26.09.2019

Counsel for the appellant present. Addl: AG alongwith Mr. Roheen Naz, ADO, Mr. Sajid, Supdt and Mr. Zakiullah, Senior Auditor for respondents present.

Learned counsel for the appellant submitted an application that the appeal in question may be disposed of in the light of decision of this Tribunal dated 07.08.2019 passed in service appeal no. 113/2019 and the same is placed on file. The grievance agitated through the instant appeal has already been redressed through notification dated 22.05.2019, whereby services of fixed pay employees were regularized w.e.f 01.07.2008.

As the grievances of the appellant have been redressed, therefore, the appeal in hand is disposed of. File be consigned to the record room.

Announced: 26.9.2019

(Ahmad Hassan) Member 23.05.2019

Junior to counsel for the appellant present. Roheen Naz ADO present and submitted written reply/comments on behalf of respondents No.1 to 4. Zaki Ullah Senior Auditor representative of respondent No.5 absent. Respondents No. 5 & 6 as well as absent representative be put to notice for submission of written reply. Adjourn. To come up for written reply/comments on 03.07.2019 before S.B

Member

Jan learned Deputy District Attorney alongwith Roheen Naz ADO for the respondents present. Written reply on behalf of the respondent No. 1 to 4 already submitted. Mr. Zaki Ullah Senior Auditor on behalf of respondent No. 5 & 6 present and seek time to furnish written reply/comments. Adjourned. To come up for written reply/comments on behalf of the respondents No. 5 & 6 on 29.08.2019 before S.B.

Member

29.68.2019 Counsel for the appellant present. Addl: AG alongwith Mr. Zakaullah, Senior Auditor and Mr. Sajid, Supdt for respondents present. Written reply on behalf of respondents 5 and 6 not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on behalf of respondents no. 5 and 6 on 26.09.2019 before S.B.

(Ahmad Hassan) Member 27.02.2019

Counsel for the appellant present.

Learned counsel for the appellant contended that under the law regarding regularization of service of contract employees the continuous officiation of appellant was required to be considered for the purpose of pension benefits. The respondents are neither extending the said \_benefit nor declining it in writing.

Appellant/Demosited Security & Process Fee

In view of the above instant appeal is admitted for regular hearing subject to all just exceptions. appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.04.2019 before S.B.

Chairmai

15.04.2019

Learned counsel for the appellant present. Written reply not submitted. Rehmat Khan Superintendent representative of respondent No.1 and Zaki Ullah Senior Auditor representative of the respondent No.5 present and seek time to furnish written reply/comments. No one present on behalf of remaining respondents. Notice be issued to remaining respondents i.e. respondents No.2, 3, 4 and 6 with the direction to furnish written reply/comments. Adjourn. written for up reply/comments on 23.05.2019 before S.B

Member

# Form- A

# FORM OF ORDER SHEET

Court of_	
Case No.	1560 /2018

	Case No	\( \begin{aligned} \int \Delta \text{/2018} \\ \end{aligned} \]	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
· 1-	27/12/2018	The appeal of Mr. Jan Hussain presented today by Mr.  Muhammad Asif Advocate may be entered in the Institution Register and	
į		put up to the Worthy Chairman for proper older please.	
2-		REGISTRAR $\Rightarrow$ 1. This case is entrusted to S. Bench for preliminary hearing to be put up there on $28-1-19$ .	
		CHAIRMAN	ing s
28.01	.2019	Mr. Muhammad Saddique, junior counsel for the appellant present	
	and red	quested for adjournment on the ground that learned senior counsel	
	for the	appellant is busy in the Hon'ble Peshawar High Court, Peshawar	
	and ca	nnot attend the Tribunal today. Adjourned to 27.02.2019 for	
	prelimi	inary hearing before S.B.	
		(MUHAMMAD AMIN KHAN KUNDI) MEMBER	
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# <u>PESHAWAR</u>

s.a.no. 1560	/2018	
	₽ experience	
Jan Hussain	•••••	Appellant
· ·	<u>VERSUS</u>	
Government of Khyl through Secretary Fir	per Pakhtunkhwa, nance Civil Secretariat, Peshawa	r & others
		Respondents

