# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 905/2018

Date of Institution

... 10.07.2018

Date of Decision

... 07.12.2021

Dr. Ali Gohar S/O Badshah Khan, R/O Sab Zai Apartment First Floor Warsak Road Peshawar.

... (Appellant)

#### <u>VERSUS</u>

Chief Secretary of Government of Khyber Pakhtunkhwa Peshawar and two others.

(Respondents)

MR. NAVEED KARIM KHALIL,

Advocate

---

For appellant.

MR. NOOR ZAMAN KHATTAK,

District Attorney

---

For respondents.

MR. AHMAD SULTAN TAREEN

MR. SALAH-UD-DIN

---

**CHAIRMAN** 

MEMBER (JUDICIAL)

#### JUDGMENT:

#### SALAH-UD-DIN, MEMBER:-

<u>J.</u>,

Precise facts forming the background of the instant service appeal are that the appellant while serving as Medical Officer in DHQ Hospital Mardan was proceeded against on the ground of his willful absence from duty. On conclusion of the inquiry, the appellant was removed from service vide order dated 10.07.2014, which was challenged by the appellant through filing of departmental appeal on 19.01.2016, which as per the averment of the appellant was not responded, therefore, the appellant submitted reminder to the appellate

Authority in the month of April 2018, which was also not responded, hence the instant service appeal.

- 2. Notices were issued to the respondents, who submitted their comments, wherein they refuted the assertions made by the appellant in his appeal.
- 3. Learned counsel for the appellant has contended that vide application dated 17.07.2009, the appellant requested for grant of five years leave with effect from 01.08.2009, however the respondents conducted the inquiry proceedings at the back of the appellant and have wrongly and illegally removed him from service; that no show-cause notice was issued to the appellant and the procedure as provided in of Khyber Pakhtunkhwa Government (Efficiency & Discipline) Rules, 2011 was not complied with; that the appellant was not provided any opportunity of self defense or personal hearing and he has been treated by the respondents with discrimination; that the impugned order being wrong and illegal is liable to be set-aside and the appellant is entitled to be reinstated in service with all back benefits.
- 4. On the other hand, learned District Attorney for the respondents has contended that the appellant was not at all interested in the performing of his duty and was in the habit of remaining absent without any sanctioned leave; that the appellant remained absent from duty with effect from 01.08.2009, therefore, show-cause notice was issued to him through registered A.D on his temporary as well as permanent home address but he did not bother to attend his duty; that show-cause notice was then issued to the appellant through publication in two leading newspapers, however the appellant did not turn up for his duty, therefore, he was removed from service after compliance of all legal and codal formalities; that the application for leave allegedly submitted by the appellant has not at all been received by the competent Authority and he remained absent for considerable long period without



seeking any leave/permission of the competent Authority; that the order of removal of the appellant from service has been duly sent to the appellant on his home address vide endorsement dated 13.08.2014 and his departmental appeal was also dismissed vide order dated 06.07.2015; that the appellant has wrongly alleged in his appeal that his departmental appeal was not responded; that the departmental as well as service appeal of the appellant are badly time barred, therefore, the appeal in hand is liable to be dismissed on this score alone.

- 5. We have heard the arguments of learned counsel for the appellant as well as learned District Attorney for the respondents and have perused the record.
- 6. A perusal of the record would show that on account of absence from duty with effect from 01.08.2009, disciplinary action was initiated against the appellant and notice was issued to him through registered acknowledgment on his temporary as well as permanent home address, however the appellant did not turn up for his duty. Notice was then issued to the appellant through publication in two leading newspapers to join his duty, failing which ex-parte action would be taken against him but even then the appellant did not bother to attend his duty, therefore, ex-parte decision as required under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 was taken and the appellant was removed from service vide order dated 10.07.2014, copy of which was sent to the appellant vide endorsement dated 13.08.2014. In view of material available on the record, it is crystal clear that the impugned order was passed by the competent Authority after complying the required procedure provided in Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. The appellant has remained absent from duty for years without any leave or permission of the competent Authority.



The appellant has been unable to show any justified legal reason for his absence from duty for such long period.

- 7. The appellant has alleged that his departmental appeal was not responded by the appellate Authority, however annexed with the comments of the respondents is copy of 16.06.2015, which would show dated that the departmental appeal/representation of the appellant against the impugned order was regretted and copy of the same was also sent to the appellant. Furthermore, the appellant has though alleged that he had submitted an application on 17.07.2009 for grant of five years leave with effect from 01.08.2009, however the submission of such application has been categorically denied by the respondents in their comments. The appellant has not been able to substantiate his aforementioned plea through production of any diary number or endorsement of any officer/official of the concerned department.
- 8. In view of the above discussion, the appeal in hand being devoid of merit stands dismissed. Parties are left to bear their own costs. File be consigned to the record room.

THE PUBLISHED OF

-,1.

ANNOUNCED 07.12.2021

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(AHMAD SULTAN TAREEN) CHAIRMAN ORDER 07.12.2021 Mr. Naveed Karim Khalil, Advocate, for the appellant present. Mr. Jaffar Ali, Assistant alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand being devoid of merit stands dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.12.2021

(Ahma<del>d Sultan Tareen</del>)

Chairman

(Salah-Ud-Din) Member (J) 03.06.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Arguments could not be heard due to paucity of court time. Adjourned. To come up for arguments before the D.B on 03.09.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

03.09.2021

Clerk of learned counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for arguments before the D.B on 07.12.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

Junior to counsel for the appellant present.

Zara Tajwar, learned Deputy District Attorney present.

Former requests for adjournment as senior counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar.

Adjourned to 02.03.2021 for arguments before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

02.03.2021

Junior to counsel for the appellant and Addl. AG alongwith Asad Sohail, Assistant for the respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, the matter is adjourned to 3.06.2021 for hearing before the D.B.

Atiq-ur-Rehman Wazir)

Member(E)

Chairman

18-5,2020 Due to COVID19, the case is adjourned to 10/8/2020 for the same as before.

10.08.2020

Due to summer vacations case to come up for the same on 12.10.2020 before D.B.

12.10.2020

Nemo for appellant.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Dr. Salim Javid Litigation Officer for respondents present.

Preceding two dates were adjourned on a Reader's note, therefore, notice be issued to appellant and his counsel for 04.12.2020 for arguments, before D.B.

(Mian Muhammad)

Member (E)

(Rozina Rehman) Member (J)

04.12.2019

Appellant with counsel present. Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 03.02.2020 before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi) Member

03:02.2020

Learned counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 17.03.2020 before D.B.

ץ Member

Member

17 03:2020

None for the appellant present. Addl: AG for respondents present. Due to general strike on the call of Peshawar Bar Council, the instant case is adjourned. To come up for arguments on 18.05.2020 before D.B.

(MAIN MUHAMMAD) MEMBER (M.AMIN KHAN KUNDI) MEMBER 15.07.2019

Junior counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned to 12.09.2019 for arguments before D.B.

(HUSSÁIN SHAH) MEMBER (M. AMIN KHAN KUNDI) MEMBER

12.09.2019

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar. Adjourned to 28.10.2019 for arguments before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member

28.10.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Jaffar Shah, Assistant for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 04.12.2019 for arguments before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member 11.1.2019

Counsel for the appellant and Addl. AG alongwith Hazrat Shah, Superintendent and Jafar Shah, Assistant for the respondents present.

Parawise comments on behalf of the respondents have been submitted. To come up for hearing before the D.Blion 01.04.2019. The appellant may furnish rejoinder within a fortnight, if so advised

Chairman

01.04.2019

Appellant in person present. Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present.

Appellant requests for adjournment as his learned counsel is appearing today before the Apex Court. Adjourned to 20.05.2019 before D.B. The Appellant may submit rejoinder within a fortnight, if so desires.

Member

Chairman

20.05.2019

Appellant in person and Mr. Kabirullah Khattak learned Addll: AG for the respondents present.

Appellant requests for adjournment as his learned counsel is engaged before the Hon'ble High Court in many cases today.

Adjourned to 15.07.2019 for argument before D.B.

Member

Chairman

16.10.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that on the basis of disciplinary proceedings major penalty of removal from service was imposed on him vide impugned order dated 10.07.2014. The main charge leveled against the appellant was not joining duty after expiry of sanctioned leave. He preferred departmental appeal on 19.01.2016 which was not decided within the stipulated period, hence, the instant service appeal. Enquiry proceedings were not conducted in the accordance with the spirit of the invogue rules and as such he was condemned unheard.

Appellant Reposited
Security a Process Fee

Points urged need consideration. Admit, subject to limitation. The appellant is directed to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 29.11.2018 before S.B.

(AHMAD HASSAN) MEMBER

29:11.2018 Appellant with counsel and Mr. Kabirullah Khattak learned Additional Advocate General present. Written reply not received. Mr. Jaffar Ali Assistant representative of the respondents absent. Adjourn. To come up for written reply/comments on 11.01.2019 before S.B.

Mamber

Form –A

# FORM OF ORDER SHEET

Court of	
Case No.	905/2018

Case No	905/2018
Date of Order Proceedings	Order or other proceedings with signature of judge
2	3
17/07/2018	The appeal of Mr. Ali Gohar resubmitted today by Mr. Muhammad Rafique Mohmand Advocate may be entered in the
18-7-2018	Institution register and put up to the Wrothy Chairman for proper order please.  REGISTRAR
, i	The case is entrusted to S. Bench for preliminary hearing to be put up there on $2l-8-2018$
	CHAIRMAN
20.08.2018	Due to tidul Azha vocation the case is adjourned to 16/10/2018.
	REMOTER.
	Date of Order Proceedings 2 17/07/2018



The appeal of Dr. Ali Gohar son of Badshah Khan r/o Sab Zai Apartment First Floor Warsak Road Peshawar received today i.e. on 10.07.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Page Nos. 11 to 15 and 17 of the appeal are illegible which may be replaced by legible/better one.
- 2- Memorandum of appeal may be got singed by the appellant.
- 3- One more copy/set of the memo of appeal along with annexures i.e. complete in respect may also be submitted with the appeal.

No. 1383 /S.T. Dt. 11/87 /2018.

> SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. M. Rafiq Mohmand Adv. Pesh.

Sio, as per discetion, defeciences/need/gd

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Chief Secretary & others......Respondents

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Through

Muhammad Raffque Mohmand

Appellant

Naveed Karim Khalil

Wali Ullah

Advocates, Peshawar

Date: 10. • 7.2018

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. <u>905</u>/2018

Rhyber Pakhtukhwa Service Telbunul Diary No. 1141 Dawa 10 - 7-2018

Dr.Ali Gohar S/O Badshah Khan R/O Sab Zai Apartment First Floor Warsak Road Peshawar.

**Appellant** 

#### **VERSUS**

- 1. Chief Secretary of Government of KP Peshawar.
- 2. Secretary Health Department Government of KP Peshawar.
- 3. Director General Health Department Government of KP Khyber Road Peshawar .

