30.06.2022

Learned counsel for the appellant present. Mr. Kabir Ullah Knattak, Additional AG for respondents present.

Preliminary arguments heard and record perused

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. To come up for reply on 18.08.2022 before S.B.

(Fareeha Paul) Member (E)

18.08.2022

Learned counsel for the appellant present and submitted an application for permisson to deposit security and process fee. Application is allowed and learned counsel for the appellant is directed to deposit security and process fee within 03 days. Thereafter notices be issued to the respondnets for submission of reply/comments. Adjourned. To come up for reply/comments on 29.09.2022 before S.B.

(Mian Muhammad) Member (E) 18.01.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Written reply/comments not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Adjourned. To come up for reply/preliminary hearing on 15.03.2022 before S.B.

(Mian Muhammad) Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 15.6.2022 for the same as before.



15th June, 2022 Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Written reply/comments not submitted. Last chance is given to the respondents to file written reply/comments within a week. To come up for reply/preliminary hearing on 30.06.2022 before S.B.

(Kalim Arshad Khan) Chairman

Clerk of Learned counsel for the appellant requested for adjournment on the ground that the learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing before the S.B on 09.11.2021/

> (MIAN MUHAMMAD) MEMBER (E)

09.11.2021

Clerk of counsel for the petitioner and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Vide order dated 09.12.2020, the office was required to issue pre-admission notice to the respondents. Case was adjourned to 11.03.2021 for reply/preliminary hearing. The requisite notices were accordingly issued but till date reply/comments have not been submitted by the respondents. Instant appeal pertains to the year, 2019 and is still pending at preliminary stage. Learned AAG is required to contact the respondent and facilitate submission of reply on next date positively. Case to come up for reply/preliminary hearing on 18.01.2024, before S.B.

09.12.2020

Appellant present through counsel.

Let pre-admission notice be issued to respondents for reply/comments. To come up for reply and preliminary arguments on 11.03.2021 before S.B.

(Rozina Rehman) Member (J)

11.03.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General present.

Nemo for the respondents' Department despite notice, therefore, fresh notice be issued to all the respondents with direction to submit reply/comments on or before the next date. To come up for reply/preliminary arguments on 17 / 06 /2021 before S.B.

(Rozina Rehman) Member (J)

17.06.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Saleem Khan, S.O for respondents present.

Representative of the respondents requests for time to furnish reply/comments. Request is accepted but respondents are directed to furnish reply/comments on next date positively. To come up for reply/preliminary hearing on 21.09.2021 before S.B.

Chairman

19.03.2020

Appellant in person present and seeks adjournment as lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for preliminary hearing on 21.04.2020 before S.B.

Member

21.04.2020 Due to COVID19, the case is adjourned to 22.07.2020 for the same as before.

Reader

22.07.2020

Mr. Imran Khan, Advocate is present and submitted that his colleague Mr. Mubarak Zeb, Advocate has gone to Islamabad due to some urgency and could not attend the Tribunal today. Former request for adjournment. Adjourned to 01.10.2020. To come up for preliminary hearing before S.B.

(MUHAMMAD JAMAL KHAN)
MEMBER

01.10.2020

Counsel for the appellant present.

Requests for time to further document the brief byly placing on record copies of different notifications issued regarding grant/discontinuation of advance increments upon attaining higher qualifications by civil servants.

May do so on or before the next date of hearing. Adjourned to 09.12.2020 before S.B.

(\\\\\\\\\\\\\ Chairman

Form- A

FORM OF ORDER SHEET

Court of	
Case No	1541/ 2019

		1541/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/11/2019	The appeal of Mr. Muhammad Ayaz Khan presented today by Mr. Mubarak Zeb Advocate may be entered in the Institution Register and put
		up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 20/12/19.
ı	·	CHAIRMAN
	20.12.2019	Counsel for appellant present. Learned counsel requests for time to further prepare the brief in view of instrument abolishing the grant of advance increments on attaining higher education as well as the judgments of superior courts on
		the point. Adjourned to 30.01.2020 before S.B. Chairman
•	•	
30	.01.2020 Du	e to general strike of the bar on the call of Khyber
	•	unkhwa Bar Council, the case is adjourned. To come up for
1		ninary hearing on 19.03.2020 before S.B. Member

IN THE PESHAWAR HIGH COURT, PESHAWAR

Service Appeal No. 154 / 2019

Muhammad Ayaz Khan

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar and others

..... Respondents

INDEX

S#	Description of Documents	Annexure	Page#
2	Service Appeal and Affectiate		1-5
3	Copies of the Educational Documents	A	6-7
4	Copy of the Act no IX of 2012	В	8-10
5	Copy of the writ retition and judgment and order dated 20.06.2019	С	11-15
6	Copy of Departmental Appeal	D	16-17
7	Other relevant documents		18
8	Vakalatnama		19

Appellant

Through

Advocate High Court

Office FR, 3-4 Forth Floor Bilour Plaza Peshawar Cantt.

