same of the sa Server and a server of the ser The second of the second of the second of the second The face of the form of the second of the second

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Service Appeal No 1097 2018

Mst: Bibi Naheeda.....(Appellant)

<u>V E R S U S</u>

Director Education FATa and others.....(Respondents)

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4.	Copy of the notification	'B'	17
5.	Copy of the departmental appeal	'C'	18 - 20
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7.	Affidavit of Appellant	-	42
8.	Wakalat Nama (In original)		43

Through:

(ARBAB KALEEM WLAH)

Àdvocate,

ى *ئايالغ* Appellant (

High Court, Peshawar

Office: 12-D Haroon Mansion

Khyber Bazar, Peshawar

Cell # 0345-9011110

Dated: -16-04-2018



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

In Re: Service Appeal No 1097 / 2018 Diam No. 5

Pervior Traderial

Diary No. 590

Dated 18-4-2018

Mst: Bibi Naheeda (PST) Government Girls Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency.....(Appellant)

VERSUS

- Director Education, FATA, FATA Secretariat Warsak Road,
 Peshawar
- V 2. Agency Education Officer, North Waziristan Agency, Miran Shah
 - 3. Ministry of Higher Education, Khyber Pakhtunkhwa Peshawak.
 - 4. Secretary Education, FATA, FATA Secretariat Warsak Road,
 Peshawar...............(Respondents)

Registrak
18/4/19

Appeal under Section 4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 against the impugned notification No 8316-22 dated 13-12-2017 through which Respondent No 1 impose major penalty of removal from service upon Appellant, which is illegal and ineffective upon the rights of Appellant and the same notification may kindly be set aside

PRAYER IN APPEAL:-

On acceptance of the instant Service Appeal, the notification may kindly be declared as null and void and the Appellant may kindly be re-instated on previous position with benefits.



Respectfully Sheweth:-

Facts followed by grounds giving rise to instant service appeal are submitted hereunder:-

- That the Appellant was initially inducted as PTC (BPS-7) in the Respondent department on 2**5**-09-2005 and since then performing her duty with full zeal and devotion. (Copy of the letter is attached as Annex 'A').
- That the Appellant received impugned notification dated 13-12-2017 through which Respondent No 2 imposed a major penalty upon the Appellant and the Appellant was removed from services on account of absence. (Copy of the notification is attached as Annex 'B').
- That the Appellant filed departmental appeal before the Respondent No 1 and 2 and requested for the setting aside of the order passed against the Appellant. (Copy of the appeal and is attached as Annex 'C').
- That the Respondents turned down the departmental representative filed by the Appellant without any reason, hence need arose for filing service appeal before this Honourable Tribunal for the redressal of her grievances on the following grounds inter-alia:-

GROUNDS:-

A) That the Appellant being condemned unheard, which is totally against the natural justice, neither she has opted which opportunity of defence, in which absence justice cannot be done.

T. Radigard por " Wall Van d' Canage

- B) That on 02-09-2017, the Eid-ul-Azha was celebrated and the Government announced holiday started from 01-9-2017 to 04-9-2017, which is on record and the Appellant was charged on being absent of 01-09-2017 by Respondent No 1.
- C) That the Appellant has neither received and show cause notice as if so then there must be a complete record of registered A/D as it is prescribed in law.
- D) That there is Malak system in FATA and against the Appellant, no complaint has been registered by the murder of locality. Furthermore, it is also submitted that in area prescribed the people of the locality oftenly shifted to Bannu in winter season and the attendance of the school become to zero present.
- E) That the service record of the Appellant is very much crystal clear and previously no such charge has been levelled against her and the Appellant was very much devoted and punctual with her work and this way also be verified from the Elder/Malak and people of locality.
- F) That the Appellant put her 12 years in education department and serve with the best she could, and by removal from service in just a cause, which could not happen, is so harsh and unjust.
- G) That the Appellant house was blown in bomb blast in the end of October, 2017 and the Appellant was going in very worst conditions and in such circumstances being an

aggrieved lady, the Respondents to being an act to being sympathetically, avoid bothers and issued an illegal order of termination.

- H) That neither the Appellant has given an opportunity of defence nor any show cause/notice was served upon nor received by the Appellant.
- That the Appellant seeks permission of this Honourable

 Tribunal to adduces other grounds during course of arguments.

It is, therefore, most respectfully prayed that on acceptance of this Appeal, the notification may kindly be declared as null and void and the Appellant may kindly be reinstated on previous position with benefits

INTERIM RELIEF:-

Meanwhile, notification No 8316-22 dated 13-12-2017 may kindly be suspended till the final disposal of the instant appeal.

بي ن نا بهم Appellant

Through:

(ARBAB KALEEM ULLAH)

Advocate,

Dated: -1604-2018 High Court Peshawar

NOTE:-

No such like appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

Advocate ///



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Mst: Bibi Naheeda.....(Appellant)

VERSUS.

Director Education FATA and others.....(Respondents)

<u>AFFIDAVIT</u>

I, Mst: Bibi Naheeda (PST) Government Girls Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency, do hereby solemnly affirm and declare on oath that all the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed OR withheld from this Honourable Court.

بى بى نابىدە DEPONENT

Identified by:- |

(ARBAB KALEEM ULLAH)

Advocate

Peshawar





BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Mst: Bibi Naheeda			(Appellant)
	<u>V E R S U S</u>		•
oirection Education E	ATA and other	·S	(Respondents

ADDRESSES OF THE PARTIES

APPELLANT

Mst: Bibi Naheeda (PST) Government Girls Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency

RESPONDENTS

Dated: 16-04-2018

- 1. Director Education, FATA, FATA Secretariat Warsak Road,
 Peshawar
- 2. Agency Education Officer, North Waziristan Agency, Miran Shah
- 3. Ministry of Higher Education, Khyber Pakhtunkhwa
- 4. Secretary Education, FATA, FATA Secretariat Warsak Road,
 Peshawar

Through:

(ARBAB KALEEM ULLAH)

Advocate,

ى بى ئال**بىرى** Appellant

High Court, Peshawar

(1)

Service book

SERVICE BOOK





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(انگشت شهاریه) Fore Finger

(انگوٹیا) Thumb

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Signature and designatin of the Head of the Officer or other Attesting Officer

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In pursuance of FATA Secretariat SSD No. FS/SO/(Edu)/SSD Up-Gradation No-2882-94 Dated Peshawar the 22-06-2016 in the light of Presidential Order No- 13 of 1972 & In pursuance of ESS Deptt: of KPK Notification No- SO(B&A)1-18/E&SE/2012 dated Peshawar the 11-07-2012, as well as DE (FATA) Endstt: No-8233-60 dated Peshawar the 08-08-2016 the post of TT/DM/PET/CT/AT/PTC up-Graded from BPS No- to BPS No-1 wef 01-07-2012 Vide this Office No- 1138-43 dated Miran Shah the 11-11-2016.

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Annex B

OFFICE OF THE AGENCY EDUCATION OFFICER
NORTH WAZIRISTAN AGENCY AT MIRAN SHAH
Ph.NO.0928313045

NOTIFICATION

1. WHEREAS Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.

 AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9749-50 dated 09/11/2017.

3. AND WHEREAS Mst Bibi Naheeda PST GGPS Kajcer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.

LEX'S

4. ANDWHEREAS Charge sheet notice was served upon Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03.12,2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.

5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.

- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on second and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pokhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service "upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty.

