07.01.2020

Appellant alongwith counsel and Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Ilyas, SDO for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of seven pages placed in connected Service Appeal No. 1325/2018 titled "Yaqoob Versus Executive Engineer Public Health Engineering, Division Buner and two others", we are constrained to accept the appeal and direct the respondent-department to finalize the pension case of the appellant and grant pensionary benefits to him. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.01.2020

(MÚHAMMAD AMIN KHAN KUNDI)

MEMBER
CAMP COURT SWAT

(HUSSAIN SHAH)

MEMBER

CAMP COURT SWAT

Counsel for the appellant and Mr. Anwar-ul-Haq, Deputy District Attorney alongwith Mr. Ilyas, SDO on behalf of respondents No. 1 & 2 and Mr. Amir Zaman, Assistant Accountant for respondent No. 3 present. Written reply on behalf of respondent No. 3 already submitted. Written reply on behalf of respondents No. 1 & 2 not submitted. Representative of respondents No. 1 to 2 seeks further adjournment. Last chance is granted. Case to come up for written reply/comments on behalf of respondents No. 1 & 2 on 05.11.2019 before S.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member Camp Court Swat

05.11.2019

Appellant in person and Mr. Ilyas, SDO on behalf of respondents No. 1 & 2 alongwith Mr. Riaz Ahmad Paindakheil, Assistant AG present. Representative of respondents No. 1 & 2 submitted joint written reply on behalf of respondents No. 1 & 2 which is placed on record. Written reply on behalf of respondent No. 3 already submitted. Case to come up for rejoinder and arguments on 04.12.2019 before D.B at Camp Court Swat.

(Muhammad Amiji Khan Kundi) Member Camp Court Swat

04.12.2019

Lawyers are on strike on the call of Bar Association. Adjourn. To come up for further proceedings/arguments on 07.01.2020 before D.B at Camp Court, Swat.

Member

Member Camp Court, Swat

11.06.2019

Appellant in person present. Written reply on behalf of respondents No.1 & 2 is still awaited. Amir Zaman Assistant Accountant representative of respondents No.1 & 2 absent. Respondents No.1 & 2 as well as absent representative be put to notice for submission of written reply. Adjourn. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

02.09.2019

Appellant with counsel present. Written reply on behalf of respondents No.1 & 2 still awaited. Amir Zaman Assistant Accountant representative of the respondents No.1 & 2 absent. Respondents No.1 & 2 as well as absent representative be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondents No & 2 on 07.10.2019 before S.B at Camp Court, Swat.

Memb Camp Cour 08.02.2019 Appellant with counsel present. Preliminary arguments heard.

The appellant (Retired Chowkidar) has filed the present service appeal u/s 4 for the grant of pensionary and graduaty benefits.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 05.03.2019 before S.B at Camp Court Swat.

Apply Typosited Security a Process Fee

7-12-2012

Member
Camp Court, Swat

05.03.2019

Clerk to counsel for the appellant present. Mian Amir Qadir, District Attorney alongwith Mr. Sher Alam Khan, Work Supervisor and Mr. Ghous Ullah Jan, Senior Auditor for respondents present. Written reply/comments not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 04.04.2019 before S.B at camp court, Swat.

Member Camp Court, Swat

04.04.2019

Clerk to counsel for the appellant present. Sher Alam Work Supervisor representative of respondent No.3 present and submitted written reply/comments. Written reply/comments on behalf of respondents No.1 & 2 not submitted. Amir Zaman Assistant Accountant representative of respondents No.1 & 2 seeks time to furnish written reply/comments. Adjourn. To come up for written reply/comments on 11.06.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat

Form- A FORM OF ORDER SHEET

Court of	
Case No	1326 /2018

	Case No	1326 /2018	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	22/10/2018	The appeal of Mr. Jamal Khan presented today by Mr. Shamsul Hadi Advocate may be entered in the Institution Register	
		and put up to the Worthy Chairman for proper order please. REGISTRAR	
		This case is entrusted to touring S. Bench at Swat for	
2-	17-11-2018	preliminary hearing to be put up there on 7-12-2018	
		CHAIRMAN	
	07.12.2018	Appellant absent. Learned counsel for the appellant absent. Notice of appearance be issued to the appellant for 08.02.2019. Adjourn. To come up for personal attendance of appellant and preliminary hearing on the date fixed before S.B at camp court Swat. Member Camp Court	
	,		

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1326/2018.