Cell: 0334-4274247

Email:mubarakzeb13@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Servi	ce Appeal No	·		2019					
1.	Muhammad Charsadda.	Ayaz	Khan	CT,	Govt	High	School,	Sati	Abad
							Appe	llant	
			: V J	ERS	US				

- 1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Govt. of Khyber Pakhtunkhwa through Secretary Finance, Civil Secretariat, Peshawar.
- 3. Govt. of Khyber Pakhtunkhwa through Secretary Education (E&S), Civil Secretariat, Peshawar

.....Respondents

Section 4 of Khyber Appeal under the Pakhtunkhwa Service Tribunal Act. against the non granting of two annual increments in terms of notification issued by the Provincial dated 11.08.1991, against which Departmental Appeal dated 22.07.2019 has also been not been responded after the expiry of statutory period of 90 days

PRAYER-IN-APPEAL

On acceptance of this appeal the appellant is entitled to the advance increments on account of higher education in light of the judgment of the Hon; able Peshawar High Court in terms of notification issued by the Provincial Govt dated 11.08.1991, where by the advance increments on account of higher education was allowed, similarly the appellant are discriminated in the matter whereby the advance increments on account of higher education has been allowed to the colleagues / similarly placed employees through order of the

court, thus the appellant are also entitled to the same with all back and consequential benefits, the reluctance on the part of respondents by not allowing the advance increment to the appellant is highly illegal, unlawful, discriminatory and in effective upon the rights of the Appellant.

OR

Any other remedy proper not specially asked for may also be allowed.

Respectfully Sheweth:-

- 1. That the appellant is the employee of the Education Department and performing his duties according to his post duly mentioned in the heading of Appeal and performing his duties with full zeal and devotion.
- 2. That the respondents (provincial Govt) issued Notification No. FD(PRC)1-1/89 dated 11.08.1991 through which on acquiring higher education the employees were held entitled for Two Advance Increments.
- 3. That the grant of advance increments on the basis of higher education qualification has been followed in the education as a policy to provide chance to the teaching staff to improve the education qualification and become asset of the department, so that they may produce quality education to the students.
- 4. That the appellant during his service enhanced his qualification by obtaining Master degree in his relevant subjects which made him eligible for the Two Advance Increments in the light of the Notification issued by the Govt dated 11.08.1991. (Copies of the educational Documents are attached as annexure A)
- 5. That the colleagues of the appellant are the beneficiary of the same notification i.e two advance increments till 2001 which was latter on stopped by the Govt vide notification dated 03.01.2009.
- 6. That the Govt; of Khyber Pakhtunkhwa vide Act no IX of 2012, Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance increments on higher education qualification Act 2012 stopped/ ceased the payment of arrears accrued on account of

advance increments on Higher Education, by giving retrospective effect .(Copy of the Act no IX of 2012, Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance increments on higher education qualification Act 2012 is attached as annexure B)

- 7. That that ibid Act of 2012 was also challenged in another writ petition no 3081-p/2012 and after hearing both the parties the same was allowed by the Hon; able Peshawar High Court Peshawar vide judgment and order dated 20.06.2019. (Copy of the writ petition and judgment and order dated 20.06.2019 are attached as annexure C)
- 8. That the appellant filed Departmental Appeal to the respondents for the grant of same relief as granted / allowed to the other similarly placed colleagues of the appellant but the respondents refused to do so.(Copy of Departmental Appeal is attached as annexure D)
- 9. That being aggrieved from the illegal act of the respondents by not following the order of the Hon;able Peshawar High court Peshawar, the appellant knock the door of this Hon;able tribunal inter alia on the following grounds amongst the others.

