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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT, ABBOTTABAD

Service Appeal No. 912/2018

Date of Institution

18.07.2018

Date of Decision

27.09.2021

Hakam Khan S/O Gohar Rehman P.S.T Government Primary School Arab Khan Tehsil and District, Abbottabad.

. . .

(Appellant)

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar and two others.

...

(Respondents)

Muhammad Arshad Khan Tanoli,

Advocate

For appellant.

Muhammad Rasheed,

Deputy District Attorney

For respondents.

AHMAD SULTAN TAREEN ROZINA REHMAN

CHAIRMAN

MEMBER (J)~

JUDGMENT

ROZINA REHMAN, MEMBER (J): The relevant facts leading to filing of instant appeal are that appellant was appointed as P.S.T in the year 1994 and was terminated from service in the year 1997. He filed writ petition before the High Court and vide order dated 03.04.2018 of the august Court, the petition was disposed of with direction to the petitioner to appear before the District Education Officer alongwith his termination order and other related documents, so that his case be considered and vide order bearing endorsement No.2829-74 dated 20.02.2018, appellant alongwith others were appointed against the



post of P.S.T in B.P.S-12 w.e.f the date of their taking over the charge. The respondents were supposed to issue appointment order of the appellant from the year of promulgation of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012, hence, feeling aggrieved he filed departmental appeal which was not responded to, hence, the present service appeal.

- 2. We have heard Muhammad Arshad Khan Tanoli Advocate for appellant and Muhammad Rasheed, learned Deputy District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Muhammad Arshad Khan Tanoli Advocate learned counsel appearing on behalf of appellant, inter-alia, argued that the respondent was supposed to appoint appellant under the Khyber Pakhtunkhwa Sacked Employees (Appointment)Act, 2012 when the said Act was promulgated in the year 2012 but his appointment order was issued on 20.02.2018 which is against law and discriminatory. Learned counsel further argued that some of the employees who were juniors to appellant were appointed, whereas, appellant was reinstated later on, which act is against the principle of equality and natural justice. He submitted that appellant is to be treated at par with other employees in the said Department and lastly, he submitted that similar employees were given benefit by the Apex court by counting of their service for the protected period for payment of pensionary benefits, therefore, request was made for the stated relief.

n. ·

4. As against that, learned D.D.A submitted that appellant was appointed as P.S.T under the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as upon the direction of august High Court Abbottabad Bench. He submitted that as per Section-5 of the Sacked Employees (Appointment) Act, 2012, sacked employees shall not be entitled to seniority and other back benefits and that such nature cases were dismissed by the Service Tribunal. He, therefore, requested for dismissal of the instant service appeal.

5.

From the record, it is evident that appellant was appointed in the year 1994 and was terminated in 1997. Sacked Employees (Appointment) Act, 2012 was specifically promulgated to extend relief to such sacked employees. Appellant was not considered for the reason best known to the respondents. The respondents however, considered other similar cases just after promulgation of the Act ibid which was discriminatory on the part of respondents. It was upon the intervention of the Hon'ble Peshawar High court that appellant was reinstated at a belated stage in 2018 but with immediate effect. The main concern of the appellant is that such employees would reach the age of superannuation before earning qualifying service for pensionary benefits. We have observed that appellant had possessed all the qualifications as prescribed in the Act like others. It is also on record that co-employees tried their level best for back benefits and their cases were dismissed by this Tribunal as their earlier stance was to get all service benefits. Feeling aggrieved from the judgment of this Tribunal CPLAs were filed in the Apex Court and relief of back benefits to co-employees was refused by the Apex Court too. However, Apex Court allowed counting of their service for the

protected period for payment of pensionary benefits. The present appellant has a strong case as he had every right to be reinstated just after promulgation of the Act ibid as he has requisite qualification as prescribed in the Act. His claim was accepted by the august High Court and reinstatement was ordered.

