Form-A

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FORM OF ORDER SHEET

Court of Execution Petition No._ /2022 478 Order or other proceedings with signature of judge S.No. Date of order proceedings 2 3 1 The joint execution petition of Mr. Ahmad Zaman & 170 submitted 22.08.2022 1 today by Mr. Muhammad Liaqat Advocate. It is fixed for implementation report before touring Single Bench at A.Abad on _____. Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation report on the date fixed. By the order of Chairman REGISTRAR



BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

E.P No. 478 of 2022

Ahmed Zaman and others

..... APPELLANTS / PETITIONERS

VERSUS

Government of Khyber Pakhtunkhwa and others

... RESPONDENTS

EXECUTION / IMPLEMENTATION PETITION

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| 1. | Execution Petition alongwith affidavit | | 1-13 |
| 2. | Attested copy of Judgment dated 12-07 2021 | "A" | 14-23 |
| 3. | Copies of the application & letter dated 13-01-2022 | "B" & "C" | 24 |
| 4. | Copy of letter No. SO(SR-II) FD/8-7/2017/40 dated 17-06-2021 | "D" | 25 |
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..... APPELLANTS / PETITIONERS

Through:

(MUHAMMAD LIAQAT) Advocate High Court, Abbottabad

Dated:- 20/08 /2022

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

Khyber Palahirkhwa Service Tribunal Diary No. 1032 E.P No. IN Appeal No 12889/20 Dated 2

- 1) Ahmed Zaman S/o Muhammad Suleman, CT, GHSS, Sara-e-Salah, P No.00254364.
- 2) Waseem Javed S/o Ghulam Nabi, SCT, GHSS, Sara-e-Salah, P No.00253983
- 3) Khan Bahadur, SCT, GHSS, Sara-e-Salah, P No.00251853.
- 4) Ishtiaq Ahmed, CT, GHSS, Sara-e-Salah, P No.00253701.
- 5) Muhammad Ishtiaq, CT, GHSS, Sara-e-Salah, P No.00254220.
- 6) Malik Riaz Ahmed, SDM, GHSS, Sara-e-Salah, P No.0025008.
- 7) Shoukat Zaman S/o Muhammad Rafique, SPET, Higher Secondary School No.1 P.No.00252115. Han Yar.
- 8) Atif Zaffar S/o Rashid-ul-Zafar SPET, Higher Secondary School No.1 P.No.00250951. Harl pure
- 9) Zahid Mehmood S/o Ghulam Rasheed, SST, Higher Secondary School No.1 P.No.00251837. Haripur.
- 10) Zulfiqar Ahmed S/o Muhammad Siddique, Higher Secondary School No.1 P.No.00251503. Hanipur.
- 11) Safdar Zaman S/o Muhammad Suleman, SPST GPS Sara-E-Salah, P No.0253376.
- 12) Ayaz Ahmed S/o Muhammad Ghulab, SPST, GPS Sara-E-Salah, P No.0252243.
- 13) Khan Afsar S/o Shan Muhammad, PST, GPS Sara-E-Salah, P No.00433708.
- 14) Sultan Muhammad S/o Sultan Bahadur TT, GPS Sara-E-Salah, P No.0252393.

- 15) Tahir Bashir S/o Muhammad Bashir SDM, GHSS No.2 Haripur, P No.0253006.
- 16) Saeed Ahmed S/o Hassan Din SCT, GCMHSS No.1 Haripur, P No.00251879.
- 17) Babar Elahi S/o Noor Elahi, CT Middle School Mankraye, P No.00253677. flatifur.
- **18)** Himad Ejaz S/o Ejaz Ahmed, SPET High Secondary School No.2, P No.00344741. Harlpur,
- 19) Akhtar Nawaz S/o Khushal Khan, SCT High Secondary School No.2, P No.00252072. Han'Pus.
- 20) Muhammad Ajmal Khan S/o Sultan Muhammad, SST, High Secondary School No.2, P No.00249488. Honipur.
- 21) Mujista Siddique SST, GGMS, Bandi Sher Khan, P No.00250836.
- 22) Bakhsish Elahi GMS, Battzi. DM-pN 00256997
- 23) Zahid Iqbal S/o Rasheed Ahmed, CT, GHSS, Sara-E-Salah, P No.00253433.
- 24) Sarwar Hussain S/o Maqbool, SCT, No.1 Haripur. P No.00253579.
- 25) Abid Saeed Khan S/o Muhammad Saeed Khan SCT, No.1 Haripur, P No.00250348.
- 26) Muhammad Younas S/o Muhammad Yousaf, Qari, Rehana, P No.00254274.
- 27) Sajjad Aziz S/o Abdul Aziz, SS No.1 Haripur, P No.00014328.
- 28) Qari Abdul Hameed S/o Moulana Ahmed Gul, AT Sara-e-Salah, P No.00309237.
- 29) Hafiz Sami-ul-Haq Qureshi S/o Zia-ul-Haq Qureshi, SST Sara-e-Salah, P No.00720062.
- 30) Muhammad Imtiaz S/o Sher Afzal Khan, SCT No.1 Haripur, P No.00247271.





- **32)** Muhammad Intasar S/o Ismahil, SST No.1 Haripur, P No.00515249.
- 33) Waseem Mehraj S/o Mehraj-ud-Din, SCT, No.1 Haripur, P No.00250196.
- 34) Sana-ur-Rehman PSHT P.No.00252604.
- 35) Zafar Mehmood PSHT, P No.00252012.
- 36) Muhammad Ishfaq S/o Abdul Razaq, SDM, GHSS No.1, P
 No.00253437. Han'Par,
- 37) Rab Nawaz S/o Abdul Qayyum Khan, CT, GHSS No.1, Haripur, P No.00252654.
- 38) Naeemullah Khan S/o Ali Asghar DM, GMS Chitti Dhaki, P No.00247592.
- 39) Naseer Khan S/o Sajawal Khan, SCT, GHSS No.1, Haripur, P No.00256002.
- **40)** Mushtaq Ahmed Khan S/o Sher Afzal Khan, SST, GMS Chitti Dhaki, P No.00247518.
- **41)** Anees Khan S/o Safdar Zaman, CT GMS Chitti Dhaki, P.No.00343658.
- **42)** Hafeez-ur-Rehman S/o Ghulam Fareed, CT GMS Chitti Dhaki, P.No.00252459.
- **43)** Shafiq-ur-Rehman S/o Ghulam Fareed, CT GMS Chitti Dhaki, P.No.00482970.
- 44) Sajid Khan S/o Muhammad Sadiq, SPST, GPS Bharka, P No.00284270.
- 45) Hafeez Khan S/o Jalal Khan, PSHT, P No.00253977.
- 46) Abdul Hakeem SPST, GPSS Sara-E-Salha, P No.00252690.

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- 47) Muhammad Rafique Asghar SPET G.H.S No.2 Haripur P No.00306981.
- 48) Shoukat Mehmood CT, G.H.S No.2, Haripur, P No.00253484.
- 49) Ajmal Khan SST, G.H.S No.3 Haripur, P No.00252651.
- 50) Javed Iqbal SST, G.H.S No.3 Haripur, P No.00249886.
- 51) Imran Jillani SST, G.H.S No.3 Haripur, P No.00250401.
- 52) Mujtaba Ahmed Hashmi SCT, G.H.S No.3 Haripur, P No.00250406.
- 53) Wajid Mehmood SCT, G.H.S No.3 Haripur, P No.00253424.
- 54) Saeed-ur-Rehman, CT, G.H.S No.3 Haripur, P No.00247355.
- 55) Muhammad Safdar Khan, CT, G.H.S No.3 Haripur, P No.00251902
- 56) Zubair Ahmed, CT, G.H.S No.3 Haripur, P No.00251088.
- 57) Muhammad Ameen, CT, G.H.S No.3 Haripur, P No.00253919
- 58) Amanaullah Khan , SAT, G.H.S No.3 Haripur, P No.00250661
- 59) Muhammad Touseef Akhtar STT, G.H.S No.3 Haripur, P No.00252535.
- 60) Gul Muhammad PET, G.H.S No.3 Haripur, P No.00448069.
- 61) Qazi Artaza Rafique, DM , G.H.S No.3 Haripur, P No.00783395
- 62) Qari Muhammad Ayan Qari, G.H.S No.3 Haripur, P No.00249327.
- 63) Qari Shafiq-ur-Rehman Qari, G.H.S No.3 Haripur, P No.00249546.
- 64) Muhammad Ali, SST Haripur, P No.00763751.
- 65) Javed Masood, SR.CT Haripur, P No.00253390.
- 66) Umer Gul Sr.DM, Haripur, P No.00253169.
- 67) Abdul Wahid CT, Haripur, P No.00253995.
- 68) Muhammad Ishfaq Khan SST, Haripur, P No.00254004.
- 69) Muhammad Ajmal Khan Sr.AT, Haripur, P No.00254082.
- 70) Muhammad Waseem, Sr.PET, Haripur P No.00251232.

