26.09.2019

Counsel for the appellant present. Addl: AG alongwith Mr. Roheen Naz, ADO, Mr. Sajid, Supdt and Mr. Zakiullah, Senior Auditor for respondents present.

Learned counsel for the appellant submitted an application that the appeal in question may be disposed of in the light of decision of this Tribunal dated 07.08.2019 passed in service appeal no. 113/2019 and the same is placed \hat{a} n file. The grievance agitated through the instant appeal has already been redressed through notification dated 22.05.2019, whereby services of fixed pay employees were regularized w.e.f 01.07.2008.

As the grievances of the appellant have been redressed, therefore, the appeal in hand is disposed of. File be consigned to the record room.

Announced: 26.9.2019

(Ahmad Hassan) Member

23.05.2019

Junior to counsel for the appellant present. Roheen Naz ADO present and submitted written reply/comments on behalf of respondents No.1 to 4. Zaki Ullah Senior Auditor representative of respondent No.5 absent. Respondents No. 5 & 6 as well as absent representative be put to notice for submission of written reply. Adjourn. To come up for written reply/comments on 03.07.2019 before S.B

03.07.2019

Decision Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney alongwith Roheen Naz ADO for the respondents present. Written reply on behalf of the respondent No. 1 to 4 already submitted. Mr. Zaki Ullah Senior Auditor on behalf of respondent No. 5 & 6 present and seek time to furnish written reply/comments. Adjourned. To come up for written reply/comments on behalf of the respondents No. 5 & 6 on 29.08.2019 before S.B.

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Member

(Ahmad Hassan) Member

Member

29.08.2019

Counsel for the appellant present. Addl: AG alongwith Mr. Zakaullah, Senior Auditor and Mr. Sajid, Supdt for respondents present. Written reply on behalf of respondents 5 and 6 not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on behalf of respondents no. 5 and 6 on 26.09.2019 before S.B. 27.02.2019

01/2:18

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ecurity & Process Fee

Counsel for the appellant present.

Learned counsel for the appellant contended that under the law regarding regularization of service of contract employees the continuous officiation of appellant was required to be considered for the purpose of pension benefits. The respondents are neither extending the said benefit nor declining it in writing.

In view of the above instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.04.2019 before S.B.

Chairman

15.04.2019

Learned counsel for the appellant present. Written reply not submitted. Rehmat Khan Superintendent representative of respondent No.1 and Zaki Ullah Senior Auditor representative of the respondent No.5 present and seek time to furnish written reply/comments. No one present on behalf of remaining respondents. Notice be issued to remaining respondents i.e. respondents No.2, 3, 4 and 6 with the direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 23.05.2019 before S.B



Form-A

FORM OF ORDER SHEET

Court of

Case No.

1557 /2018

S.No. Order or other proceedings with signature of judge Date of order proceedings 2 3 1 The appeal of Mr. Naiz Ali Khan presented today by Mr. 27/12/2018 1-Muhammad Asif Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 2-1 112-19 This case is entrusted to S. Bench for preliminary hearing to be 2-28. put up there on CHAIRMAN Mr. Muhammad Saddique, junior counsel for the appellan 28.01.2019 and requested for adjournment on the ground that learned senior counsel for the appellant is busy in the Hon'ble Peshawar High Court, Peshawar and cannot attend the Tribunal today. Adjourned to 27.02.2019 for preliminary hearing before S.B. (MUHAMMAD AMIN KHAN KUNDI) MEMBER

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

S.A.No. 1557 /2018

Niaz Ali Khan.....

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar & others

.....Respondents

..... Appellant

| S.No. | Description of documents. | Annexure | Pages. |
|-------|----------------------------|--|-----------|
| 1 | Memo of appeal. | ······································ | 1-4 |
| 2 | Affidavit. | | 5 |
| 3 | Addresses of the parties. | | B |
| 4 | Copy of appointment letter | A | 7 |
| 5 | Copy of service book | В | 8-14 |
| 5 | Copy of appeal | С | 15 |
| 6. | Copy of setimenterder | D | 16 |
| 7 | Copy of Charge report | E | 17 |
| 8. | Wakalatnama | | 18 |
| | Appe | lant | 1 <u></u> |

INDEX

Through

Off:

1511

Muhammad Asif Advocate Supreme Court 214 Syed Ahmad Ali Building Near Taj Autos, Sunehri Masjid Road, Peshawar Cantt. Office No.091-5279292 Cell: 0302-8885187 0311-1934339

Dated: 22.12.2018

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

S.A.No._ 1557 /2018

Khyber Pakhtukhwa Service Tribunal Diary No. 1817

.....Respondents

LOR

Niaz Ali Khan s/o Mir Ghawas

R/o Ningiani, Khoeshgi Payan, P.O. Khaas

Tehsil and District Nowshera..... Appellant

VERSUS

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.