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VERSUS

Executive Engineer P.H E. Division Bunir and othersRespondents

INDEX

S.N	Description of Documents	Annex	Pages
1.	Memo of Appeal.	-	1 3
2.	Affidavit.		4
. 3.	Addresses of the Parties.		5
4.	Copies of relevant service record.	Α.	60.
5.	Copy of regularization notification of 2008.	B,	7- 9
6.	Copy of impugned office order dated 3- 8-2015	С	logg
7.	Copies of departmental appeal.	D	
			//
7.	Wakalat Nama		12

Appellant

Shams ul Hadi

Dated: 19/10/2018.

Advocate, Peshawar.

Office: Near Al-Falah Mosque, Hayat

Abad, Mingora.

Cell No. 0347-4773440.

BEFORE THE KHYBER PAKHTOON KHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 1326 /2018.

Jamal Khan

(V/Man Public Health Engineering, Bunir)

R/o Dandar, Bunir.....Appellant.

- 1. Executive Engineer Public Health Engg, Division Buner.
- 2. Chief Engineer/Secretary Public Health Khyber Pakhtunkhwa, Civil Secretariat Peshawar
- 3. District Account Officer, Buner(Respondents)

APPEAL UNDER SECTION OF KHYBER PUKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE **ORDER** DATED:03.08.2015.

PRAYER IN APPEAL:

On acceptance of this appeal the impugned order :03.08.2015 regarding non sanctioning after retirement benefits i-e pension of appellant may kindly be set aside and the and gratuity appellant may kindly be awarded pension and gratuity etc of appellant of his service with all back benefits of after retirement of service.

ledto-day Respectfully Sheweth:

-ref 18 appellant served as Class-IV Employee in the Respondent's Department Buner and as such got his retirement on the said post. (Copies of relevant record is annexure-A)

- 2. That keeping in view the agonies and the financial constrains of the family of the low grade retiring employees, the provincial government was pleased to regularized the services/Posts of the appellants in the year 2008 and as such they were declared civil servants and further the said order was confirmed according to "Regularization Act,2010" and as such the appellant performed his duties as permanent employees of Education Department in Bunir, till date of their retirement (Copy of notification is annexure-B)
- 3. That the appellant keeping in view of the above circulation was hopeful to get pension benefits etc after his retirement and as such waited for the same when they were taken by surprise when the Respondents No.1 informed the appellant, that they are not qualifying for pension benefits and others benefits after retirement through impugned office order dated:03.08.2015.(Copy of impugned office order dated:03.08.2015 is annexure-C)
 - 4. That the appellant was assured that soon his pension will be released hence he waited for the same but when the appellant loss his hope then he filed departmental appeal but the same was not decided within the statutory period.(Copy of Departmental appeal annexure-D)

That being aggrieved the appellants prefer this appeal on the following grounds amongst others inter-alia.

GROUNDS:

A. That actions and inactions of the respondents are violative of the constitution and the relevant laws laid down for the purpose, hence needs interference of this august Court.

- That the appellant has a poor financial background В. served the department for long considerable period with the hopes of further benefits after retirement but the respondents did not observe the prescribed rules, regulations and denied the benefits in shape of pension to the appellant.
- That the issue in hand has now already been decided by C. august Peshawar High court through a similar nature hence the appellant deserve for the same treatṁent.

It is, therefore, humbly prayed that On acceptance of this appeal the impugned Orders dated:03.08.2015 regarding non sanctioning after retirement benefits i-e pension and gratuity of appellant may kindly be set aside and the appellant may kindly be awarded pension and gratuity etc of appellant of his service with all back benefits of after retirement of service.

