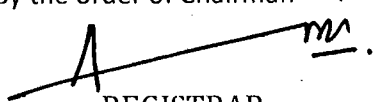
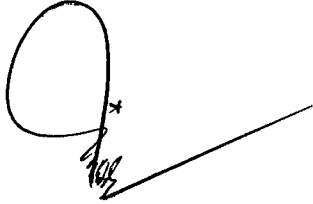


Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1133/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	19/07/2022	<p>The appeal of Mr. Riasat Khan resubmitted today by Mr. Inayatullah Khan Tareen Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 20.07.2022. Parcha peshi is given to the appellant/counsel.</p>
	20.07.2022	<p>By the order of Chairman  REGISTRAR</p> <p>Learned counsel for the appellant present and requested for adjournment in order to further prepare the brief. Adjourned. To come up for preliminary hearing on 21.09.2022 before S.B.</p> <p> (Mian Muhammad) Member (E)</p>

The appeal of Mr. Riasat Khan retired Principal E&SE Department received today i.e. on 07.07.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of judgment mentioned in para-5 of the memo of appeal (Annexure-D) is not attached with the appeal which may be placed on it.
- 2- Annexure-E of the appeal is illegible which may be replaced by legible/better one.

No. 2199 /S.T,

Dt. 13/07 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Inayatullah Khan Tareen  
Adv. High Court Pesh.

- 1- First objection meted out.
- 2- Annex E is legible, may put up without better copy -

*Inayatullah Khan Tareen*  
*Advocate*  
*Inayatullah Khan Tareen*  
*13/7/22*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

Service Appeal No. 1133 /2022

Riasat Khan S/O Sultan Khan, Retired Principal BS-19,  
Elementary & Secondary Education Department, resident  
of village Dardandaan Meelum, Tehsil and District Haripur  
... (Appellant)

VERSUS

The Chief Secretary to the Government of Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar and 03 others. .... Respondents

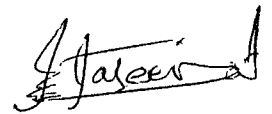
**I N D E X**

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal	*	1 - 9
2.	Affidavit	*	10
3.	Copy of Seniority list as stood on 31-12-2019 and of the said working paper	A & B	11 - 21
4.	Copy of Act	C	22 - 23
5.	Copy of judgment	D	24 - 25
6.	Copy of the letter of respondent No. 4 and of said application	E & F	26 - 27
7.	Copies of said letters one dated 23-12-2021 and of two dated 12-01-2022	G to I	28 - 38
8.	Copy of tentative seniority list, of final seniority list as stood on 31-12-2021, of the retirement order and of departmental representation	J to M	39 - 44
9.	Wakalatnama	*	45

Dated 06/07/2022

  
APPELLANT

Through:

  
Inayatullah Khan Tareen  
Advocate High Court,  
At Peshawar  
Cell Ph#03325700875

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

Service Appeal No. 1/33/2022

Riasat Khan S/O Sultan Khan, Retired Principal BS-19,  
Elementary & Secondary Education Department, resident  
of village Darbandaan Meelum, Tehsil and District Haripur

... (Appellant)

VERSUS

1. The Chief Secretary to the Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
3. Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
4. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR  
PROMOTION FROM THE DATE WHEN THE APPELLANT  
CAME WITHIN THE ZONE OF CONSIDERATION ON THE  
BASIS OF HIS SENIORITY.**

**PRAYER**

On acceptance of this appeal, it may graciously be held that the appellant for the first time came within zone of consideration for promotion from BS-19 to BS-20 when his name was included in the panel of officers sent with the working paper taken up in the meeting of PSB held on 30-12-2020 but his promotion was delayed for one or the other reason not attributable to him and ultimately he retired from service on attaining the age of superannuation without his actual promotion

for which he was entitled under the facts and law. So, a befitting direction may graciously be issued to the respondents to grant notional promotion to the appellant from 30-12-2020 with back and retiral benefits.

Any other relief as deemed fit in favor of the appellant may also be granted to meet with the ends of justice.

=====

Respectfully Sheweth,

The appellant seeks to make the following submissions:-

1. That appellant joined the government service under the respondent department in the year 1985 as SET and in continuity of said service, he was selected for the post of Subject Specialist BS-17 through competitive examination held by the Khyber Pakhtunkhwa Public Service Commission and was appointed in BS-17 on 22-10-1991. Then in due course of time, he was promoted to the post of BS-18 and then of BS-19 and having served the department for a long time retired from service on 12-03-2022 by superannuation.
2. That the appellant having requisite length of service at his credit was eligible for promotion to the post in BS-20 since long but he entered within the zone of consideration for promotion on the basis of seniority in the year 2020 when his name was included in the panel of officers sent with the working paper taken up by PSB in its meeting held on 30-12-2020. Copy of the seniority list as stood on 31-12-2019 and of the said working paper are **Annexure "A" and "B"**.

3. That number of vacancies to be filled was shown as 15 in the working paper Annexure-B with a breakup of 05 and 10 vacancies. 10 vacancies were shown to have occurred due to conditional retirement of officers in BS-20 in wake of dispute about superannuation age being 60 years or 63 years because of the Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2019 and its annulment by the Peshawar High Court Peshawar. The name of the appellant appeared at Sr. No. 8 in the panel of officers prepared from the final seniority list as it stood on 31-12-2019. The PSB took up the case only for 05 vacancies where against first 05 panelists were recommended for promotion and 10 vacancies were left over may be because of said dispute. Had those ten posts were not left over, the appellant would have been promoted as he was in range of seniority among the empaneled officers.
4. That it is a matter of fact that the superannuation age of civil servants was enhanced from 60 years to 63 years by Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2019 but its *vires* were challenged before the Hon'ble Peshawar High Court, Peshawar through a writ petition. The said Act was declared *ultra vires* and the Government challenged the judgment of High Court before august Supreme Court of Pakistan. The case was remanded to the High Court from the august Supreme Court of Pakistan and thereafter the superannuation age was restored as 60 years by another

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amending law i.e. Khyber Pakhtunkhwa Civil Servant Act (Amendment) Act, 2021 copy whereof is **Annexure "C"**.

5. That on one hand the promotion on 10 posts of BS-20 falling vacant due to conditional retirement of incumbents was withheld and on the other hand, some officers junior to the appellant in seniority list of BS-19 Teaching Cadre as stood on 31-12-2019, challenged the said seniority list through service appeals No. 16424/2020, 16425/2020, 16426/2020, 16427/2020 and 16428/2020 before the Khyber Pakhtunkhwa Service Tribunal and promotions on the basis of impugned seniority list in BS-20 were stayed. The appellant and others got themselves impleaded as private respondents in the said appeals which ultimately were dismissed by a single judgment dated 09-11-2021 passed in service appeal No. 16424/2020 titled "Abdul Hamid Butt Vs. Chief Secretary and others". Needless to say that after settlement of superannuation age as 60 years and dismissal of the said service appeals against seniority, both the hurdles in way of promotion of the appellant stood vanished. Copy of said judgment is **Annexure "D"**.

6. That retirement of the appellant by superannuation was due on 12-03-2022 and prior thereto, a meeting of PSB was held on 08-12-2021 but no working paper in respect of the appellant for consideration of PSB was submitted by the respondents No. 2 albeit there was no impediment for submission of such working paper.

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7. That the appellant and other similarly placed officers, when expecting long due promotion against the regular vacancies existing since the year 2020, did not see any serious departmental effort to give them their due promotion in BS-20, they got the matter sensitized through request of the School Officers Association which caught the departmental attention as evident from the letter of respondent No. 4 addressed to the Section Officer (Schools Male) of the Office of Respondent No. 2. The appellant, in anticipation of his soon reaching retiral age, also submitted an application dated 21/02/2022 for promotion by circulation from BS-19 to BS-20 which was received in the office of respondent No. 1 vide Diary No. CS-1275 dated 07/03/2022. Copy of the letter of respondent No. 4 and of said application are respectively **Annexure "E"** and **"F"**.
8. That may be in aftermath of letter Annexure-E, working paper was sent by the respondent No. 2 vide his department letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 TC dated 23-12-2021 to the Section Officer (PSB) of the Establishment Department. However, charging the said working paper with technicalities, the same was returned to the respondent No. 2 from the department of Respondent No. 3 vide letter No. SO (PSB) ED/1-4/2021/P-213 dated 12-01-2022 and the same was further transmitted to respondent No. 4 by letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 TC dated 12-01-2022. Copies of said letters one dated 23-



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12-2021 and of two dated 12-01-2022 are respectively **Annexure "G" "H" and "I"**.

9. That the working paper was again sent to the department of respondent No.3 after doing the needful in light of his department's letter No. SO (PSB) ED/1-4/2021/P-213 dated 12-01-2022, the name of the appellant was supposed to be included in panel of officers for the reason that his name appeared at Sr. No. 3 in the seniority list as stood on 31-12-2021 but the appellant is at loss to know whether his name was included in the panel sent with the working paper or not. However, the appellant believes that papers in respect of the appellant were detached/removed from the working paper by maneuvering before their reaching to PSB. Anyhow, having been deprived from his due right of promotion before his retirement despite being within the zone of consideration since long, the appellant filed a departmental representation before the respondent No. 1 seeking notional promotion from BPS-19 to BPS-20 which was received in his office vide Diary No. 1378 W/E dated 17-03-2022. However, the appellant has not been communicated with any order in relation thereto till expiry of the waiting period of 90 days for further remedy. Copy of seniority list as stood on 31-12-2021, of the retirement order and of departmental representation are respectively **Annexure "J", "K" and "L"**.

10. That appellant is reasonably aggrieved from delaying of his due promotion since 30-12-2020 and from omission of the

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respondents to promote him before his retirement seeks to impugn their acts and omissions tantamount to denial of promotion to the appellant in BS-20, inter alia, on the grounds as follow hereinafter:-

## GROUND

- A. That the case of the appellant in nutshell is that his name appeared at Sr. No. 8 in the final seniority of officers of Teaching Cadre in BS-19 as it stood on 31-12-2019 (Annexure-A). There were fifteen vacant posts in BS-20 as officially indicated in the working paper sent for promotion of the panelist officers including the name of appellant as per his seniority position. The said working paper when taken up by PSB in its meeting held on 30-12-2020, PSB unreasonably refrained from making recommendation for promotion on ten posts out of 15 and as such the appellant despite being in range for promotion on the basis of his seniority-cum-fitness was deprived from promotion in BS-20 due to unwarranted refrain of PSB.
- B. That the circumstances in furtherance of the refrain of PSB, which contributed into delay in sending up the case of appellant and other similarly placed officers for consideration of PSB despite existing of the vacancies, are not attributable to the appellant and he has suffered for no fault of his.
- C. That, the appellant having entered within the zone of consideration for promotion from BS-19 to BS-20 on the basis

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of his seniority-cum-fitness, stood imbued with reasonable expectation for such promotion since 30-12-2020 but his expectation remained fruitless due to acts and omissions of the respondents having no justification under the facts and law.

- D. That phenomenon of notional promotion gets nourishment from the principles of natural justice when a civil servant having rendered a meritorious service is retired without fulfilment of his reasonable expectation for career progression due to sheer ignorance of his eligibility and seniority-cum-fitness by the departmental authorities, particularly, when vacancies do exist for consideration of his promotion by PSB. The case of the appellant fully attracts the principles of natural justice to grant him notional promotion after retirement when he left no stone unturned in his struggle during service for the right of his consideration for actual promotion before his attaining the retiral age.
- E. That in furtherance of his pre-retirement pursuit for his consideration for promotion under due course, the appellant was hopeful after filing representation before the respondent No. 1 that he may be kind enough to consider his case for notional promotion positively but in vain.
- F. That the facts and grounds having foregone herein before fully justify the case of appellant for the relief as prayed for. Any other ground found necessary will be raised during the course of arguments with permission.

