Or.....01 07.12.2017

Accused-petitioner Nisar Mohammad son of Dost

Mohammad resident of Khyber Agency Peshawar in

person present and filed instant pre-arrest bail petition. It

be entered in the relevant Register.

Accused-petitioner named above apprehends arrest in case F.I.R No. 416 dated 17.08.2017 under sections 365/438/355/342 of the Pakistan Penal Code (P.P.C), 1860 Police Station Karak and contends malafides on the part of the prosecution/complainant. The application is supported by an affidavit and copy of FIR.

So, for the time being in the absence of record and in view of the contention supported with an affidavit, I admit the accused-petitioner to ad-interim pre-arrest bail on furnishing bail bond in the sum of Rs. 1.00,000/- (one hundred thousand rupces) with two local, reliable and memori means osureties in the blike amount ato the he satisfaction of this Court for regular appearance in the here case on the meanwhile the accused petitionerals given a copy of this order and is directed to associate with the investigating agency as and when required and also to to appear before the Court regularly. Notice be issued to the the State/complainant for record and hearing on, 12.12.2017

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Sessions Judge Karak

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B.B.A No.446/4 of 2017

Nisar Mohammad...Vs...The State etc.

<u>ORDER</u> 12 12 2017 Accused-petitioner with his counsel Mr. Baghdad Khan Advocate present. Mr. Taj Muhammad, Deputy Public Prosecutor (D.P.P) for the State, present. The parties alleged compromise and complainant along with his son in the mean time came forward with affidavit of compromise and got recorded their joint statement.

Nisar Mohammad, accused-petitioner, seeks pre-arrest bail in case F.I.R No.416 dated 17.8.2017 registered under sections 365/438/355/342 of the Pakistan Penal Code (P.P.C), 1860 at Police Station (P.S) Karak.

According to prosecution complainant Adil Khan on 15.8.2017 made a report against unknown persons for taking away his son Tariq Zaman over hidden motive while alleged abductee in his statement under section 164 Cr.P.C recorded on 20.8.2017 charged accused Nisar Mohammad (petitioner) & others for the present offences but he did not disclose his source of satisfaction with regard to the name and identification of the accused-petitioner. The accused-petitioner is the complainant of the case registered in P.S Hayat Abad Peshawar against Tariq Zaman, the alleged abductee, for depriving him of Rs. 25,00,000/-

Elec. 71.62

B.B.A No.446/4 of 2017

Nisar Mohammad...Vs...The State etc.

Order dated 12.12.2017 continued.....

The complainant Adil Khan along with his son Tariq Zaman, the alleged abductee, at the very outset voluntarily appeared before this court and got their joint statement recorded wherein they stressed that they effected compromise with accused-petitioner, pardoned him in the name of Almighty ALLAH and would have got no objection, if instant pre-arrest bail petition of the accused-petitioner was confirmed. They added that accused-petitioner got registered F.I.R No.751 dated 16.8.2017 under sections 419/450/357/34 P.P.C at P.S Hayat Abad, Peshawar against the alleged abductee and in that case the parties also reached compromise. The complainant party in this case produced an affidavit which was placed on file and marked as Ex.PA. They also produced an arbitration deed executed between the parties for the resolution of both the cases between the parties which was returned while its photocopy was placed on file and marked as Ex.PB. The complainant party of the present case is not interested to prosecute the accused-petitioner because of the compromise in this case as well as in the above said case registered against the alleged abductee. The sending of the accused-petitioner behind the bars in the above said

LINE-21-61

Nisar Mohammad...Vs...The State etc.

Order dated 12.12.2017 continued

circumstances especially when the complainant party lost interest to proceed him would serve no useful purpose.

Keeping in view the above, the instant application of the accused-petitioner is accepted and anticipatory bail already granted to him is confirmed on existing bonds.

File to Record Room.

Announced: 12.12.2017

Vasrullah Khan Gandapur, Sessions Judge, Karak

01-18

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180 09 01-18 120 09-01-18 Joint statement of (i) complainant Adil Khan aged about 63/64 years son of Badshah Noor and (ii) Tariq Zaman (abductee) aged about 31 years son of Adin Khan residents of Algadi Karak Tehsil & District Karak:-

Stated that I (Adil Khan) have charged the accused-petitioner Nisar Mohammad vide case F.I.R No. 416 dated 17.8.2017 under sections 365/438/355/342 of Pakistan Penal Code, 1860 (P.P.C) Police Station Karak. Now through the intervention of elders of the locality, we have effected compromise with the accused-petitioner in the present case and has pardoned him in the name of ALLAH almighty. We would have got no objection if the BBA petition of the accused-petitioner was confirmed. Moreover, accused-petitioner Nisar Mohammad son of Dost Mohammad resident of Khyber Agency, Hayat Abad has also lodged F.I.R No.751 dated 16.8.2017 under sections 419/420/357/34 P.P.C at P.S Hayat Abad, Peshawar against me (Tariq Zaman) and in that F.I.R complaint-petitioner has also patched up the matter with us. We produce an affidavit to this effect which is Ex.PA alongwith agreement deed copy of which is placed on file as Ex.PB (original perused and returned) which correctly bears our signatures.

RO and AC.

12.12.2017

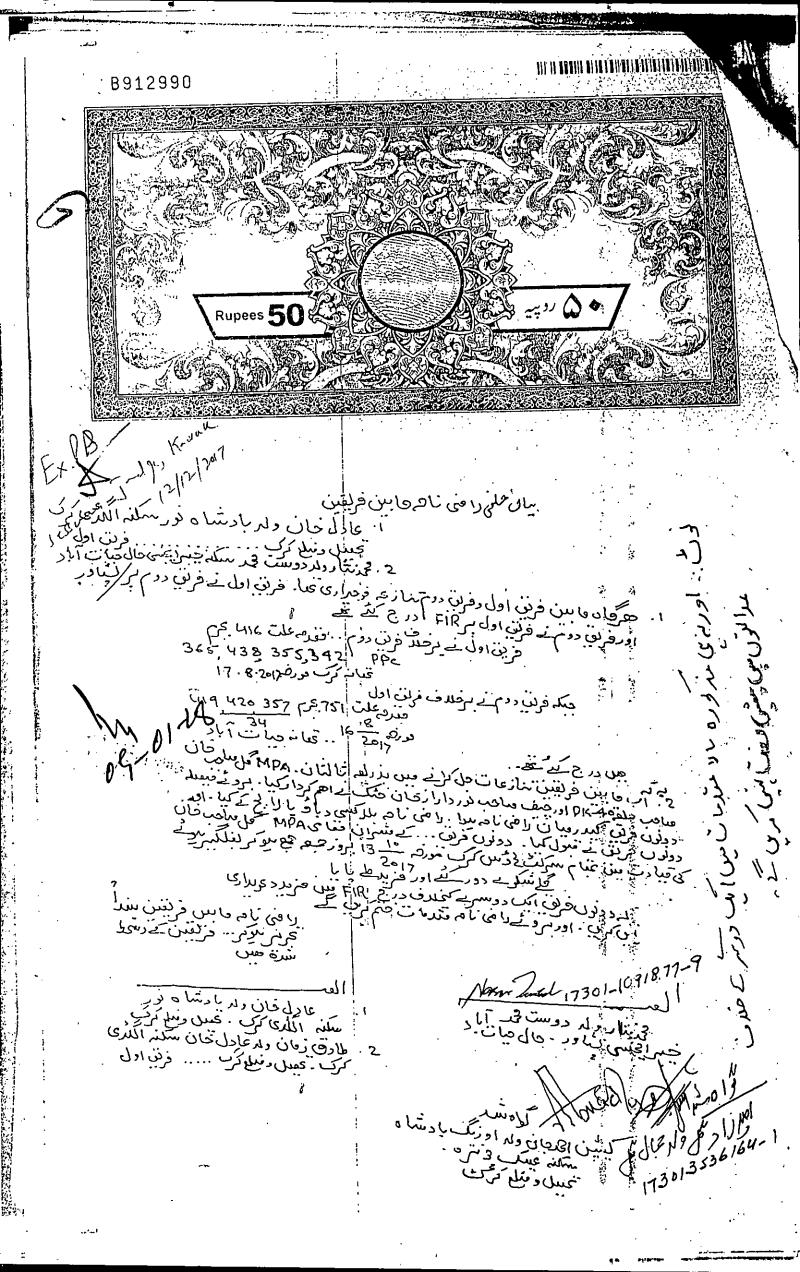
Adil Khan

CNIC No. 14202-3560676-7

Tariq Zaman <u>طارت نها ک</u> CNIC No. 14202-623685-7

Nasrullah-Khan Gandupur,

Sessions Judge, Karak



الله المراكم صر ما المام رك زير دف عم 365 PP. عام رك أور دف م 17 365 من صنعيال على من جالعان. في في عبوان بالاس أسار في ولا دوس في سائل فيرافئ على المارات والموام نافرة بي عاران سران ما وكان وسالت سے فراقتی کے مامین راجی نا فر ہو وہا ہے ۔ اور من فائقان یہ بر خرالا کی سر این ماف که سے اور زس کے طریف مربر کالول کا دوالی 50 in BBA & Ula in pier Culu II- 12 - 20 116 منات برزی دے کور لعرص بری کرے کو من ماکی ن کو ول اعتران منه سولا Atrial 1 1 do Co do do Co Co Co Co 500 کاری زمان دلاما داری کا 14202-6236685-7 14202-3560676-7

Departmental Enquiry Against Liagat Ali SI **FINDINGS**

In connection with case FIR No. 416 dated 17.08.2017 u/s 365 1.458/355/34 PPC PS Karak the competent authority issued charge sheets and statements of allegations on 24.08.2017 and 15.09.2017 against the defaulter SI Liaqat Ali the then SHO Police Station Karak, however, since facts of both the charge sheets are one and the same therefore circumstances have arisen from the aforementioned single case that facts in respect of the defaulter SI Liaqat Ali are common in both the charge sheets, therefore, I propose to dispose of both the charge sheets in one common finding.

