16<sup>th</sup> June, 2022

Counsel for the appellant present.

Learned counsel for the appellant sought adjournment.

Last chance is given. To come up for preliminary hearing on 17.06.2022 before S.B.

(Kalim Arshad Khan) Chairman

17<sup>th</sup> June 2022

Counsel for the appellant present.

Let pre-admission notice be given to the respondents. To come up for reply/preliminary hearing on 07.07.2022 before the S.B.

(Kalim Arshad Khan) Chairman

C

07<sup>th</sup> July, 2022

Clerk of counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for respondents present.

Respondents have not submitted reply/comments. Last chance is given to the respondents to submit reply. To come up for reply/Preliminary hearing on 08.09.2022 before S.B.

91

(Kalim Arshad Khan) Chairman 22.09.2021

Clerk of learned counsel for the appellant present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing before the S.B on 11.11.2021.

(MIAN MUHAMMAĎ) MEMBER (E)

11.11.2021

Counsel for the appellant present. Seeks adjournment for further preparation. Request is accorded. To come up for preliminary hearing on 19.01.2022 before S.B.

Chairman

**18**.01.2022

Appellant alongwith his counsel present.

Learned counsel for the appellant requested for adjournment on the ground that he has not prepared the brief. Request is acceded to. To come up for preliminary hearing on 16.03.2022 before S.B.

(Mian Muhammad) Member(E) 31.12.2020

Learned counsel for the appellant present.

At the very outset of opening of his arguments, the learned counsel for the appellant was confronted with the question to produce the impugned order which was not included with the memorandum/annexures of the appeal. The learned counsel for the appellant, therefore, requested for adjournment for further preparing of his brief.

Adjourned to 22.03.2021 before S.B.

(Mian Muhammad) Member(E)

22.03.2021

Mr. Saddique, Advocate, junior of learned counsel for the appellant present and sought adjournment on the ground that learned counsel for the appellant is busy in the august High Court. Adjourned. To come up for preliminary hearing before S.B on 21.06.2021.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

21.06.2021

1

Junior to counsel for the appellant present. Requests for adjournment as learned senior counsel for the appellant is engaged before the Hon'ble High Court today. Adjourned to 22.09.2021 for preliminary hearing before S.B.

Chairman

23.06.2020

Counsel for the appellant present and requests for adjournment. Last chance is given. To come up for preliminary hearing on 19.08.2020 before S.B.

**√ ∮** / Member

19.08.2020

Counsel for the appellant present.

Former requests for adjournment as he has not prepared the case.

Adjourned to 23.10.2020 before S.B.

(Mian Muhammad) Member(E)

23.10.2020

Since the Members of the High Court as well as of the District Bar Associations, Peshawar, are observing strike today, therefore, learned counsel is appellant is not available today. Adjourned to 31.12.2020 on which date file to come up for preliminary hearing before S.B.

> (Muhammad Jamal Khan) Member (Judicial)

19.02.2020

Learned counsel for the appellant present.

Learned counsel for the appellant was confronted with the issue that U/S 5 of KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012, the appellant seems to be not entitled to claim back benefits whereupon learned counsel for the appellant seeks adjournment to prepare the brief. Adjourn. To come up for preliminary hearing on 16.03.2020 before S.B.

Member

16.03.2020

Appellant in person present. Lawyers community is on strike on the call of Peshawar Bar Association. Adjourn. To come up for preliminary hearing on 31.03.2020 before S.B.

Member

31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.

Reader

# Form- A

# FORM OF ORDER SHEET

Court of	
•	
Case No	1698/ <b>2019</b>

	Case No	1698/ <b>2019</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/12/2019	The appeal of Mr. Shakir Ullah Khan presented today by Mr. Muhammad Asif Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
·		REGISTRAR 5/12/19
2-	06/12/19.	This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>Oploi/20</u>
		CHAIRMAN
	09.01.2020	Junior to counsel for the appellant present.  Requests for adjournment due to general strike of the Bar. Adjourned to 19.02.2020 before S.B.  Chairman
,		
		•

Pipil

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Shakir Ullah Khan ......Áppellant

Versus

District Education Officer (M), District Education
Office, Mardan and others......Respondents

## INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Grounds of appeal		1-5
2.	Addresses of parties		. 6
3.	Copy of appointment letter dated 14.01.1996	Α	7
4.	Copy of the order dated 12.04.2018	В	8-17
5.	Copy of reinstatement order 09.10.2018	C	18-19
6.	Copy of departmental appeal dated 22.08.2019 and recept.	D-E	20-21
7.	Wakalatnama	!	22

Appellant

Through

9" Mol > 151

Muhammad Asif

Advocate Supreme Court

Off: 214 Syed Ahmad Ali Building near Taj Autos, Sunehri Masjid

near Taj Autos, Sunehri Masjid Road, Peshawar Cantt.

Cell: 0302-8885187

0311-1934339

Dated:



# BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Shakir Ullah Khan S/o Saif-ur-Rehman R/o Saif-ur-Rehman Koroona, Kanda Ghar, Takht Bhai, Maran

......Appellant

## Versus

- 1. District Education Officer (M), District Education Office, Mardan
- 2. Director Education, Director of Education Office near Govt. High School No.1, Peshawar City.
- 3. Govt. of KPK through Secretary Education, Civil Secretariat, Peshawar.

...... Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, AGAINST THE ORAL REFUSAL **OF** THE RESPONDENTS **OF** NOT REINSTATING THE APPELLANT IN W.E.F. **SERVICE** 1197 AND RELEASE OF SALARY W.E.F. 1997 09.10.2018 **ALONGWITH** TILL AND **SENIORITY** NOW STATUTORY PERIOD OF 90 DAYS OF ISSUING THE NOTICES HAVE BEEN EXPIRED.

# Prayer:

On accepting this appeal, the oral refusal of respondents may kindly be set-aside and the respondents may kindly be reinstate the. ordered to appellant in service w.e.f. 2012 and release salary w.e.f. 1997 till 09.10.2018 alongwith seniority or in alternate from the date when my colleagues were reinstated in service.

# Respectfully Submitted:

The appellant humbly submits as under:-

- 1. That the appellant was initially appointed as PST on 14.01.1996 and was posted in Govt. Primary School, Par Hoti No.1, Mardan. (Copy of appointment letter is Annex "A")
- 2. That on 23.07.1997 appellant was removed from service, however, after passing of Sacked Employees Act, 2012, appellant filed an application for reinstatement and a list was prepared and appellant was at S.No.14 in the PST Quota.
- That as appellant was not reinstated in service therefore, appellant filed a WP No.2440/2016 in the hon'ble Peshawar High Court, Peshawar which

was accepted on 12.04.2018 and the respondents were directed to reinstate the appellant in service. (Copy of the order is Annex "B")

- 4. That appellant was reinstated in service on 09.10.2018 and was posted in Govt. Primary School No.2, Takht Bhai and since then is performing his duties at Takht Bhai. (Copy of reinstatement order is Annex "C")
- 5. That as the appellant was not reinstated in service w.e.f 2012 as well as salary was not released w.e.f 1995 till 09.10.2018, moreover, seniority was also not granted. appellant filed a departmental appeal on 22.08.2019 through registered post. (Copy of departmental appeal is Annex "D")
- 6. That 03 months have been passed, but uptill now the respondents have not decided the appeal, hence appellant has come before this Hon'ble Tribunal on the following grounds amongst others.

## **GROUNDS**

- A. That oral refusal of respondents of not issuing the reinstatement order in service w.e.f 1997 as well as releasing of pay/ salary and seniority w.e.f. 1997 till 09.10.2018.
- B. That the appellant was eligible to be reinstated in service w.e.f. October 2012, when appellant moved an application for reinstatement.

- 4
- C. That appellant comes under the ambit of 30% quota as per Sacked Employees Act, 2012 but appellant was intentionally deprived at that time reasons best known to respondents.
- D. That the persons junior from appellant were reinstated in service in the year 2012 under political pressure and appellant right was violated for no good reason.
- E. That appellant name was included in the initial list of Sacked Employees and was at S.No.140 in PST Quota, but still was not considered for reinstatement.
- F. That the respondents while issuing the reinstatement order has neither followed the seniority list nor merit and experience.
- G. That as the appellant was illegally removed from service therefore, respondents are bound to reinstate the appellant in service from date of removal alongwith all back benefits including the seniority.
- H. That by not allowing the reinstatement from date of illegal removal as well as back benefits and seniority, respondents are violating the fundamental rights of appellant.
- I. That the act and action of respondents are perversant and against the settled principle of law and justice as such is liable to be set-aside.

It is therefore, requested that on acceptance of this appeal, the oral refusal of respondents may kindly be set-aside and the respondents may kindly be ordered to reinstate the appellant in service w.e.f. 1997 with all back benefits including the seniority or in alternate from the date when the colleagues of appellant were reinstated in service.

Appellants

Through

Muhammad Asif Advocate, Peshawar

# **AFFIDAVIT**

I, Shakir Ullah Khan S/o Saif ur Rehman R/o Saif ur Rehman Korrona, Kanda Ghar, Takht Bhai, District Mardan do hereby affirm and declare on oath that the contents of instant appeal are true and correct and nothing has been concealed from this Hon'ble Tribunal.

Deponent

# BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# ADDRESSES OF THE PARTIES

# **APPELANT:**

Shakir Ullah Khan S/o Saif-ur-Rehman R/o Saif-ur-Rehman Koroona, Kanda Ghar, Takht Bhai, Maran

## **RESPONDENTS**

- 1. District Education Officer (M), District Education Office, Mardan
- 2. Director Education, Director of Education Office near Govt. High School No.1, Peshawar City.
- 3. Govt. of KPK through Secretary Education, Civil Secretariat, Peshawar.

**Appellant** 

Through

Muhammad Asif
Advocate, Peshawar

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# OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER, (MALE) \* MARDAN

## Appointment -

Office Order

Mr. Shakirullah S/o Saifur Rahman resident of \_\_\_\_\_ District Mardan is hereby appointed as PTC trained at GPS Par Hoti No.1 AVP) in BPS-7 (Rs.1480/PM) fixed plus usual allowance as admits to the under the rules with immediate effect it the interest of Public service with the following terms and conditions

- 1. This appointment is made purely the temporary basis and terminations at any time with out assigning any reason or notice.
- 2. In case of resignation he will have to submit on month prior notice the Department or forfeit of one month pay in lieu thereof of the Govt.
- 3. He is required to produced health & age certificate for the M/S DHQ Hospital Mardan before taking over charge.
- 4. His original certificate should be checked before handing over charge.
- 5. He shall governed by Such service and discipline and conduct rules have been or may be prescribed their after by the Govt NWFP.
- 6. HE should not be allowed to take over charge in his age is less than 18 years and above than 30 years.
- 7. If he fails to take over charge of the post within 15 days on the issue of this order his appointment order will be cancelled.
- 8. No TA/DA etc is allowed.
- 9. Charge report should be submitted to all concerned.