.....Respondents

Filedto-day Registrar APPEAL UNDER **SECTION** KHYBER PAKHTUNKHWA **SERVICE** TRIBUNAL ACT, 1974 **AGAINST** ORDER/ NOTIFICATION NO. SOE(H-II/10-25/2014 DATED 10.07.2014 WHEREBY THE **APPELLANT** REMOVED FORM SERVICE WITHOUT

Re-submitted to -dayFULFILLING ALL THE CODAL And filed.

LEGAL FORMALITIES.

Prayer In Appeal:-

On acceptance of this appeal, the impugned order/notification dated 10.07.2014 may be set aside being illegal unlawful and issued without observing the required legal formalities and the appellant may pleased be reinstate in service with all back benefits.

#### Respectfully Sheweth:-

Brief facts to the instant appeal are as under: -

- 1. That the appellant being qualified and eligible was initially appointed as medical officer on 03.04.1992. Accordingly he took charge on 22.04.1992 at BHU janda Distt: Swabi. (Copy of Appointment is attaché as Annex "A").
- 2. That the appellant served the department with great zeal and to the entire satisfaction of his seniors.
- 3. That the appellant was transferred to KTH Pesahwar vide order endorsement No. 15928-36/E-I on dated 06.06.1998. (Copy of Transfer Order is attached as Annex "B")
- 4. That the appellant served the department and his performance remained up to the marked during the entire service career.
- 5. That the appellant applied for leave without pay for six hundred (60) days which was duly sanctioned by the authority. (Copy of the application is attached as Annex "C").

- 6. That the appellant after availing the sanctioned leave mentioned above applied extension of leave for 130 days which was also accordingly allowed on 30.01.2007.(copy attached as Annex "D").
- 7. That at the completion of mentioned leave the appellant submitted joining report to Health Department.
- 8. That appellant was transferred to District Shangla on 20.10.2008 and then transfer to DHQ hospital Mardan on 04.06.2009 and remained there as MO (Medical Officer) till 30.07.2009.(Copy of Transfer Order is attached as Annex "E").
- 9. That the appellant applied for extra ordinary leave without pay for 05 years through an application and the application so submitted was entertained by department. (Copy of Application is attached as Annex "F").
- 10. That at the completion of the above mentioned leave the appellant requested for extension of one and half years through an application dated 18.07.2009.(copy of the application is attached as Annex "G").

- 11. That after availing extended leave the appellant intended to submit his joining report where he was informed that the services of the appellant was terminated vide notification dated 10.07.2014 (copy is attached as Annex "H).
- 12. That the appellant approached to the respondents, time in again and tried to persuade them about the situation but respondent repeatedly told the appellant that the request of the appellant is under consideration and at last in the month of January 2016, the appellant was denied to except his joining report.
- 13. That the appellant then submitted the departmental appeal on dated 19.1.2016 which is still pending with respondents without any response. (Copy attached as Annex "\*j").
- 14. That during the pendency of departmental appeal the appellant seriously fall ill and remained on bed due to sickness. (copy attached as Annex "").
- 15. That during his illness period there was no one in family to pursue the pending departmental appeal.
- 16. That appellant in the month of April 2018, submitted a reminder regarding the departmental

appeal to the respondents, the reply of which is still aviated.(copy is attached as Annex "K").

17. That the appellant having no alternate remedy approaches this Hon'ble Tribunal with following amongst other grounds.

### GROUNDS:-

- A. That the acts of respondents is illegal, unjustified without lawful authority, hence not tenable.
- B. That the petitioner has not been treated in accordance with law, rules and regulation.
- C. That the appellant termination order has been passed in sheer violation of law, rules and procedure on subject.
- D. That no show cause notice has been served upon the appellant and the address mentioned in the termination order is incorrect and erroneously been mentioned. It is to submit further that the appellant was never remained on the same address.
- E. That no inquiry as required under law has been conducted and no opportunity of personal hearing has been provided to appellant and thus condemned unheard. So the termination order all together illegal without lawful authority and in

violation of law and rules hence need to be struck down

- F. That the appellant has put more than 20 years service and thus has created a legitimate expediency in his favour.
- G. That the mandatory provision of law and rules has badly been violated by the respondents and the appellants has not been treated according to law.
- H. That appellant has thus not admitted any misconduct and imposing major penalty is very harsh unjust and needs to be reviewed.
- I. That the absence of appellant cannot be termed as willful or deliberate, rather he avail the leave according to the sanctioned duly made by the authority.
- **J.** That appellant reserved the right to agitate any other grounds at the time of arguments.

It is therefore most humbly prayed that on acceptance of this appeal, the impugned termination order may be set aside and the appellant may pleased be reinstate in service with all back benefits.

Any other relief which this honorable tribunal deem proper and appropriate in the circumstances, and has not been specifically asked for may very graciously be granted, in favor of the appellant and against the respondents.

Appellant

Through

Muhammad Rafique Mohmand

Naveed Karim Khalil Wali Ullah

Advocates, Peshawar

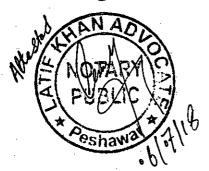
Date: 10.07.2018

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2018	
Dr.Ali Gohar	Appellant
VERSUS	
Chief Secretary & others	Respondents

# AFFIDAVIT

I, Dr.Ali Gohar S/o Badshah Khan R/O Sab Zai Apartment First Floor Warsak Road Peshawar., do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPONENT

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2018	
Dr.Ali Gohar	Appellant
VERSUS	
Chief Secretary & others	Respondents

#### ADDRESSES OF PARTIES

#### **APPELLANT**

Dr.Ali Gohar S/o Badshah Khan R/o Sab Zai Apartment first flour Warsak Road Peshawar.

# RESPONDENTS

- 1. Chief Secretary of Government of KP Civil Secretariat Peshawar
- 2. Secretary Health Department Government of KP Civil Secretariat Peshawar
- 3. Director General Health Department Government of KP Khyber Road Peshawar.

4.

Appellant

Through

Muhammad Rafique Mohmand

Naveed Karim Khalil Wali Ullah

dvocates, Peshawar

Date: 10.67.2018

No. 16 80

/E.I, Dated Peshawar the

The Director Health Services, N.W.F. Province, Peshawar.

Τo

Badshah Kham. Dr. Ali Gohar Khan S/O WAZATXXXXXXX Malakand Road Takh-ti-Bahi Distt: Mardan.

Subject:-

MEDICAL BOARD OF MEDICAL OFFICERS (B.

Memo:

As recommended by the NWFP Public Service Commission, your name is under consideration for appointment as Medical Officer (B-17) in the Health Department on Regular basis subject to your Medical Fitness.

Please appear before the Medical Board

on 21st & 22nd Jan: 1992. at 9.00 AM in the Office of the (Civil Surgeon, Peshawar) Medical Superintendent Civil Hospitals, Peshawar in order to complete the pre-nequisite.

> For Director Health Services, N.W.F.Province, Peshawar.

No.

/E.I,

Copy forwarded to Medical Supdt: Civil Hospitals, Peshawar for information and n/adtion. He is requested to forward forward the proceedings of the Medical Board to this Directorate (in triplicate).

For Director Health Services, N.W.F. Province, Peshawar.

No.

/E.I,

Copy forwarded to the Secretary to Govt: of NWFP, Health & S. Welfare Department, Peshawar for information.

> For Director Health Services, N.W.F. Province, Peshawar.

(Ammen - A)

# HEALTH DIRECTORATOF N.WFPPESHAWAR.

# NOTIFICATION

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#### **Better Copy [Page No.11]**

## **HEALTH DIRECTORATE OF NWFP PESHAWAR**

#### **NOTIFICATION**

No	
Dated:	16-06-92

In consultation with NWFP Public Service Commission Peshawar <u>Dr. Ali Gohar Khan</u> has appointed as Medical Officer on Regular basis @ 2870/- PM in Basic Pay Scale No.17 (i.e.) 2870 – 215 – 5450 plus usual allowances as admissible by the Govt from time to time.

<u>Dr. Ali Gohar Khan</u> on the first appointment has been posted as Medical Officer (BPS-17) at the <u>BHU Janda District Swabi</u> with effect from <u>03-04-92(FN)</u> against the vacant post.

# for DIRECTORATE HEALTH SERVICES NWFP, PROVINCE PESHAWAR

The Manager,
Public Printing Press, NWFP, Peshawar
For publication in the Govt: Gazette

#### S.NO. <u>10928-32</u> E-I

Copy forwarded to the:-

- 1. Secretary to Govt: of NWFP Health & S. Welfare Department Peshawar for information.
- 2. Directorate Health Officer Swabi.

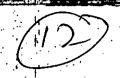
For	information	and	necessary action w/r to his letter	
No.			Dated	

#### **REGISTERED**

3. <u>District Accounts Officer, Swabi</u> for information. A copy of the health and age certificate in respect of the above name Doctor is sent herewith for record in his office.

A.E-IV, Health Directorate NWFP Peshawar for information Divisional Director Health Service <u>Peshawar</u> for information.

for DIRECTORATE HEALTH SERVICES
NWFP, PROVINCE PESHAWAR



# HEALTH DIRECTORATE NW. FP PESHAWAH.

# NOTIFICATION

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DATED: 16-6-92
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#### Better Copy [Page No.12]

# **HEALTH DIRECTORATE OF NWFP PESHAWAR**

# **NOTIFICATION**

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Dated:	16-06-92

In consultation with NWFP Public Service Commission Peshawar <u>Dr. Ali Gohar Khan</u> has appointed as Medical Officer on Regular basis @ 2870/- PM in Basic Pay Scale No.17 (i.e.) 2870 – 215 – 5450 plus usual allowances as admissible by the Govt from time to time.

<u>Dr. Ali Gohar Khan</u> on the first appointment has been posted as Medical Officer (BPS-17) at the <u>BHU Janda District Swabi</u> with effect from <u>03-04-92(FN)</u> against the vacant post.

for DIRECTORATE HEALTH SERVICES

NWFP, PROVINCE PESHAWAR

The Manager,
Public Printing Press, NWFP, Peshawar
For publication in the Govt: Gazette

#### S.NO. 10928-32 E-I

Copy forwarded to the:-

- 1. Secretary to Govt: of NWFP Health & S. Welfare Department Peshawar for information.
- 2. Directorate Health Officer Swabi.

For information and	necessary action w/r to his letter
No	Dated

#### REGISTERED

3. <u>District Accounts Officer, Swabi</u> for information. A copy of the health and age certificate in respect of the above name Doctor is sent herewith for record in his office.