Or

Any other relief which this august Court deems appropriate may kindly be awarded to meet the ends of justice.

al Khan

Through

Shams ul Hadi

Dated: 19/10/2018

Advocate, Peshawar.

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.	/2018.	•
V	٠.	
Jmal Khan		Appellant
	VERSUS	
Executive Enginee	r P.H E. Division Bunir & o	others.Respondents

AFFIDAVIT

I, **Shams ul Hadi**, Advocate, Peshawar do hereby as per information convoyed to me by my client solemnly affirm and declare that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ADVOCATE

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR.

!	VERSUS		
Jmal Khan	••••••••••••	••••••	Appellant
			٠
Service Appeal No.	/2018.	*	

Executive Engineer P.H E. Division Bunir and othersRespondents

ADDRESSES OF THE PARTIES

APPELLANT:

Jmal Khan

(Ex-V/Man Public Health Engineering, Bunir)

R/o Dandaar, Bunir.

RESPONDENTS:

- 1. Executive Engineer Public Health Engg, Division Buner.
- 2. Chief Engineer/Secretary Public Health Khyber Pakhtunkhwa, Civil Secretariat Peshawar
- 3. District Account Officer, Buner.

Appellant

Through

Shams ul Hadi

Dated: 19/10/2018 Advocate, Peshawar.

Copy forwarded to:-

3) The Sub Divisional Officer Public Health Engg: Sub Division for information with reference to his letter No. Wie dated Wie Contract may be obtained from the above named Official prior to accept his arrival report.

4) Divisional Accountant (Local) for information.

5) Office order file.

Rectilive Engineer Public Health Engg: Division Sai(a)apti Swat.

Bettercopy 6

OFFICE OF THE EXECUTIVE ENGINEER PUBLIC HEALTH ENGG: DIVISION SAIDU SHARIF SWAT.

No.

03

dated saidu sharif the 1/1/1994.

To,

Mr. Jamal Khan S/o

Mr. Nawab Khan_

Vill: Bandar 📑

Dsitt: Bunir

Subject:-

OFFER FOR APPOINTMENT

Reference:

interview dated 20/3/94

You are hereby offer an appointment on purely reporary and contract basis for a period of one year as <u>Value Hars</u> at Rs: <u>1200</u>/- fixed per month on water supply scheme <u>Dandar</u> district <u>Bunir</u> on the following terms and conditions.

- 1) Your appointment will be purely temporary basis as a stop gap arrangements on contract basis for period of one year extendable till your services are required by the department. For which then you will have to furnish a fresh agreement for the same.
- 2) Your appointment as <u>V/Man</u> (contract basis) is liable to termination at any time, without assigning any reasons during the period of contract appointment. If your work during the period is not found satisfactory.
- 3) You will be liable to serve anywhere in public health Engg: division saidu sharif swat during the contract period.
- 4) You will have no claim to the right of seniority.
- 5) The pay will be started form the actual operation of the scheme.

