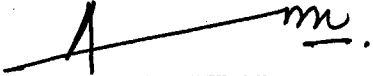



Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1130/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/07/2022	<p>The appeal of Mr. Sikandar Khan resubmitted today by Mr. Inayatullah Khan Tareen Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 20.07.2022. Parcha peshi is given to the appellatant/counsel.</p> <p>By the order of Chairman  REGISTRAR</p>
20.07.2022		<p>Learned counsel for the appellatant present and requested for adjournment in order to further prepare the brief. Adjourned. To come up for preliminary hearing on 21.09.2022 before S.B.</p> <p> (Mian Muhammad) Member (E)</p>

The appeal of Mr. Sikandar Sher retired Principal E&SE Department received today i.e. on 07.07.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of judgment mentioned in para-5 of the memo of appeal (Annexure-D) is not attached with the appeal which may be placed on it.
- 2- Annexure-E of the appeal is illegible which may be replaced by legible/better one.

No. 2196 /S.T,

Dt. 13/07 /2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Inayatullah Khan Tareen
Adv. High Court Pesh.

- 1- First objection meted out.
- 2- Annex. E is legible, may put up without better copy -

Inayatullah Khan Tareen
Advocate
Atarvial
19/7/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Appeal No. 1130 /2022

Sikandar Sher S/O Khursheed, Retired Principal BS-19,
Elementary & Secondary Education Department, resident
of Faujoon Abad, Post Office Khas, Charbagh, Tehsil
Razarr, District Swabi (Appellant)

VERSUS

The Chief Secretary to the Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar and 03 others. Respondents

INDEX

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal	*	1-9
2.	Affidavit	*	10
3.	Copy of Seniority list as stood on 31-12-2019 and of the said working paper	A & B	11-20
4.	Copy of Act	C	21-22
5.	Copy of judgment	D	23-24
6.	Copy of the letter of respondent No. 4 and of said application	E & F	25-26
7.	Copies of said letters one dated 23-12-2021 and of two dated 12-01-2022	G to I	27-39
8.	Copy of tentative seniority list, of final seniority list as stood on 31-12-2021, of the retirement order and of departmental representation	J to M	40-45
9.	Wakalatnama	*	46

Dated 06/07/2022

Sher
APPELLANT

Through:

Inayatullah Khan Tareen
Inayatullah Khan Tareen
Advocate High Court,
At Peshawar
Cell Ph#03325700875



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Appeal No. _____/2022

Sikandar Sher S/O Khursheed, Retired Principal BS-19,
Elementary & Secondary Education Department, resident
of Faujoon Abad, Post Office Khas, Charbagh, Tehsil
Razarr, District Swabi **(Appellant)**

VERSUS

1. The Chief Secretary to the Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
3. Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
4. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar..... **(Respondents)**

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR
PROMOTION FROM THE DATE WHEN THE APPELLANT
CAME WITHIN THE ZONE OF CONSIDERATION ON THE
BASIS OF HIS SENIORITY.**

PRAYER

On acceptance of this appeal, it may graciously be held that the appellant for the first time came within zone of consideration for promotion from BS-19 to BS-20 when his name was included in the panel of officers sent with the working paper taken up in the meeting of PSB held on 30-12-2020 but his promotion was delayed for one or the other reason not attributable to him and ultimately he retired from service on attaining the age of superannuation without his actual promotion

for which he was entitled under the facts and law. So, a befitting direction may graciously be issued to the respondents to grant notional promotion to the appellant from 30-12-2020 with back and retiral benefits.

Any other relief as deemed fit in favor of the appellant may also be granted to meet with the ends of justice.

=====

Respectfully Sheweth,

The appellant seeks to make the following submissions:-

1. That appellant joined the government service under the respondent department in the year 1987 as CT and in continuity of said service, he was selected for the post of Subject Specialist BS-17 through competitive examination held by the Khyber Pakhtunkhwa Public Service Commission and was appointed in BS-17 on 22-10-1991. Then in due course of time, he was promoted to the post of BS-18 and then of BS-19 and having served the department for a long time retired from service on 09-03-2022 by superannuation.
2. That the appellant having requisite length of service at his credit was eligible for promotion to the post in BS-20 since long but he entered within the zone of consideration for promotion on the basis of seniority in the year 2020 when his name was included in the panel of officers sent with the working paper taken up by PSB in its meeting held on 30-12-2020. Copy of the seniority list as stood on 31-12-2019 and of

the said working paper are respectively Annexure "A" and "B".

3. That number of vacancies to be filled was shown as 15 in the working paper Annexure-B with a breakup of 05 and 10 vacancies. 10 vacancies were shown to have occurred due to conditional retirement of officers in BS-20 in wake of dispute about superannuation age being 60 years or 63 years because of the Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2019 and its annulment by the Peshawar High Court Peshawar. The name of the appellant appeared at Sr. No. 9 in the panel of officers prepared from the final seniority list as it stood on 31-12-2019. The PSB took up the case only for 05 vacancies where against first 05 panelists were recommended for promotion and 10 vacancies were left over may be because of said dispute. Had those ten posts were not left over, the appellant would have been promoted as he was in range of seniority among the empaneled officers.

4. That it is a matter of fact that the superannuation age of civil servants was enhanced from 60 years to 63 years by Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2019 but its *vires* were challenged before the Hon'ble Peshawar High Court, Peshawar through a writ petition. The said Act was declared *ultra vires* and the Government challenged the judgment of High Court before august Supreme Court of Pakistan. The case was remanded to the High Court from the

august Supreme Court of Pakistan and thereafter the superannuation age was restored as 60 years by another amending law i.e. Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2021 copy whereof is **Annexure "C"**.

5. That on one hand the promotion on 10 posts of BS-20 falling vacant due to conditional retirement of incumbents was withheld and on the other hand, some officers junior to the appellant in seniority list of BS-19 Teaching Cadre as stood on 31-12-2019, challenged the said seniority list through service appeals No.16424/2020, 16425/2020, 16426/2020, 16427/2020 and 16428/2020 before the Khyber Pakhtunkhwa Service Tribunal and promotions on the basis of impugned seniority list in BS-20 were stayed. The appellant and others got themselves impleaded as private respondents in the said appeals which ultimately were dismissed by a single judgment dated 09-11-2021 passed in service appeal No. 16424/2020 titled "Abdul Hamid Butt Vs. Chief Secretary and others". Needless to say that after settlement of superannuation age as 60 years and dismissal of the said service appeals against seniority, both the hurdles in way of promotion of the appellant stood vanished. Copy of said judgment is **Annexure "D"**.

6. That retirement of the appellant by superannuation was due on 09-03-2022 and prior thereto, a meeting of PSB was held on 02-12-2021 but no working paper in respect of the appellant for consideration of PSB was submitted by the

respondents No. 2 and 4 albeit there was no impediment for submission of such working paper.

7. That the appellant and other similarly placed officers, when expecting long due promotion against the regular vacancies existing since the year 2020, did not see any serious departmental effort to give them their due promotion in BS-20, they got the matter sensitized through request of the School Officers Association which caught the departmental attention as evident from the letter of respondent No. 4 addressed to the Section Officer (Schools Male) of the Office of Respondent No. 2. The appellant, in anticipation of his soon reaching retiral age, also submitted an application dated 21/02/2022 for promotion by circulation from BS-19 to BS-20 which was received in the office of respondent No. 1 vide Diary No. CS1275 dated 07/03/2022. Copy of the letter of respondent No. 4 and of said application are respectively **Annexure "E"** and **"F"**.

8. That may be in aftermath of letter Annexure-E, working paper was sent by the respondent No. 2 vide his department letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 TC dated 23-12-2021 to the Section Officer (PSB) of the Establishment Department. However, charging the said working paper with technicalities, the same was returned to the respondent No. 2 from the department of Respondent No. 3 vide letter No. SO (PSB) ED/1-4/2021/P-213 dated 12-01-

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2022 and the same was further transmitted to respondent No. 4 by letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 TC dated 12-01-2022. Copies of said letters one dated 23-12-2021 and of two dated 12-01-2022 are respectively **Annexure "G" "H" and "I"**.

9. That the working paper was again sent to the department of respondent No.3 after doing the needful in light of his department's letter No. SO (PSB) ED/1-4/2021/P-213 dated 12-01-2022, the name of the appellant was supposed to be included in panel of officers for the reason that his name appeared at Sr. No. 4 in the seniority list as stood on 31-12-2021 but the appellant is at loss to know whether his name was included in the panel sent with the working paper or not. However, the appellant believes that papers in respect of the appellant were detached/removed from the working paper by maneuvering before their reaching to PSB. Anyhow, having been deprived from his due right of promotion before his retirement despite being within the zone of consideration since long, the appellant filed a departmental representation before the respondent No. 1 seeking notional promotion from BPS-19 to BPS-20 which was received in his office vide Diary No. 1374 W/E dated 17-03-2022. However, the appellant has not been communicated with any order in relation thereto till expiry of the waiting period of 90 days for further remedy. Copy of

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seniority list as stood on 31-12-2021, of the retirement order and of departmental representation are respectively **Annexure "J", "K" and "L"**.

10. That appellant is reasonably aggrieved from delaying of his due promotion since 30-12-2020 and from omission of the respondents to promote him before his retirement seeks to impugn their acts and omissions tantamount to denial of promotion to the appellant in BS-20, inter alia, on the grounds as follow hereinafter:-

GROUND

- A. That the case of the appellant in nutshell is that his name appeared at Sr. No. 9 in the final seniority of officers of Teaching Cadre in BS-19 as it stood on 31-12-2019 (Annexure-A). There were fifteen vacant posts in BS-20 as officially indicated in the working paper sent for promotion of the panelist officers including the name of appellant as per his seniority position. The said working paper when taken up by PSB in its meeting held on 30-12-2020, PSB unreasonably refrained from making recommendation for promotion on ten posts out of 15 and as such the appellant despite being in range for promotion on the basis of his seniority-cum-fitness was deprived from promotion in BS-20 due to unwarranted refrain of PSB.

