Counsel for the appellant present and seeks adjournment. Granted. Case to come up for preliminary hearing on 23.11.2018 before S.B.

(Ahmad Hassan) Member

23.11.2018

Counsel for the petitioner present and requested for adjournment. Adjourned. To come up for preliminary hearing on 14.01.2019 before S.B.

Muhammad Amin Khan Kundi Member

21-8-2018

٠, ١

14.01.2019

Nemo for appellant.

Case called several times. It is now 2.15 PM and no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the

record room.

Chairman

Announced: 14.01.2019

#### FORM OF ORDER SHEET

		=				
Basin caramer de la journa de la inventada	tati et					
Court of	1 100	245 10 B1 14 B	•	 in in One	s. V	,
		902/2018				

	Case No	
S.No.	Date of Order	Order or other proceedings with signature of judge
, . <b>.</b>	Proceedings	arky a purpose one is all the Total rollest to discontinuous.
1	2	3 10 10 10 10 10 10 10 10 10 10 10 10 10
1	17/07/2018	The appeal of Mr. Muhammad Hasrat Khan resubmitted today by Mr. Nasir Mehmood Advocate may be entered in the
g facility of and	mena i singia	Institution register and put up to the Wrothy Chairman for
	18-7-2018	proper order please.  REGISTRAR
		The case is entrusted to S. Bench for preliminary hearing to
	1. 14 / 12 / 12 / 12 / 12 / 12 / 12 / 12 /	be put up there on 21-8-3-18
		Ar Mostr Water and Adv. Frais.
	·	CHAIRMAN
	20.08.2018	Due to Evaul A2ha vocations the case is adjourned to 16/10/2018
		the case is adjourned to
		16/10/2018 READER.

The appeal of Mr. Muhammad Hasrat Khan Tehsildar Board of Revenue Peshawar received today i.e. on 04.07.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Addresses of respondent No. 3 to 21 are incomplete which may be completed according to the Khyber-Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexuures of the appeal may be attested.
  - 3- Annexures of the appeal may be flagged.
- Gopies of promotion orders of private respondents mentioned in para-A of the grounds of appeal (Annexure-D) are not attached with the appeal which may be placed on it.
- 5-23 more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal:

No. 1338 /S.T.

Dt. 05/07 /2018

REGISTRAR STY IS

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Nasir Mehmood Adv. Pesh.

420.154.10017

Resubmined Affer The need full.

do

ML.

START.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Appeal No. 902/18

Muhammad Hasrat Khan.....Appellant

Versus

Subject:

Service appeal.

#### Index

Documents	Annex	Page
Memo of Service Appeal		1 to 3
Final Seniority List of Tehsildars	A	4-8
Departmental Appeal		9
Disposal of Departmental Appeal vide letter dated 7-6-2018.	C	10
	D & E	11-12
Upgradation of the post of Assistant	· F	13
Affidavit	_	14
	Memo of Service Appeal  Final Seniority List of Tehsildars  Departmental Appeal  Disposal of Departmental Appeal vide letter dated 7-6-2018.  Promotion order of Sub Registrars Abdul Qayum and Wahidullah  Upgradation of the post of Assistant	Memo of Service Appeal  Final Seniority List of Tehsildars  Departmental Appeal  Disposal of Departmental Appeal vide letter dated 7-6-2018.  Promotion order of Sub Registrars Abdul Qayum and Wahidullah  Upgradation of the post of Assistant  F

Muhammad Hasrat Khan Tehsildar

Through

Nasir Mehmood Advocate Peshawar

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal NO 902 / 2018

Hasrat Khan Tehsildar Board of Revenue KPK Peshawar.

