26th July, 2022 Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Learned AAG has assured that he will coordinate with the respondents to get the judgment implemented and submit implementation report on the next date. To come up for implementation report on 23.09.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form- A FORM OF ORDER SHEET

Court of			
Execution Petition No.	305/2022	2	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	25.05.2022	The execution petition of Mr. Aamir Shah submitted today by Naila Jan
•		Advocate may be entered in the relevant register and put up to the Court for proper order please. REGISTRAR
2-	/mn =	This execution petition be put up before Single Bench at Peshawar on
		02-06-2022. Original file be requisitioned. AAG has noted the next
		date. The respondents be issued notices to submit compliance/implementation
		report on the date fixed. CHAIRMAN
2 nd	June, 2022	None for the petitioner present. Kabirullah Khattak,
	Add	l: AG for respondents present.
		Notices be issued to the respondents for submission of
	imp	lementation report. To come up for implementation report
		6.07.2022 before S.B. Original file be also requisitioned.
		(Kalim Arshad Khan)
	_ L	Chairman

Form- A

FORM OF ORDER SHEET

Court of	
Execution Petition No	 305/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 .
1	25.05.2022	The execution petition of Mr. Aamir Shah submitted today by Naila Jan Advocate may be entered in the relevant register and put up to the Court for proper order please.
2-		This execution petition be put up before Single Bench at Peshawar on Original file be requisitioned. Notices to the parties be also issued for the date fixed.
		CHAIRMAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. 25 /2022

In

Service Appeal No: 25/2018

AAmir Shah Ex-Constable

$V_{\rm ersus}$

Government of Khyber Pakhtunkhwa and others

INDEX

S#	Description of Documents	Annex	Pages
1.	Execution Petition with Affidavit		1-3
2.	Addresses of Parties		4
3.	Copy of Judgment		5-9
4.	Wakalat Nama		10

Dated: 05/05/2022

Petitioner

Through

Advocate, High Court

Peshawar

Naila Jan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. _____/2022

In

Service Appeal No: 57/2018

Amir Shah S/o Sufi Ali Shah R/o Sheikhan Kohat EX-Constable No. 388 Police Line Kohat.

.....Petitioner

V_{ersus}

- 1. Inspector General of Police Khyber Pakhtunkhwa.
- 2. Additional Inspector General Establish Khyber Pakhtunkhwa.
- 3. Deputy Inspector General of Police Kohat region, Kohat.
- 4. District Police officer Kobat.

 \dots Respondents

EXECUTION PETITION FOR IMPLEMENTATION OF THE JUDGMENT OF THIS HON'BLE TRIBUNAL IN APPEAL No. 570/ 2016 DECIDED ON 24/01/2022

Respectfully Sheweth,

1. That the above mention appeal was decided by this Hon'ble Tribunal vide Judgment dated

24/01/2022 (Copy of the judgment is annexed as annexure "A")

- 2. That the relevant portion of the judgment is reproduced "in of the situation mentioned aabove and keeping in view the principle of consistency, we are inclined to partially accept the instant appeal as well as the connected service appeal by converting the major penalty of dismissal from service into minor penalty of stoppage of increments for two years. The intervening period is treated as leave without pay. Respondents however are at liberty to conduct de-nove inquiry as per mandate of law, if they so desire. Parties are left to bear their own costs. File be consigned to record room".
- 3. That the Petitioner after getting of the attested copy of same approached the Respondents several time for implementation of the above mention judgment. However they are using delaying tactics and reluctant to implement the judgment of this Hon'ble Tribunal.

4. That the Petitioner has no other option but to file the instant petition implementation of the judgment of this Hon'ble Tribunal.



5. That there is nothing which may prevent this Hon'ble Tribunal from implementing of its own judgment.

It is, therefore, requested that on acceptance of this petition the Respondents may directed to implement the judgment of this Hon'ble Tribunal by reinstating the Petitioner with all back benefits.

Dated: 25/05/2022

Petitioner

Through

Naila Jan

&

Huma Khan

Advocates, High Court Peshawar

AFFIDAVIT:-

I, Amir Shah S/o Sufi Ali Shah R/o Sheikhan Kohat EX- Constable No. 388 Police Line Kohat. do hereby solemnly affirm and declare on oath that all the contents of above application are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon'ble Court.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. _____/2022

In

Service Appeal No: 57/2018

Amir Shah Ex-Constable

 $V_{
m ersus}$

Government of Khyber Pakhtunkhwa and others

ADDRESSES OF PARTIES

PETITIONER

Amir Shah S/o Sufi Ali Shah R/o Sheikhan Kohat EX-Constable No. 388 Police Line Kohat.

RESPONDENTS

- 1. Inspector General of Police Khyber Pakhtunkhwa.
- 2. Additional Inspector General Establish Khyber Pakhtunkhwa.
- 3. Deputy Inspector General of Police Kohat region, Kohat.

4. District Police officer reliable

Dated: 25/05/2022

Petitioner

Through

Advocate, High Court

Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 498/2018

Date of Institution ...