4) District Education Officer (Male), District Nowshera.

- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt, Peshawar.
- 6) Senior District Account Officer, District Account Officer, Nowshera.

ledto-day

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORAL ORDER OF RESPONDENTS OF REFUSAL TO ISSUE PENSION TO THE APPELLANT FROM THE DATE OF RETIREMENT i.e. 30.09.2016 WHILE APPEAL FILED ON 11.09.2016 HAS NOT SINCE BEEN REPLIED/ DECIDED AND THE STATUTORY PERIOD OF 3 MONTHS HAVE EXPIRED.

Prayer:

On acceptance of this appeal, the respondents may kindly be directed to issue pension and pensionary benefits to the appellant from the date of retirement i.e. 30.09.2016 by setting aside the oral refusal of the respondents regarding issuing pension to the appellant.

Respectfully Sheweth;

Appellant humbly submits as under:

- That appellant was appointed as Class-IV Chowkidar/ Naib Qasid on 23.05.1993 in Govt. Primary School No.1 Hamza, Rashakai, Tehsil and District Nowshera and took charge against a vacant post of Chowkidar on fixed pay after producing medical fitness certificate. (Copy of appointment letter is Annexure "A").
- 2) That later on the services of the appellant was confirmed and the appellant was granted BPS-1 and in the year 2011 was granted BPS-2 and retired on 30.09.2016 in BPS-04. (Copy of service book is Annexure "B").
- 3) That after retirement appellant was confident that as appellant has served the department for more than 23 years therefore, appellant was confident that after due process pension would be granted to the appellant after due process.
- 4) That later on appellant inquired from the respondents regarding pension and pensionary benefits on which appellant was informed that hon'ble Peshawar High Court Peshawar has decided the writ petition regarding the pension and pensionary benefits therefore, after proper approval from competent authority the cases of pension would be decided/ processed.

- 6) That finally when appellant did not get any response from, appellant again contacted the respondents. However, from the office of respondents, appellant came to know that pension and pensionary benefits have been granted only to those whom have challenged the same.
- 7) That appellant filed appeal to the respondents No.2 and 3 but 3 months have been passed and uptil now the pension and pension benefits have not been granted to the appellant. Moreover appeal of the appellant has not been decided. (Copy of appeal is Annexure "C")
- 8) That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for pension and pensionary benefits.

GROUNDS:

- a. That the oral order refusal of respondents of not granting pension and pensionary benefits to the appellants is against law and facts hence untenable in the eyes of law.
- b. That by not deciding the appeal of appellant regarding pension and pensionary benefits to the appellant. Moreover not granting pension and pensionary benefits to the appellant, respondents are exercising powers not vested to them under the law.
- c. That respondents failed to appreciate the fact that appellant after joining the service and was retired on superannuation i.e. on 60 years of age and thus has served the department for more than 22 years and is entitled for pension and pensionary benefits.

That respondents failed to appreciate the fact that a person who servers for 10 years is entitled for the pension and pensionary benefits.

That under the law for granting pension and pensionary benefits the period of service i.e. regular and temporary are counted.

- That respondents under the law were bound to decide the case of each employee to whom pension and pensionary benefits were refused in the light of decision of Peshawar High Court, Peshawar.
- g. That respondents failed to appreciate the real point involved in the case of appellant and thus has acted illegally.
 - That the oral decision of respondents of not granting pension and pensionary benefits to the appellant is perversant and against the settled principle of law and justice and as such is liable to be set aside.

It is, therefore, requested that on acceptance of this appeal, respondents may kindly be directed to release pension and pensionary benefits to the appellant from the date of retirement along with any other remedy which deems fit and necessary and not specifically asked for may also be awarded with costs.