#### **APPELANT**

Khyber Pakhtukhyva Service Tribunai

Diary No. 1119

Dated 04-7-2018

#### Versus

- 1. Chief Secretary, Govt of KPK Peshawar
- 2. Senior Member Board of Revenue Peshawar
- 3. Mr. Abdul Qayum Tehsildar Lahore District Swabi
- 4. Mr. WaheedUllah Tehsildar Swabi
- 5. Mr.: Ajam Khan Tehsildar Khar Bajaor Agency
  - 6. Mr. Muhammad Javed Tehsildar Lower Tanawal District Abbottabad
  - 7. Mr. Shah Nadeem Tehsildar Nowshera
  - 8. Mr. Shakir Ullah Tehsildar Chitral
  - 9. Mr. Munir Ahmad Tehsildar Settlement D.I.Khan
  - 10. Mr. Rahamdad Ullah Khan Tehsildar Dosali North Waziristan Agency
  - 11. Mr. Imtiaz Ali Shah Tehsildar Lachi District Kohat
  - 12. Mr. Khalid Khan Tehsildar Mohmand Agency
  - 13. Mr. Fazali Wadood Tehsildar Inspector Stamp Kohat
  - 14. Mr. Irshad Ali Tehsildar Charsadda.
  - 15. Mr. Amir Nawaz Tehsildar Lal Qilla District Upper Dir.
  - 16. Mr. Shah Wazir Tehsildar Jamroad Khyber Agency
  - 17. Mr. Sikandar Khan Tehsildar Daggar District Buner
  - 18. Mr. Ishtiaq Ahmad Tehsildar Babozai District Swat
  - 19. Mr. Shams-ul-Islam Tehsildar Landi Kotal
  - 20. Mr. Allah Noor Tehsildar Paharpur D.I.Khan
  - 21. Mr. Muhammad Ilyas Tehsildar Khodu Khel District Buner.

#### **RESPONDENTS**

# Filedto-day

# Registrar

Appeal under section – 4 of Khyber Pakhtunkhwa service Tribunal Act 1974, against the final seniority list Dated 4/4/2018, Wherein the private Respondents at serial No. 67,70 and onward upto Serial No. 87, and against the filing of departmental appeal vide letter Dated 7/6/2018.

Re-submitted to -day

Registrar (



#### Respectfully Sheweth

- 1. That the appellant and private respondents at serial No. 67,70 and onward upto Serial No. 87 in final seniority list Dated 4/4/2018 were promoted on the same date i.e. 16/11/2017 (Final seniority list Annex A).
- 2. That the appellant is placed at serial No. 89 and made him Junior to the above mentioned 19 private respondents, despite the fact that his date of appointment in lower post is 17.09-1991 much earlier than these other private respondents.
- 3. That the appellant moved departmental appeal against this injustice on 30/4/2018 in which he explained all reasons for which he may be made senior to these private respondents (Annex-B).
- 4. That vide letter NO EST 1 / S. List / Tehsildars / 24452 58 dated 7/6/2018 the appellant was informed that his departmental appeal has been Filed.(Annex-C)
- 5. That seeking no other remedy, the appellant has come to this august service tribunal on the following grounds.

#### **GROUNDS**

- A. That the private respondents at serial No. 67 and 70 date of promotion to the post of Sub-Registrar is 15/10/2068 which is not shown correctly and wrongly or malafidely reflected in seniority list, their actual date of promotion that is 15/10/2068 is shown vide (Annex D) Annex E)
- B. On the basis of common seniority lists of Assistant maintained according to which the appellate have been promoted as Tehsildar, the appellant was two step junior to Mr. Tahir Ashrif Tehsildar who has been placed at S.No. 65 of the seniority list of Tehsildar, while the appellant is placed at S.No. 89 of the impugned final seniority list of Tehsildars.
- C. There is no column in the seniority list which may indicate that the Tehsildar who have been placed senior to the appellant in the seniority list of Tehsildars were originally appointed on what posts, the seniority can be considered on the date of promotion as Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant instead of regular date of appointment to junior posts.
- D. That from serial No. 74 to 87 are Naib Tehsildars recruited through initial recruitment on 02.02.2009.
- E. That the post of assistant was upgraded to BPS 16 on 20/5/2014 and the appellant was in BPS 16 since that date and despite the fact that the appellant was in BPS 16 and private respondents in BPS 14, the appellant is made junior to the private respondents, (Annex—E).
- F. That as per APT rules 1989 section 17(4) "The inter-se-Seniority of civil servant in a certain cadre to which promotion is made from different lower posts, Carrying the same pay scale shall be determined from the date of regular appointment / promotion of the civil servants in the lower Posts"



