Form- A

FORM OF ORDER SHEET

	Co	urt of
		Case No
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	12/08/2022	The appeal of Zubaida Bibi presented today by Pir Adnan Zakori Advocate. It is fixed for preliminary hearing before touring Single Bench at D.I. Khan on Notices be issued to appellant and his counsel
		for the date fixed.
	·	By the order of Chairman REGISTRAR

BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR' (1)

Case Title: Mst Zubarda by vs Good of kon allows

			·
S.#	Contents	Yes	No
1.	This appeal has been presented by: Counse!		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the	e	
<i>-</i>	requisite documents?		
3.	Whether Appeal is within time?	V	
· 4.	Whether the enactment under which the appeal is filed mentioned?	V	
5.	Whether the enactment under which the appeal is filed is correct?		
6.	Whether affidavit is appended?		
<u>7. </u>	Whether affidavit is duly attested by competent oath commissioner?		-
8	Whether appeal/annexures are properly paged?		
9.	Whether certificate regarding filing any earlier appeal on the		7
	subject, furnished?	1	,
10.	Whether annexures are legible?	1	
11.	Whether annexures are attested?	V	/ .
12.	Whether copies of annexures are readable/clear?	V	
13.	Whether copy of appeal is delivered to A.G/D.A.G!	1	4
14.	Whether Power of Attorney of the Counsel engaged is attested and	***********	TWF TREESERSTON AND
1.5	signed by petitioner/appellant/respondents?)	
15.	Whether numbers of referred cases given are correct?	~	
16.	Whether appeal contains cuttings/overwriting?		_
17.	Whether list of books has been provided at the end of the appeal?	V	
18.	Whether case relate to this Court?		
19.	Whether requisite number of spare copies attached?	-	1
20.	Whether complete spare copy is filed in separate file cover?		-
21.	Whether addresses of parties given are complete?	CA-COLIN INCOME	and on the localine
22.	Whether index filed?		
<u> </u>	Whether index is correct?		
4.	Whether Security and Process Fee deposited? on		
_	Whether in view of Khyber Pakhtunkhwa Sagain Talkanal Pakhtunkhwa		
	ture 11, notice along with copy of appeal and appearures has been cent.		
	to respondents; on	•	· ·]
6.	Whether copies of comments/reply/rejoinder submitted? on		
7.	Whether copies of comments/reply/rejoinder provided to opposite	i	7
	party? on 19.		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	Yer Kenen Zalle
signature:	Adrone Lauce 7.
Dated:	X 8/202
	3/0/

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,

KHYBERPAKHTUNKHWA

ANO: 1217/2022

Mst. Zubaida Bibi

VERSUS Government of KP and others

APPEAL U/S 4 OF KP CIVIL SERVANT ACT, 1973

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S#	Description of Documents	Annexure	Page Numbers
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2.	Memo of Addresses of Parties	N 74 74	5
3.	Copies of the Writ Petition No.400-D/16 and its judgment & order Dated 29.03.2022	A	8-18
4.	Copies of the comments in Writ Petition No.400-D/16	В	19-23
5.	Copies of the judgment & order of the Honourable High Court in earlier writ petitions	C	24-28
6.	Copy of the appeal Dated 16.01.2016	D	29
12.	Wakalatnama		30-31

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Yours Humble Appellant

Through Counsel

Pir Adnan Zakori Advocate

High Court Dera Ismail Khan

BEFORE	THE	PROVINCIAL	 SERVICE	. 45	TRIBUNAL,
KHVRERPA	KHTINK	THWA	•		

Service Tribunal Appeal No:	of	`202	22
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Mst. Zubaida Bibi, Ex-Principle School of Nursing, Dera Ismail Khan

(Appellant)

VERSUS.

- 1. Govt. of Khyber Pakhtunkhwa, Through Secretary Health, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General Health Services, Director General of Health, Khyber Pakhtunkhwa, Peshawar

(Respondents)

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1973 KP AGAINST NOT DECIDING AND NON ACCEPTANCE OF THE APPEAL DATED 16.01.2016 OF THE APPELLANT AS PER THE DIRECTIONS GIVEN BY THE HONOURABLE HIGH COURT DIKHAN BENCH DATED 29.03.2022 IN WRIT PETITION NO.400-D/2016

Respectfully Sheweth,

1. That appellant earlier filed Writ Petition No.400-D/16, which was graciously allowed by the Honourable High Court DIKhan Bench on 29.03.2022 with the direction to the respondents to

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expeditiously decide the appeal of the appellant. Copies of the Writ Petition No.400-D/16 and its judgment & order Dated 29.03.2022 are attached as *Annexure-A*.