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G. That this appeal is within time from the expiry of 90 days after filing of departmental appeal and this Honourable Tribunal has got jurisdiction to adjudicate upon the facts in issue and law stated herein above.

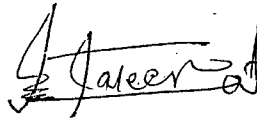
With the foregoing facts and grounds, it is requested that appellant's appeal may graciously be accepted as per prayer in the heading above.



Dated 06/07/2022

**APPELLANT**

Through:



**Inayatullah Khan Tareen**  
Advocate High Court,  
**At Peshawar**  
**Cell Ph#03325700875**

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

Service Appeal No. \_\_\_\_\_/2022

Riasat Khan S/O Sultan Khan, Retired Principal BS-19,  
Elementary & Secondary Education Department, resident  
of village Dardandaan Meelum, Tehsil and District Haripur  
... (Appellant)

VERSUS

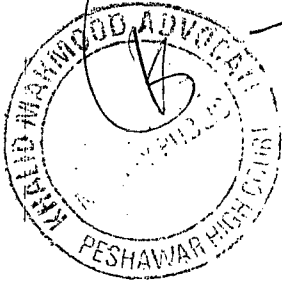
The Chief Secretary to the Government of Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar and 03 others. .... Respondents

**AFFIDAVIT**

I, Riasat Khan, the above named appellant do hereby  
declare on solemn affirmation that contents of the  
accompanying appeal are true and correct to the best of my  
knowledge and belief and nothing has been kept concealed.

Dated 06/07/2022

  
DEPONENT





GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the December 08, 2020

**NOTIFICATION**

**NO.SO(SM)E&SED/2-3/2020/Final Seniority list of Principal (B-19) TC:** In exercise of the powers conferred under Sub-Section (1) of Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Final Seniority List of Principal (BS-19) Teaching Cadre, (Male) Elementary & Secondary Education Khyber Pakhtunkhwa as it stood on 31-12-2019 is hereby notified for information of all concerned.

Encl: As Above:

Chief Secretary  
Khyber Pakhtunkhwa

Endst: of even No. & Date:

Copy forwarded to the:

1. Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with the request to circulate the final seniority list to all concerned.
2. Director, Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
3. Director, PITE Khyber Pakhtunkhwa, Peshawar.
4. Additional Director, Education (Merged area) Khyber Pakhtunkhwa, Peshawar.
5. All District Education Officers (Male) in Khyber Pakhtunkhwa.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. Incharge EMIS E&SE Department.
8. Officers concerned.
9. Office order file.

(MUJEEB UR RAHMAN)  
SECTION OFFICER (SCHOOLS/MALE)



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR

Endst No: 3838-74 /

Dated 10/12/2020

Copy for information is forwarded to the:-

1. Director Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
2. Director, PITE Khyber Pakhtunkhwa Peshawar.
3. Additional Director, Education (Merged Area) Khyber Pakhtunkhwa Peshawar.
4. All District Education Officer (Male) in Khyber Pakhtunkhwa.
5. Section Officer (Schools/Male) with reference to his letter No and date cited above.
6. Officers Concerned.
7. PA Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Establishment)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

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REVISED AND UPDATED (FINAL) SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre) as stood on 31/12/2019

S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of Entry in Edu; Deptt:	Date of Present posting	BS	Method of Recruit	Remarks
1	Sher Nawaz Prl: GHS Landiwah Lakki Marwat	M.A M.Ed	15/03/1965	Banou	22/10/1999	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Muharrad Ashraf Deputy Director FITE Jamrud	M.Sc M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Nazim ud Din Prncipal RTE (M) Darosh Chitral	M.A M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Munawar Gul Prl: GHSS Tamab Farm Peshawar	M.A M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Moin ud Din Prncipal GHSS Shakar Dara Kohat	M.Phil.Edu	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Muhammad Bashir Prl: GHS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhan Bannu	M.A B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Riasat Khan Prncipal GCMHS Torbala Township Haripur	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Sikandar Sher Prl: GHSS Mausabdar Swabi	M.A M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Neik Nawaz Khan Sec BISE Bannu	M.A B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Raj Muhammad Khan Secretary BISE DI Khan	M.Sc M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Muhammad Salim Prl: GSSNCMHS No.1 Tank	M.A M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
13	Hussam ul Haq Prl: GHS no.3 Kohat	M.A M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Abdul Halim Prl: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Zabeer Ahmad Prl: GSMHHS Taru Jabba Nowshera	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
16	Riaz Ahmad Babar Prl: GHS Civil Quarter Peshawar	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Mir Laiq Prl: GHSS Hakim Barat Bannu	M.A B.Ed	03/08/1961	Bannu	05/10/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
18	Muhammad Iqbal Prl: GHS Badber Peshawar	M.A M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
19	Saif Ullah Prl: GHSS Kot Kashmir Lakki	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
20	Nisar Muhammad DEO(M) Mansehra	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
21	Taj Muhammad Prl: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
22	Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khel Bannu	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
23	Lutfuer Rahman Prl: GHSS labour Colony Mardan	M.A B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
24	Muhammad Ajmal Prl: GHSS Takkar Mardan	M.Sc B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
25	Abdul Aziz Prl: GHS No.1 Abbott Abad	M.A M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
26	Muhammad Nazir Prl: GHSS Shinkari Mansehra	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
27	Muhammad Sharif Prl: GHS Kota Swabi	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
28	Muhammad Mutahir Member Text Book Board Peshawar	M.A M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
29	Ajmair Sbab Prl: GHS No.i Nowshera kalan	M.A B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
30	Waqar Ali Prl: GHSS Dosehra Charsadda	M.A M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
31	Wali Khan Prl: GHS khujaki Killa Karak	M.Sc M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
32	Munawar Khan Prl: GHS Gul Bela Peshawar	M.Sc B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
33	Syed Tajam ul Shah Prl: GHSS Manki Sharif Nowshera	M.A B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
34	Muhammad Hanif Prl: GHSS Kachi Paind Khan D.I.Khan	M.Sc B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
35	Hamid Ullah Jan Controller of Examinations BISE Peshawar	M.Phil M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
36	Bakht Zada Prl: GHS Pura Shangla	M.A B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
37	Saeed Ullah Jan Prl: GHSS Gardai Bajour Agency	M.Sc B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
38	Bakhtiar Ahmad Secretary BISE Peshawar	M.A B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
39	Mubamad Umar Prl: GHS No.3 Lakki	M.A B.Ed	07/09/1965	Lakki	25/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
40	Said Jamil Sr. Instructor RTE Mardan	M.A B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
41	Fazal Subhan Prl: GHSS Sufaid Suog Peshawar	M.A B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
42	Aman Ullah Sr. Instructor RTE Ghoriwala Bannu	M.Sc B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

Section Officer (SM)  
Elementary Education  
Khyber Pakhtunkhwa

*(Handwritten signatures and initials)*

12/1/07

PSB-I

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

DEPARTMENT: ELEMENTARY & SECONDARY EDUCATION, GOVT OF KHYBER PAKHTUN KHAWA.

A B  
Aux

13

- i. Nomenclature of the post/Basic Scale. Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PITE)/Principal Govt: high & Higher Secondary School BS-20 (Male)
- ii. Service/Group/Cadre: Provincial Education Services group BS-19 Officers of Teaching Cadre (Men's Section)
- iii. Sanctioned strength of the Cadre Total Sanctioned post in BS-20 of Teaching Cadre = 38 (Annexure-A)

		Direct	Promotion	Transfer
i	Percentage of Share		100%	
ii	No. of posts allocated to each category		38	
iii	Present Occupancy		22 posts have occupied by regular BS-20 Officers (Annexure-B)	
iv	No. of Vacancies in each category		16 Posts	

v. How did the vacancy (ies) under promotion quota occurred and since when?  
vi. Recruitment Rules

Post vacant due to the retirement of Officers in BS-20 = 14(Annexure-C, however 2 officers conditionally retired in BS-20( Annexure-D)

Notification. No.SO(G)E&SED/1-28/2003/Vol-II dated 09.04.2004 & 04.05.2009 (Annexure E)

- a) By selection on merit from amongst Principals High School/High Secondary School/Comprehensive High School/Regional Institute of Teacher Education and other equivalent ant regular post in BS-19 IN Teaching Cadre with 17 Years service in BS-17 & Above or 12 Years service in BS-18 & Above or 05 Years service in BS-19 in Teaching Cadre or (Annexure E)
- b) By transfer of an Officer of the School Management Cadre

vii. Required length of service.

17 Years service in (BS-17 & above) or 12 years service in (BS-18 & above) or 05 years service in (BS-19)


viii. Whether to be promoted on regular basis or appointment on acting charge basis?

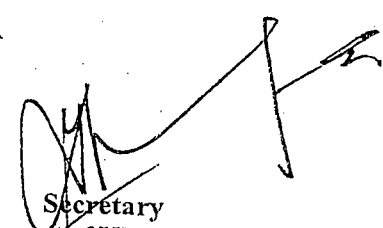
14 Vacancies will be filled on regular basis

ix. Mandatory training, if any.

N.A  
70

x. Minimum required score on EI.

  
Director  
Elementary & Secondary Education  
Pakhtunkhwa Peshawar

  
Secretary  
Government of Khyber Pakhtunkhwa Khyber  
Elementary & Secondary Education  
Elementary and Secondary Education  
Govt of Khyber Pakhtunkhwa



PANEL OF OFFICERS FOR CONSIDERATION

PSB-II

S/N	Sl. No.	Name of Officer with qualification	Date of Birth	Date of entry into Govt Service	Date of Appointment to BS-17	Date of regular appointment to BS-18	Date of Appointment to the present scale in BS-19	Has the prescribed length of service	Quantified scores	Merit (if any)	Priority proceeding (if any)	Case of law in any court including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	1	Sher Nawaz	15.03.1965	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	52	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
2	2	Muhammad Ashraf	03.05.1961	13.09.1990	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
3	3	Nazim Ud Din Khan	01.04.1964	31.03.2024	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
4	4	Munawar Gul	15.03.1962	31.10.1981	22.10.1991	09.02.2004	13.06.2012	yes	50	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
5	5	Moin Ud Din	01.01.1981	30.09.1987	19.03.1992	09.02.2004	13.06.2012	yes	55	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
6	6	Muhammad Bashir	05.04.1963	22.01.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
7	7	Mir Daud Khan	03.02.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	56	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
8	8	Riasat Khan	13.03.1962	13.10.1985	22.10.1991	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
9	9	Sikander Sher	10.03.1962	15.05.1987	22.10.1991	09.02.2004	13.06.2012	yes	55	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
10	10	Nek Nawaz Khan	08.09.1961	22.03.1992	22.03.1992	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
11	11	Raj Muhammad Khan	13.01.1962	17.02.1992	17.02.1992	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
12	12	Muhammad Salim	02.02.1962	11.11.1987	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis

PSB of 17/2002

14

Deputy Director (Esstt.)  
Elementary Education  
Khyber Pakhtunkhwa Peshawar.

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40	40	Said Jamil	09.01.1963	18.02.1993	18.02.1993	09.02.2004	21.04.2014	yes	Nil	No	No	No	post promotion training	No	Not Eligible for Promotion from BS-19 to BS-20 due to non-availability of PER for year 2012 to 2019
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**CERTIFICATE:-**

Certified that the officers included in the panel are eligible for promotion in all respect except serial No.20,35,36,38,39 & 40 due to non availability of PERs.