Facts:-

Facts of the instant departmental enquiries against SI Liaqat Ali are:-

- That he while posted as SHO Police Station Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algaddi Karak at the gun point. This action of the accused was entered in the daily diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017 u/s 365/45/355/34 PPC Police Station Karak.
- That being SHO he tasked DFC Muhammad Jalal No. 666 of Police Station Karak for identification of house of kidnappee Tariq Zaman to the accused party.
- That he failed to take immediate action for the arrest of accused 3. and recovery of kidnapee.
- That he managed to get the relevant photo state copies of FIR and statement of the kidnappee recorded U/s 164 Cr.PC which were delivered by him to the accused for managing their bails.
- That on 12.08.2017 accused duly armed in two different vehicles 5. entered into the house of Adil Khan and kidnapped his son Tariq Zaman.

When the enquiry was commenced the defaulter SI submitted his written reply to the charge sheets which are placed on file and thereafter statement of LHC Muhammad Jalal No. 666/DFC Police Station Karak and Inspector Muhammad Yousaf Investigation wing Police Station Karak were recorded while at the end when the defaulter SI was asked to record his statement he stated that statements in reply to the charge sheets already submitted by him may be considered as statements in the enquiry.

Muhammad Jalal DFC No. 666/LHC stated that during the days of occurrence he was performing the duty as DFC and still performing the said duty. According to him during the days of occurrence SI Liaqat Ali was SHO Police Station Karak. The SHO directed him to get information about Tariq Zaman s/o Adil Zaman and one another person who's name was not remember by him. According to him he collected information about Tariq Zaman and informed the SHO Liqat Ali that Tariq Zaman was present at his house located in Algaddi Karak while he could not trace the other unknown person. The DFC further stated that he was again directed by Liqat Ali SHO Police Station Karak to ascertain about the location of the house of Tariq Zaman. He accordingly did so and informed the SHO that as directed, he traced the location of house of Tariq Zaman. The DFC further added that when he was given the task by the SHO one driver and three other persons were handed to him by the said SHO and thereafter he pointed out house of Tariq Zaman to them. The DFC stated that after 10/12 days he came to know that Tariq Zaman was kidnapped. In reply to a question the DFC stated that SHO Liqat Ali did not disclose to him any issue between Tariq Zaman and the four persons accompanying him. According to him the SHO only directed him to point out house of Tariq Zama to them.

Inspector Muhammad Yousaf stated that he is investigating the case FIR No. 416 dated 17.08.2017 u/s 365/45/355/34 PPC Police Station Karak. He stated that on 23.08.2017 SHO Liqat Ali on telephone called him to Police Station Karak. When he arrived the Police Station Karak he asked him to hand over copy of FIR of the case and statement of Tariq Zaman kidnappee recorded u/s 164 Cr.Pc. The witness sent his driver to Bazar who got photo stat copies of the said documents and accordingly delivered to Liqat Ali the then SHO Police Station Karak. According to him at the time of delivery of the documents in the room of Muharrir alongwith SHO Liqat two unknown persons were also present. Liqat Ali told Yousaf Khan that these persons were sent by Azmat Khan SHO Police Station Shakardara Kohat for collection of the documents so that accused may apply for BBA. Muhammad Yousaf in reply to his question stated that being SHO he was supervisory officer of both investigation and operation therefore he delivered him photo copies of FIR and statement of the kidnappee.

The defaulter SI stated that his reply to the charge sheet may be considered as his statements in these enquiries however, in reply to a question he stated that he never visited the house of kidnappee after the occurrence.

From the statement ecorded during enquiry the following facts have been established beyond any shadow of doubt:-

1. Before the occurrence of kidnapping, the defaulter SI SHO Liaqat Ali directed his DFC to associate four unknown person to the house of kidnappee Tariq Zaman and further directed him to point out the house of Tariq Zaman to them. He accordingly pointed out house of Tariq Zaman to the four said unknown persons.

- 2. After some days of the pointation of the house by the DFC to four unknown persons, case of kidnapping took place in the limit of Police Station
- 3. Intelligence of the defaulter SI, the then SHO Liaqat Ali was so weak that he could not get information about the two vehicles consisting of armed accused who entered to his area of responsibility and successfully kidnapped Tariq Zaman.
- 4. Even after the occurrence the defaulter SI Liaquat Ali failed to visit house of the kidnappee for consolation of the relatives of the kidnappee.
- 5. Even after getting information about the kidnapping in his area of responsibility he failed to take immediate action for the arrest of accused and recovery of kidnappee.
- 6. The defaulter SI Liaqat Ali collected photo stat copies of FIR and statement of the kidnappee recorded U/s 164 Cr.PC from the investigation officer Muhammad Yousaf Inspector in order to deliver the same to the accused so that they may arrange their bails from the court of law.

All the above stated facts lead us to the following conclusion:-

- a. That the defaulter SI was in league with the kidnappers.
- b. The defaulter SI Liaque Ali facilitated the accused to commit the offence of kidnapping in his area of jurisdiction.
- c. The defaulter SI got identified house of the kidnappee to the accused through his DFC.
- d. The defaulter SI was so interested in the accused that he arranged documents from the I.O so that accused may apply for bail from the court of law.
- e. Offence of kidnapping is a very serious offence. As soon as information is received to the SHO concerned he is required to take prompt action for the arrest of accused and recovery of kidnappee but in the present case the defaulter SI was having connection with the accused party therefore he did not take any offensive or defensive measures against the accused.
- f. It can also be concluded that the defaulter SI kept his self interest above the interest of his service and department.

Nutshell of the above discussion is that the defaulter SI Liaqat Ali the then SHO Police Station Karak is held guilty of the charges leveled against him. He is recommended for one of the major punishment please.

Superintengent of Police, Investigation Wing, Karak

No. 464 /PA(Enq)
Dated 15 / 9 /2017

CHARGE SHEET

1. I, Abdur Rashid, District Police Officer, Karak as competent authority, hereby charge you SI Liaqat Ali Khan, the then SHO Police Station Karak as follow:-

"You SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC.PS Karak.

Being SHO you tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon your directions, the DFC after doing the needful submitted verbal compliance report to you on his return.

Furthermore, even during and after the commission of offence, the silence on your part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that you were in-league with the accused.

Moreover, after the commission of offence, you managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf Oll of PS Karak which is quite adverse on your part.

All this shows your malafide intention and criminal act being SHO. Such act on your part is not only against service discipline but also amounts to gross misconduct."

- 2. By reason of your commission / omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department and have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 3. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak is appointed for the purpose of conducting enquiry.

Your written defense if any should reach the Enquiry Officers within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

Intimate whether you desire to be heard in person.

5 A statement of allegation is enclosed.

District Police Officer, Karak

/h/

DISCIPLINARY ACTION



1. I, Abdur Rashid, District Police Officer, Karak as competent authority, is of the opinion that *SI Liaqat Khan, the then SHO Police Station Karak* has rendered herself liable to be proceeded against on committing the following act / commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATION

"SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

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Moreover, after the commission of offence, he managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf OII of PS Karak which is quite adverse on his part.

All this shows his malafide intention and criminal act being SHO. Such act on his part is not only against service discipline but also amounts to gross misconduct."

2. The enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak in accordance with provision of the Police Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department may provide reasonable opportunity of hearing to the accused official, record her finding and make within 10-days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.

			nd place
3.	The accused official shall join the prod		, a p.e.e.
ixed by t	he enquiry officer.	a all	di
		District Police Office	∍r, Karak
Ne	o. <u>465</u> / PA (Enq), dated <u>//</u> 5	1 9 12017. PM	/ : '
	Copy to:-	्। n against the accused ut	nder the

85. The enquiry Officer for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department with the directions to flag previous enquiry papers with this enquiry.

2. SI Liaqat Khan, Police Lines, Karak

مشموله چارج شیٹ ایند سمری آف الکیشن نمبر (464/PA(Eng مورخه 2017-09-15 مجاربی جناب DPO صاحب کرک کے بار نے پیراوائز معروض ہوں کہ ،

1-مورخه 1988-20-20 كوبطوركانشيبل پوليس فورس مين جمرتي هو چكامون - انجين كاركردگي كي بناء پروقا فو قاتر قياب موكرسب انبيلر تك پهنچا مول - مورخه 201-20-20-20 كو قانه كرك شي بخيايين - SHO تعينات مو چكامون - كافی بخشكاروائی كی ہے - اوراس سلسله میں جناب DPO صاحب ضلع كرك نے ایک چارج شيٹ نمبر 435/PA مورخه 2017-20-20 كوجارى فرما كر مفصل بيان دے چكامون - طارق زمان ولد عادل خان سكنه الكدى كرك جونى انجواء مواليس بي اطلاع ملتے ہى ميں نے خود بح نفرى كے دوڑ دھوپ كيا مگر كامم الحق الله على الله على الله تعدد مورخ كرنے كو مورخ كر اورت ورج كر يافت شروع كی معظم احمال الله تا عدد دورة كر اورت ورج كر يوسف خان ما حبان با قاعدہ مقدم علت 416 مورخه 2017 - 20 جرح 458 - 365 تھانہ كرك شي درج روح كوسف خان انسكة الكام نے تفشيش شروع كی -

2۔ چند کسان وقوع سے قبل آئے تھے جنہوں نے ہمیں بتلایا کہ ان کسان کا طارق زمان کے ساتھ معاملہ تھا۔ اب اسکا فیصلہ کرنے کیلئے آئے ہیں۔ لیکن چونکہ وہ مہمان تھے بدیں وجہ DFC محمہ جلال ان کے ساتھ بھوایا۔ جنہوں نے پینۃ براری کرکے مہمان کو وہاں پہنچائے۔
لیکن اس وقت طارق زمان اسکونیں ملا تھا۔ انہوں نے کہا کہ اب وہ موجو ونہیں ہے۔ بعد میں وہ دوبارہ آکرا سکے ساتھ کو فیصلہ کرینگے۔
ہمیں بیکوئی علم نیس تھا کہ متنذ کرہ کسان کا نبیت مجر ماند ہے۔ ورنہ کیوں اس کی مدد کرتا۔