Appellant

Through

Múhammad Asif Advocate, Supreme Court of Pakistan Off: 214 Syed Ahmad Ali Building near Taj Autos, Sunehri Masjid Road, Peshawar Cantt. Cell: 0302-8885187 Off: 091-5279292

CERTIFICATE:

d.

e.

f.

h.

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

MR AS

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

S.A.No. /2018

Niaz Ali Khan..... Appellant

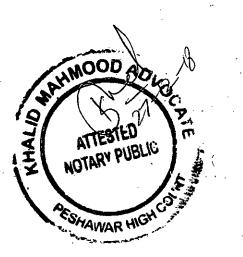
VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar & others

.....Respondents

AFFIDAVIT

I, Niaz Ali Khan s/o Mir Ghawas R/o Ningiani, Khoeshgi Payan, P.O. Khaas Tehsil and District Nowshera do hereby affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.



Deponent



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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

S.A.No.____/2018

Niaz Ali Khan..... Appellant

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar & others

ADDRESSES OF THE PARTIES

.....Respondents

APPELLANT:

Niaz Ali Khan s/o Mir Ghawas

R/o Ningiani, Khoeshgi Payan, P.O. Khaas

Tehsil and District Nowshera

RESPONDENTS:

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
- 4) District Education Officer (Male), District Nowshera.
- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt, Peshawar.
- 6) Senior District Account Officer, District Account Officer, Nowshera.

Appellan

Through

'Iuhammad Asif

Advocate Supreme Court

La-ri LT Missing -OFFICE OF THE SUS DIVILE JUNITION OFFICIA (EVES TOWOR DEA. OFFICE ORDER. 5hu 13/0 Min-S MAT me contidente is hareby appeinted residertef as a class. IV Govt cervant is the still r/ ---- on 6007- / D-0 pm plus usual aldewances as idmissible under the rules with e.f. てっていりょ the date of taking over change at fils House Rasheles I aminist the wac nt/NCPost under the following terms and conductions;-CONDITIONS. Charge reports should be sent to this office. 2. Mp.TA/DA is allowed being first dopointment. 3. We jaining time is allowed what is obsclutely necessary for •tie transit. 4. The appointment is purely temp; bisis and subject to the ter--mination at any time/notice. In dise he wishes to leave the department he should have to submit one months prior notice. 5. He should be produced his Health and age certificate from the concerned Civil Surgeon/J.J.w.thin 10 days after the issue of this order as required under sule(F3.10)33.4. 1°64 In case the candidate fails, to take over charge within 10 days "from the date of issue of this order, his appointment will 'Astand cancelled optem / icall . 71 The candidate should not be unded over charge if his age is not between 18/45 years. 8. The pay scale and service rules would be subject to the revision in accordance with the orders to be passed by the Govt; from time, to time. He will produced photo comiss, of his relevant documents, i.e.Office or lar, method contingate, Ilentity Lard, domicile ٠, etc; at the time of taking ever charge. 10. He will be fealt with unler the DaD; rules if he Wirlate Govt; Rules and regulations. The Affilial will work on Contact 11. ni elza Van Inteler as Ċ_ (Johammad Zam/1) (Han) Divol; Europ I in Officer(N) **J**#**3** nshera Enistt; Nc. 10565-640. IV. D. tul K. __/1??**2**. Copy for inform tion to the;-1. ASDEO Concerned. 2. Head teacher conce ned. 3. Pay Clerk cancerned. -DAO Nowshere U3 DIVIL:EDUCA (41,11E)NOWSHERA PION OFFICER

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER, (MALE) NOWSHERA

Better Copy

Appointment Order of Class IV <u>Contract Basis</u>

Office Order

Mr. Niaz Ali Khan S/o Mir Ghawas Khan resident of Kheshgi candidate is hereby appointed as class IV Chowkidar/ N/Qasid on Rs: 1200/-PM fixed under the rules with effect from the date of his taking over charge at Govt Girls Primary School Hamzai Rashkai I against the vacant post according the Agreement Bond under the following terms and conditions