A.E-IV, Health Directorate NWFP Peshawar for information Divisional Director Health Service Peshawar for information.

for DIRECTORATE HEALTH SERVICES
NWFP, PROVINCE PESHAWAR

~ )-	
1 Theoland taque	Ist BHU Mareen  pptt:(Konistan).  (PSC)  ve
12. J. Thramallah Khelil	, ao, BHU Mere madde Khel , ac (Lensehre).
13. Lr. Liaga: Ali Sheh.	,ao, BRY Justi (Kûwisten). ,ao,
70. Dr. Muhammad Salim.	,do, The HSTM Against the less (Part-I). Reserve Post.
15. Lz. Abum Ghafaoz.	,do, BHU Ötele har instant the vecent post
16. Dr. Gul Monsteb.	,do, BHU Kero Bere (Dir Distt:), do,
17. or Laran Habis Peake.	,do, EMU Khemeri ( (Londeare); ,do,
10. Dr. Halid Ichal.	,do, BHU Bebuzei ,do,
in. Lr. Diagat Ali.	,do, BHU Bere Dere ,do,
10. Dr.Jehonzel Rhin.	,do, BHU leine Dek (Dir Distt:).
11. Dr. phahemmai Ismail.	,do, Day Jijel ,ac ,ac
. Dr. Asghavullah Kuen.	,do, BNU Dubui. Béla (Kohistan). ,do,
3. Dr.Javed Eg <b>ha</b> l.	,do, BHU Jelkot ,do,
24. Dr.Jamil Anwer.	do, Bill dette Iemeil Khel (Kerek).
25. Dr. Luhemmed Nauman Khan	
25. Dr.Kiramatulleh Khan	,do, BAU Piech Bale ,do,
, 27. Dr. Mucarat Ali	,do, BHU Bezid Khel (Konst). ,do,
20. Dr. Sheikh Mohd Khalid.	,do, Bhu Gebore (Chitral). ,do,
29. Dr.Zer Scer.	do, BHU Hengelphei (Swebi), do,
30. Lr. Falak Maz	,do, BHU Khut ,do,
31. Dr.Fagirullah	,do, Bhu Shetyel: ,do,
32. Dr. Fazli Maula.	,do, BHU Sharkhi"Pull (Chareadd). ,do,
33. Dr.Syed Jaffar Hussein	
74. Dr.Miyaj Khan.	do, BHU Shelkundi.

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	3. Dr. Rizwanullah	,do, Bhu koni
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•	· Dr. Shoukat Sohail	, db; BHU P; nj Pr d
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1)	Dr. Mushtag Ahmad.	Ys qub, ao, Bhu The II (Dir). do,
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•	45. Dr. Inshallah Khen.	do,
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	br.M. Riazud-Din Ghor	i. ,do, BHU Khan Lahi (Charsadda) ,do,
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		,do, DHU Spin Kemdy (Nw. Renoy),do,
	49. Dr. Muhammad Iqbal.	。
•	59. Dr. Naseeruddin Mish.	,do, All Machine ( Milk)
	51. Dr. Islamud Din.	do, BHU Didenpure (Dir)
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	57. Dr. Johangir Kaan.	do, BHU Roop Khani (Lansehra), do,
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	60. Dr. Jamshad Ali.	The state of the s
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# Better Copy [Page No.13-I]

11	Dr. Ihsan Haque	1 <sup>st</sup> Apptt; (PEC)	BHU Noreen (Kohistan)	Against the vacant post
12	Dr. Ikramullah Khalil	"do"	BHU Mera Khel	"do"
13	Dr. Liaq Ali Shah	"do"	BHU Jagni (Kohistan)	"do"
14	Dr. Muhammad Slaim	"do"	THO HSTH Peshawar (Part-I)	"do"
15	Dr. Abdul Gafoor	"do"	BHU (Dir)	"do"
16	Dr. Gul Manshah	"do"	BHU Kero Bere (Dir Distt)	"do"
17	Dr. Imran Hanif Pasha	"do"	BHU Khemeri ()	"do"
18	Dr. Khalid Iqbal	"do"	BHU Babuzai (Mardan)	"do"
19	Dr. Liaqat Ali	"do"	BHU Bara Dare (Dir)	"do"
20	Dr. Jehanzeb Khan	"do"	BHU Meine (Dir Distt)	"do"
21	Dr. Muhammad Ismail	"do"	BHU Jilal (Kohistan)	"do"
22	Dr. Asgharullah Khan	"do"	BHU Dubair Bala (Kohistan)	"do"
23	Dr. Javed Iqbal	"do"	BHU Jelkot (Kohistan)	"do"
24	Dr. Jamil Anwar	"do"	BHU Jetts Ismail Khel (Karak)	"do"
25	Dr. Muhammad Nauman Khan	"do"	BHU Khuish (Kohistan)	"do"
26	Dr. Kiramatullah Khan	"do"	BHU Plech Bala (Kohistan)	"do"
27	Dr. Musarat Ali	"do"	BHU Bazid Khel (Kohat)	"do"
28	Dr. Sheikh Mohd Khalid	"do"	BHU Gabore (Chitral)	"do"
29	Dr. Zar Sher	"do"	BHU Mengela (Swabi)	"do"
30	Dr. Falak Naz	"do"	BHU Khut (Chitral)	"do"
31	Dr. Faqirullah	"do"	BHU Shetyali (Kohistan)	"do"
32	Dr. Fazli Maula	"do"	BHU Sherkhi Pull (Charsadda)	"do"
33	Dr. Syed Jaffar Hussain	"do"	BHU Kohi Hussain Khel (Peshawar)	"do"
34	Dr. Miraj Khan	"do"	BHU Shelkhundi (Dir)	"do"

# Better Copy [Page No.13-II]

36	Dr. Rehan Yousaf	1 <sup>st</sup> Apptt; (PEC)	BHU Sheghor (Chitral)	Against the vacant post
37	Dr. Mujeebur Rehman	"do"	BHU Jalba (Swabi)	"do"
38	Dr. Rizwanullah	"do"	BHU Kohi (FR Peshawar)	"do"
39	Dr. Mushbir Hussain	"do"	BHU Nurer (Bannu)	"do"
40	Dr. Muhammad Saleem	"do"	BHU Swewl	"do"
41	Dr. Shoukat Sohail	"do"	BHU Panj (Charsadda)	"do"
42	Dr. Sahibzada Yaqub	"do"	BHU Tahall (Dir)	"do"
43	Dr. Mushtaq Ahmad	"do"	BHU Sheikh (Swabi)	"do"
44	Dr. Muhammad Siyar	"do"	BHU Goldei (Dir District)	"do"
45	Dr. Inshallah Khan	"do"	BHU Dera Haji Ist Khan (D.I.K)	"do"
46	Dr. M. Riaz Din Khan	"do"	BHU Khan (Charsadda)	"do"
47	Dr. Umer Khitab	"do"	BHU Hayes Serdi (Dir)	"do"
48	Dr. Muhammad Arif	"do"	BHU Spin Kamdr (N.W.Agency)	"do"
49	Dr. Muhammad Iqbal	"do"	BHU Didepur (Dir)	""do"
50	Dr. Naseeruddin Mish	"do"	BHU Didenpure (Dir)	"do"
51	Dr. Islamud Din	"do"	BHU Beds Mir (Bannu)	"do"
52	Dr. Muhammad Riaz	"do"	DHQ NOS: (Charsadda)	"do"
53	Dr. Javed Nawab	"do"	BHU Haved (Bannu)	"do"
54	Dr. Safeer Zaman	"do"	BHU Dsud Shah (Bannu)	"do"
55	Dr. Saeedur Rehman	"do"	BHU Shehiden (Karak)	"do"
56	Dr. Ayaz Mehmood	"do"	BHU Roop Khan (Mansehra)	"do"
57	Dr. Jahangir Khan	"do"	BHU Reghsnan (Bajaur Agency)	"do"
58	Dr. Rasool Ghulam	"do"	BHU Totai (S.W.Agency)	"do"
59	Dr. Sultan Mohammad	"do"	BHU Ler (Bajaur Agency)	"do"
60	Dr. Jamshed Ali	"do"	BHU Kenj Alizai (Kurram Agency)	"do"
61	Dr. Abdul Hadi	"do"	BHU Ouch (Dir)	"do"
62	Dr. Mussrat Hussain	"do"	BHU Burki (Kurram Agency)	"do"
63	Dr. Hidayatullah Khan S/o Sail Khan	"do"	BHU Keshs (Orakzai)	"do"
64	Dr. Nasir Khan	"do"	BHU Atto Khel ()	"do"
65	Dr. Hidayatullah Khan S/O Zeeshan Ghul Khan	"do"	BHU Kaohi Qamar (Bannu)	"do"
66	Dr. Muhammad Afrif	"do"	BHU Zermilan (S.W. Agency)	"do"
67	Dr. Muhammad Junaid	"do"	BHU Suleman Khel (Orakzai)	"do"
68	Dr. Hadir Khan	"do"	BHU KHedikzei (Dir)	"do"
69	Dr. Zahir Shah	"do"	BHU Chezgeri (Kurram Agency)	"do"
70	Dr. Jamil Badshah	"do"	BHU Cherkhele (Orakzai Agency)	"do"
71	Dr. Abdul Qadoos Khan	"do"	BHU Yousaf Khel (Mohmand)	"do"

(14)

53. Dr. Jeved Nawah S/O Sher Neweb.
54. Dr. Safeer Zaman S/O Gal Shah Zemen.
55. Dr. Saeeday Rehmen S/O Ghulam Rasool Khen.
55. Dr. Ayaz MahmoodS/O Linnejul Haque.
57. Dr. Ayaz MahmoodS/O Linnejul Haque.
57. Dr. Sehangiy Khan S/O Fegir Ghulem.
58. Dr. Kesool Ghulam S/O Fegir Ghulem.
59. Dr. Sulten Muhemmed S/O Hikmet Sheh.
60. Dr. Jemshed Li S/O Luhemmed Yousaf.
61. Dr. Abdul Hadi S/O Luhemmed Yousaf.
62. Dr. Musayat Hussein S/O Hussein Gul.
63. Dr. Mideyetuleh Khen S/O Seil Khen.
64. Dr. Hesir Khen S/O Fegir Huhemmed Khen.
65. Dr. Hideyetulleh Khen S/O Beshir Gul Khen.
66. Dr. Hideyetulleh Khen S/O Beshir Gul Khen.
67. Dr. Ahmed Jundid S/O Kemel Bedsheh.
68. Dr. Madir Khen S/O Rosnen Din.
69. Dr. Zehir Shah S/O Pir Bedsheh.
70. Dr. Jamil Bedsheh S/O Yer Bedsheh.
71. Dr. Abdul Cadoos Khen S/O Malik Nadeem Gul.
72. Dr. Ibdul hecue S/O Luhemmed Seeed.
73. Dr. Farmenullah S/O Gul Nawaz Khen.
74. Dr. Zakir Mehmood S/O Latif Khen.