3-اس میں شک نہیں کہ میں نے کافی دوڑ دھوپ بابت گرفتاری کی ہے۔اور ہر لمحہ پر بیکوشش کرر ہاتھا کہ ملز مان کی گرفتاری معنوی برآ مدگی ہو جائے۔

4-جہاں تک یوسف خان انسکٹر نے نقل کا پی دی ہے۔ یوسف خان انسکٹر ہے۔ جبکہ میں سب انسکٹر ہوں۔ کیا ایساممکن ہوسکتا ہے کہ میں یوسف خان انسکٹر کو تھم دون کہ وہ کوئی غلطے کا م کرے۔ جبکہ اصل حقیقت رہے کہ عصمت خان انسکٹر SHO تھانہ شکر درہ حال لا جی ضلع کو ہائے نے دو کسان شکر درہ کے بخرض نقو لات حوالہ کرنے ہے۔ اور یوسف خان نے خود فوٹو کا پی ان کے حوالہ کئے تھے۔ اگر واقعی بددیا نتی والا نعل ہوتا تو ہونا یہ چاہئے تھا کہ نقو لات حوالہ کرنے کے بجائے اس وقت میر سے خلاف روز نامچہ رپورٹ درج کرتے جو کہ ریکارڈ پرموجو دئیس اور نہ کوئی ما تحت افر کی سینیز آفیسر کو کسی تم کی ہدایات (تھم) نہیں دے سکتا۔ نیز اس سلسلہ میں رپورٹ درج کرتے جو کہ ریکارڈ پرموجو دئیس اور نہ کوئی ما تحت افر کسینیز آفیسر کو کسی تم کی ہدایات (تھم) نہیں دے سکتا۔ نیز اس سلسلہ میں من سائل جناب DPO صاحب کو بنفس نفیس وضاحت ارد کی روم میں کرسکتا ہوں۔ سائل کی اس میں کسی تھم کی بدنیتی شامل نہیں تھی لہذا معافی

. العارض،

سائل ليافت على الا ، حال معطل يوليل لائن كرك د 22 9563 مال معطل يوليل لائن كرك سائل اليافت على الا ، حال معطل يوليل لائن كرك

No. 464 /PA(Eng)
Dated / 5 / 9 /2017

CHARGE SHEET

1. I, Abdur Rashid, District Police Officer, Karak as competent authority, hereby charge you SI Liaqat Ali Khan, the then SHO Police Station Karak as follow:-

You SI Liaqut Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO you tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon your directions, the DFC after doing the needful submitted verbal compliance report to you on his return.

Furthermore, even during and after the commission of offence, the silence on your part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that you were in-league with the accused.

Moreover, after the commission of cifence, you managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf OII of PS Karak which is quite adverse on your part.

All this shows your malafide intention and criminal act being SHO. Such act on your part is not only against service discipline but also amounts to gross misconduct."

- 2. By reason of your commission / omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department and have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 3. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak is appointed for the purpose of conducting enquiry.

Your written defense if any should reach the Enquiry Officers within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

Intimate whether you desire to be heard in person.

5 A statement of allegation is enclosed.

District Police Officer, Karak

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روی کی کاروی کی ازاں دون کی ایک و کو کی سے کاروں کی اور کی کی کاروں کی کار

DISCIPLINARY ACTION



1. I, Abdur Rashid, District Police Officer, Karak as competent authority, is of the opinion that *SI Liaqat Khan, the then SHO Police Station Karak* has rendered herself liable to be proceeded against on committing the following act / commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATION

"SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adll Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

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Moreover, after the commission of offence, he managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf Oll of PS Karak which is quite adverse on his part.

All this shows his malafide intention and criminal act being SHO. Such act on his part is not only against service discipline but also amounts to gross misconduct."

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85. The enquiry Officer for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Gevt: of Khyber Pakhtunkhwa, Police Department with the directions to flag previous enquiry papers with this enquiry.

2. SI Liaqat Khan, Police Lines, Karak

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CHARGE SHEET

1, Abdur Rashid, District Police Officer, Karak as competent authority, hereby charge you SI Liaqat Ali Khan, the then SHO Police Station Karak as follow:-

"You SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO you tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon your directions, the DFC after doing the needful submitted verbal compliance report to you on his return.

Furthermore, even during and after the commission of offence, the silence on your part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that you were in-league with the accused.

Moreover, after the commission of offence, you managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf Oll of PS Karak which is quite adverse on your part.

All this shows your malafide intention and criminal act being SHO. Such act on your part is not only against service discipline but also amounts to gross

- By reason of your commission / omission, constitute miss-conduct under misconduct." Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department and have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
- You are, therefore, required to submit your written defense within 07days of the receipt of this charge sheet to the enquiry Officer Mr. Qazi Sajld Ud Din, SP, Investigation Wing Karak is appointed for the purpose of conducting enquiry.

Your written defense if any should reach the Enquiry Officers within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

Intimate whether you desire to be heard in person

A statement of allegation is enclosed.

District Police Officer, Karak

5

9/2017

DISCIPLINARY ACTION

1. I, Abdur Rashid, District Police Officer, Karak as competent authority, is of the opinion that *SI Liaqat Khan, the then SHO Police Station Karak* has rendered herself liable to be proceeded against on committing the following act *ii* commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATION

"SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

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3.	The accused official shall join the proceeding on the date, time a	and plac	Э
fixed by the e	enquiry officer.	- 1	1
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	District Police Öffic	er, Kara	ak
	465_/PA (Enq), dated _/5_/	y	
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	Copy to:-	under ti	ne

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 197 /ST

Dated 31 / 01 / 2019

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Karak.

Subject: -

JUDGMENT IN APPEAL NO. 62/2018, MR. LIAQAT ALI KHAN.

I am directed to forward herewith a certified copy of Judgement dated 18.01.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR

KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL

PESHAWAR.



BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 /2018

Liaqat Ali Khan S/o Said	Hussain R/o	Zar Khan K	ala Tehsil	
Takht-e-Nasrati District,	, Karak	*		Appellant

Versus

Service Telimentians

Dany No. 52

- 1. Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar
- 2. The Regional Police Officer, Kohat Region, Kohat
- 3. District Police Officer, Karak.
- . 4. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar

.....Respondents

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST THE ORDER DATED 03/01/2018 ISSUED ON
04/01/2018 OF RESPONDENT NO. 2 BY WHICH
APPEAL/REPRESENTATION FILED BY APPELLANT AGAINST
ORDER DATED 05/10/2017 PASSED BY RESPONDENT NO. 3
HAS BEEN REJECTED

PRAYER

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By accepting this service appeal, the punishment awarded to the appellant through impugned orders dated 05/10/2017 and 03/01/2018 may graciously be set aside by declaring it illegal, void, unlawful, without authority, based on mala fide, void abinitio and thus not sustainable and the appellant is entitled for all back benefits of pay and service.

Respectfully Sheweth;

1. That appellant was appointed as Constable in Police Department on 26/09/1988 served the police department for long 29 years and has rendered satisfactory service in the Department for the past so many years—and performed his duties with full zeal and enthusiasm. Due to his continuous struggled appellant has been promoted to the post of Sub-Inspector.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR

Appeal No. 62/2018

Date of Institution

17.01.2018

Date of Decision

18.01.2019

Liaqat Ali Khan S/O Said Hussain R/o Zar Khan Kala Tehsil Takht-e-Nasrati District, Karak. (Appellant)

VERSUS

Provincial Police Officer/Inspector General of Police Khyber Pakhtunkhwa, Peshawar and three others. (Respondents)

MR SHAHID QAYYUM KHATTAK,

Advocate

--- For appellant.

MR. MUHAMMAD RIAZ KHAN PAINDAKHEL,

Assistant Advocate General

-- For respondents.

MR. AHMAD HASSAN, MR. MUHAMMAD AMIN KHAN KUNDI

-- MEMBER(Executive)

--- MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER. - Arguments of the learned counsel for the parties heard and record perused.

ARGUMENTS

2. Learned counsel for the appellant argued that he was appointed as Constable in the Police Department on 26.09.1988. He has more than 29 years unblemished service at his credit. Departmental proceedings were instituted against the appellant on the allegations of misconduct and finally major penalty of reversion from the rank of officiating Sub-Inspector to ASI and reduction from substantive rank of ASI to H.C was awarded to him vide impugned order dated 05.10.2017. Feeling aggrieved, he filed departmental appeal on 12.10.2017 which



was dismissed on 04.01.2018 followed by the present service appeal. Penalty was imposed on the appellant on the basis of unfounded and baseless charges. Impugned order was against the spirit of the principles of natural justice.

3. On the other hand learned Assistant Advocate General argued that while posted as SHO Police Station Karak, the appellant assisted a private party resulting in kidnapping of one Tariq Zaman at gunpoint. Prior to that he had also deputed DFC Muhammad Jalal to collect information above the said kidnapee. Despite being a cognizable offence, the appellant entered the same in daily diary no.33 dated 15.05.2017 which was subsequently converted into FIR 416 dated 17.08.2017. Action on the part of the appellant appeared to be gross misconduct. All codal formalities were observed before passing the impugned order. The appellant has been treated in accordance with law and rules.

CONCLUSION

- 4. We have gone through the relevant record and observed that the appellant was prosecuted in accordance with laws/rules and ample opportunity of defense. He failed to justify his act why FIR was not lodged in the first instance rather matter was recorded in daily diary? All codal formalities were observed before passing the impugned order.
- 5. The only defect appeared in the impugned order was that time span given in F.R.29 was not indicated, hence, there is justification to modify the impugned order.
- 6. As a sequel to above, the appeal is partially accepted and penalty of reduction from the substantive rank of ASI to H.C shall be effective for a period of

one year from the date of issuance of the impugned order. Parties are left to bear their own costs. File be consigned to the record room.

(AHMAD HASSAN) MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

ANNOUNCED 18.01.2019

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.

Liaqat Ali Khan S/o Said Hussain R/o Zar Khan Kala Tehsil	
Takht-e-Nasrati District, Karak	Appellant

Versus

- Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar
- The Regional Police Officer, Kohat Region, Kohat -2.
- 3. District Police Officer, Karak.
- Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar

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For appellant.