GROUNDS:

- Λ. That the appellant has not been treated in accordance with law and his rights secured and guaranteed under the law has been violated.
- B. That the appellant is continuously approaching the department for the release of two advance increments, however they were given dead response, since the matter of pay is a continuous wrong and recurring cause of action hence no limitation is applicable to their case.
- C. That the appellant during their service enhanced their qualification by obtaining Master degree in their relevant subjects which made them eligible for the Two Advance Increments in the light of the Notification issued by the Govt dated 11.08.1991

- D. That the grant of advance increments on the basis of higher education qualification has been followed in the education as a policy to provide chance to the teaching staff to improve the education qualification and become asset of the department, so that they may produce quality education to the students.
- E. That it has been consistently held by the superior courts that "
 if the Service Tribunal or Supreme Court decides a point of
 law relating to the terms of service of a civil servant which
 cover not only the case of civil servant who litigated, but also
 of other civil servants, who may have not taken any legal
 proceedings, in such a case, the dictates and rules of good
 demands that the benefit of such judgment by Service Tribunal
 / Supreme Court be extended to other civil Servants, who may
 not be parties to the litigation instead of compelling them to
 approach the Service Tribunal or other Forums" (SCMR 1996
 page 1185, PLD 2004 SC 77, 2005 SCMR 499, 2009 SCMR
 page 1. The respondent department has violated the law and
 Judgments of the superior Court.
- F. That it is pertinent to point out here that the employees who were similarly placed were allowed the advance increments on higher education, but it was denied to the appellant.
- G. That it is pertinent to point out her that similar placed employee of the respondent department were allowed / granted the Two advance increments on higher education, through Court order and, while the appellant were discriminated, this is sheer discrimination and violation of article 25 of the constitution.
- H. That the acts of the respondents are based on exploitation which is highly unjustified, illegal and against the provision of article 37 and 38 of the constitution of Pakistan. The same is not permissible in the eyes of law.
- I. That the appellant is performing the same duties as is performed by their counterparts in the Education Department, similarly they are also holding the prescribed qualifications, therefore, is entitled for the Two advance increments on higher education.
- J. That by no means the stoppage of the Two advance increments on higher education is justified under any provision of the law,

rules and policy, therefore, it clearly amounts to discrimination and punishing the appellant without any fault, which is against the basic provisions of Constitution of Pakistan as well.

- K. That the case in hand involves the violation of fundamental rights of the Petitioner, and there is disparity and discrimination in grant of pay & allowances which is violative of Article 2, 2A, 3, 9, 14, 18, 20, 25, 27, 30, 31, 37 and 38 of the Constitution of 1973.
- That in accordance with the constitution of Islamic Republic Pakistan, 1973 the state is bound to element all forms of exploitation and to apply merit in all forum of service thus violating the due rights of the appellant is infact against the fundamental of this institution and illegal.
- M. That the appellant seeks the permission of this Hon;able Court to rely additional grounds at the time of hearing of this Service Λppeal.

It is, therefore most humbly prayed that the Service Appeal may please be allowed as prayed for.

Through

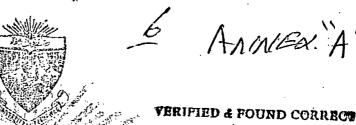
MUBARAK ZEB
Advocate High Court

Affidavit

I, Muhammad Ayaz Khan CT, Govt High School, Sati Abad Charsadda, do hereby solemnly affirm on oath that, the contents of the service appeal are true and correct to the best of my knowledge and belief and no such like service appeal has earlier been filed, nothing has been concealed or kept back or concealed

from this Honourable Court.

ul Besijaina



UNIVERSITY OF PESHAWAR

Certified that	MUHAMMAD AYAZ KHAN
LON / Banalitan	NISAR MUHAMMAD
and a cambidate,/st	DISTRICT CHARSADDA
has passed the	
Examination held in	ARRIL 1998

by securing 651. m of 1:00 and is placed in IRST division.

taken as a whole insparts.

Rog stration No._ 94-7064

Roll No.__ 14000

Result declared on___

Serial Ny 028500

sstt. Controller of Examinations,

University of Peshawar.

UNIVERSITY OF PESHAWAR

(PAKISTAN)

7

Detailed Marks Certificate

Nº 017034

M-A Pashto Examination 1997 (Annual/Supplementary) Mr. | Ms Muhammad Ayaz Khan. Roll No 16, 694 The candidate secured the following marks and has been placed in First SUBJECTS. O B T A NED MAXIMUM In Words In figures 100 100 100 100 100 100 374 600 De Controllet 287 500 University of Pask Errors and omissions are subject to subsequent rectification hundred 1100

The examination was taken as a Whole | In-Parts-

Date 97.8-98

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Controller of Examination: University of Peshawar EXTR GOV

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PII

GAZETTE

Annexure B

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 15TH MAY, 2012.

PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION
Dated Peshawar, the 15th May, 2012.

No. PA/Khyber Pakhtunkhwa/Bills/2012/20711.—The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Bill, 2012 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 8th May, 2012 and assented to by the Governor of the Khyber Pakhtunkhwa on 11th May, 2012 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA CESSATION OF PAYMENT OF ARREARS ON ADVANCE INCREMENTS ON HIGHER EDUCATIONAL QUALIFICATION ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. IX OF 2012)

(first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa (Extraordinary), dated the 15th May, 2012).