- G. That the impugned seniority list has been drawn in total violation of law and rules governing the principles of seniority.
- H. That the impugned seniority list offends the Article 25 of the 1973 Constitution of Islamic Republic of Pakistan and is liable to be set aside.
- I. That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

#### **PRAYER**

It is therefore humbly prayed that on acceptance of this appeal, the official respondents may be directed to correct the seniority list dated 4/4/2018 by showing the appellant senior to the above mentioned private respondents. Any other remedy, which this August service Tribunal deems fit and proper that may also be awarded in favor of the appellant.

APPELANT
MR. MUHAMMAD HASRAT KHAN
TEHSILDAR

THROUGH

(NASIR MEHMOOD)' ADVOCATE, PESHAWAR.

# Annex A.

#### GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

Peshawar Dated the 04/2018

#### OFFICE ORDER.

No.Estt:I/(S. List)/Tehsildar \_\_\_\_\_\_. In pursuance of Section 8 (i) of the Khyber Pakhtunkhwa, Civil Servant Act, 1973, final seniority list of Tehsildars in Khyber Pakhtunkhwa as it stood on 31.12.2017 is hereby published for circulation of all concerned Tehsildars.

By order of Senior Member

No.Estt:I/(S. List:)/Tehsildar 168 78-84

Copy alongwith a copy of final seniority list is forwarded to the:-

- 1. All Commissioners in Khyber Pakhtunkhwa with the request to circulate the same amongst the Tehsildars working under their jurisdiction / control for their information.
- 2. Office order file.

Assistant Secretary (Estt)

Certifie 10 be



## FINAL SENIORITY LIST OF REGULAR TEHSILDARS BPS-16 IN KHYBER PAKHTUNKHWA

## AS STOOD ON 31.12.2017.

S.No	Name of Tehsildar / Qualification .	Date of Birth / Domicile	Date of First entry into Government Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks
1	2	3	4	5	7	8
1	Mr. Naveed Qadir (BSc)	16.01.1967 Kohat	01.07.1995	20.03.2008	Direct	Tehsildar
2	Mr. Muhammad Ikram Ullah (M.A)	09.3.1965 DIKhan	01.7.1995	06.09.2008	do	do
3	Mr. Kiramatullah (M.A)	20.1.1964 Tank.	08.1.1981	06.09.2008	do	do
4	Mr. Bakhtiar Ahmad (BA)	15.11.1958 Mansehra	26.01.1981	04.10.2010	do	do
5	Mr. Habibullah Wazir (MA)	08.10.1972 Bannu	24.04.2006	29.10.2011	do	do
6	Mr. Ali Sher Khan (BA LLB)	15.02.1978 Pcshawar	14.02.2004	.04.06.2013	do	do
7	Mr. Abdul Ghaffar (BA)	15.12.1974 DIKhan	14.02.2004	04.06.2013	do	do
8	Mr. Muhammad Ayub (B.A)	01.03.1964 Bannu	12.06.2006	18.06.2013	do	do
9	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	04.06.2013	do	do
10	Mr. Shah Nawaz (BA)	01.10.1959 Lakki	11.11.1981	04.06.2013	do	do
11	Mr. Muhammad Israr (BA)	19.05.1959 Bannu	18.07.1985	04:06.2013	do	do
12	Mr. Abdul Hadi, MA	18.04.1960 Karak	23.06.1983	18.06.2013	do	do
13	Mr. Sher Qadar Khan, BA	19-08-1958 Bannu	01.10.1979	18.06.2013	do	do
14	Mr. Muhammad Rafiqe, MA	20.08.1963 Karak	01.02.1988	18.06.2013	do	do
15	Syed Ayub Shah, BA	20-06-1961 Peshawar	-26.05.1981	18.06.2013	do	do
16	Mr. Gul Ghazi Khan (Matric)	26.01.1959 Karak	16.03.1983	10.02.2015	do	do
17	Mr. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	10.02.2015	do	do
18	Muhammad Taj (FA)	31.05.1966 Haripur	27.03.1986	10.02.2015	do	do
19	Mr. Said Rehman (Matric)	30.10.1958 Mardan	01.10.1980	10.02.2015	do	do
20	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	10.02.2015	do	Reverted as Naib Tehsildar
21	Mr. Waheed Ahmad (FA)	01.01.1967 Mansehra	29.01.1986	10.02.2015	do	Tehsildar
22	Muhammad Hamayun (FA)	16.03.1969 Charsadda	16.03.1987	10.02,2015	do	
23	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	10.02.2015	do	do
24	Syed Mir Laiq Shah (FA)	27.04.1963 Mardan	08.03.1983	10.02.2015	do	do
25	Mr. Asmatullah (Matric)	13.03.1959 Lakki	06.04.1981	10.02.2015	Promotee	do

