

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR** Khyber Pakhtunkhwa Service Tribunal  
**PROFORMA FOR EARLY HEARING**

**FORM "A"**

Diary No. 997

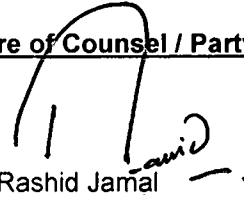
**To be filled by the Counsel / Applicant**

Dated 15/8/2022

Case No.	670/2022			
Case Title	Khan Zaman V/S Government of Khyber Pakhtunkhwa, Food Department			
Date of Institution	11-05-2022			
Bench	SB	SB	DB	
Case Status	Fresh		Pending	Pending
Stage	Notice	-	Reply	Arguments
Urgency to clearly stated	<p>1) As per job description the District Food Controller is the custodian of wheat stock and other assets of Food Department in district. Therefore, the DFC handled billions of Rupees business. <b>(Annex-I)</b></p> <p>2) Mr. Khan Zaman was transferred from the post of Assistant Director Food Bannu Division to the post of District Food Controller Karak vide Notification No. SOG/Food/1-2/2019/ Vol.VII/ 10600 dated 18-01-2022. In compliance of the above Notification the officer concerned assumed the charge of the post of District Food Controller on 24-01-2022 <b>(Annex-II)</b> Mr. Adil Badshah DFC start functioning as DFC Karak i.e. before the grant of conditional stay order in the instant appeal,</p> <p align="center">"Annexed with the memo of appeal is an application for suspension of impugned order dated 05.04.2022. Notice of this application be issued to respondents. In meanwhile, operation of impugned order shall remain suspended, <b>if not acted upon earlier</b>" <b>(Annex-III)</b></p> <p>3) The Deputy Commissioner Karak reported vide letter No. 176/DC/ADC (G)/report dated 13-04-2022 that:</p> <p align="center">"During performance review meeting held on 08<sup>th</sup> March 2022, a follow-up meeting was held under the chairmanship of Deputy Commissioner Karak with all line departments. Necessary instruction were issued to all concerned regarding improvement of PMRU indicators and establishment of Ramazan Sasta Bazar etc, but the performance of the DFC Karak is not good. It is highly disappointing to note that the officer used to misguide the District Administration by providing wrong information. The following are the main indicators which are pending on his part since long:-</p> <ol style="list-style-type: none"> <li>i. The appellant performance regarding KP-Inspection (IPMS Dashboard) is not satisfactory after repeated directions.</li> <li>ii. Various complaints regarding daily price list from shopkeepers were received and the undersigned time and again issued direction to him via Telephone as well as through line department Whats-app group but all in vain.</li> <li>iii. The appellant does not provide daily data to the office of the undersigned for uploading on Prime Minister National Food Security Dashboard, due to which report is pending since his posting.</li> <li>iv. All the Assistant Commissioners in District Karak reported that the daily subsidized atta quota allocated to Sasta Bazar has not been provided as per Bazar allocation without prior approval of the Deputy Commissioner Karak which creates embarrassing situation for the district Administration.</li> <li>v. Response of the appellant with the District Administration officer as well as general public is not professional as a result the general public knock the door of the District Administration in their activities i.e distribution of Subsidized Atta, inspection of Bazar, display of price list etc. <b>(Annex-IV)</b></li> </ol> <p>4 His un-official and un-ethical behaviour destroyed the official decorum thus affecting the official day to day work and creating problems for Food Department. He was transferred from the post of DFC Karak to Directorate of Food Peshawar in the public</p>			

	<p>interest and Mr. Adil Badahsh DFC Karak authorized to hold charge of the post of DFC Karak in addition to his own duties till further orders vide Food Department Notification No. SO(G)/Food/1-2/2019/Vol.VI/10963 dated 5<sup>th</sup> April, 2022 (<b>Annex-V</b>), he filed an appeal No. 670/2022 titled "Khan Zaman-vs-Chief Secretary etc" before the Khyber Pakhtunkhwa Service Tribunal.</p> <p>5 In the above-mentioned impugned order, Food Department authorized Mr. Adil Badshah to hold additional charge of the post of DFC Karak till further orders. Mr. Adil Badshah DFC Kohat assumed the additional charge of the post of DFC Karak w.e.f 22.04.2022 (<b>Annex-VI</b>) and start performing his duties as DFC Karak, i.e before the orders of this honourable Tribunal. Hence the status quo referred by the appellent is again an attempt to mislead the Tribunal.</p> <p>6 On initiating of disciplinary proceeding the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) ordered his suspension vide letter dated 01.07.2022 (<b>Annex-VII &amp; VIII</b>) but the Officer concerned not complied the orders of the Court, and forcibly occupying the Office of DFC Karak without lawful authority in-spite the fact that he is under suspension</p> <p>7 The Secretary Food Khyber Pakhtunkhwa in its meeting dated 29-07-2022 with all Deputy Commissioners of Khyber Pakhtunkhwa directed their Department vide letter No. PSO/CS/KPK/1-3/2022 dated 05-08-2022 in the following words.</p> <p style="text-align: center;">1. "The Chair Direct Secretary Food to resolve the issue of DFC in District Karak as soon as possible." (<b>Annex-IX</b>).</p>				
Nature of the relief sought	1) Early hearing. 2) Vacation of conditional stay order				
Next date of hearing	24-10-2022				
Alleged Target date	Within one week				
Counsel for	Petitioner / Applicant		Respondent	For Respondents	In person

Signature of Counsel / Party



Rashid Jamal  
Deputy Director Food (BS-18)  
CNIC No. 17301-1244803-9  
Contact No. 0314-4774469

*Do 0346-8995735-*

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**PROFORMA FOR EARLY HEARING**

Form "B"

Inst.

Early Hearing \_\_\_\_\_-P/2022

In case No. \_\_\_\_\_-P/2022

VS \_\_\_\_\_

Presented by \_\_\_\_\_ on behalf of Entered in the relevant register.