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- B. That the circumstances in furtherance of the refrain of PSB, which contributed into delay in sending up the case of appellant and other similarly placed officers for consideration of PSB despite existing of the vacancies, are not attributable to the appellant and he has suffered for no fault of his.
- C. That, the appellant having entered within the zone of consideration for promotion from BS-19 to BS-20 on the basis of his seniority-cum-fitness, stood imbued with reasonable expectation for such promotion since 30-12-2020 but his expectation remained fruitless due to acts and omissions of the respondents having no justification under the facts and law.
- D. That phenomenon of notional promotion gets nourishment from the principles of natural justice when a civil servant having rendered a meritorious service is retired without fulfilment of his reasonable expectation for career progression due to sheer ignorance of his eligibility and seniority-cum-fitness by the departmental authorities, particularly, when vacancies do exist for consideration of his promotion by PSB. The case of the appellant fully attracts the principles of natural justice to grant him notional promotion after retirement when he left no stone unturned in his struggle during service for the right of his consideration for actual promotion before his attaining the retiral age.
- E. That in furtherance of his pre-retirement pursuit for his consideration for promotion under due course, the appellant

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was hopeful after filing representation before the respondent No. 1 that he may be kind enough to consider his case for notional promotion positively but in vain.

F. That the facts and grounds having foregone herein before fully justify the case of appellant for the relief as prayed for. Any other ground found necessary will be raised during the course of arguments with permission.

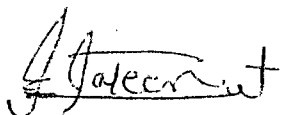
G. That this appeal is within time from the expiry of 90 days after filing of departmental appeal and this Honourable Tribunal has got jurisdiction to adjudicate upon the facts in issue and law stated herein above.

With the foregoing facts and grounds, it is requested that appellant's appeal may graciously be accepted as per prayer in the heading above.

Dated 06/07/2022

APPELLANT

Through:


Inayatullah Khan Tareen
Advocate High Court,
At Peshawar
Cell Ph#03325700875

10

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Service Appeal No. _____/2022

Sikandar Sher S/O Khursheed, Retired Principal BS-19,
Elementary & Secondary Education Department, resident
of Faujoon Abad, Post Office Khas, Charbagh, Tehsil
Razarr, District Swabi (Appellant)

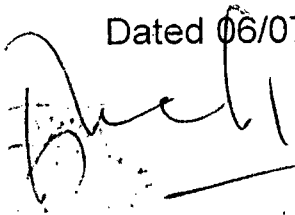
VERSUS

The Chief Secretary to the Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar and 03 others. Respondents

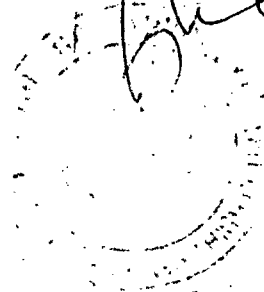
AFFIDAVIT

I, Sikander Sher, the above named appellant do
hereby declare on solemn affirmation that contents of
the accompanying appeal are true and correct to the
best of my knowledge and belief and nothing has been
kept concealed.

Dated 06/07/2022


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DEPONENT



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Dated Peshawar the December 08, 2020

NOTIFICATION

NO. SO/SME&SED/2-3/2020/Final Seniority list of Principal (B-19) TC: In exercise of the powers conferred under Sub-Section (1) of Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Final Seniority List of Principal (BS-19) Teaching Cadre, (Male) Elementary & Secondary Education Khyber Pakhtunkhwa as it was on 31-12-2019 is hereby notified for information of all concerned.

Encl: AS Above:

Chief Secretary
Khyber Pakhtunkhwa

List of even No. & Date:

Copy forwarded to the:

1. Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with the request to circulate the final seniority list to all concerned.
2. Director, Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
3. Director, PITE Khyber Pakhtunkhwa, Peshawar.
4. Additional Director, Education (Merged area) Khyber Pakhtunkhwa, Peshawar.
5. All District Education Officers (Male) in Khyber Pakhtunkhwa.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. Incharge EMIS E&SE Department.
8. Officers concerned.
9. Office order file.

(MUJEEB UR RAHMAN)
SECTION OFFICER (SCHOOLS/MALE)



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR

Endst No: 3838-74

Dated 10/12/2020

Copy for information is forwarded to the:-

1. Director Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
2. Director, PITE Khyber Pakhtunkhwa Peshawar.
3. Additional Director, Education (Merged Area) Khyber Pakhtunkhwa Peshawar.
4. All District Education Officer (Male) in Khyber Pakhtunkhwa.
5. Section Officer (Schools/Male) with reference to his letter No and date cited above.
6. Officers Concerned.
7. PA Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Establishment)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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REARDED AND UNEMPLOYED SENIORITY LIST OF TEACHERS BPS-19 MALE E&SED Khyber Pakhtunkhwa (1992-2014) as stood on 31/12/2014

Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 st Entry in Edu Deptt	Date of Present Posting	BS	Method of Recruit	Remarks
1 Sher Nawaz Prl: GHS Landiwh Lakki Marwat	M.A.M.Ed	07/07/1965	Bannu	22/10/1999	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2 Muhammad Ashraf Deputy Director, RTE Junjod	M.Sc.M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3 Nazim ud Din Principal RTE (M) Darosh Chitral	M.A.M.Ed	01/04/1961	Chitral	24/12/1989	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4 Munawar Gul Prl: GHSS Tarnab Farm Peshawar	M.A.M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5 Moin ud Din Principal GHSS Shakar Dara Kohat	M.Phil.Edu	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6 Muhammad Bashir Prl: GHS Kalo Khan Swabi	M.Sc.D.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7 Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhhan Bannu	M.A.B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8 Riasat Khan Principal GCMHS Torbala Township Haripur	M.Sc.B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9 Sikandar Sher Prl: GHSS Mansabdar Swabi	M.A.M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10 Neik Nawaz Khan Sec BISE Bannu	M.A.B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11 Raj Muhammad Khan Secretary BISE DI Khan	M.Sc.M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12 Muhammad Salim Prl: GSSNCMHS No.1 Tank	M.A.M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
13 Hussam ul Haq Prl: GHS No.3 Kohat	M.A.M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14 Abdul Halim Prl: GHS Jehangiri Karak	M.Sc.M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15 Zaheer Ahmad Prl: GSMHS Taru Jabba Nowshera	M.Sc.M.Ed	16/07/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
16 Riaz Ahmad Bahar Prl: GHS Civil Quarter Peshawar	M.Sc.M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17 Mir Laiq Prl: GHSS Hakim Barat Bannu	M.A.B.Ed	07/01/1964	Peshawar	05/10/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
18 Muhammad Iqbal Prl: GHS Badber Peshawar	M.A.B.Ed	03/03/1961	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
19 Saif Ullah Prl: GHSS Kot Kashmir Lakki	M.A.M.Ed	06/02/1962	Kohat	13/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
20 Nisar Muhammad DEO(M) Mansehra	M.Sc.M.Ed	02/08/1962	Bannu	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
21 Taj Muhammad Prl: GHS Tur Dher No.1 Swabi	M.Sc.M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
22 Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khel Bannu	M.A.B.Ed	31/12/1963	Mehmand Agency	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
23 Lutfuer Rahman Prl: GHSS labour Colony Mardan	M.A.B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
24 Muhammad Ajmal Prl: GHSS Takkar Mardan	M.Sc.B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
25 Abdul Aziz Prl: GHS No.1 Abbott Abad	M.Sc.B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
26 Muhammad Nazir Prl: GHSS Shinkiani Mansehra	M.A.M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
27 Muhammad Sharif Prl: GHS Kota Swabi	M.Sc.B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
28 Muhammad Mutahir Member Text Book Board Peshawar	M.Sc.M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
29 Ajmair Shah Prl: GHS No.1 Nowshera kalan	M.A.M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
30 Waqar Ali Prl: GHSS Dosehra Charsadda	M.A.B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
31 Wali Khan Prl: GHS khujaki Killa Karak	M.Sc.M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
32 Munawar Khan Prl: GHS Gul Bela Peshawar	M.Sc.M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
33 Syed Tajam ul Shah Prl: GHSS Manki Sharif Nowshera	M.Sc.B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
34 Muhammad Hanif Prl: GHSS Kachi Paind Khan D.I.Khan	M.A.B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
35 Hamid Ullah Jan Controller of Examinations BISE Peshawar	M.Sc.B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
36 Bakht Zada Prl: GHS Pujan Shangal	M.Phil.M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
37 Saed Ullah Jan Prl: GHSS Gardai Bajour Agency	M.A.B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
38 Bakhtiar Ahmad Secretary BISE Peshawar	M.A.B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
39 Muhammad Umar Prl: GHS No.3 Lakki	M.Sc.B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
40 Said Jamil Sr. Instructor RTE Mardan	M.A.B.Ed	07/09/1965	Lakki	25/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
41 Fazal Subhan Prl: GHSS Sufaid Sung Peshawar	M.A.B.Ed	09/01/1963	Mardan	18/02/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
42 Aman Ullah Sr. Instructor RTE Ghortwala Bannu	M.A.B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
	M.Sc.B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

Section Elementary Education

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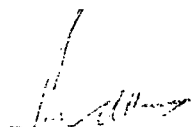
WORKING PAPER FOR PROVINCIAL SELECTION BOARD

PSB-I

13

Department of Elementary & Secondary Education, Government of Khyber Pakhtunkhwa

Nomenclature of the post/Basic Scale	Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PITE) BS-20 (Male)		
Service/Group/Cadre	Provincial Education Services group BS-19 Officers of Teaching Cadre (Men's Section)		
Sanctioned strength of the Cadre	Total Sanctioned post in BS-20 of Teaching Cadre = 38 (Annexure-A)		
	Direct	Promotion	Transfer
Percentage of Share	---	100%	---
No. of posts allocated to each category	---	38	---
Present occupancy position	---	23 posts have occupied by regular BS-20 Officers (Annexure-B)	---
No. of Vacancies in each category	---	15 Posts	---
How did the vacancy exist under promotion posts occurred and since when?	Post vacant due to the retirement of Officers in BS-20 = 05 (Annexure-C) Post vacant due to retirement of officers Conditionally in BS-20 = 10 (as mentioned in Annexure-C) Total Vacant = 15		
Appointing Rules	Notification. No.SO(G)E&SED/1-28/2003/Vol-II dated 09.04.2004 & 04.05.2009 (Annexure D) a) <u>By selection on merit from amongst Principals High School/High Secondary School/Comprehensive High School/Regional Institute of Teacher Education and other equivalent regular post in BS-19 In Teaching Cadre with 17 Years service in BS-17 & Above or 12 Years service in BS-18 & Above or 05 Years service in BS-19 in Teaching Cadre or</u> b) <u>By transfer of an Officer of the School Management Cadre</u>		
Required length of service.	17 Years service in (BS-17 & above) or 12 years service in (BS-18 & above) or 05 years service in (BS-19)		
Whether to be promoted on regular basis or appointment on acting charge basis?	05 Vacancies will be filled on regular basis		
Mandatory training, if any.	NA		
Minimum required score on EI.	70		