(HABIBULLAII)
Agency Education Officer,
North Waziristan Agency

Lindst: No. 8316 - 22 Dated 13 / 12/ 9-517.
Copy forwarded to the:

- 1. Director Education FATA, FATA Secretariat Peshawar
- 2. Political Agent North Waziristan Agency at Miran Shah
- 3. Head Quarter 7-Division Comp Area Miranshah.
- Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.
- 5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
- 6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
- 7. AAEO concerned for entry in his service book
- 8. Accountant local office for stoppage of his pay forthwith.

9. Official concerned

Agency Education Office North Waziristan Agend The Director Education (FATA)

Harsak Road Pestawar-

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Subject: Appeal for REINSTATEMENT on the post of PST.

(18)

The ground on which I have been removed from service is seen and to position in the provided Situation that there is no service is seen and to me position in the Mulak System in FATA and following this procedure I was also in school near though his interest, where people often shift Successive in the State of the area! where people often shift Successive is a constitute of the area! where people often shift Successive is a constitute of the area!

- On 2/9/2017 was Exd-Lt-Azh tand the holidays were already announced by the fell-ris is on the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017 it is not that you have personal grudges with me but I don't know on what base is to have a series in the personal control of the subset of the person to put his subset in the provincial.
- have not received any show cause notice and you better know than it mat it is all ay:
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- As I have already mentioned that the Malak of the area as well as people of the ling is long were shifted to Bannuarid I was unable to put myse fithere.
- Dear size 1 belong to rural and far flung area of District Kohat which is situated near the behalf
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 1 become aware of the information.
- Pear sir, I have been very punctual to any duty in past. The Malak with under durings are said to a stress the witness. A written statement of his honesty will be enclosed tarenon.

Appeal: Dear Sir you have terminated me from service whereas I was serving ket 1, e.c. ... now. My service record is clear. My above statement shows that you have not shown in terminate. No show cause was received by me. Post office record will be able if any

I left school on October 15, 2017 as I had to participate in the wedding ceremon, of my negles in this connection, I left an application for five days. Dear sin meaning a time house my negles was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the warst conditions

Hoping will that my appeal for the purpose of reinstatement will be entertained sympath at α , with full benefits otherwise I shall be compelled to proceed to the sound of $\alpha \alpha$.

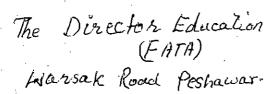
Thanking you in anticipation.

<u>Date</u> 20/02/2018. الميدان بريا

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Depertmental appeal.
Annexume-C

(19)

Subject: Appeal for REINSTATEMENT on the post of PST.

Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman(Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

- On 2/9/2017 was Eid-ul-Azhaand the holidays were already announced by the federal as well as the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017. It is clear that you have personal grudges with me but! don't know on what base. You have given me mental torture which is not befitted an educated person to put his subordinates in trouble.
- > I have not received any show cause notice and you better know than I, that it is always REGISTERED from govt post office. (Record may kindly be checked)
- As I have already mentioned that the Malak of the area as well as people of the whole village were shifted to Bannuand I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river indus and the area is totally lacking of newspapers or other information source. So how can I become aware of the information.
- Dear sir, I have been very punctual to any duty in past. The Malak with whom our residence was, is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving keenly even up till now. My service record is clear. My above statement shows that you have not shown justice in this case. No show cause was received by me. Post office record will be able if any.

► I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, meanwhile the house in which I was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Advocate High Court Peshawar

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

Date 20/02/2018. Your's sincerely,

Bibi Naheeda(PST)Date: GGPS Kajeerkot,Azizkhel(NWA)

THOFFICE OF THE AGENCY EDUCATION OF FICER NORTH WAZIRISTAN AGENCY AT MIRANISHA Ph:NO.0928313045

DEECATION

WHEREAS Mist. Bibl Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education

Officer to the School on dated 01/09/2017. AND WHEREAS the accused was proceeded against under Khyber-Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9749-50 dated 09/11/2017.

- 3. AND WHEREAS Mist Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
- 4. ANDWHEREAS Charge sheet notice was served upon Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
- AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
- AND WHEARAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service "upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty.

Endst: No. 8316 - 22 Dated 13 /12+ 9017

Copy forwarded to the:

- 4.1. Director Education FATA, FATA Secretariat Peshawar
 - Political Agent North Waziristan Agency at Miran Shah
- 73. Mead Quarter 7-Division Comp Area Miranshah
- 4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.
- \$5.5 PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
- 6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
 - AAEO concerned for entry in his service book
 - Accountant local office for stoppage of his pay forthwith

COssicial concerned

North-Waziristan

(HARIBULLAH) gency Education Officer. orth Waziristan Agency

Advocate High Court

Peshawar

The Agency Education Officer,

North Waziristan Agency, Miran Shah.



Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman(Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

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In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

07/01/2018

Bibi Naheeda(PST)Date: GGPS Kajeerkot, Azizkhel (NWA)

Attenderce

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عهده: . توی شناختی کارومنبرز ر والجلي وشنظ (H)) = 3 رستنط روا تگی آمد وسنحط (N)<u>L</u>e-, وستخط روائكي آمد تاريخ وستخط (N)] ;= -وستخط آبد 11/9 230 117 50). 12 30 1 19 30 2:30 أدمير 3 1) 4 3 430 12.30 2.30 3 14-3. 2.30 11 .1 436 ? } 4 ____ شرمر 5 1]: 13.30 119 23. 13 30 3 6 ij 110 9.30 93. 270 7 11,3 5115 13.30 270 المتحررا 73 1 8 2 36 11. ه رازن 73.33 2.30 73 9 2.3c 9.3 1 7.3 10 11/2 1.70 33. زاه 133 #3! 7-3 11 _____ 12 11, 3 1/2 193 7 30 . اجرر . اجتمع ن ?3. 13.30 13 7.30 : ارسور - أوسى ر 14 Ţ.~., 110 ات. 7.30 راج 193 216 15 11: 1 7.30 ,,,, 193 <u>7</u>-3: (17) 16 9.31 راج 7-30 930 73: إجاء 17 11, 2 3.30 2.3 111 <u>ښا</u>, 1.3 إرسا 18 -19 42 1. 233 20 ₫3, $\mu^{\overline{5}}$ il a 7.36 n), <u>). 3</u> & -17 7 30 21 10 230 3.30 22 . إحدا 230 10 /2 10 /2 10 /2 호 . 5 4 23 11, 度马 أدس Q:30 11 0 24 ₹ 3 c 1/1º 9.0 <u>3-3</u>5 25 ? 3: <u>/</u> برسر 26 <u> 19.3</u>9 <u>ي ج</u> د 33 27 13 113 7.30 28 3 30 d, 70 29 ; 1 ; 2 3 ٠, ٢ . ادر 730 30 31 ميزان بياري التحقاقيه الفاقيه - آثفا تیه ميزان التحقاقيه بياري التحقا اتفاقيه ماه حال سابقه 1.1 ميزان Master Book Center, 16-Urdu Bazar Lahore.