*[Signature]*  
Director

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

*[Signature]*  
*[Stamp]*

*[Signature]*

Signature : \_\_\_\_\_

Designation : \_\_\_\_\_

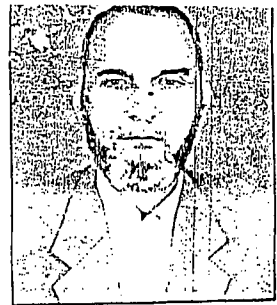
Date : \_\_\_\_\_

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(16)

**PENAL PROFORMA FOR  
PROVINCIAL SELECTION BOARD**

PSB-III



In respect of Riasat Khan Per:

Domicile – Abbottabad		Service/Group		Se		
Education Qualification		Date of Birth		Date of S		
MSC B.Ed		03.03.1962		12.03.2022		
<b>SERVICE PARTICULARS</b>						
Date of Joining/ Service	Date of Promotion in respect of			Length of Service		Eligibility for consideration
	Present Scale	Lower Rank		Total	In present Scale	
		B-17	B-18			
12.10.1985	13.06.2012	22.10.1991	9.2.2004	Y- 35	Y-8 & 04 month	Eligible for promotion
<b>Important appointments held in the present Rank/post:</b>						
1	Principal BS-19 GCMHS Township Haripur					
<b>Penalties (if any) Nil</b>						
<b>Training Courses (other than mandatory Training)</b>						
<b>Number of PERs</b>						
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse report/ Remarks in
B-17		03	09	-	-	-
B-18		06	02	-	-	-
B-19		07	01	-	-	-
Awaited Reports (PERs)			Additional Information (if any)			
<b>EFFICIENCY INDES</b>						
Required Threshold		Score of PERs + Training Reports		Marks awarded by PSB		Total
70		57				
<b>Recommendations of PSB</b>						
Promoted		Deferred		Superseded		

Prepared by

Checked by

2021

PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20  
IN RESPECT OF Mr. RIASAT KHAN (DOB 13.03.1962)

Seniority No.8

(17)

Year	Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score	
	From	To	Reporting Officer	Countersigning Officer				
<b>Previous Scale (BP-17)</b>								
1992	1.1.1992	31.12.1992	He is an honest and efficient worker		Agreed.	Good	Fit	7
1993	1.1.1993	31.12.1993	An intelligent honest and dutiful officer		Agreed.	Good	Fit	7
1994	1.1.1994	31.12.1994	An intelligent honest and dutiful officer		Agreed.	Good	Fit	7
1995	1.1.1995	31.12.1995	Cooperative energetic and submissive subordinate		Agreed.	Good	Fit	7
1996	1.1.1996	31.12.1996	A good teacher		Agreed.	Good	Fit	7
1997	1.1.1997	31.12.1997	A good teacher		Agreed.	Good	Fit	7
1998	1.1.1998	31.12.1998	Cooperative an honest and good teacher		Agreed.	Good	Fit	7
1999	1.1.1999	31.12.1999	Cooperative and a submissive officer		Agreed.	Good	Fit	7
2000	1.1.2000	31.12.2000	Punctual, hardworking, cooperative and obedient.		Agreed.	V.good	Fit	10
2001	1.1.2001	31.12.2001	Punctual, hardworking, obedient and cooperative		Agreed.	V.good	Fit	10
2002	1.1.2002	31.12.2002	Hardworking and regular		Agreed.	Good	Fit	7
2003	1.1.2003	31.12.2003	Dedicated and efficient		Agreed.	V.good	Fit	10
								93
<b>Previous Scale (BP-18)</b>								
2004	1.1.2004	31-12-2004	He is a very Cooperative silent nature and devoted to his job duties and can solve the problems		Agreed	V.good	Fit	10
2005	1.1.2005	31-12-2005	He perform his duties efficiently and with keen interest		Agreed	V.good	Fit	10
2006	1.1.2006	31-12-2006	He is an efficient and hardworking officer		Agreed	V.good	Fit	10
2007	1.1.2007	31-12-2007	The officer is honest, dutiful, hardworking and painstaking officer		Agreed	V.good	Fit	10
2008	1.1.2008	31-12-2008	Industrious, enterprising and cooperative officer.		Agreed	V.good	Fit	8
2009	1.1.2009	31-12-2009	Industrious, cooperative, courteous and helpful officer.		Agreed	Good	Fit	7
2010	1.1.2010	31-12-2010	He is regular, efficient, good communication skill and can be trusted. He can work in any circumstances		Agreed	Good	Fit	7
2011	1.1.2011	31-12-2011	Industrious, enterprising, courteous and cooperative.		Agreed	V.good	Fit	8
								70
<b>Present Scale (BP-19)</b>								
2012	1.1.12	31.12.12	Regular industrious, enterprising and cooperative officer.		Agreed	V.good	Fit	8
2013	1.1.13	31.12.13	Cooperative, industrious enterprising and promising officer.		Agreed	V.good	Fit	8

Controller, Education, District Office, Faisalabad.

**PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20  
IN RESPECT OF Mr. RIASAT KHAN (DOB 13.03.1962)**

**Seniority No.8**

2014 A	1.1.14	30.4.14	Regular punctual task oriented, trustworthy and has very good ability to work under pressure.	Agreed	V.good	Fit	3
2014 B	1.5.14	31.12.14	Riasat Khan has the ability to work under pressure. He reliably applies own technical knowledge and solve the problems.	Agreed	Good	Fit	5
2015	1.1.15	31.12.15	An honest officer.	Agreed	V.good	Fit	8
2016	1.1.16	31.12.16	Honest and competent officer.	Agreed	V.good	Fit	8
2017	1.1.17	31.12.17	Skillful and seasoned officer.	Agreed	Good	Fit	7
2018	01.01.2018	31.12.2018	Honest and upright personality	Agreed	Good	Fit	7
2019	01.01.2019	31.12.2019	Hardworking and trustworthy officer.	Agreed	V.good	Fit	8
2020	01.01.2020	31.12.2020	Honest and trustworthy	Agreed	V.good	Fit	8
							69

Comprehensive efficiency index

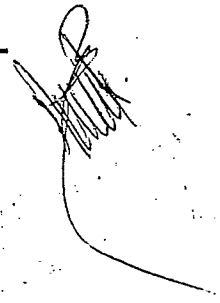
	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained	
PERs Quantified Score 50:30:20@ 70%	Present Scale	8	39	32	
	Previous Scale(B)	9	26	23	
	Previous Scale(A)	8	16		
	(i) Additions*				
	(ii) Deletions**				
	Total C5+B3+A2		24		56

Evaluation by the PSB out of 30 marks

G.Total

Required threshold on CEI for promotion to BP-20 is 70

- \* 2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period of 2 years or more
- \*\* 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse remarks respectively.

  
 Deputy  
 Director  
 Key Post

e

14C

## SENIORITY LIST OF PRINCIPALS BS-19 MALE E&amp;SED Khyber Pakhtunkhwa (Teaching Cadre)

39	Muhamad Umar Pri: GHS No.3 Lakkli	M.A B.Ed	07/09/1965	Lakkli	25/01/1993	21/04/2014	19	By Promotion
40	Said Jamil Sr.Instructor RITE Mardan	M.A B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion
41	Fazal Subhan Pri: GHSS Sufaid Sung Peshawar	M.A B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion
42	Aman Ullah Sr. Instructor RITE	M.Sc B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion
43	Kifayat Ullah Sr.Instructor RITE	M.Sc B.Ed	06/07/1966	Bannu	26/09/1992	21/04/2014	19	By Promotion
44	Amjid Ali Pri: GHS Sheikhul Bandi Abbott	M.Sc B.Ed	05/04/1966	Mansehra	17/03/1993	21/04/2014	19	By Promotion
45	Muhammad Majid Sabir Pri: GHSS Gul Bahar	M.Sc B.Ed	13/09/1966	Peshawar	30/09/1992	21/04/2014	19	By Promotion
46	Amir nawaz Pri GHS Teri Karak	M.Sc B.Ed	15/08/1968	Karak	26/09/1992	21/04/2014	19	By Promotion
47	Khurshid Ali Pri: GHS Tindo Dag swat	M.A B.Ed	03/04/1966	Swat	20/03/1993	21/04/2014	19	By Promotion
48	Dr. Muhammad Nasir Pri: GHS No.2 Nowshera	M.A M.Ed. Ph.D	04/04/1966	Nowshera	31/08/1991	21/04/2014	19	By Promotion
49	Sharif Gul Pri: GHSS No.2 Peshawar Cantt	M.Sc B.Ed	29/08/1965	Nowshera	14/04/1993	21/04/2014	19	By Promotion
50	Iftikhar Ahmad Principal GHS Aza Khel Bala	M/Sc/ M/Ed	14/08/1964	Peshawar	29/09/1992	2/9/2004	19	By Promotion
51	Bahadar ali Khan Pri: GHS Ambadher	M.Sc B.Ed	03/04/1966	Charsadda	20/11/1980	21/04/2014	19	By Promotion
52	Farid Ullah Khan Pri: GHSS Khanipur Abbott	M.Sc B.Ed	10/01/1967	Bannu	28/09/1992	21/04/2014	19	By Promotion
53	Saeed ur Rahman Pri:GHSS Shergar h	M.A B.Ed	04/04/1964	Mansehra	21/10/1992	21/04/2014	19	By Promotion
54	Wajid Iqbal Pri: GHS Baffa Mansehra	M.A B.Ed	15/06/1965	Mansehra	18/08/1992	18/11/2015	19	By Promotion
55	Muhamad Tariq Pri: GHSS chaghar Matti	M.A B.Ed	25/04/1964	Charsadda	10/01/1993	21/04/2014	19	By Promotion
56	Aminul Haq Pri: GHSS Ziarat Talash Dir Lower	M.Sc B.Ed	03/03/1965	Dir Lower	27/09/1992	21/04/2014	19	By Promotion
57	Jadoon Khan V/P GCET Jamrud Khyber Agency	M.Sc B.Ed	07/04/1965	Bannu	08/01/1991	21/04/2014	19	By Promotion
58	Abdul Hamid Pri: GHS Pershai Kohat	M.A M.Ed	11/11/1962	Karak	25/04/1991	21/04/2014	19	By Promotion
59	Halder Hussain Pri: GHSS Gujar Ghari	M.Sc B.Ed	04/04/1964	Swabi	26/09/1992	21/04/2014	19	By Promotion
60	Mujahid Shah Sr.Instructor RITE male	M.Sc B.Ed	26/03/1966	Mardan	01/01/1992	21/04/2014	19	By Promotion
61	Nisar Muhammad Pri: GHS Bicket Gunj No.1	M.Sc B.Ed	15/01/1965	Mardan	26/08/1992	21/04/2014	19	By Promotion
62	Ibrahim Pri: GHSS Barikot Swat	M.Sc B.Ed	04/04/1965	Swat	26/09/1992	21/04/2014	19	By Promotion
63	Alamgir Pri: GHS hathian Mardan	M.Phil M.Ed	01/04/1966	Dir	22/03/1993	21/04/2014	19	By Promotion
64	Ijaz Ali Khan CIDA Project KPK Peshawar	M.Sc B.Ed	19/01/1966	Bannu	17/03/1993	21/04/2014	19	By Promotion
65	Sher Rahman Pri: GHS Ziarat Kaka Sahib	M.A B.Ed	01/09/1962	Nowshera	05/10/1989	21/04/2014	19	By Promotion
66	Muhammad Iltif Pri:GHSS Tugh Balal	M.A B.Ed	12/12/1962	Kohat	07/03/1989	21/04/2014	19	By Promotion
67	Shah Hussain Sr.Instructor RITE Male	M.Sc B.Ed	01/09/1964	Kohat	26/09/1992	21/04/2014	19	By Promotion
68	Abdul Hakeem Khan Pri: GHS Nakband Kohat	M.Sc B.Ed	07/11/1967	Bannu	01/10/1992	21/04/2014	19	By Promotion
69	Muhammad Nadeem Pri: GHS Kot Joi D.I.Khan	M.Sc B.Ed	26/02/1968	D.I.Khan	29/08/1992	21/04/2014	19	By Promotion
70	Abdus Salam Pri: GHS No.4 Abbott Abad	M.Sc B.Ed	10/05/1968	Mansehra	03/09/1992	21/04/2014	19	By Promotion
71	Raja Sujah ud Din Pri: GHSS Dalola Abbotabad	M.A M.Ed	05/05/1969	Haripur	01/04/1993	21/04/2014	19	By Promotion
72	Abdul Saeed Pri: GHS No.3 Peshawar Cantt	M.Sc B.Ed	15/05/1964	Nowshera	26/09/1992	21/04/2014	19	By Promotion