Put up alongwith main case \_\_\_\_\_

Last date fixed.	
Reason (S) for last adjournment, if any by the Branch incharge	
Date (S) fixed in the similar matter by the Branch incharge.	
Available dates Readers/ Assistant Registrar branch.	

**Assistant Registrar**

**REGISTRAR**

(Registered)

Annex-I

4



FOOD DIRECTORATE  
KHYBER PAKHTUN KHWA  
PESHAWAR

No 5891-94 /PF-457

Dated 20 /10/2014

To


1. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa
2. All District Food Controllers in Khyber Pakhtunkhwa.
3. The Storage & Enforcement Officer, NRC Azakhel & PRC Peshawar.
4. The Rationing Controller Peshawar.

Subject:-

**JOB DESCRIPTION OF DISTRICT FOOD CONTROLLER /STORAGE & ENFORCEMENT OFFICER /RATIONING CONTROLLER PESHAWAR / ASSISTANT FOOD CONTROLLER/FOODGRAIN INSPECTOR & FOOD GRAIN SUPERVISOR.**

Memo:-


Enclosed please find herewith a copy of Job Description of DFC/ S&EOs / RC/ AFCs / FGIs & FGS for circulation / information amongst the concerned staff.

  
DIRECTOR FOOD  
KHYBER PAKHTUN KHWA  
PESHAWAR

**Endorsement No. & Date Even**

Copy is forwarded to  
Khyber Pakhtunkhwa, Peshawar for information.

Section Officer Food Government

  
DIRECTOR FOOD  
KHYBER PAKHTUN KHWA  
PESHAWAR

5

**JOB DESCRIPTION OF DISTRICT FOOD CONTROLLER / STORAGE & ENFORCEMENT OFFICER / RATIONING CONTROLLER PESHAWAR / ASSISTANT FOOD CONTROLLER / FOODGRAIN INSPECTOR & FOOD GRAIN SUPERVISOR.**

S. No.	Name of posts	Grade / PBS	Job description
A	District Food Controller / Storage & Enforcement Officer / Rationing Controller	(BS-16)	<ol style="list-style-type: none"> <li>1. Custodian of Government Wheat stocks.</li> <li>2. Head of the District Office</li> <li>3. Receipt, storage &amp; issue of wheat.</li> <li>4. Monitoring by both District Food Controllers/ Storage Enforcement Officers i.e of dispatching as well as receipt of Dispatches /Receipt of wheat transported from one PRC and make transportation mechanism fool proof against transit losses/pilferage also to monitor the transport of wheat from Punjab / Karachi to make it fool proof against losses / pilferage.</li> <li>5. Drawing &amp; Disbursing Officer</li> <li>6. Monitoring of Price Control, availability of essential commodities and taking legal action against the defaulter under foodstuff act 1958</li> <li>7. To act ex-officio Food Inspector under pure food act 1960</li> <li>8. Implementation of orders issued under food laws at district level.</li> <li>9. .</li> <li>10. Distribution of atta to dealers from flour Mills according to allotted quota.</li> <li>11. Ensuring quality control by drawing samples of foodstuff sold in market</li> <li>12. Inspection and draw samples of atta from flour mills throughout the district.</li> <li>13. Act as member of district price review committee.</li> <li>14. Assists District Administration in appointing atta dealers and attend to complaints received against them</li> <li>15. Assesses market condition regarding availability of essential foodstuff.</li> </ol>
B	Assistant Food Controller	(BS-14)	<ol style="list-style-type: none"> <li>1. In charge of Provincial Reserve Centre / Food grain godown</li> <li>2. Assist the District Food Controller / Storage &amp; Enforcement Officer in his assigned job with regard to all kind of transport in respect of transportation, receipt, storage and issue of wheat to make it foolproof against losses/pilferage during transport and storage.</li> <li>3. Assist, District Food Controller / Storage &amp; Enforcement Officer / Rationing Controller, in day to day office work.</li> <li>4. Inspection of market and checking of prices.</li> </ol>
	Food grain Inspector	(BPS-09)	<ol style="list-style-type: none"> <li>1. Assist, District Food Controller / Storage &amp; Enforcement Officer / Rationing Controller / Assistant Food Controller in the performance of their duties assigned</li> <li>2. Supervision of dispatches of wheat from one PRC PRC and Punjab..</li> </ol>
	Food grain Supervisor	(BPS-07)	<ol style="list-style-type: none"> <li>1. Assist, District Food Controller / Storage &amp; Enforcement Officer / Rationing Controller Peshawar / Assistant Food Controller / Foodgrain Inspector in the performance of their duties</li> <li>2. Supervision of dispatches of wheat from one PRC PRC and Punjab.. mentioned duties</li> </ol>

  
**DIRECTOR FOOD**  
**KHYBER PAKHTUNKHWA,**  
**PESHAWAR**



Annex-II

OFFICE OF THE  
DISTRICT,  
FOOD CONTROLLER,  
KARAK.

No. 494 /DFC-KK

Dated 24/01/2022

**CHARGE ASSUMPTION REPORT**

In compliance with the Secretary Food Khyber Pakhtunkhwa Peshawar notification No.SOG/Food/1-2/2019/Vol-VI/10600 dated 18.01.2022.

I Khan Zamman District Food Controller Karak, assumed the charge of the post of District Food Controller Karak (BPS=17) today on 24.01.2022 (F.N)


  
DISTRICT FOOD CONTROLLER  
KARAK

No. 495-501 /DFC\_KK


Dated 24 /01/2022.

Copy to:

- 1) The Director Food Khyber Pakhtunkhwa Peshawar for information please.
- 2) The Assistant Director Food Kohat Division kohat for information please.
- 3) The PS to Secretary Food Govt:of Khyber Pakhtunkhwa Peshawar for information please.
- 4) The Deputy Commissioner karak for information please.
- 5) The Manager Bank of Khyber karak for information please.
- 6) The District Accounts Officer karak.
- 7) The Manager National Bank karak.