 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa Peshawar


 Secretary
 Government of Khyber Pakhtunkhwa
 Elementary & Secondary Education


SECRETARY
 Government of Khyber Pakhtunkhwa
 Elementary & Secondary Education

PANEL OF OFFICERS FOR CONSIDERATION

14

17/2020

Sl. No.	Name of Officer	Date of Birth	Date of Entry into Govt Service	Date of Appointment for Promotion to BS-17	Date of regular appointment for promotion to BS-18	Date of Appointment for Promotion to present service in BS-19	Qualification for length of service	Quantum scores	(if any)	(if any)	Use of any project including NAB/plea bargaining with NAB	Availability for promotion	Research papers	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Sher Nawaz	15.03.1965	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	52	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
2	Muhammad Ashraf	03.05.1961	13.09.1990	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
3	Nazim Ud Din Khan	01.04.1964	31.03.2024	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
4	Munawar Gul	15.03.1962	31.10.1981	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
5	Moin Ud Din	01.01.1961	30.09.1987	19.03.1992	09.02.2004	13.06.2012	yes	55	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
6	Muhammad Bashir	05.04.1963	27.01.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
7	Mir Daud Khan	03.02.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	56	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
8	Riasat Khan	13.03.1962	13.10.1985	22.10.1991	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
9	Sikander Sher	10.03.1962	15.05.1987	22.10.1991	09.02.2004	13.06.2012	yes	55	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
10	Nek Nawaz Khan	08.09.1961	22.03.1992	22.03.1992	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
11	Raj Muhammad Khan	13.01.1962	17.02.1992	17.02.1992	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	
12	Muhammad Salim	02.02.1962	11.11.1987	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis	



 Director (BS-17)
 Elementar Education
 Khuzdar District, Balochistan
 Peshawar

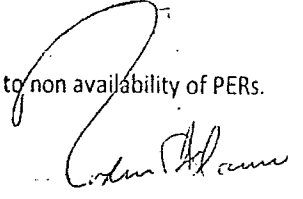
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40	40	Said Jamil	09.01.1963	18.02.1993	18.02.1993	03.02.2004	21.04.2014	yes	Nil	No	No	No	post promotion training	No	Not Eligible for Promotion from BS-19 to BS-20 due to non-availability of PER for year 2012 to 2019
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CERTIFICATE:-

Certified that the officers included in the panel are eligible for promotion in all respect except serial No.20,35,36,38,39 & 40 due to non availability of PERs.


 Director
 Directorate of Elementary and Secondary
 Education Khyber Pakhtunkhwa Peshawar.

Signature : 
 Designation : _____
 Date : _____

**PENAL PROFORMA FOR
PROVINCIAL SELECTION BOARD**



PSB-III

(16)


In respect of

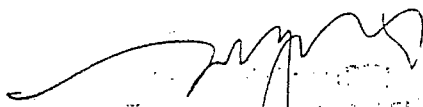
Sikander Sher

Persor

Domicile - Swabi		Service/Group		Sen: No. 09		
Education Qualification		Date of Birth		Date of Superannuation		
MA/Med		10.03.1962		09.03.2022		
SERVICE PARTICULARS						
Date of Joining/ Service	Date of Promotion in respect of		Length of Service		Eligibility for consideration	
	Present Scale	Lower Rank		Total		In present Scale
		B-17	B-18			
15.05.1987	13.06.2012	22.10.1991	9.2.2004	Y- 32 & 07 months	Y-8 & 01 month Eligible for promotion	
Important appointments held in the present Rank/post:						
1	Principal BS-19 GHSS Maneri Swabi					
Penalties (if any) Nil						
Training Courses (other than mandatory Training)						
Number of PERs						
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse report/ Remarks in
B-17		01	11	-	-	-
B-18		08	-	-	-	-
B-19		05	03	-	-	-
Awaited Reports (PERs)			Additional Information (if any)			
EFFICIENCY INDES						
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total	
70	55					
Recommendations of PSB						
Promoted		Deferred		Superseded		


Prepared by


Checked by


Date: 10/03/2022
Place: Maneri Swabi



**PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20
IN RESPECT OF Mr. SIKANDAR SHER (DOB 10.03.1962)**

Seniority No.09

Year	Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score
	From	To	Reporting Officer	Countersigning Officer			
Previous Scale (BP-17)							
1992	1.1.1992	31.12.1992	Devoted to his duty	Agreed.	Good	Fit	7
1993	1.1.1993	31.12.1993	Devoted to his duty	Agreed.	Good	Fit	7
1994	1.1.1994	31.12.1994	Punctual and a hardworking teacher	Agreed.	Good	Fit	7
1995	1.1.1995	31.12.1995	Healthy in treatment constructive	Agreed.	Good	Fit	7
1996	1.1.1996	31.12.1996	A devoted teacher	Agreed.	Good	Fit	7
1997	1.1.1997	31.12.1997	He is good and regular	Agreed.	Good	Fit	7
1998	1.1.1998	31.12.1998	He is honest and hardworking teacher	Agreed.	Good	Fit	7
1999	1.1.1999	31.12.1999	Honest and efficient	Agreed.	Good	Fit	7
2000	1.1.2000	31.12.2000	Dutiful and efficient	Agreed.	Good	Fit	7
2001	1.1.2001	31.12.2001	Dutiful and efficient	Agreed.	Good	Fit	7
2002	1.1.2002	31.12.2002	Dutiful and efficient	Agreed.	Good	Fit	7
2003	1.1.2003	31.12.2003	Highly enthusiastic, punctual, martinet and straight forwarded officer	Agreed.	V.good	Fit	10
							87
Previous Scale (BP-18)							
2004	1.1.2004	31-12-2004	Active and energetic officer.	Agreed	V. good	Fit	10
2005	1.1.2005	31-12-2005	He is eminent and vigilant officer	Agreed	V. good	Fit	10
2006	1.1.2006	31-12-2006	He is a responsible officer	Agreed	V. good	Fit	10
2007	1.1.2007	31-12-2007	Good	Agreed	V. good	Fit	10
2008	1.1.2008	31-12-2008	Having full confidence over his job.	Agreed	V. good	Fit	8
2009	1.1.2009	31-12-2009	Alert and highly responsible officer.	Agreed	V. Good	Fit	8
2010	1.1.2010	31-12-2010	Dependable subordinate.	Agreed	V. Good	Fit	8
2011	1.1.2011	31-12-2011	The officer an work in challenging post situation. He is emotionally stable having good communication skill. He has sufficient knowledge of isla.	Agreed	V.good	Fit	8
							72
Present Scale (BP-19)							
2012	1.1.12	31.12.12	The officer remained dutiful punctual and efficient during the period of report.	Agreed	Good	Fit	7

Depy. Commr. (Lett.)
Elementary Secy: Education
Khyber Pakhtunkhwa Province

PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20
IN RESPECT OF Mr. SIKANDAR SHER (DOB 10.03.1962)
Seniority No.09

2013	1.1.13	31.12.13	The officer has a very high temper. He remained dutiful and loyal to his duties during the period of report. He never hesitated to work according to the rules and regulations in extreme pressure.	Agreed	Good	Fit	7
2014	1.1.14	31.12.14	The officer remained dutiful punctual and efficient during the period of report.	Agreed	Good	Fit	7
2015	1.1.15	31.12.15	The officer has a very high temper. He remained dutiful and loyal to his duties during the period of report. He never hesitated to work according to the rules and regulations in extreme pressure.	Agreed	V. Good	Fit	8
2016	1.1.16	31.12.16	The officer remained dutiful punctual and efficient during the period of report.	Agreed	V. Good	Fit	8
2017	1.1.17	31.12.17	The officer has a very high temper. He remained dutiful and loyal to his duties during the period of report. He never hesitated to work according to the rules and regulations in extreme pressure.	Agreed	V. Good	Fit	8
2018	01.01.2018	31.12.2018	Cooperative and hardworking know his job well	Agreed	V. Good	Fit	8
2019	01.01.2019	31.12.2019	Cooperative committed and hardworking	Agreed	V. Good	Fit	8
							61

Comprehensive efficiency index

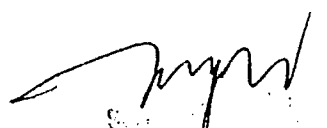
PERs Quantified Score 50:30:20@ 70%	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
	Present Scale	7.63	38.13	32.03
	Previous Scale(B)	9.00	27.00	23.24
	Previous Scale(A)	7.25	14.50	
	(i) Additions*			
	(ii) Deletions**			
	Total C5+B3+A2	23.88		55.27

Evaluation by the PSB out of 30 marks

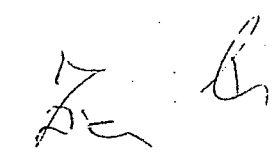
G.Total

Required threshold on CEI for promotion to BP-20 is 70

- * 2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period
- ** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse remarks respectively.