District Education Officer (Male) Primary Mardan

Endst No. 245-46 F.No.25/Appt PTC/ Date 14.1.96 Copy of the above is forwarded to the:

- 1. The Sub Divisional Education Officer (Male) Mardan. Takht Bhai
- 2. Candidate Concerned

District Education Officer (Male) Primary Mardan



Annex

# N THE PESHAWAR HIGH COURT PESHAWAR

WRIT PETITION No.\_\_\_\_

- Abdul Ahad
   S/o Shokh Dil,
   R/o Mohallah Alladad Khel, Hoti, Mardan.
- Liaqat S/o Shah Pur Khan,
   R/o Mohallah Alladad Khel, Hoti, Mardan.
- Shah Hussain S/o Zenur Shah, R/o Kot Dolatzai, Mardan.
- Shakirullah Khan S/O Saif-ur-Rehman R/o Saif-ur-Rehman Koroona, Kanda Ghar, Takht Bhai, Mardan
  - Taj Alam S/o Yousaf Khan,
     R/o Kuz Kandi, Jalala, Takht Bhai, Mardan.
  - 6. Khurshid Ali S/o Muhammad Yousaf, R/o Habib Koroona, Gunjay, Takht Bhai, Mardan.
  - Taj Muhammad S/o Muhammad Anwar Khan R/o Charagh Din Kaley, Takht Bhai, Mardan.
  - 8. Zubair Ali S/o Karimullah, R/o Mohallah Alladad Khel, Hoti, Mardan.
  - Ibn-e-Amin S/o Tor Jan,
     R/o Kazim Kaley, Takht Bhai, Mardan.
  - Imran Khan S/o Shah Jehan,
     R/o Sardar Kaely, Saro Shah, Takht Bhai, Mardan.
  - Ahad Khan S/o Mir Dad,
     R/o Nurman Khel, Par Hoti, Mardan.
  - 12. Tahir Muhammad S/o Noor Muhammad, R/o Mohallah Sher Dil Khan, Hoti, Mardan.
  - Irshad Ahmad S/o Gul Muhammad,
     R/o Lund Khuwar, Tehsil Takht Bhai, District Mardan.
  - Umar Khitab S/o Darey Khan,
     R/o Roriya Jadeed, Mardan.
  - Fida Muhammad S/o Akhtar Gul,
     R/o Village Qasmi, Takht Bhai, Mardan.
  - Morood Khan S/o Faqeer-ur-Rehman,
     R/o Garhi Kapoora, Ismailzai, Mardan.
  - 17. Shah Hussain S/o Hazrat Hussain, R/o Anar Bag, Mardan.
  - Ahad Khan S/o Farrukh Saer,
     R/o Gulbahar, Kas Koroona, Mardan.



Postawa Minur Court

FILED TODAY
Deputy Registrar
11 6 MAY 2016

# IN THE PESHAWAR HIGH COURT, PESHAWAR,

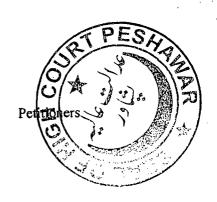
[Judicial Department].

## Writ Petition No.2440-P/2016

Abdul Ahad and 50 others.

#### **VERSUS**

The Secretary, Govt of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat Peshawar, And others.



Respondents

For Petitioners:-For Respondents:- Mr. Khalid Ashman, Advocate.

Mr. Waqar Ahmad, AAG.

Date of hearing:

12.04.2018

## **JUDGMENT**

ROOH-UL-AMIN KHAN, J:- This writ petition is disposed of in terms of our common judgment of even date placed in connected Writ Petition No.2438-P/2016, titled, Mst. Samina Qazi and 42 others Vs The Secretary Govt of Khyber Pakhtunkhwa Elementary & Secondary Education and others".

Announced: 12.04.2018

Siraj Afridi P.S.

JUGE

JUDGE

DB of Mr. Justice Rooh-ul-Amin Khan and Mr. Justice Ikramullah Khan CERTIFIED TO BE INVESTOR

13 APR 2018

# IN THE PESHAWAR HIGH COURT, PESHAWAR,

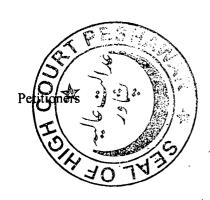
[Judicial Department].

#### Writ Petition No.2438-P/2016

Mst. Samina Qazi and 42 others.

#### **VERSUS**

The Secretary,
Govt of Khyber Pakhtunkhwa,
Elementary & Secondary Education
Department, Civil Secretariat Peshawar,
And others.



Respondents

For Petitioners:-

Mr. Khalid Rehman, Advocate.

For Respondents:-

Mr. Waqar Ahmad, AAG.

Date of hearing:

12.04.2018

### **JUDGMENT**

ROOH-UL-AMIN KHAN, J:- Through this common judgment, we shall decide the instant and connected Writ Petitions No.2439-P and 2240-P of 2016, filed by Iftikhar Ali and 33 others and Abdul Ahad and 50 others (to be referred hereinafter as petitioners), as identical question of law and facts are involved therein.