  
DISTRICT FOOD CONTROLLER  
KARAK

526  
31/01/2022

  
Acc. 631  
28.1.22

Supdt. (E)

11/2/22 (E)  
31/1/22

Khan Zamraw Ex-DFC Khatkhat



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT**

Dated Peshawar the 18-01-2022

091-9225373

M fooddepartmentkpk@gmail.com

@fooddepartmentkpk

@foodsecretariat

**NOTIFICATION**

No. SOG/Food/1-2/2019/Vol. VII 10600. The competent authority is pleased to order the following postings/transfers of officers of Food Department, Khyber Pakhtunkhwa with immediate effect in the public interest.

S.No.	Name of Officer	From	To
1.	Mr. Muhammad Akbar, DFC (BS-17)	AFC S&EO Peshawar	DFC Mohmand against the vacant post
2.	Mr. Muhammad Salim Iqbal, DFC (BS-17)	AFC Kolai Pallas	DFC Kolai Pallas against the vacant post with additional charge of DFC Kohistan Lower.
3.	Mr. Noor Khan, DFC (BS-17)	AFC S&EO Azakhel	DFC Bajaur against the vacant post
4.	Mr. Iqbal Hussain Afridi, DFC (BS-17)	AFC D.I.Khan	DFC Khyber against the vacant post
5.	Mr. Aftab Umar Khan, DFC (BS-17)	DFC Mardan (OPS)	Retained as DFC Mardan against the vacant post.
6.	Muhammad Tariq, DFC (BS-17)	DFC Battagram (OPS)	Retained as DFC Battagram against vacant post.
7.	Mr. Ansar Qayum, DFC (BS-17)	DFC Manshera (OPS)	Retained as DFC Manshera against the vacant post.
8.	Mr. Abdul Hafeez, DFC (BS-17)	DFC Charsadda (OPS)	Retained as DFC Charsadda against the vacant post.
9.	Mr. Aman Khan, DFC (BS-17)	DFC Lakki Marwat (OPS)	Retained as DFC Lakki Marwat against the vacant post.
10.	Mr. Arshad Hussain, DFC (BS-17)	AFC Chitral Lower	DFC Chitral Upper against the vacant post.
11.	Mr. Ali Asghar Hussain, DFC (BS-17)	DFC Buner (OPS)	Retained as DFC Buner against the vacant post.
12.	Mr. Shabir Ahmad Khan, DFC (BS-17)	DFC Nowshera (OPS)	Retained as DFC Nowshera against the vacant post
13.	Mr. Said Nawaz, DFC (BS-17)	DFC Dir Upper (OPS)	Retained as DFC Dir Upper against the vacant post.
14.	Mr. Jamshed Khan Afridi, DFC (BS-17)	Rationing Controller Peshawar (OPS)	DFC D.I.Khan
15.	Mr. Sohail Habib, DFC (BS-17)	AFC Karak	DFC Bannu against the vacant post.

5.1.21

Muzaffar Khan

Muzaffar Khan

Dated: 14.11.2014

Secy: Food Office KPK

OFFICE OF THE DISTRICT  
FOOD CONTROLLER

Amr

16	Mr. Sheraz Anwar, DFC (BS-17)	AFC Kohistan	DFC Shangla against the vacant post.
17	Mr. Khan Zaman, DFC (BS-17)	ADF Bannu Division (OPS)	DFC Karak against the vacant post.
18	Mr. Muhammad Arshad, DFC (BS-17)	DFC Kohat	S&EO PRC Peshawar vice Sr.No.19
19	Mr. Adil Badshah, DFC (BS-17)	S&EO Peshawar	DFC Kohat.
20	Mr. Muhammad Zubair, DFC (BS-17)	ADF Malakand Division (OPS)	DFC Malakand
21	Mr. Noor Hayat Khan, DFC (BS-17)	DFC D.I.Khan	Rationing Controller, Peshawar

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT

Endst: No. & date even.

Copy for information and necessary action to:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Director Food, Khyber Pakhtunkhwa Peshawar.
3. All Divisional Assistant Directors Food in Khyber Pakhtunkhwa.
4. All District Food Controllers.
5. All concerned District Accounts Officers
6. PS to Minister for Food, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary Food, Khyber Pakhtunkhwa, Peshawar.
8. Assistant Director (IT), Food Directorate for uploading on official website.
9. Officers concerned.
10. Personal File.

(MURAD ANMAD HOTI)  
SECTION OFFICER (GENERAL)

# 0346-9168420  
NIC=14203-2036285-1



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GOVERNMENT OF KHYBER PAKHTUNKHWA

TRIBUNAL FOR PENALTY

Service Appeal No. 22022

27/4/2022

Khan Zameer  
District Food Controller  
Kohat

Appellant

versus

1. The Chief Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar.
2. The Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Food Department, Civil Secretariat, Peshawar.
3. Mr. Adil Badshah DFC, Kohat. Respondent

Service Appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 read with clause No. XIV of the Khyber Pakhtunkhwa Govt. Posting and Transfer Policy against the impugned posting/transfer order dated 05-04-2022 of respondent No. 2, thereby he directed the appellant to report to the Food Directorate with immediate effect and authorized Mr. Adil Badshah District Food Controller, Kohat (respondent No. 3) to hold charge of the post of DFC, Kohat in addition to his own duties (additional charge) till further order and against which appellant filed departmental appeal before the respondent No. 1 under clause No. XIV of the KP Posting and Transfer Policy, which is still pending without disposal.