S. K. Singh
Education Deptt. (P.S.)





REVISED AND UPDATED (FINAL) SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre) as stood on 31/12/2019

PSB

S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 st Entry in Edu; Deptt;	Date of Present posting	BS	Method of Recruit	Remarks
1	Sher Nawaz Pri: GHS Landiwah Lakki Marwat	M.A M.Ed	15/03/1965	Bannu	22/10/1999	13/06/2012	19	By Promotion	(19)
2	Muhammad Ashraf Deputy Director FITE Jannrud	M.Sc M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	
3	Nazim ud Din Principal RITE (M) Darosh Chitral	M.A M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	
4	Munawar Gul Pri: GHSS Tarnab Farm Peshawar	M.A M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	
5	Moin ud Din Principal GHSS Shakar Dara Kohat	M.Phil.Edu	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	
6	Munammad Bashir Pri: GHS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	
7	Mir Daud Khan Pri: GHSS Nazim Nasib Nawaz ISSAKI Shaikhan Bannu	M.A B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	
8	Fazal Khan Principal GCMHS Torbala Township Haripur	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	
9	Sikandar Sher Pri: GHSS Mansabdar Swabi	M.A M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	
10	Noik Nawaz Khan Sec B SE Bannu	M.A B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	
11	Raj Muhammad Khan Secretary BISE DI Khan	M.Sc M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	
12	Muhammad Salim Pri: GSNMHS No.1 Tank	M.A M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	
13	Hussam ul Haq Pri: GHS no.3 Kohat	M.A M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	
14	Abdul Halim Pri: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	
15	Zaheer Ahmad Pri: GSMHHS Taru Jabba Nowshera	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	
16	Raz Ahmad Bahar Pri: GHS Civil Quarter Peshawar	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	
17	Mir Laiq Pri: GHSS Hakim Barat Bannu	M.A B.Ed	03/08/1961	Bannu	05/10/1987	13/06/2012	19	By Promotion	
18	Muhammad Iqbal Pri: GHS Badber Peshawar	M.A M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	
19	Saif Ullah Pri: GHSS Kot Kashmir Lakki	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	
20	Nisar Muhammad DEO(M) Mansehra	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	
21	Taj Muhammad Pri: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	
22	Hafiz Muhammad Rauf Pri: GHS Bazar Ahmad Khan Bannu	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	
23	Lutfur Rahman Pri: GHSS Labour Colony Mardan	M.A M.Ed	10/11/1963	Nowshera	10/12/1990	13/06/2012	19	By Promotion	
24	Muhammad Ajmal Pri: GHSS Takkar Mardan	M.Sc B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	
25	Abdul Aziz Pri: GHS No.1 Abbottabad	M.A M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	
26	Muhammad Nazir Pri: GHSS Shinkari Mansehra	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	
27	Muhammad Sharif Pri: GHS Kola Swabi	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	
28	Muhammad Mullahir Member Text Book Board Peshawar	M.A M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	
29	Ajmal Shah Pri: GHS No.1 Nowshera kalan	M.A B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	
30	Waqar Ali Pri: GHSS Dusehra Charsadda	M.A M.Ed	06/05/1970	Nowshera	28/08/1982	13/06/2012	19	By Promotion	
31	Wali Khan Pri: GHS Khujaki Killa Karak	M.Sc M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	
32	Munawar Khan Pri: GHS Gul Bela Peshawar	M.Sc B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	

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Alex E

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA, PESHAWAR

No. 6053 / 11 No

Dated: Peshawar the 14 / 10 / 2021

The Section Officer (Schools Male)
Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

S. 5689

**SUBMISSION OF WORKING PAPERS FOR PROMOTION OF OFFICERS
BS-19 TO BS-20 (TEACHING CADRE) MEN SECTION AS PER REQUEST
OF SCHOOL OFFICERS ASSOCIATION (SOA) FOR PLACING BEFORE
THE FORTHCOMING PSB MEETING.**

Views

I am directed to refer to the subject cited above and state that file regarding Working Papers of the above mentioned Officers is hereby submitted to be placed before the forthcoming PSB Meeting accordingly.

Here, it is worth mentioning that the seniority list, affixed in the file is as stood on 01-12-2019, issued on 08-12-2020, which was subjudiced till 15-11-2021.

On 09-11-2021 the Hon'ble court decided the case and order sheet of the same was obtained on 18-11-2021 (Copy attached).

Hence, the file is hereby submitted for perusal and further necessary action, please.

Encl: As above.

Deputy Director (Estab Male-II)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa Peshawar

To: At

Copy forwarded to the:-

P.A. to Director (E&SE) Local Directorate.

Deputy Director (Estab Male-II)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa Peshawar

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PS/C.S Khyber Pakhtunkhwa
Diary No. 1374 WAF
Date: 17-3-22

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To,

The Honorable Chief Secretary to
Govt of Khyber Pakhtunkhwa
Peshawar.

Subject: Appeal For Notional Promotion

Respected Sir,

With profound veneration, it is submitted that I have been working as a Principal BS-19 since 05-01-2009. Our promotion case from BS-19 to BS-20 was submitted to PSB on 30-12-2020, but the Provincial Selection Board did not consider promotion of our Ten officers due to CPLA filed by the provincial government in the case of age of superannuation retirement.

Meanwhile our Final Seniority was challenged in the Honorable Khyber Pakhtunkhwa Services Tribunal Peshawar and our promotion case could not be submitted to PSB held on 30-07-2021 & 31-07-2021.

The said appeal was later on dismissed by Honorable Services Tribunal on 09-11-2021 and our seniority stood on 31-12-2019 remained undisputed. But in spite of this, our promotion case could not be submitted to the PSB, which was held on 02-12-2021.

Sir,
Our promotion case was delayed for more than one year due to litigation process and thus we have been deprived of our due right of promotion for three times.

Sir,
Lastly my working papers for promotion along with other officers to BS-20 was submitted to the Section Officer PSB of Establishment Department vide SO(SM)E&SED/3-3/2021 Promotion BS-19 to BS-20 Dated Peshawar 23-12-2021.

Mean While I requested to your good self for promotion on circulation basis before my retirement due on 09-03-2022. However, the request was not entertained and I retired from service on 09-03-2022. (Copy attached)

Hence the instant appeal is humbly submitted to grant me notional promotion from BPS-19 to BPS-20.

Thanking you in anticipation please.

Dated: 16-03-2022

17-3-22

Yours obediently,

Sher

Sikander Sher
Principal BS-19 (Rtd)
GHSS Mansabdar Swabi
Village Kernal Sher Khan Kali Swabi

AS(E)
18/3

Chief Secretary
Govt. of Khyber Pakhtunkhwa

Sher: GSE
17-3-22

Defect
So. (M)
18/3
18/3

Copy to:

- 1) Section Officer PSB Establishment Department Peshawar.
- 2) PS to Secretary Elementary & Secondary Education Department Peshawar.
- 3) PS to Secretary Establishment Department Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

SO/SMD/ES/SEDG-3-2021/Promotion ES-19 to ES-20
Dated Peshawar the December 26, 2021

The Sector Officer, PSB,

Ann["]G
(27)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

SO/SMD/ES/SEDG-3-2021/Promotion ES-19 to ES-20
Dated Peshawar the December 26, 2021

The Sector Officer, PSB
Establishment Department
Government of Khyber Pakhtunkhwa

WORKING PAPER FOR PROMOTION OF OFFICER FROM ES-19 TO
ES-20 TEACHING CADRE ON REGULAR BASIS

It is directed to refer to the subject noted above and to forward here
in sets of working papers along with relevant documents for promotion of officer from
ES-19 to ES-20 on regular basis of Elementary & Secondary Education Department
for being before the Provincial Selection Board for consideration please

Encl: As Above

MARCEL KHEYSAN SHARI
SECTION OFFICER SCHOOLS MALE

Encl: Encl No. & Date:

7/11/2021

SO/SMD/ES/SEDG-3-2021/Promotion ES-19 to ES-20

PS-2/SMD/ES/SEDG-3-2021/Promotion ES-19 to ES-20

(88)

BETTER COPY OF THE PAGE NO.
GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

SO(SM) E&SEd/3-3/2021/Promotion BS-19 to 20 To
Dated Peshawar the December 23, 2021

To,

The Section Officer (PSB)
Establishment Department
Government of Khyber Pakhtunkhwa.

Subject: **WORKING PAPER FOR PROMOTION OF OTHERS**
FROM BS-19 TO BS-20 TEACHING CADRE ON
REGULAR BASIS

I am directed to refer to the subject noted above and forward DIT sets of working papers along with relative documents for promote of officer from BS-19 to BS-20 on regular basis of Elementary & Secondary Education Department for ----- before the Provincial Selection Board for consideration please.

ENCT. AS ABOVE

(HAFEEZ UR REHMAN SHAH)
SECTION OFFICER SCHOOL MALE

Endst: Even No. & Date.

Copy forwarded to the-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.

12/2003

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

DEPARTMENT: ELEMENTARY & SECONDARY EDUCATION, GOVT OF KHYBER PAKHTUN KHAWA.

Handwritten initials/signature

- i. Nomenclature of the post/Basic Scale. **Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PITE)/Principal Govt: high & Higher Secondary School BS-20 (Male)**
- ii. Service/Group/Cadre: **Provincial Education Services group BS-19 Officers of Teaching Cadre (Men's Section)**
- iii. Sanctioned strength of the Cadre **Total Sanctioned post in BS-20 of Teaching Cadre = 38 (Annexure-A)**

29

		Direct	Promotion	Transfer
i	Percentage of Share		100%	
ii	No. of posts allocated to each category		38	
iii	Present Occupancy		22 posts have occupied by regular BS-20 Officers (Annexure-B)	
iv	No. of Vacancies in each category		16 Posts	

v. How did the vacancy (ies) under promotion

Post vacant due to the retirement of Officers in BS-20 = 14(Annexure-C, however 2 officers conditionally retired in BS-20(Annexure-D)

quota occurred and since when?

vi. Recruitment Rules

Notification. No.SO(G)E&SED/1-28/2003/Vol-II dated 09.04.2004 & 04.05.2009 (Annexure E)

- a) By selection on merit from amongst Principals High School/High Secondary School/Comprehensive High School/Regional Institute of Teacher Education and other equivalent ant regular post in BS-19 IN Teaching Cadre with 17 Years service in BS-17 & Above or 12 Years service in BS-18 & Above or 05 Years service in BS-19 in Teaching Cadre or (Annexure E)
- b) By transfer of an Officer of the School Management Cadre

vii. Required length of service.

17 Years service in (BS-17 & above) or 12 years service in (BS-18 & above) or 05 years service in (BS-19

viii. Whether to be promoted on regular basis or appointment on acting charge basis?

14 Vacancies will be filled on regular basis

ix. Mandatory training, if any.

x. Minimum required score on EI.