E:\Backup of Tentative Seniority List of Tehsildar 31.12.2017

Certified to be

True Copy



٠			т	<del></del>		
S.No	Name of Tensildar / Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks
	2	<b>3</b>	. 4	5	7	8
1 26	Mr. Fatchullah (FA)	10.10.1958 Tank	01.07.1984	10.02.2015	do	do
-27	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	10.02.2015	do	do
28	Mr. Afzal Khan (FA)	15.03.1959 Swat	05.04.1981	10.02.2015	do	do
29	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	10.02.2015	do	do
30	Mr. Ghulam Qasim (FA)	28.08.1958 D.I Khan		10.02.2015	do	do
31	Mr. Sikindar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	07.07.2015	do	do
32	Mr. Ibrahim Shah (BA)	04.04.1967 Maiakand	17.09.1990	07.07.2015	do	do
33	Mr. Abdullah Jan (FA)	17-10-1958 Charsadda	01:09.1977	28.12.2015	do	'do
34	Mr. Miraj Muhammad (FA)	30.09.1958 Charsadda	31.05.1975	28.12.2015	do	do
	Mr. Niamatullah (BA)	11.08.1967 Tank	16.06.1990	28.12.2015	do	do
	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	28.12.2015	do	do
	Mr. Ibrar Ahmad Wazir (MA)	16.11.1987 FR Bannu	01.02.2016	01.02.2016	Direct	do
	Mr. Adnan Khan (BBA)	13.09.1987 Swat	01.02.2016	01.02.2016	do	do
	Mr. Abdul Wali Khan (MA)	08.03.1982 Chitral	01.02.2016	01.02.2016	do	do
	Mr. Rashid Ali (MBA)	10.01.1977 Peshawar	01.02.2016	01.02.2016	do	do
	Mr. Shahab Ud Din (BSC)	30.09.1987 Mohmand Agency	01.02.2016	01.02.2016	do	do
	Mr. Fahad Malik (MBBS)	17.12.1986 Peshawar	01.02.2016	01.02.2016	do	do
	Mr. Umar Khitab (MA)	10.04.1989 Tank	01.02.2016	01.02.2016	do	do
	Syed Asif Iqbal (M Phil)	22.04.1989 Swabi	01.02.2016	01.02.2016	do	do
	Mr. Mehran Ilyas (MA)	15.09.1987 Kohat	. 01.02.2016	01.02.2016	do	do
46	Mr. Muhammad Junaid Khan (BSC)	10.02.1988 Mardan	01.02.2016	01.02.2016	do	do
	Mr. Muhammad Jawad (BSC)	22.05.1989 Chitral	01.02.2016	01.02.2016	do	do
$-\frac{1}{48}$	Mr. Muhammad Shafiq (MA)	17.12.1985 Khyber Agency	01.02.2016	01.02.2016	do	do
	Mr. Amin Ul Hasan (BBA)	03.11.1986 Mansehra	01.02.2016	01.02.2016	do	do
	Mr. Qamar Zia Malik (MA)	10.06.1984 Abbottabad	01.02.2016	01.02.2016	do	do
	trate desired	J <del></del>		· · · · · · · · · · · · · · · · · · ·	77	. ,