27/4/2022

ATTENDED

Prayer in Appeal:

On acceptance of the instant service appeal, this Hon'ble Tribunal may graciously be pleased to:

Amber IV

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT**

Peshawar, the April 5, 2022



**NOTIFICATION**

**NO.SO(G)/FOOD/I-2/2019/VOL.VI/10963** : The Competent Authority is pleased to direct Mr. Khan Zaman District Food Controller, Karak to report to the Food Directorate with immediate effect.

2. Consequent upon the above, Mr. Adil Badshah District Food Controller Kohat is hereby authorized to hold charge of the post of DFC Karak in addition to his own duties, till further orders.

**SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT**

**Endorsement & Date Even:**

Copy forwarded to:

1. The Accountant general Khyber Pakhtunkhwa, Peshawar.
2. The Director Food Khyber Pakhtunkhwa, Peshawar
3. The District Account Officers, Karak and Kohat.
4. The Assistant Director Food Kohat Division.
5. The Assistant Director (IT/Network) Food Directorate, Peshawar.
6. The District Food Controllers, Karak and Kohat.
7. Officers concerned.
8. PS to Minister Food, Khyber Pakhtunkhwa.
9. PS to Secretary Food, Khyber Pakhtunkhwa.
10. Personal files

*Copy of report  
may be. PIV days  
in two days.*

*ALF-t.*  
5/4/2022

**(ENGR. MALIK M. AHSAN TAHIR)  
SECTION OFFICER (GENERAL)  
KP FOOD DEPARTMENT**

*Festh.  
464  
5-4-22*



OFFICE OF THE DISTRICT  
FOOD CONTROLLER  
KARAK

No. 640 /DFC-KK  
DATED 22/04/2022

dfc.karak /dfc.karak  
**CHARGE ASSUMPTION REPORT**

[dfckarak@gmail.com](mailto:dfckarak@gmail.com)

In compliance with the Secretary Food Khyber Pakhtunkhwa  
Peshawar notification No.SO(G)/Food/1-2/2019/Vol-VI/10963 dated 05.04.2022  
I Adil Badshah District Food Controller Karak, assumed the charge  
of the post of District Food Controller Karak today on 22.04.2022 (F.N)

DISTRICT FOOD CONTROLLER  
KARAK

No & Date Even:  
Copy to:

- 1) The Director Food Khyber Pakhtunkhwa Peshawar for information please.
- 2) Ps to Secretary Food Khyber Pakhtunkhwa Peshawar for information please.
- 3) The Assistant Director Food Kohat Division Kohat for information please.
- 4) The Deputy Commissioner karak for information please.
- 5) The Manager Bank of Khyber karak for information please.
- 6) The District Accounts Officer karak.
- 7) The Manager National Bank karak.

DISTRICT FOOD CONTROLLER  
KARAK

**DISCIPLINARY ACTION**

I, Dr. Shahzad Khan Bangash Chief Secretary Khyber Pakhtunkhwa as competent authority, am of the opinion that Mr. Khan Zaman District Food Controller, Karak (now posted in Food Directorate Khyber Pakhtunkhwa Peshawar) rendered himself liable to be proceeded against, as he committed the following acts/ omissions, within the meaning of rule 3 (a) (b) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011:-

**STATEMENT OF ALLEGATIONS.**

A. He was transferred vide Food Department Notification No. SO (G) / Food /1-2/ 2019/ Vol.VI / 10963 dated 5<sup>th</sup> April, 2022, but did not relinquish the charge of District Food Controller Karak.

The Deputy Commissioner Karak has also reported vide letter No. 176/DC/ADC (G)/report dated 13-04-2022 that:

"During performance review meeting held on 08<sup>th</sup> March 2022, a follow-up meeting was held under the chairmanship of Deputy Commissioner Karak with all line departments. Necessary instruction were issued to all concerned regarding improvement of PMRU indicators and establishment of Ramazan Sasta Bazar etc, but the performance of the DFC Karak is not good. It is highly disappointing to note that the officer used to misguide the District Administration by providing wrong information. The following are the main indicators which are pending on his part since long:-

- i. The DFC Karak performance regarding KP-Inspection (IPMS Dashboard) is not satisfactory after repeated directions.
- ii. Various complaints regarding daily price list from shopkeepers were received and the undersigned time and again issued direction to him via Telephone as well as through line department Whats-app group but all in vain.
- iii. The DFC does not provide daily data to the office of the undersigned for uploading on Prime Minister National Food Security Dashboard, due to which report is pending since his posting.
- iv. All the Assistant Commissioner in district Karak reported that the daily subsidized atta quota allocated to Sasta Bazar has not been provided as per Bazar allocation without prior approval of the undersigned which creates embarrassing situation for the district Administration.
- v. Response of the officer concerned with the District Administration officer as well as general public is not professional as a result the general public knock the door of the District Administration in their activities i.e distribution of Subsidized Atta, inspection of Bazar, display of price list etc.

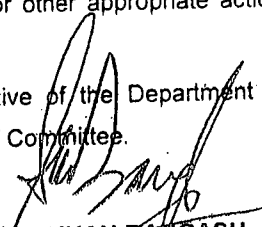
B. His un-official and un-ethical behavior destroyed the official decorum and all the staff of DFC Office Karak has requested for their transfer from Karak, thus affecting the official day to day work and creating problem for Directorate of Food

2 For the purpose of Inquiry against the said accused, with reference to the above allegations, an Inquiry Officer / Committee, consisting of the following is constituted under rule 10(1) (a) of the ibid rules.

- 1) Mahid Manzoor Ahmad (PMS-18) D.S. Es Power Dept
- 2) Muhammad Shaukat, Dy. Director Food (BS-18)

3 The Inquiry Officer / Committee shall, in accordance with the provisions of the ibid rules., provide reasonable opportunity of hearing to the accused, record its findings, make within (60) Sixty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4 The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the Inquiry Officer/ Committee.