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- 71) Ghulam Murtaza, Sr.CT Haripur P No.00253038.
- 72) Ali Akbar, Sr.TT Haripur P No.00364743.
- 73) Zamurd Khan SST Haripur P No.00732632.
- 74) Muhammad Nasir CT Haripur P No.00742157
- 75) Naveed SST Haripur P No.00252100.
- 76) Qari Muhammad Saeed, SR.Qari Haripur P No.00250505.
- 77) Zahid Khaleel, SCT, GHSS Sara-e-Salah, P No.00282798.
- 78) Amjid Khaleel, SPST, GHSS Miara Toot Haripur, P No.00250881.
- 79) Gul Shereen, SST, GGHS Sara-e-Salah, P No.00742158.
- 80) Qazi Muhammad Saleem, PSHT, GPS Kholian Pain Haripur, P No.00339289.
- 81) Arif Mehmood, SPST GPS Bagra No.2, P No.00254016.
- 82) Muhammad Siddique PSHT, GPS Toro Dhook, P No.00254051.
- 83) Javed Iqbal S/o Abdul Wahid, SPST, GPS Sara-e-Salha, P No.00252731.
- 84) Saeed-ur-Rehman S/o Muhammad Aslam, GPS Bharka, P No.00247355
- 85) Muhammad Siddique S/o Abdul Ghaffar GPS Bharka, P No. 00250826
- 86) Ghulam Nabi S/o Muhammad Bashir GGPS Baldher, P No.00356412
- 87) Shoukat Nawaz S/o Muhammad Saleem, PSHT GPS Chak Shah Muhammad, P No.00250193.
- 88) Abdur Rasheed PSHT, GPS Maira Ali Khan, P No.00249743.
- 89) Muhammad Naeeem SCT GHSS No.1 Haripur. P No.00252103.
- 90) Sardar Anwar Khan, CT P No.00252984.
- 91) Muhammad Bashir CT, GHSS Sara-e-Salah P No.00284279.



- 92) Muhammad Rasheed DM, GHSS, Sara-e-Salah P No.00252606.
- 93) Nasir Muhammad CT, GHSS, Sara-e-Salah P No.00257006.
- 94) Qazi Shafiq-ur-Rehman, CT, GHSS, Sara-e-Salah P No.00250242.
- 95) Babar Zia, CT, GHSS, Sara-e-Salah P No.00284355.
- 96) Saeed-ur-Islam SST, No.1 Haripur P No.00251494.
- 97) Malik Bilal Ahmed, CT, GHSS, Sara-e-Salah P No.00873168.
- 98) Hafiz Masood-ur-Rehman, SAT, GHSS, Sara-e-Salah P No.00691590.
- 99) Sifatullah SST, ADO DEO Office Haripur. P No.00714929.
- 100) Haq Nawaz Khan SST, Laban Bandi, High School. P No.00250633.
- 101) Murad Khan, CT, Luban Bandi High School P No.00343317.
- 102) Zaheer Abbas CT, GHSS, Sara-e-Salah P No.00284350.
- 103) Abdur Razzaq STT, GHSS, Sara-e-Salah P No.00254298.
- 104) Muhammad Gulzar DM, GHSS, Sara-e-Salah P No.00250739.
- 105) Farmanullah SAT, GHSS, Sara-e-Salah P No.00251080.
- 106) Muhammad Saleem SCT, GHSS, Sara-e-Salah P No.00253200.
- 107) Ali Akhtar SST, GHSS, Sara-e-Salah P No.00249738.
- 108) Zia-ur-Rehman SPET GHS, Luban Bandi. P No.00343474.
- 109) Ishtiaq Ahmed SSS Bio, P No.00079564.
- 110) Muhammad Niaz SS English, P No.00380530.
- 111) Hassan Shah SS Math, P No.00343155.
- **112)** Asif Shah SS State, P No.00256941.
- 113) Khalid Iqbal SS Economic, P No.00253625.
- 114) Muhammad Imran SS Islamiat , P No.00251225.
- 115) Zia-ur-Rehman Zia SS H/Civ, P No.00257345.
- 116) Saif-ur-Rehman SS Chemistry, P No.00283742.

- 117) Abbas Gillani SS Physic, P No.00582420.
- **118)** Sajjad Khan SS Urdu, P No.00252904.
- 119) Abdul Qadeer SS English, P No.00004245.
- 120) Haleem Khan SS English, P No.00344741.
- 121) Taimur Riaz SIPE, P No.0001338.
- 122) Fakhar Zaman SPET, P No.00252073.
- 123) Akhtar Ali Shah CT GHS Dheri Laqarjan, P No. 00252661.
- 124) Babar Ali Shah PSHT GPS Mian Dheri, P No. 00250837
- 125) Naveed Ali PSHT GPS Jamu P No. 00658089.
- 126) Azhar Ali Shah CT GHS Qazi Pur, P No. 00253408
- 127) Muhammad Ismahil SPST, GPS Mian Dehri, P No. 00253587.
- 128) M.Ajmal PSHT, P No. 00248968.
- **129)** Safeer Hayat SPST Dheri Laqarjan, P No. 00658088
- 130) Iqbal Shah GHSS Barkot, P No.00251556.
- 131) Tahir Gul SS, GHSS Sara-e-Salah, P No.00253253.
- 132) Zahida Bibi SET Pait Public School Haripur, P. No. 00254200.
- 133) Yasir Mehmood SST, GHSS Sara-e-Salah P No.00679529.
- 134) Janzaib SST, GMS Bhatri P No.00340674.
- 135) Abdul Razaq CT, 00660548.
- 136) Waheed ul Hassan CT GHSS, Kangra P No. 00252718.
- 137) Qari Muhammad Iqbal SST GHSS Sara-e-Salah P No.00253369
- 138) Mehmoona lqbal D/o Qari Muhammad lqbal, STT, P No.00360301.
- 139) Qari Ghulam Haider, Qari, GHSS Sara-e-Salah, P No.00252246.
- 140) Muhammad Irfan PSHT, Hilmat Hari Pur, P No.00252783.
- 141) Saifullah Khan SST, GHSS Sara-e-Salah Hari Pur, P No. 00249444

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- 142) Shabna Iqbal SS, GHSS Chapra P. No.00288674.
- 143) Rubina Shabnam GHSS Sara-e-Salah P. No.00253015.
- 144) Naheeda Bibi S/o Muhammad Bashir, GGPS Baldher, P No.00356412.
- 145) Robina Bibi D/o Muhammad Aslam GGMS Murad Abad, P No.251012.
- 146) Ghazala Bibi, SPST Haripur, P No.00253692.
- 147) Azra Bibi, SCT, GGHS Sara-e-Salah, P No.00250677.
- 148) Naima Siddiqa Haripur P No.00717717
- 149) Shumaila Nazeer SST Haripur P No.00718364.
- 150) Shabnam Siddique SSS, Kot Najeebullah, P No.00252645.
- 151) Asia Gul D/O Bakhsish Elahi, PET, GGMS, Bandi Khan, P No.00742148.
- 152) Akhtar Nawaz, PET, GMS Naslu, P No.00252908.
- 153) Matti-ur-Rehman, CT, GMS Naslu, P No.00251068.
- 154) Umer Shahzad DM, GMS Naslu P No.00657116.
- 155) Qazi Iftikhar Rehman, PET GMS Naslu, P No.00257005.
- 156) Saeed-ur-Rehman CT, GMS Banda Mughlan P No.00254009.
- 157) Ishfaq Ahmed PT, GMS Nelu, P No.00745330.
- 158) Saif-ur-Rehman CT, GMS Nelu, P No.00250901.
- 159) Usman Ghanni, ET GHSS Sara-e-Salah P No.00796778.
- 160) Ehtisham-ul-Haq AT, GMS Nelu, P No.00691577.
- 161) Sobia Ashraf PET, GMS Nelu, P No.00730767.
- 162) Robina Shaheen SS, P No.00251569.
- 163) Nasira Bibi SS, GHSS Chaprha, P No.00254199.
- 164) Muhammad Imran, SET GHSS, P No.00247333.