- 2. That the petitioner was initially appointed in BPS 14, where after was promoted regularly from time to time initially to BPS 16 & lastly to BPS 17. The date of promotion of the petitioner to BPS 17 is 22-11-2000.
- 3. That as per the judgment / order of the Honourable High Court Peshawar all the other employees have also been promoted with the remarks by the Honourable High Court that it is highly illogical to discriminate the petitioner by refusing the same treatment to her without any lawful justification. As the petitioner's promotion to BPS - 17 was made in the year 2000, according to which the petitioner had to be promoted to BPS-18 after (05) years service and to BPS - 19 after next seven (07) years. Hence, the petitioner also deserves the same treatment and shall be promoted to BPS - 19 as per the length of service and fitness and according to the Honourable High Court order. During her service various posts in BPS - 18 were lying vacant, while the petitioner was working against the post of BPS - 18 since 16 years on his own pay scale. The appellant was entitled to Grade-18 but the department did not upgrade and continued to charge Grade-18 duty from the appellant for 16 years. All the posts in BPS - 18 & 19 were / are lying vacant in KPK Province of all districts. The respondents denied the up-gradation of appellant due to malafide intention.
- **4.** That even the respondents in their comments submitted in Writ Petition No.400-D/16 have admitted the criteria for the promotion. Copies of the comments in Writ Petition No.400-D/16 are attached as **Annexure-B**.
- **5.** That earlier Honourable High Court has allowed the writ petitions of other employees on the same grounds. Copies of the judgment & order of the Honourable High Court in earlier writ petitions are attached as <u>Annexure-C</u>.
- 6. That the Honourable High Court DIKhan Bench decided the writ petition No.400-D/16 on 29.03.2022 wherein thirty days were given to the respondents to decide the appeal dated 16.01.2016, this means that the respondents were duty bound

to have anceri

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to implement the order till 29.04.2022. Which waskent to

7. That however, the respondents contacted the appellant that they are going to decide the same within three months and requested the appellant to wait for this period. Thus, on their requests the appellant waited for three months but still they didn't decide and accepted the appeal of the appellant and is now instituting the instant appeal within next 30 days which is within time and jurisdiction of this Honourable court. Hence, the appellant is left with no other option but to invoke the appellate jurisdiction of this Honourable Court.

RELIEF:

IT IS, THEREFORE, REQUESTED TO ALLOW THE INSTANT APPEAL AND BY ACCEPTING THE APPEAL DATED 16.01.2016 OF THE APPELLANT THE RESPONDENTS BE DIRECTED TO GRANT BPS-18 & 19 TO THE APPELLANT FROM THE DATES DUE, WITH ALL BACK BENEFITS. ANY OTHER APPROPRIATE RELIEF WHICH THIS HONOURABLE COURT DEEMS FIT MAY ALSO BE GRANTED TO THE APPELLANT.

Your humble Appellant
Mst. Zubaida Bibi

Ex- Prinicipal School of Nursing Dera Ismail Khan

Adray Jales Through Counsel

Pir Adnan Zakori Advocate

High Court Dera Ismail Khan

Dated_\(\sum_/ \) \(\lambda \) / 2022

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BEFORE THE PROVINCIAL KHYBERPAKHTUNKHWA

SERVICE TRIBUNAL

Mst. Zubaida Bibi

VERSUS Government of KP and others

APPEAL U/S 4 OF KP CIVIL SERVANT ACT, 1973

AFFIDAVIT

I Mst. Zubaida Bibi do hereby solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal and this is the lone Appeal on the subject.

Deponent

CERTIFIED AT D.I.KHAN

That the parawise content of the instant appeal are true and correct and it is the lone petition on the subject matter

Mst. Zubaida Bibi....

(Appellant)



BEFORE THE PROVINCIAL SERVICE TRIBUKHYBERPAKHTUNKHWA

Mst. Zubaida Bibi

VERSUS Government of KP and others

MEMO OF ADDRESSES

APPEAL U/S 4 OF KP CIVIL SERVANT ACT, 1973

Mst. Zubaida Bibi, Ex-Principle School of Nursing, Dera Ismail Khan

(Appellant)

VERSUS

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3. Govt. of Khyber Pakhtunkhwa, Through Secretary Health, Khyber Pakhtunkhwa, Peshawar.

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4. Director General Health Services, Director General of Health, Khyber Pakhtunkhwa, Peshawar

最后,第二次图片第二章的 B.C. 增加 B.S. 解析简单

(Respondents)

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Your humble Appellant

(Mst. Zubaida Bibi)

Dated 5/ Q / 2022

Through Counsel

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Pir Adnan Zakori Advocate

High Court Dera Ismail Khan-

Aug (6)

IN THE PESHAWAR HIGH CORT, DERA ISMAIL KHAN BENCH.

Writ Petition No.

900

-D of 2016

CH.

Mst. Zubaida Bibi, Principal, School of Nursing, Dera Ismail Khan.

PETITIONER

VERSUS

1.

Govt. of Khyber Pakhtunkhwa, through Secretary Health, Khyber Pakhtunkhwa, Peshawar.

2. Director General, Health Services,
Directorate General of Health, Khyber Pakhtunkhwa, Peshawar.

Filed thday 1536:

RESPONDENTS

Addl: Hogistrar.