  
**DR.SHAHZAD KHAN BANGASH**  
**CHIEF SECRETARY**  
**KHYBER PAKHTUNKHWA/**  
**COMPETENT AUTHORITY**

## CHARGE SHEET

I, Dr. Shahzad Khan Bangash Chief Secretary Khyber Pakhtunkhwa as competent authority, hereby charge you, Mr. Khan Zaman, the then District Food Controller, Karak (now posted in Food Directorate Khyber Pakhtunkhwa Peshawar as follows:-

2 That you, while posted as District Food Controller, Karak committed the following irregularities.

- A. You were transferred from the post of DFC Karak to Directorate of Food Peshawar vide Food Department Notification No. SO(G)/Food/1-2/2019/Vol.VI/10963 dated 5<sup>th</sup> April, 2022, but did not relinquish the charge of District Food Controller Karak.

The Deputy Commissioner Karak has also reported vide letter No. 176 / DC / ADC (G) / report dated 13-04-2022 that:

"During performance review meeting held on 08<sup>th</sup> March 2022, a follow-up meeting was held under the chairmanship of Deputy Commissioner Karak with all line departments. Necessary instructions were issued to all concerned regarding improvement of PMRU indicators and establishment of Ramadan Sasta Bazar etc, but the performance of the DFC Karak is not good. It is highly disappointing to note that the officer used to misguide the District Administration by providing wrong information. The following are the main indicators which are pending on his part since long:-

- i. The DFC Karak performance regarding KP-Inspection (IPMS Dashboard) is not satisfactory after repeated directions.
  - ii. Various complaints regarding daily price list from shopkeepers were received and the undersigned time and again issued directions to him via Telephone as well as through line department Whats-app group but all in vain.
  - iii. The DFC does not provide daily data to the office of the undersigned for uploading on Prime Minister National Food Security Dashboard, due to which report is pending since his posting.
  - iv. All the Assistant Commissioner in district Karak reported that the daily subsidized atta quota allocated to Sasta Bazar has not been provided as per Bazar allocation without prior approval of the undersigned which creates embarrassing situation for the district Administration.
  - v. Response of the officer concerned with the District Administration officer as well as general public is not professional as a result the general public knock the door of the District Administration in their activities i.e distribution of Subsidized Atta, inspection of Bazar, display of price list etc.
- B. Your un-official and un-ethical behavior destroyed the official decorum and all the staff of DFC Office Karak has requested for their transfer from Karak, thus affecting the official day to day work and creating problem for Directorate of Food.

3 By reason of the above, you appear to be guilty of inefficiency negligence and misconduct under rule 3(a)(b) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in rule 4 of the ibid rules.

4 Your written defense, if any, should reach the Inquiry Officer / Committee within 14 days, failing which it shall be presumed that you have no defense to put in and, in that case, an ex-parte action shall be taken against you.

5 Intimate whether you desire to be heard in person.

6 A statement of allegations is enclosed.

  
DR. SHAHZAD KHAN BANGASH  
CHIEF SECRETARY  
KHYBER PAKHTUNKHWA/  
COMPETENT AUTHORITY



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT

Dated Peshawar, the 30-06-2022

091-9225373

fooddepartmentkpk@gmail.com

@FoodKPGovt

@foodkpgovt

**NOTIFICATION**

**No. SOG/Food/8-1/2019/8641/11419** - The Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) has been pleased to constitute an inquiry committee comprising of the following officers to probe into the matter regarding Mr. Khan Zaman, District Food Controller (BPS-17), Directorate of Food:

- 1) Mr. Malik Manzoor Ahmad (PMS-BS-18)  
Deputy Secretary Energy & Power Department  
Khyber Pakhtunkhwa
- 2) Mr. Muhammad Shakeel (BS-18)  
Deputy Director Malakand Division Directorate of Food,  
Khyber Pakhtunkhwa

02. The committee shall look into the matter, in the light of the charge Sheet and Statement of Allegations duly enclosed and submit its report to the Secretary Food Department within Sixty (60) days of the issuance/receipt of this notification.

SECRETARY  
GOVT: OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT

**Endst: No. and Date even.**

**Copy forwarded for information to the:-**

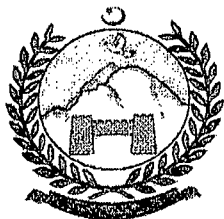
1. The Director Food, Khyber Pakhtunkhwa, Peshawar.
2. Mr. Malik Manzoor Ahmad. PMS BS-18, Chief Rules of Law, P&D Department
3. Mr. Muhammad Shakeel, Deputy Director Malakand Division Food Directorate.
4. Mr. Khan Zaman, District Food Controller (BPS-17) Food Directorate.
5. PA to Secretary Food, Khyber Pakhtunkhwa.

*M. Ahsan Tahir*  
15/7/2022

(ENGR. MALIK M. AHSAN TAHIR)  
SECTION OFFICER (GENERAL)  
KHYBER PAKHTUNKHWA FOOD DEPARTMENT

OIC

Our faith, "Corruption free Pakistan"



GOVERNMENT OF KHYBER PAKHTUNKHWA  
DIRECTORATE OF FOOD,  
PESHAWAR

No: 2971 / PF-1248  
Dated: 03/08/2022

☎ 091-9225378



fooddirectoratekpk@gmail.com



@fooddirectoratekpk



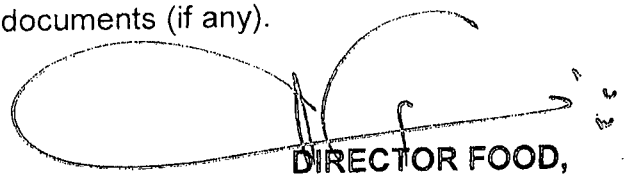
@fooddirector

To,

The Deputy Director Food  
Kohat Division.