ATTECTED

Con their appointment as Medical Officer (BS-17), in the Health Department Government of N.W.F.P, the following posting/transfarshare by ordered with immediate effect in the public interest:

Sr:				1 75	- 5 Ju	
1.C:		Froc.	To.		1	Remarks
1.	· Dr. Z. kaullen Khen	Ist . £optt:	BHUe. (Nowehouse	makhel;	. ],	<i>lg</i> Einst
•		(PSC).	, , ,	1		the Vecent
2.	Dr. Huhammad Waeem Khan	121	(Kohis	tere Peyer	4	Poet. -do-
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·6.	Dr.: Heseemul Hsq.	-dor		loon Bheri dde).		-doi
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10.	Dr.Sejjad Ahmed. 🦠 .	,do,	BHU Q.1	€ndi	1	,

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53	Dr. Javed Nawab S/O Sher Nawab
54	Dr. Safeer Zaman S/O Ghul Shah Zaman
55	Dr. Saeed ur Rehman S/O Ghulam Rasool Khan
56	Dr. Ayaz Mehmood S/O Minhajul Haque
57	Dr. Jehangir Khan S/O Khachan
58	Dr. Rasool Ghulam S/O Faqir Ghulam
59	Dr. Sultan Muhammad S/O Hikmat Shah
60	Dr. Jamshed Ali S/O Yousaf Hussain
61	Dr. Abdul Hadi S/O Muhammad Yousaf
62	Dr. Musarat Hussain S/O Hussain Gul
63	Dr. Hidayatullah Khan S/O Sail Khan
64	Dr. Nasir Khan S/O Faiq Muhammad Khan
65	Dr. Hidayatulllah Khan S/O Bashir Gul Khan
66	Dr. Mohammad Arif Khan S/O Musa Khan
67	Dr. Ahmed Junaid S/O Kamel Badshah
68	Dr. Nadir Khan S/O Roshan Din
69	Dr. Zehir Shah S/O Pir Badshah
70	Dr. Jamil Badshah S/O Yar Badshah
71	Dr. Abdul Qadoos Khan S/O Malik Nadeem Gul
72	Dr. Abdul Haque S/O Muhammad Saeed
73	Dr. Farmanullah S/O Gul Nawaz Khan
74	Dr. Zakir Mehmood S/O Latif Khan

On their appointment as Medical Officer (BS-17) in the Health Department Government of NWFP the following posting / transfer by ordered with immediate effect in the public interest:-

S.No.	Name	From	То	Remarks
1	Dr. Zakeullah Khan	1 <sup>st</sup> Apptt;	BHU Menskhel (Nowshera	Against the
		(PEC)	()	vacant post
2	Dr. Muhammad	"do"	BHU Bateras Payeen	"do"
	Naeem Khan		(Kohistan)	
3	Dr. Qaiser Inayat	"do"	CD Misri Banda (Nowshera	"do"
4	Dr. Waqar Ahmad	"do"	RHC Batagram (Charsadda)	"do"
5	Dr. Amanullah	"do"	BHU Kelkot (Dir)	"do"
6	Dr. Naseemul Haq	"do"	BHU Akhoon Bheri	"do"
			(Charsadda	
7	Dr. Muhammad Ilyas	"do"	BHU	"do"
			(Charsadda)	
8	Dr. Iqbal Muhammad	"do"	BHU Phari Kati Khel	"do"
			(Nowshera)	
9	Dr. Naseer Ahmad	"do"	BHU Bakhali (Mardan)	"do"
10	Dr. Sajjad Ahmad	"do"	BHU Qalandi	"do"

W.14

DIRECTORATE GENERAL SERVICES

Annen-13

OFFICE ORDER.

Dr.All Schor Khan. No. 8HV, Janes (pistished) is more by transferred and posted in the Kith. Feshaur against the Vacant fost, in the interest of public service with immediate affect, in releastion on ban by the consequent authority.

SD/EXEXPTERENT STATES HEACH.
DIRECTORS OF GENERAL HEACH.

15928-36 18.1. 1818 PESHAWAR

Copy forwarded to these

04. Secretary to develof Buff Health Department fechanics

Ol. Divi. Director Health Services, Postswer.

of A.E. to the Minister for Health MWFP. Reshaugh Iransfer W/r to the apporal of Health Minister on 04.06, 1998.

Distribuled Officer, Suppl.

05. Administrator, MITH, feshowar.

05. Accounts at General, HVPP, Peshaver.

07. Bistti Ascounts Officer, Suabi.

03. AB. IV, BORD, O Tico, MUSP, Penhauer.

09. Dictor Consermed.

For Information and miscrisco.

For Director/Seneral

616

APPUL AL 1879.

#### Better Copy [Page No.15]

# DIRECTORATE GENERAL SERVICES NWFP PESHAWAR

#### **OFFICE ORDER**

Dr. Ali Gohar Khan, No. BHU Janda (District Swabi) is hereby by transferred and posted in the KTH Peshawar against the vacant post in the interest of public service with immediate effect, in relaxation on ban by the concerned authority.

SD/xxxxxxxxxxx

DIRECTORATE HEALTH SERVICES

NWFP, PROVINCE PESHAWAR

S.NO. <u>15928-36</u> E-I

Dated Peshawar 6\_\_\_\_\_

Copy forwarded to the:-

- 1. Secretary to Govt: of NWFP Health Peshawar.
- 2. Divi; Directorate Health Services, Peshawar.
- 3. A.E. to the Minister for Health NWFP, Peshawar transfer w/f to the approval of Health Minister on 04-06-1998.
- 4. Distt; Health Officer, Swabi.
- 5. Administrator, HSTH, Peshawar.
- 6. Accountant General, NWFP, Peshawar.
- 7. Distt; Accounts Officer, Swabi.
- 8. AE.IV, DGHS, Officer, NWFP, Peshawar.
- 9. Doctor concerned.

For information and necessary action.

SD/xxxxxxxxxx DIRECTORATE HEALTH SERVICES NWFP, PROVINCE PESHAWAR

ABDUL ALEEM 06-06-1998

Annew-C GSAPD. N.W.C.P. 600 F.S. 3,000 P. of 100 9.9,91(23) APPLICATION FOR LEAVE Notes: - Item 1 to 9 must be filled in by all applicants. Item .12 applies only in the case of Government servants of B.P.S. 16 and DR ALIGOIHAR ICHAN! Name of applicant. Leave Rules applicable. Kegadran Post held. Department or office. Sungen Pay. House Rent Allowance/Conveyance Allowance or other compensatory allowances drawn in the present post. Earned Ceaux WILL Nature on leave applied for. 600 days. Period or leave in days. Date of commencement. (c) \*Particular Rule/Rúles under which leave is admissible. Date of return from last leave. NA (a) Nature of leave. (b) (c) Period of leave in days gnature of applicant Remarks and recommendation of the Controlling Officer. Certified that leave applied for is admissible under Rul ..... and necessary conditions are fulfilled Signature 🦠 Date .......... Surgical B Designation Report of Audit Officer. Date ......... Signature: Designation Orders of the sanctioning authority certifying that on the expiry of leave the applicant is likely to the same post; carnying the compensatory allowance being drawn by him. Signature Signature 10 CRW KIN and there for Xalders in bull fred water the arrises Lemerande countant Poeral N.VEP. Pesh\_war.

. E.

PATES

GOVERNMENT OF N.W.F.P. HEALTH DEPARTMENT Dated Peshawar, the 2nd February, 05 NOTI FICATION. No.00 11.512004: Sanction is hereby accorded to the grant of 600 days Extra Ordinary Leave with effect from the case of availing (out not later than 21 days) in favour of Dr. Ali Gohar Kham Junior Registrar, Surgical B Unit KTH Peshawac SECRETARY HEALTH. Endes No. A date even. Copy to the 1. Director General, Health Services, NWFP, Peshawar. Z. AG NWFP Peshaway. 3. Chief Executive, KIH Peshawar. 1 4. Doctor Concerned Section Officer - II.

# Better Copy [Page No.17]

# GOVERNMENT OF NWFP HEALTH DEPARTMENT

Dated; Peshawar, 2<sup>nd</sup> February, 05

NOTIFICATION	
No.OO	/1.5./2004 Sanction is
hereby according to the grant of 600 c	days Extra Ordinary Leave with
effect from the case of availing (out no	ot later than 21 days) in favou
of Dr. Ali Gohar Khan Junior Registrar S	urgical B-Unit KTH Peshawar.
	SECRETARY HEALTH
Ends No.8 date even	
Copy to the:-	
1. Directorate General, Health Service	ces, NWFP, Peshawar
2. AG NWFP Peshawar.	
3. Chief Executive, KTH Peshawar.	
4. Doctor concerned.	
	t ·
	( Khan Khattak)
·	A A. C

(Emen-D)



COVERNMENT OF N.W.F.P. HEALTH DEPARTMENT.

Dated Peshawar, the 31st January 2007...

#### NOTIFICATION.

No. SO(E)H-II/1-5/2006. Sanction is hereby accorded to the grant of extension for 730 Extra Ordinary Leave with effect from 20.10.2006 in favour of Dr. Ali Gohar Khan, Medical Officer, Health Department

SECRETARY HEALTH.

Endst. No. & date even.

Copy to the:-

- 1. Director General, Health Services, NWFP Peshawar.
- 2. AG NWFP Peshawar.
- 3. Doctor concerned.

(Maqbool Khan Khattak) Section Officer-II

ATTESTED

Annem GOVERNMENT OF N.W.F.P. HEALTH DEPARTMENT. Dated Peshawar, the 4th June 2009. No. SO(E)H-II/4-1/2009. The following posting/transfers of Medical NOTIFICATION. Officer (BS-17) are hereby ordered with immediate effect in the public interest. To From Name of doctor MO DHQH Mardan. S. Under transfer to No. Dr. Ali Gohar Distt: Shangla. (waiting for Retained as MO LRH Peshawar under spouse Under transfer to posting) Dr. Miaz DHQH Mardan. 2. Muhammad, MO policy LRH Peshawar. SECRETARY TO GOVIT OF NWFF HEALTH DEPARTMENT. Endst. No. & date even. 1. Director General, Health Services, NWFP Peshawar Copy to the:-2. MS LRH Peshawar. 3. MS DHQH Mardan. 4. EDO (H) Shangla. 5. DAO Mardan/Shangla. 6. PS to Minister for Health. 7. PS to Secretary Health. 8. PS to Special Secretary Health. 9. Doctors concerned. Officer-II Copy also available on the website www.healthnwfp.gov.plc alle might

1 To, The Manif Smoth Asmil Report Enla mett of to your thank. Elleier oak nu 4664-67 et 111-6-09, I lig to sent my suil wit L'auty a 10-6-09- molaelises doc ant of (Six copies) are atlached but Deta 10/6/09. Forwarded to Dr. Al Cohar m-s for 2014. no aprit the vant port of sugar DAR Ky, Marie farisante. The state of the s



#### DIRECTORATE OF FINANCE

#### KMC/KCD/KHYBER TEACHING HOSPITAL PESHAWAR

No: Audiv/c27/09/DF/KTH

Dated:24/06/2009

## LAST PAY CERTIFICATE

P.No. 99992700256

GP Fund A/c No.JMSWB00031

Last Pay Certificate of Dr. Ali Gohar (BPS-17) Junior Registrar

Peshawar, proceeding on Transfer to DHQH Mardan

He has been paid up to & for 28/2/2005 at the following rates:-

110 1100	, 0001, 0	u. u up . u		0.2.2000			<del></del>		
B.Pay	SAA	NPA	SRA	Adhoc	HRA	Ent:All	CA	Dearness	Total
•		·	ļ	Relief			l		
13322	776	500	1838	1838					17207

#### **DEDUCTIONS**

G.P.F	B.F	G.Ins	1.Tax	HR	Gas	Elec	Total	Ì
3				5%				
870	76	150	427	590	500	1000	3613:	

1. He made over charge of the office of <u>Junior Registrar</u> (BPS17) on the afternoon of 28/02/05

2. Recoveries are to be made from the pay of the Govt: servant as detailed given below:

**DETAILS OF RECOVERIES** 

,				· · · · · · · · · · · · · · · · · · ·					<u> </u>	٠. ١	
	S.No	Nature of Recovery	Amount	Recovered	Balance	Instalments	Rates.	,		:	
l								٠	. :		••
ſ	J							• :			•

#### SERVICE STATEMENT

Prior to 1/9/2002 He was under the audit control of A.G NWFP Peshawar.