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- 165) Manzoor-ur-Rehman SS, GHSS Sara-e-Salah P No.00286615.
- 166) Shahid Mehmood S/o Abdul Hameed, DM, P No.00250675.
- 167) Shahid Mehmood PSHT, GPS Gorr, P No.00253582.
- 168) Tosia Anwar SST, GMS, Labanbandi, P No.00692808.
- 169) Syed Hussain Raja, SCT, GHSS Haripur, P No.002553824.
- 170) Bakhsish Elahi SDM GHSS No.1 Haripur, P No.00253080.
- 171) Sadia Bibi, SDM, GGHS Baldher Haripur, P No.00251071.

..... APPELLANTS / PETITIONERS

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 2. The secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.
- 3. The secretary Finance Department Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 6. The Distract Education Officer (Male) Haripur.
- 7. The Distract Education Officer (Female) Haripur.
- 8. The Distract Account Officer, Haripur.

...RESPONDENTS

EXECUTION / IMPLEMENTATION PETITION

EXECUTION PETITION SEEKING FOR IMPLEMENTATION OF JUDGMENT IN REMF DATED 12/07/2021 PASSED IN SERVICE APPEAL NO. 12889/2020 BY THIS HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Respectfully Sheweth,

 That, the appellant Mr. Jalal ud Din filed service Appeal No. 12889/2020 before this Honorable Tribunal with the prayer that respondents may kindly be directed not to make deduction of

D

conveyance allowance during vacations period (Summer & Winter Vacation) and make the payment of all outstanding amount of conveyance allowance which have been deducted previously with all back benefits.

2. That this Honorable Tribunal allowed the Service Appeal No. 12889/2020 dated 12-07-2021 and the operative part of the judgments is reproduced as under:

"The appeal in hand as well as clubbed appeals mentioned in the appendix-A stands allowed and the respondents are directed not to deduct the conveyance allowance from the salaries of the appellants during summer/ winters vacations. The conveyance allowance if any already deducted should be reimbursed to the appellants forthwith. The instant judgment shall be considered as Judgment in rem, therefore, the respondents should pay the said allowance to all similarly placed employees of the Education Department so as to avoid the discrimination under Article-4 & 25 of the Constitution of Islamic Republic of Pakistan as well as unnecessary Litigation". (Attested copy of Judgment dated 12-07 2021 is annexed herewith as Annexure "A")

3. That In pursuance of the judgment in rem dated 12-07-2021 being similar placed employees of the Education Department an application alongwith the judgment dated 12-07-2021 was submitted before respondents regarding implementation of the Judgment In rem but respondent No. 6 categorically refused to implement the judgment and Issued directions to all the DDEOS that no Notification was endorsed by the department regarding conveyance allowance vide letter No. 298-392 dated 13-01-2022. (Copies of the application & letter dated 13-01-

2022 are annexed herewith as Annexure "B" & "C" respectively).

- 4. That the respondents are legally bound to implement the Judgment In rem of this Hon'ble Tribunal in its true letter & spirit but respondents are reluctant to implement the same.
- 5. That when the Tribunal decides a point of law relating to the Terms of services of a civil servant which covers not only the case of the civil servants might not take any legal proceeding, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to other civil servants, who might not be parties to the litigation Instead of compelling them to approach the Tribunal or any other legal forum (2005-SCMR 499) and the same is mentioned in the judgment of this Honorable Tribunal at page-9.
- 6. That as the judgment of this Honorable Tribunal dated 12-07-2021 has been considered as Judgment in rem, therefore, petitioners being similarly placed employees of the education department are entitled for benefit of this judgment and respondents are bound to implement the judgment In order to avoid discrimination under Article 4 & 25 of Constitution of Islamic Republic of Pakistan as well as unnecessary litigation.
- 7. That one Mr. Maqsad Hayat filed Execution Petition No. 145/20 in Service Appeal No. 1452/19 regarding admissibility of conveyance allowance and respondent No. 3 issued letter No. SO(SR-II) FD/8 7/2017/40 dated 17-06-2021 to respondent No. 4 wherein, it is mentioned that Competent Authority has been pleased to provisionally implement the decision of the Khyber Pakhtunkhwa Service Tribunal In Service Appeal No. 1452/19 as the case is regarding payment of conveyance allowance to Civil Servants (Vacation Departments) during summer & winter.



vacations. The decision will be provisionally Implemented and shall be recoverable subject to final decision / outcome of Supreme Court recoverable subject to final decision / outcome of Supreme Court of Pakistan in CPLA. Hence, petitioners are also entitled for the same benefit. (Copy of letter No. SO(SR-II) FD/8-7/2017/40 dated 17-06-2021 is annexed herewith as Annexure "D")

8. That the present petitioners submitted separate Execution Petitions in Service Appeal No. 12889/20 on 22-02-2022 but the same were returned by the Registrar of this Honorable Tribunal with the remarks that as the judgment dated 12-07-2021 is judgment in rem and there is no need to file separate Execution Petitions as this Honorable Tribunal already entertained the joint Execution Petition No. 94 of 2010 hence, the instant Execution Petition is being filed jointly on the same precedent. Attested (Copy of the EP No. 94/2010 is annexed herewith as Annexure "E")

It is therefore, very humbly prayed that on acceptance of Instant execution petition Judgment in rem dated 12-07-2021 passed by this Honorable Tribunal may graciously be Implemented in its true letter & spirit and any other relief which this Honorable Tribunal deems fit may also be granted accordingly.

..... APPELLANTS / PETITIONERS

Through:

(MUHAMMAD LIAQAT) Advocate High Court, Abbottabad

Dated:- 20/08 /2022

(13)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

E.P No. of 2022

Ahmed Zaman and others

..... APPELLANTS / PETITIONERS

VERSUS

Government of Khyber Pakhtunkhwa and others

... **RESPONDENTS**

EXECUTION / IMPLEADMENT PETITION

<u>AFFIDAVIT</u>

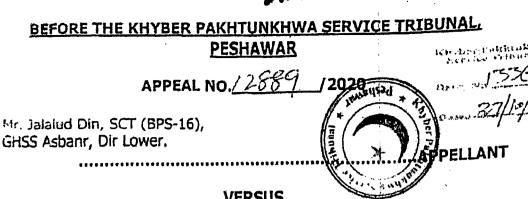
I, Ahmed Zaman S/o Muhammad Suleman, CT, GHSS, Sara-e-Salah, P No.00254364, *Appellant No.1*, do hereby solemnly affirm and declare on Oath that the contents of instant *Execution Petition* are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

....Deponent



Dated:-____/08/ 2022





VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

77/10/20

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor

R/SHEWETH: ON FACTS:

of the appellant.

1- That the appellant is serving in the Elementary & Secondary Education Department as SCT (BPS-16) quite efficiently and up to the Entire satisfaction of their superiors.

The first the Conveyance Allowance is admissible to all the Civil Servants to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- Mayoren

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 12889/2020

Date of Institution... 27.10.2020Date of Decision... 12.07.2021

A Berther

... (Appellant)

For appellant.

For respondents.

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Jalalud Din, SCT (BPS-16),

GHSS Asbanr, Dir Lower

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others. ... (Respondents)

Mr. NOOR MUHAMMAD KHATTAK, Advocate

MR. JAVED ULLAH, Assistant Advocate General

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR --- MEMBER (JUDICIAL) --- MEMBER (EXECUTIVE)

JUDGMENT:

<u>SALAH-UD-DIN, MEMBER:-</u> Through this single judgment, we intend to dispose of the instant Service Appeal as well as the clubbed appeals mentioned in appendix-A consisting of 141 sheets, appended with this judgment as its part, as all the appeals involve similar questions of law and facts.