2. In essence, grievance of the petitioners is that during the period since 1993 to 1996, the respondents after observing all legal and codal formalities, appointed them against various positions i.e. CT, PET, DM, OT, T.T., Lab. Assistant and Junior Clerk on different dates, mentioned in their appointment orders, annexed with the respective writ petitions, in Education Department, but with the change of

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Poshawar High Court

13 APR 2018

Government, their services were terminated on the pretext of irregularities committed in their appointment. The petitioners rise their voice before various forum, but proved futile. In the year 2010, the Federal Government enacted 'the Sacked Employees (Re-Instatement) Act, 2010' (the Act of 2010) to provide relief to persons in corporation service or autonomous or semi autonomous bodies or in the Government service who were dismissed, removed or terminated from service. The Provincial Government of Khyber Pakhtunkhwa while following the Act of 2010, enacted 'the Khybo' Pakhtunkhwa Sacked Employees (Appointment) Act, 2012' (the Act of 2012) so as to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1<sup>st</sup> day of November 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and were dismissed, removed or terminated from service

3. Respondents have filed their Para-wise comments, wherein it is averred that under the Act of 2012, sacked employee is a person who was appointed on regular basis to a civil post in the province and who possessed the prescribed qualification and experience for the said post at

during the period from 1st day of November, 1996 to 31st

day of December, 1998 on various grounds.

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that time during a period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on the ground of regular appointments. Some of the petitioner petitioners being lacking the prescribed academic qualification and criteria laid down by the Act of 2012, and some being untrained, cannot be extended benefit of the Act of 2012.

Having heard the arguments of learned counsel for the parties, it appears from the record the controversy of re-instatement of sacked employees cropped up before this Court in "Writ Petition No.1662-P/2013, titled, "Hazrat Hussain etc Vs' the Govt of Khyber Pakhtunkhwa and others" which was decided on 24.12.2014, as follow:-

"It is worth to note that persons - milarly, placed with the petitioners have been re-instated by the department while giving effect to the judgments given by the Khyber Pakhtunkhwa Service Tribunal. Moreso, one Mst. Gul Rukh whose services were terminated by the respondents along with the petitioners, has been appointed under the Act vide order dated 09.05.2013. It is cardinal principle of law that similarly placed persons should be treated alike and no different yard stick should be used while redressing their grievances. It is the hall mark and grundnorm of our constitution that every perann is entitled to equal protection of law. Not only similarly placed colleagues of the petitioners have been appointed by the respondents but the petitioners are also entitled to the relief given to the sacked employees under the Act.

For what has been discussed above, we admit and accept both the writ petitions and direct the respondents to consider the petitioner for their appointment in accordance with the provision of

the Act."

(3)

Subsequently, W.P. No.516-A/2013, titled, "Iftikhar Khan etc Vs Govt of Khyber Pakhtunkhwa etc" and so many other writ petitions, were filed by the sacked employees with regard to relief of reinstatement, before Abbottabad Bench of this Court, which were disposed of through a common judgment dated 24.05.2016, placed in W.P. No.516-A/2013, in the following terms:-

- i. That the petitioners though eligible for appointment but not equipped with training certificate, shall be considered for re-instatement against their respective posts under the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 immediately;
- ii. The concerned District Education Officer shall scrutinize the case of each individual petitioner independently;
- iii. Thereafter the department shall arrange and manage the requisite training course for them and the petitioners shall be provided opportunity to acquit the requisite training certificate;
- iv. In case the petitioner failed to acquire the requisite training certificate within the stipulated period, specified by the department, weir services shall stand terminated automatically.

Needless to remark that the respective EDOs of each district shall complete the process of reinstatement of the petitioners within one month, positively.

The aforesaid judgment of this Court was impugned before the Hon'ble apex Court in C.P. No.401-P/2016 by the Government of Khyber Pakhtunk va through Secretary Elementary and Secondary Education, Peshawar, and the Hon'ble Supreme Court while maintaining the judgment of this Court vide judgment dated 24.05.2017 held as under:-

"We have been apprised by learned counsel for the respondents that according to the advertisement and appointment letters issued to the respondents, two kinds of candidates could be appointed (i)

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who have the requisite academic qualifications and training (ii) those who have the requisite academic qualification but do not possess the necessary training. As regards the second category, such persons would be provided with an opportunity to complete the Laining within a specific period. This is exactly what the learned High Court as allowed in the relief granting portion of the impugned judgment. Undoubtedly, this is in consonance with the Department's own advertisement and the terms and conditions of service, therefore, the learned High Court did not fall into any error by requiring the Department to allow the respondents to complete training within a specific period of time and to take action against them in case of failure to do so. No exception can be taken to the impugned judgment, which is upheld. Resultantly, Civil Petiton No.401-P/2016 is dismissed on merit. The connected petitions are

5. In section 2 (g) of the Act of 2012, sacked employee has been defined as under:-

for condonation of delay."

also dismissed on the above score and for being time-barred as no sufficient cause has been shown

"Sacked employee" means a person who was appointed on regular basis to civil post in the province and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1st day of November, 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed, removed or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on the ground of irregular appointments."

The petitioners having been appointed during the period since 1993-1996, do fall within the meaning of section 2 (g) of the Act of 2012. Section 3 of the Act (ibid), provides mechanism for appointment of the sacked employees,

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according to which on commencement of the Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service. Proviso attached to section 3 provides that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department and according to second proviso attached to section 3 provides further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority. The case of the present petitioners is not on different footing from the other sacked employees who have already been granted the relief of re-instatement in their service in light of decision of the Service Tribunal as well as the judgments of this Court and the Hon'ble Supreme Court (supra). The respondents have not specifically mentioned as to what kind of the academic qualification the petitioners are lacking. So far as the objection of the respondents that some of the petitioners are untrained is concerned, suffice to say that objection has exhaustively been dealt with by the Hon'ble apex Court in the judgment (supra) that according to the advertisement and appointment letters issued to the petitioners, two kinds of candidates could be appointed (i) those who have the requisite academic

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qualifications and training (ii) those who have the requisite academic qualification but do not possess the necessary training. As regards the second category, such persons would be provided with an opportunity to complete the training within a specific period.