e No	Name of Tehsildar / Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks 8
580	Name W		4	5	7	do
	2	3 .	01.02.2016	01.02.2016	do	
1	Miss Mina Zahir (BSC)	06.08.1988 Mardan	16.07.2002	15.12.2016	PROMOTEE	do
51	Miss Mina Zanii (BSC)	01.03.1966 Mardan	16.07.2002	15.12.2016	do	do
52	Mr. Muhammad Umar (MA)	04.02.1963 Mardan		15.12.2016	do	do
53	Mr. Farman Ali	04.05.1958 D.Ikhan	13.09.1980	15.12.2016	do	do
54	Mr. Aftab Hussan Shah (BA)	* 20.01.1958 Mardan	30.07.1984	15.12.2016	do	do
55	Mr. Raham Taj (Matric)	20.11.1973 Tank	28.06.1997	<u> </u>	do	do
56	Mr. Shah Behram (BA)	06.04.1961 Swabi	28.08.1988	15.12.2016	do	do
57	Mr. Amir Muhammad (BA)	12.04.1962 Abbottabad	15.08.1982	15.12.2016	do '	do
58	Mr. Faiz Ahmad Qureshi (BA)	20.01.1965 Mardan	28.08.1988	15.12.2016	do	do
59	Mr. Abdul Muqsit (MA)	10.01.1964 Mardan	28.08.1988	15.12.2016		do
60	Mr. Jehan Said (M.Com )	10.11.1961 Mardan	04.09.1988	15.12.2016	do	do
61	Mr. Shahib Zada (BA)		01.03.1990	15.12.2016	do	do
62	Mr. Zahid Kamal (BA)	18.05.1964 Peshawar	02.07.1987	15.12.2016	do- <del>-</del>	do
63	Mr. Habib Ahmad Jan (MA)	01.03.1963 Swat	24.03.1983	16.11.2017	Promotee	do
<u> </u>	Mr. Gulibaz Khan (BA)	25.03.1958 Orakzai	28.02.1988	16.11.2017	do	
64		24.01.1970 Abbottabad	14.01.1987	16.11.2017	do	do
65	Mr. Tahir Ashraf (MA)	20.04.1959 Peshawar		16.11.2017	do	do
66	Mr. Iqbal Ahmad (Matric)	20.02.1965 Kohat	20.03.1988	16.11.2017	do	do
67	Mr. Abdul Qayum (FA)	08.12.1959 Kohat	14.07.1982	16.11.2017	do	do
68	Muhammad Azam Khan (BA)	06.06.1958 Mansehra	09.12.1978		do	do
69	Mr. Qazi Ijaz Ahmad (BA)	10.02.1973 Dir Lower	20.09.1995	16.11.2017	do	do
70	Mr. Waheedullah (MA/LLB)	15.06.1963 Khyber Agency	07.10.1987	16.11.2017	do	do
71	Mr. Ajam Khan (BA)	22.04.1966 Haripur	25.09.1990	16.11.2017	do	do
72	Muhammad Javed (BA)	02.04.1983 Mardan	09.08.2004	16.11.2017	Direct	do
ڌ	Mr. Shah Nadeem (BSc)	15.01.1978 Khyber Agency	02.02.2009	10.11.2017	<u></u>	do
74	( A A A DA )	20.03.1979 SWA	02.02.2009	16.11-2017	do	
75	10400	20.03.1979 3 WA		Certifical	Lo.be	