2. The appellant has filed the instant Service Appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned action of the respondents, making deduction of conveyance allowance from the salaries of the appellant during the summer/winter vacations and not responding

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to the departmental appeal of the appellant within the statutory period of ninety days.

3. In order to have a clear picture of the matter in issue, the admitting note dated 18.06.2021 of the instant appeal is reproduced as below:-

"Counsel for the appellant present."

Due to influx of abnormally large number of service appeals by individual appellants against the same set of respondents, and including one and the same subject matter with common questions of fact and law; the Registrar of this Tribunal, vide order dated 27.05.2021 on a miscellaneous application, was required to prepare a chronological list of all the appeals obviously for the sake of their management in a way to make their disposal doable by a single judgment instead of hearing each and every appeal separately for disposal by separate orders. For merger of the order dated 27.05.2021, contents thereof are reproduced below:-

Application for early hearing has been put up by the Reader with file. Counsel for the appellant present and heard.

Learned counsel for the appellant seeks early hearing of Appeals No. 13797/2020 and 38 others. It has been brought into the notice of this Bench that this appeal pertains to grievance of the appellant relating to grant of Conveyance Allowance and thousands of similar appeals are pending before this Tribunal at preliminary

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hearing stage. It would result in abuse of the process of Tribunal, if the similar appeals are separately heard despite being the similarity of claim in all the appeals. Therefore, it would be in the fitness of things to club all appeals with one the oldest in order of chronology in light of the time of institution. The Worthy Registrar of this Tribunal has been called and assigned the duty that list of all the appeals be prepared in chronological order and all the appeals be clubbed with the oldest one, and be submitted for preliminary hearing before this Bench on 18.06.2021, irrespective of the previous dates given on the diary. This application is disposed of accordingly.

The order dated 27.05.2021 as reproduced above has been placed on this file vide order dated 17.06.2021, as the appeal in this file is the oldest in chronological order from the date of Rest of appeals enumerated/ institution. described in the chronological list making part of this file, due to commonalty of the subject matter and questions of law and facts, are clubbed with the appeal at hand for disposal conjointly to prevent multiplicity of processes, when judgment passed in a single appeal will enable to settle the particular issue of conveyance allowance similarly in respect of the appellants who have filed appeals other individually because of procedural constraints.

Preliminary arguments have been heard. A brief history of Conveyance Allowance as

submitted by learned counsel for the appellant has been placed on this file. The copy of judgment dated 11.11.2019 in Service Appeal No. 1452/2019 titled "Magsad Hayat Versus the Government" has also been annexed with the said brief. According to which a Single Bench of this Tribunal disposed of the said appeal while relying on the judgment of the Hon'ble Peshawar High Court Peshawar in Writ Petition No. 3162-P/2019 with the direction for implementation of the said judgment by the respondents within shortest possible time. The course was also kept open for the appellant to seek remedy in accordance with law, in case his grievance is not redressed by the respondents within reasonable time. There is no cavil to the resolution of matter by judgment dated 11.11,2019 but the likelihood of multiplicity of proceedings cannot be ruled out unless a self-speaking judgment is passed by the Tribunal under due course of law to settle the matter once for all.

The proceedings for hearing will take-place in appeal in hand and shall be deemed to have been applied to clubbed appeals without repetition/replication.

During pendency of this appeal, if any fresh appeal is instituted involving similar questions of law and facts relating to the Conveyance Allowance against the same departmental authorities, office shall also club the same with this appeal.

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Points raised need consideration. The appeal, alongwith all clubbed appeals, is admitted to regular hearing. The appellant in this appeal is directed to deposit security and process fee within 10 days. Thereafter, notices of this appeal alongwith list of clubbed appeals be given to the respondents but their comments/written reply as filed in connection with appeal in hand shall be deemed to have been filed in all the clubbed appeals. There is по need of filing reply/comments individually in each and every clubbed appeal. Similarly, the appellants in all the clubbed appeals are exempted from the deposit of security and process fee. The respondents shall submít written reply/comments, as discussed above, in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 12.07.2021 before the D.B"

4. Precise facts of the instant Service Appeal as well as the clubbed Service Appeals are that the appellants are employees of Education Department, who were receiving conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance for the period of summer as well as winter vacations on the ground that as the said vacations is leave period, therefore, the employees are not entitled to be paid conveyance allowance during the summer/winter vacations. After availing the remody of departmental appeal, the appellants have approached

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this Tribunal through filing of the appeals for redressal of their grievance.

5. Comments on behalf of respondents submitted, which are placed on file.

Learned counsel for the appellant has contended that 6. conveyance allowance is being paid by both provincial as well as central government to the civil servants, in order to accommodate them in their travel expenses incurred by them in travelling to and from the workplace; that the summer and winter vacations are not granted upon the request of the employees, rather they remain available for any call of duty, therefore, the respondents are wrong in considering the summer and winter vacations as kind of leave for deduction of conveyance allowance for the said period; that the civil servants of vacation departments are allowed only 01 leave in a month and thus earned leave for 12 days per year is credited to their account, while civil servants of other departments can avail 04 leave in a month, making 48 days earned leave as credited to their account, therefore, the respondents are required to consider the said aspect, while dealing with conveyance allowance of the appellants; that action of the respondents is in utter violation of Article-4 and Article-25 of the Constitution of Islamic Republic of Pakistan 1973; that conveyance allowance is part and parcel of salary/pay and the appellant is entitled to its payment, even during the period of summer/winter vacations. Reliance was placed on an unreported judgment of august Peshawar High Court, Peshawar in Writ Petition No. 3162-P/2019 titled "Akhtar Hussain and 607 others Versus Government of Khyber Pakhtunkhwa", order/judgment dated 11.11.2019 of Khyber Pakhtunkhwa Service Tribunal rendered in Service Appeal No. 1452/2019 titled "Magsad Hayat Versus Government of Khyber Pakhtunkhwa", judgment of Federal Service Tribunal in



Appeal No. 1888(R) CS/2016, 2020 PLC (C.S) 741 [Supreme Court (AJ&K)] and 2020 PLC (C.S) 747.

7. Respective learned counsel for the appellants in the clubbed Service Appeals have adopted the arguments advanced by the learned counsel for the appellant in the Instant appeal.

8. Conversely, learned Assistant Advocate General for the respondents has contended that the teaching staff remains on leave during the period of winter and summer vacations and do not perform any duty during the said period, therefore, they are not entitled any conveyance to allowance during the summer/winter vacations; that being employees of vacational department, the appellants cannot claim any conveyance allowance during the vacation period and in respect of conveyance allowance, they cannot be treated at par with civil servants of non vacational departments. Reliance was placed on 2020 SCMR 1689 and 2020 SCMR 98.

9. We have heard the arguments of learned counsel for the appellants as well as learned Assistant Advocate General for the respondents and have perused the record.

10. The controversy, which needs to be resolved, is with regard to the issue as to whether the appellants, who are employees of vacation department, are entitled to payment of conveyance allowance during the period of summer/winter vacation or not. In order to appreciate the matter in a proper legal way, it would be advantageous to reproduce Clause-(b) of FR-82 as below:-



"(b) Vacation counts as duty but the period of total leave in rules-77, 81 (a) and 81 (b) should ordinarily be reduced by one month for each year of duty in which the government servant availed himself of the vacation. If a part only of the vacation himself of the vacation. If a part only of the vacation himself has been taken in any year, the period to be



deducted will be a fraction of a month equal to the proportion which the part of the vacation taken bears to the full period of the vacation".

In light of Clause (b) of FR-82, it is crystal clear that vacation counts as duty. Even during vacation, the employees of Education Department remain on call for any duty assigned to them. Moreover, the summer vacations are not granted on demand or option of the employees of the Education Department, rather the period of their earned leave is curtailed by one month for each year. The respondents are wrong in considering the summer/winter vacations as kind of leave. The conveyance allowance is admissible to the government servants who are on duty and in view of clause (b) of FR-82, the summer/winter vacation period also count as duty, therefore, the respondents are not justified in depriving the employees of the Education Department from the receipt of conveyance allowance during summer/winter vacations. The deduction of conveyance allowance from the salaries of the appellants and other teaching staff during summer/winter vacations is in violation of their rights available to them under the Constitution of Islamic Republic of Pakistan 1973. Reliance is placed on 2020 PLC (C.S) 741. The judgment dated 17.10.2017 passed by Federal Service Tribunal in identical nature appeals bearing No. 289 to 298 (R) C.S/2015 has been upheld by august Supreme Court of Pakistan vide order dated 13.07.2018 passed in CPs No. 4957 to 4966 of 2017. Furthermore, this Tribunal has also granted such relief to other employees of Education Department in Identical nature appeals.