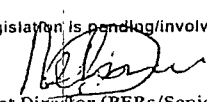
(21)


SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)									
515	Javed Ali Khan Principal GHSS Utmanza	MSc B/Ed	07/02/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
516	Muhammad Ayaz Principal GHSS Khesghl	M/A B/Ed	10/09/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
517	Tajamul Hussain Principal GHSS Tauda	M/Sc B/Ed	12/02/1963	Charsadda	17/12/1984	25/04/2014	19	By Promotion	
518	Alam Zeb At the disposal of Merged	M/A B/Ed	20/04/1964	Peshawar	22/02/1986	25/04/2014	19	By Promotion	
519	Abdul Haleem Principal GHS Dilbori Mansehra	MSc B/Ed	18/03/1963	Mansehra	08/03/1990	25/04/2014	18	By Promotion	
520	Hidayat Ullah Principal B-19 GHSS Batara	M/A M/Ed	01/04/1964	Buner	18/07/1982	1/27/2020	19	By Promotion	
521	Saifur Rehman Principal B-19 GHS Siawarghar	MA/B.Ed	10/02/1963	Lakki	10/11/1986	1/27/2020	19	By Promotion	
522	Muhammad Saleem Principal B-19 GHSS	MA/B.Ed	07/09/1966	D.J.Khan	10/11/1994	1/27/2020	19	By Promotion	
523	Ghulam Akbar Principal B-19 GHSS Balambat Dir	MA/B.Ed	15/03/1964	Mardan	01/11/1988	1/27/2020	19	By Promotion	
524	Muhammad Raziq Principal GHSS	M/Sc B/Ed	03/03/1961	Swabi	03/02/1987	1/27/2020	19	By Promotion	Retired
525	Farooq Ahmad Principal GHSS Tarrapi Mansehra	M/Sc B/Ed	12/02/1963	Mansehra	01/02/1987	1/27/2020	19	By Promotion	
526	Samiullah Khan Principal GHSS	M/Sc B/Ed	25/05/1964	Bannu	25/09/1992	1/27/2020	19	By Promotion	
527	Muhammad Shaiq Principal GHS Kohl	M/Sc B/Ed	15/11/1962	Swabi	19/11/1987	1/27/2020	19	By Promotion	
528	Muhammad Sadique Principal GHSS Lasan	M/Sc B/Ed	12/05/1961	Abbottabad	23/05/1988	1/27/2020	19	By Promotion	Retired
529	Muhammad Aitaf Principal GHSS	MA/B.Ed	23/03/1962	D.J.Khan	30/03/1983	1/27/2020	19	By Promotion	
530	Muhammad Shoaib Principal GHSS Naway	MA/B.Ed	27/11/1966	Swat	22/01/1990	1/27/2020	19	By Promotion	
531	Mushtaq Ahmad Principal GHSS Jhangl	M/Sc B/Ed	03/04/1963	Abbottabad	18/02/1990	1/27/2020	19	By Promotion	
532	Muhammad Saim Principal GHSS	M/Sc B/Ed	09/02/1965	Karak	10/11/1994	1/27/2020	19	By Promotion	
533	Mr Jehangir Khan Principal GHS	MA/B.Ed	25/08/1964	Haripur	21/10/1986	1/27/2020	19	By Promotion	
534	Atiqur Rehman Senior Instructor RITE(M)	MA/B.Ed	10/06/1964	Tank	10/11/1994	1/27/2020	19	By Promotion	
535	Iqbal Muhammad Principal BS 19 GHSS	MA/B.Ed	02/04/1961	Mardan	27/02/1991	1/27/2020	19	By Promotion	Retired
536	Aman Ullah Principal GHSS Kabgan Swabi	MA/B.Ed	03/01/1963	Swabi	03/02/2001	1/27/2020	19	By Promotion	
537	Shah Zarin Principal GHS Jewar Buner.	MA/B.Ed	05/02/1966	Dir Upper	07/08/1989	1/27/2020	19	By Promotion	
538	Khurshid Khan Principal GHSS Kaghan	MA/B.Ed	20/10/1962	Lakki	03/05/1990	1/27/2020	19	By Promotion	
539	Asmat Ullah Principal GHSS Kawal Mansehra.	MA/B.Ed	15/02/1966	SWA	21/09/1995	1/27/2020	19	By Promotion	
540	Malik Khan Principal GHSS Kalkot Dir Upper.	MA/B.Ed	20/06/1965	karak	17/06/1991	1/27/2020	19	By Promotion	
541	Abdul Majid Principal GHS Balakot Mansehra.	MA/B.Ed	01/04/1966	Mansehra	14/11/1984	1/27/2020	19	By Promotion	

### CERTIFICATE

It is certified that the above seniority list is:

1. Widely circulated.
2. Un-disputed/ Un-controversial
3. No legislation is pending/involves

  
Assistant Director (PERs/Seniority)  
Directorate of E & SE  
Khyber Pakhtunkhwa, Peshawar

  
Deputy Director (Estab M-II)  
Directorate of E & SE  
Khyber Pakhtunkhwa, Peshawar

Deputy Director  
Directorate of E & SE  
Khyber Pakhtunkhwa, Peshawar

22 Annex

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
G A Z E T T E

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 18<sup>th</sup> MAY, 2021.

### PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

#### NOTIFICATION

Dated Peshawar, the 18<sup>th</sup> May, 2021.

No. PA/Khyber Pakhtunkhwa/Bills-150/2021/7705.— The Khyber Pakhtunkhwa Civil Servants (Amendment) Bill, 2021 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 20<sup>th</sup> April, 2021 and assented to by the Governor of the Khyber Pakhtunkhwa on 30<sup>th</sup> April, 2021 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

#### THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (AMENDMENT) ACT, 2021. (KHYBER PAKHTUNKHWA ACT NO. XI OF 2021)

*(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 18<sup>th</sup> May, 2021).*

#### AN ACT

*further to amend the Khyber Pakhtunkhwa Civil Servants Act 1973*

WHEREAS it is expedient further to amend the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) in the manner hereafter appearing:

It is hereby enacted by the Provincial Assembly of Khyber Pakhtunkhwa as follows:

1. **Short title and commencement.**— (1) This Act may be called the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2021.

(2) It shall come into force from 31<sup>st</sup> July, 2019.

2. **Substitution of section 13 of the Khyber Pakhtunkhwa Act No. XVIII of 1973.**— In the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), hereinafter referred to as the said Act, for section 13, the following shall be substituted, namely:



23

"13. **Retirement from service**--- (1) A Civil Servant shall retire from service on the completion of sixtieth (60<sup>th</sup>) year of his age.

(2) A Civil Servant may opt to retire early from service, after completion of twenty five (25) years of qualifying service or attaining the age of fifty five (55) years, whichever is later.

(3) Notwithstanding anything contained in sub-sections (1) and (2), the competent authority may in the public interest, direct that a Civil Servant may retire from service, from such date, as may be determined by the competent authority, after he has completed twenty (20) years of service, qualifying for pension or other retirement benefits, in the manner as may be prescribed:

Provided that no direction under this sub-section shall be made until the Civil Servant has been informed in writing of the grounds on which it is proposed to make the direction, and has been given a reasonable opportunity of showing cause against the said direction.

*Explanation*.- In this section, the expression "competent authority" means the appointing authority prescribed in rule 4 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989."

3. **Insertion of section 13A of the Khyber Pakhtunkhwa Act No: XVIII of 1973.** --- In the said Act, after section 13, as so substituted, the following new section shall be inserted, namely:

"13A. **Protection of certain acts**--- (1) All the Civil Servants, who were conditionally retired from service on or after 31<sup>st</sup> day of July, 2019 shall, for all intents and purposes, be deemed to have been regularly retired from service on the date of attaining sixtieth (60<sup>th</sup>) years of age.

(2) Any Civil Servant, who has completed sixty (60) years of age but is not retired from service, by virtue of or in pursuance of the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2019, shall be deemed to have been retired from service from the date when such Civil Servant has completed sixty (60) years of age.

(3) Any salary, allowances and other ancillary benefits received or drawn by such Civil Servant under this section on or after 31<sup>st</sup> day of July, 2019 shall be deemed to be validly received and drawn."

4. **Repeal**--- The Khyber Pakhtunkhwa Civil Servants (Amendment) Ordinance, 2021 ( Khyber Pakhtunkhwa Ordinance, No. II of 2021), is hereby repealed.

BY ORDER OF MR. SPEAKER  
PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

(NASRULLAH KHAN KHATTAK)  
Secretary  
Provincial Assembly of Khyber Pakhtunkhwa

Annex D

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

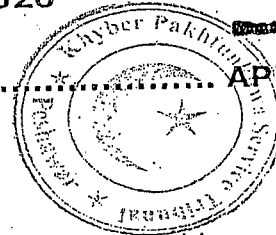
**Khyber Pakhtunkhwa  
Service Tribunal**

**APPEAL NO 16425/2020**

**Diary No. 16962**

**28/12/2020**

Mr. Muhammad Amin, Principal (BPS-19),  
DEO (Teaching Cadre), District Shangla.....



**APPELLANT**

**VERSUS**

24

- 1- The Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar.
  - 2- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
  - 3- The Director Elementary & Secondary Education Department, Peshawar.....
- RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTIONS OF THE RESPONDENTS BY NOT PLACING THE NAME OF THE APPELLANT NEXT BELOW THE NAME OF Mr. HANIFULLAH IN THE SENIORITY LIST OF BPS-19 OFFICER OF THE TEACHING CADRE AND NOT CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF BPS-20 AND AGAINST THE APPELLATE ORDER DATED 01.12.2020 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON GOOD GROUNDS.**

Filed to-day

Registrar

28/12/2020 PRAYER:

That on acceptance of this appeal the impugned appellate order dated 01.12.2020 may very kindly be set aside and respondents be directed to place the name of the appellant below the name of Mr. Hanifullah in the seniority list of 2017 circulated for BPS-19 officers of teaching cadre and the respondents may further please be directed to consider the appellant for promotion to the post of BPS-20 with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

ATTESTED

*[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

**R/SHEWETH:**

**FACTS:**

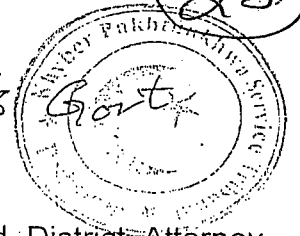
**Brief facts giving rise to the present appeal are under:-**

- 1- That appellant is the employee of respondent department and is presently serving the respondent Department as Principal BPS-19 quiet efficiently and up to the entire satisfaction of his superiors.

25

Appeal No. 16425/2020

Muhammad Amin vs




Order  
09.11.2021

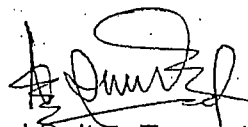
Appellant present through counsel.

Noor Zaman Khan Khattak learned District Attorney alongwith Saleem Khan S.O (Litigation) for official respondents present. Counsel for private respondents present. Arguments heard and record perused.

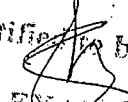
Vide our judgment of today of this Tribunal passed in Service Appeal No.16425/2020 titled Abdul Hamid Butt, copy of which is placed on file, instant service appeal as preferred by the appellant, is dismissed being not maintainable within meaning of Rule-23 of Khyber Pakhtunkhwa Service Tribunal Rules, 1974. There is no order as to costs. File be consigned to the record room.

