

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Execution Petition No. 331 / 2022

I N

Service Appeal No. 7659/2021

Shahid Ali Khan, Sub Divisional Officer.....**Petitioner**

....VERSUS....

Government of Khyber Pakhtunkhwa & others.....**Respondents**

I N D E X

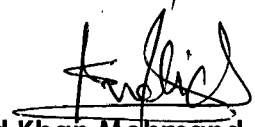
S.NO.	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Application for suspension operation of Notification NO.2692/A-3/33-G, dated: 05.07.2022 of Respondent No.3		1
2.	Affidavit		2
3.	Notification dated: 05.07.2022	A	3
4.	Extract from the Government Policy / PWD Code (Irrigation Branch) / Appendices	B	4-10


PETITIONER

Through


Amin ur Rehman Yusufzai

&


Khalid Khan Mahmand
Advocates, Peshawar

Dated: 18.07.2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR



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Shahid Ali Khan, Sub Divisional Officer.....**Petitioner**

....VERSUS....

Government of Khyber Pakhtunkhwa & others.....**Respondents**

APPLICATION, FOR & ON BEHALF OF PETITIONER, FOR SUSPENSION OPERATION OF NOTIFICATION NO.2692/A-3/33-G, DATED: 05.07.2022 OF RESPONDENT NO.3, FOR CONDUCTING GRADE "B" & "A" EXAMINATIONS, IN THE MONTH OF JULY 2022, IN VIOLATION OF PARAGRAPHS 84-A & 84-B, OF THE GOVERNMENT POLICY / PWD CODE (IRRIGATION BRANCH) / APPENDICES, GOVERNING THE SUBJECT, TILL FINAL IMPLEMENTATION OF JUDGMENT DATED: 15.04.2022 OF THIS HON'BLE TRIBUNAL.

Respectfully Sheweth:

1. That the titled Execution Petition is pending adjudication, before this Hon'ble Tribunal, since 06.06.2022 and date 21.07.2022 is fixed therein for onward proceedings/implementation report.
2. That Respondent Department, instead to comply with the previous order dated: 21.06.2022 of this Hon'ble Tribunal and to submit compliance report, issued subject mentioned notification dated: 05.07.2022, vide which departmental Grade-B & A Examinations are scheduled to be held on 25, 26, 27 & 28 July 2022, in violation of Government Policy / PWD Code (Irrigation Branch) / Appendices, governing the subject and using delaying tactics to implement Judgment dated: 15.04.2022 (**under execution**) of this Hon'ble Tribunal, in order to provide undue advantage to their **Blue Eyed Graduate Sub Engineers**, hence the instant application. (**Copies of Notification dated: 05.07.2022 and extract from the Government Policy / PWD Code (Irrigation Branch) / Appendices are attached as Annexures "A" & "B" respectively**).
3. That valuable rights of Applicant/Petitioner are involved into the matter and if operation of subject mentioned Notification dated: 05.07.2022 of Respondent No.3 has not been suspended, he will suffer irreparable loss.
4. That applicant has got good prima facie case in his favour and is very much sanguine of its success. Moreover, balance of convenience also lies in his favour.
5. That facts and grounds of the titled main Appeal may be considered as integral part and parcel of instant application.

It is therefore, most humbly prayed that on acceptance of instant application, operation of subject mentioned Notification dated: 05.07.2022 of Respondent No.3, alongwith subsequent proceedings thereto, may be suspended, till implementation of Judgment dated: 15.04.2022 of this Hon'ble Tribunal.


PETITIONER /

Through

Amin ur Rehman Yusufzai

&


Khalid Khan Mahmand
Advocates, Peshawar

Dated: 18.07.2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

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Shahid Ali Khan, Sub Divisional Officer.....**Petitioner**

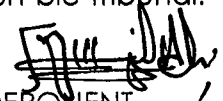
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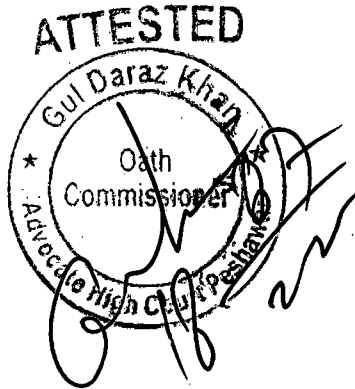
AFFIDAVIT

I, **Shahid Ali Khan S/O Jehan Sardar**, Sub Divisional Officer, Shahbaz Garhi Irrigation Sub Division, District Mardan, do hereby solemnly affirm declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief, and that nothing has been kept concealed from this Hon'ble Tribunal.