			ALLOWANCES			CES				
Period	Pay	NPA	SAA.	SRA	Ent:	Ahc: Rel	C.A	HRA	Dearness	Tolar
1/09/2002	10860	500	776				340	1291		100
1/12/2002	11325	500	776				340	1291		<b>312772</b>
1/7/2003	11325	500	776	1699		******	340	1291		14021
1/12/2003	11790	500	776	1769				1291 🖽	7.00	16126
1/7/2004 .	11790	500	776	1769		1769		7 to 7 do 7	19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	16604
1/12/2004	12255	500	776	1838		1838		- C 9: (4-) 44 10: (7-)	;	17207

Remarks. Transfer to DHQH Mardan Vide: under Notification No SO(E)H-II/4-1/2009 dated 4/06/09

Audit Officer KTH/KMC/k CD Peshawar

The Secretary to Govt. of NWFP, Health Department, Civil Secretariat, peshawar

Through.

proper channel

subject:

APPLICATION FOR LEAVE FOR 5 YEARS WITH EFFECT FROM 1-08-2009.

Respected gir.

I am working as Medical Officer (B-17) at BHQ Hospital Mardan.

I am in need of 5 years leave with effect from 1-08-2009 for personal matter.

It is, therefore, requested that I may please be granted 5 years leave with effect from 1-08-2009 and obliged.

pated 17/7/2009

Cohar Khen, Medical Officer. DHQ Hospital, Mardan

Warsak Road, District

Yo Yas Khan Manager Zai Aparlsments Warsah Road Ashawar

P-I

Armen (+

60

# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION.

Dated Peshawar, the 10th July, 2014

No SOE(H-II/10-25/2014: WHEREAS, disciplinary proceedings were initiated against the following doctors, Drug Inspector for their willful absence from duty:

S.	.#	Name of Doctor	· · · · · · · · · · · · · · · · · · ·	• · · · · · · · · · · · · · · · · · · ·	
Ī		Traine of Boctor	Place of Posting	Date of	٦
$\frac{1}{1}$		Dr. Raza Hassan Moving		absondo	
:	'	Dr. Raza Hassan MO(BS-17)s/o	TMO PGMI Peshawai	15.08.2012	4
	J	Nazir Hussain,	under transfer to	,   12.00.50TS	
	1	1	Forensic Medicine		
	- 1		Dan KAG	-9	
	j		Deptt: KMC,		
2, -		Dr. Salah-ud-Din Ayubi MO (BS-	rcanawar.		
٠, ,	.	17)s/o Chulam Ondia	Demonstrator BKMC	25.06.2012	
3		17)s/o Ghulam Qadir	Mardan.	23.00.2012	
':·	İ	Dr. Muhammad Faisal MO	Sathad Hospital for		
	ļ	(BS-17) s/o Juam Gui	Develoration TS:	04.11.2011	1.
	L		Psychiatric Diseases	ļ	1
		Dr. Abdul Majeed Sheikh MO	Peshawar.		ĺ
	İ	/RC-17\c/s Abdus C	TMO PGMI	00.09.2001	1
		(BS-17)s/o Abdus Salarn Sheikh	Peshawar.	00.09.2001	!
		4	1 '		·
	SI !	Dr. Asif Hayat Khan MO (BS-17)	TAIC DOS		
	~ [	ayo mii kenman		00.02.2010	
	1	Dr. Ali Gohar Khan MO (BS-	Peshawar.		
\		17\c/o Badahah Kiran MU (BS-	DHQ: Hospital	01.08.2009	
		17)s/o Badshah Khan	Mardan.	01.00.2009	
	-   "	Dr. Farah Deeba WMO (BS-	RHC Toru, Mardan.		
		1/)U/O Khurshid Zaman	Mic roid, mardan.	30.09.2007	^
	L	Dr. Haseena Khan WMO(BC			7
	1	17)D/O Muhammad Firdous Khan	HMC Peshawar.	01.02.2011	Committee
		, , a recommed indus Man	. 1		- A
	J	Dr. Muhammad Ishfaq, Dental			$\sim l$
	c	Surgoon (PC 17)- (17)	Karwan FR-Tank.	29.06 2007	CHER
	1	Surgeon (BS-17)s/o Malik Suba	1	29.00,2007-	
) .,		Midil ,		C. Land	,
••	10	Dr. Nadia Kalsoom WMO (BS-	KTH Peshawar.	S. O. S.	<b>特心心心体</b> [2]
	$\perp$	7)0/0 Abdul Sattar Khan	Kill Festiawar.	01.09.2010	
	10	r. Nasim Akhtar WMO (BS-	G: 11 11		
	1	7)D/O Muhammad Karim	Civil Hospital	15.12.2008	
	10	Pizwan Amin Ta- King Page	Chamla, Buner.		
	115	r. Rizwan Amin Jan Kundi MO	TMO PGMI	00.02.2010	
	十六	3S-17)s/o Amin Jan Kundi	Peshower.	00.02.2010	
	آنيا	r. Babar Abbasi MO (8S-17)s/o			
	1415	unammad Muzaffai Khan	peshawar.	00.07.2002	
	Dr	r. Rukhsana WMO(BS-17) D/O	[ [ [ ] ] ] ] ] ] ] [ [ ] [ ] [ ] [ ] [		
	Si	raj Muhammad	ESH Pabbi (	00.06.2011	
	Tor	Arnir Zeb Khan MO (BS-	Nowshera.		
, /	17	Acto Arman 1	TMO PGM!	01.07.2005	
;j	1	)s/o Aurangzeb	Peshawar,	71.07.2005	
	יוט ן	. Rukhsana Jalal WMO (BS-	TAIO NONE		
	1/	JD/O Abdul Jalai		01.11.2010	
1	Dr	Esheomullah D	Peshawar.	1	
İ	(B:	S-17)s/o Abdul Rais Khan	Chorlaki Kohat. 0	00.05.2010	
	L)t	Qayum Shah MO (BS-17)s/o		0.03.2010	
٠,	UI.	- Rayum Shah MO (RS-17)c/c T	Civil Hospital Thall 2	25.11.2010	•
. ]		lik Israfil Shah	- VA VII 1 10 SOHOH   16 SE   1 S		

Contrat o

······································			
19.	Dr. Zakiva Apiri- Id		
20	Dr. Zakiya Anjum Khattak WMO(BS-17)D/O Mir Ghazan Khan Khattak	King Abdullah Teaching Hospital	29.09.2010
20.	Dr. Taimur Khan MO (BS-17)s/o Afzal Amin	Mansehra. TMO PGMI	
21.	Mr. Shams-ur-Pob-	Peshawar.	01.06.2010
22.	Muhammad Miskoon	Attached to the office of DHO	00.11.2009
23.	Dr. Amjad Sheraz MO (BS-17)s/o Gul Sheraz Khan Dr. Muhammad T	Battagram. BHU Bazeb Khel Bannu.	10.09.2007
24.	Dr. Muhammad Tariq MO (BS- 17)s/o Qais Gul Dr. Muhammad Zul	KTH Peshawar.	07.12.2012
	Dr. Muhammad Zubair Masaud MO (BS-17)s/o Muhammad Masaud	BHU Urmar Miayana,	06.11.2011
25.	Dr. Ageel Ahmed MO (PG 17)	Peshawar.	
	IEREAS, absence not	-3.137761	01.05.2010

AND WHEREAS, absence notices were served upon them on their home addresses and also through press with the direction to resume duty within stipulated period.

AND WHEREAS, they failed to resume duty within the stipulated period given in the

NOW THEREFORE, in exercise of powers conferred under Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, Competent Authority is pleased to impose the major penalty of REMOVAL FROM SERVICE upon the above mentioned doctors, drug Inspector with immediate effect. The period from the date of absence til the date of imposition of penalty in respect of the above, shall be treated as unauthorized absence from duty without pay.

## SECRETARY HEALTH KHYBER PAKHTUNKHWA

# <u>Endst. No. & even, dated 16<sup>th</sup> June, 2014.</u>

Copy to the:

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General, Health Services, Peshawar.
- 3. Director Health Services FATA Peshawar.
- 4. Principal BKMC Mardan.
- 5. All Medical Superintendents, Khyber Pakhtunkhwa.
- 6. All District Health Officers, Khyber Pakhtunkhwa.
- 7. All Accounts Officers, Khyber Pelkhtunkinva.
- 8. Deputy Director (IT), Health Department.
- 9. PS to Minister for Health Department.
- 10.PS to Secretary Health.
- 11.PA to Special Secretary Health.
- 12. Officers concerned.

(Misbah Riaz) Section Officer (E-II)

CE OF THE DIRECTORATE GENERAL HEAL

A copy of the above is forwarded to:-

1. Dean PGMI Peshawar.

2. DHS FATA Peshawar.

- 3-7. MS KTH /HMC/DHQ Hospital Mardan/Sarhad Hospital for Psychiatric Liseases Peshawar/King Abdullah Teaching Hospital Mansehra.
- Principal Khyber Medical College Peshawar/Bacha Khan Medical College, Mardan .
- 10-18. DHO, Peshawar/Nowshera/Mardan/Buner/Battagram/Kohat/Hangu/ Bannu/Mansehra.

AG KPK, Peshawar.

Cc: -

20-26. DAO Nowshera/Mardan/Buner/Battagram/Kohat/Hangu/Bannu.