N.A
70

Handwritten signature
Director
Elementary & Secondary Education
Pakhtunkhwa Peshawar

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Secretary
Government of Khyber Pakhtunkhwa Khyber
Elementary & Secondary Education
Elementary and Secondary Education
Government of Khyber Pakhtunkhwa

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12/2021

PANEL OF OFFICERS FOR CONSIDERATION

PSB-II

S#	Sen No.	Name of Officer with qualification	Date of Birth	Date of 1 st entry into Govt Service	Date of Appt./ Promotion to BS-17	Date of regular appoint/ promotion to BS-18	Date of regular Appointment/ Promotion to the present scale in BS-19	Whether fulfill the prescribed length of service	Quantified scores	Missing PERs (if any)	Disciplinary proceeding (if any)	Case (if any) in any court of Law including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	6	Muhammad Bashir	05.04.1963	22.01.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
2	7	Mir Daud Khan	03.02.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
3	8	Riasat Khan	13.03.1962	13.10.1985	22.10.1991	09.02.2004	13.06.2012	yes	56	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
4	9	Sikander Sher	10.03.1962	15.05.1987	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
5	11	Raj Muhammad Khan	13.01.1962	17.02.1992	17.02.1992	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
6	12	Muhammad Salim	02.02.1962	11.11.1987	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
7	14	Abdul Haleem	16.07.1962	23.02.1984	22.10.1992	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
8	15	Zaheer Ahmed	13.11.1962	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
9	16	Riaz Ahmed Bahar	07.01.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
10	18	Muhammad Iqbal	05.02.1962	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	52	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
11	19	Saif Ullah	02.05.1962	13.02.1988	22.10.1991	09.02.2004	13.06.2012	yes	51	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
12	20	Nisar Muhammad	10.03.1963	14.11.1990	22.10.1991	09.02.2004	13.06.2012	yes	58	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis

31

S#	Sen No.	Name of Officer with qualification	Date of Birth	Date of 1 st entry into Govt Service	Date of Apptt./ Promotion to BS-17	Date of regular appoint/ promotion to BS-18	Date of regular Appointment/ Promotion to the present scale in BS-19	Whether fulfill the prescribed length of service	Quantified scores	Missing PERs (if any)	Disciplinary proceeding (if any)	Case (if any) in any court of Law including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Remarks
25	35	Hamid Ullah Jan	12.10.1964	17.03.1993	17.03.1993	09.02.2004	21.04.2014	yes	57. with The remarks that PER for the year 2020 has not been provided	No	No	No	post promotion training	No	Not Eligible
26	36	Bakht Zada	11.09.1962	26.09.1992	26.09.1992	09.02.2004	21.04.2014	yes	33. with The remarks that PER for the year 2013, 2016-2020 has not been provided	No	No	No	post promotion training	No	Not Eligible
27	37	Saeed Ullah Jan	25.04.1967	26.09.1992	26.09.1992	09.02.2004	09.02.2004	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
28	38	Bakhtiar Ahmad	13-04-67	26.09.1992	26.09.1992	09.02.2004	09.02.2004	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
29	39	Muhammad Umer	07-09-65	25-01-93	25-01-93	09.02.2004	09.02.2004	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis

CERTIFICATE:-

Certified that the officers included in the panel are eligible for promotion in all respect except serial No. 25 & 26 due to non-availability of PERs.

Director

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Director

Elementary & Secondary Education

Signature :

Designation :

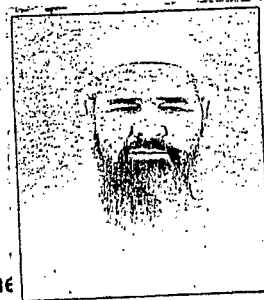
Date :

17/02/2024

SECRETARY

Elementary and Secondary Education
Govt of Khyber Pakhtunkhwa

(32)



SB-III

**PENAL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **Sikander Sher** Personne

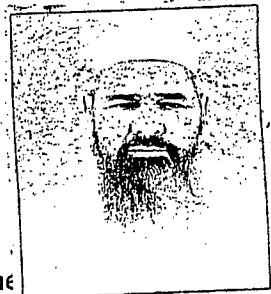
Domicile – Swabi		Service/Group		Sen: No. 9		
Education Qualification		Date of Birth		Date of Superannuation		
MA/Med		10.03.1962		09.03.2022		
SERVICE PARTICULARS						
Date of Joining/ Service	Date of Promotion in respect of			Length of Service		Eligibility for consideration
	Present Scale	Lower Rank		Total	In present Scale	
		B-17	B-18			
15.05.1987	13.06.2012	22.10.1991	9.2.2004	Y- 32 & 07 months	Y-8 & 01 month	Eligible for promotion
Important appointments held in the present Rank/post:						
1	Principal BS-19 GHSS Maneri Swabi					
Penalties (if any) Nil						
Training Courses (other than mandatory Training)						
Number of PERs						
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse report/ Remarks in
B-17		01	11	-	-	-
B-18		8	-	-	-	-
B-19		2	7	-	-	-
Awaited Reports (PERs)			Additional Information (if any)			
EFFICIENCY INDES						
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total	
70	54					
Recommendations of PSB						
Promoted		Deferred		Superseded		

Prepared by:
 Director of Education
 Government of Punjab Peshawar

Checked by

Director of Education
 Government of Punjab Peshawar

32



SB-III

**PENAL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **Sikander Sher** Personne

Domicile – Swabi		Service/Group		Sen: No. 9		
Education Qualification		Date of Birth		Date of Superannuation		
MA/Med		10.03.1962		09.03.2022		
SERVICE PARTICULARS						
Date of Joining/ Service	Date of Promotion in respect of			Length of Service		Eligibility for consideration
	Present Scale	Lower Rank		Total	In present Scale	
		B-17	B-18			
15.05.1987	13.06.2012	22.10.1991	9.2.2004	Y- 32 & 07 months	Y-8 & 01 month	Eligible for promotion
Important appointments held in the present Rank/post:						
1	Principal BS-19 GHSS Maneri Swabi					
Penalties (if any) Nil						
Training Courses (other than mandatory Training)						
Number of PERs						
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse report/ Remarks in
B-17		01	11	-	-	-
B-18		8	-	-	-	-
B-19		2	7	-	-	-
Awaited Reports (PERs)			Additional Information (if any)			
EFFICIENCY INDES						
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total	
70	54					
Recommendations of PSB						
Promoted		Deferred		Superseded		

Prepared by:
 Provincial Selection Board
 Peshawar

Checked by:

Secretary (PSB)
 Provincial Selection Board
 Peshawar

PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20
IN RESPECT OF Mr. MUHAMMAD SALIM (DOB 02.02.1962)
Seniority No. 12

Year	Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score	
	From	To	Reporting Officer	Countersigning Officer				
Previous Scale (BP-17)								
1992	1.1.1992	31.12.1992	He is painstaking and an efficient teacher.		Agreed.	Good	Fit	7
1993	1.1.1993	31.12.1993	He is painstaking and an efficient teacher.		Agreed.	Good	Fit	7
1994	1.1.1994	31.12.1994	Fit for promotion in his turn.		Agreed.	Good	Fit	7
1995	1.1.1995	31.12.1995	He is healthy, active and smart. Quite fit for promotion in his turn.		Agreed.	V.good	Fit	10
1996	1.1.1996	31.12.1996	A dutiful employee.		Agreed.	Good	Fit	7
1997	1.1.1997	31.12.1997	Well behaved and good counselor.		Agreed.	Good	Fit	7
1998	1.1.1998	31.12.1998	He is hardworking and cooperative teacher.		Agreed.	Good	Fit	7
1999	1.1.1999	31.12.1999	A handsome youngman presenting good out look obedient to his boss.		Agreed.	Good	Fit	7
2000	1.1.2000	31.12.2000	A gentleman of fine character, cooperative regular and punctual.		Agreed.	V.good	Fit	10
2001	1.1.2001	31.12.2001	An honest and intelligent teacher.		Agreed.	V.good	Fit	10
2002	1.1.2002	31.12.2002	Reliable and gentle.		Agreed.	Good	Fit	7
2003	1.1.2003	31.12.2003	He is capable and trustworthy.		Agreed.	V.good	Fit	10
								96
Previous Scale (BP-18)								
2004	1.1.2004	31-12-2004	He is capable and trustworthy.		Agreed	V.good	Fit	10
2005	1.1.2005	31-12-2005	Efficient and dutiful officer. Also hardworking teacher.		Agreed	V.good	Fit	10
2006	1.1.2006	31-12-2006	Cooperative , dutiful and seasoned officer.		Agreed	V.good	Fit	10
2007	1.1.2007	31-12-2007	Emotionally stable.		Agreed	Good	Fit	7
2008	1.1.2008	31-12-2008	Regular, honest sincere to his assigned.		Agreed	V.Good	Fit	8
2009	1.1.2009	31-12-2009	Good		Agreed	Good	Fit	7
2010	1.1.2010	31-12-2010	efficient and dutiful.		Agreed	Good	Fit	7
2011	1.1.2011	31-12-2011	Smart, dutiful and cooperative officer.		Agreed	V.good	Fit	8
								67
Present Scale (BP-19)								
2012	1.1.12	31.12.12	Honest and dutiful officer.		Agreed	Good	Fit	7
2013	1.1.13	31.12.13	Hardworker and punctual.		Agreed	Good	Fit	7
2014	1.1.14	31.12.14	Dutiful punctual hardworking and devoted tohis job.		Agreed	V.good	Fit	8

Section Officer (PEP)
 Elementary & Secondary
 Education Department (KP)

Principal
 K.P. Govt. School

33

**PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20
IN RESPECT OF Mr. MUHAMMAD SALIM (DOB 02.02.1962)
Seniority No. 12**

34

2015	1.1.15	31.12.15	Efficient well behaved punctual and trustworthy.	Agreed	Good	Fit	7
2016	1.1.16	31.12.16	Devoted sincere well manager and good officer.	Agreed	Good	Fit	7
2017	1.1.17	31.12.17	The officer is well versed, efficient, punctual and hardworking. He is fit for promotion.	Agreed	Good	Fit	7
2018	01.01.2018	31.12.2018	Honest and upright, efficient and good officer	Agreed	V.good	Fit	8
2019	01.01.2019	31.12.2019	Honest officer, cooperative and efficient officer	Agreed	V.good	Fit	8
2020	01.01.2020	31.12.2020	Responsible harworking accomodative and devoted officer	Agreed	V.good	Fit	8
							67

Comprehensive efficiency index

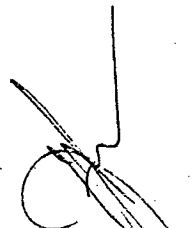
	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained	
PERs Quantified Score 50:30:20@ 70%	Present Scale	7	37	31	
	Previous Scale(B)	8	25	23	
	Previous Scale(A)	8	16		
	(i) Additions*				
	(ii) Deletions**				
	Total C5+B3+A2		24		54

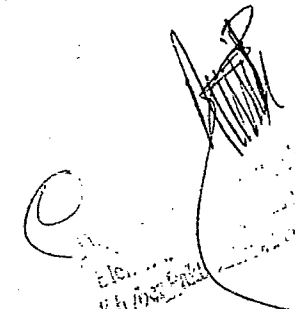
Evaluation by the PSB out of 30 marks

G.Total

Required threshold on CEI for promotion to BP-20 is 70

-
- * 2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period of 2 years or more
 - ** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse remarks respectively.