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Master Book Center, 16-Urdu Bazar Lahore. Tet:042-37232205.37357732, Email: masterbookcenter@yahoo.com تارخ:___

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مطلق عزيزاً 4صفحه 10

رکعی عهده: قومى شناختى كارومنبرز روائكي وستخط(N) وستخط رواتگی آمد وسنخط وستخط(N) وستخط روانگی .آمد وسنحط وستخط(N) تاريخ وستخط آند 12.30 830 12.30 <u>\$</u>30 1 12.30 830 2 19.30 3 19.30 12.30 4 830 5 23 6 7 8 30 9 10 11 12 13 14 230 15 16 230 17 18 19 20 21 **3**5. 22 23 24 25 26 27 28 9 57. 29 2.30 30 31 ميزان بهاري استحقاقي اتفاقيه ميزان بياري استحقاقه اتفاقيه ميزان اتفاقيه ماه حال سألقه Artlau igh Court Peshawar Master Book Center, 16-Urdu Bazar Lahore. Tel:042-37232205,37357732, Email: masterbookcenter@yahoo.com

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A LAICON JZ UNDISHION JANIAL 2803. بابت ماه: <u>بری</u> 100 قومی شناختی کار ڈیمبرز رواتگی روانگی ٔ روانگی وستخط(١٨) تاريخ وسنخط(N) وستخط وسنخط وستخط آياز وستخط(N) وسنتخط وستخط آمد آمد 01/9 11/2 230 Jan 1330 . آجوزو 19.3c **戻**3さ 1 23000 5.71 230 2 M. 30 3/1/2 830 5/96 3*.0*() 2-3 3 4 رايورد 1990 Jago 07/2 19.30 2-30 5 21/3 830 000 ر) صورد 83 6 19.30 11/2 830 1001 230 7 1/00/ 12.3. 11.2 830 زاحراه 11,0 19.30 زاحن 0.3 8 Line 1/3 19-30 2.3 9 270 100% 301 ع: عا العداء معدع قرار 02:20 - 12:20 10 11 10/ 50/16 19130 ع: ولاناهواه ووزع قراام 12 2:30 01/2 12:30 وي العداد اوي الأوران المرادة ع الفرارة 30 18:30 13 14 0) 10 12130 2:30 Bulg 18:30 Quel 10 ovol 8:30 20 Seh 15 0 1 5 10:30 0)10 2:30 0000 19:30 15 و العدادة 16. وروا العدل وورج قرال وي القالان 17 01081.2:30 18 مي وافرال 0)1/8/8/30 01/2/3/1/2/3 19 30:30 7) 6 /2130 2506 8:30 20 وجروا اهداء ادوع فرال 0) 3 12:30 العيدم عديد فراره 21 0130 (18:30 111/22 0/10 12:30 22 و: 1 العدد ١٥٠٥ فراره و3:3 /هدلو 01/0 12:30 8:30 Due 1013 23 35 ع ا اهداه 1001 Biz 24 3030 1130 1230 01/3/2:30 25 26 2//1/5 27 Z the the · 5 2 -28 0/12/2130 مع العدل معدلا فرادم <u> 30 يا کافتراه</u> 29 9 19 30 ودروار) عدو ودرج فرال 30 2:30L 31 10/5/00) 130 التحقاقيه استحقاقيه ميزان استحقاقه اتفاقبه بياري اتفاقيه اتفاتيه أماه حال

روانگی وستخط(N) وستخط روائكي وستخط وستخط(N) آمد وستخط وستخط(N) وستخط آمد وستخط 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 التحقاقيه استحقاقيه اتفاقيه بياري اتفاتيه ميزان ماه حال سابقه دستخطارئيس اداره: ـ Master Book Center, 16-Urdu Bazar Lahore. Tel:042-37232205,37357732, Email: masterbookcenter@yahoo.com

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بابت ماه: أكد . نومی شناختی کار ڈنمبرز ر وانگی روانگی روانگی تاريخ وستخدا(N) وستخط وتتخط(N) وستخط آمد وستخط وستخط(N) وستخط آمد وستخط آمد وستخط وي الماصلات المديد فرا (ن 0)12/19/30 and Que ووروا وافعاد ودوع فراله 2 0) 15 19:30 ودرج الفراء ره و العره 3 ووروا ماهلان دوره فرا فراره 0/10/12:30 وه: ١٧ العلاه ده: ٤ قراره ٥٥٤ القرارَه 4 0.32/18:00 0) قراره عن المناه المن ا قرال 5 5 yel- 2:00 6 7 0/10/19135 ووروانا صرى مدع فراره Biss Bess وو وافراده 8 وو: 12 الورد ود: 8 فراره وودع العدل 0) 10 19:30 9. 00:3 - 1840 0) 10 8:00 0001 19:30 م<u>د: 9 افيا أن</u> 01/0 8,50 0101.12:30 10 1) DOL: 800 11 ٥٥:١١ فراره ١٤:٤٥ فراره 11 1 and ona! 11:00 0 106 8:00 وو: ي فرال 12 0) 01:12:30 وودي العدار 13 14 14 15 ود:8 ·اعده 01/0/12:30 مه بعد العدم ودع قراره ويوا فأرار 16 ود: 19 الالاي اود: 9 فرا (0 وه: 8 <u>ناهده</u> 011,5 8,00 0 1.01:12:31 <u> 1</u>7. روي القراك OVEL 8:00 18 17/10/12:30 01/2 200 0001 12:30 وه: 2 أ أهنيان رو: 2: 2 19. و2:30 المعرون وودي قرال 2) 21 2:00 20 21 0/10/12:30 ود: العداد العداد 31:00 22 وي 12 العرو مديع قراره ع: وزا فرا<u>له</u> وودع المرزر 23 0)10 2:00 01016 18:3 10/10/19:30 0008 3000 24 0) 12 12 130 ارو: على العرارة 01/2000 010101010 مريور المريورة 25 00:11 Par 10 8 6,160 0) 11:00 26 6) 157 · 8 · 00 0115 8:00 27 0/13 8:00 1/0/1/2:00 28 1/10/230 WDC 8:00 011 9 12:30 0) 10 2:00 01 01-12:00 29 وورج العدرو 30 مجرور فراره 01/2 8:00 01.00/1/2:00 00:20 12:00 0) 10 8:00 01.00 10.00 31 ا00:8 العداد 0) 10:20 اتفاقيه بناري استحقاقة اتفاتيه ميزان استحقاقه ميزان استحقاقيه بياري اتفاقه بياري ماه حال

الموان

لاقول تك فاريزام

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یات سنٹرز کا اسے لوٹا اللی خیر پختی

سابقد وفاقی اے لوٹا اور وھھا کے۔ مسان جمیں ولان کے طا

کی سیکورٹی ا ابھائی سورڈ اگلی آرچ کے سلد یم شخصہ 10

موجنجودا أو س لين كاف سكرل آف

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گار جنما عمل به بیشتم او ل بنیادی دچه بارگگ ک

میں مکان ملح غیر ملکی لگا ملح عملات

گ *کتلا* 4 41مسف

ستاف حاضري رجستر ير. ع روحی فرازه P-T-C Jes ali . قومی شناختی کارڈنمبر وستخط(N) روائگی وستنخط و تخط(N) روا تگی وستخط وستخط(N) آمد وستخط ه:8 قياده 1 0) 10 17:00 وه دام العدد و وودع الخدره 2 3 4 ه جدوا فراره ه جدوا قراره ور المرود و المرود و وراو 5 هو:8 ناهوره مه: 2/ العدده مودع قراره 6 00:8 1/210 ٥٥٠٤ نافرار مديدا العداد مديع فرارة 0)10 12:30 8. 2:29 00 160 ريدروا العدرة (٥٥ ١٤ فراره 100100 9 من أرق 2: 31 قر أري عد: 12 المرد (مو: 8 قرا (o 51291- 8:00 10 6) 0 8:00 0) 0 12:30 11-0/10/2:30 ود : 8 اعدره 12 مد يوا العيدة أو ووا فراره وهدج باعدده 12:30 13 وي واعتراره ووزج إناصلاه وورفا ناهداه المورج اغراره 14. مديدا العدام ومدع فرارم وود ي اعدرو عدوا ضاأه 15 ١١٠٥٥ منع قراره 11:00 وهدي العلام 16 N.01 3:00 01/5/8:00 000/1/2:30 ودندا ضرااد 17 18 0/10/12:30 وي وا - اهراه اور وا قدارم وهده کاهند و 19 ود ولا اصره المورد المرادة وي والقالرد 02000 20 0/13/18:30 05.9 : اهيد (00:3 فراره مه الأرافيده 06:21 فرال مه العدام مدي فراله 21 وودع العندو حد الناهندو مودع فراره 22 00:8 : Outo 01:00 0)10 8:00 0001 12:30 و 12:30 هورج العيل 23 24 ود والعرد مورج قراره 25 يد و/ خراره 3.25 26 01/0 19:30 11 اصلام ١٥٠٠٥ و اله ٥٥:٥٠ الاسر 1/ 6/18:30 وودوا ناهدادا ومدي ضراره 27 وه کی اهرو ود: وا العدد مودة قراره 300 S.30 28 08:20 قرارك 29 30 31. تفصيل رخصت التحقاليه اتفاقيه بهاري ميزان بهاری استحقاقيه بياري الفاقيه ماهجال المال المالية ميزان Noho دستخطارتيس اداره: ـ تاريخ:____ Master Book Center, 16-Urdu Bazar Lahore.