## INDEX

S.No.	Description of documents.	Annexure	Pages.
1	Memo of appeal.		1-4
2	Affidavit.		5
3	Addresses of the parties.		6 .
4	Copy of appointment letter	A	7
5	Copy of service book	В	8-18
5	Copy of appeal	C	19
6.	Copy of Jetismeent order	D	20
7	Copy of Charge report	Ē	21
8.	Wakalatnama		22
			L

Through

Appellant

Muhammad Asif
Advocate Supreme Court
214 Syed Ahmad Ali Building
Near Taj Autos, Sunehri Masjid

Road, Peshawar Cantt. Office No.091-5279292

Cell: 0302-8885187 0311-1934339

Dated: 22.12.2018

6 81. 7 - "



# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL. PESHAWAR

s.a.no. 1560 /2018

Khyber Pakhtukhwa
Service Tribunal

Diary No. 1814

Jan Hussain s/o Sher Afzal Khan

R/o Sher Afzal Watozai, Khoeshgi Payan,

District Nowshera...... Appellant

#### **VERSUS**

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
- 4) District Education Officer (Male), District Nowshera.
- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt, Peshawar.
- 6) Senior District Account Officer, District Account Officer, Nowshera.

.....Respondents

Filedto-day
Registrar
27/12/19.

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORAL ORDER OF RESPONDENTS OF REFUSAL TO ISSUE PENSION TO THE APPELLANT FROM THE DATE OF WHILE RETIREMENT 12.04.2014 i.e. APPEAL FILED ON 18.09.2018 HAS NOT SINCE BEEN REPLIED/ DECIDED AND THE STATUTORY PERIOD OF 3 MONTHS HAVE EXPIRED.

# $(\mathfrak{D})$

#### Prayer:

On acceptance of this appeal, the respondents may kindly be directed to issue pension and pensionary benefits to the appellant from the date of retirement i.e. 12.04.2014 by setting aside the oral refusal of the respondents regarding issuing pension to the appellant.

#### Respectfully Sheweth;

Appellant humbly submits as under:

- 1) That appellant was appointed as Class-IV Chowkidar/ Naib Qasid on 07.01.1993 in Govt. Primary School NO.2 Hamza Rashakai, Tehsil and District Nowshera and took charge against a vacant post of Chowkidar on fixed pay after producing medical fitness certificate. (Copy of appointment letter is Annexure "A").
- 2) That later on the services of the appellant was confirmed and the appellant was granted BPS-1 and in the year 2011 was granted BPS-2 and retired on 12.04.2014 in BPS-04. (Copy of service book is Annexure "B").
- 3) That after retirement appellant was confident that as appellant has served the department for more than 21 years therefore, appellant was confident that after due process pension would be granted to the appellant after due process.
- 4) That later on appellant inquired from the respondents regarding pension and pensionary benefits on which appellant was informed that hon'ble Peshawar High Court Peshawar has decided the writ petition regarding the pension and pensionary benefits therefore, after proper approval from competent authority the cases of pension would be decided/ processed.

- 5) That appellant was further informed that decision regarding pension would take some time because a lot of cases has to be considered individually and thus appellant should wait.
- 6) That finally when appellant did not get any response from, appellant again contacted the respondents. However, from the office of respondents, appellant came to know that pension and pensionary benefits have been granted only to those whom have challenged the same.
- 7) That appellant filed appeal to the respondents No.2 and 3 but 3 months have been passed and uptil now the pension and pension benefits have not been granted to the appellant. Moreover appeal of the appellant has not been decided. (Copy of appeal is Annexure "C")
- 8) That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for pension and pensionary benefits.

#### GROUNDS: ...

- a. That the oral order refusal of respondents of not granting pension and pensionary benefits to the appellants is against law and facts hence untenable in the eyes of law.
- b. That by not deciding the appeal of appellant regarding pension and pensionary benefits to the appellant. Moreover not granting pension and pensionary benefits to the appellant, respondents are exercising powers not vested to them under the law.
- c. That respondents failed to appreciate the fact that appellant after joining the service and was retired on superannuation i.e. on 60 years of age and thus has served the department for more than 22 years and is entitled for pension and pensionary benefits.

- d. That respondents failed to appreciate the fact that a person who servers for 10 years is entitled for the pension and pensionary benefits.
- e. That under the law for granting pension and pensionary benefits the period of service i.e. regular and temporary are counted.
- f. That respondents under the law were bound to decide the case of each employee to whom pension and pensionary benefits were refused in the light of decision of Peshawar High Court, Peshawar.
- That respondents failed to appreciate the real point involved in the case of appellant and thus has acted illegally.
- h. That the oral decision of respondents of not granting pension and pensionary benefits to the appellant is perversant and against the settled principle of law and justice and as such is liable to be set aside.