()   S.No	Name of Tehsildar / Qualification	Date of Birth / Domicile	Date of First entry into Government Service		Method of Recruitment	Remarks
	2	3	44	5	7	8 do
76	Mr. Rahamdullah Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	16.11.2017	do	<u> </u>
77	Mr. Imiiaz Ali Shah (MSC)	14.04.1980 Karak	02.02.2009	16.11.2017	do	do
78	Mr. Khalid Khan(MA)	23.03.1978 Bajaur	02.02.2009	16.11.2017	do	do
<del>                                     </del>	Wit. Khana Khang.co.y	04.04.1982 Mohmand	02.02.2009	16.11.2017	do	do
79	Mr. Fazal Wadood (MA)	Agency		1411 2017		
		15.03.1978	02.02.2009	16.11.2017	do	do
80	Mr. Irshad Ali (MA)	Mohmand Agency	02.02.2009	16.11.2017	do '	do
81	Mr. Amir Nawaz (BSc/MBA)	22.04.1975 D.IKhan	02.02.2009	16.11.2017	do	do
82	Mr. Shah Wazir (MSc)	30.03.1980 SWA		16.11.2017	do	do
83	Mr. Sikandar Khan (MA)	10.12.1976 Swat	02.02.2009	16.11.2017	do	do
. 84	Mr. Ishtiaq Ahmad (MA)	30.04.1979 Malakand	02.02.2009	16.11.2017	do	do
85	Mr. Shamsul Islam (MA)	10.04.1979 Malakand	02.02.2009	16.11.2017	do	do
86	Mr. Allah Noor (MA)	11.04.1983 (FR) D.IKhan	02.02.2009	16.11.2017		do
87	Muhammad Ilyas (MSc)	03.03.1975 Swat	02.02.2009		do	do
88	Mr. Arshad Mehmood (MSC/LLB)	04.02.1967 Haripur	17.09.1991	16.11.2017	do	do
<u>~89</u>	Muhammad Hasrat Khan (BA)	15.04.1968 Haripur	17.09.1991	16.11.2017	do	
90	Mr. Naimatullah (BA)	22.09.1965 Lakki	09.01.1992	16.11.2017	do	do
91	Mr. Taswar Khan (BA)	15.04.1968 Haripur	05.03.1992	16.11.2017	do	do
92	Mr. Ishaq Ali Khan (BA)	14.10.1963 Bannu	13.09.1992	16.11.2017	do	do
93	Muhammad Zaman (BA)	04.01.1968 Bannu	25.10.1992	16.11.2017	do	do
94	Muhammad Imran Zaman (BA)	05.05.1979 Mardan	23.04.2008	16.11.2017	do	-do-
95	Mr. Khalid Mansoor (MA)	10.03.1974 Peshawar	12.08.2008	16.11.2017	do	do
7.7	Part Mane manager (mr)	<u> </u>		<u></u>		

Certified to be

Assistant Secretary (ESTT:)

To:

The Senior Member Board of Revenue,

Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

DEPARTMENTAL APPEAL REGARDING CORRECTION SENIORITY LIST OF TEHSILDARS IN KHYBER PAKHTUNKHWA

STOOD ON 31.12.2017.

Respected Sir.

Kindly refer to Government of Khyber Pakhtunkhwa, Board of Revenue, Revenue & Estate Department, Peshawar Office Order No. Estt:I/(S.List)/Tehsildar/16878-84 dated 04.04.2018 on the subject noted above.

With due reverence, it is submitted that the applicant has been promoted as regular Tehsildar of Revenue, Khyber Pakhtunkhwa, Peshawar Order bearing No. Estt:I/DPC/Tehsildar/ 2017/25804-42 dated 16.11.2017 out of the seniority list of the Assistants (BPS-16) maintained at Provincial level as per criteria Notified by the Government of Khyber Pakhtunkhwa, Board of Revenue vide No. 1942/Estt:/135/SSRC dated 23.01.2015.

Joint seniority list of Tehsildars as stood on 31.12.2017 has been examined and found that:

1) The applicant has been placed at S. No. 89 of the joint seniority list of Tehsildars circulated vide ibid order.

2) The applicant was appointed as Assistant on 17.09.1991 in the office of the Deputy Commissioner, Haripur through initial recruitment under the Appointment, Promotion and Transfer Rules-1989.

3) On the basis of common seniority list of Assistants maintained at Provincial level, according to which I have been promoted as Tehsildar, the applicant was two step junior to Mr. Tahir Ashraf, Tehsildar who has now been placed at S. No. 65 of the Seniority list of Tehsildars.