6. It is golden principle of law that alike shall be treated alike which has further been elaborated by the apex Court in the case of "Hameed Akhtar Niazi Vs the Secretary Establishment Division, Government of Pakistan and others" reported as (1996 SCMR 1185) and again in the case of "Government of Punjab through Secretary Education and others Vs Sameena Parveen & others" reported as (2009 SCMR 01), in the following words"-

"If a Tribunal or this Court, decides a point of law relating to the terms and conditions of a civil servant, who litigated and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of the same decision be extended to other civil servants also, who may not be parties to that litigation instead of compelling them to approach the Tribunal or any other legal forum".

7. Accordingly, this and the connected writ petitions are allowed and the respondents are directed to consider the petitioners strictly in accordan, with the mode and manner set out by this Court in its judgment dated

Sold and



24.05.2016 in W.P. No.516-A/2013, and upheld by the august apex Court in its judgment dated 24.05.2017.

<u>Announced:</u> 12.04.2018

Siraj Afridi P.S.

JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

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13 APR 2018

DB of Mr. Justice Rooh-ul-Amin Khan and Mr. Justice Ikramullah Khan

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OFFICER (MALE) MARDAN

In Compliance with Peshawar High Court Peshawar Coc No. 503 P/2018 in Web petition No. 2439-1/2016, coc In Compliance with Peshawar High Court Peshawar Coc No. 503 P/2018 in Web petition No. 2439-1/2016, coc No. 510-P/2018 in W.P. No. 2440-P/2016, Goc No. 511 in W.P. No. 2438-p/2016, COC No. 558-p/2018 in W.P. No. 2440-P/2016, and in the light of recommendations of Litigation threach laced effice & Committee, the appointment order of the following candidate is berefy ordered against the reaching post of PST in BPS-12 (Bosic plus usual alterwaness) as admissible under the reless under the existing post of Provincial government in teaching codes in Sacked employee guida on the terms and conditions given belove with effect from the date of their taking overcharge. effect from the date of their taking overcharge.

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S.No.	lame	Pather Name	368	A Company of State of	School where appointed
1 5	iyed Ul Akbar	Said Afzal		20-01-6I	GPS NO.2 MOHIB BANDA
2	Malak Aman	Abdul Ghaffar		09-01-63	GPS NO.2 SHAMSHAD ABAD
3	Ibn Ameen	Toorlan	1986. 1186.	14-03-65	GPS AKBAR ABAD
	Sabz Ali Khan	Gul Shald	No.	18-66-65	GPS JANGI DHER NO 2
-	Sher Zamin Khan	Amir Khan	$\sum_{i}$	07-02-66	GPS MUSLIM ABAD
	Nasir Ahmed	Ghulam Nabi		14-04-67	GPS NO.2 BICKET GUNJ
7		Anwar Ullalı		13-05-68	GPS DAKKI GUMBAT
	Wisal Muhammad		-	15-61-69	GPS MIRWAS
8	Syed Muhammad Tufail	Syed Zakir Rahman		· 28 日本日本日本日本	GPS CHAMAN ABAD
9	Fezel Mehmood	Muzarab Shah		03-02-69	GPS BILAND KHEL
10	Saeed Ur Rehman	Hafeez Ur Rahman	-	19-03-69	GPS BHATI KORONA MAYAR
11	Muhanimad Mujahid	Munitar Khan		12.04-69	GPS SOWARYAN
12	Tarig Hassan	Abdul Hasan	-	03-04-70	GPS NO.1-FAZAL ABAD
13	Safdar Khan	nimA bammanuM		13-04-71	
14 .	Hameed Khan	Hall Firdos Khan	-	20-04-71	GPS NASEER KILLI
15	Azam Khan	Muhammad Shah		00.09-71	GPS MAHO NARI
16	Muhammad Faroog	Gul Munal		06-01-72	GPS NO.1 BALA GARHI
17	Sultan All	Sald Sharif		06-01-72	GPS SALAK
18	ljaz Hussain	Ghulam Nabi		01-04-72	GPS AZIZ ABAD
19	Muhammad Asgnar	Gulah Din		01-05-72	GPS ZOOR MANDI
20	Amiao Ali Snah	Muhammad Nabi		05-09-72	GPS HAJI MUHAMMAD KILLI
21	Aman Ullah	Hazrat Ullah	-	01-10-72	GPS LANDAKI
22	Fazil Wahid	Abdur Rahman	152	01-02-73	GRS NO:2 TAKHT BHAI
		Muhammad Jamil		09-03-74	GPS ADINA DHERI
23	Muhammad Ayaz			01-04-74	GPS NO 1 GD ZAI
24	Shah Hussain	Zalnoon Shah	1-	10-04-74	GPS MARGHANO KILLI
25	Murad All	Alam Zeb	=	18 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	GPS SHANKAR MARDAN
26	Ahad Khan	Farukh Sak	i kasa	10-05-74	EPS NO.2 TAKHT BHAI
27)	Shakir Ullah	Salf Ur Rahman	4-	√01-01-75 <b>►</b>	GPS NO.2 BICKET GUNJ
28	Shams Ur Rehman	Fazle Rehman	4-	02-08-75	
29	Saeed Muhammad	Awal Din		01-01-76	GPS ITEHAD COLONY
30	Siraj Muhammad	Noor Muhammad		02-02-75	GPS NO.2 GULL BAGH Sawal D
31	Imran Khan	Shah Jehan		03-02-76	GPS NO.1 TAKHT BHAI
32	Bahadur Khan	Muslim Shah		14-03-76	GPS NO.2 BAGHICHA DHERI





# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

OFFICE ORDER

In compliance with Peshawar High Court COC No.503-P/2018 in Writ Petition No.2439-P/2016 COC No.510-P/2018 in WP No.2440-P/2016 COC No.511 in WP No.2439-P/2016 COC No.538-P/2018 in WP No.2440-P/2016 COC No.564/2018 in WP No.2440-P/2016 and in the light of recommendations of Litigation Branch Local office & Committee, the appointment order of the following candidate is hereby ordered against the vacant post of PST in BPS-12 (Basic Plus usual allowances) as admissible under the rules under the existing policy of Provincial government in teaching cadre in Sacked employee quota on the terms and

[S.1	nditions given below w No Name	Father Name	D.O.B	ng overcharge.
1)	Syed ul AKbar	Said Afzal	20.01.6	school where appointed
2)	Malak Aman	Abdul Ghaffar	09.01.6	or of 10.2 Monto Danda
3)	Ibn Ameen	Toor Jan		GI 5 No. Shanishad Abad
4)	Sabz Ali Khan	Gul Shaid	14.03.6	OT STROM Abad
5)	Sher Zamin Khan	Amir Khan	18.06.6	opo sangi Dhei 100.2
6)	Nasir Ahmad		07.02.6	or o musimi Abad
7)	Wisal Muhammad	Ghulam Nabi	14.04.6	or of total ding
8)	Syed Muhammad Tuf	Anwar Ullah	13.05.68	GPS Dakki Gumbat
9)	Fazal Mehmood		ın 15.01.69	GPS Mirwas
10)		Uzarab Shah	03.02.69	GPS Chamman Abad
	Saeed ur Rahman	Hafeez ur Rahman	19.03.69	
11)	M. Mujahid	Mumtaz Khan	14.04.69	
12)	Tariq Hassan	Abdul Hasan	03.04.70	GPS Sowryan
13)	Safdar Khan	M Amin	18.04.71	GPS No1. Fazal Abad
14)	Hameed Khan	Haji Firdos Khan	20.04.71	GPS Naseer Killi
15)	Azam Khan	M Shah	04.08.71	GPS Maho Nari
16)	M Farooq	Gul Munaf	06.01.72	
17)	Sultan Ali:	Said Sharif	06.01.72	GPS No.1 Bala Garhi
8)	Ijaz Hussai	Ghulam Nabi		GPS Salak
9)	M asghar	Gulab DI	.01.04.72	GPS Aziz Abad
0)	Amjad Ali Shah	M Nabi	.01.05.72	GPS Zoor Mandi
1)	Aman Ullah	Hzzrat Ullah	05.09.72	GPS Haji M Killi
2)	Fazli Wahid		01.10.72	GPS Landaki
	M Ayaz	Abdur Rahman	01.02.73	GPS No.2 Takht Bhai
	Shah Hussain	M jamil	09.03.74	GPS Aidina Dheri
	Murad Ali	Zainooon Shah	.01.04.74	GPS No1. GD zai
	·	Aiam Zeb	10.04.74	GPS Marghand killi
	Ahad Khan	Farukh Sair	10.05.74	GPS Shankar Mardan
	Shakir Ullah	Saif ur Rahman	01.01.75	GPS o2. Takht Bhai
	Shams <sub>,</sub> ur Rahman	Fazle Rehman	02.08.75	GPS No.2 Bicket Gunj
	aeed Muhammad .	Awal Din	01.01.76	GPS Itehad Colony
		Noor Muhammad	02.02.76	GPS No.2 Guli Bagh Swbai
		Shah Jehan	03.02.76	GPS No.1 takht Bhia
В	ahadur Khan	Muslim Shah	14.03.76	
			- 1.05.70	GPS No2. Baghicha Dheri



4				
	anammad ) O	Anwar Khan	01-04-75	GPS NO.1 AFZAL ABAD
	Abdul Ahad	Tile Muhammad	01-71-77	GPS NO.1 MAYAR
35	Sohall Ahmad	Sahib Badshah	07-02-14	GPS DILARAM KILLI
26	Fay: Muhamad	Wall Muhammad	13-02-73	GPS NO. 1 BUT SER!
37	Khurshid All	Muhammad Yousaf	01.04.75	GPS GUNJAI
35	Tahir Muhammad	Noor Muhammad	04-04-78	GPS HOTI

#### Terms & Condition:

- The appointment will be subject to the condition of decision of Supre already pending, if the decision of the riprorable Supreme Court of Pakisla. M of Pakitian in the light of CPLA shall stand cancelled wielf the date of issuance
- No TAXDA etc is allowed
- Charge report should be submitted to all concerned.
- Their appointment is subject to the conditions that their certificates/ doc
- the concerned Authority trains rates and regulations as may be issued into the poverned by such rates and regulations as may be issued into the poverned by such rates and regulations as may be issued into time to their pipe to be such rates and regulations as may be issued into time to their pipe to be such rates and regulations as may be issued into time to their pipe to be such rates and regulations as may be issued into time to their pipe.
- Their appointment has been made in pursuance of Khyborpakhlunhkwa, Backed emanages (appointment) Act 2012.
- hence under section 5 of the soid act, he shell not be entitled to claim entitled of savings, promotion and other hack brooking.
- They will produce Health and Age Certificate from the M/S of D.H.Q Marrien.