27-29. AE-I/AE-II/AE-IV DGHS office KPK Peshawar. REGISTERED:-

- Dr. Raza Hassan S/O Nazir Hussain MO (BS-17) 172-New Defence Colony, 30. Shami Road, Street No. 13, Peshawai Cantt.
- 31. Dr. Salah-ud-Din Ayubi S/O Ghulam Qadir MO (BS-17) Bangla No. 475, Sect. Gali- 15, Sheikh Maltoon Town Mardan.
- 32. Dr. Abdul Majeed Sheikh S/O Abdus Salam Sheikh MO (BS-17) House No.-7, Kashmir Lodge Arbab Tehkal Bala Peshawar.
- 3: Dr. Muhammad Faisal S/O Juma Gul MO (BS-17) Gul House, Canal Road, Acadmy Town Near Indus Grammer School, Peshawar. 34.
- Dr. Asif Hayat Khan S/O Mir Rehman MO (BS-17) House No. 2 City Circular Road Outside Lahori Gate near Nishterabad Tube well Peshawar City. 35 Ali Gohar S/O Badshah Khan MO (BS-17) Malakand Road Takht-i-Bahi Distt:
- Mardan. 36. Dr. Farah Deeba D/O Khurshid Zaman WMO (BS-17) H-No. 129 Moh Zsheer-
- ud-Din Golden Cinema Road Mardan. 37. Dr. Hascena Khan D/O Muhammad Firdous Khan MO (BS-17) 66-Jinnah Abad Town, Abbottabad.
- 38. Dr. Muhammad Ishfaq, S/O Malik Suba Khan D/S (BS-17) Village & P.O Jattal Tch. & Distt: D.I Khan
- 39. Dr. Nadia Kalsoom D/O Abdul Sattar WMO (BS-17) House No. G-25 old Jamend Road University Town Peshawar/ Village Uaghi MusaKhen Banda Tehsil Takhte-Nasrati Distt: Karak,
- 40. Dr. Nasim Akhtar D/O Muhammad Karim WMO (BS-17) Mohallah Muslim Abad No. 2 Gujjo Khan Road Mardan.
- 41. Dr. Rizwan Amin Jan Kundi S/O Amin Jan Kundi MO (BS-17) Mohallah Noor Khani Khel Village Pai Distt: Tank.
- Dr. Babar Abbasi S/O Muhammad Muzaffar Khan MO (BS-17) Village & P.O 42. Danah Sharif P.S Lora Tehsil & Distt: Abbottabad.
- 43 Dr. Rukhsana D/O Siraj Muhammad WMO (BS-17) Amankot Post office Pabbi Tehsil & Distt: Nowshera.
- 44. Dr. Amir Zeb Khan S/O Aurangzeb Khan MO (BS-17) Zeb House, Street No., House No. 398, Jinnah Abad Abbottabad.
- 45. Dr. Rukhsana Jalai D/O Abdul Jalal MO (BS-17) Village Sahibabad, Ku Dureshkhela P.O Matta Distt: Swat.
- 40 Dr. Fahimullah S/O Abdul Rais Khar. D/S (BS-17) P.O & Tehsil Takht-e-Nasrage Distt: Karak. 47.
- Dr. Qayum Shah S/O Malik Israfil Shah MO (BS-17) Custom Road Bannu Company Com Chowk Thall City Distt: Hangu.
- 48. Dr. Zakiya Anjum Khattak D/O Mir Ghazan Khan Khattak WMO (BS-17) House No. 356, Sirret No. 6, Sector F-5, Phase 💚, Rayatabad Peshawar.
- Dr. Taimur Khan S/O Afzal Amin MO (BS-17) Mohalla Musa Khcl Village Top 49. Tehsil & Distt: Swabi.
- 50. Mr. Shams-ur-Rehman S/O Muhammad Miskeen Drug Inspector (BS-17) Zia
- Hospital Shergarh Road Oghi Distt: Mansehra. Dr. Amjad Sheraz S/O Gul Sheraz Khan MO (BS-17) Opposite to City 51. Homeopathay Hospital Near Pakistna International Pyublic School Seity town Haji Camp Peshawar.
- Dr. Muhammad Tariq S/O Qais Gul MO (BS-17) Mohalla Azdin Khel, Village 52. Mali Khel Payan P.O Box Akora Khattak Tehsil & Distt: Nowserha.
- Dr. Muhammad Zubair Masud S/O Muhammad Masud MO (BS-17) 12-F 53. Khushal Khan Khattak Road University Town Peshawar.
- Dr. Ageel Ahmad S/O Muhammad Hafiz Ali MO (BS-17) Bait-ut-Ali Banker's 54 Street Gulberg No. 2 Peshawar Cantt.

Assistant Director (PU DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR 13/8

Secretary to Govt: of KPK Health Department Pechawar for information.

To, Annen L)

The Govt of KPK
Though Chief Secretary,
Civil Secretariat, Peshawar

Subject: <u>Departmental Appeal/ Representation</u>

<u>against the Notification bearing Endst</u>

<u>No.15107-62/E-1 dated 13.08.2014.</u>

Respected Sir,

The applicant submits as under:

- That the appellant was appointed as Medical Officer vide Notification bearing Endorsement No.10928-32/E-1 dated 10.06.1992. (Copy of the notification is enclosed as Annexure "A").
  - That the appellant was transferred to DHQ, Mardan vide Notification bearing No.SO(E)H-/4-1/2009 dated 04.06.2009 and the appellant took over charge on 10.06.2009 as Medical Officer at DHQ Hospital, Mardan (Copy of the transfer order, arrival report and charge report are enclosed as Annexure B, B/1 & B/2").
    - 3. That the appellant vide his application dated \_
      17 1 2001 applied for 5 years leave w.e.f. 01:C8:2009.

      (Copy of the application is annexed as Annexure "C").
    - 4. That the appellant while inquiring about his posting in the month of first week in August, 2014, was told that

(27)

5. That the impugned notification is without! lawful authority and illegal hence liable to be reversed.

It is, therefore, humbly prayed that on acceptance of departmental representation/departmental appeal the impugned notification may please be set aside and the applicant/appellant may kindly be reinstated in service with all back benefits.

Any other relief which the applicant/appellant has not asked for specifically and the applicant/appellant is entitled in the given circumstances may also be granted to the applicant/appellant.

Applicant/Appellanti

Sand the second second

Dr. Ali Gohar Khan

S/o Badshah Khan

Flat No.1, 2nd Floor, Zai

Apartments Warsak Road,

Peshawar

Cell No.0333-9118809

Dated 13/01/2016

Anner J)

Professor

# Dr. Tariq Afridi

Orthopedic Surgeon FCPS (Ortho), MACS (USA) tafridi12345@gmail.com Cell: 0345-9087895 0302-5904132



ڈاکٹر طار**ق آفرید**ی

آرتھو پیڈک سرجن مابرامراض: بدی، جوژ، پیهه، کمر، گردن

نز دڻاؤن**3** آفس يو نيورشي روڏيو نيورشي ڻاؤن پشاور

Name: DR. ALL GOHAR

Sex/Age <u>56 KS Date 11 - 04 - 2016</u>

Levere Low Backache Radiating to both legs, - Difficulty in Walking

Shh 1 -60

AMRI Hapmin

Ad - Physittine of for 03 Moralhs.

- Tab. Movap 2mg 1-1 x2 weeks

Tab. Brean
rong

Corp. Risekho

(orb) < plan of

Ad Complete Bed rest for 06 Months wes 11-04-201

بروزا توارسر دارمسيتال صواني 223656-0938

Professor

# Dr. Tariq Afridi

Orthopedic Surgeon FCPS (Ortho), MACS (USA) tafridi12345@gmail.com Cell: 0345-9087895 0302-5904132



 ڈاکٹر طارق آفریدی

آرتھو پیڈک سرجن ماہرامراض: ہڈی، جوڑ، پیٹھہ، کمر، گردن نز دٹاؤن 3 آفس یو نیورسٹی روڈ یو نیورسٹی ٹاؤن یشاور

lame: DR. ALI GOHAR Sex/Age 56 y-Date/2-10-2016

Severe Low Buckashe Radiating to both legs with restricted

MRI hy 5 Disc Report : prolapse. Tab Breezing

1-1

Tab Ternilin

2mg

1-1

Cap Riseking

(ilight)

Avoid devine / joueney for 06 Months.

Continue Physiotherap

MBBS, FCPS (Ortho Professor of Orthopaedic Surger) Jinnah Medical College Peshawai

بروزاتوارسر دار بسيتال صوابي 0938-223656

Professor

# Dr. Tariq Afridi

Orthopedic Surgeon FCPS (Ortho), MACS (USA) tafridi12345@gmail.com Cell: 0345-9087895 0302-5904132



كثرطارق آفريدي

آرتھو بیڈک سرجن مابرامراض: بدی، جوز، بنصه، کمر، گردن

ىز د ناۇن 3 آفس يونيورىشى روۋيونيورىشى ئاۇن يىثاور

Name: DR- ALL GOWAR

Sex/Age 57 ym Date 13 - 04-2017

- Severe Low Backache hading to both legs. with Reskirte & movements of both lover hubs. Sondihon Improvi

Tas. Neoprox Jab-Movax 2mg

- Cap. Risell You

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MBBS, FCPS (Ortho) Professor of Orthopaedic Surgery Jinnah Medical College Peshawai

بروزا توارسر دار مهيتال صواني **0938-223656** 

- No Jugary Needer

Professor

# Dr. Tariq Afridi

Orthopedic Surgeon FCPS (Ortho), MACS (USA) tafridi12345@gmail.com Cell: 0345-9087895 0302-5904132



: ڈاکٹر طارق آفریدی

آرتھو پیڈک سرجن ماہرامراض: ہڈی، جوڑ، پیٹھہ، کمر، گردن نہیں جہ ہوفس نہ سٹے میں نہ سٹے ایس

نز دڻا وُن 3 آفس يو نيور شي روڙيو نيور شي ڻا وُن پشاور

Name: DR. ARE GOHAR

Sex/Age 57 12 Date 14-10-2017

Low Backache Ladiation to both legs.

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Tab. Alemohon

Tap. Avion 400 (il) O

Ad Sed red for Months

Avoid Driving Company of Afridi

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January Control

MBES, FCPS (Ortho)

MBES, FCPS (Ortho)

Professor of Orthopaedic Surgery

Professor of Orthopaedic Peshawar

Planah Medical College Peshawar

بروزا توارسر دار هسپتال صوانی 0938-223656

(Amer K)

(32)

To,

Chief Secretary, Health Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

Subject:

REMAINDER OF THE DEPARTMENTAL APPEAL
SUBMITTED BY THE APPELLANT EARLIER

Respected Sir,

- 1. That the appellant had submitted departmental appeal/ representation agasint the notification bearing endorsement No. 15107-62/E-I dated 13/08/2014 the competent authority did not informed about the fate of the appeal/representation submitted earlier by the appellant.
- 2. That now appellant intends to submit reminder about the departmental appeal and the fate of his representation/appeal.