> AN ACT

WHEREAS advance increments have been granted to certain Provincial Government employees on the basis of acquiring or possessing higher educational qualification over and above the prescribe educational qualification from time to time;

893

l. July sw.



AND WHEREAS the Provincial Government vide Notification No. (PRC)1-1/2001, dated 27.10.2001, had already discontinued the scheme of advance increments on higher educational qualification;

AND WHEREAS due to financial constraints, it is not possible for Provincial Government to pay the claimed and unclaimed arrears accrued from the said increments;

It is hereby enacted as follows:-

- 1. Short title, application and commencement.— (1) This Act may be called the Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Act, 2012.
- (2) It shall apply to all the employees of the Provincial Government, who were entitled to received advance increments on higher educational qualification.
- (3) It shall come into force at once and shall be deemed to have taken effect on and from 1st day of December, 2001.
- 2. Cessation of payment of arrears on advance increments on higher educational qualification.—(1) Notwithstanding anything contained in any decision, judgment and order of any Tribunal or Court including High Court or Supreme Court of Pakistan, for the purpose of any claim for payment of arrears on account of advance increments on higher educational qualification sanctioned in pursuance of any order, letter, office memoranda, notification, instructions and other instruments issued before 1.12:2001, such orders, letters, office memoranda, notifications, instructions and other instruments shall be deemed to be non-existent, ceased or revoked and no further claim whatsoever on the basis of these instruments shall be entertained and all cases in respect of such claims pending in any Court or Tribunal including High Court and Supreme Court of Pakistan shall stand abated.
- (2) Any order made, instruction issued, decision, judgment or order of any Court or Tribunal including a High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there-under on account of advance increments or arrears thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government employees.

CT?

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th MAY, 2012. 895

- 3. Removal of difficulties.— If any difficult arises, in giving effect to the provisions of this Act, the Provincial Government may make such orders as it may deem just and equitable.
- 4. Repeal. The Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Ordinance, 2012 (Khyber Pakhtunkhwa Ordinance NO. I of 2012), is heroby repealed.

BY ORDER OF MR. SPEAKER

PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

(AMANULLAH)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by the Manager, Stary, & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

in My

11 Anwers C"

Judgment. BEFORE PESHAWAR HIGH (

Judicial Department.

Writ Petition 3081-P of 2012

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· · [:				Vs		•.			
Govt	of K	hvber	Pakht	unkhwa	through	Chief	Secretar	y &	
others							Respon	dents	٠.
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Date	T Hearing	مرا د .		1. m 10%	which Il	Barriste	x Mian	, laimul 6	30ep
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WAOAR AHMAD SETH, CJ: - Through this single judgment / order this Court intend to decide the instant as well as connected writ petition bearing No.1182-P of 2018, being identical in nature.

In essence the case of petitioners is that, they being the employees of respondents-department were in receipt of advance increment on account of Higher Education, in light of judgments of this Court / apex Court, however, on promulgation of Khyber Pakhtunkhwa Act No. IX of 2012, i.e. Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Education Qualification Act,

2012, the said benefit was curtailed hence the instant writ

- 3. We have heard learned counsel for the parties and available record gone through.
- At the very outset, learned counsel representing the petitioners while producing judgment dated 8th June, 2017, reported as 2018 PLC (C.S) 174, rendered in writ petition bearing No. 913-P of 2014, states that this Court in the said petition has thoroughly dealt the matter and declared the Act No. IX of 2012, null and void to the extent of section-2 its retrospectivity and struck down the same from the Act, requested for disposal of the writ petition in view of said judgment. Learned AAG present in Court alongwith departmental representative on notice though controverted the stance, but could make reasonable grounds in dissent.
 - Before going to the merits of the case, it is worth mentioning to go through the comments, so filed by the respondents. In para-7 of the comments (on facts) they contended that Government has already discontinued the said scheme since 2001 as mentioned in the said Act No. IX of 2012, and that the law helps the diligent and not indolent. If a person has been negligent in prosecuting his remedy / rights