  Their appointment has been made in pursuance of Khybeerpekhlunhkwe, Sacked Employee Act 2012, Nance. under section 4 of the hald Act the period during which they remained dismissed, removed or leminated from service till the date of his appointment shall have been automatically relaxed.
- They Should join their post within 15 days of the issuance of this Notific ion, in case of failure to join the post william 15 days of thin vance of this notification, his appointment will be consider as cancelled automotically and no subsequent appeal atc shall be entertamed.
- Their pay will be released effer the verification of his documents by the SDEON Mescapet concerned: in case their his documents are found taken pages on verification from Issuing subscript, the service of the official will be terminated and legal action on taken against him under the law.
- The SDEC/Principal/H.M concerned sould furnish a certificate to the effect that the carolicate has joined the post of otherwise after 15 days of the issue of his posting/appointment order.
- inated at any time in case of his partornance is found assistactory. In case of misconduct he will be proceeded under the rules framed from to time to time by the Bovt.
- to case of resignation they/he will submit his one month prior notice to the Department, otherwise he will forfeit one month 14 อสมุร์สห็วพอกดดร to Government Treasury.
- 15 in case of having no prescribed qualification, the same may be obtained thin Of sears of er leaving of this order otherwise appointment will be automatically stand cancelled
- The competant authority resumes the right to rectify the error comission If any noted observed at any stage in instant order issued erroneously.

IJAZ ALI KHAN District Education Officer (Male) Mardan

Endst:No

Pry:Branch Dated Copy forwarded for information and necessary action to the

Director Elementary & Secondary Education Knyber Pakhtunkhwa F

District Account Officer Merdan.

Principal/H.M/SDEO(M) concerned.

Official Concerned.

-: Salke Employee:

appoint; order S.NO: 27.

office order No: 7602/Gdt: 09/10/2018

Asstt: Sub. Div.

Edu: Officer war (M) Pry. Takht Bhai (Male) Mardan



33)	Muhammad	Anwar Khan	01.04.36	GPS No.1 Afzal Abad
34)	Abdul Ahad	Tila Muhammad	01.01.77	GPS No. 1 Mayar
35)	Sohail Ahmad	Sahib Badshah	07.02.71	GPS Dilaram Killi
36)	Fayaz Muhammad	Wali Muhamma	13.02.77	GPS No.1 But Seri
37)	Khurshid Ali	M Yousaf	01.04.78	GPS Gunjai
38)	Tahir Muhammad	Noor Muhammad	04.04.78	GPS Hoti

#### Terms & Condition:

- The appointment will be subject to the condition of decision of Supreme court of Pakistan in the light of CPLA already pending, if the decision of the Honourable Supreme Court of Pakistan come against them, their appointment shall stand cancelled w.e.f the date of issuance.
- 2 No TA/DA etc is allowed.
- 3 Charge Report should be submitted to all concerned.
- Their appointment is subject to the conditions that their certificates/ documents and domicile should be verified from the concerned Authority before release of their salary in the light of Section 3 of the said Act.
- They will be governed by such rules and regulations as may be issued from time to time by the govt.
- Their appointment has been made in pursuance of Khyber Pakhtunkhwa Sacked employees (Appointment) Act, 2012, hence under section 4 of the said act this period during which they remained dismissed, removed or terminated from service till the date of his appointment shall have been automatically relaxed.
- 7 They will produce health and age certificate form the M/S of DHQ Mardan
- Their appointment has been made in pursuance of Khyber Pakhtunkhwa Sacked employee 2012, hence under section 4 of said act the period during which they remained dismissed, removed or terminated from service till the date of his appointment shall have been automatically relaxed.
- They should join their post within 15 days of the issuance of this Notification, in case of failure to join the post within 15 days of the issuance of this notification, his appointment will be consider as cancelled automatically and no subsequent appoint etc shall be entertained.
- They pay will be release dafter the verification of his documents by the SDEO/ H M Principal concerned.
- Inc case of this documents are found fake/ bogus on verification fro issuing authority, the service of the official will be termitted and legal action be taken against him under the law.
- The SDEO/ Principal/ H.M should furnish a certificate to the effect that candidate has joined the post or otherwise after 15 days of the issue of his posting/ appointment order.
- Their services can be terminated at any time in case of his performance found unsatisfactory. Inc case of misconduct he will be proceeded under the rules framed from the time to time by Govt.
- In case of resignation they/ he will submit his one month prior notice to the Department, otherwise he will forfeit one month pay/ allowances to government Treasury.
- In case of having no prescribed qualification. The same may be obtained within 03 years after issuing of this order otherwise appointment will be automatically stand cancelled.
- The competent authority resumed the right to rectify the errors/ omission if any noted/ observed at any stage in instant order issued erroneously.

Ijaz Ali Khan District Education Officer (Male) Mardan.

Endst No.7602/G Pry: Branch dated 09.10.2018

Copy forwarded for information and necessary action to:

- 1 Director Elementary & Secondary education Khyber Pakhtunkwha Peshawar.
- 2 District Account Officer.
- 3 Principal/ H.M/SDEO (M) concerned.
- 4 Official concenred.

AST

District Education Officer (Male) Mardan.