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For respondents.

MR. AHMAD HASSAN,

MR. MUHAMMAD AMIN KHAN KUNDI

--- MEMBER(Executive)

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(AHMAD HASSAN) MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

ANNOUNCED 18.01.2019

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 62/2018

Date of Institution

17.01.2018

Date of Decision

18.01.2019

Liaqat Ali Khan S/O Said Hussain R/o Zar Khan Kala Tehsil Takht-e-Nasrati District, Karak. (Appellant)

VERSUS

Provincial Police Officer/Inspector General of Police Khyber Pakhtunkhwa, Peshawar and three others. ... (Respondents)

MR. SHAHID QAYYUM KHATTAK,

Advocate

--- For appellant.

MR.MUHAMMAD RIAZ KHAN PAINDAKHEL,

Assistant Advocate General

-- For respondents.

MR. AHMAD HASSAN,

MR. MUHAMMAD AMIN KHAN KUNDI

--- MEMBER(Executive)

--- MEMBER(Judicial)

<u>JUDGMENT</u>

AHMAD HASSAN, MEMBER.- Arguments of the learned counsel for the parties heard and record perused.

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one year from the date of issuance of the impugned order. Parties are left to bear their own costs. File be consigned to the record room.

(AHMAD HASSAN) MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

ANNOUNCED 18.01.2019

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 10.12.2018.

Appellant in person and Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Irshad SI present. Appellant seeks adjournment as his counsel is not in attendance. Adjourn. To come up for arguments on 18.01.2019 before D.B.

· Member

lember

Order

18.01.2019

Counsel for the appellant present. Mr. M. Riaz Khan Paindakhel, Asst: AG for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today of this Tribunal placed on file, the appeal is partially accepted and penalty of reduction from the substantive rank of ASI to H.C shall be effective for a period of one year from the date of issuance of the impugned order. Parties are left to bear their own cost. File be consigned to the record room.

Announced: 18.01.2019

> hmad Hassan) Member

(Muhammad Amin Khan Kundi)

Member

Junior counsel for the appellant and Addl: AG alongwith 16.04.2018 .Mr. Habib Khan, S.I for the respondents present. Written reply submitted. To come up for rejoinder and arguments on 02.07.2018 before D.B.

02.07.2018

Counsel for the appellant and Addl: AG for respondents present. Counsel for the appellant submitted rejoinder which is placed on file. Adjourned. To come up for arguments on 21.08.2018 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

21-8-2018

Due to Eid-Ul- A3ha vocation

the cuse is adjurned to 17-10-18

Note: On the application of the appellant.

The hale is an fired a 2-10-2018

02.10.2018

Learned counsel for the appellant and Mr. Muhammad Jan DDA for the respondent present. Learned counsel for appellant seeks adjournment. Adjourned. To come up for arguments on 05.11.2018 before D.B

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member

29.01.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that he joined the Police Department as Constable on 26.09.1986 and has more than 29 years service at his credit. Disciplinary proceedings were initiated and upon conclusion major penalty of reversion from officiating rank of S.1 to ASI and reduction from substantive rank of ASI to H.C was imposed on him vide impugned order dated 05.10.2017. He preferred departmental appeal on 12.10.2017 which was rejected on 04.01.2017, hence, the instant service appeal. Allegations leveled against the appellant are baseless and penalty was awarded without following the due process of law and opportunity of fair trial to the appellant.

Apro Deposited Process Fee

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 19.03.2018 before S.B.

(AHMAD HASSAN) MEMBER

19.03.2018 Appellant in person present. Mr. Kabir Ullah Khattak Additional AG for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 03.04.2018 before S.B.

(Muhammad Amin Khan Kundi)

The take the state of the state

03.04.2018

Appellant in person present. Mr. Kabir Ullah Khattak, Additional AG for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on **16.04.2018** before S.B.

Member

Form-A FORMOF ORDERSHEET

Court of			
Case No.	ı	62/2018	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	17/1/2018	The appeal of Mr. Liagat Ali Khan presented today by Mr.
		Shahid Qayum Khattak Advocate, may be entered in the
		Institution Register and put up to Worthy Chairman for proper
		order please.
		REGISTRAR
		45 REGISTRAR
2-	19/01/18.	This case is entrusted to S. Bench for preliminary hearing
	,	to be put up there on 29/01/18.
		CIRAL MEER.
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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 69	/2018
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Liaqat Ali Khan	Appellant
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Versus

Provincial Police Officer and others......Respondents

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Through

Dated: 16/01/2018

Shahid Qayum Khattak Advocate, High Court Peshawar Mob No. 0333-9195776

Appellan



BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 12018

Liaqat Ali Khan S/o Said Hussain R/o	Zar Khan Kala Tehsil
Takht-e-Nasrati District, Karak	Appellant

Versus

Khyber Pakhtukhwa Service Tribunai

Diary No. 52

- Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar
- 72. The Regional Police Officer, Kohat Region, Kohat
- √3. District Police Officer, Karak.
- Government of Khyber Pakhtunkhwa throughChief Secretary, Peshawar

.Respondents

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST THE ORDER DATED 03/01/2018 ISSUED ON
04/01/2018 OF RESPONDENT NO. 2 BY WHICH
APPEAL/REPRESENTATION FILED BY APPELLANT AGAINST
ORDER DATED 05/10/2017 PASSED BY RESPONDENT NO. 3
HAS BEEN REJECTED

PRAYER

Filedto-III E

By accepting this service appeal, the punishment awarded to the appellant through impugned orders dated 05/10/2017 and 03/01/2018 may graciously be set aside by declaring it illegal, void, unlawful, without authority, based on mala fide, void abinitio and thus not sustainable and the appellant is entitled for all back benefits of pay and service.

Respectfully Sheweth;

1. That appellant was appointed as Constable in Police Department on 26/09/1988 served the police department for long 29 years and has rendered satisfactory service in the Department for the past so many years—and performed his duties with full zeal and enthusiasm. Due to his continuous struggled appellant has been promoted to the post of Sub-Inspector.



- 2. That respondent No. 3 issued a charged sheet and statement of allegation to the appellant on 15/09/2017 containing the allegation of miss-conduct which has properly been replied by the appellant. (Copies of charge sheet and reply are attached as Annexure "A" and "A-I")
 - 3. That after conducting enquiry contrary to the rule and regulation respondent No. 3 issued a final show cause notice bearing No. 49/PA(Enq) dated 26/09/2017 alleging therein that appellant helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman etc. Proper reply has been submitted by the appellant to the Show Cause Notice wherein he denies the allegation leveled against him (Copy of the SCN and Reply are attached as Annexure "B" and "B-I")
 - 4. That respondent No. 3 without providing proper opportunity of hearing held appellant responsible for the allegation leveled against him in the show cause notice and awarded a major punishment of reversion from offg: rank of SI to ASI and reduction from the substantive rank of ASI to Head Constable and reinstated in service from the date of suspension.. (Copy of the Impugned order is attached as Annexure "C")
 - 6. That appellant filed departmental appeal (the fact and ground taken therein may please be considered an integral part of this appeal) against the impugned order before worthy respondent No. 2 who vide order dated 03/01/2018 issued on 04/01/2018 rejected the same without complying the codal formalities. (Copy of the representation and order are attached as Annexure "D" and "D-I")
 - 7. That the appellant feeling aggrieved from the above orders hence, filling this appeal on the following amongst other grounds inter alia

GROUNDS:

a. That both the impugned orders of the respondents are illegal, unlawful, without authority, based on mala fide intention, against the nature justice, violative of the Constitution and Service Law and equally with out jurisdiction, hence the same are liable to be set aside in the best interest of justice.

- b. That both the impugned orders passed by respondent are very much harsh, without any evidence based on surmises & conjectures and is equally against the principle of natural justice.
- c. That respondent No. 3 has not taken into consideration the detail and plausible reply to the show cause notice but brushed aside it without any reason and grounds. Furthermore respondent No. 2 has not adopted proper procedure for disposal of departmental appeal/ representation thus the impugned orders are nullity in the eyes of law and are liable to be set aside.
- d. That mala fide of the respondent is very much evident that earlier on 24/08/2017 they have issued to appellant another charge sheet and statement of allegation but when they sense that appellant can not be penalized on those charges they stage another drama against appellant and issue instant charge sheet and statement of allegation 15/09/2017 which is totally contrary to the service rules, regulation, equally against the principle of nature justice and also comes under the principle of double jeopardy.
- e. That the allegation leveled against the appellant are baseless, without any proof and cogent evidence and is based on malafide intention and are concocted one. No proper opportunity of personal hearing has been provided to appellant. Respondents have not adopted proper procedure nor any statement of any witness are recorded in his presence nor any opportunity of proper cross examination has been provided to him.
- f. That appellant in his departmental appeal raised number of material grounds and his progress reports (the same may please be taken as integral part of this appeal too) but the same has not been taken into consideration at all.
- g. That the impugned orders has been passed in violation of law and rules of disciplinary proceedings and principles of natural justice. The authority wrongly and malafidly based the



impugned orders on assessments and speculations, therefore the impugned order is bad in law.

- h. That the disciplinary proceedings against appellant suffered from gross infirmities, illegalities and irregularities.
- i. That major penalty of reduction and pay has been passed against appellant without conducting any proper enquiry and without examining any witness in support of the charges in presence of appellant. Similarly no documentary evidence was brought on record to substantiate the allegations leveled against appellant, therefore, the impugned orders based on assessment is bad in law and has been passed in violation of settled principles governing the disciplinary action against the Police Officers. Similarly no period has been specified in the impugned order which also make it a void order.
- j. That the alleged abductees has been recovered within 3 days but he never charge appellant for commission of any offence nor any evidence whatsoever has been procured that appellant has assisted assailant in the commission of offence. Furthermore the matter has now been pitch up between the parties but still the appellant has been penalized.
- k. That the learned respondent has not taken into consideration that the rules under which the appellant has been charged are not applicable on him which clearly shows that the act of respondent is totally based on discrimination undue victimization beside that the impugned order is suffered from gross infirmities, illegality, based on no evidence totally contradictory.
- 1. That the entire service record of the appellant is unblemished therefore, the impugned order would be a black stigma on the clean service career of the appellant, therefore, the same is liable to be set aside.
- m. That respondent No. 2 has not decided the departmental appeal / representation in accordance to the rules and regulation which clearly shows mala fide intention thus, has no sanctity in the eyes of law thus the act of respondent No. 2 and 3 is totally



based on male fide intention which clearly shows discrimination and undue victimization.

n. That respondent have not taken into consideration the clear cut directions of the government that any proceeding on any anonymous, pseudonymous letters/ complaints has to be entertained in any government department but still appellant has been make escape goat on the basis of anonymous report.