4) Mr. Tahir Ashraf and the applicant were promoted as Tehsildar under same order issued by the Board of Revenue i.e. No. Estt:I/DPC/Tehsildar/2017/25804-42 dated 16.11.2017.

5) Mr. Tahir Ashraf, Tehsildar has been placed at S. No. 65 of the joint seniority list whereas the applicant has been placed at S. No. 89, which created gap of 23 Officers who have been made senior to me in the seniority list of Tehsildars.

6) I had joined the service on 17.09.1991 on regular basis as Assistant, as per seniority list the Officers from S. No. 74 to 95 have been shown as "Direct" out of which the Officers from S. No. 74 to 87 have been shown senior to me who are too junior to me both in age and length of service.

7) There is no column in the Seniority list which may indicate that the Tehsildars who have been placed senior to the applicant in the Seniority list of Tehsildars were originally appointed on what post, their seniority can be considered from the date of promotion as NT, Sub Registrar, DK and

DRA instead of regular date of appointment to junior posts.

It is humbly prayed that combined seniority list of Tehsildars may very kindly be reviewed and proper seniority position may be assigned to the applicant according to the rule / law. In this regard, relevant provision of Khyber Pakhtunkhwa, Civil Servant Act-1973 is reproduced.

> "Civil Servants who are selected for promotion to higher post in one batch shall, on the promotion to the higher post, retain their inter-se-seniority as in the lower post from the date of regular appointment to the post"

> > Yours obediently,

**30** Dated: /04/2018.

Muhammad Hasrat Khan,

Tehsildar (U/T),

Tehsil Haripur.

Annex-C



#### GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE

REVENUE & ESTATE DEPARTMENT

No.Estt-I/S: List/Tehsildar/24452-58

Peshawar dated the 27/06/2018

To

- 1. Mr. Niamatullah Kundi.
- 2. Mr. Ishaq Ali Khan.
- 3. Mr. Khalid Mansoor.
- 4. Mr. Muhammad Zaman.
- 5. Mr. Arshid Mehmood.
- 6. Mr: Muhammad Hasrat Khan.
- 7. Mr. Tasawar Khan

Tehsildars

Awaiting for posting in Board of Revenue.

SUBJECT: DEPARTMENTAL APPEAL AGAINST FINAL SENIORITY OF TENSILDARS THAT STOOD ON 31.121.2017.

Your Departmental appeal dated 30.04.2018 against final seniority list of Tehsildar for the year 2017 has been examined and filed by appellate authority.

Assistant Secretary (Estil)

Certified to be

Annex - D



70

OFFICE OF THE | DIRECTOR LAND RECORDS/INSPECTOR GENERAL OF REGISTRATION, NWFP.

No	/	
Peshawar dated the	15/10	2008
	7	

OFFICE ORDER.

o.\_\_\_\_\_/LR-IV/12-F.

On the recommendation

of .

Department Promotion/Selection Committee Meeting Mr. Abdul Qayum, Registration Muharrir office of the Sub Registrar, Kohat is hereby promoted as Sub Registrar (BPS-14) on regular basis with immediate effect.

INSPECTOR GENERAL OF REGISTRATION, NORTH WEST FRONTIER PROVINCE.

No. 8621-27 /LR-IV/12-F.

Copy forwarded to the: -

- 1 All District Officers, (R&E) in NWFP.
- 2 All District Accounts Officer in NWFP.
- 3 Accountant General, NWFP.
- 4 All Sub Registrars in NWFP.
- 5 Official concerned.
- 6 Office order file.

INSPECTOR GENERAL OF REGISTRATION, NORTH WEST FRONTIER PROVINCE.

ertifed to be



# OFFICE OF THE DIRECTOR LAND RECORDS/INSPECTOR GENERAL OF REGISTRATION, NWFP.

No/	
Peshawar dated the 15-10-Day	8

## OFFICE ORDER

No 8656 /LR-IV/S.R. In exercise of the power conferred upon under Rule-3 of the West Pakistan Registration Department (Northern Zone) Sub-Registrar Recruitment Rules 1962 and Section-6 of the Registration Act-1908 Mr. Waheed Ullah, (being qualified Registration Moharrir Candidate)/Junior Clerk office of Inspector General Registration, is hereby promoted as Sub-Registrar (BPS-14) on regular basis with immediate effect.