- 1. Charge reports should be submitted to all concerned.
- 2. NO TA/DA is allowed.
- 3. No joining time is allowed what is absolutely necessary for the transit.
- 4. The appointment is purely on temporary basis & subject to the termination at any time and without any notice.
- 5. The case he wishes to leave the Deptt: the should have submit on month prior notice.
- 6. He/ Should be produced his health & age certificate from the concerned civil Surgeon with in 7 days of reporting arrival a duty as required under the rules FR 10 Sr.4.
- 7. In case the candidate failed to take over charge within 10 days from the date of issue of this order his appointment will stand automatically cancelled.
- 8. The candidate should not be handover charge if his are is set between 18-45 years.
- 9. The pay scale and service rules would be subject to the revision in accordance with the orders to be passed by the Govt from time to time.
- 10. He will photo copies of the relevant documents in national Identity card Domicile etc to this office at the time of taking over charge.
- 11. He will be dealt with under the E & D if he violated Govt: Rules and regulation.

Mohammad Zaman Khan Sub Divisional Education Officer (M) Primary Nowshera

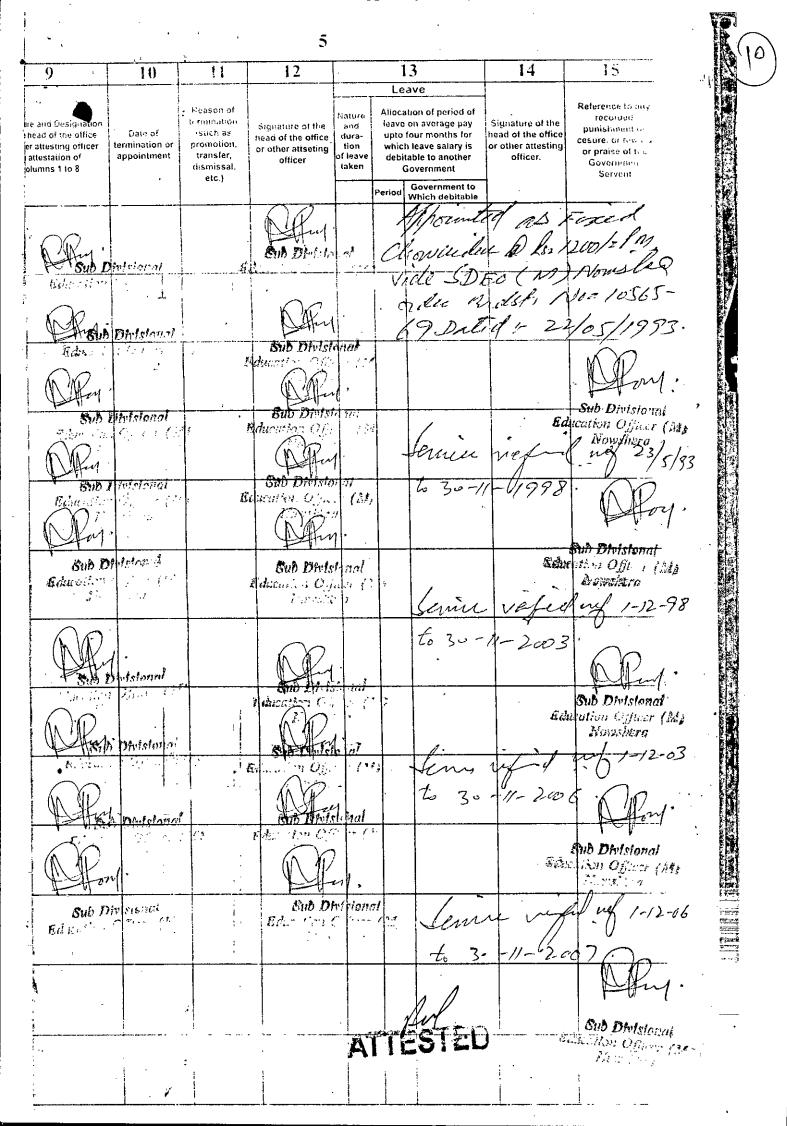
Endst No. 10565-M F. No. __/Class-IV dated NSR the _____1993. Copy of the above is forwarded to the:

- 1. ASDEO Concerned.
- 2. Head teacher concerned.
- 3. Pay Clerk Concerned
- 4. DAO Nowshera