Identified By:


DEPONENT
CNIC#: 15305-1468056-1
Cell #: 0345-8839223


Amin ur Rehman Yusufzai
Advocate, Peshawar





OFFICE OF THE CHIEF ENGINEER (NORTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Phone/Fax: 091-9212123

Email: chiefnorthirr@gmail.com

Annex-

(A)

(3)

No. 2692/A-3/33-G

Dated Peshawar 05/07/2022

NOTIFICATION.

According to the provisions of paragraph 84-A and 84-B of the PWD code, the next Departmental Grade B&A Examinations is scheduled to be held on 25, 26, 27 and 28 July 2022, in the premises of this office as per date sheet noted below:

S. No	Name of paper	Date	Time
1.	Professional for (Civil/Mechanical)	25-07-2022	10:00 AM to 01:00 PM
2.	Accounts and Office Procedure for (Civil/Mechanical)	26-07-2022	10:00 AM to 01:00 PM
3.	Surveying (Only for Civil)	27-07-2022	10:00 AM to 01:00 PM
4.	Practical for (Civil/Mechanical)	28-07-2022	10:00 AM to 01:00 PM

Note: Mechanical Sub Engineers are exempted to take survey paper for both Grade-B&A Examination.

Diploma holders, Sub-Engineers, Canal Inspectors, Work Takers, Gauge Readers, Surveyor having service of 03 years and eligible to participate in the departmental Grade B&A examination.

Non Diploma holders, Canal Inspector, Work takers, Work Munshi, Surveyor and Work Superintendent having service of 03 years are eligible to participate in the Departmental Examination Grade B only.

The list of intending candidates shall be submitted to this office through concerned Superintending Engineers till 15-07-2022 positively on the following format.

S. No	Name of Candidates with Designation & BPS	Name of Office Attached to	Examination for which applied (Grade B&A)	Examination/ Chances already availed	Reason for Eligibility for Appearance in the Departmental Examination	Remarks
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The Examination will be conducted under the supervision of the following officers:-

1. Engr. Wilayat Khan, Superintending Engineer Mardan Irrigation Circle Mardan. Chief-Examiner
2. Engr. Ali-Ur-Rehman Executive Engineer, Irrigation & Hydel Power Division Mohamand. Co-Examiners
3. Engr. Mamraiz Khan Executive Engineer, Warsak Canal Irrigation Division Peshawar. Co-Examiners
4. Engr. Masood Ahmad Deputy Director Pehur High Level Canal Extension Project Swabi. Co-Examiners

Note: Question papers for the said examinations will also be prepared by the above officers well before 15th July, 2022.

The concerned Executive Engineers shall ensure that only name of those officials are intimated till 15-07-2022 who are eligible under the rules whereas the examiners shall allow only eligible candidates to participate in the examination.

CHIEF ENGINEER

Copy is forwarded to the:

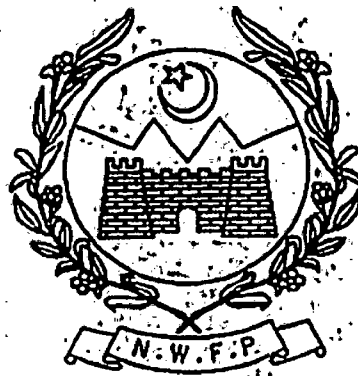
1. Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar w/r to his letter No: SO(E)/Irr/23-5/SR/2020/Vol-VI, dated: 17-06-2022.
2. Additional Secretary Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar.
3. Chief Engineer (South) (Merged Areas) Irrigation Department Peshawar.
4. Director General Small Dams Peshawar.
5. Engr. Hayat Ud Din, Superintending Engineer (Head Quarter) South Irrigation Department Peshawar.
6. All Superintending Engineers/ Executive Engineers in Irrigation Department Peshawar.
7. Engr. Wilayat Khan, Superintending Engineer Mardan Irrigation Circle Mardan.
8. Engr. Masood Ahmad Deputy Director Pehur High Level Canal Extension Project Swabi.
9. Engr. Mamraiz Khan Executive Engineer, Warsak Canal Irrigation Division Peshawar.
10. Engr. Ali-Ur-Rehman Executive Engineer, Irrigation & Hydel Power Division Mohamand.
11. Project Director PHLC Project Swabi/SIRAN Project A/Abad/Raising of Baran Dam Bannu/Jabba Dam District Khyber/PSU Small Dams (Merged Area).
12. Project Director Rehabilitation of Irrigation System in Khyber Pakhtunkhwa.
13. Project Director Warsak Remodeling Project Peshawar.
14. Executive Engineer Peshawar Canals Division Peshawar for arrangement suitable seating as well as stationary for the examination.

CHIEF ENGINEER

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ATTACHED

**GOVERNMENT OF THE
NORTH-WEST FRONTIER PROVINCE**



**PUBLIC WORKS DEPARTMENT (CODE) WITH
APPENDICES**

1ST EDITION

**(IRRIGATION BRANCH)
(P.W.D CODE)**

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ATTESTED *[Signature]*

5

and report to the Provincial Govt. the date of their embarkation. On return on such leave they should report the date of their debarkation.

77. Officers who receive no orders at the port of debarkation should proceed to Peshawar and report themselves at the public works secretariat for orders.

TRAINING OF ENGINEERS.

78. 1) An officer appointed to the deptt: as Asstt:Engineer or temporary Engr. shall be required during the first two years of his service, to write up the accounts of a Sub-Divn.himself for three months, and he shall shortly, thereafter, be posted to a Divisional Office for a short period to learn how the Sub-Divnl. accounts are dealt with there and consolidated in the accounts of the Division.

2) The Chief Engineer may exempt an Officer, who before appointment to the deptt:, had previous experience in the procedure relating to initial accounts sufficient to justify exemption.

3) Officers already in the deptt: are exempt from the operation of Rule:(I) above, and also who hve been promoted from the Subordinate Engineering Service.

EXAMINATIONS

PROFESSIONAL EXAMINATION.

79. 1) The Departmental professional examination is intended to show that officers are acquainted with the processes of preparing materials and modes of construction; that they have a good knowledge of the resources of the distts:in which they have been employed as to materials; the best mode of applying them and their cost, and that they understand the management of labour and have made themselves acquainted with the account rules and procedure of the department. No theoretical point should be introduced, such as would in practice be met by resort to ordinary books of reference.

2) The following rules and procedure are laid down in regard to the professional Examination to be passed by members of the NWFP service of Engineers and by temporary Asstt:Engrs. in the PwD. NWFP, within three and a half years of joining the appointment. In the case of a candidate undergoing training for appointments in the NWFP service of Engrs. the period of three and a half years will count from the date of appointment as Asstt:Engineer.

NOTE:(1). Electrical & Mechanical Engrs.(whether on permanent or temporary Establishment)are only required to sit for and pass in subjects (b) & (c) of this examination.

(2). An officer will not ordinarily be allowed an increase of pay after completing three and a half years of service unless and until he passes this examination.

(3) Member of the Subordinate Engg:service will be eligible to sit for this examination provided they are confirmed in their appointment as permanent Grade-A Overseers.

EXAMINATION CENTRES.

3) The examination will be held in Peshawar or as otherwise directed by the Chief Engineer, Public Works Department, North West Frontier Province.

SUPERVISION.

4) The Chief Engr. will nominate a S.Engr.as a Supervising Officer to supervise the examination who will have power to co-opt two Divnl:Officers from within his Circle to assist him.

PAPERS

5) Papers will be set by a S.Engr, selected by the Chief Engr, to whom the question papers should first be submitted for approval. The Sup:Engr. will have power to co-opt two Divnl:Officers to assist him, special care being exercised that the spirit of paragraph - 7 above is observed.