ATTESTED

Examiner

Pestawar High Court

06 JUL 2019

before the proper forum well in time, he is not entitled to indulgence of Court. The petitioners kept mum till decades on payment of claimed increments. In para-9, they further stated that Government had already discontinued the scheme of the advance increments on acquiring higher qualification since 27.10.2001 and the present petitioners did not objected / challenged the same before any proper legal forum, since the promulgation of Ordinance on 27,3.2012, enacted by the Provincial Government on 15.5.2012. The stance so taken by the respondents-departments in their comments on the face of record suggests they intentionally avoid to give benefits to petitioners on same footings, as given to others, which is in contravention with the plethora of judgments of apex Court whereby it was repeated held that Once a judicial determination, be it of a point of fact or of a point of law, has been made and if such a determination covers not only the ones litigating before the courts but some others also, then the dictates of justice would command that the benefits accruing from such a determination should not be restricted only to the litigating parties but should be extended even to those who had not indulged in litigation unless there were some extraordinary unexceptionable reasons to the contrary and that all powers, including the powers inherent in the courts be invoked for the purpose—Such would

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Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (September-2018)





Personal Information of Mr MUHAMMAD AYAZ KHAN d/w/s of NISAR MUHAMMAD

Personnel Number: 00150238

CNIC: 1710102817371

NTN:

Date of Birth: 10.04.1975

Entry into Govt. Service: 19.02.1998

Length of Service: 20 Years 07 Months 013 Days

Employment Category: Vocational Permanent

Designation: CERTIFICATED TEACHER

80001100-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6080-HEAD MASTER GOVERNMENT HIGH SCHOOL ABAD CHARDSADDA

Payrell Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 02 **GPF** Balance:

347,642.00

GPF A/C No: EDUCA005364 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 15

Wage type		Wage type Amount		Amount
0001	Basic Pay	36,070.00	1000 House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
	15% Adhoc Relief All-2013	750.00	2199 Adhoc Relief Allow @10%	535.00
	Adhoc Relief All 2016 10%	2,742.00	2224 Adhoc Relief All 2017 10%	3,607.00
2247		3,607.00	5011 Adj Conveyance Allowance	1,935.00

Deductions - General

Wage type		Amount		Amoun	
3015	GP! Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	-600.00
	Income Tax	-50.00	3990	Emp.Edu. Fund KPK	-125.00
	R. Benefits & Death Comp:	-1,052.00			0.00

Deductions - Loans and Advances

74.				· · · · · · · · · · · · · · · · · · ·
Loan	Description	Principal amount	Deduction	Balance
L				

Deductions - Income Tax

Payable:

1,000.00

Recovered till September-2018:

150.00 Exempted: 400.00

Recoverable:

450.00

Gross Pay (Rs.):

55,951.00

Deductions: (Rs.):

-4,717.00

Net Pay: (Rs.):

51,234.00

Payee Name: MUHAMMAD AYAZ KHAN

Account Number: C 6449-98

Bank Details: HABIB BANK LIMITED, 220217 TEHSIL BAZAR, CHARSADDA. TEHSIL BAZAR, CHARSADDA.,

CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CA

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: mayazchd021@gmail.com

POWER OF ATTORNEY	
in the Court of Khapos Pakhtunkhus Sosaice	1 x ibond for
in the Court of Khapon Pakhtunkhus Sosaice (Mahamad Afa 2 Khan	}For }Plaintiff }Appellant }Petitioner }Complainant
VERSUS	
Gent of KP 50 others	}Defendant }Respondent }Accused }
Appeal/Revision/Suit/Application/Petition/Case No. of	
. Fixed for I/W, the undersigned, do hereby nominate and appoint	
statements, accounts, exhibits. Compromise or other documents whatso with the said matter or any matter arising there from and also to apply documents or copies of documents, depositions etc, and to apply for and other writs or sub-poena and to apply for and get issued and arrest, executions, warrants or order and to conduct any proceeding that may to apply for and receive payment of any or all sums or submit for transitiration, and to employee any other Legal Practitioner authorizing power and authorizes hereby conferred on the Advocate wherever he so, any other lawyer may be appointed by my said counsel to conduct have the same powers. AND to all acts legally necessary to manage and conduct the	for and receive all and issue summons attachment or other arise there out; and he above matter to him to exercise the may think fit to do the case who shall he said case in all
respects, whether herein specified or not, as may be proper and expedien	nt.
AND I/we hereby agree to ratify and confirm all lawful acts don under or by virtue of this power or of the usual practice in such matter.	ne on my/our behalf
PROVIDED always, that I/we undertake at time of calling Court/my authorized agent shall inform the Advocate and make him appears may be dismissed in default, if it be proceeded ex-parte the said could be held responsible for the same. All costs awarded in favour shall be the or his nominee, and if awarded against shall be payable by me/us	pear in Court, if the counsel shall not be
IN WITNESS whereof I/we have hereto signed at	
the day to the year Executant/Executants	(M) And
Accepted subject to the terms regarding fee	

MUBARAK ZEB
dvocates High Court Peshawar

Advocates High Court Peshawar

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
FR-3, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt

Mobile-0334-4274247