11. In light of the above discussion, the appeal in hand as well as clubbed appeals mentioned in the appendix-A stands allowed and the respondents are directed not to deduct the conveyance allowance from the salaries of the appellants during summer/winter vacations. The conveyance allowance if any,

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already deducted should be reimbursed to the appellants forthwith. The instant judgment shall be considered as judgment in rem, therefore, the respondents should pay the said allowance to all similarly placed employees of the Education Department so as to avoid the discrimination under Article-4 & 25 of the Constitution of Islamic Republic of Pakistan as well as unnecessary litigation. Attested copy of this judgment be placed on files of all the clubbed appeals mentioned in appendix-A. Parties are left to bear their own costs. This file as well as files of clubbed Service Appeals mentioned in appendix-A be consigned to the record room.

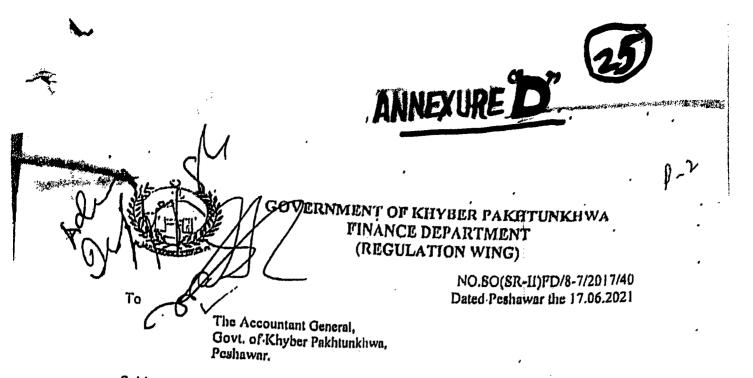
ANNOUNCED 12.07.2021

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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(SALAH-UD-DIN) MEMBER (JUDICIAL)

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Subject:-

IMPLEMENTATION OF THE JUDGEMENT OF EXECUTION PETITION 145/2020 IN SERVICE APPEAL REGARDING ADMISSIBILITY OF CONVEYANCE ALLOWANCE DURING SUMMER & WINTER VACATIONS TO THE EMPLOYEES OF VACATION DEPARTMENT.

Dcar Sir,

I am directed to refer to your department's letter No.Lit/S.T/S.A/1452-2019. Maqsad Hayat/2018-19/259-61 dated 22.02.2021 on the subject noted above and to state that the Competent Authority has been pleased to provisionally implement the decision of the Khyber Pakhtunkhwa Service Tribunal in Service Appeal No.1452/2019 filed by Mr.Maqsad Hayat, SCT versus Government of Khyber Pakhtunkhwa through Chief Secretary. The case is regarding payment of Conveyance Allowance to Civil Servants (Vacation Departments) during summer & winter vacations. The decision will be provisionally implemented and shall be recoverable subject to final decision/outcome of the Supreme Court of Pakistan in CPLA file by the Provincial Government against the decision date 11.11.2019 of Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Yours faithfully,

MM (Muhammad Ilyas Khatiak)

_:SECTION OFFICER (SRIII)



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ANNEXURE "E"



Before the Khyber Pakhtun Khwah Service Tribunal, Peshawar

Execution Petition No. 94 of 2010.



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И. Syed Mudassir Shah date of Appointment18.01.1990 GHSS, Karak S.NO.767, of the Notification Dated 27-09-2008. Khiali Mar khan, date of Appointment 06.04.88 GHSS, Karak, at S. No 244 2. Ghanimat kahn, date of Appointment 18-01-1990, GNS Karak city at S. No 765 3. Gulbat khan, date of Appointment 23-05-1995, GHS Ghundi Killa Karak, at S. 4. No. 1367. Habib shah, date of Appointment 22-01-1987, GHS Ghundi Killa, at S.No 45 5. Azizullah khan, date of Appointment 28-11-1989, GHS, Dabb Karak, at S.No. 696 6. Mohammad Khalil, date of Appointment 24-05-1995 GHs Dabb sangini Karak, at J7. S. No 1794. Mohammad Asim Iqbal date of Appointment 10-11-1994, GHS Dabb Karak, at 8. S.No 1233. Omar Farooq date of Appointment 25-03-1996, GHS TC, Karak, at S.No 2153. 9. Rafiq-ur-Rehman, date of Appointment 25-03-1996, GMS Tope Killa karak. At 10. S. No. 2319. Azad khan date of Appointment 24-05-1995, GMS Zar Khan Killa Karak. 11. Faizullah Jan, date of Appointment 24-05-1995, ADO/O/S DO Karak, at S.No 12. 1902 Aftab Ahmad, date of Appointment 10-11-1994, GHS TC Karak, at S.No. 118. 13. Mohammad Inam, date of Appointment 26-11-1990, GMS Tarha Koi Karak. 14. Mir Atlas Khan, date of Appointment29-03-1996, GHS, Tarha Koi Karak, at 15. S.No. 2323. Amir Mohammad, date of Appointment 24-05-1995GHS, Mitha Khel. Karak at 16. S.No 1874. Ahmad Gul date of Appointment 14-10-87, GHS Mitha khel Karak, at S.No. 153. Kaleem Khan, date of Appointment 24-05-1995, GHS Mitha khel. Karak. at 17. 18. Ashraf Khan, date of Appointment 11-12-89, GHS Jandri Karak, at S.No 729. Jumatur-Rasheed, date of Appointment 28-11-89, GHS Painda banda Karak. at 19. 20. S.No. 711. Subhan-ud-din, GHS, Shanki Banda, at S.No 1382. 21. Omer Farooq. GHS Jandi Karak, at S.No 2064 Awal Zaman, GHs Gumbati Mian Khel Karak at S.No 1226. 22. Munawar Jan, GHS Shaheendan karak, at S.No. 156. 23. Mansoor Khan, GMS, Yaqoobi Killa , Karak, at S.No 358 24. Fazal-r-Reham, GMS Sabir Abad Karak, at S.No 144 25. Azmat Ullah Khan, GHs, Ghunda Sham Shaki Karak, at S.No. 1918 26. Nabi ullah, GHSS Bogara Karak, at S.no. 2210 27. Mohammad Nacem, GHSS Bogara Karak, at S.No. 1829 28. Mohammad Ali, GMS, Warna Mir Khan khel Karak. at S.No.676. 29. **11** 1 1 Alaf Jan, GMS Mahmood khel karak, at S.No. 1932 achtuich Téiliúna 30. 100 Gul khandan Shan, GMS Nari Khawara Karak at S.No 386 31. 32. Scanned hy CamScanner