10.04.2018

Date of Decision

24.01.2022

Rashid Ahmad S/o Sher Zada, R/o Village Kokarai, Swat, Ex-Constable No. 1834, District Police Swat. ... (Appellant)

VERSUS

District Police Officer, Swat and others.

(Respondents).

Arbab Saiful Kamal, Advocate

For Appellant

Asif Masood Ali Shah, Deputy District Attorney

For respondents

AHMAD SULTAN TAREEN
ATIQ-UR-REHMAN WAZIR

CHAIRMAN MEMBER (EXECUTIVE)

JUDGMENT

ATIO-UR-REHMAN WAZIR MEMBER (E):- This single judgment shall dispose of the instant service appeal as well as the connected Service Appeal bearing No. 571/2018 titled "Aamir Shah Versus District Police Officer, Kohat and two others", as common question of law and facts are involved therein.

Description of the case are that the appellant while serving as constable in police department, was proceeded against on the charges of absence and was ultimately dismissed from service vide order dated 21-02-2009. Feeling aggrieved, the appellant filed departmental appeal dated 20-03-2009, which was not responded. Subsequent appeal was submitted to respondent No 2, which was rejected vide order dated 12-03-2018, hence the instant service appeal with

A

prayers that the impugned orders dated 21-02-2009 and 12-03-2018 may be set aside and the appellant may be re-instated in service with all back benefits.

O3. Learned counsel for the appellant has contended that the appellant was dismissed from service on the charges of absence but absence of the appellant was not willful but was due to compelling reason of terrorism; that a large number of police personnel had deserted their jobs due to threats of Taliban, who were again re-instated in service vide orders dated 30-11-2010, 15-03-2017 and 09-08-2017, but case of the appellant was not considered positively; that this Tribunal in numerous cases has already granted relief to the similarly placed employees and the appellant is also requesting for the same treatment under the principle of consistency; that absence of the appellant was not willful, which does not constitute gross misconduct and the penalty so awarded is harsh, which does not commensurate with gravity of the guilt; that the impugned order was issued with retrospective effect, which is void ab initio; that no codal formalities were fulfilled and the appellant has not been treated in accordance with law, hence his rights secured under the Constitution has badly been violated.

- 04. Learned Deputy District Attorney for the respondents has contended that the appellant was proceeded against on the charges of willful absence from duty, therefore proper departmental proceedings were initiated against him, which culminated into his removal from service under RSO 2000; that the appellant file departmental appeal with a considerable delay, which was rejected being barred by time; that numerous other officials were re-instated into service but every case has its own merits, whereas the appellant was awarded punishment for his own conduct; that final show cause notice was also served at his home address, but the appellant did not turn up, hence he was proceeded in absentia.
- 05. We have heard learned counsel for the parties and have perused the record.



Placed before us is case of a police constable, who alongwith many other 06. police personnel had deserted their jobs in the wake of insurgency. Police department had constituted a committee for cases of desertion and keeping in view humanitarian aspect, re-instated such personnel into service in large number. Placed on record is a notification dated 30-11-2010, where 253 similarly placed employees had been re-instated on the recommendation of the committee constituted for the purpose. Vide another order dated 07-02-2012, batch of another 12 employees had been re-instated in service. Yet another order dated 15-03-2017 would show that similarly placed employee had been re-instated upon his revision petition on the ground of length of his service and cause of terrorism. Other cases of similar nature are available on record, which would suggest that the provincial government had taken a lenient view keeping in view the peculiar circumstances in the area at that particular time. Even this tribunal has already granted relief in similar nature cases under the principle of consistency. Appellant is also one among those, who had deserted his job due to threats from terrorists. Situation at that particular time was so perturb, as how to proceed such large number of cases of desertion, for which publications were made in newspapers, hence the proceedings so conducted in such like cases were not in accordance with law. In the instant case no regular inquiry was conducted, nor any charge sheet/statement of allegation was served upon the appellant and the appellant was condemned unheard and which shows that the appellant was summarily proceeded without adhering to the method prescribed in law.

O7. We are also mindful of the question of limitation, but since the impugned order was passed without proper legal process and when an adverse order is passed without fulfilling the legal formalities, such order is void and no limitation runs against void order. Still another reason exists for condonation of delay that the impugned order was issued with retrospective effect being void ab initio.

1

O8. In view of the situation mentioned above and keeping in view the principle of consistency, we are inclined to partially accept the instant appeal as well as the connected service appeal by converting the major penalty of dismissal from service into minor penalty of stoppage of increments for two years. The intervening period is treated as leave without pay. Respondents however are at liberty to conduct de-novo inquiry as per mandate of law, if they so desire. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 24.01.2022

(AHMAD SULTAN TAREEN)
CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

Certified to be ture continued to the ture c

B

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, placed on file of Service Appeal bearing No. 498/2018 titled "Rashid Ahmad Versus District Police Officer, Swat and one another", we are inclined to partially accept the instant service appeal by converting the major penalty of dismissal from service into minor penalty of stoppage of increments for two years. The intervening period is treated as leave without pay. Respondents however are at liberty to conduct de-novo inquiry as per mandate of law, if they so desire. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 24.01.2022

(AHMAD SULTAN TAREEN)
CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

A Superior 24-01-2

Certified to be sure copy

Number of Words 89
Copying Fee 16/

tennie of Copylicit————— Date of Complection of Copy

Date of Delivery of Copy-

16/22

دعوي 7.