WRIT PETITION U/ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Waid

Respectfully Sheweth,

- 1. That the addresses of parties as given above are correct & sufficient for the purpose of service.
- 2. That the petitioner was initially appointed as Charge Nurse in BPS-14, where after she was promoted from time to time, initially to BPS-16 & lastly to BPS-17 effective 22-11-2000. Copies of relevant service record are placed herewith at Annex-A.
- That as per the judgment dated 15.5.2013 passed by Hon'ble Peshawar High WP NO.400 OF 2016 Grounds

 Court, Peshawar all the other employees placed similarly to the present petitioner were ordered to be promoted and placed in BPS-19 in consequence thereof.

ATTESTEL

EXAMINOR High Court Benun

08/64/027



- The present petitioner was promoted to BPS-17 in the year 2000, thus in light of the fore mentioned judgment she ought to be promoted to BPS-18 after completion of continuous service for a period of 5 years in the said grade/scale i.e. effective 2005 and then to BPS-19 after completion of a further continuous period of 7 years service rendered in the former scale. Copy of Judgment of Hon'ble Peshawar high Court, Peshawar dated 15.5.2013 is placed herewith at Annex B.
- That a number of posts are lying vacant in BPS-18 and 19, respectively under the respondent department which are not being filled for no good or lawful reasons, apparently due to apathy of the dealing hands. Relevant details are available with the respondent department which may graciously be requisitioned.
- 6. That the petitioner being entitled to the same relief as availed by similarly placed employees in consequence of the pronouncement of the judgment (Annex-B), she moved an application with the respondent department for grant of BPS-18 effective 2005 and BPS-19 effective 2012 but with no success as her efforts were not even responded to. Copy of application is placed herewith at Annex-C.
- 7. That having no other efficacious remedy available, the petitioner seeks indulgence of this Hon'ble court for redressal of her grievance as prayed for, inter-alia, on the following grounds:-

GROUNDS:

Filed today 1536:

Addl: Registrar.

- That due to inaction on part of the respondent department culminating in flagrant violation of the provisions of the Constitution of Islamic Republic of Pakistan, 1973, this Hon'ble Court has jurisdiction to interfere in the matter within the purview of Article 199 of the Constitution of IR of Pakistan, 1973.
- That the discrimination meted out in denial of promotion / upgradation to the petitioner at the hands of respondent department is against law, is ultra-vires to the constitution, is outcome of mala fide on part of respondent department based on victimization, is abuse of procedures, misuse of lawful authority and thus not binding upon the view of the constitution.
- iii. That counsel for the petitioner may kindly be allowed to add to the grounds

EXAMINOR

Pesnawar High Court Bench,

Dera Isman Anun

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Prayer:-

It is therefore, humbly prayed that on gracious acceptance of the present Petition, the respondent department may be required to grant BPS-18 & 19 to the petitioner from the dates due, with all back benefits. Any other appropriate relief which this Honourable Court, may deem fit in the given circumstances and in the interest of justice may also be granted to the petitioner.

Your's Humble Petitioner

(Mst. Zubaida Bibi)
Through Counsel

Ariyocate High Cou

Dera Ismail Khar

Through Counsel

CERTIFICATE:

I, Mst. Zubaida Bibi, Principal, School of Nursing, D.I.Khan, petitioner, do hereby certify that it is the first petition on the subject matter by the petitioner and no such petition has earlier been filed by the petitioner.

Addi: Resstrat.

AFFIDAVIT:

I, Mst. Zubaida Bibi, Principal School of Nursing, D.I.Khan, the petitioner, do hereby solemnly affirm and declare on oath that all the Para-wise contents of above Writ Petition are true & correct to the best of my knowledge, belief and information as per official records and that nothing has been deliberately yeoncealed from this Honourable Court.

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Identified By:

WP NO.400 OF 2016 Grounds

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08/4/022

Writ Petition No. 400-D/2016

Mst. Zubaida	Bibi .			·		Petitioner.	1
led today 363/		٠,	Versus.	; · · · · .			
adl: ReginCovernment	of	Khyber	Pakhtunkhwa	through	Secretary	Health &	
12/07/2015 ther				-	Respon	dents.	

PARA-WISE COMMENTS ON BEHALF OF RESPONDENT N

Preliminary Objections:-

1. That the Petitioner has neither cause of action nor locus standi.

2. That the Petition is not maintainable in its present form.

3. That the Petitioner has not come to the Court with clean hands and hit by laches.

4. That the Petition is bad due to non-joinder and mis-joinder of necessary parties.

5. That the Petition is time barred.

6. Jurisdiction of this Honorable Court is specifically barred by Article 212 of the Constitution of Islamic Republic of Pakistan 1973.

With Respectfully Sheweth:.

The Respondents submit as under

ON FACTS:-

- 1. Pertains to record. No need to reply.
- 2. Pertains to record.
- promotion from BPS-17 As per rules, 3. Incorrect. Instructor/Superintendent) are processed on the basis of seniority cumfitness, while the present peutioner was junior in the seniority list of BSP-17 (Nursing Instructor/Superintendent) and got retired on the basis of superannuation before processing of her case for promotion.
- 4. Correct to the extent that minimum period for promotion from BPS-17 to BPS-18 is five years. Similarly promotion from BPS-18 to BPS-19 there must be further continuous service of at least 7 years in BPS-17 or BPS-18. However, if there is no 400 aft 2606 ition Cim Bills 18 or BPS-19, as the case may be, the case may not be processed.