Zhuhr Ali Khan, GCMHS Chokara Karak at S.No. 1050 Lal pio, GCMHS Chokura Karak at S.No. 1153 Wali dad, GCMHS Chokura karak at S.No. 1255 Lingat Khan, GHS Essaf khel karack at S.No. 1240 Faweez Gul, ADO karak, at S.No. 356 17. Shah Alum khan, GMS jangrazi karak at S.No.732 38. Mohammad Zafran, GHs Surati Killa karuk Mohammad Farooq, GHs Aurati killa, karak, at S.No.82 39. Imtiaz Ahmad, GMs, Gardi Banda karak, at S.No.2163 40. Mir Saleem Khan, GHs Essak Khumari karak 41. Mohammund ismail, GMs Odin Shah karak at S.No. 452 42. Fidn Mohammad, GHSS Shah Slim karak 43. Abdul Ghani, GHSS Shah Slim karak at S.No.883 44. Mohammad Naseer, GHS, Esak Khumari karak at S.No.1043 45. Aman Ullah, GMs Kakh Banda Karak at S.No.32 46. Muslim Khan, ADO(M) B.D. Shah karak at S.No.1599 47. Khusdil Khan, GHS Sarki Luwagher karak at S.No. 1380 48. Fazal Hayat, GHs Ganderi Khattak karak at S.No.2237 49. Atlas khan, GHS Gumbati Mina Khel karak at S.No.701 50. Farid Shah, GHSS Shah Slim kurak at S.No.147 51. Mir Sabir Rehman, GHS Takht-c-Nasrati karak 52. Damsaz Khun, GHS Dubli Lawagherkarak at S.No.1944 53. Jamshaid Ali GHSS jahangiri karak at S.No.1038 54. pio-ur-Rehman, ADO(M) Takht-e-Nusrati karak at S.No.690 55. Amal Bad Shah, ADO(M) Takht-e-Nusrali, karak, at S.No.560 56. Daraz khan, GHS Latambar karak at S.No.692 57. Arab Gul GHS, GHS G.S. khel karak at S.No.154 58. Ajmal khan, GHS T. Nasrati karak at S.No.697 59. Mureed khan, GHS Sarki Lawargher karak al S.No.1048 60. Niaz Farid, GHs G.S khel karak, at S.No.1056 61. Noor Ali Shah, GHS Gurguri karak at S.No.422 62. Siddique Ahmad, GHS Tatta khel karak at S.No.900 63. Said kahn, GHS T.Nasrati karak at S.No. 1114 64. Niaz Pio, GHs T.Nusrati karak. at S.No.1161 65. Abdul Hamid, GHS, T.Nusrati karak 66. Abdul Qayu., GHS Mona khel karak at S.No.764 67. Mohammad jahan, GHSS karak at S.No.1211 68. Rafia Naheed, GGCMHS karak 69. Shamsa Ghulam, GHS Bangi killa karak at S.No.735 Mohammad Zia-ul-Haq. GHSS karak city at S.No.768 70. 71. Hazrat Ali, GHS jandri karak at S.No.1034 72. Siddiq-ur-|Rehman, GHS Surdag Karak Mir jamal, GHS Thor Dhand karak at S.No.1383 73. 74. Gulab khan GMS lakki Marwat at S.No.63 yousaf khan, GHS No. 2 Lukky Marwat at S.No.65 75. Amir sardar GHS Dallo khel Lukky Marwat at S.No. 83 76. Adbul Qadoos GHs Dallo Khel Lukky Marwat at S.No.85 77. 78. Abdul Jalil GCMHS Lukky At S.No.101 Sher AFzal khan GHS Kherukhel Lukky at S.No.126 79. 80. Sarwar khan ADO Lukky at S.No.138 Pir Ghulam Mila Shahab khel Lukky at S.No.146 81. Amir khan GHS Wanda Amir Lukky at S.No.155 82. Samiullah GHSS Masha Mansoor Lukky at S.No.159 83. Misal Khan GMS Hayat khel Lukky at S.No.160 84. Shah Mohammad GMS Sheri khel Lukky at S.No.162 85. 86. 87.

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Shabir Ahmad, GMS Wanda Killi D.i.khan at S.No.166 14. Rustam khan, GHS Bagwani Shumali DIK at S.No.213 144. Sar jan, GHs Akhorwal FR kohat, at S.No.220 145. Inamullah, GHs Gul Akram FR Bannu, at S.No. at S.No.231 146. Sadinullah khan, GMS Jahangir Lalo zai Bannu, at S.No.364 147. Gul Rehman, GHSS Garhi kapura Mardan, at S.No.369 148. Ikramullah GHS DAwalat Zai Mardan, at S.No.373 149. Muhammad Nasir kha, ADO (M) Bannu, at S.No.406 150. Mohammad Irgan, GHS Band Kurai DIK at S.No.407 151. Gul Hatim shah. GHSS Bannu, at S.No.479 152. Faizur Rehman, GHs No.2 Paharpur DIK at S.No.480 153. Masal kahn, GHSS Utmanzai, charsadda at S.No.529 154. Mukarram khan, GHSS gari kaura Mardan, at S.No.647 155. Mir shahzad Gul GHS painda khel FR Bannu at S.No.663 156. Abdul Aziz GHSS Domel Bannu at S.No.689 157. Haji Ahmad Saeed, GHS No.1 Rajjar charsadda at S.No.800 158. Fazli mauula, GHS Rajar No.1 charsadda at S.No.811 Muhammad Riaz GHS Boobak charsadda at S.No.817 159. Amanullah khan, GMS jamal Abad swabi at S.No.829 160. 161. Ali Rehman, GHs Spalga Nowshera, at S.No.861 Muhammad Sadiq GHS chaparai FR Bannu at S.No.869 162. 163. Abdur Rahim GMs Shahdak DIK at S.No.893 Musarrat LLahi, GHs Dhap shumali DIK at S.No.911 164. 165. Fazli Manan GHS Mian Issa charsadda at S.No.924 Fazal Maula GHS Mian issa charsadda at S.No.1002 166. 167. NAdar khan GHSS No.1 peshawar city at S.No.1020 Mir Saleem kahn GHs shenawari Naryab Hangu, at S.No.1041 168. Noorul Haq GHs Ranolia Pattan Kohistan, at S.No.1054 169. 170. Abdul Sattar, AAEO Khyber Agency at S.No.1071 Jehanzeb, GHs Subhan khanwar Mohamand Agenc at S.No.1075 171. 172. Muhammad Javed GHs No.1 Bannu at S.No.1078 173. Waheedullah khan, AAEO FR Bannu at S.No.1048 Irshad Ali, GHs Rajar No.1 Charsadda at S.No.1117 174. Fida Muhammad GHs Boobak Charsadda at S.No.1122 175. 176. Hassaini shah GHSS utmanzai charsadda at S.No.1124 Muhammad Saqlain GHs Bigwani DIK at S.No.1131 177. Mafroozullah GHs Ghani kor Mohmand Agency at S.No.1167 178. Misal khan GMs Sohail Kor Mohmand Agency at S.No.1193 179. 180. Farhad Ali GHSS umarzai charsadda at S.No.1209 Murad Ali GHSS Garhi kapura Mardan at S.No.1215 181. Arsala kahn, GHs Dabkor Mohmand Agency at S.No.1217 182. 183. Ayub khan, GHSS umarzai charsadda at S.No.1224 184. Nasir khan. GHs Sheraki FR Kohat at S.No.1236 185. Sacedullah, GHS utla Sawabi at S.No.1247 Muhammad yousaf. GMS khwaja Mad Ma at S.No.1262ndan Bannu, 186. Hassan Habib Afridi, GHS Sherkai FR Kohat, at S.No.1266 187. STED Gul SAlim GHS sheraki FR kohat, at S.No.1295 188. 189. Muhammad Tayyab, GCMHS Bannu at S.No.1326 Muhammad Ikramul Haq, GHSS Bannu at S.No.1366 190. Mehrab khan, GMS Rajan Pur DIK at S.No.1372 191. 123423331 Muhammad Bakhsh, GHS No.1 par pur DIK V1384 192. 193. Ataullah, GMS Alizai Peshawar at S.No.1402 Muhammad zia-ul-Islam GMs Mehmood Aba at S.No.1427d Mardan 194. 195. Zainullah, GCMHS Bannu at S.No.1532 196. Muhammad Rashid khan, GHS No.1 Ba at S.No.1535nnu 197.