Announced  
09.11.2021

  
(Rozina Rehman)  
Member (J)

  
(Ahmad Sultan Tareen)  
Chairman

Date of Presentation of Application 15/11/21  
Number of Words 800  
Copying Fee 10/-  
Honorarium 10/-  
Total 10/-  
Date of Delivery of Copy 22/11/21

Certified to be true copy  
  
KHYBER PAKHTUNKHWA  
Service Tribunal  
Peshawar

Alex E  
26

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA, PESHAWAR**

No. 6053 / F No

Dated: Peshawar the 14 / 12 / 2021

To

The Section Officer (Schools Male)  
Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department

Subject

**SUBMISSION OF WORKING PAPERS FOR PROMOTION OF OFFICERS  
BS-19 TO BS-20 (TEACHING CADRE) MEN SECTION AS PER REQUEST  
OF SCHOOL OFFICERS ASSOCIATION (SOA) FOR PLACING BEFORE  
THE FORTHCOMING PSB MEETING.**

Memo:

I am directed to refer to the subject cited above and state that file regarding Working Papers of the above mentioned Officers is hereby submitted to be placed before the forthcoming PSB Meeting accordingly.

Here, it is worth mentioning that the seniority list, affixed in the file is as stood on 31-12-2019, issued on 08-12-2020, which was subjudiced till 15-11-2021.

On 09-11-2021 the Hon'ble court decided the case and order sheet of the same was obtained on 15-11-2021 (Copy attached).


Hence, the file is hereby submitted for perusal and further necessary action, please.

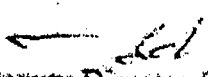
Encl: As above.

Encl: No

Copy forwarded to the:-

P.A. to Director (E&SE) Local Directorate.

  
Deputy Director (Estab Male-II)  
Directorate of Elementary & Secondary  
Education Khyber Pakhtunkhwa Peshawar  
14/12/2021

  
Deputy Director (Estab Male-II)  
Directorate of Elementary & Secondary  
Education Khyber Pakhtunkhwa Peshawar

SOA





GOVERNMENT CENTENNIAL MODEL HIGH SCHOOL  
TURBELA TOWNSHIP (EMIS: 36552)

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT, GOVERNMENT OF KP

CHANDNI CHOWK, SECTOR # 01, KHALABAT TOWNSHIP, TEHSIL & DISTRICT HARIPUR POST CODE 22800, KP-PAKISTAN

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🌐 Gcmhs.TTship.1955



No. 317

Dated: 21.02.2022

The Honorable Chief Secretary to  
Government of Khyber Pakhtunkhwa, Peshawar

Subject: Request for Promotion by circulation from BS-19 to BS-20 (Teaching Cadre)

Respected Sir,

With due respect, I have the honor to submit that I have been working in Elementary and Secondary Education department Khyber Pakhtunkhwa, as a Principal (BS-19) since 05-01-2009. I have served in the department as DEO and Principal. Our promotion case from BS-19 to BS-20 was submitted to PSB held on 30-12-2020 but the Provincial Selection Board considered the promotion of only five (5) senior most officers and did not consider the promotion of our ten (10) officers due to CPLA filed by the Provincial Government in case of superannuation of retirement on the age of 63. Meanwhile our seniority list challenged in the honorable Khyber Pakhtunkhwa Services Tribunal Peshawar and our promotion case could not be submitted to PSB held on 30-07-2021 and 31-07-2021. The said appeal was dismissed by honorable Service Tribunal on 09-11-2021 and our seniority stands undisputed as usual.

Sir, due to short call, once again our promotion case could not be submitted to PSB held on 02-12-2021. Our promotion case has been delayed for more than one and half year due to litigation process and some other reasons, as a result we have been deprived from our due right of promotion for more than three times.

Sir, now the case of promotion has been submitted to PSB for promotion on expected forth coming date in the first week of March, 2022. During the process of delaying causes, our most of the senior and responsible officers have been retired from service on the age of 60 years and I am going to retire from service on 12-03-2022.

Respected Sir, you are therefore, humbly requested that the promotion of ten senior most officers of the seniority list of 2021 may be considered for circulation promotion with effect from 30-12-2020 and my case may also be considered for circulation promotion please.

I along with others shall remain thankful for this kindness.

Yours Obediently

Riasat Khan  
Principal (BS-19)  
GCMHS Turbela Town Ship, Haripur

Copy to:

1. Section officer PSB Establishment Department, Govt. of Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary Elementary and Secondary Education Department, Peshawar
3. Director Elementary and Secondary Education Department, Peshawar
4. District Education Officer Male, Haripur
5. Office File.

Principal (BS-19)  
GCMHS Turbela Town Ship, Haripur



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

SO(SM) E&SED/3-3/2021/Promotion BS-19 to BS-20  
Dated Peshawar the December 23, 2021

The Section Officer (PSS)

Amex <sup>11/6</sup> (28)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

SO(SM) E&SED/3-3/2021/Promotion BS-19 to BS-20  
Dated Peshawar the December 23, 2021

The Section Officer (PSS)  
Establishment Department  
Government of Khyber Pakhtunkhwa

Subject

WORKING PAPER FOR PROMOTION OF OFFICER FROM BS-19 TO  
BS-20 TEACHING CADRE ON REGULAR BASIS

I am directed to refer to the subject noted above and to forward here with  
07 sets of working papers along with relevant documents for promotion of officer from  
BS-19 to BS-20 on regular basis of Elementary & Secondary Education Department  
for placing before the Provincial Selection Board for consideration please.

Encl: As Above

HAFEEZ ULLAH KHAN SHAH  
SECTION OFFICER (SCHOOLS MALE)

Encl: Even No. & Date

Copy forwarded to the  
Director, E&SED, Peshawar

23/12/2021

Peshawar

(S MALE)

**BETTER COPY OF THE PAGE NO.**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**ELEMENTARY & SECONDARY EDUCATION**  
**DEPARTMENT**

(23/A)

SO(SM) E&SEd/3-3/2021/Promotion BS-19 to 20 To  
Dated Peshawar the December 23, 2021

To,

The Section Officer (PSB)  
Establishment Department  
Government of Khyber Pakhtunkhwa.

Subject: **WORKING PAPER FOR PROMOTION OF OTHERS**  
**FROM BS-19 TO BS-20 TEACHING CADRE ON**  
**REGULAR BASIS**

I am directed to refer to the subject noted above and forward  
DIT sets of working papers along with relative documents for  
promote of officer from BS-19 to BS-20 on regular basis of  
Elementary & Secondary Education Department for ----- before  
the Provincial Selection Board for consideration please.

**ENCT. AS ABOVE**

(HAFEEZ UR REHMAN SHAH)  
SECTION OFFICER SCHOOL MALE

Endst: Even No. & Date.

Copy forwarded to the-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary E&SE Department Khyber Pakhtunkhwa  
Peshawar.

**WORKING PAPER FOR PROVINCIAL SELECTION BOARD**

PSB-I

29

Department of Elementary & Secondary Education, Government of Khyber Pakhtunkhwa

Nomenclature of the post/Basic Scale	Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PITE) BS-20 (Male)		
Service/Group/Cadre	Provincial Education Services group BS-19 Officers of Teaching Cadre (Men's Section)		
Sanctioned strength of the Cadre	Total Sanctioned post in BS-20 of Teaching Cadre = 38 (Annexure-A)		
	Direct	Promotion	Transfer
Percentage of Share	---	100%	---
No. of posts allocated to each category	---	38	---
Present occupancy position	---	23 posts have occupied by regular BS-20 Officers (Annexure-B)	---
No. of Vacancies in each category	---	15 Posts	---
How did the vacancy (ies) under promotion quota occurred and since when?	Post vacant due to the retirement of Officers in BS-20 = 05 (Annexure-C) Post vacant due to retirement of officers Conditionally in BS-20 = 10 (as mentioned in Annexure-C) Total Vacant = 15		
Recruitment Rules	Notification. No.SO(G)E&SED/1-28/2003/Vol-II dated 09.04.2004 & 04.05.2009 (Annexure D) a) <u>By selection on merit from amongst Principals High School/High Secondary School/Comprehensive High School/Regional Institute of Teacher Education and other equivalent regular post in BS-19 In Teaching Cadre with 17 Years service in BS-17 &amp; Above or 12 Years service in BS-18 &amp; Above or 05 Years service in BS-19 in Teaching Cadre</u> or b) <u>By transfer of an Officer of the School Management Cadre</u>		
Required length of service.	17 Years service in (BS-17 & above) or 12 years service in (BS-18 & above) or 05 years service in (BS-19)		
Whether to be promoted on regular basis or appointment on acting charge basis?	05 Vacancies will be filled on regular basis		
Mandatory training, if any.	NA		
Minimum required score on EI.	70		

**Director**

Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

**Secretary**

Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education

SECRETARY

Elementary and Secondary Education  
Government of Khyber Pakhtunkhwa



30

12/2021

PANEL OF OFFICERS FOR CONSIDERATION

PSB-II

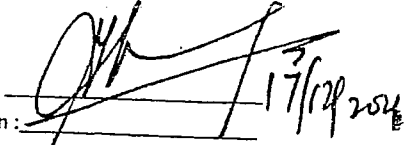
S#	Sen No.	Name of Officer with qualification	Date of Birth	Date of 1 <sup>st</sup> entry into Govt Service	Date of Apptt./ Promotion to BS-17	Date of regular appoint/ promotion to BS-18	Date of regular Appointment/ Promotion to the present scale in BS-19	Whether fulfill the prescribed length of service	Quantified scores	Missing PERs (if any)	Disciplinary proceeding (if any)	Case (if any) in any court of Law including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	6	Muhammad Bashir	05.04.1963	22.01.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
2	7	Mir Daud Khan	03.02.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
3	8	Riasat Khan	13.03.1962	13.10.1985	22.10.1991	09.02.2004	13.06.2012	yes	56	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
4	9	Sikander Sher	10.03.1962	15.05.1987	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
5	11	Raj Muhammad Khan	13.01.1962	17.02.1992	17.02.1992	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
6	12	Muhammad Salim	02.02.1962	11.11.1987	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
7	14	Abdul Haleem	16.07.1962	23.02.1984	22.10.1992	09.02.2004	13.06.2012	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
8	15	Zaheer Ahmed	13.11.1962	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
9	16	Riaz Ahmed Bahar	07.01.1964	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
10	18	Muhammad Iqbal	05.02.1962	22.10.1991	22.10.1991	09.02.2004	13.06.2012	yes	52	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
11	19	Saif Ullah	02.05.1962	13.02.1988	22.10.1991	09.02.2004	13.06.2012	yes	51	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
12	20	Nisar Muhammad	10.03.1963	14.11.1990	22.10.1991	09.02.2004	13.06.2012	yes	58	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis



S#	Sen No.	Name of Officer with qualification	Date of Birth	Date of 1 <sup>st</sup> entry into Govt Service	Date of Apptt/ Promotion to BS-17	Date of regular appoint/ promotion to BS-18	Date of regular Appointment/ Promtion to the present scale in BS-19	Whether fulfill the prescribed length of service	Quantified scores	Missing PERs (if any)	Disciplinary proceeding (if any)	Case (if any) in any court of Law including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Remarks
25	35	Hamid Ullah Jan	12.10.1964	17.03.1993	17.03.1993	09.02.2004	21.04.2014	yes	57. with The remarks that PER for the year 2020 has not been provided	No	No	No	post promotion training	No	Not Eligible
26	36	Bakht Zada	11.09.1962	26.09.1992	26.09.1992	09.02.2004	21.04.2014	yes	33. with The remarks that PER for the year 2013, 2016-2020 has not been provided	No	No	No	post promotion training	No	Not Eligible
27	37	Saeed Ullah Jan	25.04.1967	26.09.1992	26.09.1992	09.02.2004	09.02.2004	yes	57	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
28	38	Bakhtiar Ahmad	13-04-67	26.09.1992	26.09.1992	09.02.2004	09.02.2004	yes	54	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis
29	39	Muhammad Umer	07-09-65	25-01-93	25-01-93	09.02.2004	09.02.2004	yes	53	No	No	No	post promotion training	No	Eligible for Promotion from BS-19 to BS-20 on regular basis

**CERTIFICATE:-**

Certified that the officers included in the panel are eligible for promotion in all respect except serial No.25 & 26 due to non-availability of PERs.