It is, therefore, most humbly prayed that on accepting this service appeal, the punishment awarded to the appellant through impugned orders may graciously be set aside by declaring it illegal, void, unlawful, without authority, based on mala fide, void abinitio and thus not sustainable and the appellant is entitled for all back benefits of pay and service.

Any other relief not specifically prayed for but deem appropriate in the circumstances of the case may also be granted.

Through

Shahid Qayum Khattak Advocate, High Court

Peshawar

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Shahab Faheem Advocate

Certified that as per instruction of my client no such appeal has been filed before this Hon'ble Forum.

Affidavit

Dated:

/01/2018

I, Liaqat Ali Khan S/o Said Hussain R/o Zar Khan Kala Tehsil Takht-e-Nasrati District, Karak do hereby solemnly affirm and declare on Oath that the contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Hon'ble Tribunal.

Deponent



BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

ADDRESSES OF THE PARTIES

APPELLANT

Liaqat Ali Khan S/o Said Hussain R/o Zar Khan Kala Tehsil Takht-e-Nasrati District, Karak

RESPONDENTS

- Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar
- 2. The Regional Police Officer, Kohat Region, Kohat
- 3. District Police Officer, Karak.
- 4. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar

Through

Shahid Qayun Khattak Advocate, High Court

Peshawar

Dated:

/01/2018



CHARGE SHEET

Annex - Al

No. 464 /PA(Enq)

Dated / S / 9 /2017

1. I, Abdur Rashid, District Police Officer, Karak as competent authority, hereby charge you SI Liaqat Ali Khan, the then SHO Police Station Karak as follow:-

You SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO you tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon your directions, the DFC after doing the needful submitted verbal compliance report to you on his return.

Furthermore, even during and after the commission of offence, the silence on your part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that you were in-league with the accused.

Moreover, after the commission of offence, you managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf Oil of PS Karak which is quite adverse on your part.

All this shows your malafide intention and criminal act being SHO. Such act on your part is not only against service discipline but also amounts to gross misconduct."

- 2. By reason of your commission / omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department and have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
 - 3. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak is appointed for the purpose of conducting enquiry.

Your written defense if any should reach the Enquiry Officers within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

4 Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

District Police Officer, Karak

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DISCIPLINARY ACTION

1. I, Abdur Rashid, District Police Officer, Karak as competent authority, is of the opinion that *SI Liaqat Khan, the then SHO Police Station Karak* has rendered herself liable to be proceeded against on committing the following act / commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATION

"SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO, he tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon his directions, the DFC after doing the needful submitted verbal compliance report to him on his return.

Furthermore, even during and after the commission of offence, the silence on his part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that he was in-league with the accused.

Moreover, after the commission of offence, he managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf OII of PS Karak which is quite adverse on his part.

All this shows his malafide intention and criminal act being SHO. Such act on his part is not only against service discipline but also amounts to gross misconduct."

- 2. The enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak in accordance with provision of the Police Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department may provide reasonable opportunity of hearing to the accused official, record her finding and make within 10-days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.
- 3. The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

District Police Officer, Karak

No. 465 / PA (Eng), dated 15 / 9 /2017

85. The enquiry Officer for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department with the directions to flag previous enquiry papers with this enquiry.

2. SI Liagat Khan, Police Lines, Karak

Liffe -

مشموله جارج شیث ایند سمری آف الیکیشن نمبر (464/PA(Eng مورخه 2017-09-15 مجاریه جناب DPO صاحب کرک

کے بارے پیراوائز معروض ہوں کہ،

جناب عالى!

1۔مورخہ 1988-09-26 کوبطور کانٹیبل پولیس فورس میں بھرتی ہو چکا ہوں۔احیمی کارکردگی کی بناء پروقیاً فو قیاتر قیاب ہوکرسب انسپکٹر تک پہنچاہوں۔مورخہ 2017-05-25 کوتھانہ کرک ٹی بحثیت SHO تعینات ہو چکاہوں۔ کافی کچھکاروائی کی ہے۔اوراس سلسلہ میں جناب DPO صاحب ضلع کرک نے ایک جارج شیٹ نمبر 435/PA مور خد 2017-24-24 کو جاری فر پاکر مفصل بیان دے چکا ہوں۔طارق زمان ولدعادل خان سکنہ الگڈی کرک جونہی اغواء ہوا میں گشت پرتھا۔اطلاع ملتے ہی میں نے خود بمع تفری کے دوڑ دھوپ کیا مگر کامیا بی نصیب نہ ہوئی محرر نے SDPO صاحب ہیڈ کوارٹر کے نوٹس میں بات لاتے ہوئے روز نامچے رپورٹ درج کرنے کی ہدایت ہوئی تھی۔جسکا با قاعدہ روزنا مچہ میں رپورٹ درج کر کے دریافت شروع کی۔معظم ASI کو مامور دریافت کیا۔ بعدہ حسب الحکم افسران بالا صاحبان با قاعده مقدمه علت 416 مورخه 2017-08-17 بجرم 34-355-458 تھانہ کرک سٹی درج رجسڑ ہوکر پوسف خان انسپکٹرKBI نے نفشیش شروع کی۔

2۔ چند کسان وقوع سے قبل آئے تھے جنہوں نے ہمیں بتلایا کہ ان کسان کا طارق زمان کے ساتھ معاملہ تھا۔ اب اُسکا فیصلہ کرنے کیلئے آئے ہیں۔لیکن چونکہ وہ مہمان تھے بدیں وجہ DFC محمر حلال ان کے ساتھ بھجوایا۔جنہوں نے پیۃ براری کر کے مہمان کووہاں پہنچائے۔ کیکن اس وفت طارق زمان اسکونہیں ملاتھا۔انہوں نے کہا کہاب وہ موجودنہیں ہے۔بعد میں وہ دوبارہ آ کراسکے ساتھ کو فیصلہ کرینگے۔ ہمیں بیکوئی علم نہیں تھا کہ متذکرہ کسان کا نیت مجر مانہ ہے۔ ورنہ کیوں اس کی مدد کرتا۔

3۔اس میں شک نہیں کہ میں نے کافی دوڑ دھوپ بابت گرفتاری کی ہے۔اور ہرلمحہ پرییکوشش کرر ہاتھا کہ ملز مان کی گرفتاری معنوی برآ مدگی ہو

4۔ جہاں تک یوسف خان انسپکٹر نے قال کا بی دی ہے۔ یوسف خان انسپکٹر ہے۔ جبکہ میں سب انسپکٹر ہوں۔ کیا ایساممکن ہوسکتا ہے کہ میں یوسف خان انسپٹر کو حکم دول کہ وہ کوئی غلط کام کرے۔ جبکہ اصل حقیقت بیہ ہے کہ عصمت خان انسپٹر SHO تھانہ شکر درہ حال لا چی ضلع کو ہا ٹ نے دوکسان شکر درہ کے بغرض نقولات حوالہ کرنے بھجوائے تھے۔ جو کہ میں نے پوسف خان کو بھجوائے تھے۔اور پوسف خان نے خود فوٹو کا پی ان کے حوالہ کئے تھے۔اگر واقعی بددیانتی والافعل ہوتا تو ہونا پہ چاہئے تھا کہ نقولات حوالہ کرنے کے بجائے اس وقت میرے خلاف روز نامچیہ ر پورٹ درج کرتے جو کہ ریکارڈ پرموجو ذہیں اور نہ کوئی ماتحت افسر کسی سینیر ہوفیسر کوکسی شم کی ہدایات (حکم)نہیں دیے سکتا۔ نیز اس سلسلہ میں من سائل جنابDPO صاحب کوبنفس نفیس وضاحت ارد لی روم میں کرسکتا ہوں ۔ سائل کی اس میں کسی شم کی برنی شامل نہیں تھی لہذامعا فی

العارض، سائل: ليافت على اكا، حال معطل يوليس لائن كرك ماكل: ليافت على اكا، حال معطل يوليس لائن كرك

No. 49/ /PA(En Dated 261.91.120 Annexure-B

FINAL SHOW CAUSE NÖTICE.

1. I, Abdur Rasheed, District Police Officer, Karak as competent authority under the Police Rule-1975 do hereby serve you SI Liagat Ali Khan, the then SHO PS Karak as follow:- P. L. Wh

That consequent upon the completion of enquiry conducted against you by Enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak.

2. On going through the finding and recommendation of the Enquiry Officer and materials on the record and other connected papers including your defense before the said Enquiry Officer, the charge against you was proved and you have committed the following acts / omission specified in Police Rule-1975: -

"You SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO you tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon your directions, the DFC after doing the needful submitted verbal compliance report to you on his return.

Furthermore, even during and after the commission of offence, the silence on your part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that you were in-league with the accused.

Moreover, after the commission of offence, you managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf OII of PS Karak which is quite adverse on your part.

All this shows your malafide intention and criminal act being SHO. Such act on your part is not only against service discipline but also amounts to gross misconduct."