It is therefore submitted remainder in your honor to decide the representation/appeal of appellant as soon as possible.

Thanks

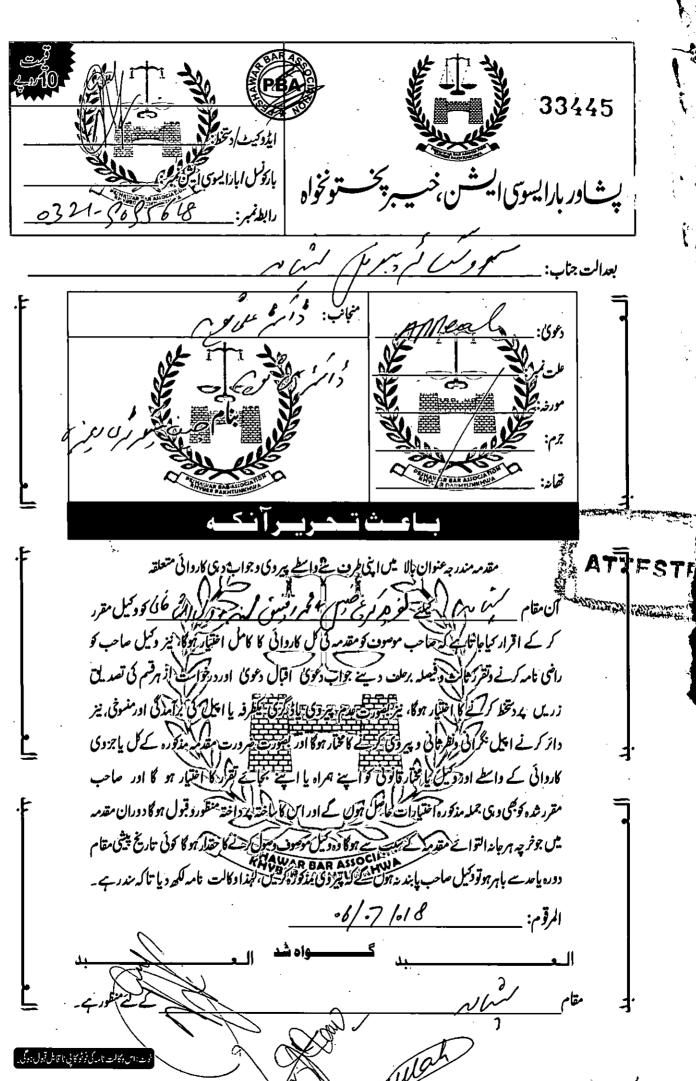
Your faithfully

Dr. Ali Gohar Rio Sab Zai

Apartment 2nd Floor

Warsak Road Peshawar

Dated: 26-ch- 2018



# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## SERVICE APPEAL NO. 905-P/2018

#### Versus

## Index

S. No.	Description	Annexure	Pages No.
1	Comments		1-2
. 2	Letter dated 16/06/2015	А	3
3	Absence Notice	В	4

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### SERVICE APPEAL NO. 905 OF 2018

Dr. A	li Gohar	Appellant

#### Versus

Govt. of Khyber Pakhtunkhwa and others......Respondents

#### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

#### Respectfully Sheweth,

#### **Preliminary Objections:-**

- 1. That the appellant has got neither cause of action nor locus standi to file the instant appeal.
- 2. That the appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
- 6. That the appellant has not come to the Tribunal with clean hands.
- 7. That the appeal is time barred.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.

#### **ON FACTS:**

- 1. Incorrect. He was appointed as Medical Officer on 14.04.1992 and he took charge of his duties on 23.04.1992.
- 2. Incorrect. He did not take interest in his duties as evident from his personal file which is full of disciplinary proceedings against him.
- 3. Correct.
- 4. Incorrect. He did not take interest in his duties as evident from his personal file which is full of disciplinary proceedings against him.
- 5. Correct.
- 6. Correct to the extent that he was granted extensions in leave for 730-days instead of 130-days mentioned in his appeal.

- 7. Correct.
- 8. Correct.
- 9. Incorrect. As per record of this Directorate, no application for the grant of 5-years leave as EOL without pay has been received.
- 10. Incorrect. As per record of this Directorate, no application of the doctor concerned for the grant of extension in leave for a period of 1-1/2 year has been received.
- 11. No leave was sanctioned in his favor and he absented himself from duty unlawfully for which he was proceed against E&D Rules, 2011 and after completion of all the codal formalities against him, he was removed from service by the competent authority.
- 12. Pertains to the record.
- 13. Incorrect. The Departmental appeal of the officer concerned was properly processed and considered by the competent authority and was regretted being not merit consideration vide letter dated 16.06.2015 (Annex-A).
- 14. No comments.
- 15. No comments.
- 16. Incorrect. A copy of Govt. letter dated 16.06.2015 under which the Departmental appeal of the officer concerned was regretted by the competent authority was properly endorsed to him at his home address.
- 17. No comments.

#### **ON GROUNDS:**

- A. Incorrect. Proper disciplinary proceedings were initiated against the officer concerned and after completion of all the codal formalities, (a copy of absence notice/press notice is attached as <u>Annex-B</u>) his services were terminated by the competent authority.
- B. Incorrect. Already explained as in Para-A, above.
- C. Incorrect. Already explained as in Para-A, above.
- D. Incorrect. The officer concerned was continuously absent from his duty without prior approval of leave. He was served with absence notice on

his postal address as well as through press to resume duty but he failed to do so.

- E. Incorrect. The officer concerned was continuously absent from his duty without prior approval of leave. He was served with absence notice on his postal address as well as through press to resume duty but he failed to do so.
- F. No comments (formal).
- G. Incorrect. Proper disciplinary proceedings were initiated against the officer concerned and after completion of all the codal formalities, his services were terminated by the competent authority.
- H. Incorrect. Proper disciplinary proceedings were initiated against the officer concerned and after completion of all the codal formalities, his services were terminated by the competent authority
- I. Incorrect. Proper disciplinary proceedings were initiated against the officer concerned and after completion of all the codal formalities, his services were terminated by the competent authority
- J. No comments (Formal).

#### PRAYER:

It is therefore most humbly prayed that on acceptance of comments, the instant appeal may very graciously be dismissed with cost as it is having no legal footing.

Secretary, Health Departmensecretary Health, Khyber Pakhtunkhwa, Peshawar.

Respondent No. 02

Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Respondent No. 03

DD (HR)

The Medical Superintendent D.H.Q. Hospital Mardan.

Subject: Enquiry.

With reference to your endost: No.6617 dated 4.9.2009.

I conducted the enquiry against Dr. Ali Gohar M.O. under the complaint of Mr. Naveed Sattar Saddar ANP Sub Ward Tauheed Colony Charsadda Road Mardan marked by the chief Minister NWFP: vide his letter No.SO-II/CMS/NWFP,/1-6/2009 dated 22.8.2009 & an other Complaint of Mr. Arif Khan S/O Murad Khan R/O Sawal Dher Distt: Mardan marked to the undersigned by M.S. vide his endost: No.6499 dated 28.8.2009.-I also found from the staff of Surgical Unit and from his personal file that he submitted his arrival on 10.6.2009 and he was assigned duty in Surgical unit . He remained irregular & was not taking any interest in the ward as is clear from his poor performance. He was reported several times by the Incharge Surgeon Dr. Sajjad and lastly by the Incharge Casualty Dr. Hag Nawaz. His explanation was called by the Medical Superintendent on 3.8.2009 without satisfactory reply from the concerned doctor & again on 5.8.2009 with a copy to D.G. Health NWFP:

Because of his continuous absence & repeated complaints from the Surgeon I/C of the Surgical Unit his explanation was again called on 19.8.2009 but he did not reply.

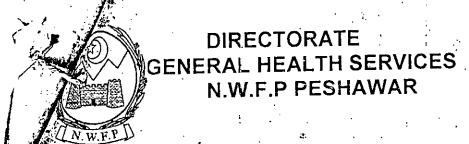
He was reported to D.G. Health through letter No.6355 dated 19.8.2009. His explanation was again talled on 20.8.2009 but in vain. On 26.8.2009 he was relieved to D.G. Health Office through letter No.6474 dated 26.8.2009 & D.G. Health was requested by the Medical Superintendent D.H.Q. Hospital Mardan that necessary action may be taken under the E&D Rules.

Now an enquiry was entrusted to the undersigned against Dr. Ali Gohar MO. He was called to attend the office of the Enquiry Officer on 5.9.2009 through letter No.6583 dated 1.9.2009. The letter was returned by the N/Qasid that he is not traceable in the hospital & no where about of the said Doctor is known. Then I, the enquiry officer contacted him on his Mob: No. 0333-9118809 at 10-53 AM on 4.9.2009 and personally directed him to attend my office on 5.9.2009. He failed to attend office of the undersigned.

#### OPINION: -

A necessary action may be taken against him under the E&D Rules and his services may be debarred any where in Pakistan.

(Dr. Safiullah) Divl: Medicolegal Oflficer D.H.Q. Hospital Mardan.



should 35 be communications addressed to the Director General, Health Services Peshawar and not to any official by name.

E-Mail Address: nwfpdghs@yahoo.com; Office Ph# 091-9210269

091-9210187, 9210196 Exchange#

Dated:

Dr Ali Gohar S/o Bad Shah Khan, Flat No 16 New Doctors Flats KTH, Peshawar.

Dr Ali Gohar S/o Bad Shah Khan, Malakand Road, Takht-i- Bhai District Mardan.

ABSENCE FROM DUTY Subject:

You are serving under the control of MS DHQH Mardan and as per his report you are absent from duty since 01-08-2009 for which absence notice has already been served upon you vide this Directorate No 36524-25/E-I Dated 11-09-2009 but till date there is no reply: from your end.

You are directed through this notice to report for duty at your place of posting

forthwith failing which action will be taken against you under the rules

Ceneral Health W.FP Peshawa

Copy forwarded to the:-

1. DMS KTH Peshawar for information with respect to his letter No 14696/KTH; Dated 15-09-2009 with remarks that the officer concerned is working under the administrative control of MS DHQH Mardan (photo copy of Government notification dated 04-06-2009 is attached). Hence forwarding any application of the officer, working in DHQH Mardan from the office of KTH Peshawar needs clarification/justification.