Candidates papers are to be examined and marked by the officer actually setting the paper, the marks being subject to revision after scrutiny by the Examiner.

6) Candidates shall be examined in the following subjects to which the maximum number of marks, shown against each shall be allotted, viz:--

	<u>Marks.</u>
a) Professional, including the irrigation Hand Book of professional orders and Materials and construction.(Written)	120
b) Accounts.	100
c) Irrigation Manual of orders and public Works Deptt:Code.	120
Total:--...	340

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7) To pass, a candidate must obtain not less than 60 % of the marks in each subject, and not less than 66 % of the maximum aggregate marks. A candidate who fails only in one subject, but obtains a percentage of not less than 70 in the total of the other two, may appear again only in the subject in which he previously failed. In such case he must obtain not less than 66 per cent marks in that subject in order to pass.

8) Only the names of those candidates who have passed in all three subjects shall be intimated to the Provincial Government by the Examiner for notification in the Gazettee. A candidate who has qualified in only two subjects, under Rule (6) shall be granted a certificate to that effect by the Examiner subsequent examinations in respect of the remaining subject only. The examiner will also inform the Superintending Engineer concerned of the number of marks obtained in each subject by the candidates who have failed.

9) The examination shall ordinarily be held once a year in October upon such date and at such time as the Chief Engr. shall fix. Candidates may draw travelling allowance under the rules in force for attending the examination on two occasions only.

10) A candidate desiring to appear at the examination should apply to his Divisional Officer for permission to do so by the 15th July.

The Divnl. Officer shall transmit such applications to his Superintending Engineer by the 1st August. The Superintending Engineer of each circle shall report the names of candidates and of the Divisions to which they are attached by the 15th August to the Chief Engr. who will intimate the names to the Supervising Officer and the Examiner whom he nominates, by the 1st September.

The Divnl. Officer shall transmit such applications to his Superintending Engineer by the 1st August. The Superintending Engineer of each circle shall report the names of candidates and of the Divns. to which they are attached by the 15 August to the Chief Engineer who will intimate the names to the Supervising Officer and the Examiner whom he nominates, by the 1st September.

**COMPULSORY LANGUAGE EXAMINATIONS TO BE PASSED BY ENGINEERS OF THE
PUBLIC WORKS DEPARTMENT.**

VERNACULAR EXAMINATION IN URDU

80. Vernacular Examination in Urdu is compulsory for all European members of the NWFP Service of Engineers.

1) Increments will be withheld in the case of those Engineers who have not passed this Examination within three years of joining their appointments unless the failure to pass the examination has been due to circumstances beyond their control and the period has thus been extended by the Provincial Government. The increment thus withheld will not be granted with retrospective effect on passing the examination.

2) The examination will be held once a year in January (if there is a candidate) at places and no dates which will be notified from time to time.

3) A candidate, desiring to appear at the examination should apply to his Divnl. Officer for permission to do so by the 15th October. The Divnl. Officer shall transmit such applications to his Superintending Engineer by the 1st November. The Superintending Engr. of each circle shall report the names of candidates and of the divns. to which they are attached by the 1st December to the Chief Engr. who will intimate the names to the Examiner whom he nominates by the 15th December.

4) The papers will be set, answers examined and marks awarded by a Superintending Engineer in consultation with an Indian Executive Engineer.

5) The following are the tests prescribed for this examination :-

	<u>MARKS.</u>
1. Translating in the Persian character from English into Urdu.	100
2. Reading petitions & reading and writing vernacular irrigation Assessment reports.	40
3. Colloquial.	100

Total:- 240

The colloquial examination in Urdu will consist of conversation of a simple character with special attention to the candidates' power to give clear and intelligent directions on matters connected with his duties and to elicit information for the purpose of surveys, laying out buildings, etc. The conversation will partly be with the Examiner and partly with an Indian of the Subordinate or Artisan class speaking clear and simple Urdu in the presence of the Examiner.

6) No candidate will be held to have passed the examination unless he secures one half of the total marks for all three subjects & one third in each subject.

7) When an officer passes this examination within a period of two years and two months from the date of joining his appointment, a reward of Rs. 80 will be payable to him.