TIMO DELLE LA LA ستاف حاضری رجستر <u>قراره</u> تالن ر العد وتخط(N) روائگی آمد وستخط روانگی وستخط(N) آمد روائگی وستخط(N) 2 2:30 11 8 8:50 Del 19:30 230 1 2:30 0200118 is 011.00.30 4 71001: 8:30 الصدار 011 5 8 20 5) 10 19 3 NO(7.30 11 3 230 0 00 192 111-12-20 ود: 9 العدل (3:3 عرال 0)100030 21: 32 01/2 830 ي 19 اغياره 8 9 alient. 02:30 10 0/10/12/18 J. 19:2 011.0 15:32 11 2:30 12 0) \$16 B:30 13 0 1 2 2 1 14 123 2130 11.5 11:6 1106 253 ا/تفيياز 19.2 احتديجا نترازد 2/10/2520 17 21. 2:32 01/2 2.30 0001 18:30 18 01.01.19:35 n 11 \$ 2000 T/1 6 12:20 19 0116 8:20 01001. 20 11/2 x 20 01,01 21 0 20 2 30 19:30 عين 19 في الخزالة 22 23 24 25 26 27. 28 29 30 31 نفصيل رخص القاقيه التحقاق باري التحقاقيه بياري ميزان اتفاتيه استحقاقيه

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Board of Intermediate & Secondary Education PESHAWAR

DETAILED MARKS CERTIFICATE Secondary School Certificate Examination (GENERAL GROUP)

Session 19 94 (Annual/Supplementary)

Father's Name 2 40	13 /10	7 G M.	Roll No. <u>486</u>	
	Total Number of Marks Allotted	MARKS OBTAINED		
SUBJECT		In Figures	In Words	
1. English	150	92	<i>A</i> ,	
2. Urdu	150	84		
3. Islamiyat Comp:	75	61	- /	
4. Pakistan Studies	75	54		
5. Gen: Mathematics	100	68		
6. General Science	100	54		
7. EHE	100	63	/ 2	
8. 15	100	65		
Total	850	541-	-B	

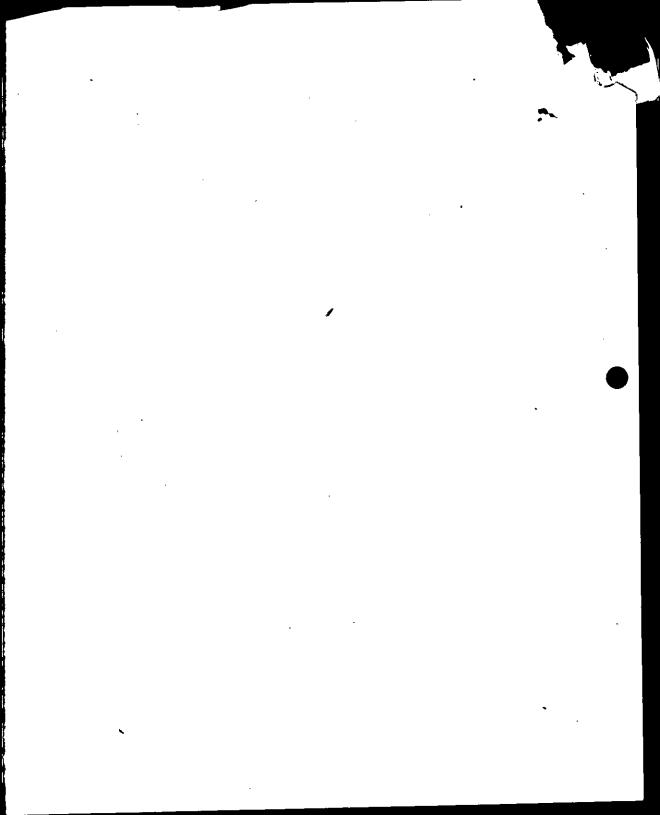
This certificate is issued errors and omission excepted.

Prepared by	
Checked by	
Date	19

Attest Jugari Talker Jugari H. Sonrollon of Examinations

Intermediate & Secondary Education

PESHAWAR



CHARECTOR CERTIFICATE.

It is to certify that Miss Naheoda Akhter D/o Marif Khan was late student of this school.

She bear moral charector.

Atlasted

TRINCIPAL Sagbri

G.H.S (Kobal).

Boyt. Girls High time Shaloushara Konna s. No. PBP-144197



1286 Roll No.

32_



Peshawar N.W.F.P. Pakistan
Secondary School Certificate Examination
SESSION 1994 (SUPPLEMENTARY)
(HUMANITIES GROUP)

THIS IS	TO CERTIFY THAT	Bibi Nahida	
Son/Daughter	of	Zarif Khan	u-a-
and a resident	of	Kehat Distt:	
has passed the	Secondary School	Certificate Examination	
of the Board of	Intermediate and Seco	ondary Education, Peshawar held in Octob	er 19
as a Private ca	ndidate. He/She obtai	ned Marks out of 850	,
and has been p	placed in Grade B	Representing Very Good	
The Candidate	passed in the following		
1. English	3. Islamiyat	5. Gen: Science 7. Isl: St	udie
2. Urdu	4. Pakistan Studi	ies 6. Gen: Mathematics 8. E. H. E.	
		•	-
· D	ate of birth according t	to admission form is Twentieth April	,
. 0	ne thousand nine hund	dred and Seventy Seven 20-4-1977	')
100		attested :	
Just 1		Tallet The best med	lu
Assit. Secretary	This certificate is issued u	Secre	tary

Board of Intermediate & Secondary Education

PESHAWAR

DETAILED MARKS CERTIFICATE

Intermediate Examination <u>Humanities Group</u>

SESSION 19 20 00 (Annual/Supplementary)

Sr. No. 38361

Name_ Bibi Maheeda

Father's Name Zavil Khen Roll No. 72 86/

		Subjects	<i>V</i>	MARKS OBTAINED				
Subjects	Subjects	Marks	Part-I Part-II		Total in			
	iviai as		Figures	Words				
1.	English	200			78			
2	Urdu	200			120			
3.	Islamic Education	50			69			
4.	Pukistan Studies	50		ţ	94	Attested FRINGRAD PRINCE PRINCE CH.S (Kohal)		
5.	1H	200			120	Text Che 528		
6	15	200 4	.!•		15	PRI Dhand.		
7.	UJA	200	·		75	G.H.J (KU)		
•	Total	1100			549-	P		

Note: Errors/Ommissions excepted.