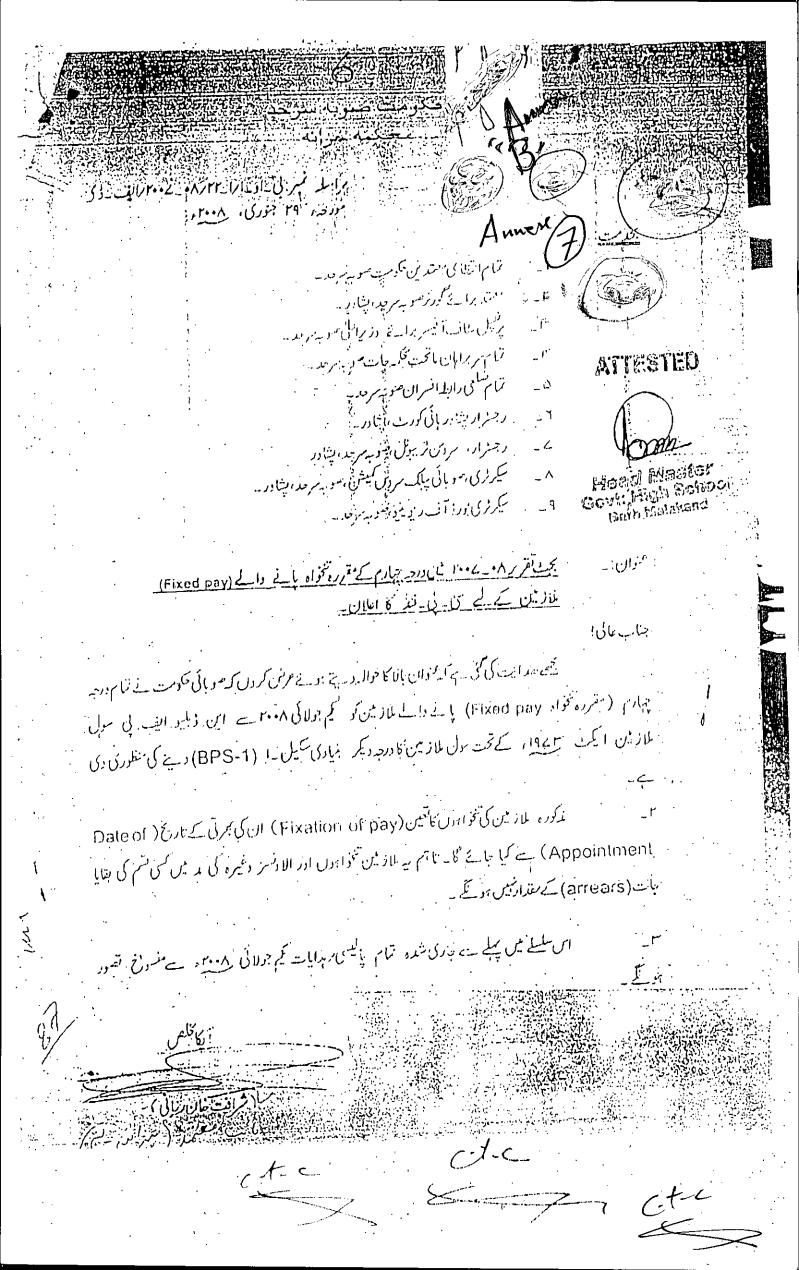
If you willing to accept the above mentioned terms and conditions you should sogn the attached agreement in duplicate and subit the same to sub divisional officer pubic health Engg:S/Division Bunir upto 9/6/94, alongiwht your arrival report for duty dailling which the offer stand cacelled automatically.

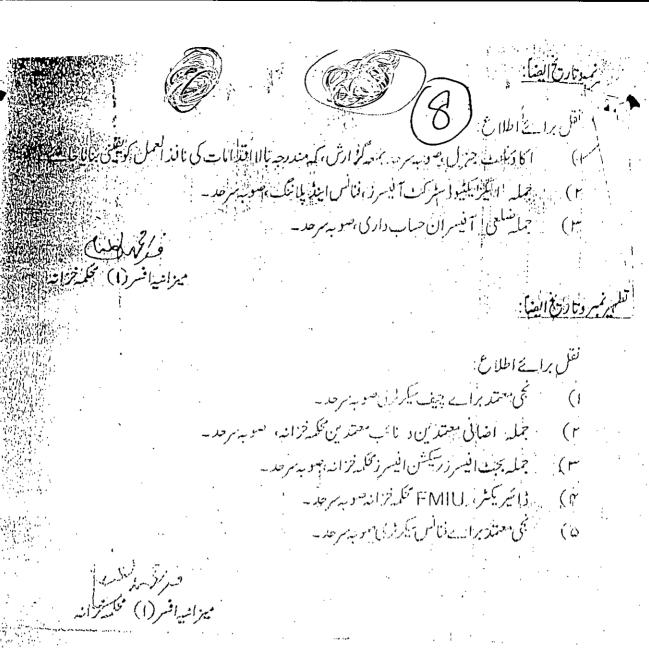
Executive Engineer
Public Health Engg: Division
Saidu sharif Swat

Copy of forwarded to:-

- 1. The superintending Engineer public health engg: circle Mingora for information.
- 2. The district accounts officer swat for information please.
- 3. The sub divisional officer public health Engg: sub division <u>Bunir</u> for information with reference to his letter No. Nil dated Nil contact may be obtained from the above named official prior to accept his arrival report.
- 4. Divisional accountant (Local) for information.
- 5. Office order file.