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cadre against which the case of senior-most officer of BPS-18 has already been processed for promotion.

6. Incorrect. The petitioner is not entitled to be promoted to BPS-18 as she has been retired from service and even if she was in service, she was not entitled being Junior in the seniority list (<u>Annex-B</u>).

7. No need to reply.

Filed today

adj: Re**GROUNDS:-**

Incorrect. No violation of the provisions of the Constitution of Islamic Republic of Pakistan 1973, has been done by the Department. Furthermore, as the petitioner claimed to be a Civil Servant, therefore this Honorable Court has got no jurisdiction to entertain the instant Writ Petition as a bar contains in Article 212 of the Constitution of Islamic Republic of Pakistan 1973.

- ii. Incorrect. There is no mala-fide on the part of Respondent Department. Similarly no Discrimination, Victimization, Abuse of procedure or misuse of Local Authority has been done by the Respondent Department.
- iii. The other points will be raised during the course of arguments.

Prayer

So it is humbly requested that the Petition may be dismissed with cost.

Secretary to

Government of Khyber Pakhtunkhwa

Health Department, Peshawar.

(Respondent No.01).

WP NO.400 OF 2016 Comments

EXAMINOR

Penawar High-Court Bruch.
Deta taman namar

08/4/022



Before Honorable Peshawar High Court Bench DIKhan

W. P 400-D/2016

Filed today 363/ Zubaida Bibi Vs Government of KPK

vijdi Hegistrar.

AFFIDAVIT

I, Dr. Tariq Masood Miankhel District Health Officer DIKhan on behalf of respondent No. 2 do hereby solemnly affirm and declare on Oath that contents of the comments are true and correct to the best of my knowledge and nothing has been deliberately concealed from this Honourable Court.

Dated: ____/07/2017

(ul) rid

Name Op. Taking Masand Miankhei

On the Identification of

Critics 12 day of July 0 12

mailing the contents of the above

affirmation before me on oath

Ashinon Registrar
Oath Commissioner
Peshawar High Court
D.I.Khan Bench

District Health Officer
Dera Ismail Khan

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WP NO.400 OF 2016

Comments

ATTESTE:

EXAMINOR Govint Pennin,

08/4/622

(12)

PESHAWAR HIGH COURT, D.I.KHAN BENCH

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PESHAWAR HIGH COURT, D.I.KHAN BENCH

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25.5.2017	W.P.No.400-D/2016.
	Present: Muhammad Ismail Alizai, Advocate for petitioner. ***
	Comments of respondents not received.
	They be reminded to furnish their comments
	positively within a fortnight. Adjourned to a date in
	office.
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PESHAWAR HIGH COURT, D.I.KHAN BENCH

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09.4.2019	W.P No.400-D/2016.
·	
·	Present: Nemo for petitioner.
· · · · · ·	***
	Muhammad Ismail Alizzi, Advocate, learned
	counsel for petitioner statedly busy before Model Court in
	criminal trial case, therefore, this case cannot be heard.
	Adjourned to a date in office.
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	Pesnewar High Court Bench. Dera lamail Kuan
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	(D.B) Hon'ble Mr. Justice S.M Attique Shah Hon'ble Mr. Justice Shakeel Ahmad

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PESHAWAR HIGH COURT, D.I.KHAN BENCH

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	Present: Nemo for petitioner.

	On the call of High Court Bar
·	Association DIVIan the learning
	Association, D.I.Khan, the lawyers are not appearing
	before this Court. Adjourned to a date in office.
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(DB) Hon'ble Mr. Justice Abdul Shakoor Hon'ble Mr. Justice Sazhibzada Asadullah

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17.01.20,22	15A 15A
	Duccourts Mr. Sadda v IX - 2 CZ 1
	Present: Mr. Saddam Hussain Zakori, Advocate for
	the petitioner.

	Requests for adjournment as he has not
	gone through the comments. Adjourned to a date in
•	office.
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<u>Habib</u>/*

(DB) Fron'ble Mr. Justice Abdul Shakoor Hon'ble Mr. Justice Sahibzada Asadullah

IN THE PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET

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29.3.2022	W.P.No.400-D/2016.	$\langle \cdot \rangle \setminus \langle \cdot \rangle$
		(%)
	Present:- Mr. Saddam Hussain Zakori, Advoc for petitioner.	ate
ji.	Mr. Adnan Ali, Asstt: A.G. respondents.	for
	MUHAMMAD FAHEEM WALI, J Through	the
	instant petition filed under Article 199 of	the
	Constitution of Islamic Republic of Pakistan, 1973,	the
	petitioner seeks the following relief:-	
	"It is, therefore, humbly prayed that on gracious acceptance of the present petition, the respondent department may be required to grant BPS-18 & 19 to the petitioner from	· (.
ons .	the dates due, with all back benefits."	
	2. Learned counsel representing	the
• • •	petitioner after arguing the case at some leng	gth,
:	contended at the bar that the petitioner would	be
	satisfied and would not press the instant petit	ion
	provided a direction is issued to respondent No.1	to
	expeditiously decide her appeal so made 16.01.2016.	on
	3. In view thereof, the instant petition	is

examinor examinor cour Bench.