Date

` ',

Five Hundral Forty Alone

Controller of Examinations

Board of Intermediate & Secondary Education

PESHAWAR

Prepared by Checked By

S.B. 28049

Date of Preparation 2

9 OF INTERMEDIATE AND SECONDARY TO SECONDARY

Roll No. 7286/



PROVISIONAL CERTIFICATE INTERMEDIATE EXAMINATION Session 2,000 Annual/Supplementary

Group

THIS IS TO CERTIFY THAT Son/Daughter of and a Candidate of ____ Kohat Registered No. _____ has passed the INTERMEDIATE EXAMINATION of the Board of Intermediate and Secondary Education, Peshawar held in Vune 2000 as a Regular/Private Candidate. He/She obtained 519 Marks out of 1100 and has been placed in Grade (\mathcal{D}) Representing Fig. 2 Attested The Examination was taken as a whole/in parts. S Dhand Sup Prepared by Kohad. Checked by



ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD RESULT INTIMATION CARD

14417

Registration No. 02NKT0567

Roll No.

. M437653

Certified that Mr/Ms.

BIBI NAHEEDA

Father's Name

ZARIF KHAN

has Successfully Completed the

BACHELOR OF ARTS (GEN.

programme. The detail of course is as under

Address:-

D/O ZARIF KHAN VILL E/O SHAKAR DARA MOH. SADAR KHEL, KOHAT DIST. KOHAT

Semester	Course	Title of the Course	Mai	ks
	Code		Maximum	Obtained
AUT-02	0416	ISLAMIAT (C)	100	51
AUT-02	0417	PAKISTAN STUDIES (C)	100	55
AUT-02	0435	FUNCTIONAL ENGLISH	100	69
SPR-03	0404	URDU	100	48
SPR-03	0436	SEERAT-E-TAYYEA	100	51
EO-TUA	-0419	EDUCATION	100	57
EO-TUA	0437	ISLAMIC STUDIES (E)	100	53
SPR-04	0407	HISTORY OF MODERN MUSLIM WORLD	100	55 55
AUT-04	0406	ECONOMICS OF PAKISTAN	100	55 55
•			200	<i>33</i>
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		660	1/2/2 ¹⁸	
* ,	1.	Ser and Service Services	2014	*

Total Credit Hours

Total Marks Obtained

900 504

Total AIOU Credits

Percentage Marks

Result declared on

August 17, 2005

C

Date of Issue:

August 31, 2005

CGPA

Controller of Examinations

This result card is issued as a notice only; errors and omissions are excepted. An entry appearing in it does not in itself confer any right or privilege independently to the grant of proper certificate/degree which will be issued under the Regulations in due course of time.

DETAIL MARKS CERTIFICATE

ROW No Little Name Rependaheeda... Son/ Daughter of .. Jan.

rerial	SUBJECT	Mai.	Marks Of	tained	TOTAL
No.	2021201	,	Interl;	Exteril	
1.	Principles of Edu, and Method of Teaching	100	. ,		62
2.	Child Devept: and Counselling	100		•	5 (
3.	School Org: and Class Reom Management	100			44
4.	Lang: and Method of Teaching	. 100			57
5.	Mathematics and Method of Teaching	. 100			46
	Science and Method of Teaching .	. 100	1		56
7.	Social Studies and Method of Teaching	. 100			40
8.	Islamint and Method of Teaching	. 130			145
9,-	Art and Craft, Ar; and Method of Teaceing	. 100	'		152
19,	Health and Principle of Education	. 100			61
u.	Teaching Practice	200			141
	Grand Total	1200			662 -

Passed/Faited——————	Division—————
To Ro-appear in Attested	1
T 1110°	3
Prepared by La A	
Prepared by La A G. H.	
Checked	Date of declaration 2
	Liel page

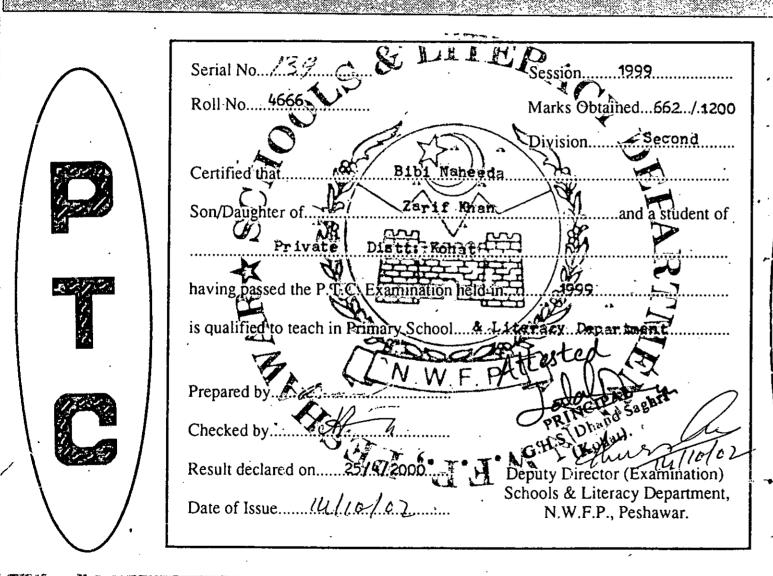
Tollar Commentary Configs

Provisional Certificate

Of FTC Passed under R/No. 4666 (As Private candidate)in 1999. (Regular Trainee for Session 1997-98)

This is to decidy from BIBI NAHEED. ... Did. ZAREEF KHAN. possed the P. Filip XXXXXXXX Examination of the Registra. Departmental Examination Education Department Deshawar held in 1999. 155 A DAXXXX private Davision. MARIETTE CORPOR BURNING BORD 7 . VII... 8 . VIII ... 8 . IX. Her Date of Birth according to the college record is ("+=)\$(20-04-1977) Twentgeth) April N/H Seventy Seven*) He Janonis on Frincipal Prepared by Khalil Checked by ... Gove College of Éducation for Dated 1.14/10/2002. Elementary Teachers (Wonter)

SCHOOLS & LITERACY DEPARTMENT, NWFP, PESHAWAR





DOMICILE CERTIFICATE

I declare that I im born of parents, who are permanently domiciled in N.W.F.P.,
having born in this Prevince.
I was born at Shakardara (Kikat) Signature Belle Naheeck
Resident of Minister days
Tehsil KOHAT
District KCHA7
Dated 19.1.1995
. In pursuance to the declaration, dated 19.1.1995
BIBI NAHEEDA Son of ZARIE KHAN Y/0
SHAKAR DARA Tehsil KOHAT District KOHAT
to the effect that he has been born of parents, who are permanently domiciled in N.W.F.P.
It is hereby certified that the said BIBI NAHEEDA'S
parer is are permanent residents of N.W.F.P., having been born within it.
I have satisfied myself from my own knowledge/by verification.
through / Such Televiller Makes that the above declaration is true and
through Ich Tehnology Makes that the above declaration is true and certify accordingly.
through Ich Tehnology Makes that the above declaration is true and certify accordingly.
through Ich Tehnology Makes that the above declaration is true and certify accordingly.
through Ich Tehnology Makes that the above declaration is true and certify accordingly.
through Ich Tehnology Makes that the above declaration is true and certify accordingly.
certify accordingly. Given under may hand and that the seal of the Court of, this At exted Wagistrate 1st Class Bobat.
certify accordingly. Given under may hand and that the scal of the Court of, this Attested Wagistrate 1st Class Kohat.
certify accordingly. Given under may hand and that the scal of the Court of, this Attested Wagistrate 1st Class Kohat.
certify accordingly. Given under may hand and that the scal of the Court of, this Attested Wagistrate 1st Class Kohat.
certify accordingly. Given under may hand and that the seal of the Court of, this 13 722 day Magistrate 1st Class Kohat Vagistrate 1st Class Kohat
certify accordingly. Given under may hand and that the seal of the Court of, this All sted Wagistrate 1st Class Kohat Restaurant May Sobre COUNTERSIGNED.
certify accordingly. Given under may hand and that the scal of the Court of, this Attested Wagistrate Ist Class Kohat Wagistrate Ist Class Kohat Recognition is true and C. A. S. Solver Wagistrate Ist Class Kohat Recognition is true and C. A. S. Solver Recognition is true and C. A. S. Solver Recognition is true and Court of, this Wagistrate Ist Class Kohat Recognition is true and Court of, this Wagistrate Ist Class Kohat Recognition is true and C. A. S. Solver Recognition is true and Court of, this Wagistrate Ist Class Kohat Recognition is true and C. A. S. Solver Recognition is true and Court of, this Wagistrate Ist Class Kohat Recognition is true and Court of, this
certify accordingly. Given under may hand and that the seal of the Court of, this A3 x23 day Magistrate 1st Class Kohat Wagistrate 1st Class Kohat Restaurant Magistrate 1st Class Cohat Restaurant Magistrate