Subject:- INQUIRY.  
Memo:-

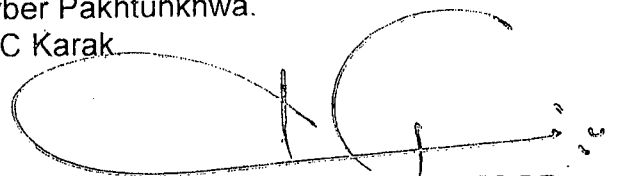
Enclosed find herewith a copies of letters of Mr. Malik Manzoor Ahmad Inquiry Officer / Deputy Secretary E&P Department Government of Khyber Pakhtunkhwa Energy & Power Department vide No. PA/DS (Admn) E&P/180-11 dated 01-08-2022 and No. PA/DS (Admn) E&P/182-04 dated 01-08-2022 with the direction to inform the concerned Mr. Khan Zaman Ex-DFC Karak and officials of DFC Office Karak as mentioned in the enclosed letter to appear before the Inquiry Committee regarding Inquiry on **Wednesday, 3<sup>rd</sup> and 4<sup>th</sup> August, 2022 at 11:00 Hours** in the Office of Malik Manzoor Ahmad Inquiry Officer / Deputy Secretary E&P Department Government of Khyber Pakhtunkhwa Energy & Power Department at Room No.35,2<sup>nd</sup> Floor, Abdul Wali Khan Multiplex, Civil Secretariat along with their written statements and supporting documents (if any).

  
DIRECTOR FOOD,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

Endorsement No & Date Even:

Copy is forwarded to

1. Malik Manzoor Ahmad Inquiry Officer / Deputy Secretary E&P Department Government of Khyber Pakhtunkhwa Energy & Power Department.
2. Muhammad Shakeel Deputy Director Food Hazara Division.
3. Mr. Khan Zaman Ex-DFC Karak.
4. PS to Secretary Food Khyber Pakhtunkhwa.
5. All officials of Office of DFC Karak
6. Concerned Files.

  
DIRECTOR FOOD,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ENERGY & POWER DEPARTMENT

1<sup>st</sup> Floor, Block A, Wali Khan, Multiplex, Civil Secretariat, Peshawar  
Tel: 091-9211213, Fax No: 091-9223624 E-mail: sopower2@kpkep.gov.pk

No. PA/DS(Admn)/E&P/ 192-4  
Dated Peshawar the, 01-08-2022

To

Mr. Khan Zaman,  
District Food Controller,  
Karak

Subject: INQUIRY

Please refer to the subject noted above and to state that the Competent Authority, vide Notification No. SOG/Food/8-1/2019/8641/11419 dated 16.07.2022, has appointed the undersigned alongwith Mr. Muhammad Shakeel, Deputy Director, Directorate of Food, Malakand Division as Inquiry Officer to probe the allegations contained in the charge sheets/statement of allegation (copies enclosed).

2. In order to proceed further in the matter, you are requested to appear for Personal Hearing before the Inquiry Committee on **Wednesday, 3<sup>rd</sup> August, 2022 at 1100 hours in the office of the undersigned (Room No. 35, 2<sup>nd</sup> Floor, Abdul Wali Khan Multiplex, Civil Secretariat)** alongwith written statement and supporting documents in your defence (if any).

(Malik Manzoor Ahmad)  
Inquiry Officer /  
Deputy Secretary E&P Department

Encl: As above

Copy to the:-

1. Director Food, Khyber Pakhtunkhwa to intimate and direct the officer to appear before the Inquiry Committee on the date and time mentioned above.
2. Mr. Muhammad Shakeel, Inquiry Officer/Deputy Director, Directorate of Food, Malakand Division with the request to attend inquiry proceedings on the date and time mentioned above.
3. Section Officer (G), Food Department, Peshawar with reference to Notification quoted above and to depute well versed Departmental representative to assist the Inquiry Committee and attend personal hearing on the date and time mentioned above alongwith record.

DF	
DD Acc	
Diary No	5139
Dated	02-08-22

(Malik Manzoor Ahmad)  
Inquiry Officer /  
Deputy Secretary E&P Department





GOVERNMENT OF KHYBER PAKHTUNKHWA  
ENERGY & POWER DEPARTMENT

1<sup>st</sup> Floor, Block A, Wali Khan, Multiplex, Civil Secretariat, Peshawar  
Tel: 091-9211213, Fax No: 091-9223624 E-mail: sopower2@kpkep.gov.pk

No. PA/DS(Admn)/E&P/ 180-11  
Dated Peshawar the, 01-08-2022

To

1. Mr. Amjad Khan, AFC, Office of Food Controller, Karak
2. Mr. Sulaiman Khattak, FGI, Office of Food Controller, Karak
3. Mr. Shahkar ud Din, FGI, Office of Food Controller, Karak
4. Mr. Muhammad Hanif, Office Assistant, Office of Food Controller, Karak
5. Mr. Qaiser Nawaz, Senior Clerk, Office of Food Controller, Karak
6. Mr. Hamidullah, Chowkidar, Office of Food Controller, Karak
7. Mr. Amir, Chowkidar, Office of Food Controller, Karak
8. Mr. Abdul Jalil, Chowkidar, Office of Food Controller, Karak

Subject: INQUIRY

The Competent Authority, vide Notification No. SOG/Food/8-1/2019/8641/11419 dated 16.07.2022, has appointed the undersigned alongwith Mr. Muhammad Shakeel, Deputy Director, Directorate of Food, Malakand Division as Inquiry Officer to conduct Inquiry against Mr. Khan Zaman, District Food Controller, Karak (copy enclosed).

2. In order to proceed further in the matter, you are directed to appear before the Inquiry Committee on Thursday 4<sup>th</sup> August 2022 at 1100 hours in the office of the undersigned (Room No. 35, 2<sup>nd</sup> Floor, Abdul Wali Khan Multiplex, Civil Secretariat) alongwith written statement and record/supporting documents (if any) with reference to your allegations contained in your application addressed to Director Food, Khyber Pakhtunkhwa (copy enclosed for ready reference).