Executive Engineer Public Health Engg: Division Saidu sharif Swat Ale





OFFICE OF THE ACCOUNTANT GENERAL. NWFP PESHAWAR.

No.H-24(113)/RBPs-2006-07/Prov. Central Corresponds flies 73 (*) Dated: \$\mathbb{Q}(\partial) 2-1008

Copy of the above is forwarded for information and necessary action to all concerned.

- 1. All DAOs/AAOs in NWFP.
- 2. All Payrolls Section (L)
- 3. PAs to DAGs.

Abstungepounts officer (HAD)

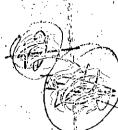
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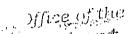
cti











Accountint General

Khyker Pakhtunkhwa Peshawar Phone: 091-9211915

Dated: 24-01-2012

No-HAD/Fixed Employees / Corrp:/2011-13/ 2/73

to Govt: of Khyber Pakhtunkhwa,

Finance Department (Regulation Wing).

Sadject: AWARR OF RECULAR BPS-1 TO CLASS -11 Kindly rufer to your office latter in Urda vide No. B.O-1/1-22/80-2008/FD Malaled:29/01/2008 and letter containing clarification vide No.FD/SR-IJMins/2008 dated:

Pelicy for appointment of class -IV on fixed unlary was introduced wief-13/07/2009 or the above subject. 104/11/1992. hence several class-ly were working against the contract post on fixed salary, till in the refer letter they first work troudarized from the date of their first

In light of policy 2008, their pay mas fixed just like a regular employee from the appointment without any cureate. date of initial appointment without any arrow of pay prior to 01/07/2008, howards while Juing their solary the joile wing points med derifice ten, that whether,

- The employees appointed prior to 31/12/2001, having qualification over and above the prescribed qualification are entitled for advance introments in light of
- . The Employers regularized in the refer letter from the date of initial... para-S pay Revision 1991. appointment and appointed prior to 01/07/2697 are entitled for up-gradation in light of General up gradation order vide your office etter No.FD/SO(FR)7-2/2007 dated:

This office is of the view that as the employees have been regularized from 01/07/2007. the date of their initial appointment hence they are entitled for the benefit of increments, tevisions and up-gradation allowed from time to time as general on notional basis but tw arrear is admissible. prior to 01/07/2008.

The vieres of this office if correct may kindly be confirmed.

ACCOUNTS OFFICER (EMD)

Better copy of page Notes

Office of the

Accountant General Khyber pakhtunkhwa Peshawar

Phone: 091-9211915

No-Had/Fixed Employee/Corrp=/2011-12/

Dated:24-01-2012.

To.

The Secretary

To. Govi of Khyber pakhtunkhwa, Finance Department (Regulation Wing)

Subject: AWARD OF REGUL: IR RPS-1 TO CLASS

Kindly refer to your office letter in urdu vide No. B.O-1/1-22/80-2008/FD dated. 29/01/2008. And letter containing clarification vide FD/SR-I) Miss/2008 dated 13/07/2009 on the above subject.

Policy for appointment of class-IV on fixed salary was introduced weef 04/11/1992, hence several class-IV were working against the comract post on fixed salary. Ill in the refer letter they first were regularized from the date of their first appointment without any arrear.

In the light of policy ,2003, their pay was just like a regular employee from the date of initial. appointment without any arrear of pay prior to 01/07/2008, however while fixing their salary the following points need clarification that whether.

- 1) The employee appointed prior to 31/12/2001 having qualification over and above the prescribed qualification are entitled for advance increments in light of para-5 pay Revision-
- 2) The Employee regularized in the refer letter from the date of initial appointment and appointed prior to 01/0" 2007 are entitled for up-gradation in light of General up-gradation order vide your office letter No.FD/SO (FR)7-2/2007 dated:01/07/2007.