- 3. As a result thereof I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Police Rule-1975.
- 4. You are therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you, also intimate whether you desire to be heard in person.
- 5. If no reply to this Notice is received within Seven days of its delivery in the normal course of circumstances, it will be considered/presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

District Police Officer, Karak

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بحوالہ فائنل شوکار نوٹس احکام نمبر 26/09/2017 Dated: 26/09/2017 نجاریہ جناب DPO صاحب کرک معروض ہوں۔
1۔مور فیہ 26/09/1988 کوبطور کانشیبل پولیس فورس میں بھرتی ہو چکا ہوں۔ اچھی کارکردگی کے بناء پروقا فو قاترتی یاب ہوکرسب انسیکٹر تک پہنچا ہوں۔ مورف 26/09/1988 کوبطور کانشیبل پولیس فورس میں بھرتی ہوں کے کاروائی کی ہے، اوراس سلسلہ میں جناب DPO صاحب صلع کرک نے ایک چاری شیٹ نمبر 435/PA مورف 24/08/2017 کوبطاری فرما کرمفصل بیان دے چکا ہوں۔ طارتی زمان ولدعاول خان سکنہ الگذی کرک جو نہی اغوا ہوا ہیں گئت پر قا۔ اطلاع ملتے ہے میں نے خود بمعافری کے دوڑ دھوپ کیا گرکا میا بی فصیب نہ ہوئی۔ بخر ر نے DPO صاحب ہیڈکوارٹر کے نوٹس میں بات لاتے ہوئے روز تا مچہ روز تامید ہوں کے دوڑ دھوپ کیا گرکا میا بی فصیب نہ ہوئی۔ کرکے دریافت شروع کی معظم خان ایک کہ مامور دریافت کیا۔ بعدہ حسب انتمام افران بالاصاحبان با قاعدہ مقدمہ علت نمبر 146مور نو 17/08/2017 بجم

2۔ چند کسان وقوعہ سے بل آئے تھے جنہوں نے ہمیں بتلایا کہ آن کسان کا طارق زمان کے ساتھ معاملہ تھا اب اسکا فیصلہ کرنے کے لیے آئے ہیں لیکن چونکہ وہ مہمان تھے بدیں وجہ DFC محمد جلال ان کے ساتھ بیجوایا۔ جنہوں نے پیتہ براری کر کے مہمان کو وہاں پہنچائے لیکن اس وقت طارق زمان اسکونہیں الما تھا۔ انہوں نے کہا کہ وہ اب موجو زئیس ہے۔ بعد میں وہ دوبارہ آکراً سکے ساتھ فیصلہ کرینگے۔ ہمیں بیکوئی علم نہیں تھا کہ متنذ کرہ کسان کی نیت مجر مانہ میں۔ ورنہ کیوں اُنکی مدد کرتا۔

2۔ اس میں شک نہیں کہ میں نے کافی دوڑ دھوپ بابت گرفتاری کی ہے۔ اور ہرمجہ پر بیکوشش کرر ہاتھا کہ ملز مان کی گرفتاری ہوجائے۔
4۔ جہاں تک یوسف خان انسکٹر نے نقل کا پی دی ہے۔ یوسف خان انسکٹر ہے جبکہ میں سب انسکٹر ہوں۔ کیا ایسامکن ہوسکتا ہے کہ میں یوسف خال تھم دوں کہ کوئی غلط کا م کر ہے۔ جبکہ اصل حقیقت یہے کہ عصمت خان انسکٹر SHO تھانہ شکر درہ حال لا چی ضلع کو ہائے نے دوکسان شکر درہ کے نقط اور یوسف خان نے خود فوٹو کا پی ان کے حوالے تھے۔ اگر واقع فعل ہوتا تو ہونا یہ چوائے تھے۔ اگر واقع فعل ہوتا تو ہونا یہ چاہے تھا کہ نقو لات جوالہ کرنے کے بچاہے اس وقت میرے خلاف روز نامچدر پورٹ درج کر ریکارڈ پر موجو ذہیر کا میں موسا جہا کہ تاہم کی بدایات (تھم) نہیں دے سکتا۔ نیز اس سلسلہ میں من سائل جناب DPO صاحب کو بنفس نیس وضاح کرسکتا ہوں۔ سائل کی اس میں کی تیم کی بدنیتی شامل نہیں تھی۔ لہذا معانی دی جائے۔

العارش سائل لیا قت علی S۱، حال معطل بولیس لائن کرک۔

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ORDER

My this Order dispose off the departmental enquiry against SI Liaqat Ali Khan (suspended) of this district Police.

Facts are that SI Liaqat Ali while posted as SHO at PS Karak helped and assisted secretly with malafide intention the accused party prior to the commission of offence who later on kidnapped the kidnappee namely Tariq Zaman s/o Adil Khan r/o Algadi Karak at gun point. This action of the accused party was entered in the Daily Diary No. 33 dated 15.08.2017 which was subsequently converted into proper FIR No. 416 dated 17.08.2017u/s 365,458,355,34 PPC PS Karak.

Being SHO, he tasked DFC Muhammad Jalal No. 666 of PS Karak for identification of the house of kidnappee to accused party. Upon his directions, the DFC after doing the needful submitted verbal compliance report to him on his return.

Furthermore, even during and after the commission of offence, the silence on his part established criminal act and professional disinterest by not taking immediate action for the arrest of accused and recovery of kidnapee. This also speaks that he was in-league with the accused party.

Moreover, after the commission of offence, he managed to get the relevant photo copies of case etc for the accused party from Inspector Muhammad Yousaf OII of PS Karak which is quite adverse on his part. All this shows his malafide intention and criminal act being SHO. Such act on his part is not only against service discipline but also amounts to gross misconduct.

He was issued Charge Sheet and Statement of allegations. Mr. Qazi Sajid Ud Din, SP, Investigation Wing Karak was appointed as Enquiry Officer to conduct proper departmental enquiry against him and to submit his findings within the stipulated period.

The Enquiry Officer reported that SI Liaqut Ali Khan, the then SHO PS Karak is held guilty of the charges leveled against him. Therefore, the E.O recommended him for major punishment.

He was issued with Final Show Cause Notice which was properly served upon him, in response to the Final Show Cause Notice, the accused SI submitted his reply, which is found unsatisfactory.

He was called and heard in person in the Orderly Room held in this office on 05.10.2017 but he could not produce any cogent reason in his defense.

Keeping in view of the available record, perusal of enquiry papers and recommendation of the Enquiry Officer, he is found guilty of the charges, therefore, he is awarded major punishment of reversion from offg: rank of SI to ASI and reduction from the substantive rank of ASI to Head Constable and reinstated in service from the date of suspension.

OB No. 595

Dated <u>05/\u-/</u>201

District Police Officer, Karak



To:-

The Deputy Inspector General Of Police, Kohat Region, Kohat

SUBJECT:- DEPARTMENTAL APPEAL

Respected Sir,

Appellant submits departmental appeal against order of District Police Officer, Karak bearing OB No. 595 dated 05.10.2017 vide which appellant was awarded major punishment of reversion from offg: SI to ASI and reduction from the substantive Rank of ASI to Head Constable.

FACTS:-

- That the appellant was posted as SHO of Police Station Karak and in that time one Tariq Zuman s/o Adil Khan r/o Algadi karak was kidnapped by some unknown accused and upon his kidnapping the appellant was awarded major punishment of reversion from offg: SI to ASI and reduction from the substantive Rank of ASI to Head Constable with the allegation of proving helps to the accused party before the occurrence. Binary punishments have been awarded to the appellant which is contrary to the Rules of Law.
- That on the kidnapping of kidnapee and on the receipt of information of the occurrence the appellant trie is to arrest the accused and to effect the recovery; search of the accused was carried out and report of the occurrence was entered into daily diary No. 33 dated 15.8.2017, later on , FIR No. 416 dated 17.08.2017 was registered which indicates the personal interest of the appellant in the recovery and arrest of accused. There was no malafide intention of the appellant was involved in the occurrence.

 That No direction to help the accused party through DFC was given, no assistance to the accused party has been provided either by himself nor by subordinal estatic.

That no attempts has been made by the appellant to provide photocopies daily diaries to the accused party because after registration of FIR the entire investigation process is concluded by the investigation staff which a separate and impartial investigating agency.

5. **GROUNDS:**

A. That the appellant has falsely been implicated in the kidnapping case and there is no evidence available regarding the involvement of appellant in the kidnapping in the shape of Black and white or any other material.

B. That the accused party reportedly belonging to FR Kohat while there is no identification and relationship of the appellant with them. Therefore my involvement in that incident is unbelievable and beyond the facts.

C. That the previous rank of service of applicant is unblemished. Ex part /departmental proceeding were conducted. No chance of defense was provided to applicant. No one was examined in process of appellant. No chance of cross examination of witness was provided to applicant. Thus the entire departmental find was propassed in violation of law and rules.

That matter was finding report of inquiry officer was not supplied to applicant nor final show cause notice was issued to applicant. Thus no apportunity of defense was provided to applicant.

It is therefore requested that impugned order may kindly be set aside with back benefits.

Yours Obediently

HC Haji Liaqat Ali Police Lines Karak

12.10.017



ORDER.

This order will dispose of a departmental appeal, moved by HC Liaqat Ali No. 41 of Karak district Police against the punishment order, passed by DPO Karak vide OB No. 595, dated 05.10.2017 wherein he was awarded major punishment of Reversion from the rank of SI to ASI and reduction in rank from ASI to Head Constable for the allegations of helping / assisting accused party and not taking any prompt action for their arrest as well as producing relevant papers to the accused.

He preferred appeal to the undersigned, upon which comments were obtained from DPO Karak and his service record was perused. He was also heard in person in Orderly Room, held in this office on 03.01.2018.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved and the punishment order passed by DPO Karak is correct. Hence, his appeal being devoid of merits is hereby **rejected**.

Order Announced 03.01.2018

Amal Khe

(AWAL KHAN)

Regional Police Officer,

Kohat Region.

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No. /3	/ EC, dated Kohat the \mathcal{Q}		
	Copy to the District Police	Officer, Karak for	information w/r
to his office	e Memo: 14998/LB, dated 06.12.20	117. His Service	Record / Fauji
Missal alone	gwith enquiry file is enclosed herewith	h.	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -

Awal Kus

L KHAN)
Police Officer
Region

Maghin Maghin

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No. $\frac{435}{194}$ (Eng.)