تعدي لخال عراب في بين دختر فارد خال كرم والى طور ارجائي في جو كم موضع مشكر وري تحييل من كل مرالتي و ع لئي الله في الماروادياد المعرود و المراج المرود و المراج المرود المر in the state of the contraction of the port of the Mafine (mu He (16) with, 06 Min 10,2 12/2 din 16 1/45 من مغرمان مس تسین زوارا در برای افران و به در برای اینده در فرین ن ن در برای اینده در فرین ن ن در برای نام برای این برای در برای این برای در برای این برای در ب Verified As Abeve N. T. Kohat Date 23.5

Board of Intermediate & Secondary Education PESHAWAR

AILED MARKS CURTIFICATE

Intermediate Examination Humanities Group SESSION 19 20 00 (Annu.!/Supplomentary)



Sr. No.

38981 Name

Bibi Nahuda

Father's Name Roll No. MARKS OBTAINED Subjects Subjects Marks Part-I Total in Part-II Figures Words I. English 200 78 2. Urdu 200 120 3. Islamic 50 Education Pakistan 50 Studies 200 HEAD WASTER Govt. Middle School 200 Samana (Hangu) 7. U/A 200 Total 1100

Note: Errors/Ommissions excepted.

Date

Controller of Examinations Board of Intermediate & Secondary Education PESHAVYAR

Pakistan

Peshawar N.W.F.P. Pakistan

Session 2.000 Annual/Supplementary

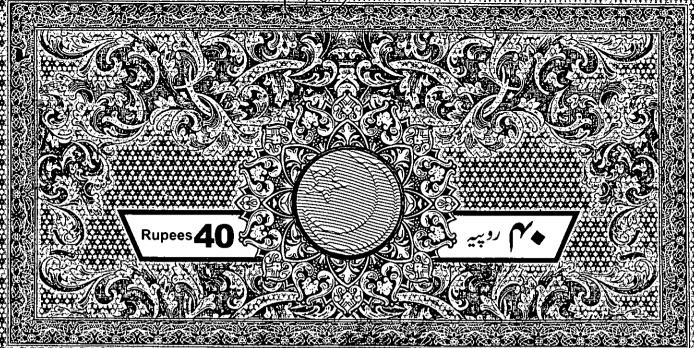
AND Group

THIS IS TO CERTIFY THAT 13161 Nahe-edg	
Son/Daughter of 2 avil 10her	No.
and a Candidate of Kohat Destt	
Registered No. has passed the INTERMEDIATE EXAMINATION) NT - C41
Board of Intermediate and Secondary Education, Peshawar hold in	_
Candidate. He/She obtained	4~20130
1100 and has been placed in Grade () Representing Fair	it of
The Examination was taken as a whole/in parts.	
Propared by HEAD MAS EN	<u>></u> .
Charles II	6
Date of Preparation 26/8/2000 Sumana (Hange	
DonAsse Secretary (Cert	Forthous) Hercatlon Hicates)
Pochawa.	4.1

فرين فار فرار رو او وس will to land الله المال عبر المعالم عبر المعالم الم و المسالم وله و المعالى. ~ e_ ((u, (re) Mu/ / 2 2 2/3), ما من دهرها بی بی امریارشارشاری دار در در دی این اس - 5 (8) / hop is 6 (26, 6) i sho ور ارس ی کالی درواس ها: اکس دو کس ورد المر و مع مواء مرسالم ف ابها دفترهذا أن ما مؤرى ع It for the will delice to what it is the m/0,2 2/16 Wed 366 (10/6 13 20/2/2018, 9, 8 (4.1 1) accompany in (PST) opered i US GGPS Kaj eerlest (NWA)

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AFFIDAVIT / UNDERTAKING

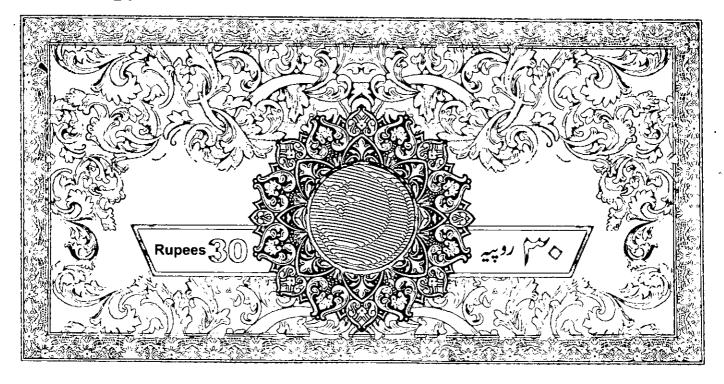
I, Mst: Bibi Naheeda (PST) Government Primary School Kojeer Kot, Aziz Khel, North Waziristan Agency, do hereby solemnly affirm and declare on oath that my departmental appeal was decided and turned down, but department is not giving me copy of the decision, Further affirm on oath that all the contents of this affidavit is true and correct and nothing has been concealed from this Honourable Court.

Arbab Makem Ullah Arbab Kake High Con. Arbabocake High Con.

DEPONENT _ xwlicks.



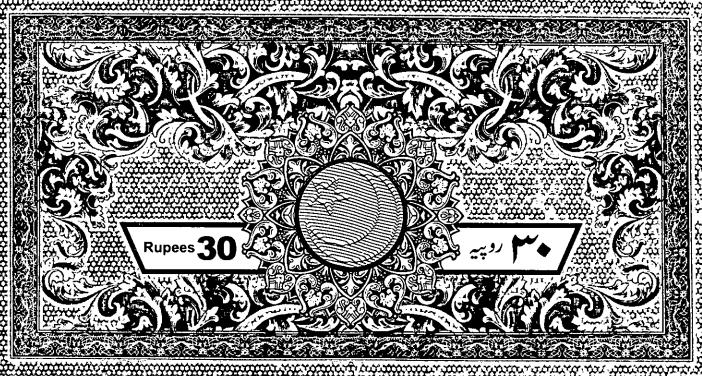
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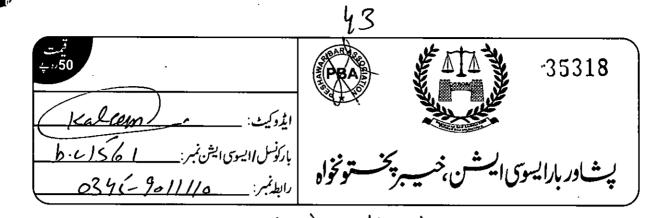






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مقدمه مندرجه عنوان بالا میں اپی طرف سے واسطے پیروی وجواب دبی کاروالی متعلقه

آن مقام بر لی باتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کائل افقیار ہوگا ، نیز و کیل صاحب کو راضی نامہ کرنے و تقر ر ثالث و فیصلہ بر طلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہرقتم کی تقدین زریں پر دستخط کرنے کا افتیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآمدگی اور منسوفی ، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ فدکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار تانونی کو این ہمراہ یا این بجائے تقر رکا افتیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ فدکورہ با افتیارات حاصل ہوں کے اور اس کا ساختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیثی مقام دورہ یا حد سے دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیثی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ،البذا وکالت نامہ لکھ دیا تا کہ سند رہے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ،البذا وکالت نامہ لکھ دیا تا کہ سند رہے

الرقم: المرقم: المرقم:

قام کے لیے منظور ہے.