 Section Officer
 Elementary & Secondary
 Education Department (K-1)


 Section Officer
 Elementary & Secondary
 Education Department (K-1)

SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)

S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 st Entry In Edu;	Date of Present posting	BS	Method of Recruit	Remarks
1	Sher Nawaz Pri: GHS Landiwah Lakki Marwat	M.A M.Ed	15/03/1965	Bannu	22/10/1999	13/06/2012	19		Promoted to BS-20
2	Muhammad Ashraf Deputy Director FITE	M.Sc M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	Promoted to BS-20 & Retired
3	Nazim ud Din Principal RITE (M) Darosh Chitral	M.A M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	Promoted to BS-20
4	Munawar Gul Pri: GHSS Tarnab Farm Peshawar	M.A M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	Promoted to BS-20
5	Moin ud Din Principal GHSS Shakar Dara	M.Phil.Ed u	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	Promoted to BS-20 & Retired
6	Muhammad Bashir Pri: GHS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	
7	Mir Daud Khan Pri: GHSS Nazim Nasib	M.A B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	
8	Riasat Khan Principal GCMHS Torbala	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	
9	Sikandar Sher Pri: GHSS Mansabdar Swabi	M.A M.Ed	10/03/1962	Swabi	18/05/1987	13/06/2012	19	By Promotion	
10	Neik Nawaz Khan Sec BISE Bannu	M.A B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	Retired
11	Raj Muhammad Khan Secretary BISE Di Khan	M.Sc M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	
12	Muhammad Salim Pri: GSSNCMHS No.1 Tank	M.A M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	
13	Hussam ul Haq Pri: GHS no.3 Kohat	M.A M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	Retired
14	Aboul Halim Pri: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	
15	Zaheer Ahmad Pri: GSMHHS Taru Jabba	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	
16	Riaz Ahmad Bahar Pri: GHS Civil Quarter	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	
17	Mir Laiq Pri: GHSS Hakim Barat Bannu	M.A B.Ed	03/08/1961	Bannu	06/10/1987	13/06/2012	19	By Promotion	Retired
18	Muhammad Iqbal Pri: GHS Badber	M.A M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	
19	Saif Ullah Pri: GHSS Kot Kashmir Lakki	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	
20	Nisar Muhammad DEO(M) Mansehra	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	
21	Taj Muhammad Pri: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	
22	Hafiz Muhammad Rauf Pri: GHS Bazar Ahmad	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	
23	Lutfuer Rahman Pri: GHSS labour Colony	M.A B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	
24	Muhammad Ajmal Pri: GHSS Takkar Mardan	M.Sc B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	
25	Abdul Aziz Pri: GHS No.1 Abbatt Abad	M.A M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	Retired
26	Muhammad Nazir Pri: GHSS Shinkiani	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	
27	Muhammad Sharif Pri: GHS Kota Swabi	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	
28	Muhammad Mutahir Member Text Book	M.A M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	
29	Ajmalr Shah Pri: GHS No.1 Nowshera kalan	M.A B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	
30	Waqar Ali Pri: GHSS Dosehra Charsadda	M.A M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	
31	Wali Khan Pri: GHS khujaki Killa Karak	M.Sc M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	
32	Munawar Khan Pri: GHS Gul Bela Peshawar	M.Sc B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	
33	Syed Tajam ul Shah Pri: GHSS Manki Sharif	M.A B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	
34	Muhammad Hanif Pri: GHSS Kachi Palind Khan	M.Sc B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	
35	Hamid Ullah Jan Controller of	M.Phil M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	
36	Bakht Zada Pri: GHS Puran Shangla	M.A B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	
37	Saeed Ullah Jan Pri: GHSS Gardal Bajour	M.Sc B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	
38	Bakhtiar Ahmad Secretary BISE	M.A B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	

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SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)

39	Muhamad Umar Pri: GHS No.3 LakkI	M.A B.Ed	07/09/1965	LakkI	25/01/1993	21/04/2014	19	By Promotion
40	Said Jamil Sr.Instructor RITE Mardan	M.A B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion
41	Fazal Subhan Pri: GHSS Sufaid Sung Peshawar	M.A B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion
42	Aman Ullah Sr. Instructor RITE	M.Sc B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion
43	Kifayat Ullah Sr.Instructor RITE	M.Sc B.Ed	05/07/1966	Bannu	26/09/1992	21/04/2014	19	By Promotion
44	Amjid Ali Pri: GHS Sheikhu Bandi Abbott	M.Sc B.Ed	05/04/1966	Mansehra	17/03/1993	21/04/2014	19	By Promotion
45	Muhammad Majid Sabir Pri: GTHSS Gul Bahar	M.Sc B.Ed	13/09/1966	Peshawar	30/09/1992	21/04/2014	19	By Promotion
46	Amir nawaz Pri GHS Teri Karak	M.Sc B.Ed	15/08/1968	Karak	26/09/1992	21/04/2014	19	By Promotion
47	Khurshid Ali Pri: GHS Tindo Dag swat	M.A B.Ed	03/04/1966	Swat	20/03/1993	21/04/2014	19	By Promotion
48	Dr. Muhammad Nasir Pri: GHS No.2 Nowshera	M.A M.Ed, Ph.D	04/04/1966	Nowshera	31/08/1991	21/04/2014	19	By Promotion
49	Sharif Gul Pri: GHSS No.2 Peshawar Cantt	M.Sc B.Ed	29/08/1965	Nowshera	14/04/1993	21/04/2014	19	By Promotion
50	Ifikhar Ahmad Principal GHS Aza Khai Bala	M/Sc/ M/Ed	14/08/1964	Peshawar	29/09/1992	2/9/2004	19	By Promotion
51	Bahadar ali Khan Pri: GHS Ambadher	M.Sc B.Ed	03/04/1966	Charsadda	20/11/1990	21/04/2014	19	By Promotion
52	Farid Ullah Khan Pri: GHSS Khanispur Abbott	M.Sc B.Ed	10/01/1967	Bannu	28/09/1992	21/04/2014	19	By Promotion
53	Saeed ur Rahman Pri:GHSS Shergar h	M.A B.Ed	04/04/1964	Mansehra	21/10/1992	21/04/2014	19	By Promotion
54	Wajid Iqbal Pri: GHS Baffa Mansehra	M.A B.Ed	15/06/1965	Mansehra	18/08/1992	18/11/2015	19	By Promotion
55	Muhamad Tariq Pri: GHSS cnaghar Matti	M.A B.Ed	25/04/1964	Charsadda	10/01/1993	21/04/2014	19	By Promotion
56	Aminul Haq Pri: GHSS Ziarat Talash Dir Lower	M.Sc B.Ed	03/03/1965	Dir Lower	27/09/1992	21/04/2014	19	By Promotion
57	Jadoon Khan VIP GCET Jamrud Khyber Agency	M.Sc B.Ed	07/04/1965	Bannu	08/01/1991	21/04/2014	19	By Promotion
58	Abdul Hamid Pri: GHS Pershai Kohat	M.A M.Ed	11/11/1962	Karak	25/04/1991	21/04/2014	19	By Promotion
59	Haider Hussain Pri: GHSS Gujar Ghari	M.Sc B.Ed	04/04/1964	Swabi	26/09/1992	21/04/2014	19	By Promotion
60	Mujahid Shah Sr.Instructor RITE male	M.Sc B.Ed	26/03/1966	Mardan	01/01/1992	21/04/2014	19	By Promotion
61	Nisar Muhammad Pri: GHS Bicket Gunj No.1	M.Sc B.Ed	15/01/1965	Mardan	26/09/1992	21/04/2014	19	By Promotion
62	Ibrahim Pri: GHSS Barikot Swat	M.Sc B.Ed	04/04/1965	Swat	26/09/1992	21/04/2014	19	By Promotion
63	Alamgir Pri: GHS hathian Mardan	M.Phil M.Ed	01/04/1966	Dir	22/03/1993	21/04/2014	19	By Promotion
64	Ijaz Ali Khan CIDA Project KPK Peshawar	M.Sc B.Ed	19/01/1966	Bannu	17/03/1993	21/04/2014	19	By Promotion
65	Sher Rahman Pri: GHS Ziarat Kaka Sahib	M.A B.Ed	01/09/1962	Nowshera	05/10/1989	21/04/2014	19	By Promotion
66	Muhammad Iltaf Pri:GHSS Tugh Balal	M.A B.Ed	12/12/1962	Kohat	07/03/1989	21/04/2014	19	By Promotion
67	Shah Hussain Sr.Instructor RITE Male	M.Sc B.Ed	01/09/1964	Kohat	26/09/1992	21/04/2014	19	By Promotion
68	Abdul Hakeem Khan Pri: GHS Nakband Kohat	M.Sc B.Ed	07/11/1967	Bannu	01/10/1992	21/04/2014	19	By Promotion
69	Muhammad Nadeem Pri: GHS Kot Joi D.I.Khan	M.Sc B.Ed	26/02/1968	D.I.Khan	29/08/1992	21/04/2014	19	By Promotion
70	Abdus Salam Pri: GHS No.4 Abbott Abad	M.Sc B.Ed	10/05/1968	Mansehra	03/09/1992	21/04/2014	19	By Promotion
71	Raja Sujah ud Din Pri: GHSS DalolaAbbotabad	M.A M.Ed	05/05/1969	Haripur	01/04/1993	21/04/2014	19	By Promotion
72	Abdul Saeed Pri: GHS No.3 Peshawar Cantt	M.Sc B.Ed	15/05/1964	Nowshera	26/09/1992	21/04/2014	19	By Promotion

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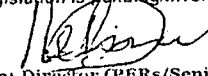
SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)