(Malik Manzoor Ahmad)  
Inquiry Officer /  
Deputy Secretary E&P Department

Encl: As above

Copy to the:-

1. Director Food, Khyber Pakhtunkhwa to intimate and direct aforementioned officials to appear before the Inquiry Committee on the date and time mentioned above.
2. Mr. Muhammad Shakeel, Inquiry Officer/Deputy Director, Directorate of Food, Malakand Division with the request to attend inquiry proceedings on the date and time mentioned above.
3. Section Officer (G), Food Department, Peshawar with reference to Notification quoted above and to depute well versed Departmental representative to assist the Inquiry Committee and attend personal hearing on the date and time mentioned above alongwith record.

DF	
DD A/c	
Diary No	5138
Dated	02-08-22

(Malik Manzoor Ahmad)  
Inquiry Officer /  
Deputy Secretary E&P Department

Annex - VIII

# GOVERNMENT OF KHYBER PAKHTUNKHWA FOOD DEPARTMENT

Peshawar, the July 1

## NOTIFICATION

**NO. SOG/FOOD/1-2/2022/ 11400** In exercise of the powers conferred by Rule 3(a) and 3(b) the Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules, 2011, Mr. Khan Zaman (BPS-17), District Food Controller, Food Directorate, Khyber Pakhtunkhwa Food Department is hereby suspended from service with immediate effect, till further orders.

SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
FOOD DEPARTMENT

### ENDST. NO. AND DATE EVEN:

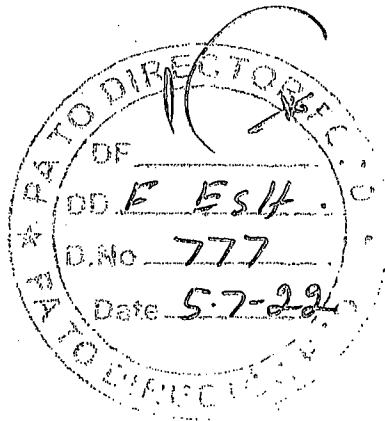
1. Accountant General, Government of Khyber Pakhtunkhwa for information
2. Director Food, Khyber Pakhtunkhwa Food Department, for information
3. CSO to Chief Secretary, Government of Khyber Pakhtunkhwa, for information
4. PA to Minister Food, Government of Khyber Pakhtunkhwa, for information
5. PS to Secretary, Khyber Pakhtunkhwa Food Department, for information
6. Personal file of Mr. Khan Zaman, District Food Controller, Khyber Pakhtunkhwa Food Department
7. Officer/Official concerned

Received toady  
5/7/22

*(Signature)*

(ENGR. MALIK M. AHSAN TAHIR)  
SECTION OFFICER (GENERAL)  
KHYBER PAKHTUNKHWA FOOD DEPARTMENT

1115  
14/7/22



**Most immediate**



**PSO TO CHIEF SECRETARY  
KHYBER PAKHTUNKHWA**

Tel: 091-9210355  
Fax: 091-9210447

Diary No. 1704.....  
Dated 11-08-22.....  
Secy: Food Office KPK

No. PSO / CS / KPK / I - 3 / 2022

Dated Pesh: the 5<sup>th</sup> Aug, 2022

To

1. The Addl. Chief Secretary, Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. All Divisional Commissioners in Khyber Pakhtunkhwa.
5. All Deputy Commissioners in Khyber Pakhtunkhwa.
6. The Director General, Provincial Disaster Management Authority (PDMA), Khyber Pakhtunkhwa.
7. The Director General (M&E), P&D Department, Khyber Pakhtunkhwa.
8. The Director General, Health Services, Khyber Pakhtunkhwa.
9. The Director PMRU, Office of Chief Secretary, Khyber Pakhtunkhwa.

Subject:- **MEETING - DISTRICT PERFORMANCE REVIEW**

Dear Sir,

I am directed to forward herewith minutes of District Performance Review meeting held on 29<sup>th</sup> July, 2022 in the Cabinet Room of Civil Secretariat under the chairmanship of Chief Secretary Khyber Pakhtunkhwa, for further necessary action, please.

Yours faithfully,

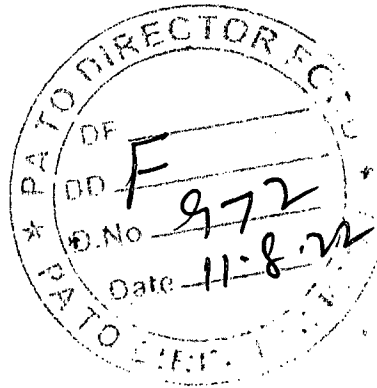
*Please  
divvy*

*Shahzad  
11/08*

**SHAHZAD MEHBOOB (PAS)**  
PSO to Chief Secretary  
05-08-2022

C.C.

PS to Chief Secretary, Khyber Pakhtunkhwa.





PSO TO CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

**MINUTES OF THE DISTRICT REVIEW MEETING**

Meeting of District Performance Review was held on 29-07-2022 at 1000 hours under the Chairmanship of Honorable Chief Secretary Khyber Pakhtunkhwa in which the performance of Deputy Commissioners for the month of May and June 2022 was discussed in detail.

The meeting started with the recitation of the Holy Quran. The worthy Chair welcomed all the participants and appreciated their efforts and quick response during the torrential rain and flash floods in different districts. He urged that to minimize the adversity caused by the natural disaster, all Deputy Commissioners must have an immediate response-plan and shall work in close coordination with PDMA. He also directed all Deputy Commissioners to remain vigilant and ensure foolproof security during the month of Muharram in collaboration with Police and other line departments.