Signature : 

Designation : Director

Date : 17/12/2024

**SECRETARY**

Elementary and Secondary Education  
Govt of Khyber Pakhtunkhwa

Directorate of Elementary and Secondary  
Education Khyber Pakhtunkhwa Peshawar.

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20  
IN RESPECT OF Mr. RAJ MUHAMMAD KHAN (DOB 13.01.1962)

PSB-IV

Seniority No.11

Year	Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score
	From	To	Reporting Officer	Countersigning Officer			

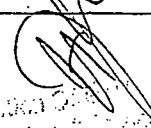
Previous Scale (BP-17)

1992	17.2.1992	31.12.1992	A very sincere subordinate and a good worker	Agreed.	Good	Fit	7
1993	1.1.1993	31.12.1993	The officer is a through gentleman. He knows justice and his job.	Agreed.	Good	Fit	7
1994	1.1.1994	31.12.1994	The officer is a through gentleman. He knows justice and his job.	Agreed.	Good	Fit	7
1995	1.1.1995	31.12.1995	He is a good subject specialist.	Agreed.	Good	Fit	7
1996	1.1.1996	31.12.1996	He is good teacher.	Agreed.	Good	Fit	7
1997	1.1.1997	31.12.1997	He is a good officer.	Agreed.	Good	Fit	7
1998	1.1.1998	31.12.1998	A good teacher. Fit for promotion.	Agreed.	Good	Fit	7
1999	1.1.1999	31.12.1999	He is an obedient and hardworking officer.	Agreed.	Good	Fit	7
2000	1.1.2000	31.12.2000	The officer concerned is punctual honest hardworker and very cooperative.	Agreed.	Good	Fit	7
2001	1.1.2001	31.12.2001	The officer concerned is hardworker punctual and very cooperative.	Agreed.	Good	Fit	7
2002	1.1.2002	31.12.2002	He is fully cooperative. He is very punctual and trustworthy.	Agreed.	V.good	Fit	10
2003	1.1.2003	31.12.2003	Take interest in his assigned duties.	Agreed.	V.good	Fit	10
							90

Previous Scale (BP-18)

2004	1.1.2004	31-12-2004	A good administrator as well as teacher. He is cooperative and took the responsibility of the work assigned to him by the office.	Agreed	V.good	Fit	10
2005	1.1.2005	31-12-2005	A hardworker and efficient officer. Always ready to accept responsibility.	Agreed	V.good	Fit	10
2006	1.1.2006	31-12-2006	A hardworker and efficient officer. Always ready to accept responsibility.	Agreed	V.good	Fit	10
2007	1.1.2007	31-12-2007	Take interest in his assigned duties.	Agreed	V.good	Fit	10
2008	1.1.2008	31.12.2008	The officer is confident having a balance professional approach	Agreed	V.good	Fit	8
2009	1.1.2009	31.12.2009	He has the abilities to teacher and every task with great zeal.	Agreed	V.good	Fit	8
2010	1.1.2010	31.12.2010	He carefully deal his administrative and financial powers, and other responsibilities.	Agreed	V.Good	Fit	8
2011	1.1.2011	31-12-2011	Straight forward, motivated and efficient officer.	Agreed	V.good	Fit	8
							72

Present Scale (BP-19)

  
 Director  
 Education Department  
 Government of Punjab  
 Lahore

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**PER GRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20  
IN RESPECT OF Mr. RAJ MUHAMMAD KHAN (DOB 13.01.1962)  
Seniority No.11**

33

2012	1.1.12	31.12.12	He has the ability to work under difficult circumstances as observed in this hard area.	Agreed	V.good	Fit	8
2013	1.1.13	31.12.13	The officer remained dutiful, committed and hardworking during, the period of report.	Agreed	V.good	Fit	8
2014	1.1.14	31.12.14	He can very successfully under take the assignment task in a given situation.	Agreed	V.good	Fit	8
2015	1.1.15	31.12.15	He has a well balanced professional personality and has the ability to work under any circumstances on a special task.	Agreed	V.good	Fit	8
2016	1.1.16	31.12.16	He has objectives oriented personality and has the potential to work under any conditions to reach the targets.	Agreed	V.good	Fit	8
2017	1.1.17	31.12.17	He performs his duty with great zeal and interest and can handle any situation.	Agreed	V.good	Fit	8
2018	01.01.2018	31.12.2018	He has a well balanced professional personality and has the ability to work under any circumstances on a special task.	Agreed	V.good	Fit	8
2019	01.01.2019	31.12.2019	Potentially he is creative has acceptable response to any responsibility, even in situation of hardship	Agreed	V.good	Fit	8
2020	01.01.2020	31.12.2020	The officer has all the abilities and qualities required for a good administrator	Agreed	V.good	Fit	8
							72

Comprehensive efficiency index

	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained	
PERs Quantified Score 50:30:20@ 70%	Present Scale	8	40	34	
	Previous Scale(B)	9	27	24	
	Previous Scale(A)	8	15		
	(i) Additions*				
	(ii) Deletions**				
	Total C5+B3+A2		25		57

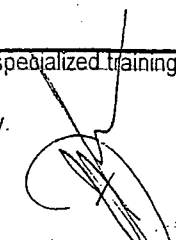
Evaluation by the PSB out of 30 marks

G.Total

Required threshold on CEI for promotion to BP-20 is 70

2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period of 2 years or more

\*\* 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse remarks respectively.

  
 Director  
 Elementary Education  
 Education Department (EP)

  
 Director  
 Elementary Education  
 Education Department (EP)

## SENIORITY LIST OF PRINCIPALS BS-19 MALE E&amp;SED Khyber Pakhtunkhwa (Teaching Cadre)

S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu;	Date of Present posting	BS	Method of Recruit	Remarks
1	Sher Nawaz Pri: GHS Landiwah Lakki Marwat	M.A M.Ed	15/03/1965	Bannu	22/10/1999	13/06/2012	19		Promoted to BS-20
2	Muhammad Ashraf Deputy Director FITE	M.Sc M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	Promoted to BS-20 & Retired
3	Nazim ud Din Principal RITE (M) Darosh Chitral	M.A M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	Promoted to BS-20
4	Munawar Gul Pri: GHSS Tarnab Farm Peshawar	M.A M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	Promoted to BS-20
5	Moln ud Din Principal GHSS Shakar Dara	M.Phil.Ed u	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	Promoted to BS-20 & Retired
6	Muhammad Bashir Pri: GHS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	
7	Mir Daud Khan Pri: GHSS Nazim Nasib	M.A B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	
8	Riasat Khan Principal GCMHS Torbala	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	
9	Sikandar Sher Pri: GHSS Mansapdar Swabi	M.A M.Ed	10/03/1962	Swabi	16/08/1987	13/06/2012	19	By Promotion	
10	Nelik Nawaz Khan Sec BISE Bannu	M.A B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	Retired
11	Raj Muhammad Khan Secretary BISE Di Khan	M.Sc M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	
12	Muhammad Salim Pri: GSSNCMHS No.1 Tank	M.A M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	
13	Hussam ul Haq Pri: GHS no.3 Kohat	M.A M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	Retired
14	Abdul Halim Pri: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	
15	Zaheer Ahmad Pri: GSMHHS Tary Jabba	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	
16	Riaz Ahmad Bahar Pri: GHS Civil Quarter	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	
17	Mir Laiq Pri: GHSS Hakim Barat Bannu	M.A B.Ed	03/08/1961	Bannu	05/10/1987	13/06/2012	19	By Promotion	Retired
18	Muhammad Iqbal Pri: GHS Badber	M.A M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	
19	Saif Ullah Pri: GHSS Kot Kashmir Lakki	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	
20	Nisar Muhammad DEO(M) Mansehra	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1980	13/06/2012	19	By Promotion	
21	Taj Muhammad Pri: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	
22	Hafiz Muhammad Rauf Pri: GHS Bazar Ahmad	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	
23	Lutfuer Rahman Pri: GHSS labour Colony	M.A B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	
24	Muhammad Ajmal Pri: GHSS Takkar Mardan	M.Sc B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	
25	Abdul Aziz Pri: GHS No.1 Abbatt Abad	M.A M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	Retired
26	Muhammad Nazir Pri: GHSS Shinkari	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	
27	Muhammad Sharif Pri: GHS Kota Swabi	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	
28	Muhammad Mutahir Member Text Book	M.A M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	
29	Ajmair Shah Pri: GHS No.1 Nowshera kalan	M.A B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	
30	Waqar Ali Pri: GHSS Dosehra Charsadda	M.A M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	
31	Wail Khan Pri: GHS khujaki Killa Karak	M.Sc M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	
32	Munawar Khan Pri: GHS Gul Bela Peshawar	M.Sc B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	
33	Syed Tajam ul Shait Pri: GHSS Manki Sharif	M.A B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	
34	Muhammad Hanif Pri: GHSS Kachi Palind Khan	M.Sc B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	
35	Hamid Ullah Jan Controller of	M.Phil M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	
36	Bakht Zada Pri: GHS Puran Shangla	M.A B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	
37	Saeed Ullah Jan Pri: GHSS Gardal Bajour	M.Sc B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	
38	Bakhtiar Ahmad Secretary BISE	M.A B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	

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SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)