515	Javed Ali Khan principal GHSS Utmanzal	MSc B/Ed	07/02/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
516	Muhammad Ayaz Principal GHSS Khesghl	M/A B/Ed	10/09/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
517	Tajamul Hussain Principal GHSS Tauda	M/Sc B/Ed	12/02/1963	Charsadda	17/12/1984	25/04/2014	19	By Promotion	
518	Alam Zeb At the disposal of Merged	M/A B/Ed	20/04/1964	Peshawar	22/02/1986	25/04/2014	19	By Promotion	
519	Abdul Haleem Principal GHS Dilbori mansehra	MSc B/Ed	18/03/1963	Mansehra	08/03/1990	25/04/2014	19	By Promotion	
520	Hidayat Ullah Principal B-19 GHSS Batara	M/A M/Ed	01/04/1964	Buner	18/07/1982	1/27/2020	19	By Promotion	
521	Saifur Rehman Principal B-19 GHS Slawarghar	MA/B.Ed	10/02/1963	Lakki	18/11/1986	1/27/2020	19	By Promotion	
522	Muhammad Saleem Principal B-19 GHSS	MA/B.Ed	07/09/1966	D.I.Khan	10/11/1994	1/27/2020	19	By Promotion	
523	Ghulam Akbar Principal B-19 GHSS Balambat Dir	MA/B.Ed	15/03/1964	Mardan	01/11/1988	1/27/2020	19	By Promotion	
524	Muhammad Raziq Principal GHSS	M/Sc B/Ed	03/03/1961	Swabi	02/02/1987	1/27/2020	19	By Promotion	Retired
525	Farooq Ahmad Principal GHSS Tarrapi Mansehra	M/Sc B/Ed	12/02/1963	Mansehra	01/02/1987	1/27/2020	19	By Promotion	
526	Samiullah Khan Principal GHSS	M/Sc B/Ed	25/05/1964	Bannu	25/09/1992	1/27/2020	19	By Promotion	
527	Muhammad Shaiq Principal GHS Kohl	M/Sc B/Ed	15/11/1962	Swabi	19/11/1987	1/27/2020	19	By Promotion	
528	Muhammad Sadique Principal GHSS Lasan	M/Sc B/Ed	12/05/1961	Abbottabad	23/05/1988	1/27/2020	19	By Promotion	Retired
529	Muhd Altaf Hussain Principal GHSS	MA/B.Ed	23/03/1962	D.I.Khan	30/03/1983	1/27/2020	19	By Promotion	
530	Muhammad Shoaib Principal GHSS Naway	MA/B.Ed	27/11/1966	Swat	22/01/1990	1/27/2020	19	By Promotion	
531	Mushtaq Ahmad Principal GHSS Jhangl	M/Sc B/Ed	03/04/1963	Abbottabad	18/02/1990	1/27/2020	19	By Promotion	
532	Muhammad Salim Principal GHSS	M/Sc B/Ed	09/02/1965	Karak	10/11/1994	1/27/2020	19	By Promotion	
533	Mr Jehangir Khan Principal GHS	MA/B.Ed	25/08/1964	Haripur	21/10/1986	1/27/2020	19	By Promotion	
534	Atiqur Rehman Senior Instructor RITE(M)	MA/B.Ed	10/06/1964	Tank	10/11/1994	1/27/2020	19	By Promotion	
535	Iais Muhammad Principal BS 19 GHSS	MA/B.Ed	02/04/1961	Mardan	27/02/1991	1/27/2020	19	By Promotion	Retired
536	Aman Ullah Principal GHSS Kabganl Swabi	MA/B.Ed	03/01/1963	Swabi	03/02/2001	1/27/2020	19	By Promotion	
537	Shah Zarin Principal GHS Jewar Buner.	MA/B.Ed	05/02/1966	Dir Upper	07/08/1989	1/27/2020	19	By Promotion	
538	Khurrshid Khan Principal GHSS Kaghan	MA/B.Ed	20/10/1962	Lakki	03/05/1990	1/27/2020	19	By Promotion	
539	Asmat Ullah Principal GHSS Kawal Mansehra.	MA/B.Ed	16/02/1966	SWA	21/09/1995	1/27/2020	19	By Promotion	
540	Malik Khan Principal GHSS Kalkot Dir Upper.	MA/B.Ed	20/06/1965	karak	17/06/1991	1/27/2020	19	By Promotion	
541	Abdul Majid Principal GHS Balakot Mansehra.	MA/B.Ed	01/04/1966	Mansehra	14/11/1984	1/27/2020	19	By Promotion	

CERTIFICATE

It is certified that the above seniority list is:

1. Widely circulated.
2. Un-disputed/ Un-controversial
3. No legislation is pending/involved


 Assistant Director (PERs/Seniority)
 Directorate of E & SE
 Khyber Pakhtunkhwa, Peshawar


 Deputy Director (Estab M-II)
 Directorate of E & SE
 Khyber Pakhtunkhwa, Peshawar

Deputy
 Director
 Khyber Pakhtunkhwa



38 A u x H
GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-4/2021/P-213
Dated Peshawar, the January 12, 2022

The Secretary to the Govt of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

**SUBJECT: PROMOTION OF OFFICER FROM BS-19 TO BS-20
TEACHING CADRE ON REGULAR BASIS.**

Dear Sir,

I am directed to refer to Elementary & Secondary Education Department letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 dated 23.12.2021 on the subject and to say that the case has been examined in Regulation wing and observed that according to section 8(5) of Civil Servant Act 1973, the seniority list shall be revised and notified in the Official Gazette at least once in a Calendar Year preferably in the month of January whereas the seniority list attached to the working paper is of the year 2019. Moreover according to this department circular dated 05.03.2020, notified seniority list of the current year is required to be annexed alongwith the working paper (copy enclosed).

The working paper and other documents received with the letter quoted above are returned herewith in original for doing the needful at the earliest.

Yours faithfully,

12.1.2022
SECTION OFFICER (PSB)

Incl: As above.

INDST. EVEN NO. & DATE.

A copy is forwarded to the Section Officer (R-I)
Establishment Department

SECTION OFFICER (PSB)

(39) Annex I

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

No.SO(SM) E&SE/3-3/2021/Promotion Bs-19 to 20
Dated Peshawar the January 12, 2022

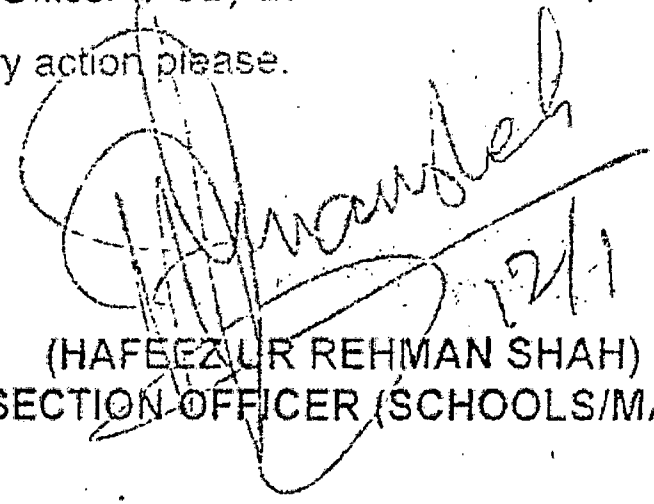


The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Subject: PROMOTION OF OFFICER FROM BS-19 TO 20 TEACHING CAS
ON REGULAR BASIS

I am directed to refer to the subject noted and to return herewith working papers (06 sets in original) alongwith a copy of letter No. SO(PSB)ED/1-4/2021/13 dated 12.01.2022 received from Section Officer (PSB) Establishment Department Peshawar which is self-explanatory for further necessary action please.

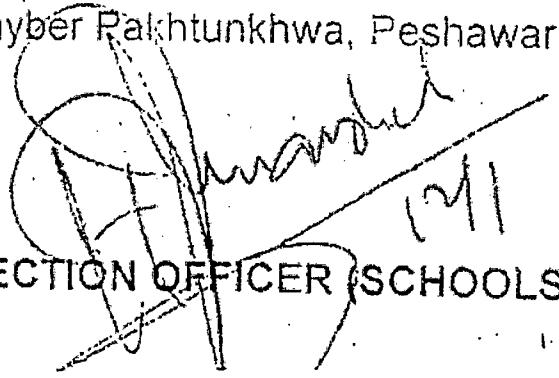
Incl: as Above


(HAFEEZUR REHMAN SHAH)
SECTION OFFICER (SCHOOLS/MAL)

Indst: Even No. & Date:

Copy of the above is forwarded to the:-

1. Section Officer (Lit-II) . E&SE Department Khyber Pakhtunkhwa.
2. Section Officer (PSB) Establishment Department Peshawar.
3. PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.


SECTION OFFICER (SCHOOLS/MAL)



**TENTATIVE SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre) as stood on
31/12/2021**

S.#	Name of Officer with Designation & Duty Station	Qualif:	D-O Birth	Domicile	Date of 1 st Entry in Edu; Deptt;	Date of Present posting	BS	Method of Recruit	Remarks
1	Muhammad Bashir Prl: GHSS Kalo Khan Swabi	M.Sc B.Ed	05-04-1963	Swabi	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhani Bannu	M.A B.Ed	03-02-1964	Bannu	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Riasat Khan Principal GCMHS Turbela Township Haripur	M.Sc B.Ed	13-03-1962	Abbottabad	13-10-1985	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Sikandar Sher Prl: GHSS Mansabdar Swabi	M.A M.Ed	10-03-1962	Swabi	15-05-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Raj Muhammad Khan Prl GHSS Baja Swabi	M.Sc M.Ed	13-01-1962	Nowshera	17-02-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Muhammad Salim Prl: GSSNCMHS No.1 Tank	M.A M.Ed	02-02-1962	D.I.Khan	11-11-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Abdul Halim Prl: GHS Jehangiri Karak	M.Sc M.Ed	16-07-1962	Karak	23-02-1984	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Zaheer Ahmad Prl: GHS Kotha Swabi	M.Sc M.Ed	13-11-1962	Bannu	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Riaz Ahmad Bahar Prl: GHS GHS Shagai Jamrud District Khyber	M.Sc M.Ed	07-01-1964	Peshawar	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Muhammad Iqbal Prl: GHS Thal Hangu	M.A M.Ed	06-02-1962	Kohat	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Saif Ullah Khan Prl: GHS Nar Muzaffar Khan Lakki Marwat	M.A B.Ed	02-08-1962	Bannu	13-02-1988	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Nisar Muhammad DEO(M) Khyber	M.Sc M.Ed	10-03-1963	Peshawar	14-11-1990	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
13	Taj Muhammad Prl: GHS Tur Dher No.1 Swabi	M.A M.Ed	31-12-1963	Mohmand Agency	19-03-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khan Bannu	M.A B.Ed	10-11-1963	Bannu	19-04-1986	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Saraf Ali Shah Prl: GHSS Slemā Sekandar Khel Bannu	M.Sc B.Ed	25-05-1962	Bannu	27-09-1989	21-04-2014 (Restored to BS-19) 19/03/2021	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014 Restored to BS-19 vide No SO(SM)E&SED/4-17/2020/Saraf Ali Shah Ex-DEO Bannu Dated 19/03/2021
16	Lutfuer Rahman Prl: GHSS Gujarat Mardan	M.A B.Ed	18-11-1963	Nowshera	30-12-1990	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Muhammad Nazir Prl: GHSS Paitan Mansehra	M.Sc B.Ed	20-01-1963	Mansehra	11-08-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
18	Muhammad Sharif Prl: GHSS Churghushtu Buner	M.Sc M.Ed	02-06-1964	Swat	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
19	Muhammad Mutahir Principal GHSS Jehangira Swabi	M.A M.Ed	22-03-1966	Swabi	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
20	Ajmalr Shah Prl: GHSS Nowshera kulan	M.A B.Ed	20-09-1967	Nowshera	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012