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each of the four subjects, and at least 300 in the total. The object of Government is to ensure a good colloquial knowledge of the language and consequently no officer will be considered to have passed the examination, however, thorough his grammatical knowledge may be, unless he is able to converse fluently with the people.

IV. Examination will be held at Peshawar, twice a year, on the first Monday in April and on the last Monday in October and the following days.

V. Candidates, who may wish to attend the Pushtu Examination must forward their applications, through their superior officers, to the Provincial Govt. in the Home deptt., not less than a month before the time fixed for the examination.

VI. For the conduct of these half-yearly examination, the following Committee will be appointed by the Governor, North-West Frontier Province:-

"A Central Committee to assemble at Peshawar consisting of a President and four members one of whom shall be an Indian, whose vernacular language is Pushtu.

VII. The Central Committee shall set the papers and arrange for having them printed and shall assign marks in all subjects and report the results of the examination to the Provincial Government in the Home Department for publication in the Gazette of N.W.F.P.

APPENDIX - B.

I. The following are the subjects of the examination and the marks allotted to each:-

	<u>Marks.</u>
a) Translation viva voce and with readiness a paper conversational sentences read out by one of the examiners.	100
b) Conversation with a native of the country with fluency and such accuracy of grammar, pronunciation and idiom as to be at once intelligible.	100
Total:	<u>200</u>

In order to pass the examination candidates must obtain half marks in each subject.

II. The examination will be held at Peshawar twice a year, on or about the first Monday in April and the Last Monday in October by a Committee appointed by the Governor, NWFP. Candidates will be examined in Colloquial Pushtu only, but the examination will be searching.

III. Candidates who may wish to attend the Pushtu Examination must forward their applications, through their superior officers, to the Provincial Government not less than a month before the time fixed for the examination.

IV. The Committee of examiners shall report the results of the examinations with the marks obtained by the candidates, to the Provincial Government.

82. Apprentice Engineers should not be allowed to appear in the language Examinations. Their whole period of apprenticeship should be devoted to works.

NOTE:- In the case of Govt. Servants of the Provincial & Provincial Subordinate Services under the rule making power of the Provincial Govt. who were appointed on or after the 1st April 1937, the payment of Pashto allowance and lump sum rewards is abolished.

DEPARTMENTAL REVENUE EXAMINATION.

83. 1) The members of the NWFP Service of Engineers (Class-I and Class-II) are required to pass this examination within six years of joining the appointment. No increase of pay will be allowed after the sixth year of service unless and until they pass the examination.

2) Superintending Engineers may permit a member of the Subordinate Engg. Service to appear at the examination if he is recommended as fit to hold charge of a Sub-Division in short leave vacancies.

3) This examination must be passed by all candidate Zilladars during their period of two years as "Zilladar on Probation" otherwise no such candidate will be confirmed and will, either, be reverted to his substantive post or his services will be dispensed with if he did not hold a post under Government before his appointment as such.

NOTE:- Electrical & Mechanical Engrs. are exempted from passing this examination.

C E N T R E

4) The examination will be held in Peshawar or as Otherwise directed by the Chief Engineer.

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II) Except as above, the examination in the Code will be confined to:-

Part-II, Chapter - VI,
Part-VI, Chapter - XV, XVI, XVII, XX, XXV and XXVI.
Part-IX, Chapter-XXXIX and XLII.

II. The examination is held half yearly in June and December at the same time and place as the examination of Asstt. & Extra Assistant Commissioners which is notified by the North West Frontier Province Government.

III. No candidate will be considered to have passed unless he obtains half the maximum marks in each subject and two-thirds of the aggregate. Any candidate who in addition to the above obtains three-fourths of the total number of marks will be passed with credit.

IV. A member of the NWFP Service of Engrs. who has not passed this examination by the end of the 6th year of his service shall not, except with the special sanction of Govt., receive any further increment or increase of pay until he has passed that Exam.

V. No Zilladar 2nd Grade shall be promoted to 1st-Grade until he has passed this Examination.

VI. The dates of submission of half-yearly applications are as follows:-

From.	To.	On.
Sub-Divisional Officer.	Divisional Office.	1st January and 15th July
Divisional Officers.	Circle Office.	15th January and 5th Aug.
Superintending Engineer.	Chief Engineer.	1st February & 1st Septem.
Chief Engineer.	Provincial Government.	1st March & 1st October.