2. MS DHDH Mardan fro information & necessary action.

AE-II DGHS.4

Dr Manzar Anwar Assistant Director (P-I) Directorate General Health Services N.W.FP Peshawar

# روزنام دی پیوز ارتجراه 20-6-2

# عبدالوامدلوفي عبد المناعد اخبار عبد المناعد اخبار عبد المناعد اخبار عبد المناعد المنا

# FINAL ABSENCE NOTICE

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home addresses through registered letters with the directions to resume duty but they failed to comply with the directions. Through this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence. In case of failure exparte action will be taken against them under the relevant rules which may lead to their dismissal from service. This notice is issued with the approval of the Competent authority:

C=33	Tit.	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
<u>5.No</u>		Place of Posting/BPS	Date of
	Name	<u> </u>	Absence
1.		Ex-TMO (BPS-17)	02:2010
<u>'</u>	Mir Rehman	PGMI Peshawar.	
.25	Dr.Ali Gohar Khan S/O	Ex-MO; (BPS-17)	01.08.2009
3.	IUGAMU NAWAO SYO	1 FX+M() · /RPS-17)	05 09 2010
ĿĹ	Abdul Zaman Dr.Danish Zafar D/O	BHU-Fatch Pur. Swat.	,
٠4.	Dr.Danish Zafar D/O	Ex-WMO (BPS-17)	10.08.2010
1	rzalar All	LATE Abbattabad	
. 5.	Dr. Farah Deeba D/O	Ex-WMO : (BPS-17)	30 09 2007
L. T	winistin famili	I KNU TORU DISKI MATOAN JI	
6.	Dr.Haseena Khan D/O	Ex-WMO (RPS-17)	01 02 2011
( ''	Muhammad Firdous Khan	HMC Peshawar	*********
7.	Dr.Muhammad Ishfaq S/O	Ex-Dental Surgeon (8PS-17)	29.06.2007
1.0	Malik Suba Khan	RHC Kariwam FR Tank.	
			` `
8.	Dr.Nadla Kalsoom D/O	Ex-WMO (RPS-17)	01 00 2010
Çk	Abdul Sattar Khan	KTH Peshawar.	
: :9.	Dr.Nasim Akhtar D/O	Ex-IVMO (RPS-17)	15 12 2009
1.4	Mohammad Karim	CH Chamla Distr. Buner	
10.	Dr.Rizwan Amin Xundi S/O	Ex-TMO " (BPS-17)	02,2010
( · · · · · · · · · · · · · · · · · · ·	Amin Jan Kundi	PGMI Peshawar.	,
	Dr.Sardar Qaiser Jan 5/0	Ex-MO : (BPS-17)	29 12 2010
1 644	Sardar Mohammad Jan	Cll Khanaspur (Avohia)	3.12.2010
ાં છુ	474	CII Khanaspur (Ayubia) Distr: Abbottabad.	
Till.	Dr.Sarah & Hamid D/O	Ex-Denial Surgeon (875-17)	5 05 2010
1 100	Hamid Hamon	CH Zirghoon Khel FR	17.02.2010
3.0	Hamid Haroon	Kohat.	
			•

Assistant Director (P-I)
Directorate General Health
Services Khyber Pakhtunkhwa, Peshawar

#### FINAL ABSENCE NOTICE

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home addresses through registered letters with the directions to resume duty but they failed to comply with the directions. Throught this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence, in case of failure ex-parte action will be taken against them under the relevant rules which may lead to their dismissal from service. This notice is issued with the approval of the Competent authority.

	14		Mores of David	3, 3, 4, 4, 4, 5, 5, 5, 5, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7,
	П	o. No	Name of Doctor/ Father's Name	Place of Posting/BPS Date of
		1	Dr. Asif Hayat Khan	Ex.TMO (BPS-17) 02-2010
	IJ			PGMI Peshawar
	$\  \ $	2	Dr. Ali Gohar Khan S/o Badshah Khan	Ex.MO : (BPS-17) 01-08-2009
i	-			
		3	Dr. Amir Nawab	Ex.MO   100 (BPS-17) 05-09-2010
h			Dr. Danish Zafar	
	L		D/o Zafar Ali	Ex.WMO (BPS-17) 10-08-2010 ATH Abbottabad.
1	5	5  1	Dr. Farah Deeba	Ex.WMO   (BPS-17) 30-09-2007
l	Ĺ	1	D/o Khurshid Zaman	RHC Toru Distt: Mardan
ľ	6	;  I	Dr. Haseena Khan D/o 🐣	Ex.WMO   (BPS-17) 01-02-2011
1	Ĺ	1	Muhammad Firdos Khan	HMC Peshawar.
1	7	][	Dr. Muhammad Ishfaq 🔒	
l	1	٦S	No Malik Suba Khan 🥂	Ex-Dental (BPS-17) 29-06-2007 Surgeon
l	Ŀ	1		RHC Kanwam FR Tank
l	8		r. Nadia Kalsoom 💢	Ex.WMO   7 (BPS-17) 01-09-2010
ĺ	L		)/o Abdul Sattar Khan 🐩	KTH Peshawar
ı	9		r. Nasim Akhtar	Ex.WMO   (BPS-17)   15-12-2008
l	L	-	o Mohammad Karim	CH Chamla Distt; Buner
l	10	P	r. Rizwan Amin Kundi	Ex.TMO (BPS-17) 02-2010
١	_		/o Amin Jan Kundi 🔩	PGMI Peshawar
	11	Di	r. Sardar Qaiser Jan · .	Ex.MO (3 (BPS-17) 29-12-2010
٠	~.		0.	CH Khanashur (Ayubia)
1			ardar Mohammad Jan	CH Khanaspur (Ayubia) Distt: Abbotlabad.
1	12	Dr	: Sarah Hamid D/o .	Ex. Dental (BPS-17) 15-05-2010
1		Ha	nino riatoon	Surgeon
l	:	ŧ	·	CH Zarghoon Khel
ŀ	ᆛ			R Konat.

Assistant Director (Pi1)

Directorate General Health
SERVICES KHYBER PAKHTUNKHWA RESHAWAR

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# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Nø. SO (E) H-II/1-1/2014/Dr Ali Gohár Dated Peshawar, the 16<sup>th</sup> June 2015

T

The Director General Health Services, Khyber Pakhtunkhwa.

Subject:

DEPARTMENTAL APPEAL/REPRESENTATION AGAINST THE NOTIFICATION BEARING ENDORSEMENT NO.15107-62/E-I DATED 13.08.2014.

I am directed to refer to your letter No.21372/E-I dated 10.12.2014 on the subject noted above and to state that the request of the Dr. Ali Gohar Medical Officer (BPS-17) Ex-Medical Officer (BPS-17) DHQ Hospital Mardan was considered and not found on merit consideration and regretted.

6) 10010

(Daulat Khan)
Section Officer (E-II)

Copy forwarded to:-

1. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.

2. PA to Special Secretary Health.

Section Officer (E-II)

OFFICE OF THE DIRECTORATE GENERAL HEALTH KPK PESHAWAR

No. 10922 /E.I

Dated: -6/2\_/2015

Copy of the above is forwarded to Dr. Ali Gohar S/O Badsha Khan Ex-MO (BS-17) Health Department, Malakand Road Takht Bh. Distt: Mardan for information.

Assistant Director (P-I)

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

oy,

## BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

S.A No. 905/2018

## Dr Ali Gohar

# $V_{ m ersus}$

## Government of Khyber Pakhtunkhwa and others

#### INDEX -

S#	Description of Documents	Annexure	Pages
1.	Rejoinder		1-4
2.	Affidavit.		5

Dated 28/01/2019

Petitioner O

Through

Muhammad Rafiq Mohmand

&

**Naveed Karim Khalil** 

Advocates, High Court

Peshawah

## BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

S.A No. 905/2018

#### Dr Ali Gohar

## $V_{\rm ersus}$

Government of Khyber Pakhtunkhwa and others

#### REJOINDER ON BEHALF OF APPELLANT

# Respectfully Sheweth Preliminary Objection:

All the preliminary objections raised by the Respondent are incorrect and raised with the intention to deprive the appellant from his due legal rights.

## FACTS:-

1. That the appellant since his assuming charge of his duty as Medical Officer (M.O) at BHU Jhandha, District Swabi, he served the department with great zeal, sincerity and devotion. It is further to submit that during the entire period of stay (6 Years), he never remain absent from his duties and there is no objection whatsoever recorded against him.

- 2. That appellant transfer from BHU Jhandha to KTH Peshawar vide order dated 06/06/1998 and remain there up to 2004 as Registrar Surgical Ward, where the appellant performance remain up to the mark. During the entire service carrier his ACR(s) remained excellent and on the basis of those ACR(s) the appellant was promoted / selected as Registrar.
- 3. That the appellant applied for extra-ordinary leave without pay up to 5 years which was duly sanctioned and then extension up to 130 days was also endorsed as admitted by Respondents in their comments.
- 4. That the appellant after availing the EOL without pay submitted his joining report and in pursuance of that the appellant was transferred to DHQ Hospital Shangla and after that he was transferred to DHQ Hospital Mardan, where he remained as MO on the above mentioned place of duty.
- 5. That the appellant having earned leave to his credit, even applied for extra-ordinary leave for 5 years through an application dated 17/07/2009 which was sanctioned accordingly.

- 6. That all the Paras regarding his absence from duty are incorrect as the appellant was on leave duly endorsed by Respondents.
- 7. That the proceedings if any taken / initiated during the leave period of appellant is illegal, unjust and got no value in the eyes of law.

#### **GROUNDS:-**

- A.Para 1 of the reply is incorrect as mentioned above, the appellant remained on leave (E.O.L) without pay till 17/07/2014, while the termination order was issued on 10/07/2014, which is illegal, unjust and incorrect on all counts.
- B.In response of the remaining Paras, it is submitted that the appellant never remained on the address mentioned in the show-cause notice as well as termination orders.
- C. That all the Paras taken by the respondents are incorrect and misconceiving that the appellant submitted proper applications whenever required.
- D.That the appellant was never served with the show-cause notice and no personal hearing as required under law was

provided to the appellant. It is worth to be mentioned here that appellant was put more than 20 years service and has thus created legitimate expectancy in his favor and by doing so he is entitle for all pensionary benefits.

E. That the appellant has not committed any misconduct and imposing major penalty is harsh, unjust and needs to be reviewed.

It is, therefore, most humbly prayed that on acceptance of this rejoinder the comments filed by Respondents may be rejected and the appeal of the appellant may please be accepted and the appellant please may be reinstate in service keeping in view the overall circumstances & legal positions of the case.

Any other relief which this Hon'ble' Tribunal may deems fit and appropriate may also very graciously be granted in favor of the appellant.

Dated 28/01/2019

Petitioner ©

Through

Muhammad Rafiq Mohmand

8.

**Naveed Karim Khalil** 

Advocates, High Court

Peshawar

## BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

S.A No. 905/2018

Dr Ali Gohar

## $V_{ersus}$

Government of Khyber Pakhtunkhwa and others

## <u>AFFIDAVIT</u>

I, Dr. Ali Gohar S/o Badshah Khan R/o Sab Zai Appartment, 1<sup>st</sup> Floor, Warsak Road Peshawar, do hereby solemnly affirm and declare on oath that contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

CNIC: 17301 7072706-1