68/4/622

disposed of with direction to respondent No.1 to decide the appeal of the petitioner, if so pending, within a period of 30 days positively in the larger interest surely after providing due opportunity of hearing to the petitioner.

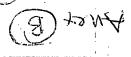
<u>Announced.</u> <u>Dt:29.3.2022.</u>

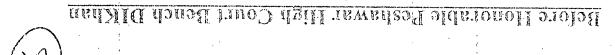
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EXAMINOR Court Bench, Dera Senan Anan

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(D.B) Hon ble Mr. Justice S.M. Aitique Shah Hon ble Mr. Justice Muhammad Faheem Wali





M 5 400-D/5016

Zubaida Bibi Vs Government of KPK

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On behalf of Respondent No. 2





BELOKE THE PESHAWAR HIGH COURT BENCH

DERA ISMAIL KILAN Writ Petition No. 400-D/2016

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Actions

Covernment of Khyber Pakhunkhwa through Secretary Health &

EVEY-MIZE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2

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- 1. That the Petitioner has neither cause of action nor locus standt. 2. That the Petition is not manitainable in its present form.
- 3.7. That the Petitioner has not coole to the Court with clean hands and hit, by
- laches. L. That the Petition is bad due to non-loinder and mis-joinder of pecessary.
- That the Petition is time barred.
- (a. Jurisdiction of this Honorable Court is specifically barred by Article 212, of the Constitution of this Honorable of Pakistan 1973.

Mith Respectivity Sherretha.

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- T. Pertains to record. No need to reply.
- 2. Perfains to record.
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- apperamnation before processing of her ease for promotion from BRS-17 to a Correct to the extent that minimum period for promotion from BRS-17 to the extent that minimum period for promotion from BRS-17 to the extent that minimum results are ease of the promotion from BRS-17 to the extent of the promotion of the processing the process
- Correct to the extent that adminiment period for promotion from BPS-19 there must be further continuous service of at least 7 years in BPS-17 or BPS-18; that be further continuous service of at least 7 years in BPS-18 or BPS-19, as the gase may be the production in BPS-18 or BPS-19 as the gase may be the production in BPS-18 or BPS-19 as the gase may be the production in BPS-18 or BPS-19 as the gase may be the production in BPS-18 or BPS-19 as the gase may be the production in BPS-18 or BPS-19 as the gase may be the production in BPS-18 to BPS-19 there is no beautiful to the production of the production in BPS-18 to BPS-19 there is no BPS-19 there is
- 5. The politicater has been reduced from her service and the lass no concern softh when positions in this Department. Furthermore, the department fills the vacant positions on regular her has per seniority cum timess whenever a vacant positions on regular her has per seniority cum timess whenever a recent fills is expensed to be substituted as the last the position of the last t



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been retired from service and even if she was in service; she was not entitled. 6. Incorrect. The petitioner is not entitled to be promoted to BPS-18 as she has

(<u>A-vonnh</u>) isil yiriqinəs əfli ni normal garəd

7 No need to reply.

CKOUNDS:-

Republic of Pakistan 1973. Petition as a bar contains in Article 212 of the Constitution of Islamic this Honorable Court has got no jurisdiction to entertain the instant Write Furthermore, as the petitioner claimed to be a Civil Servant, therefore Republic of Pakistan 1973, has been done by the Department. Incorrect. No violation of the provisions of the Constitution of Islamic

mamingott insbringsoft out yet oneb need and viriothus hoof to san Similarly no Discrimination, Victimization, Abuse of procedure or mis-Incorrect. There is no mala-tide on the part of Respondent Department.

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Ether points will be taised during the course of fire

So it is himbly requested that the Petition may be dismissed with cost

(10.0M mabrogsasi). Tealth Department Peshartar. ByrdJantalis9 rodyd 140 momino 701) Secretary to

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Before Honorable Peshawar High Court Bench DIKhan

M. P. 400-D/2016

Zubaida Bibi Vs Government of KPK

AFFIDAVIT.

concealed from this Honourable Court. to the best of my knowledge and nothing has been deliberately declare on Oath that contents of the comments are true and correct on behalf of respondent No. 2 do hereby solemnly affirm and I. Dr. Tariq Masood Miankhel District Health Officer Dikhan

Dated: .../07/2017

District Health Officer
Dera-famait Khan

GOVERNMENT _______ FINANCE HEALTH DEPARTMENT

: <u>NOTIFICATION</u> Boshawar, dated the 24/00/2009

SOH(EV) - 20/09 in pursuance of the provisions contained in anti-auto(2) of rate 3 of the North-Nest Fronter Province Civil Servants (Appointment, Promotion, and Transfer) Rules, 1989, and supercession of all previous notifications issues in this bonell, the Hesia Department in conditions specified in column 5 to 5 of the Appendix to Department and the Pinance Department, Tiereby lays down-the-negligibility recently and cities conditions specified in column 5 to 5 of the Appendix to this Notification which shall be applicable to the post of Provincial Fleath Services Academy Net Work in the Health Separation Appendix.