CHARGE SHEET

1, Abdur Rashid, District Police Officer, Karak as competent authority, hereby charge you SI Liaqat Ali Khan, SHO Police Station Karak as tollow:-

"On the midnight of 15.08.2017, some unknown accused duly armed in two different vehicles came to your area of responsibility, entered into the house of Adil Khan and kidnapped his son Tariq Zaman on gun point. Being SHO of the area of PS Karak, you SI Liaqat Ali totally failed in the discharging of official duty and neither you stopped the event nor took immediate action in the release of the said abductee which is quite adverse on your part and shows cowardice, negligence and carelessness being a supervisory officer. Such act on your part is against service discipline and amounts to gross misconduct."

- 2. By reason of your commission / omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department and have rendered your-self liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 3. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Qazi Sajid-Ud Din, SP, Investigation Wing Karak is appointed for the purpose of conducting enquiry.

Your written defense if any should reach the Enquiry Officers within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

- Intimate whether you desire to be heard in person.
- 5 A statement of allegation is enclosed.

District Police Officer, Karak

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DISCIPLINARY ACTION

I, Abdur Rashid, District Police Officer, Karak as competent authority, is of the opinion that SI Liagat Khan, SHO Police Station Karak has rendered herself liable to be proceeded against on committing the following act / commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATION

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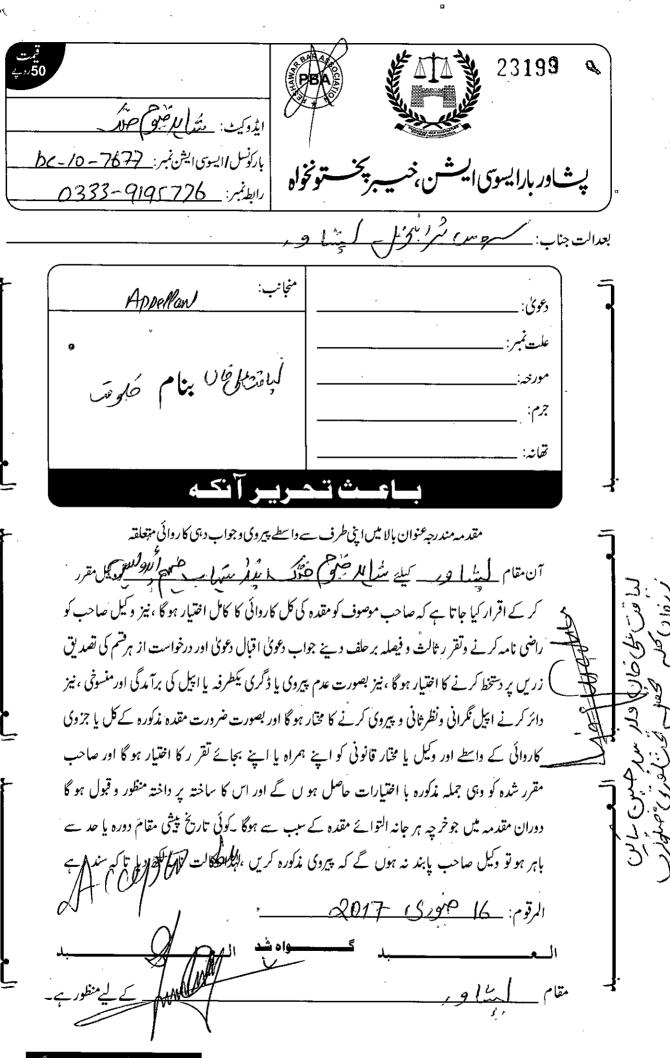
- The enquiry Officer Mr. Qazi Sajid Ud Din, SP, Investigation Wing 2. Karak in accordance with provision of the Police Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt of Khyber Pakhtunkhwa, Police Department may provide reasonable opportunity of hearing to the accused official, record her finding and make within 10-days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.
- 3. The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

District Police Officer, Karak

No. 436 / PA (Eng), dated _

Copy to:-

- 80. The enquiry Officer for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.
- 2. SI Liaqat Khan, SHO Police Station Karak



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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service	Appeal	No.	62/20	18
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Liagat Ali

 $\mathcal{A}_{ ext{ppellant}}$

VERSUS

PPO / Inspector General of Police, Khyber Pakhtunkhwa & others

 $.\mathcal{R}$ espondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS.

Respectively Sheweth:

Parawise comments are submitted as under:-

Preliminary Objections:

- That the appellant has got no cause of action.
- 2. That the appellant has got no locus standi.
- 3. That the appellant is estopped to file the instant appeal due to his own act.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appeal is not maintainable due to misjoinder and non-joinder of necessary parties.
- 6. That the appellant has not approached this Honorable Tribunal with clean hands.

Facts:

- 1. The services rendered by the appellant are not satisfactory and service record is different.
 - The appellant, while posted SHO, Police station City Karak, helped and assisted secretly with malafide intention the accused party prior to the commission of offence, who later on kidnapped one Tariq Zaman s/o Adil Khan r/o Algadi Karak, on gunpoint. Furthermore, prior to the occurrence, the appellant deputed DFC Muhammad Jalal for getting information about Tariq Zaman. The DFC informed him that Tariq Zaman was present at his house alongwith another unknown person. Despite a cognizable offence, the appellant entered the action of accused in daily diary 33 dated 15.08.2017, which was subsequently converted into FIR vide No. 416 dated 17.08.2017 U/Ss 365, 355, 458, 34 PPC, PS City Karak. The appellant being a responsible officer committed intentionally a gross professional misconduct. Therefore, the appellant was proceeded with departmentally under Khyber Pakhtunkhwa, Police Rules (amended 2014)-1975.

SP Investigation, Karak was appointed as inquiry officer. The inquiry officer vide his finding established the charge levelled against the appellant, held him guilty of the charges and recommended him for major punishment. As required under the rules, the appellant was served with final show cause notice, reply received unsatisfactory. The appellant was heard in person in orderly room held on

Assiti. Advocate Sontral
Service Filbumal A.F.

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05.10.2017, but he failed to submit any plausible explanation to the charges established against him.

- Incorrect, the appellant was afforded opportunity of defense by the inquiry officer, during inquiry proceedings. The appellant was also afforded ample opportunity of defense by respondent No. 3 particularly, he was heard in person during orderly room.
- 5. The departmental appeal of the appellant was processed in accordance with rules by respondent No. 2. The appellant was also heard in person by respondent No. 2 during orderly room held on 03.01.2018 and a legal order was passed on merit.
- 6. The appellant is estopped to file the instant appeal due to his own act.

Grounds:

- a. Incorrect, the appellant was proceeded against departmentally in accordance with law & rule on the charges of his professional gross misconduct.
- b. Incorrect, the appellant while posted as SHO, holed a responsible position committed a gross professional misconduct and earned bad name to Police department.
- c. Incorrect, the appellant was treated in accordance with law & rules and all codal formalities were fulfilled accordingly.
- Incorrect, the appellant was proceeded with departmentally on the charges of commission of serious misconduct.
- e. Incorrect, sufficient evidence has been collected during the course of inquiry and established by the inquiry officer. Furthermore, the statement of DFC also corroborated the misconduct of the appellant.
- f. Incorrect, progress of appellant are not concerned with the charges established against the appellant.
- Incorrect, legal and speaking orders are passed by the respondents No. 2 & 3, after fulfilling all codal formalities.
- h. Incorrect.
- Incorrect, proper departmental inquiry was conducted against the appellant in accordance with law & rules and the appellant was associated in inquiry proceedings as well as afforded defense opportunity.
- j The appellant helped and assisted the kidnappers / accused for kidnapping of Tariq Zaman.
- k. Incorrect, all codal formalities were observed during the departmental proceedings conducted against the appellant.
- Incorrect, the appellant cannot get benefit of his past service to the commission of present misconduct.
 - m. Incorrect, the departmental appeal was decided in accordance with available evidence / record and law & rules.

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incorrect, the intentional malafide has been established by registering cognizable office in daily dairy and deployment of DFC un officially for getting information regarding presence of kidnappee. Furthermore it has been established that the appellant helped the accused in kidnapping of Tariq Zaman.

<u>Prayer</u>

Keeping in view of the above, it is submitted that the appeal is without merit substance and against fact, it is therefore, prayed that the instant appeal of the appellant may kindly be dismissed with cost.

Govt of Khyber Pakhtunkhwa Through Chief Secretary Peshawar (Respondent No. 4)

District Police Officer,

(Respondent No. 3)

PPO/Inspector General of police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

Regional Police Officer, Kohat

(Respondent No.2)

21/4/18

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 /2018

Liaqat Ali	 	Appellant

Versus

Provincial Police Officer and others......Respondents

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;

Preliminary objection

That the reply/para-wise comment has not been competently filed and nor any affidavit has been filed in accordance with law nor the same has been properly attested, hence the same has no value in the eyes of law.

Rejoinder to Preliminary objection

Preliminary objection raised by respondents are erroneous, frivolous, based on male fide intention and having no factual and legal backing. Respondents have failed to explain as why the appeal is not based on facts; how the appeal is not maintainable in the present form; who are the necessary parties to the appeal; and what matter facts has been concealed by the appellant from this Hon'ble Tribunal. No plausible explanation har been given by the respondents. No specific and due objection regarding the controversial question of facts and law involved in the instant service appeal has provided, therefore, appellant is unable to submit proper rejoinder to the preliminary objection raised by the respondents.

Rejoinder to Facts of Reply/ Parawise comments

1. Para No. 1 and 2 of the reply / parawise comments needs no reply. However it is submitted that respondent have not attached any such document which can be used against appellant to justify the allegation leveled against him. Furthermore whether it is not the duty of the respondent to prove allegation leveled against appellant.

- 2. In response to para No. 3,4, and 5 it is submitted that these paras are properly and comprehensively explained by appellant in his memo of appeal and no plausible explanation/ comments have been submitted to these para by the respondents therefore, needs no reply.
 - 3. Para No. 6 and 7 of the reply / parawise comments it is submitted that appellant being a Civil Servant has wrongly been proceeded with under the Police Rules 1975 nor adopted proper procedure. Further it submitted that proper procedure for disposal of appeal has not been adopted by respondent No. 2 envisages in the N.W.F.P Civil Servants (Appeal) Rules, 1986.