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نوث:اس وكالت نامه كي فو كو كالي نا تا بل تبول موگ _

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No1097/2018
MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North Waziristan AgencyAppellant
VERSUS
1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.
Respondents

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ASSISTANT DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN T.D
Assit: District Education Officer
North Waziristan Trible Distt:



<u>BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.</u>

Appeal No.....1097/2018

MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North Waziristan Agency------Appellant

VERSUS

- 1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar.
- 2. District Education Officer, North Waziristan Tribal District, Miran Shah.
- 3. Ministry of Higher, Khyber Pakhtunkhwa, Peshawar.
- 4. Secretary Education, FATA, FATA Secretariat, Warsak Road, Peshawar.

-Respondents

Comments on behalf of Respondent No. 2

Respectfully Sheweth:

Preliminary Objections:

- 1. The appellant has no cause of action, locus standi, to file this instant appeal.
- 2. That the appellant has not come to this honorable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
- 4. The appeal is not maintainable in this form.
- 5. That the appellant has been stopped by his own conduct to file the appeal.
- 6. That the appeal is badly time barred.

Facts:

- 1. Correct that the appellant was appointed as a PTC teacher in the Education Department in the farmer Trible area of NWA.
- 2. The appellant was posted at GGPS Kajir Kot and her duty was constantly observed by the responsible authorities of Education, and till the 1st of September 2017, her performance was not satisfactory. So her computerized salary was inactivated. As a result, she turned, her ears deaf. Consequently, a departmental show cause notice was issued against her after a stipulated period on 9.11.2017 and sent on her school and home address(copy of the show cause notice is attached as Annexure - A) But surprisingly, the appellant failed to report to the Education Office. In the same way the computerized salary of the appellant was inactivated for the month of Dec: 2017. Similarly, on the local FM Radio at Miran shah, the notice of all such habitual absent teachers was brought on air, but again the appellant failed to join her school. Beside these, the names of such teachers, including the appellant was shared on social media such as face book which was shared by the than political Agent as well. Despite that the appellant neither reported to the DEO office nor joined her duty at her school. Then after a stipulated period of time, the DEO published a warning in the Newspaper, the Daily Mashriq on 03/12/2017 regarding the appellant and some other teachers about their absence from duties. (Copy of the newspaper cutting is attached as Annexure-B), but again she failed to join her duties at her school. And similarly, she was terminated from her service on 13.12.2017.
- 3. No departmental appeal has so far been submitted before this office. As because the termination order of the appellant was issued according to the rule/law.
- 4. On the bases of the mentioned facts the appeal may kindly be dismissed on the following grounds.

Grounds:

- A. Incorrect that she was taking monthly salary regularly while she failed to perform her duty in her school.
- B. Incorrect that she was verbally asked to join her duty but she failed to do so.
- C. Incorrect that her salary was stopped but again she turned her deaf ear.
- **D.** Incorrect that consequently, she was issued show cause notice in which she was asked to join her duty but, unfortunately, she did not join her duties. Detail reply has been given above in Para-2 of facts.
- E. Incorrect.At last she was terminated from her service after completing all formalities.



- F. Incorrect. Proceeding were conducted by the competent authorities under the E&D rule. So the teacher in question has no right to be re-instated on the service.
- G. The appellant remained wilfully absent from her duty without any prior approval of competent authority.
- H. Incorrect .All codal formalities were fulfilled.
- I. That the respondents seek permission to advance other points at the time of arguments.

It is requested that the appeal may kindly be dismissed.

Respondent No. 2

District Education Officer
North Waziristan Tribal District
District Education Officer
North Waziristan Trible Distt:

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

		•	
Appeal	No	1007	/2010
whhear	140***	**************************************	74010

MST: Bibi Naheeda (PST) government Girls Primary School Kajir Kot, Aziz Khel, North Waziristan Agency------Appellant

VERSUS

1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.

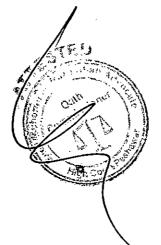
-----Respondents

AFFIDAVIT

I Muhammad Sharif Assistant Education Officer North Waziristan Agency on behalf of the Respondent No.2, do hereby solemnly affirm and declare that the report of Respondent No.2 in R/O of Appeal. No,1097/2018 is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Muhammad Sharif

Assistant District Education/Officer North Waziristan Tribal District



AUTHORITY LETTER

This office has the honor to state that Muhammad Sharif has been serving in the District Edu: Office as an ADEO.He has been given the authority to attend any kind of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D

North Waziristan Trible Distt:





OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIR: STAN AGENCY AT MIRAN SHAH Ph/NO.0928313045!

NOTIFICATION

1. WHEREAS Mst. Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency With willfully absent from duty during monitoring visit of the concerned Assistant Agency Fiduc Officer to the School on dated 01/09/2017. ...

2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Gove Selver (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No. 974 50 Horad 09/11/2017.

- 3. AND WHEREAS Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
- 4. ANDWHEREAS Charge sheet notice was served upon Mst Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency through print media (Daily Mashriq) on dated 03 12:2017 wherein the accused was directed to submit reply in her defence through personal contact with this office
- 5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard. person within fifteen days.
- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziris del. having considered the charges, evidence on record and facts of the case, is of the view t charge of willful and unauthorized absence against the accused official has been proved
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of kings Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziriston Agency, is pleased to impose major penalty "Removal from service "upon Mst: Bibi Naheeda PST GGPS Kajeer Kot Aziz Khel North Waziristan Agency with retrospective on account of his willful absence from duty."

(HABIBULLATI) Agency Education Officer. North Waziristan Agency

Indst: No. 8316-22 Dated 13 12:90/7 Copy forwarded to the:

- Director Education FATA, FATA Secretarial Peshawar
- Political Agent North Weziriston Agency of Miron Shah
- Head Quarter 7-Division Comp Area Miranshah
- Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the
- PS to Additional Cliref Secretary FATA for perusal of the Additional Cliref Secretary I
- PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
- AAEO concerned for entry in his service book
- Accountant local office for stoppage of his pay forthwith

Official concerned

Agency Edic North-Waziristan Agene

Asstt: District Education Officer North Waziristan Trible Distt:

Higher Sima

فخت يعمرن عروالأكلم 529 11 2011 2010 Joseph

gt: District Educanon ormoer



FATA SECRETARIAT DIRECTORATE OF EDUCATION.