- 6. The present appellant has also prayed for all service back benefits with a request for counting of his service for the protected period in the light of judgment of the Apex Court which was passed in the case of co-employees. So, from the record, it is crystal clear that despite promulgation of an Act in the year 2012, appointment order of the appellant was issued in the year 2018 and that too, on the directions of august High Court. No doubt, similar appeals of the sacked employees were dismissed regarding the back benefits but the Apex Court allowed the co-employees counting of their service protected period for payment of pensionary benefits only. Case of the present appellant is at par with those Sacked employees who were granted this benefit by the Apex Court as well as with those employees in Service Appeal No.572/2019.
- 7. It merits a mention here that a number of group of cases had been filed in the Apex Court in which the appointment/promotion under the Sacked Employees (Reinstatement) Act, 2010, was impugned and which was decided by the Apex Court through common judgment dated 16.12.2019. As per Para-12 of the aforementioned judgment of the Apex Court, certain cases relating to the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 were declubbed and have been fixed separately, therefore, appeal in hand is accepted to the extent that appellant is allowed counting of his



service from the date of Promulgation of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits subject to the decision of the Apex Court in relation to Civil Appeals pertaining to Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as discussed hereinabove in this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 27.09.2021

(Ahmad Sultan Tareen) Chairman

Camp Court, A/Abad

(Rozina Rehman

Member (J) Camp Court, A(Abad <u>Order</u> 27.09.2021

Appellant present through counsel.

Muhammad Rasheed, learned Deputy District Attorney alongwith Toseef ADEO (Litigation) for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, this appeal is accepted to the extent that appellant is allowed counting of his service from the date of Promulgation of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits subject to the decision of the Apex Court in relation to Civil Appeals pertaining to Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012. Parties are left to bear their own costs. File be consigned to the record room.

<u>Announced.</u> 27.09.2021

(AHMAD SULTAN TAREEN) CHAIRMAN

CAMP COURT, A/ABAD

(ROZINA RÉHMAN) MEMBER (1)

CAMP COURT, AXABAD

202**020**2020

Due to COVID-19, the case is adjourned for the same on 18.02.2021.

18.02.2021

Counsel for appellant present.

Noor Zaman Khattak learned District Attorney for respondents present.

Former made a request for adjournment. Adjourned with direction to counsel for appellant to furnish Member Copy of the instant appeal. To come up for arguments on 14.06.2021 before D.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir)

Member (E)

(Rozina Rehman) Member(J)

Camp Court, A/Abad Camp Court, A/Abad

14.062021

Due to concellation of tous, Bench is not available. To come up on

27.09.2021 for the same as before.

17.11.2020

Mr. Zahid, Clerk to counsel for the appellant is present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Touseef, ADEO (Litigation) for respondents are present.

Former requested for adjournment that learned counsel for the appellant is engaged before the Hon'ble Peshawar High Court, Abbottabad Bench.

Adjourned to 20.01.2021 on which date to come up for

arguments before D.B at camp court Abbottabad.

(Mian Muhammad) Member(E)

(Muhammad Jamal Khan) Member(J)

Camp Court Abbottabad

Due to covid ,19 case to come up for the same on / / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on

17/9/20 at camp court abbottabad.

Reader

17.09.2020

Appellant has not forth come. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Touseef, ADO (Litigation) for respondents present.

It was due to pandemic of Covid-19, the two consecutive adjournment was made in the instant appeal, therefore, in the circumstances, we deem it appropriate to inform the appellant afresh by issuing of a notice. The record also reveals that Member Copy has not been furnished by the appellant. The respective clerk of counsel for the appellant is present at the moment is directed to ensure the supply of the copies of all the documents of the Hon'able Member of this Tribunal till then the case is adjourned to 17.11.2020 for arguments before D.B at

Camp Court Abbott about

(Mian Muhammad) Member(E)

(Muhammad Jamal) Member

Camp Court A/Abad

19.11.2019

Clerk to counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Hamid Mansoor, Assistant for respondents present. Clerk to counsel for the appellant seeks adjournment as his counsel is indisposed. Appellant is directed to submit member copy of the instant appeal. Adjourn. To come up for arguments on 23.01.2020 before D.B at Camp Court, Abbottabad.

Member

Camp Court Abbottabad

23.01.2020

Clerk to counsel for the appellant present. Mr. Ziaullah, DDA for the respondents present. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings on 20.02.2020 before D.B at camp court Abbottabad.

Member

Member

Camp Court A/Abad

23:05.2019

Counsel for the appellant and Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Neither written reply on behalf of respondents submitted nor representative of the department is present therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned to 11.07.2019 for written reply/comments before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

11.07.2019

Counsel for the appellant and Mr. Faheem Anwar, ADO alongwith Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. Representative of the department submitted written reply on behalf of respondents No. 1 to 3. Case to come up for rejoinder and arguments on 17.09.2019 before D.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

17.09;2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Muhammad Touseef, ADO for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 19.11.2019 for rejoinder and arguments before D.B at Camp Court Abbottabad.