GRADE - B OVERSEERS' DEPARTMENTAL QUALIFYING EXAMINATION.

To be eligible for permanent appointment to Grade-B an overseer must pass the Grade-B Overseers' Departmental Qualifying Examination.

The following are the rules and syllabus of this examination:-

- 1) The examination will be set once in every two years in the month of September, October or November.
- 2) It may not be taken more than three times.
- 3) Overseers who have not less than three years' service and are either officiating against permanent Grade-B posts or are holding extra casual temporary Grade-B posts and workcharged personnel of the NWFP, PWD, who have at least three years' practical experience and are recommended to be allowed to sit for the examination by Superintending Engineer are eligible for the examination.

4) SETTING OF THE EXAMINATION. The examination will be held under the direction and general supervision of a Superintending Engineer as Chief Examiner who may co-opt upto three Exns to assist him as Examiners.

The examination will be divided into four parts.

- a) Practical, b). Surveying, c) Professional, d) Accounts & Office Procedure.

Examinations (a) & (b) will be held under the personal supervision of one or more examiners who may co-opt to assist them such Asstt. Engineers as may be approved by the Chief Engr. Papers for examination (c) & (d) will be set by the Chief Engineer himself or by Examiners selected by him.

5) MARKS REQUIRED TO QUALIFY:-

a) The marks allotted for each part of the Examination will be as follows:

	Marks.
Practical.	150
Surveying.	100
Professional.	100
Accounts & Office Procedure.	100
Total:	450

A candidate must obtain 60% marks in each part to pass the examination.

b) Each paper will be marked by the officer who actually sets it. He will submit his mark sheets with the answers of the candidates in the case of written answers, to the Chief Examiners who will review them and submit the results to the Chief Engineer for final approval.

c) A candidate who passes in any part of the examination will not be required to take that part again at subsequent examinations.

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ATTESTED

- vi) Design of simple structures such as beams in roofs, arches, and simple R.C.C. slates, including bending moments and shear stresses.
- vii) Road specifications and construction of roads.
- viii) Calculation of flow, through crifices in channels and over weirs
- b) MATERIALS - EXAMPLES:-
- i) The use and strength of various materials, comonly used by the deptt:
 - ii) The correct method of storing materials.
 - iii) The manufacture of materials such as bricks, lime, surkhi, etc.
 - iv) Specification for materials and tests of quality.
- c) LABOUR - EXAMPLES:-
- i) Questions on the tasks for labour.
 - ii) Organization of labour on Departmental works.
- d) ANALYSIS OF RATES - EXAMPLES :-
- i) Working out a special rate according to the given specifications.
 - ii) Criticism of quantities of labour and material used in a work.
10. THEORETICAL --- SECOND PAPER -- ACCOUNTS AND OFFICE PROCEDURE--
TIME THREE HOURS. No books will be allowed for this paper. General Questions will be asked on the routine office work of a section subordinate in order to ascertain whether the candidate is familiar with Public Works Deptt. Rules, Regulation and Accounts procedure which concerns his work. He will be expected to have knowledge of budgeting procedure and the meaning of such terms as administrative approval, technical sanction, allotment of funds, original works and repairs.

The candidate will be expected to be able to compile documents and returns correctly such as muster Rolls, Measurement Books, indents for stores and transport and returns for stores, tools, and plant and occupation of buildings.

84-B. GRADE - A OVERSEER DEPARTMENTAL QUALIFYING EXAMINATIONS.

To be eligible for permanent promotion to GRADE-A an Overseer must pass the GRADE-A Overseer Departmental qualifying examination- /Correction Slip.21/

The rules, conditions, and syllabus of the examination are the same as for Grade-B examination, vide paragraph (84-A) except that advanced standard of knowledge will be expected from the candidates and more searching questions will be put both in theoretical and practical parts.