Rejoinder to the Grounds of Reply/ Parawise comments

- a) Para No. a- c of the reply / parawise comments are incorrect and that of memo of appeal are correct. Both the orders are illegal, unlawful, without authority, based on mala fide, void abinitio. The appellant has been proceeded with the rules and regulation which are not applicable to him nor proper procedure has been adopted by the respondents to determine the guilt of appellant. No evidence whatsoever has been procured against appellant.
- b) Para No. d- h of the reply / parawise comments are incorrect hence denied. Detail given in the memo of appeal is correct the same has not been properly replied. Under the law in opportunity of cross examination of witnesses is the unalienable right of appellant but no opportunity of hearing has been provided to him. The penalty imposed on appellant is only on the basis of surmises and conjunctures without taking into consideration the documents and evidence provided by the appellant. The stance forwarded by the appellant has not been taken into consideration. Whether a person can be penalized only on here say evidence and whether this important aspect of the case has been considered by the respondent while awarding punishment to appellant. And whether it is justified under any canon of law that a good performance of a person has to be based for his punishment. No evidence whatsoever has been attached with the Parawise Comments which speaks the truth of veracity of the accusation.

c) Para No. i- n of the reply / parawise comments are incorrect hence denied. No proper procedure of enquiry or awarding of punishment has been adopted by the respondent. The appellant being Civil Servant has wrongly been proceeded with. It is the ultimate purpose of law and rights guaranteed by the Constitution that no body has to be condemned unheard but here the basic right of the appellant has been violated and he has been condemned unheard, hence both the orders are liable to be set aside in the best interest. The Learned respondent No. 2 has not adopted proper procedure as mentioned in the N.W.F.P Civil Servants (Appeal) 1986. The question arises that whether there is any evidence regarding the allegation leveled against appellant and whether the punishment awarded to appellant being a civil servant is in accordance with law, rule and regulation. The procedure adopted by the respondents clearly show male fide intention, discrimination and undue victimization of the appellant and the appellant approaches this Hon'ble Tribunal being the final and highest forum of appeal. It is further submitted that rules and regulation are always in support of substantive law and substantive law always prevails over it. The stance taken in memo of appeal are true and correct.

It is therefore, most humbly prayed that by accepting this rejoinder and the ground of main appeal the order of respondent No. 2 & 3 may please be set aside

Appellant

Through

Shahid Qayum Khattak Advocate, High Court

Peshawar

Dated:

/05/2018

Affidavit

I, do hereby solemnly affirm and declare on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept secret from this. Hon'ble Tribunal.

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Me High Court Peshawar

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 /2018

Liaqat Ali	Appellani
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Versus

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Dated:

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Hon'ble Tribunal.

1 5 MAY 1

ATTESTED

Ua/a Duran

Deponent

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 /2018

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Liaqat Ali		Annellani

Versus

Provincial Police Officer and others......Respondents

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- 2. In response to para No. 3,4, and 5 it is submitted that these paras are properly and comprehensively explained by appellant in his memo of appeal and no plausible explanation/ comments have been submitted to these para by the respondents therefore, needs no reply.
- 3. Para No. 6 and 7 of the reply / parawise comments it is submitted that appellant being a Civil Servant has wrongly been proceeded with under the Police Rules 1975 nor adopted proper procedure. Further it submitted that proper procedure for disposal of appeal has not been adopted by respondent No. 2 envisages in the N.W.F.P. Civil Servants (Appeal) Rules, 1986.

Rejoinder to the Grounds of Reply/ Parawise comments

- a) Para No. a- c of the reply / parawise comments are incorrect and that of memo of appeal are correct. Both the orders are illegal, unlawful, without authority, based on mala fide, void abinitio. The appellant has been proceeded with the rules and regulation which are not applicable to him nor proper procedure has been adopted by the respondents to determine the guilt of appellant. No evidence whatsoever has been procured against appellant.
- b) Para No. d- h of the reply / parawise comments are incorrect hence denied. Detail given in the memo of appeal is correct the same has not been properly replied. Under the law in opportunity of cross examination of witnesses is the unalienable right of appellant but no opportunity of hearing has been provided to him. The penalty imposed on appellant is only on the basis of surmises and conjunctures without taking into consideration the documents and evidence provided by the appellant. The stance forwarded by the appellant has not been taken into consideration. Whether a person can be penalized only on here say evidence and whether this important aspect of the case has been considered by the respondent while awarding punishment to appellant. And whether it is justified under any canon of law that a good performance of a person has to be based for his punishment. No evidence whatsoever has been attached with the Parawise Comments which speaks the truth of veracity of the accusation.

c) Para No. i- n of the reply / parawise comments are incorrect hence denied. No proper procedure of enquiry or awarding of punishment has been adopted by the respondent. The appellant being Civil Servant has wrongly been proceeded with. It is the ultimate purpose of law and rights guaranteed by the Constitution that no body has to be condemned unheard but here the basic right of the appellant has been violated and he has been condemned unheard, hence both the orders are liable to be set aside in the best interest. The Learned respondent No. 2 has not adopted proper procedure as mentioned in the N.W.F.P Civil Servants (Appeal) 1986. The question arises that whether there is any evidence regarding the allegation leveled against appellant and whether the punishment awarded to appellant being a civil servant is in accordance with law, rule and regulation. The procedure adopted by the respondents clearly show male fide intention, discrimination and undue victimization of the appellant and the appellant approaches this Hon'ble Tribunal being the final and highest forum of appeal. It is further submitted that rules and regulation are always in support of substantive law and substantive law always prevails over it. The stance taken in memo of appeal are true and correct.

It is therefore, most humbly prayed that by accepting this rejoinder and the ground of main appeal the order of respondent No. 2 & 3 may please be set aside

Appellant

Through

am Khattak Advocate, High Court

Peshawar

Dated:

/05/2018

Affidavit

I, do hereby solemnly affirm and declare on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Hon'ble Tribunal.

1 5 MAY 2

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 62 /2018

Liaqat Ali..... Appellant

Versus

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;

Preliminary objection

That the reply/para-wise comment has not been competently filed and nor any affidavit has been filed in accordance with law nor the same has been properly attested, hence the same has no value in the eyes of law

Rejoinder to Preliminary objection

Preliminary objection raised by respondents are erroneous, frivolous, based on male fide intention and having no factual and legal backing. Respondents have failed to explain as why the appeal is not based on facts; how the appeal is not maintainable in the present form; who are the necessary parties to the appeal; and what matter facts has been concealed by the appellant from this Hon'ble Tribunal. No plausible explanation har been given by the respondents. No specific and due objection regarding the controversial question of facts and law involved in the instant service appeal has provided, therefore, appellant is unable to submit proper rejoinder to the preliminary objection raised by the respondents.

Rejoinder to Facts of Reply/ Parawise comments

1. Para No. 1 and 2 of the reply / parawise comments needs no reply. However it is submitted that respondent have not attached any such document which can be used against appellant to justify the allegation leveled against him. Furthermore whether it is not the duty of the respondent to prove allegation leveled against appellant.

- In response to para No. 3.4, and 5 it is submifted that those paras are properly and comprehensively explained by appelliant in his memo of appeal and no plausible explanation/ configures have been submitted to these para by the respondents therefore, needs no reply:
- Para No. 6 and 7 of the reply / parawise comments it is submitted that appellant being a Civil Servant has wrongly been proceeded with under the Police Rules 1975 nor adopted proper pracedure. Further it summitted that proper procedure for disposal of appeal has not been adopted by respondent No. 2 envisages in the W.W.F.P Civil Servants (Appeal) Rules, 1986.

Herounder to the Grounds of Reply/ Parawise comments

- A) Para No. a- c of the reply / parawise comments are incorrect and that of memo of appeal are correct. Both the orders are illegal, unlawful, without authority, based on male fide, void abinitio. The appellant has been proceeded with the rules and regulation which are not applicable to him nor proper procedure has been adopted b, the respondents to determine the guilt of appellant. No evidence whatsoever has been procured against appellant.
- b) Para No. d- h of the reply / paratvice comments are incorrect hence denied. Detail given in the memo of appeal is correct the same has not been properly replied. Under the law in opportunity of cross examination of witnesses is the unahenable right of appellant but no opportunity of hearing has been provided to him. The penalty imposed on appellant is only on the basis of surmises and conjunctures without taking into consideration the documents and evidence provided by the appellant. The stance forwarded by the appellant has not been taken into consideration. Whether a person can be penalized only on here say evidence and whether this important aspect of the case has been considered by the respondent while awarding punishment to appellant. And wnether it is justified under any canon of law that a good performance of a person has to be based for his punishment. No evidence whatsorver has been attached with the Parawise Comments which speaks the truth of veracity of the accusation.

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It is therefore, most humbly prayed that by accepting this rejoinderand the ground of main appeal the order of respondent No. 2 & 3 may please be set aside

Appellant

Through

Shahid Qayum Khattak Advocate, High Court Peshawar

Dated:

/05/2018

Affidavit

I, do hereby solemnly affirm and declare on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept secret from this. Hon'ble Tribunal.

1 5 MAY ...

ATTESTED

D**e**ponent

Form "A" FORM OF ORDER SHEET

Court of: Sessions Judge, Karak

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THE REPORT OF THE PROPERTY OF

Before The Service Tribunal, Peshawar liagat Ali Khan Vs Police put up to the court service appeal 16: 801/18. 1019/13 for early hearing of instant appeal Kespertfully bheweth! 1) That above titled appeal is pending adjudication before this hor able forum and is fixed for 17/10/2018. (i) That valuable rights of petitiones are involved in mistant appeal, which requires earlier disposal. (iii) That applicant seeks earlier fixation of the mitant appeal. Allow the instance of this application acceptance of this application who the instant appeal may graciously be fixed on early possible date supported to be fixed on early possible date for the party possible date. Through Shahab Faheem (Advocate) Dated: 10/09/18