(Hussain Shah) Member

Camp Court Abbottabad

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad 5

Counsel appellant Hakam Khan for the Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Primary School Teacher in the year 1994. He was dismissed from service in the year 1997. The appellant was again appointed/reinstated in service on the direction of worthy High Court vide order dated 23.04.1998 however, after three months, the respondentdepartment again dismissed the appellant on 26.07.1998 without any reason. It was further contended that later on Government imposed Sacked Employees Act, 2012 wherein it was mentioned that the Sacked Employees will be appointed on 25% quota however, the respondent-department appointed the appellant in the year 2018. The appellant filed departmental appeal but the same was not responded hence, the present service appeal. It was further contended that as it was mentioned in the Sacked Employees Act, 2012 that the sacked employees will be appointed on 25% quota in pursuance of Sacked Employees Act, 2012 therefore, the respondent-department was required to appoint the appellant just after Sacked Employees Act, 2012 but he was appointed in the year 2018 which has affect his seniority.

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 23.05.2019 before S.B at Camp Court Abbottabad.

Annallant Disposited
Security & Process Fee

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad Appellant in poerson present. Due to retirement of the Hob'ble Chairman the Service Tribunal is incomplete. Tour to Camp Court Abbottabad has been cancelled. To come up for the same on 18.01.2019 at camp court Abbottabad.

"A/Abad

18.01.2019 Clerk to counsel for the appellant present and seeks adjournment as learned counsel for the appellant is not in attendance. Adjourn. To come up preliminary hearing on 19.03.2019 before S.B at Camp Court Abbottabad.

Member Camp Court A/Abad

Form –A

FORM OF ORDER SHEET

Court of_	•		
Case No.		912/2018	

	Case No	912/2018
S.No.	Date of Order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	18/07/2018	The appeal of Mr. Hakam Khan presented by Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the Institution register and put up to the Wrothy Chairman for
		proper order please. REGISTRAR
	27-7-2018	The case is entrusted to Touring S. Bench at Abbottabad for
		preliminary hearing to be put up there on-
		21-09-2018
		CHAIRMAN
	19.09.2018	Since 21st September, 2018 has been declared
		as public holiday on account of Moharram, therefore,
		case is adjourned to 15.11.2018 for preliminary hearing
		before the S.B at camp court, Abbottabad.
		Chairman Camp court, A/Abad

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal. No 912 #2018

Hakam Khan S/o Gohar Rehman PST Government Primary School Árab Khan Tehsil and District, Abbottabad.

...APPELALLANT

VERSUS

Government of KPK through Secretary Elementary and Secondary Education, Peshawar and Others.

...RESPONDENTS

Service Appeal

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5.	Copy of the Judgment of the Honourable PHC Abbottabad bench Court	40-47	E ·
6.	Copy of Appointment letter	48-50	F
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Appellant

Through

Dated: 15/7/2018

Muhammad Arshad Khan Tanoli Advocate High Court, Abbottabad

BEFORE THE CHAIRMAN SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Service Appeal. No 912 1/2018

Hakam Khan S/o Gohar Rehman PST Government Primary School Arab Khan Tehsil and District, Abbottabad.

..APPELALLANT

Khyber Pakhtukhwa Service Tribunal

VERSUS

Dated 18-7-2-8

- 1. Government of KPK through Secretary Elementary and Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhuwa Peshawar
- 3. District Education Officer (Male) District Mansehra.

...Respondents

Filedtoway

Registrial 7/1/5

TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS RESTRAINED IN SERVICE WITH EFFECT FROM VIDE APPOINTMENT ORDER ENDST NO: 2829-74 DATED: 20-02-2018 UNDER KPK SACKED EMPLOYEES APPOINTMENT ACT 2012, AS WELL AS IN THE LIGHT OF JUDGEMENT OF PESHAWAR HIGH COURT BENCH ABBOTTABAD IN WRIT PETITION NO: 731-A/16THE APPELLANT WAS TO

BE REINSTATED IN SERVICE I.E. HIS DATE TERMINTAION FROM SERVICE I.E. OR FROM THE DATE OF PROMULGATION OF THE ACT, 2012 WITH ALL SERVICE BACK BENEFITS, BUT RESPONDENT NO.3 APPOINTED REINSTATED THE APPLELLANT IN SERVICE i.e. 20-02-2018 I.E. WHICH IS DISCRIMINATORY, PERVERSE AGAINST THE LAW.