WARSAK ROAD PESHAWAR, PAKISTAN PHONE. 091-9210166 FAX 091-9210216

10. 3764

/Date Pesh: the / (3 / 3 /2018.

E-6 E-7 KC NWA

To

- 1. Mst.Salma Begum Ex-PST GGPS Sher Nawaz Kot NWA.
- 2. Mst.Bibi Naheeda EX-PST GGPS Kajher Kot NWA.
- 3. Mst.Shabnum Ex-PST GGPS Gul Nisar NWA.

Subject; APPLICATION FOR RE-INSTATEMENT.

Memo;

Endst: No.

Reference your applications on the subject noted above and to inform all of you, that request have been regretted for the request purpose.

5/0

Deputy Director (Estato)/Contractorate of Education (FATA)

Dated Pesh: the _____/2018.

Copy is forwarded to the:-

1. Agency Education Officer, North Waziristan Agency

2. PA to Director Education, FATA.

Deputy Director (Estab), Directorate of Education, FATA. Ãο,

The Agency Education Officer,

North Waziristan Agency, Miran Shah.

21

Subject: Appeal for REINSTATEMENT on the post of PST.

Respected Sir, It is stated that I have been serving in FATA Education department for the last 12 years. The ground on which I have been removed from service is seeming to me partial. You know that there is Malak System in FATA and following this procedure I was also in school near Malak house and I was residing with Mr. Noor Rehman (Malak of the area) where people often shift Bannu in winter. So, the question arises how can I, being a female lodge myself in an isolation.

- On 2/9/2017 was Eid-ul-Azhaand the holidays were already announced by the federal as well as the provincial governments. The holidays were started from 1/9/2017 to 4/9/2017. It is clear that you have personal grudges with me but I don't know on what base. You have given me mental torture which is not befitted an educated person to put his subordinates in trouble.
- I have not received any show cause notice and you better know than I, that it is always REGISTERED from govt post office. (Record may kindly be checked)
- As I have already mentioned that the Malak of the area as well as people of the whole village were shifted to Bannuand I was unable to put myself there.
- Dear sir, I belong to rural and far flung area of District Kohat which is situated near the bank of river indus and the area is totally lacking of newspapers or other information source. So how can I become aware of the information.
- > Dear sir, I have been very punctual to any duty in past. The Malak with whom our residence was, is the witness. A written statement of his honesty will be enclosed later on.

Appeal: Dear Sir, you have terminated me from service whereas I was serving keenly even up till now. My service record is clear. My above statement shows that you have not shown justice in this case. No show cause was received by me. Post office record will be able if any.

I left school on October 15, 2017 as I had to participate in the wedding ceremony of my nephew. In this connection, I left an application for five days. Dear sir, meanwhile the house in which I was residing and was near the school was blown with a bomb blast.

In such circumstances, it was impossible for me to lodge myself in such the worst conditions.

Hoping will that my appeal for the purpose of reinstatement will be entertained sympathetically with full benefits otherwise I shall be compelled to proceed to the court of law.

Thanking you in anticipation.

نی کی تاہیرہ Your's sincerely,

Bibi Naheeda(PST)Date: GGPS Kajeerkot,Azizkhel(NWA)

07/01/2018、/



Sr. Date of	Order or other proceedings with signature of Judge or Magistrate
No order/	oract of other proceedings with signature of Judge of Wagistrate
proceedin	gs
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And the same of th	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
	Service Appeal No. 519/2018
	Date of Institution 13.04.2018
	Date of Decision 30.08.2019
-	
	Gulshan Ara Ex-Senior Primary School Teacher GGPS Taj Ali Kot
	Miran Shah North Waziristan Agency.
	Appellant
	Versus
	Versus
	L. Director Education FATA, Khyber Pakhtunkhwa Peshawar.
	2. Agency Education Officer, North Waziristan Agency at Miran Shah.
	2. Agency Education Officer, North Wazaristan Agency at What Share
	Respondents
30.08.2019	Mr. Muhamnuad Hamid MughalMember(J) Mr. Ahmad Hassan
	JUDGMENT
	MUHAMMAD HAMID MUGHAL, MEMBER: - Learne
	counsel for appellant and Mr. Zia Ullah learned Deputy Distri
1+	A44
1,9	Attorney present.
jo,	
	2. This Single/common judgment in the above captioned service
	appeal shall slav discourse Co.
	appeal shall also dispose of service appeal bearing No.520/2018 file
-	by Mst. Salma, service appeal bearing No.521/2018 filed by Ms
	12 Summit, service appear ocating 180.321/2018 fried by Ms
	Akhtar Numana, service appeal bearing No.522/2018 filed by Ms
1 C C C C C C C C C C C C C C C C C C C	The appear dearing 140.522/2016 filed by IVIS
STED	Nusrat Kalsoom, service appeal bearing No.523/2018 filed by Mst
	The state of the s
	Zainab Bibi, service appeal bearing No.524/2018 filed by Mst. Kauser
Dave	
Friedows Tiedaed	Shabana, service appeal bearing No.525/2018 filed by Mst. Mehnaz,
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service appeal bearing No.526/2018 filed by Mst. Zartaj Begum and service appeal bearing No. 527/2018 filed by Mst. Baswari Begum being identical in nature having arisen from the same facts and circumstances.

- 3. The appellant (Ex-Senior Primary School Teacher) has filed the present appeal against the order dated 13.12.2017 whereby she was awarded major penalty of removal from service on the charge of absence from duty.
- 4. Learned counsel for the appellant argued that the appellant was removed from service without observing the codal formalities. Learned counsel for the appellant also pleaded that one of similarly placed person namely Mst. Shabnam who was also removed from service vide order dated 13.12.2017 by the same authority on the ground of absence from duty, has been reinstated in service on the acceptance of her service appeal bearing No.393/2018 vide judgment dated 11.04.2019.
- 5. As against that learned Deputy District Attorney resisted the present service appeal and the connected service appeals on the ground that schools were checked on different dates and it was proved that all the terminated teachers remained absent from duties for long time and that the habitual absenteeism remained constant. Further argued that through local media notices were given to all the habitual absent teachers, similarly absence notice was also published in the daily newspaper in relation to the absent female teachers including the appellants, however they did not report for duty.
 - 6. Arguments heard. File perused.

TESTED

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- 7. After issuance of Show Cause Notice and publication of absence notice in the daily Mashriq, many female teachers were removed from service by the Agency Education Officer North Waziristan Agency vide separate orders dated 13.12.2017.
- 8. There is no dispute that out of those removed female teachers, one of the PST Mst. Shabnam/similarly placed person, has been reinstated in service by this Tribunal vide judgment dated 11.04.2019 in Service Appeal bearing No.393/2018.
- 9. In view of above, the impugned orders of removal from service dated 13.12.2017 in relation to the appellants, are set aside and the appellants namely Mst. Gulshan Ara, Mst. Salma, Mst. Akhtar Numana, Mst. Nusrat Kalsoom, Mst. Zainab Bibi, Mst. Kauser Shabana, Mst. Mehnaz, Mst. Zartaj Begum and Mst. Baswari Begum are reinstated in service and their absence period and the intervening period shall be treated as leave without pay. All the appeals are accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Hamid Mughal)
Member Member

ANNOUNCED.

30.08.2019

Date of Presentation of Application 20-09-15

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2086 /ST

Dated 26-11- 2019

To

The District Education Officer, Government of Khyber Pakhtunkhwa, North Waziristan Agency, Miran Shah.

Subject: -

JUDGMENT IN APPEAL NO. 1097/2018, MST. BIBI NAHEEDA.

I am directed to forward herewith a certified copy of Judgement dated 07.11.2019` passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.