It is, therefore, requested that on acceptance of this appeal, respondents may kindly be directed to release pension and pensionary benefits to the appellant from the date of retirement along with any other remedy which deems fit and necessary and not specifically asked for may also be awarded with costs.



Through,

Off:

**Muhammad Asif** 

Advocate,

Supreme Court of Pakistan 214 Syed Ahmad Ali Building

near Taj Autos, Sunehri Masjid

Road, Peshawar Cantt. Cell: 0302-8885187 Off: 091-5279292

#### **CERTIFICATE:**

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

Mol S. D.S.

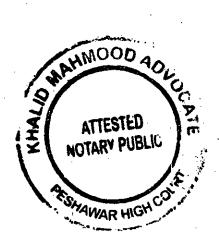


# <u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

S.A.No	/2018			
Jan Hussain				Appellant
	•	ERSUS		11
	Chyber Pakhtunkh y Finance Civil Se		awar & other	S
		<i>I</i>		Respondent

### <u>AFFIDAVIT</u>

I, Jan Hussain s/o Sher Afzal Khan R/o Sher Afzal Watozai, Khoeshgi Payan, District Nowshera do hereby affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.









# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL. <u>PESHAWAR</u>

				•	
S.A.	No	/2018			
Jan l	Hussain		• • • • • • • • • • • • • • • • • • • •	Ap	pellant
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	ernment of Khyl ugh Secretary Fi	· ·	cretariat, Peshawar	· & others <i>Re</i>	snondents
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		ADDRESSES	OF THE PARTIES		
<u>'APP</u>	ELLANT:	·	·		
Jan l	Hussain s/o Sher	Afzal Khan			
R/o	Sher Afzal Wato	zai, Khoeshgi	Payan,		
Dist	rict Nowshera			•	
RES	PONDENTS:			,	
1)		of Khyber Pa iat, Peshawar.	khtunkhwa, throu	gh Secretar	y Finance
2)	Government of Civil Secretar	=	htunkhwa, through	Secretary I	Education,
3)		₹	econdary Education. Road, Peshawar C	•	∕t. Higher
4) .	District Educa	ition Officer (N	Male), District Nov	vshera.	
5)	Accountant Peshawar Can		ountant General	Office, Fo	ort Road,
6)	Senior Distr Nowshera.	ict Account	Officer, Distric	t Account	Officer,

Through

Muhammad Asif
Advocate Supreme Court

OFFICE OF THE SUE DIVICE PRODUCTION OFFICE REAL STOWERS. OFFICE 120 Con contract Bases 1200/11 Pixed ir. JAN AUSSAIN SHER AFZAL Klim - Sheldden kar H. Rushille alld so is harry in lintal the characteristic between the state of the rules with of Deef of the date of thing over choose tills Shap Aton kessen the the nichtions unter the low no themony Pristructed ions; COMDITIONS.

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# OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER, (F) NOWSHERA

Office Order on contract bases

Mr. Jan Hussain S/o Sher Afzal Khan resident of village Sha Afzal kar. candidate is hereby appointed as class IV Chowkidar/ N/Qasid on Rs: 1200/-PM fixed under the rules with effect from the date of his taking over charge at Govt Girls Primary School Shah Afzal Koroona of Chowkidar According the Agreement Bond under the following terms and conditions

#### Conditions:-

- 1. Charge reports should be submitted to all concerned.
- 2. NO TA/DA is allowed.
- 3. No joining time is allowed what is absolutely necessary for the transit.
- 4. The appointment is purely on temporary basis & subject to the termination at any time and without any notice.
- 5. The case he wishes to leave the Deptt: the should have submit on month prior notice.
- 6. He/ Should be produced his health & age certificate from the concerned civil Surgeon with in 7 days of reporting arrival a duty as required under the rules FR 10 Sr.4.
- 7. In case the candidate failed to take over charge within 10 days from the date of issue of this order his appointment will stand automatically cancelled.
- 8. The candidate should not be handover charge if his are is set between 18-45 years.
- 9. He will produced photo copies of the relevant documents in national Identity card Domicile etc to this office at the time of taking over charge.
- 10. He will be dealth with under the E & D rules 1973 if he violated Govt: Rules and regulation.