Muhammad Ali, GHs Nadir Bodin khel FR Bannu at S.No.1578 198 Faiz Muhammad GHs Parang Ghar Mohmand Agency at S.No.1585 199 Attaur Rehman, GHSS Bannu at S.No.1595 200. Masood Akhter, GHs Muhammad khel, FR at S.No. 1605 Bannu 201 Hikmat khan, GMS Suma Ghari Khyber Agency at S.No. 1610 202 Umar Farooq GHs ARa khel jawaki FR kohat at S.No. 1624 203. Sanaullah, GHs Danishkool Mohmand, Mohmand Agency at S.No.1629 204. Muhammad irshad, GHs umarzai charsadda at S.No.1640 205 Azam khan, GHS chashma khaidar khel Nowshera, at S.No. 1646 206, Muhammad Rohsan, GMs Dheri Ghazi charsadda at S.No.1648 207. Khan Zada GHSS No.1 peshawar city at S.No.1672 208. Rasool kahn, GMs Ghazi Baig Mohmand Agency at S.No.1694 209. Noor ul basar GHs parang Ghar Mohmand Agency at S.No.1701 210. Sardar khan. GHS Sama GHari Bara Khyber Agency at S.No.1706 211. Mohammad Ali khan, GHs spulga Nowhera at S.No.1708 212. Wadan shah, GHs Danish kool Mohmand Agency at S.No.1709 213. Said Rehman GLIs Muhammad khel at S.No.1714 214. Abdus Sattar GHs Kog pand Mohmand Agency at S.No.1717 215. Waheed Gul GHs Tarang zai charsada at S.No.1733 216. Liaqat ali GMS Cham Rang Mardan, at S.No. 1743 217. Fida Hussain GMS Wanda Nadir shah DIK at S.No.1748 218. Tilawat shah, GMs Hayatabad Peshawar at S.No.1782 219. Khairur Rehman. GHs Mathra Peshawar at S.No.1784 220. S. Izhar, GHs kachi Kat Gar DIK at S.No.1805 Furab Ali shah, GHs Gharibabad Peshawar at S.No.1821 221. Mujeeb Ali, GHs Gulbadshah Kor mohmand Agency at S.No.1823 222. 223. Jan Alam GHs No.1 Rajar charsadda at S.No.1852 224. Muhammad Iqbal GMS No.2 charsadda at S.No.1879 Abdul Qayumm GHS jana kot FR Peshawar at S.No.1880 225. 226. Inayat ullah, GMS Bashirabad Peshawar at S.No.1885 227. Sanoobar kahn, ADO S&L Bannu at S.No.1917 228. Fida Muhammad GHS Braban Kalan, DIK at S.No.1940 229. Rahim Dad, GHSS Bannu at S.No.1942 230. Sakhi Marjan, GCMHS Bannu at S.No.1945 231. Sher Daud kha, GHSS Mamash kehl, B at S.No.1948 232. Hamid latif GHs Mera khel, Bannu at S.No.1950 233. Muhammad Afzal GHS No.1 paharpur DIK at S.No.1956 234. Musafar khan, GHSS umarzai charsadda at S.No.1978 235. Fazli khuda, GHs Dhab kor Mohmand Agency at S.No.2072 Javed khan, GHs Navikali iaman Mohamand Agency at S.No.2092 236. Hidayatullah, GMs Navi kalli mohamand Agency at S.No.2115 237. Muhammad zaman GHS charibabad, Peshawar\ at S.No.2117 238. 239. Hazir Rehman, GHs Sari shah Mohmand Agency at S.No.2127 240. Nihar Mohammad GHSS utmanzai at S.No.2136 241. Hussain Ahmad GHSS utmanzai charsadda at S.No.2155 ESTED 242. Muhammad Ayub GHs Bigwani shumali at S.No.2159 243. Mujeeb khan, GHS Dara Adam khel FR Kohat at S.No.2204 244. JehnzebGMs Zaid Abad charsada at S.No.2236 245. iftikhar Muhammad GHSS ghari Kapura, Mard at S.No.2269an 246. Muhammad Basher, GMs Bilot Sharif DIK at S.No.2281 247. Ayub khan, GHSS No.1 peshawar at S.No.2284 248. Muhammad Nazir, GMs Samandi Mela Bosti khel FR Kohat at S.No.2304 249. Azam jan, GHSS utmanzai charsadda at S.No.2327 250. Gul faraz GHS Pind Band at S.No.1357 251. FEMALE SETS .

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Mst. Gulshan Bibi, GGHS Bangash khail Bannu at S.No.173 Mst. Yasmin Anwar GGCMHS Bannu Sith Bannu at S.No.174

VS

1) Secretary (E. & S Ed) Khyber pakhtun khwah Peshawar & others

2) Secretary Finance Khyber pakhtun khwah Peshawar.

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3 Director (E & S.E) Khyber pakhtun khwah Peshawar.

Director FATA K.P.K peshawar

..... (Respondents)

Execution/implementation petition for directing the respondents to obey/implement the judgment of this Honorable Service Tribunal dated 23-02-2010 in service appeal No. 41/2010 (hukum khan Vs Govt. through secretary education Peshawar and others and as well as similar nature appeals No 42/2010 to 93/2010, in letter and spirit where in the department is directed to grant premature advance annual increment if admissible under the rules on up gradation of the appellants.

Respectfully sheweth;

ATTESTED

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The Petitioner humbly submits as under:-

- That the appellants of the above captioned/noted appeals bearing No. 41 to 93 of 2010 file appeals in this honorable service tribunals with the prayer that the appellant may be allowed one annual advance increment among other prayers.
- 2) That this honorable tribunal heard these appeals on 23-02-2010, and all the above noted appeals are accepted in limine, with the direction to the respondents to immediately without further loss of time declare that respective posts effective from 01-10-2007 with all consequential benefits in accordance with the decision of the tribunals dated 03-07-2009 (

3) That in paragraph 5 of the judgment at page-3 (as annexure "A" this honorable

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tribunal decided that "As regards the grant of premature advance annual increment on promotion, up gradation, suffice it to say that department will have no other option but to grant premature advance annual increment if admissible under the rules on up gradation.

- 4) That the present petitioners are in service S.E.Ts B.P.S-17, performing their duties at various schools of the Khyber pakhtun khwah and were also included/upgraded in the notification dated 27-09-2008 e.g. the similarly placed colleagues of the appellants of the above noted appeals (copy attached as annexure "B")
- 5) That appellants/petitioners of the instant Execution petition are fully entitled for premature annual advance increment on up gradation from B.P.S-16 to B.P.S-17, as per civil servants pay revision rules, 1978. moreover it is pertinent to mention here that the govt. of Khyber pakhtun khwah finance department (regulation wing) has already sanctioned the same special advance increment to the assistants, auditors, senior clerks, and junior clerks as well as employers from B.P.S-01 to B.P.S-04 in their upgraded moved up pay scales w.e.f 01-09-2007 vide notification no. FD(SR-1)2-4/2008 dated the Peshawar 04-04-2009(copy attached as annexure "C")
- 6) That the petitioners/appellants visited the concerned offices and officials, many times, again and again but all in vain. At last the petitions were compelled/forced to request through a legal notice to the respondents to comply with the mentioned judgment/orders of this honorable service tribunal dated 23-02-2010, but no fruitful results are obtained so for.
- 7) That when the tribunal decides a point of law relating to the terms of services of a civil servant which covers not only the case of the civil servants might not taken any legal proceeding, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to other civil servants, who might not be parties to the litigation instead of compelling them to approach the tribunal or any other legal forum(2005-SCMR-499)and the same is mentioned in the judgment of this honorable tribunals at page-4(Attached as annexure "A")

TESTED

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That the petitioners/appellants, being forced, due to the lack of attention of the respondents and acts of the respondents in defense this honorable tribunal orders/judgment, having no other remedy but to file the instant execution/implementation petition.

In the wake of above noted submissions, it is most humbly prayed that his

honorable tribunal may very graciously be pleased to compel the respondents to obey the judgment of this honorable tribunal with letter and spirit, and issue a proper notification in favor of the petitioner, as notification of the Finance Department dated 04-04-2009 for the purpose of implementation of the above noted judgment. This honorable tribunal may further be pleased to pay the present litigation cost to the petitioners and any other action against the respondents as per prevailing law and rules, if this honorable tribunal thinks worthy in the present circumstance of the case.

(Petitioners/appellants) Through, Certified to be ture copy M.Bashar Naveed And EX Khyber Fakhrur Akif israr ervice Tribunal Advocates, Peshawar SCAW BI Bate of Presentation of Application Number of Words Copying F tirgen 7'0111 Name of Date of the physical Date of Delivery of Co

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Execution Petition No. 94/2010

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Petitioner with counsel present. Mr. Multimetal Son, DDA 104 respondents present.

This order shall dispose of Execution/implementation petition \$40. 94/2010 titled Syed Muddasir Shah and others seeking remedy under the Khyber Pakhtunkhwa Services Tribunal judgement dated 23.02.2016 passed in Appeal No. 41/2010 titled Hukam Khan verses Government of Khyber Pakhtunkhwa through Secretary Education and others.