39	Muhamad Umar Pri: GHS No.3 LakkI	M.A B.Ed	07/09/1965	LakkI	25/01/1993	21/04/2014	19	By Promotion
40	Said Jamil Sr.Instructor RITE Mardan	M.A B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion
41	Fazal Subhan Pri: GHSS Sufaid Sung Peshawar	M.A B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion
42	Aman Ullah Sr. Instructor RITE	M.Sc B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion
43	Kifayat Ullah Sr.Instructor RITE	M.Sc B.Ed	05/07/1966	Bannu	26/09/1992	21/04/2014	19	By Promotion
44	Amjid Ali Pri: GHS Sheikhul Bandi Abbott	M.Sc B.Ed	05/04/1966	Mansehra	17/03/1993	21/04/2014	19	By Promotion
45	Muhammad Majid Sabir Pri: GHSS Gul Bahar	M.Sc B.Ed	13/09/1966	Peshawar	30/09/1992	21/04/2014	19	By Promotion
46	Amir nawaz PH GHS Teri Karak	M.Sc B.Ed	15/08/1968	Karak	26/09/1992	21/04/2014	19	By Promotion
47	Khurshid Ali Pri: GHS Tindo Dag swat	M.A B.Ed	03/04/1966	Swat	20/03/1993	21/04/2014	19	By Promotion
48	Dr. Muhammad Nasir Pri: GHS No.2 Nowshera	M.A M.Ed. Ph.D	04/04/1966	Nowshera	31/08/1991	21/04/2014	19	By Promotion
49	Sharif Gul Pri: GHSS No.2 Peshawar Cantt	M.Sc B.Ed	29/08/1965	Nowshera	14/04/1993	21/04/2014	19	By Promotion
50	Iftikhar Ahmad Principal GHS Aza Khel Bala	M/Sc/ M/Ed	14/08/1964	Peshawar	29/09/1992	2/9/2004	19	By Promotion
51	Bahadar ali Khan Pri: GHS Ambadher	M.Sc B.Ed	03/04/1966	Charsadda	20/11/1990	21/04/2014	19	By Promotion
52	Farid Ullah Khan Pri: GHSS Khanispur Abbott	M.Sc B.Ed	10/01/1967	Bannu	28/09/1992	21/04/2014	19	By Promotion
53	Saeed ur Rahman Pri: GHSS Shergar h	M.A B.Ed	04/04/1964	Mansehra	21/10/1992	21/04/2014	19	By Promotion
54	Wajid Iqbal Pri: GHS Baiffa Mansehra	M.A B.Ed	15/06/1965	Mansehra	18/08/1992	18/11/2015	19	By Promotion
55	Muhamad Tariq Pri: GHSS chaghar Mattl	M.A B.Ed	25/04/1964	Charsadda	10/01/1993	21/04/2014	19	By Promotion
56	Aminul Haq Pri: GHSS Ziarat Talash Dir Lower	M.Sc B.Ed	03/03/1965	Dir Lower	27/09/1992	21/04/2014	19	By Promotion
57	Jadoon Khan V/P GCET Jamrud Khyber Agency	M.Sc B.Ed	07/04/1965	Bannu	08/01/1991	21/04/2014	19	By Promotion
58	Abdul Hamid Pri: GHS Pershai Kohat	M.A M.Ed	11/11/1962	Karak	25/04/1991	21/04/2014	19	By Promotion
59	Haider Hussain Pri: GHSS Gujar Ghari	M.Sc B.Ed	04/04/1964	Swabi	26/09/1992	21/04/2014	19	By Promotion
60	Mujahid Shah Sr.Instructor RITE male	M.Sc B.Ed	26/03/1966	Mardan	01/01/1992	21/04/2014	19	By Promotion
61	Nisar Muhammad Pri: GHS Bicket Gunj No.1	M.Sc B.Ed	15/01/1965	Mardan	26/09/1992	21/04/2014	19	By Promotion
62	Ibrahim Pri: GHSS Barikot Swat	M.Sc B.Ed	04/04/1965	Swat	26/09/1992	21/04/2014	19	By Promotion
63	Alamgir Pri: GHS hathian Mardan	M.Phil M.Ed	01/04/1966	Dir	22/03/1993	21/04/2014	19	By Promotion
64	Ijaz Ali Khan CIDA Project KPK Peshawar	M.Sc B.Ed	19/01/1966	Bannu	17/03/1993	21/04/2014	19	By Promotion
65	Sher Rahman Pri: GHS Ziarat Kaka Sahib	M.A B.Ed	01/09/1962	Nowshera	05/10/1989	21/04/2014	19	By Promotion
66	Muhammad Iltaf Pri: GHSS Tugh Balal	M.A B.Ed	12/12/1962	Kohat	07/03/1989	21/04/2014	19	By Promotion
67	Shah Hussain Sr.Instructor RITE Male	M.Sc B.Ed	01/09/1964	Kohat	26/09/1992	21/04/2014	19	By Promotion
68	Abdul Hakeem Khan Pri: GHS Nakband Kohat	M.Sc B.Ed	07/11/1967	Bannu	01/10/1992	21/04/2014	19	By Promotion
69	Muhammad Nadeem Pri: GHS Kot Jol D.I.Khan	M.Sc B.Ed	26/02/1968	D.I.Khan	29/08/1992	21/04/2014	19	By Promotion
70	Abdus Salam Pri: GHS No.4 Abbott Abad	M.Sc B.Ed	10/05/1968	Mansehra	03/09/1992	21/04/2014	19	By Promotion
71	Raja Sujah ud Din Pri: GHSS Dalola Abbotabad	M.A M.Ed	05/05/1969	Haripur	01/04/1993	21/04/2014	19	By Promotion
72	Abdul Saeed Pri: GHS No.3 Peshawar Cantt	M.Sc B.Ed	15/05/1964	Nowshera	26/09/1992	21/04/2014	19	By Promotion

Fia

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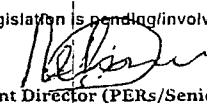
SENIORITY LIST OF PRINCIPALS BS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre)


515	Javed Ali Khan Principal GHSS Utmanzal	MSc B/Ed	07/02/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
516	Muhammad Ayaz Principal GHSS Khesghi	M/A B/Ed	10/09/1964	Charsadda	10/11/1994	25/04/2014	19	By Promotion	
517	Tajamul Hussain Principal GHSS Tauda	M/Sc B/Ed	12/02/1963	Charsadda	17/12/1984	25/04/2014	19	By Promotion	
518	Alam Zeb At the disposal of Merged	M/A B/Ed	20/04/1964	Peshawar	22/02/1986	25/04/2014	19	By Promotion	
519	Abdul Haleem Principal GHS Dilbori mansehra	MSc B/Ed	18/03/1963	Mansehra	08/03/1990	25/04/2014	19	By Promotion	
520	Hidayat Ullah Principal B-19 GHSS Batara	M/A M/Ed	01/04/1964	Buner	18/07/1982	1/27/2020	19	By Promotion	
521	Saifur Rehman Principal B-19 GHS Siawarghar	MA/B.Ed	10/02/1963	Lakki	18/11/1986	1/27/2020	19	By Promotion	
522	Muhammad Saleem Principal B-19 GHSS	MA/B.Ed	07/09/1966	D.I.Khan	10/11/1994	1/27/2020	19	By Promotion	
523	Ghulam Akbar Principal B-19 GHSS Balambat Dir	MA/B.Ed	15/03/1964	Mardan	01/11/1988	1/27/2020	19	By Promotion	
524	Muhammad Raziq Principal GHSS	M/Sc B/Ed	03/03/1961	Swabi	02/02/1987	1/27/2020	19	By Promotion	Retired
525	Farooq Ahmad Principal GHSS Tarrapi Mansehra	M/Sc B/Ed	12/02/1963	Mansehra	01/02/1987	1/27/2020	19	By Promotion	
526	Samiullah Khan Principal GHSS	M/Sc B/Ed	25/05/1964	Bannu	25/09/1992	1/27/2020	19	By Promotion	
527	Muhammad Shaiq Principal GHS Kohi	M/Sc B/Ed	15/11/1962	Swabi	19/11/1987	1/27/2020	19	By Promotion	
528	Muhammad Sadique Principal GHSS Lasan	M/Sc B/Ed	12/05/1961	Abbottabad	23/05/1988	1/27/2020	19	By Promotion	Retired
529	Muht Altaf Hussain Principal GHSS	MA/B.Ed	23/03/1962	D.I.Khan	30/03/1983	1/27/2020	19	By Promotion	
530	Muhammad Shoab Principal GHSS Naway	MA/B.Ed	27/11/1966	Swat	22/01/1990	1/27/2020	19	By Promotion	
531	Mushtaq Ahmad Principal GHSS Jhangi	M/Sc B/Ed	03/04/1963	Abbottabad	18/02/1990	1/27/2020	19	By Promotion	
532	Muhammad Salim Principal GHSS	M/Sc B/Ed	09/02/1966	Karak	10/11/1994	1/27/2020	19	By Promotion	
533	Mr Jehangir Khan Principal GHS	MA/B.Ed	25/08/1964	Harpur	21/10/1986	1/27/2020	19	By Promotion	
534	Atiqur Rehman Senior Instructor RITE(M)	MA/B.Ed	10/06/1964	Tank	10/11/1984	1/27/2020	19	By Promotion	
535	Iais Muharnmad Principal BS 19 GHSS	MA/B.Ed	02/04/1961	Mardan	27/02/1991	1/27/2020	19	By Promotion	Retired
536	Aman Ullah Principal GHSS Kabganl Swabi	MA/B.Ed	03/01/1963	Swabi	03/02/2001	1/27/2020	19	By Promotion	
537	Shah Zarin Principal GHS Jewar Buner.	MA/B.Ed	05/02/1966	Dir Upper	07/08/1989	1/27/2020	19	By Promotion	
538	Khurrshid Khan Principal GHSS Kaghan	MA/B.Ed	20/10/1962	Lakki	03/05/1990	1/27/2020	19	By Promotion	
539	Asmat Ullch Principal GHSS Kawal Mansehra.	MA/B.Ed	15/02/1966	SWA	21/09/1995	1/27/2020	19	By Promotion	
540	Malik Khan Principal GHSS Kalkot Dir Upper.	MA/B.Ed	20/06/1965	karak	17/06/1991	1/27/2020	19	By Promotion	
541	Abdul Majid Principal GHS Balakot Mansehra.	MA/B.Ed	01/04/1966	Mansehra	14/11/1984	1/27/2020	19	By Promotion	

CERTIFICATE

It is certified that the above seniority list is:

1. Widely circulated.
2. Un-disputed/ Un-controversial
3. No legislation is pending involved

  
 Assistant Director (PERs/Seniority)  
 Directorate of E & SE  
 Khyber Pakhtunkhwa, Peshawar

  
 Deputy Director (Estab M-II)  
 Directorate of E & SE  
 Khyber Pakhtunkhwa, Peshawar

Deputy Director  
 Directorate of E & SE  
 Khyber Pakhtunkhwa, Peshawar

Aux H



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT (37)

No. SO (PSB) ED/1-4/2021/P-213  
Dated Peshawar, the January 12, 2022

The Secretary to the Govt of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

SUBJECT: PROMOTION OF OFFICER FROM BS-19 TO BS-20  
TEACHING CADRE ON REGULAR BASIS.

Dear Sir,

I am directed to refer to Elementary & Secondary Education Department letter No. SO(SM) E&SED/3-3/2021/Promotion BS-19 to 20 dated 23.12.2021 on the subject and to say that the case has been examined in Regulation wing and observed that according to section 8(5) of Civil Servant Act 1973, the seniority list shall be revised and notified in the Official Gazette at least once in a Calendar Year, preferably in the month of January whereas the seniority list attached to the working paper is of the year 2019. Moreover, according to this department circular dated 05.03.2020, notified seniority list of the current year is required to be annexed alongwith the working paper (copy enclosed).

The working paper and other documents received with the letter quoted above are returned herewith in original for doing the needful at the earliest.

Yours faithfully,

*[Signature]* 12.1.2022  
SECTION OFFICER (PSB)

Incl: As above.

INDST. EVEN NO. & DATE.

A copy is forwarded to the Section Officer (R-I) Establishment Department.

*[Signature]*  
c/mas

SECTION OFFICER (PSB)



(3)

Amir I

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(SM) E&SE/3-3/2021/Promotion Bs-19 to 20  
Dated Peshawar the January 12, 2022

12-1-22

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject: PROMOTION OF OFFICER FROM BS-19 TO 20 TEACHING CATEGORY ON REGULAR BASIS

I am directed to refer to the subject noted and to return herewith working papers (06 sets in original) alongwith a copy of letter No. SO(PSB)ED/1-4/2021 dated 12.01.2022 received from Section Officer (PSB) Establishment Department which is self-explanatory for further necessary action please.

Incl: as Above

(HAFEEZ UR REHMAN SHAH)  
SECTION OFFICER (SCHOOLS/MA)

Incl: Even No. & Date:

Copy of the above is forwarded to the:-

1. Section Officer (Lit-II) . E&SE Department Khyber Pakhtunkhwa.
2. Section Officer (PSB) Establishment Department Peshawar.
3. PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.