APPENDIX PROVINCIAL HEALTH SERVICES ACADEMY (PHSA)

S.No.	Nomenclature of Post	Qualification for appointment by initial regraitment	- Age Limit	method of Recrystment.
1	2 Principal(BS-15) NC: For Post Graduate College of Hursing.	3		By Frometien, on the basin of seniority-cum-finess, from Vice Principal of Nursing Schools and Nursing. I fuld (Sinter Infor (DIS-18) of Public Health School and Post Graduate College of Nursing with at least seven yours some as such. By transfer iron and again the holders of the post of
2.	Vice Principal (BS-18) NB: For Nursing School:			Hursing Tider/bister Tutor (bPS-16) bith access and years service as such
3.	Mursting Tulor / Sister Tulor (C.S 18)	n.Hested		Tutor/Hersing SuperintendenVInstructor/Clinical Instructor/Nesiclent Tutor/Hersing SuperintendenVInstructor/Clinical Instructor/Nesiclent Tutor/Instructor Programs Tuescal Officer with at least five years services an such.
		Lacal		Officer warrances.

Assistant Director (N)
DGHS K.P.K.



Anex O

JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT

WP No 1343 of

TOCMENT

Appellant M/s. Shawshall Rader By Mr. Resimena Meh Shall Achta
Respondent Sely-HERIH Li By Mr. Dalid your Durnoh.

A-del-A.

NISAR HUSSAIN KHAN, J:- Through the instant petition, petitioner seeks issuance of an appropriate writ to the respondents to give her equal treatment and grant her upgradation/promotion.

2. We have heard the learned counsel for the parties at length and have also minutely gone through the record appended with the petition with their valuable assistance.

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Petitioner alleged that she was initially appointed in Grade-14 on 1st May, 1975 in the Provincial Health Services Academy, Peshawar (hereinafter referred to as PHSA), and thereafter promoted to Grade-16 on 1st January, 1983 and to Grade-17 on 30th April, 1987. She further alleged that by virtue of Notification dated 24.3.2009 of Government of Khyber Pakhtunkhwa, method of recruitment, qualification and other conditions applicable to the posts in the PHSA was provided. It is alleged by the petitioner that as per aforesaid The Mill Stephen Controlled The Con-Notification, the post of Principal of Post Graduate College of Nursing in PHSA is to be filled by promotion on the basis of seniority cum fitness from Vice Principal of Mursing Brown of 1983, Black Brothers (1985) Schools and Nursing Tutor/Sister Tutor (BPS-18) Sall and Sugar Burney of Public Health School and Post Graduate Described and the section of the property of the section of the se College of Nursing with at least seven years With Control English Control Control Control service. This stance of the petitioner is tract that he simplify by the experience

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supplemented by the Notification No.SOH (EV)4-20/09, dated 24.3.2009 which provides what is in the artist water we had before structure of services of PHSA. As per appenaix thereof, the slot of Principal (BPS-19) of Post Graduate College of Nursing shall be filled by promotion on the basis of seniority-cum-fitness from Vice Principal of Nursing Schools and Nursing Tutor, Sister Tutor of BPS-18 of Public Health School and Post Graduate College of Nursing with at least seven years service as such. As per seniority list of Chief Nursing Superimendant (BPS-19) in the Health Services, KPK as stood on 1.1.2011, the petitioner was promoted to BPS-18 on 1.3.2006 and in this way she became eligible being the senior most in her cadre for promotion to the post of Principle of BPS-19 on 1.3.2013 when she completed the maximum eligibility of 7 years in BPS-18. Respondents in their comments did not deny the claim of the petitioner. It was alleged

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by the petitioner in Para-B of the ground of writ petition that the other staff serving with the petitioner in the same Department have been accorded upgradation either on the basis discriminated without any legal justification. In response to this contention, the respondents have admitted it correct in their comments and further elaborated that two candidates i.e. Mrs. Khalida Shaheen and Mrs. Farhan Josephine were promoted from the post of Chief Mursing Superintendent. Dr.Obaid ur Rehman, DDM, Provincial Health Services Peshawar, representative Academy, respondent No.2, was personally present before the court and he conceded the right of the petitioner at the bar and stated that he would not oppose the acceptance of the issue matematika a sama a sama makana a sama a s petition nor the AAG has opposed this petition.

of certain length of service or academic qualification, but the petitioner has been

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When other incumbents similarly placed have been accorded promotion, it is highly illogical to discriminate the petitioner by refusing the same treatment to her without any lawful justification.

4. Thus in view of the foregoing

reasons, this petition is allowed as prayed for.