Muhammad Zaman Khan Sub Divisional Education Officer (M) Nowshera

Endst No. 4023-26/C.IV dated the 06.01.1993.

Copy of the above is forwarded to the:

- 1. District Education Officer (Female) Primary Nowshera
- 2. District Accounts Officer Nowshera

3.

Sub Divisional Education Officer
(M) Nowshera

ATTESTED

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a de la companya de l		Father's name and residence:  Shey Alzal Khan As Above
	5.	Date of birth by Christian era as nearly as can be ascertained:
	S. S	Exact height by measurement:
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# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) NOWSHERA

(Phone & Fax # +92-923-9220228)

#### GRANT OF LEAVE

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The competent authority is pleased to grant of sanction to the retirement of the following official as mentioned against his name.

More over in pursuance of section 20 of civil servant révised leave rules 1981. Sanction is hereby accorded to the grant of Encashment (365) on full pay in lieu of LPR as admissible to his under the rules.

S#	Name/Design: & School	Date of 1 <sup>st</sup>   Appointment	Date of Birth	D/O Retirement	Remarks
. 11-	Mr. Jan Hussain, Chowkidar GPS No. 2 Hamza Rashakai	07/01/1993	13/04/1954	12/04/2014	Age Superannuation

Note: 1. Necessary entry to this effect should be made to his service book accordingly.

(Mohammad Inam Toru)
District Education Officer,
/ (Male) Nowshera

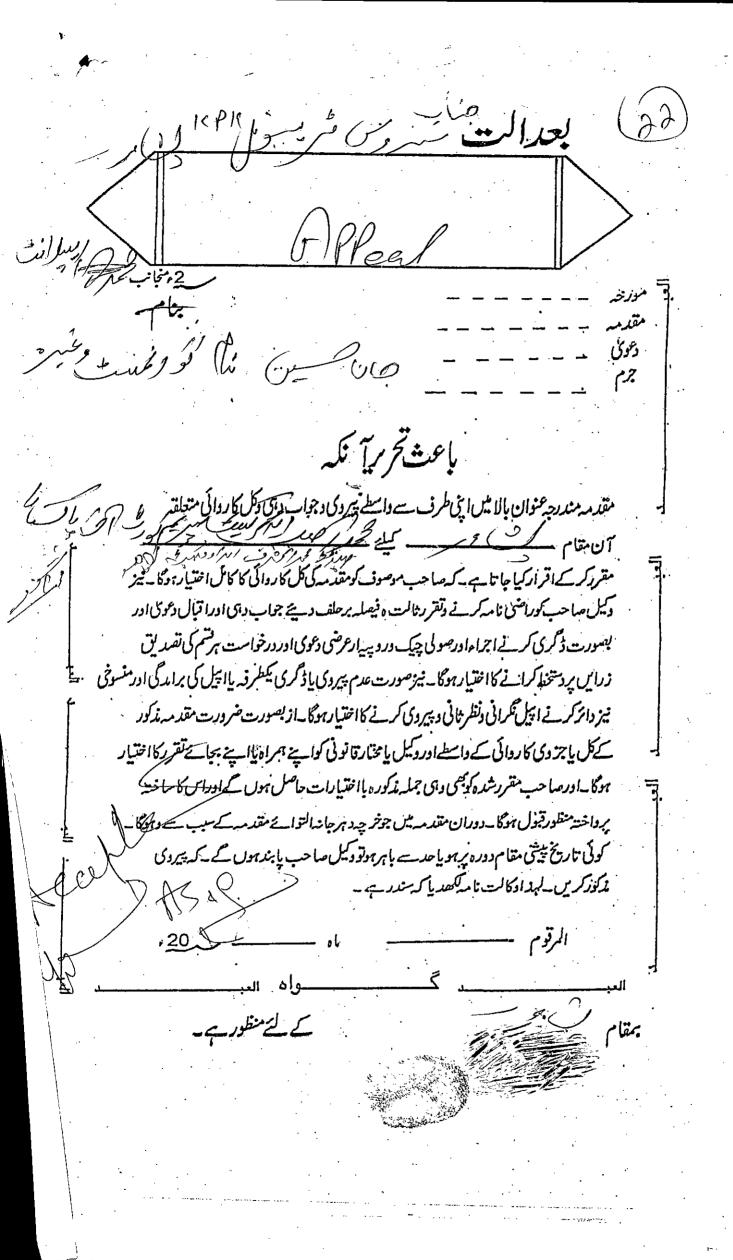
Endst No 1381-84 /Retirement cases/Estab: dated Nowshera the 14 / 04 /2015 Copy of the above is forwarded for information & necessary action to the:-