Sub Divisional District Education Officer (M) Primary Nowshera

Note: The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 30 should be dated. pli Khan Name: han 2. Race: (askaka) Hamza K ayan Residence: 3. N/m Ghawas Father's name and residence 4. 03-09-1956 (32d: Sep: N'H. fifty Six) Date of birth by Christian era as 5 nearly as can be ascertained: 5 Exact height by measurement: - 6 6. A Serve on the gove head, Personal marks for identification: 7.. 8.. Left hand thumb and Finger impression." of (Non-Gazetted) officer: Ring Finger. Little Finger: Middle Finger: Fore Finger: Thumb: Signature of Government Servant: Signature and designation of the 10. Head of the office, or other Attesting Officer. Divisional Solucation Officer (M) · Nowshera

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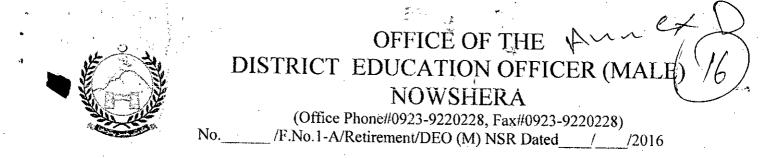
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REMENT ORDER

Mr. Niaz Ali Khan Chowkidar GPS No.1 Hamza Rashakai is hereby retired from Government service w.c.f 03/09/2016 on superannuation. He is entitled for only lump sum graduaty of one month basic pay per complete year having regular service w.e.f 01/07/2008 less than 10 years.

| S# | Name of Official | Date of Retirement | Date of Birth | D/O 1 st Apptt: on fixed | Fransfer to Regular Service | Total Length of service on Fixed pay Y-M-D | Total Length service on Regular pay Y-M-D | Remarks |
|----|--|-----------------------|------------------|---|-----------------------------------|---|---|---|
| 01 | Niaz Ali Khan Chowkidar GPS No.1 Hamza Rashakai Nowshera | 03-09-2016 | 03-09-1956 | 23-05-1993 To 30-06-2008 | 01-07-2008 To 03-09-2016 | Fixed Pay 15-01-07 | Regular Pay 08-02-02 | Retire from Govt: Service on Superannuation. |

491-94

District Education Officer (Male) Nowshera

Endstt: No _/DEO (M) NSR/E&SE/ Retirement of PST/ Dated Nowshera the /0 /2016. Copy of the above is forwarded for information and necessary action to the: -

- - 1. Senior District Account Officer, Nowshera.
 - 2. Sub Divisional Education Officer (Male), Nowshera.
 - 3. ADO Circle concerned.
 - 4. Official concerned.

District Education Officer (M Nowshera.

d. 9 lb ایم نیازی خال در کما c'is I SDEO 6 46662) ا ول قد م فارغ مرد 0 5 juno - 8 K. Be; C. . Rush den din <u>1</u>. . . CASIR

بعدالت جناب اوس بربوبو يربغاب إسار وزخه ندا رمین جان محصر من و منبو مقدم دعوكى 7. باعث تحريراً نكه مقدمة مندرجة عنوان بالامين ابن طرف من واسط برم كراد جوار بازي بكر الكراب من المتع Supreme Court of Pakistan Advocates & Legal Consultants Advocates & Legal Consultants مقردكرك اقراد كما جا تاب كرمسا مسبقة المقاربة المقاربة المقالة المقادية المح وكميل صاحب كوراضى نامه كرف وتقرر ثالت وفيصك جرحلف دسية جواب دار اورا قبال دوكا درول بصورت ذكرى كرفي اجراءا درصولى جيك ورويسيار عرضى دعوى ادر درخواست برتتم كي تصديق زرای بردستخداکران کا اختیار موکا بنز صورت عدم بیروی یا دگری میطرفه با ایل کی براندگی ادرمنسوش نیز دائر کرنے اپیل نگرانی دنظر ثانی د پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقد مہذکور کے کل پاجز دی کاردائی کے داسطے اور دکیل پا مختار قانونی کوایے ہمراہ پالیے بجائے تقرر کا اختیار موكا _اورمها حب مقرر شده كوبهي واي جمله ندكوره بااختيارات حاصل مول 2 اوراس كاسما خته برداخته منظور قبول موگا۔ دوران مقدمہ میں جوخر چدد ہرجانہ التوائے مقدمہ کے سبب کے کو کو گا کوئی تاریخ بیشی مقام دورہ پر ہویا حد ۔۔ باہر ہوتو وکیل صاحب پابند ہوں کے۔ کہ بیردی فكوركري برلبذادكالت نامدكهمديا كمسندري -وأف الد کے لئے منظور ہے۔ rl: بمقام

MOHAMMAD ASIF ADVC CATE Supreme Court of Pakistan Asif Law Associates, Advocates & Legal Consultants 214 Syed Ahmed Ali Building Near Taj Autos Sunehri Masjid Road, Peshawar Cantt.