INSPECTOR GENERAL REGISTRATION, NORTH WEST FRONTIER PROVINCE.

Endost; No 8657-62/LR-IV/12-F.

Copy forwarded to the :-

- 1. Accountant General, NWFP, Peshawar
- 2. All District Officers (R & E) in NWFP.
- 3. All District Accounts Officers, in NWFP.
- 4. All Sub-Registrars, NWFP.
- 5. Official Concerned.
- 6. Office Order File.

INSPECTOR GENERAL REGISTRATION, NORTH WEST FRONTIER PROVINCE.

43.5

eTu

Certified to b





#### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar, the 20-05-2014

#### NOTIFICATION

NO.FD/SO(FR)10-22/2014 The competent authority has been pleased to accord sanction to upgradation of pay scales of the following posts in the Civil Secretariat of Khyber Pakhtunkhwa, with immediate effect.

S. No.	Nomenclature of the post	Existing Scale	Upgraded Scale
1	Superintendent	BS-16	BS-17
- 2	Assistant	BS-14	BS-16
- 3	Senior Clerk	BS-09	BS-14
4	Junior Clerk	BS-07	BS-11

- The pay of the existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
- The Establishment Department, will amend the service rules to the same effect in the ii. prescribed manner.

#### SECRETARY TO GOVT; OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

#### Endst No. & Date even.

## Copy of the above is forwarded for information and necessary action to the: -

- PS to Additional Chief Secretary, FATA.
- All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Secretary to Governor, Khyber Pakhtunkhwa, Peshawar
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- Registrar, Peshawar High Court, Peshawar.
- 10. All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Officers in Khyber Pakhtunkhwa.
- 11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
- 12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
- 13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.
- 14. Secretary to Govt; of Punjab, Sindh and Baluchistan, Finance Department, Lahore, Karachi and Quetta.
- 15. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
- 16. The Senior District Accounts Officer Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir Lower.
- 17. The Treasury Officer, Peshawar.
- All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
- PSO to Senior Minister for Finance, Khyber Pakhtunkhwa.
- 20. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 21. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
- 22. PS to Finance Secretary.
  - 23. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
  - All Section Officers/Budget Officers in Finance Department.
  - 25. Abbas Khan President of Khyber Pakhtunkhwa Civil Secretariat Superintendent, Assistant, Clerks Association with reference to his application No. PR/KPS/SACA/2-1/2013 dated 8-01-2014

SECTION OFFICER (FR)



## Affidavit

I, Mr. Muhammad Hasrat Khan R/O Haripur do hereby declare, and affirm on oath that the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon' ble Service tribunal.

Deponent



دعوى باعض تحريآ نك مقدمه مندرجه عنوان بالإمين ابني طرف سے واسطے بير دري وجواب دي وکل کار دا کی متعاقير آن مقام مرا المراجي الله المراجي المرا مقرر کرے اقرار کیا جاتا ہے۔ کہصاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراصى نامه كرنے وتفرر ثالت و فيصله برحلف ديسيح جواب دى اورا قبال دعوى اور بسورت ومرك كرفي كرفي اجراءا ورصولي جيك وروبييارع ضي دعوى اور درخواست برسم كي تقديق زرایں پردستخدا کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری میکطرفہ یا بیل کی برایدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل یا جزوی کاروائی کے واسطے اوروکیل یا مخارقانونی کوایے ہمراہ یا اپنے بجائے تقرر کا اختیار موگا۔اورمها حب مقررشده کوجھی وہی جملہ ندکور، بااختیارات حاصل ہوں مے اوراس کا ساختہ برداختة منظور قبول موكا \_ دوران مقدمه بين جوخ چدد برجا كو التواسي مقدم كسب مدوكا \_ كونى تاريخ بيتى مقام دوره پر موياه دسي بابر ووتوويل صا مذكوركرين لبداوكالت ناميكهديا كهسل کے لئے منظور ہے۔