(HAFEEZ UR REHMAN SHAH)  
SECTION OFFICER (SCHOOLS/MA)

**TENTATIVE SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre) as stood on  
31/12/2021**

S. No.	Name of Officer with Designation & Duty Station	Qualif:	D-O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BS	Method of Recruit	Remarks
1	Muhammad Bashir Prl: GHSS Kalo Khan Swabi	M.Sc B.Ed	05-04-1963	Swabi	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhan Bannu	M.A B.Ed	03-02-1964	Bannu	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Riasat Khan Principal GCMHS Turbela Township Haripur	M.Sc B.Ed	13-03-1962	Abbottabad	13-10-1985	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Sikandar Sher Prl: GHSS Mansabdar Swabi	M.A M.Ed	10-03-1962	Swabi	15-05-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Raj Muhammad Khan Prl GHSS Baja Swabi	M.Sc M.Ed	13-01-1962	Nowshera	17-02-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Muhammad Salim Prl: GSSNCMHS No.1 Tank	M.A M.Ed	02-02-1962	D.I.Khan	11-11-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Abdul Halim Prl: GHS Jehangiri Karak	M.Sc M.Ed	16-07-1962	Karak	23-02-1984	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Zaheer Ahmad Prl: GHS Kotha Swabi	M.Sc M.Ed	13-11-1962	Bannu	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Riaz Ahmad Bahar Prl: GHS GHS Shagai Jamrud District Khyber	M.Sc M.Ed	07-01-1964	Peshawar	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Muhammad Iqbal Prl: GHS Thall Hangu	M.A M.Ed	06-02-1962	Kohat	22-10-1991	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Saif Ullah Khan Prl: GHS Nar Muzaffar Khan Lakkj Marwat	M.A B.Ed	02-08-1962	Bannu	13-02-1988	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Nisar Muhammad DEO(M) Khyber	M.Sc M.Ed	10-03-1963	Peshawar	14-11-1990	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
13	Taj Muhammad Prl: GHS Tur Dber No.1 Swabi	M.A M.Ed	31-12-1963	Mohmand Agency	19-03-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khan Bannu	M.A B.Ed	10-11-1963	Bannu	19-04-1986	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Saraf Ali Shah Prl: GHSS Slema Sekandar Khel Bannu	M.Sc B.Ed	25-05-1962	Bannu	27-09-1989	21-04-2014 (Restored to BS-19) 19/03/2021	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014 Restored to BS-19 vide No SO(S/M)E&SED/4-17/2020/Saraf Ali Shah Ex-DEO Bannu Dated 19/03/2021
16	Lutfuer Rahman Prl: GHSS Gujarat Mardan	M.A B.Ed	18-11-1963	Nowshera	30-12-1990	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Muhammad Nazir Prl: GHSS Pairan Mansehra	M.Sc B.Ed	20-01-1963	Mansehra	11-08-1987	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
18	Muhammad Sharif Prl: GHSS Ghurghushto Buner	M.Sc M.Ed	02-06-1964	Swat	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
19	Muhammad Mutahir Principal GHSS Jehangira Swabi	M.A M.Ed	22-03-1966	Swabi	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
20	Ajmair Shah Prl: GHSS Nowshera kalan	M.A B.Ed	20-09-1967	Nowshera	26-09-1992	13-06-2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012

**REVISED AND UPDATED (FINAL) SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa  
(Teaching Cadre) as stood on 31/12/2021**

S.#	Name of Officer with Designation & Duty Station	Qualif.	D-O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BS	Method of Recruit	Remarks
1	Muhammad Bashir Prl: GHSS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Mir Daud Khan Prl: GHSS Nazim Nasib Nawaz ISSAKI Shaikhan Bannu	M.A B.Ed	03/02/1954	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Riasat Khan Principal GCMHS Turbela Township Haripur	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Sikandar Sher Prl: GHSS Mansabdar Swabi	M.A M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Abdul Halim Prl: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Zaheer Ahmad Prl: GHS Kotka Swabi	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Riaz Ahmad Bahar Prl: GHS GHS Shagai Jamrud District Khyber	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Saif Ullah Khan Prl: GHS Nar Muzaffar Khan Lakki Marwat	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Nisar Muhammad DEO(M) Khyber	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Taj Muhammad Prl: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Hafiz Muhammad Rauf Prl: GHS Bazar Ahmad Khan Bannu	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Saraf Ali Shah Prl: GHSS Slema Sekandar Khel Bannu	M.Sc B.Ed	25/05/1962	Bannu	27/09/1989	21-04-2014 (Restored to BS-19) 19/03/2021	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014 Restored to BS-19 vide No SO(SM)E&SED/4-17/2020/Saraf Ali Shah Ex-DEO Bannu Dated 19/03/2021
13	Lutfier Rahman Prl: GHSS Gujarat Mardan	M.A B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Muhammad Nazir Prl: GHSS Pيران Manshra	M.Sc B.Ed	20/01/1963	Manshra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Muhammad Sharif Prl: GHSS Ghurghushto Buner	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
16	Muhammad Mutahir Principal GHSS Jehangira Swabi	M.A M.Ed	22/03/1964	Swabi	20/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Ajmalir Shah Prl: GHSS Nowshera kajan	M.A B.Ed	20/09/1964	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012

S.#	Name of Officer with Designation & Station	Qualif:	D-O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BS	Mode of Recruit	Remarks
499	Muhammad Aslam Principal GHSS Pandialay Mohmand	M.A.B.Ed	11/01/1966	Charsadda	28/11/1992	26/05/2021	18	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
500	Alam Zeb Khan Principal GHS Badawan Dir Lower	M.A.B.Ed	17/12/1966	Dir Lower	28/08/1994	26/05/2021	19	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
501	S.Muhammad Tariq Principal GHS Shabqadar Fort Charsadda	M.A.B.Ed	15/04/1969	Charsadda	10/11/1994	26/05/2021	19	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021
502	Nizar Ali Principal GHSS Utmanzai Charsadda	M.Sc.B.Ed	20/11/1966	Charsadda	10/11/1994	26/05/2021	19	By Promotion	No.SO(SM)E&SED/3-3/2021/Promotion BS-18 to BS-19 (TC) dated 26-05-2021

**CERTIFICATE**

It is certified that the above seniority list is:

1. Widely circulated
2. Undisputed/Uncontroversial
3. No legislation is pending/involved.

Deputy Director (Estab)  
 Directorate of Elementary & Secondary Education  
 Khyber Pakhtunkhwa Peshawar

Deputy Director (Estt.)  
 (Male-1)  
 Directorate of E & SE  
 Khyber Pakhtunkhwa Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

L  
Awa

Peshawar the March 15, 2022

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**NOTIFICATION**

**NO. AO/E&SE/6-13/LPR/Hangu:** In pursuance of Section-13 (1) of Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), Muhammad Iqbal, Principal (BS-19), GHS Thall, Hangu stands retired from Government service w.e.f. 05-02-2022 (A.N) on attaining sixtieth (60<sup>th</sup>) year of age, as his date of birth is 06-02-1962.

2. The Competent Authority is further pleased to allow him 365 days encashment of leave in lieu of LPR as admissible to him under the Revised Leave Rules, 1981.

**SECRETARY**  
Govt. of Khyber Pakhtunkhwa  
Elementary & Secondary Edu: Department

**Endst: of even No. & date:**

*Copy forwarded to:*

1. The Director, Elementary & Secondary Education, Peshawar.
2. The District Accounts Officer, Hangu.
3. The District Education Officer (Male), Hangu.
4. The Director, EMIS Cell, E&SE Department for uploading at official website.
5. The Section Officer (Schools/Male), Elementary & Secondary Education Department.
6. Muhammad Iqbal, Ex-Principal (BS-19), GHS Thall, Hangu.
7. Master File.

(ABDUL GHAFFAR)  
SECTION OFFICER (ACCOUNTS)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar  
Phone No. 091-9223533

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No. SO(SM)E&SED//2022/Misc.  
Dated Peshawar the April, 18 2022

To

The Director,  
Directorate of Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

→ EOM  
27-4-2022

**SUBJECT: APPEALS/ REQUESTS ETC.**

I am directed to refer to the subject noted above and to enclose herewith the following documents received from various employees of this Department: *for further necessary action please.*

S.No.	Subject	Received from
1.	Seniority issue	Mr. Rasool Muhammad SS (Chemistry) and others.
2.	Inclusion of name in the seniority list.	Mr. Dolat Khan Headmaster
3.	To stop proceedings/personal hearing towards separation joint seniority of SS/HM.	Mr. Sajid Saleem SS and others.
4.	Appeal against the unlawful process of working paper SS/HM	Dr. Fazli Rabbi
5.	Suggestion/Recommendations for reformation E&SED	Mr. Bakhtiar Khan President and others
6.	Request for updation of 4-tiers on sanctioned posts	-do-
7.	Appeal for notional promotion	Mr. Muhammad Saleem, Sikandar Sher, Raj Muhammad Khan, Riasat Khan, Muhammad Iqbal retired Principals (BS-19)

8- *Proba Muhammad,  
S I P E G H S S Sheikh Bah  
Arabi Mardan.*

*Appeal of ainsab at 18-04-22*  
(SYEDA ZAINAB NAQVI)  
SECTION OFFICER (SCHOOLS MALE)

Copy of the above is forwarded to:-

1. PS to Secretary, E&SE Department.
2. PA to Deputy Secretary (Admn) E&SE Department.

*DIAGRAM  
CDE  
25/5/22*

*Arabi Mardan 18-04-22*  
SECTION OFFICER (SCHOOLS MALE)

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To,

The Honorable Chief Secretary to  
Govt of Khyber Pakhtunkhwa  
Peshawar.

Subject: Appeal For Notional Promotion

Respected Sir,

With profound veneration, it is submitted that I have been working as a Principal BS-19 since 05-01-2009. Our promotion case from BS-19 to BS-20 was submitted to PSB on 30-12-2020, but the Provincial Selection Board did not consider promotion of our Ten officers due to CPLA filed by the provincial government in the case of age of superannuation retirement.

Meanwhile our Final Seniority was challenged in the Honorable Khyber Pakhtunkhwa Services Tribunal Peshawar and our promotion case could not be submitted to PSB held on 30-07-2021 & 31-07-2021.

The said appeal was later on dismissed by Honorable Services Tribunal on 09-11-2021 and our seniority stood on 31-12-2019 remained undisputed. But in spite of this, our promotion case could not be submitted to the PSB, which was held on 02-12-2021.

Sir,

Our promotion case was delayed for more than one year due to litigation process and thus we have been deprived of our due right of promotion for three times.

Sir,

Lastly my working papers for promotion along with other officers to BS-20 was submitted to the Section officer PSB of Establishment Department vide SO(SM)E&SED/3-3/2021 Promotion BS-19 to BS-20 Dated Peshawar 23-12-2021.

Mean While I requested to your good self for promotion on circulation basis before my retirement due on 12-03-2022. However, the request was not entertained and I retired from service on 12-03-2022. (Copy attached)

Hence the instant appeal is humbly submitted to grant me notional promotion from BPS-19 to BPS-20.

Thanking you in anticipation please.

Dated: 16-03-2022

SECRETARY HARY  
No. 2193  
Dated 18/3

22-3-22

Sec

17/3-22

Yours obediently,

Riasat Khan

Riasat Khan

Principal BS-19 (Rtd)

GCMHS Terbella Town Haripur

Village Darbondan (Meelam) P/O Dhinda

District Haripur

AS(E)  
18/3

Chief Secretary  
Govt. of Khyber Pakhtunkhwa

Copy to:

- 1) Section Officer PSB Establishment Department Peshawar.
- 2) PS to Secretary Elementary & Secondary Education Department Peshawar.
- 3) PS to Secretary Establishment Department Peshawar.

DS/A  
18/3  
SO, CM  
18/3

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**POWER OF ATTORNEY**  
**BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL**  
**PESHAWAR**

No. \_\_\_\_\_/2022

Riasat Khan VERSUS GOVT OF K.P.K  
et

We, (the accused / petitioners), do hereby appoint Mr. Inayat Ullah Khan Tareen Advocate, in the above mentioned case to do or any of the following acts deeds and things.

1. To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
2. To sign, verify and present pleadings, appeals, cross objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
3. To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
4. To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
5. To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred in the Advocate whenever he may think fit it do so.

**And we hereby agree** to ratify whatever the Advocate or his substitute shall do in the promises.

**And we hereby agree** not to hold the Advocate or its substitute responsible for the result of the said case in consequence of his absence from the court when the said case is called up for hearing.

**And we hereby** that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid. We shall be entitled to withdraw from the prosecution of the said case until the same is paid.

**In witness whereof** we hereunto set our hand to these presents the contents of which have been explained to and understood by me, this 07 day of 07, 2022.

Signature/ thumb impression of the

Attested and  
ACCEPTED BY:  
Accused

**Inayat Ullah Khan Tareen**  
Advocate,  
High Court Peshawar  
Bc-17-8000  
Cell: 0332-5700875

CAIC : 13302-0431095-5

Cell No: 0345-9632705