The District Education Officer (Male),

Mardan.

Spinor

DEPARTMENT APPEAL

corpected Sir.

That the following few lines are submitted for your kind consideration:

- That the petitioner was initially appointed as PST on 14/01/1996 and posted at Government Primary School par Hoti No. 1 Mardan.
- That on 23/07/1997 the petitioner was removed from service.
- That after passing sacked employee Act 2012 the petitioner filed an application for reinstatement and a list was prepared and petitioner was at serial No 140 in the PST quota.
- That later on the petitioner filed the writ petition NO 2440/2016 before Peshawar high court
- That the petitioner was reinstated in service on 9/10/2018 and posted at GPS No.2 Takht Bhai which was accepted on 12/04/2018.
- That now the petitioner file this departmental appeal for the release of salary for the period and since performing his duties at Takht Bhai. w.e.f  $23/07/1997\ till\ 09/10/2018$  on the following grounds amongst others.

- That the petitioner was eligible to be reinstated in service w.e.f October 2012 when Grounds:
- petitioners file an application for reinstatement. That the netitioner comes under the ambit of 30% quota as per sacked employee Act 2012 but the petitioner was intentionally deprived at that time.
- That the persons junior to petitioner were reinstated in 2012 but petitioner right was
- 4. That the petitioner name was included in the initial list of sacked employees and was at
- That the supreme court of Pakistan awarded the back benefit to Muhammad iqbal in Civil petition No.556 p of 2005.
- That the petitioner valuable rights have been involved.
- That refusal of salary to the applicant by education department since 1997 when petitioner was illogally removed from service against the fundamental law's.
- That the refusal of salary of the petitioner is violation of Article 4 and Article 25 of the constitution of paksitan.

## PRAYER:

It is therefore humbly prayed that the petitioner may be declare eligible for reinstatement w.e.f 2012 and further the department may be ordered to release his due salant wile.f 1997 till 09/10/2018 he comes duties this period petitioner was jobless.

Petitioner

SAHKIR ULLAH KHAN

D345-9508825

To



The District Education Officer (Male) Mardan.

#### SUBJECT:

### **DEPARTMENT APPEAL:**

## Respected Sir,

That the following few lines are submitted for your kind consideration.

- 1. That the petitioner was initially appointed as PST on 14.01.1996 and posted at Government Primary School Parhoti No.1 Mardan.
- That on 23.07.1997 the petitioner was removed from service. 2.
- 3. That after passing sacked employee Act 2012 the petitioner filed an application for reinstatement and a list was prepared and petitioner was at serial No.140 in the PST quota.
- That later on the petitioner filed the writ petition No.2440/2016 before the Peshawar High court which was accepted on 12.04.2018.
- 5. That the petitioner was reinstated in service on 09.10.2018 and posted at GPS No.2 Takht Bhai and since performing his duties at Takht Bhai.
- That now the petitioner file his departmental appeal for the release of salary 6. for the period w.e.f 23.07.1997 till 09.10.2018 on the following grounds amongst others.

#### GROUNDS.

- That the petitioner was eligible to be reinstated in service w.e.f October 2012 1. when petitioners file an application for reinstatement.
- That the petitioner comes under the ambit of 30% quota s per sacked employee Act 2012 but the petitioner was intentionally deprived at that time.
- 3. That the persons junior to petitioner were reinstated in 2012 but petitioner right was violated for no good reason.
- That the petitioner name was included in the initial list of sacked employees 4. and was at serial no.140 in PST quota.
- 5. That the Supreme Court of Pakistan awarded the back benefit to Muhammad Igbal in Civil Petition No.556 p of 2005.
- 6. That the petitioner valuable rights have been involved
- That refusal of salary to the applicant by education department since 1997 7. when petitioner was illegally removed from service against the fundamental law's.
- 8. That the refusal of salary of the petitioner is violation of Article 4 and Article 25 of the constitution of Pakistan.

### Praver

It is therefore, humbly prayed that the petitioner may be declare eligible for reinstatement .w.e.f 2012 and further the department may be ordered to release his due salary w.e.f 1997 till 09.10.2018 he comes duties this period of petitioner was jobless.

Petitioner

Shakir Ullah Kahn

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ARESTA

### OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) PRIMARY M.A.B.D.A.N NO.49 G TRREGULAR APPTT: DT: 06-1-1997

TO:

er. Suakir Ullan Khan GFS Far Hoti No.1 Mardan

aub:

WITH DRAWAL OF SERVICES OF IRREGULAR PTC TEACHERS WITH EFFECT FR 01 74-7-1995

demo.

Consequent upon the order of District Education Officer (Male) Primary Mardan issued vide his order Endst: No.3751-G dated: 14.12.1996 all irreulgar appointment of PTC Teachers have been withdraw an W.E.F 04.7.1995. The District Education Officer(Male) Primary Mard an Directed vide his No. 1313 dated: 02-1-1997 to inform all the irregular PTC techars accordingly.

In the light of the instructions issued under reference above you are hereby informed that your Appointment Order NO 245-46 Dated 14-1-1996 has already been withdrawal

> SUB DIVISIONAL EDUCATION OFFICER (MALE) MARDAN

Endst No 49 G

Dated

Forwarded to the:

District Education Officer (Male) Primary Mardan w/r to his order Endst vide letter Nos referred above.

- ALL ASDEO(Male) concerned. 2)
- ASDEO(A) for necessary action. 3)

SUB DIVISIONAL ENCATION OFFICES (MALE) MARDAN.

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# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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For Reply)

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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