2. Grade-B Overseers only will be eligible to sit for this examination.

84-C. DEPARTMENTAL EXAMINATION FOR APPOINTMENT AS DRAFTSMAN:-

To be eligible for permanent appointment or promotion as Draftsman from among the tracers a candidate must pass this examination. /Correction Slip No.22/.

RULES AND SYLLABUS.

1. A candidate will be examined in the following subjects viz:-
 - a) Engineering Drawing.
 - b) Estimates and analysis of rates.
 - c) Applied Mechanics.
 - d) Building Construction & Civil Engg:
2. The standard of the examination will be approximately the same as the standard of the qualifying examination for the ordinary certificate of Draftsman at the Government School of Engineering, Rasul.
3. The examination will be open to outside candidates who have passed the Matriculation examination and are qualified draftsmen and to such of the tracers in the PWD, NWFP, as are considered fit to be examined.
4. The examination will be held at intervals when draftsmen are required under the direction and general supervision of a Superintending Engineer, as Principal Examiner who may co-opt upto three Executive Engineers to assist him as examiners.
5. Each paper will be marked by the Examiner by whom it has actually been prepared. The Examiner will submit his mark sheets with the answers of the candidates to the Principal Examiner who after reviewing them will submit the result to the Chief Engineer for final approval.
6. One hundred marks will be allowed for each paper in each examination. The aggregate marks will thus be 400.

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SECOND DAY:-

Morning paper on Estimating. Time 3 to 4 hours.

Afternoon paper, on Building construction. Time 3 hours.

THIRD DAY.

Morning paper on reinforced concrete. Time 3 to 4 hours.

73. Outside candidates will be required to appear for the examination at their own expenses and will not be paid any travelling or other allowances.

84-E. DEPARTMENTAL EXAMINATION FOR PROMOTION OF (IV) GRADE CLERKS TO III GRADE:- The following rules will govern the promotion of IV Grade Clerks to III-Grade. Correction Slip No.24.

- I - (1) A departmental examination to test the fitness of 4th Grade Clerks for promotion to 3rd Grade will be held biennially according to the syllabus specified in Sub-paragraph II following.
- (2) Fourth Grade Clerks will not be allowed to sit for the departmental examination until they have completed five years' service.
- (3) As the examination is held biennially there will be one examination during a clerk's 6th or 7th year of service, one during his 8th or 9th year of service and one during his 10th or 11th year.
- (4) These examinations are referred to in what follows as the first, second and third examination.
- (4) All 4th Grade Clerks must sit the first examination, viz., the examination that is held during their 6th or 7th year of Service.
- If they fail to appear in this examination they will be considered as having failed in it. The seniority of 4th Grade Clerks who fail in this first Examination will not be affected.
- (5) All 4th Grade Clerks who fail to pass the first examination held during their 6th or 7th year of service must sit the second examination, viz., the examination held during their 8th or 9th year of service.
- If they fail to appear in this examination they will be considered as having failed twice in the Departmental Examination.
- Fourth Grade-Clerks who fail to pass the examination will be placed junior to all clerks who have passed the Departmental examination.
- (6) All 4th Grade Clerks who fail to pass the second examination must sit the third examination, viz., the examination held during their 10th or 11th year of service.
- If they fail to appear in this examination they will be considered as having failed thrice in the Departmental Examination.
- Fourth Grade-Clerks who fail to pass the third examination will not be promoted to the 3rd Grade and will not be allowed to sit for the examination again.
- (7) No 4th Grade Clerk will be promoted substantively to 3rd Grade unless:-
- a) he has passed the Departmental Examination; and
 - b) his work and conduct during his service indicate that he is fit to undertake the work of a 3rd Grade clerk.

Fourth Grade Clerks will be promoted to officiate in vacant 3rd Grade posts, in order of seniority, provided they are considered fit to undertake the work of the vacant post. If they have not passed the Departmental Examination they will be reverted and replaced by 4th Grade Clerks who may be placed senior to them subsequently under Rules 5 or 6 supra.

II -- SYLLABUS.

- 2) The examination will be in three parts, viz:-
 - a) Accounts work.
 - b) Rules and Regulations.
 - c) Clerical work.
- 2) The examination on (a) "Accounts work" will be mainly a practical examination.

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