15.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1557/2018

Niaz Ali Khan..... Appellant

Versus

Government of Khyber Pakhtunkhwa Through secretary finance

Civil secretariat Peshawar and others...... Respondent

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1557/2018

Niaz Ali Khan..... Appellant

Versus

Government of Khyber Pakhtunkhwa

Through secretary finance

Civil secretariat Peshawar and others...... Respondent

REPLY ON BEHALF OF RESPONDENT NO. 4

Preliminary Objection

1. That the appellant has no cause of action to file the instant appeal.

- 2. That the appeal is not maintainable.
- 3. That the necessary parties have not been arrayed as a parties therefore the appeal is liable to be dismissed on the ground of mis-joinder and non-joinder.
- 4. That the applicant has not came to the court with clean hand.
- 5. That the appeal is time barred.
- 6. That the length of the service of the applicant does not qualify him for the pension and pensionary benefits.
- 7. That the appellant has filed the present appeal without being available the Department remedy such that departmental appeal before the departmental appellate authority.

Reply to facts

1. Para No. 1 pertain to record hence no comments.

- 2. Para No. 2 pertain to record hence no comments.
- 3. Para No. 3 is incorrect hence denied. The appellant was initially on fixed pay/contractual employee. The service rendered by him during the course of his fixed pay/contractual employment cannot be counted toward his pension. The appellant does not possess the length of service for qualify pension.
- 4. Para No.4 is incorrect hence denied in toto. As replied above.
- 5. Para No. 5 is incorrect. As replied above.
- 6. Para No. 6 is incorrect, hence denied. As replied above.
- 7. Para No. 7 is incorrect, hence denied. As replied above.
- 8. Para No. 8 is incorrect, hence denied. The appellant has not filed any departmental appeal before the departmental appellate competent authority therefore the appeal is no maintainable on this score alone.
- 9. Para No. 9 is incorrect, hence denied. The appellant has not availed any departmental remedy and therefore cannot invoke the jurisdiction of this Hon'ble Tribunal.

Reply to grounds

- a. That the ground A is, incorrect hence denied. Since the appellant has not filed any departmental appeal therefore the question of verbal order does not arise.
- b. That ground B, is incorrect hence denied. The appellant has not filed any departmental appeal.
- c. That ground C, is incorrect hence denied, the detailed answer has already been submitted.
- d. That ground D, incorrect hence denied. Appellant does not possess the required length of service for pension.
- e. That ground E, incorrect hence denied. The contractual service cannot be counted towards pension and pensionary benefits.
- f. That ground F, is legal but cases of the appellant is different.
- g. That ground G, is incorrect hence denied. Detailed reply has been given above.
- h. That the ground H, incorrect hence denied. No order has been passed by the respondent. Moreover the appellant has not availed any Departmental remedy as provided by law and mandatory under relevant statutes. i.e. the appeal rule (1986).

In the view of the explained facts and ground, the appeal of the appellant is devoid of merit and also not maintainable therefore may please be dismissed.

_(Respø it No.1)

Secretary to Govt: Of Khyber Pakthunkhawa Finance Department

SECRETARY Govt: of Khyber Pakhtunkhwa Finance Deptt:

Me **Respondent No**

Secretary Education ESSED.

Respondent No. 3

Director (E&SE) Government of Khyber Pakhtunkhwa

Respondent No. 4 DEO (F) NSR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service appeal No. 1557/2018

Niaz Ali Khan.....Appellant

Versus

Govt of KPK & others......Respondents

<u>Affidavit</u>

I Mst. Roheen Assistant District Education (Legal) office of the District Education officer (Female) Nowshera, do hereby affirm and declare on oath that the contents of accompanying comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.