In pursuance of the said judgement, the Provincial Government issued notification No. SO(P-E) 2-6/DPC/up-Gradation SET's B5-16 to BS-17 dated 03.11.2010 where-under 2804 of SET's were upgraded from BS-16 to BS-17 on "Personal Basis" w.e.f. 01.10.2007. However, the appellants/petitioners did not get satisfied with the said notification and instituted the instant execution petition. The Contentious issue remained unresolved, was the grant of pre-mature increment on their up-gradation from BS-16 to BS-17. As it was not covered under Rule-9 of the pay pension Rules 1978, the same was amended under the directions of this Tribunal subsequent to show cause notice issued to Respondent No.2 (Secretary Finance) dated 19.04.2013 and bailable warrant dated 13.06.2013. Hence notification bearing No. FD(SO SR-I)2-123/2014 dated 30.05.2014, allowing pre-mature increment but without arrears.

Since the issuance of notification dated 30.05.2014 has settled the pending issue with regard to the complete execution/ implementation of the Services Tribunal judgement dated 23.02.2010 and no further arguments or rejoinder submitted by the learned counsel for the petitioner, we therefore, find no issue to have left out of the context of the raid judgment, hence, the same stands implemented in toto. File be consigned to the record room.

ANNOUNCED: 12.01.2021 w Cartified """ comian muhammad) (ROZINA REHMAN) MEMBER(E) MEMBER(J) Tribunal

Jamos M. June restar M Septear mstalu torres (، الما المحتلية من المالية المرالية الم 7146 £1071 175 Carry N. S. Ra Mart De-epted lar 200/9/02 in the AHENCE - ف- المدسر و الترتر كيمه وسي الوما الم -لأجد يايتك المرضع معيد بسبرك المراجع المحالف المريز المكر لاللف منسب المتالف الجتلا þ (HSO The the the ليه ٥، مريمة مالتحر آرمال يرحى محدف و المحديث المعتمن المعتمن المعتمن المعتمن المحديد و المحديد و المحسمة المع لايد شده من القدر في فركرا - الأين لينك الله المع الم الله بند - ك ل يعرب لع المرتبي تلخيه لورارهار كديدارا يتخال في الأسين الأنون فأو يد بع المعديد المحديد المعدالار تما يحسب المعادي المع الجز Sayind ت يعظيما الأيد الذكر التحتيين الألكي مدة الألاج يدفع المعالية الحرابية الحرابية الحرابية الحرابية الحرابية ر هم المحمد المحلي المحالية المنسبة المحلية والمحلية والمحلية المحلية والمحلية المحلية المحل 2/4 لكريم يذافعه ماينان الألاركان الأرافي المناصح معاصي مداني الجارح برجما بحاير الله را تقلق فران المرابع المر مرابع المرابع الم Here a INDIA 1554 2 5 5 IP. سويلي المح ب. المريح ب. الج. N. balou-69 m 1 m 58

ZUD VOVIC MID APE. THE M. Bilo mon F. (1HSd 11 no in the NI/N,HSV. SUCION TARAJA - 16012 4804 BATT Psolo real Decepted : ris 2018/02 Attested Doil mehd 202 (erle SPST - ف- المدسر و المرتر كيمه المسي الوا المولم ·color -لايد، ليتخايك بمع يحسب له بن المراجع في الماءاف المريخ المك لا للف عليه المت الجسا ليد ويدايد بحد التحد الدين في يوند من المراحي المحد المن المحد المن المحد الم Q. M. Jaller 2 & D. J. Jaller P. J. M. Edge . لايديره، بالتعديثة فأعلا أ-لاين ليضار في في معما أله للا بذ-ك مدب لك ليس تخص لور ار، المرك المدت المدين المراجع in the said نداما موجد اعرف مالا بسمال المتعلي المالي المحرف ا 2012 - 1(2) Sala ت يعظي الأعدر ليشفا الأخر سرايي بالمراب الأعلى الأعلى المعروبية بالمسلية المعادية المعادية المساير Tolice Si' لا رأ في يشري بعدين الأجعين القالت المن المناطق في الله المالة المحالف المحالف المعالمة والمعالمة الم لین بیندادید، پیندان الالارکان، لالالی می می می می می می ایک ایک کریم الدی ا Laulthor الرجيجة Azhrata Scl 22 22 المراجع المحالي المعالي المعالي المعالي المعالي المحالي محالي (man 1 man <u>ب ۲۲ ج</u> ب افجه · Angula iali - in the print of a state white is a state of a st John 20 9E

37) بعدالت جنا مسرجو م شرجو م J Kpk 12 عنوان: 1 هم رمان وشرح منجاب سے مو دف نوعي مقدمه: در محر م 12:00-6 مقدمہ مندرجہ میں اپنی طرف سے واسطے بین والی مناب اوری کل کاروائی متعلقہ آل مقام 20 - لي لي يت ريز مع الله عا شكو مي myre C.T. Contre كووكيل مقرركر كحاقر اركرتا ہوں كہصاحب موضوع المستان الله كاردائى كا كامل اختيار ہوگا نيز وكيل صاحب موصوف كوكرف راضي نامه وتقرر ثالث وغيطا والمسالية وعيداقبال دعوي اوربصورت ديكر دركري کرانے اجراء وصولی چیک روپیدو عرضی دعویٰ کی تصلیح کی در منتخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ذکور کی کل پاکسی جزوی کاروائی کے سنٹن کر پر پایا بخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا ورصاحب مقرر شدہ ^{کو ہ}می و، بی اور ویسے بھی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کو منظور وقبول ہوگا۔ دوران مقدمہ جو خرچیہ ہر جانبالتوائے مقدمہ کے سبب ہوگا اس کے بالمح سرجون مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم دصول کرنے کا تھی اختیار ہوگا۔اگرکوئی پیشی مقام دورہ پر ہویا حد ہے باہر ہوتو ویل صاحب موصوف پابند ہوں گے کہ بیٹ کی مقدمہ مذکور ہ کریں اورا گرمخنار مقرر کر دہ میں 010 کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی۔ کی پیزوں گے۔ نیز درخواست بمراد استجارت نائش بصيغه غلسی کے دائر کرنے اوراس کی بیروک کا تھی صاحب موصوف کواختیا رہوگا۔ لہذاوکالت نام تحریر کیا تا کہ سندر ہے۔ Atlested. 20/08/2022 Accepted rier. April 201 No وقاص فوٹوشلیٹ کچھری(ایپ آباد) زرد کم Illiand sin 1 Sam ssimming ! e ss Jimile-Arss. J. And SPET the Say ssi MASS ULER?

hi and grage gaze (ET) 2 (mo) Ch @~ NO ESTIM @ 7 mp The first of the f () (o, b, mil m's () pt Z or q ติเกิดก (2) q . z . . D J P NBD MJOC Minine () areted ted 1202/80/02 (J) : له اچر tt asted ci por co - خ المهسر و الر تر کیم او الم - لايد، ايتدايل بيم يحرب الموري لأري بين لو كرا، والحسر بريز الحر ليساف كم المت الجسا ىلىنى تىساغىنى بذرك لى يديد بدن ك لاي ي لى مايند مايس مع مب لى لاي يايد لاي بى لاي Star. لد ٥، ٢، محمد التحم أمادال مره محمد والموجة حرف ما مديد في مع مع مع المعرفة محمد مدافع مع مدافع مع مد i te B et chilles لايديره، بالقدر في في فرار الأيد، ليتقار في الما يعده المح لقابة بذرك معدب لعراق تقل A Contraction كر لاالأيد ببدك مديمة مخيرا يتالياني المريمي في شق مدالدين **لأيد كايمة ملكة متحاليات الريت ل**ه لور المالك للعدت ماليخان في منه الأعن تأويث مكومت مك من لعماد لايد في ليتغالف كما خراجة رۇ امايىنى بولۇ بالابسەلمەلىكى لىكى الاختىك كىلى لالالاندى كىلى كىكى بىدىيە بىكە بىيە ت يعظي ما الأيد الذخب كي يحتي الماران كل معقال لا يوجد فعن من التي لا يعوارا الراح je v. Charles Si B لا کر تحدیث میں میں از بحدی ابقانش میں اور بر است میں اور کر تاریخ میں اور کو ارف کر تک تک معظم میں اور E لكرة بخذلامد، يتحال لالالأا، لالكراف من المحالية بعد من المحال مداني الحالي الحركي من لكري الم ملت ان ان الارد الحرين المريد الم Long -15000 بغ:-- -- روم E en le interior d'anterior de la contractione de l A CONTRACT Chief r tim File SP (8E) il in the second second