باعث قريراتك

مقدمه مندرجه عنوان بالابيس اين طرف سے واسطے پيردي وجواب دہي وکل کاروائي متعلقه

آن مقار سنار کیا ناکران درو در فات مقرركر كاقراركياجا تاہے-كەصاحب موصوف كومقدمه كى كل كاروانى قاكامل اختيار ہوگا۔ نيز وکیل صاحب کوراضی نامه کرنے و تفرر شالث و فیصله پر حلف دیئے جواب دہی اورا قبال دعویٰ اور بصورت ذگری کرنے اجراء اور وصولی چیک وروپیارعرضی دعوی اور درخواست برسم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری کیطرفہ یا پیل کی برامدگی اورمنسونی نیز دانر کرنے اپیل گرانی ونظر فانی و پیروی کرنے کا مخار موگا۔ از بصورت ضرورت مقدمہ نرکور کے کل یا جزوی کاروائی کے واسطے اوروکیل یا مخارقانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ ندکورہ بااختیارات حاصل ہوں گے وراس كاساخته برداخته منظور وقبول موكا دوران مقدمه مين جوخرجه برجانه التواتح مقدمه سبب ہے وہوگا کوئی تاریخ بیثی مقام دورہ پر ہو یا حدسے باہر ہوتو دکیل صاحب یا بند ہوں گے ۔ کہ بیروی نہ کورکریں ۔ لہذا و کالت نامہ کھھدیا کہ سندر ہے۔

-20 22

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	7·13
Appeal No.	305,306 of 20 Nother Manual Petitioner
	V ET NUN
/C/8	Respondent No.
Notice to: — Additional 1	Mspectar General Establi Peshaway
KpK	Peshaway.
Province Service Tribunal Act, 1974, has the above case by the petitioner in this Cohereby informed that the said appeal/p*on	been presented/registered for consideration, in ourt and notice has been ordered to issue. You are etition is fixed for hearing before the Tribunal A.M. If you wish to urge anything against the do so on the date fixed, or any other day to which rson or by authorised representative or by any of Attorney. You are, therefore, required to file in e date of hearing 4 copies of written statement which you rely. Please also take notice that in a fixed and in the manner aforementioned, the
given to you by registered post. You sho address. If you fail to furnish such address address given in the appeal/petition will k notice posted to this address by registered this appeal/petition.	e fixed for hearing of this appeal/petition will be uld inform the Registrar of any change in your s your address contained in this notice which the pe deemed to be your correct address, and further d post will be deemed sufficient for the purpose of
Copy of a rogal's attached. Copy	of appeal has already been sent to you vide this

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

82

y9 4 .8.1).1

Additional Inspection (IENOSA Establish KALL P. Names

86/7/36

~0/3

MINC

June 1 Sept 1 Sept 1

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	
87 1,	Appeal No. 10. 5039306 of 20 >
	Appeal No. P. No. 3059306 of 202. Ami Should & Oothers Appellant/Petitioner
	Versus
£	1-C1. PKPK Respondent
	Respondent No
Notice to:	Mapedor General of Police Kpk of
Province So the above ca hereby info *on	EAS an appeal/petition under the provision of the Khyber Pakhtunkhwa vice Tribunal Act, 1974, has been presented/registered for consideration, in see by the petitioner in this Court and notice has been ordered to issue. You are med that the said appeal/petition is fixed for hearing before the Tribunal at 8.00 A.M. If you wish to urge anything against the titioner you are at liberty to do so on the date fixed, or any other day to which y be postponed either in person or by authorised representative or by any dly supported by your power of Attorney. You are, therefore, required to file in the least seven days before the date of hearing 4 copies of written statement my other documents upon which you rely. Please also take notice that in our appearance on the date fixed and in the manner aforementioned, the lon will be heard and decided in your absence.
given to vo	of any alteration in the date fixed for hearing of this appeal/petition will be by registered post. You should inform the Registrar of any change in your
address give	ou fail to furnish such address your address contained in this notice which the n in the appeal/petition will be deemed to be your correct address, and further
notice post	d to this address by registered post will be deemed sufficient for the purpose of
this appeal/	CIV i/
Сору	of appeal is attached. Copy of appeal has already been sent to you vide this
offre Notic	Nodated241h
Giver	under my hand and the seal of this Court, at Peshawar this
	Tune 22
Day of	nentation Report
	* .**
_	Domintron

Khyber Pakhtunkhwa Service Tribunal,

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.