Agenda item	Discussion/Decisions	Action By/ Timelines
1.	<p><b><u>REVIEW OF TASKS ASSIGNED THROUGH TASK MANAGEMENT SYSTEM:</u></b></p> <p>Director PMRU apprised the forum that 24 tasks were assigned to all the districts for the month of May and June 2022 and the efficiency and completeness of the task is assessed through Task Management System. He informed that completion rate in respect of all districts is 100% and efficiency is above 80%.</p> <p><b>1.1 <u>FLOOD RESPONSE:</u></b></p> <p>While sharing the data, Director PMRU informed that 69 people have lost their lives, 40,788 kanal areas inundated, 193 livestock perished, 40 bridges collapsed and 1,711 houses have been destroyed in the recent flash floods. Moreover, 277 relief packages have been provided and 37 roads were cleared. While discussing the issue the Chair directed that encroachments in water ways be removed to abate the damage during monsoon spell while a District level cell be created where important line departments are represented to thwart any untoward incident and that the guidelines provided by PDMA may be followed.</p>	Secy. Food Deptt/All Divisional Commissioners /All Deputy Commissioners /PMRU

**Decisions:**

1. The Chair directed PMRU to create a task whereby all the districts shall provide data regarding encroachment on water ways and their subsequent removal.
2. They shall also carry out mapping of waterways in their respective districts and data shall be shared with PMRU.
3. The Chair directed that the information regarding next of kin may be sent immediately to NDMA for release of cheques.

**1.2 DENGUE ACTION PLAN 2022:**

Director PMRU informed the Chair that a task regarding dengue action plan was created in which data pertaining to larva detection, availability of chemicals, districts in which outbreak have been recorded, geographical assessment and requirements was solicited. He said that the data will be shared with Secretary Health which will enable them to address the issue in a buffeting manner.

**Decision:**

1. The Chair directed that awareness campaigns may be held so that the spread of the disease is curtailed.

**1.3. STEERING COMMITTEE MEETINGS:**

The forum was presented the data regarding the meetings of District Steering Committees held in all districts.

The Chair said that DSCs meetings are crucial and very important as issues pertaining to Education, Health and child labour and human trafficking are discussed. He directed that the underperforming districts shall increase the frequency of the meeting so as to meet the set criteria i.e., one meeting per month.

**Decision:**

1. The Chair directed that all Deputy Commissioners must hold the meetings of District Steering Committees once a month.

**1.4. SUBSIDIZED ATTA DISTRIBUTION:**

The forum was informed that a task regarding distribution of subsidized atta was created wherein data regarding number of flour mills in the districts, nominated dealers, mobile sale points, atta bags sold to nominated dealers, on wheels percentage, and atta bags sold to mobile sale points were uploaded by the District Administration. Director PMRU informed that 68% of atta has been distributed on wheels in the entire province.

Deputy Commissioner Karak informed that DFC Karak has been transferred and due to this they are facing a lot of problems in distribution of atta.

Deputy Commissioner Bajaur apprised the Chair that the wheat provided to the district does not commensurate with the population of the district therefore, the quota of Bajaur may be increased.

**Decisions:**

1. The Chair directed Secretary Food to resolve the issue of DFC in district Karak as soon as possible.
2. He directed all Deputy Commissioners to coordinate with Food Department for distribution mechanism of subsidized atta, keeping in view the ground situation of the specific districts.
3. Moreover, Deputy Commissioners were directed to communicate all the issues pertaining to atta from Punjab to Secretary Food for further taking up the issue with the relevant quarters.
4. He also directed Food Department to rationalize the quota of all the districts based on their population.

**1.5. AVAILABILITY OF FEMALE WASHROOMS IN PUBLIC OFFICES:**

The Chair was informed that the subject task was assigned to all the Administrative Departments, Deputy Commissioners offices and all other line departments. According to the data provided by the District Administration offices, 41% of the offices do not have washroom facility for females and similarly 41% of the provincial offices do not have this facility. Lastly, he said that in attached departments/field offices 25% offices do not have washroom facility for female.

**Decision:**

1. The Chair directed all the Deputy Commissioners to ensure availability of dedicated female washrooms in all their offices in the first phase. The Chair directed Director PMRU to create a task in this regard.

**1.6. AVAILABILITY OF PUBLIC TOILETS IN PUBLIC SPACES**

The report regarding availability of public toilets was presented whereby 13% of Bus addas, 30% of Public Parks, 23% of Main Bazar/Markets and 57% Mandis do not have public toilets facility.

**Decisions:**

1. The Chair directed that all Bus Addas and Public Parks should have separate toilets for both male and female in the first phase.
2. PMRU was directed to create a task in this regard and data shall be shared in the next District Review Meeting.

**1.7. FERTILIZER SUPPLY VERIFICATION:**

Director PMRU apprised the forum that in most of the districts the verification of fertilizers is 100%; however, overall verification is 92%. The Chair showed his satisfaction over the verification of fertilizer.

Most immediate



**PSO TO CHIEF SECRETARY  
KHYBER PAKHTUNKHWA**

Tel: 091-9210355  
Fax: 091-9210447

Diary No. 1704  
Dated 11.08.22  
Secy: Food Office KPK

No. PSO / CS / KPK / I - 3 / 2022

Dated Pesh: the 5<sup>th</sup> Aug, 2022

To

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2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
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5. All Deputy Commissioners in Khyber Pakhtunkhwa.
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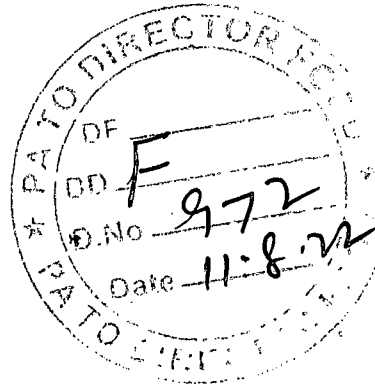
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*Shahzad  
11/08  
Shahzad*

  
**SHAHZAD MEHBOOB (PAS)**  
PSO to Chief Secretary  
05-08-2022

C.C.

PS to Chief Secretary, Khyber Pakhtunkhwa.





PSO TO CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

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