This office is of the view that as the employee have been regularized from the date of their initial appointment hence they are entitled for the benefits of increments, revisions and upgradation allowed from time to time as general on national basis but no arrear is admissible prior to 01/07/2008.

The views of this office if correct may be confirmed.

ACCOUNTS OFFICER (HAD)





(10)

OFFICE OF THE WEXECUTIVE ENGINEER PUBLIC HEALTH ENGG: DIVISION BUNER

No. 92 - 25 /E-4/PHE (B)

OFFICE ORDER.

On attaining the age of superannuation (i.e. 60 years) Mr, jamal Khan W/Man (BPS-02) on PHE Division, Buner attached to the office of Sub-Divisional Officer Public Health Engg: Sub Division Totalai is hereby retired from services with effect from 30-06-2015.

EXECUTIVE ENIGNEER

Copy to:-

- 1) Distinct Account officer Buner for information pleases.
- 2) The Sub divisional Officer PHE Sub-Division Totlai.
- 3) The Official concerned.

EXECUTIVE ENIGNEER

c.t-c

- 12/5/20 Ch/2/2) 2 2 Sie Why 2 (1) -200/6/2000 -250/6 B Cull was Objected in the 10016. sul 13 2018

بعدالت مروس ميوم ايئ ور فيروك باعث تحريرا نكه مقدمه مندرجه بالا میں اپنی طرف سے واسطے پیروی وجواب دہی و کل کاروائی كانتافة آن مقام كروس كمريبونل كمك كلي الروك ے مقرر کرکے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ وتقرر ثالث و فیصلہ پر حلف دینے جواب دی اورا قبال دعویٰ اور درخواست ہرسم کی تقید ایق زراس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برامدہوگی اور منسوخ ڈائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شده کو بھی جملہ مذکورہ بالااختیارات حاصل ہوئگے اور اسکا ساختہ برواخته منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ وہر جانہ التواہے مقدمہ کے سبب سے ہا گا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا وخرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ بیشی مقام دورہ ہر ہو یا حد سے باہر ہوتو وکیل صاحب یابند نه ہونگے کی پیروی مقدمہ مذکورلہذا وکالت نامہ لکھ دیا ک سندرہے

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNEL PESHAWAR</u> APPEAL NO.1326/2018

Jamal Khan(Ex- V/Man Public Health Engineering) R/O Dandar Bunir

VERSUS

- 1. Executive Engineer, Public Health Engineering Division, Buner.
- 2. Chief Engineer/Secretary, Public Health Engg: Deptt: KPK.
- 3. District Account Officer, Buner.

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNEL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED 30.06.2016.

Para wise comments on behalf of respondent No. 1,2

Respectfully Sheweth:

- 1. It is correct that appellant was appointed as a Chowkidar on fixed pay on 16/01/1994
- 2. That as per Notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the government regularized the all fix pay employees across the province.
- 3. The Para No.3 as stated is correct as per notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the employee complete 10 years service from the date of notification are entitle for benefits.
- 4. The aggravation of appellant is not based on law and needs rejection.

GROUNDS

- A. The order is based on the rules of pension and service as the service of appellant was not qualified for pension.
- B. That as per regularization notification the same is from the date of notification as clarified by Finance department.
- C. It is stated with the leave of this August Court further position will be clarified during by time of oral submission by Government Pleader.

It is therefore humbly prayed that on the basis of above justification / clarification the appeal may please be dismissed and as Finance Department Notification No. FD(SOSR-II)4-36/2017, dated 22.05.2019, the appellant is now entitle for pension and for preparation of pension paper/case this office approached to DAO, Buner for submission of original service books vide No. 1-04/E-4/PHE(B), dated 26.07.2019 & No. 09/E-4/PHE(B), dated 26.08.2019 (Photo copies attached).

GOVERNMENT PLEADER
DISTRICT SWAT

PHE DENSION BUNER

CHIEF ENGINEER (N)

PUBLIC HEALTH ENGINEERING DEPARTEMENT KHYBER PAKHTUNKHWA PESHAWAR