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Mandalan is

OFFICE OF THE VICE PRINCIPAL SCHOOL OF NURSING AND COMMUNITY MIDWIFE SCHOOL FATA/ DIKHAN.

No. 49 SON/DIK/Actt;

Dated 16/1/16

The Secretary Health, Khyber Pakhtunkhwa.

TO PROMOTE THE UNDERSIGN ON SENIORITY COM FITNESS BASIS AND CONSIDER HER ON EQUALLY PLACE PERSONS ACCORDING TO PLETHORA OF ORDERS OF THE APEX COURTS AND ACCORDING TO ESTABLISHMENT SERVICE RULES.

Respected Sir,

The undersign humbly submits as under:-

I was initially appointed in BPS-14 & where after I was promoted regularly from time to time into BPS 16 & lastly BPS-17. I was promoted to BPS-17 on 22/11/2000, however I was further posted against the post BPS-18 from the date of promotion till date, but is

getting pay of BPS-17. Copies attached.

As per the order of the Honourable High Court, all other employees have also been promoted with the remarks by the Honourable High Court that it is highly illogical to discriminate the petitioner by reliasing the same treatment to her without any lawful justification. As my promotion to BPS-17 was made in the year 2000, according to which I had to be promoted into BPS-18 after five (5) years service and to BPS-19 after next seven (07) years. Hence, the undersign shall also be promoted to BPS-19 as per the length of service and fitness and according to Honourable High Court order because there is already availability of BPS-18 & 19 posts, while the undersign is already working in BPS 18. All the posts in Khyber Palchturikhwa are lying vacant due to their non promotion, within in hospitals and in Nursing Schools.

It is, therefore, requested that the undersign may please be promoted to BPS-18 & 19 as per above stated facts along with all my rights according to establishment service rules.

PRINCIPLE

MST; ZUBAIDA BIBI SCHOOL OF NURSING, DERA ISMAIL KHAN.

P. 4 Atteched

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DIRECTORATE GENERAL HEALTH SERVICES N.W.F.P., ESHAWAR.

OFFICE ORDER

The following Posting, Transfer of newly Promoted Sister Tutor, Instructor BPS-17 are hereby ordered in the public interest:-

S.No. Name	The second of the second	50) 46 16
Treating	From	To
1. Mrs. Shamshad Akhter Sister Tutor3-17 2. Mrs. Anwar Zia	N, PHS Hayatabad on General duty	N. PHS Hayatabad against the vacant post of Nursing Instructor B-17
Sister Tutor B-17	LRH, Pe shawar	LRH, Poshawar against the vacant post of Sister Tutor B-17
3. Mrs. Sherin Taj Sister Tutor B-17 4. Mrs. Farhat Jehen	IRH, Peshawar.	Public Health School Nishtar Abad against the vacant post.
Sister Tutor B-17 5. Mrs.Kalsoom Akhtar		KTH, Peshawar against the vacant post.
Dister Futor B-17	M PHS, Hayatabad (on General Duty	N. PHS, Hayatabad as N. Instructor B#17
6. Mrs. Wasim Himayat Sister Tutor 3-17 Mrs. Zubaida Bibi	KTH, Peshawar.	KTH, Peshawar and will perform her duty ago Narsing Superintenden
Bister Tutor B-17	M PMS, D.I.Khan (on General duty	N. PHS, D.G. Khon us N. Instructor D-17.
8. Mrs. Rehena Mourin Sister Tutor B-17	Public Health School Nightanes	N PHS, Kohat as pad M Instructor B-17 aral a substitute of MiscAkhtar Shah.
Mrs. Taslim Bibi Sister Tutor B-17	N, PHS, Bannu on General duty	No PHS, Bonnu as M. Instanctor B-17.
10. Mrs. Mehrun Nisa Sister Tutor 3-17	HMC, Peshawar	HMC, Peshawar agsinst the vocant post.
	Page 27 - 4	. •

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Mrs. Huserrot Jubeen Stater Tutor Ball

All chould comply with the order immediately.

Services HWPP, Peshamar. Director General Health

.000S.ff. SS , and acmeda Peabura the, S2 - 52175 .cH

Copy formorded to the:-

S. Medical Superintendent, wady Meading Mospital, Pendwar. Secretary to Govt: of MWPP, Health Department, with reference to his Motification Mo. SOM-ILL 10-4 99 dated 17.11.2000.

3. Modical Superintendent, Thyber Tecohing Hospital, techawar.

4. Medical Samerintendent, Mayat abad Medical Complex, Poshamar.

5. Director Brovincial Health Services Academy Peshawar.

o vecennitant General, myrry, Peshawar.

". Vice Parandipal, by PHS, Bayat Abad, Bangat, and D. I. Khan.

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		Government Servant Lichical Co. B. Mrs., Zubaida Bibi
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GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated the Peshawar 06th January 2011

NOTIFICATION.

Nc. SOH-III/8-89/2010. The Competent Authority has been pleased to withdraw/cancel this Department's Notification No. SOH-III/8-89/2010 dated 08.12.2010 and to rate in Mrs. Zubaida Bibi on the same post as Vice Principal of School of Nursing, D.I.Khan in her own pay & scale in the public interest with immediate effect.

> Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Endst of even No and Date,

Copy forwarded to:

- Director General Realth Services, Khyber Pakhtunkhwa for information.
- Director, Provincial Health Services Academy, Khyber Bakhtunkhwa. 3.
 - EDO(H) D.I.Khan.
- Vice Principal, School of Nursing D. L. Khan
- Principal Public Health School D.T.Khan.
- District Accountant Officer D.I.Khan
- 7. PS to Minister for Health, Khyber Pakhtunkhwa.
- 8. PS to Special Secretary Health, Khyber Pakhtunkhwa.

 9. Sister Tutors concerned.

-Section Officer (Mail)

GOVERNMENT OF NWFP HEALTH DEPARTMENT

Dated Peshawar the 27th July, 2006 1/2

NOTIFICATION.

No. SOH-III/2-1/95/, Mrs. Zubaida Bibi, Instructor BPS-17 School of Nursing D!Khan is hereby posted against the vacant post of Vice Principal, School of Nursing D!Khan in her own pay & scale with immediate effect till further order.

SECRETARY HEALTH

Endst: No: & Date Even.

Copy to:

1) The Director General Health Services, NWFP, Peshawar.

2) The Director Provincial Moulth Services Academy, NWIP, Peshawar, NWFP, Peshawar.

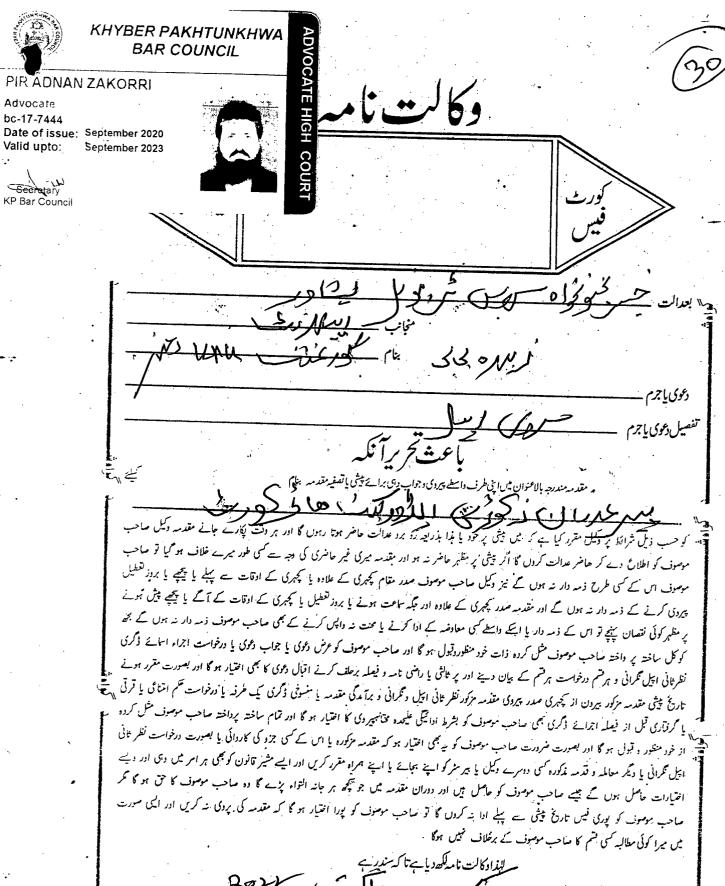
3) The PS to Chief Minister, Chief Minister's Secretariat NWFP, Peshawar with reference to his letter No. PS/CM/NWFP/2005 dated 10-06-2006.

4) The District Accounts Officer, DIKhan.

5) The Officer concerned.

ALAMZEB MALIK)
Section Officer-III-

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تفصل دعوى ياجرم 32 تطرعان ويبل عراني وبر کرنآری قبل از فیسلہ اجرائے ڈکری مجی صاحب موصوف کو بشرط اوائیل علیصدہ عقائمیروی کا اختیار ہو کا اور تمام ساخند کس ساخته پر واخته ساحه كون ينسان يجيرتواس كبيري ميدر بيردي مقدمه مزكور نظر كان اجل و مومن کو حاصل ہیں اور مفهون وكالمت نامهرك لياب اوراقيمي ذكرح تجعليا ببادرمنظور کرخلاف نین ہوگا ゴ: لبنداد كالسة نامدكه 12 J 410 10 منظوروتيول هو كا اور بواسطى وكادجوا روں کا کو عرض دکوئ یا جواب دکوئ یا درخوامه ADVOCATEHIGH نے اقبال دموں کا مجس اختیار ہو ہا ایر 32KpK ې جرو کې کارداني يا بسونت KHYRER PAKHTUNKHWA BAR COUNCIL Advocate bc-17-7380 Date of issue; February 2022 Valid upto: February 2025 ر بازچ CHALIL NAWAZ

حسن كا بيمير للدودن تين ورياركيدن بالتديل جانزيوني دفرير أاستميل عال فول : 714817