REVISED AN UPDATED (FINAL) SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa
(Teaching Cadre) as stood on 31/12/2021

S. #	Name of Officer with Designation & Duty Station	Qualif:	D-O Birth	Domicile	Date of 1 st Entry in Edu; Deptt;	Date of Present posting	BS	Method of Recruit	Remarks
1	Muhammad Bashir Prl: GHSS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhhan Bannu	M.A B.Ed	03/02/1954	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Riasat Khan Principal GCMHS Turbela Township Haripur	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Sikandar Sher Prl: GHSS Mansabdar Swabi	M.A M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Abdul Halim Prl: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Zaheer Ahmad Prl: GHS Kotla Swabi	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Riaz Ahmad Bafar Prl: GHS GHS Shagai Jamrud District Khyber	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Seif Ullah Khan Prl: GHS Nar Muzaffar Khan Lakki Marwat	M.A B.Ed	02/08/1962	Bannu	13/02/1983	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Nisar Muhammad DEO(M) Khyber	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Taj Muhammad Prl: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khan Bannu	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Saraf Ali Shah Prl: GHSS Slema Sekandar K.L.B Bannu	M.Sc B.Ed	25/03/1962	Bannu	27/09/1989	21-04-2014 (Restored to BS-19) 19/03/2021	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014 Restored to BS-19 vide No SO(S/M)E&SED/4-17/2020/Saraf Ali Shah Ex-DEO Bannu Dated 19/03/2021
13	Lutifer Rahman Prl: GHSS Gujarat Mardan	M.A B.Ed	15/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Muhammad Nazir Prl: GHSS Patran Mansehra	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Muhammad Sharif Prl: GHSS Ghurghushto Buner	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
16	Muhammad Mutahir Principal GHSS Patran Swabi	M.A M.Ed	22/02/1963	Swabi	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Abdur Shah Prl: GHSS Nowshera Kadian	M.A B.Ed	20/09/1963	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012

Final List


(5)

S.No	Name of Officer with Designation & Station	Qualif:	D-O Birth	Domicile	Date of 1 st Entry in Edu; Deptt;	Date of Present posting	BS	Meth. of Recruit	Remarks
499	Muhammad Aslam Principal GHSS Pandialay Mohmanj	M.A B.Ed	11/01/1966	Charsadda	23/11/1992	26/05/2021	18	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
500	Alam Zeb Khan Principal GHS Bajawan Dir Lower	M.A B.Ed	17/12/1966	Dir Lower	23/08/1994	26/05/2021	18	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
501	S.Muhammad Tariq Principal GHS Shabqadar Fort Charsadda	M.A B.Ed	15/04/1969	Charsadda	10/11/1994	26/05/2021	19	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
502	Nizar Ali Principal GHSS Umanzai Charsadda	M.Sc B.Ed	20/11/1966	Charsadda	10/11/1994	26/05/2021	19	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021

CERTIFICATE

It is certified that the above seniority list is:

1. Widely circulated
2. Undisputed/Uncontroversial
3. No legislation is pending/involved


Deputy Director (Estab)
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Deputy Director (Estab.)
(Sd/-)
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Peshawar the March 15, 2022

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NOTIFICATION

NO. AO/E&SE/6-13/LPR/Hangu: In pursuance of Section-13 (1) of Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), Muhammad Iqbal, Principal (BS-19), GHS Thall, Hangu stands retired from Government service w.e.f. 05-02-2022 (A.N) on attaining sixtieth (60th) year of age, as his date of birth is 06-02-1962.


2. The Competent Authority is further pleased to allow him 365 days encashment of leave in lieu of LPR as admissible to him under the Revised Leave Rules, 1981.

SECRETARY
Govt. of Khyber Pakhtunkhwa
Elementary & Secondary Edu: Department

Endst: of even No. & date:

Copy forwarded to:

1. The Director, Elementary & Secondary Education, Peshawar.
2. The District Accounts Officer, Hangu.
3. The District Education Officer (Male), Hangu.
4. The Director, EMIS Cell, E&SE Department for uploading at official website.
5. The Section Officer (Schools/Male), Elementary & Secondary Education Department.
6. Muhammad Iqbal, Ex-Principal (BS-19), GHS Thall, Hangu.
7. Master File.


(ABDUL GHAFFAR)
SECTION OFFICER (ACCOUNTS)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar
Phone No. 091-9223533

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44

No.SO(SM)E&SED//2022/Misc.
Dated Peshawar the April, 18 2022

To

The Director,
Directorate of Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

→ EOM
27-4-2022

SUBJECT: APPEALS/ REQUESTS ETC.

I am directed to refer to the subject noted above and to enclose herewith the following documents received from various employees of this Department: *for further necessary action please.*

S.No.	Subject	Received from
1.	Seniority issue	Mr. Rasool Muhammad SS (Chemistry) and others.
2.	Inclusion of name in the seniority list.	Mr. Dolat Khan Headmaster
3.	To stop proceedings/personal hearing towards separation joint seniority of SS/HM.	Mr. Sajid Saleem SS and others.
4.	Appeal against the unlawful process of working paper SS/HM	Dr. Fazli Rabbi
5.	Suggestion/Recommendations for reformation E&SED	Mr. Bakhtiar Khan President and others
6.	Request for updation of 4-tiers on sanctioned posts	-do-
7.	Appeal for notional promotion	Mr. Muhammad Saleem, Sikandar Sher, Raj Muhammad Khan, Riasat Khan, Muhammad Iqbal retired Principals (BS-19)

7. Asla Muhammad,
S I P E G H S S Sahibzad
Garki Mardan.

Appled by
(SYEDA ZAINAB NAQVI)
SECTION OFFICER (SCHOOLS MALE)

Copy of the above is forwarded to:-

1. PS to Secretary, E&SE Department.
2. PA to Deputy Secretary (Admn) E&SE Department.

SECTION OFFICER (SCHOOLS MALE)

PS/C.S Khyber Pakhtunkhwa
Diary No 1374 IAVE
Date: 17-3-22

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To,

The Honorable Chief Secretary to
Govt of Khyber Pakhtunkhwa
Peshawar.

Subject: Appeal For Notional Promotion

Respected Sir,

With profound veneration, it is submitted that I have been working as a Principal BS-19 since 05-01-2009. Our promotion case from BS-19 to BS-20 was submitted to PSB on 30-12-2020, but the Provincial Selection Board did not consider promotion of our Ten officers due to CPLA filed by the provincial government in the case of age of superannuation retirement.

Meanwhile our Final Seniority was challenged in the Honorable Khyber Pakhtunkhwa Services Tribunal Peshawar and our promotion case could not be submitted to PSB held on 30-07-2021 & 31-07-2021.

The said appeal was later on dismissed by Honorable Services Tribunal on 09-11-2021 and our seniority stood on 31-12-2019 remained undisputed. But in spite of this, our promotion case could not be submitted to the PSB, which was held on 02-12-2021.

Sir,

Our promotion case was delayed for more than one year due to litigation process and thus we have been deprived of our due right of promotion for three times.

Sir,

Lastly my working papers for promotion along with other officers to BS-20 was submitted to the Section officer PSB of Establishment Department vide SO(SM)E&SED/3-3/2021 Promotion BS-19 to BS-20 Dated Peshawar 23-12-2021.

Mean While I requested to your good self for promotion on circulation basis before my retirement due on 09-03-2022. However, the request was not entertained and I retired from service on 09-03-2022. (Copy attached)

Hence the instant appeal is humbly submitted to grant me notional promotion from BPS-19 to BPS -20.

Thanking you in anticipation please.

Dated: 16-03-2022

22-3-22

Yours obediently,

Sher

Sikander Sher
Principal BS-19 (Rtd)
GHSS Mansabdar Swabi
Village Kernal Sher Khan Kali Swabi

AS(E)
18/3

Chief Secretary
Govt: of Khyber Pakhtunkhwa

Sery: ESE
17-3-22

SECRETARY DIARY
No 2192
Date 18-3-22

Copy to:

- 1) Section Officer PSB Establishment Department Peshawar.
- 2) PS to Secretary Elementary & Secondary Education Department Peshawar.
- 3) PS to Secretary Establishment Department Peshawar.

Def(A)
SO (M)
18/3

POWER OF ATTORNEY
BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL
PESHAWAR

No. _____/2022

Silkandar Sher
VERSUS *Court of K.P.K*

We, (the accused / petitioners), do hereby appoint **Mr. Inayat Ullah Khan Tareen Advocate**, in the above mentioned case to do or any of the following acts deeds and things.

1. To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
2. To sign, verify and present pleadings, appeals, cross objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
3. To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
4. To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
5. To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred in the Advocate whenever he may think fit it do so.

And we hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

And we hereby agree not to hold the Advocate or its substitute responsible for the result of the said case in consequence of his absence from the court when the said case is called up for hearing.

And we hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid. We shall be entitled to withdraw from the prosecution of the said case until the same is paid.

In witness whereof we hereunto set our hand to these presents the contents of which have been explained to and understood by me, this 07 day of 07, 2022.

**Attested and
ACCEPTED BY:**
Accused

Inayat Ullah Khan Tareen
Inayat Ullah Khan Tareen
Advocate,
High Court Peshawar
Bc-17-8000
Cell: 0332-5700875

Sher
Signature/ thumb impression of the

16202-0978864-1
0331-9385360