- 1. District Accounts Officer, Nowshera
- 2. Sub Divisional Education Officer, (M) Nowshera
- 3. Head Master concerned
- 4. Official concerned

District Education Officer,
(Mule) Nowshera

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1560/2018/

Jan Hussain	(	Appellant
Versus	Ž	
Government of Khyber Pakhtunkhwa Th	rough secre	etary finance
Civil secretariat Peshawar and others	•••••	Respondent

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Service Appeal No. 1560/2018

Jan Hussain..... Appellant

#### Versus

# **Government of Khyber Pakhtunkhwa**

### Through secretary finance

Civil secretariat Peshawar and others...... Respondent REPLY ON BEHALF OF RESPONDENT NO. 4

### **Preliminary Objection**

- 1. That the appellant has no cause of action to file the instant appeal.
- 2. That the appeal is not maintainable.
- 3. That the necessary parties have not been arrayed as a parties therefore the appeal is liable to be dismissed on the ground of mis-joinder and non-joinder.
- 4. That the applicant has not came to the court with clean hand.
- 5. That the appeal is time barred.
- 6. That the length of the service of the applicant does not qualify him for the pension and pensionary benefits.
- 7. That the appellant has filed the present appeal without being available the Department remedy such that departmental appeal before the departmental appellate authority.

### Reply to facts

- 1. Para No. 1 pertain to record hence no comments.
- 2. Para No. 2 pertain to record hence no comments.
- 3. Para No. 3 is incorrect hence denied. The appellant was initially on fixed pay/contractual employee. The service rendered by him during the course of his fixed pay/contractual employment cannot be counted toward his pension. The appellant does not possess the length of service for qualify pension.
- 4. Para No.4 is incorrect hence denied in toto. As replied above.
- 5. Para No. 5 is incorrect. As replied above.
- 6. Para No. 6 is incorrect, hence denied. As replied above.
- 7. Para No. 7 is incorrect, hence denied. As replied above.
- 8. Para No. 8 is incorrect, hence denied. The appellant has not filed any departmental appeal before the departmental appellate competent authority therefore the appeal is no maintainable on this score alone.
- 9. Para No. 9 is incorrect, hence denied. The appellant has not availed any departmental remedy and therefore cannot invoke the jurisdiction of this Hon'ble Tribunal.

#### Reply to grounds

- a. That the ground A is, incorrect hence denied. Since the appellant has not filed any departmental appeal therefore the question of verbal order does not arise.
- b. That ground B, is incorrect hence denied. The appellant has not filed any departmental appeal.
- c. That ground C, is incorrect hence denied, the detailed answer has already been submitted.
- d. That ground D, incorrect hence denied. Appellant does not possess the required length of service for pension.
- e. That ground E, incorrect hence denied. The contractual service cannot be counted towards pension and pensionary benefits.
- f. That ground F, is legal but cases of the appellant is different.
- g. That ground G, is incorrect hence denied. Detailed reply has been given above.
- h. That the ground H, incorrect hence denied. No order has been passed by the respondent. Moreover the appellant has not availed any Departmental remedy as provided by law and mandatory under relevant statutes. i.e. the appeal rule (1986).

In the view of the explained facts and ground, the appeal of the appellant is devoid of merit and also not maintainable therefore may please be dismissed.

(Respondent No.1)

Sedretary to Govt:

Of Khyber Pakthunkhawa

Finance Department SECRETARY

Govt: of Khyber Pakhtunkhwa Finance Deptt: Respondent No

Secretary Education ESSED.

Respondent No. 3

Director (E&SE)

**Government of Khyber** 

**Pakhtunkhwa** 

Respondent No. 4

DEO (F) NSR.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service appeal No. 1560/2018

Jan Hussain.....Appellant

**Versus** 

Govt of KPK & others.....Respondents

### **Affidavit**

I Mst. Roheen Assistant District Education (Legal) office of the District Education officer (Female) Nowshera, do hereby affirm and declare on oath that the contents of accompanying comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.