PRAYER: ON ACCEPTANCE OF THE INSTAT SERVICE APPEAL RESPONDENTS MAY GRACIOSULY BE DIRECTED TO GRANT BACK BENEFITS TO THE APPELLANT I.E. THE DATE OF TERMINATION OR W.E.F THE DATE OF PROMULGATION OF SACKED EMPLOYEES APPOINTMENT ACT, 2012 WITH ALL SRVICE BACK BENEFITS ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth,

Brief Facts of the case are as under:-

1. That the appellant was appointed as PST vide endorsement. No 2485-2626 year 1994 and was

terminated vide endorsement no 2017/367 on Dated 13-02-1997 from service. Copies of first appointment and Termination Letter are attached as **Annexure "A" & "B".**

- 2. That Govt of Khyber Pakhtunkhuwa announced KPK sacked Employees Appointment act, 2012 wherein all the sacked employees who were appointed in the year 1993-1996 and terminated from 1997-1998. Copy of Khyber Pakhtunkhuwa Sacked Employment Act, 2012 is attached Annexure "C".
- 3. That the respondent NO 3 did not appoint the petitioner as per KPK Sacked Employees act, 2012 in time. Hence, the Appellant filed writ petition No 731-A/16before Honourable High Court, Bench Abbottabad for his appointment under the said Act. Copy of Writ petition is attached as **Annexure "D"**.
 - Peshawar High Court Abbottabad bench titled Muhammad Saeed & others Vs. Govt Of KPK & others W.P number 731-A/16. The honourable court passed the judgment on Dated 24-05-2016. Copy of the Judgment of the Honourable court is attached as **Annexure E**.

- 5. That the Appellant has been appointed /reinstated in service appointment order dated 20-02-2018. Copy of appointment order is attached as **Annexure "F"**.
- 6. That the respondent No 3 was supposed to issue appointment of the appellant i.e. the year of promulgation of KPK sacked Employees Act 2012 against 30% served quota.
- 7. That hence, feeling aggrieved the appellant filed departmental appeal to the next higher authority but no reply has so far been made. Therefore the instant service appeal is filed inter-alia on the following grounds. Copy of Departmental appeal is attached as **Annexure** "G".

Grounds:

Appellant under KPK Sacked Employees Appointment Act 2012, from the date of its as promulgation but respondent No.3 finally issued appointment order of the appellant on dated 20-02-2018 i.e. which is against the law and discriminatory. Hence the appellant is entitled to have all service back benefits as has been granted by the Federal Govt, in the year, 2010.

- b) That respondent NO.3 appointed some similar employees who are juniors in age from the appellant and they have been appointed whereas the appellant has not been appointed/reinstated in service on the principle of equality.
- c) That District Education Officer under the control of respondents No.1 & 2issued appointment orders of similar employees in other districts under the said Act in the year 2013. Copies of similar employees who were appointed in other districts are attached as **Annexure** "H".
- d) That the Appellant is to be given all service back benefits i.e salary w.e.f the date of termination and period of service i.e. 03/02/1997 to 20-02-2018 is too counted towards length of qualifying service for pension.
- e) That respondent department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice. The Appellant is to be treated at par with other employees under the control of respondents.
- f) That when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise.

- g) That there is no other efficacious and adequate remedy available to the appellant, except the present appeal.
- h) That other points shall be raised before the Honourable Tribunal at the time of arguments.

Prayer:

On acceptant of the instant service appeal respondents may graciously be directed to reinstate the appellant i.e. the date of his termination—i.e. the date of promulgation of sacked employees appointment act, 2012 with all service back benefits any other relief which this honourable tribunal deems appropriate may also be granted to the appellant.

...APPELLANT

Through

MUHAMMAD ARSHAD KHAN TANOLI

Dated: 15/7 /2018 (Advocate High Court, Abbottabad)

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this honourable Court.

Appellant

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHUWA, PESHWAR

Service	Appeal.	No.	/2018
	I'' I		

Hakam Khan S/o Gohar Rehman PST Government Primary School Arab Khan Tehsil and District, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhuwa, Through Secretary Elementary & Secondary Education, Peshawar and others.

...RESPONDENT

SERVICE APPEAL

AFFIDAVIT

Hakam Khan S/o Gohar Rehman PST Government Primary School Arab Khan. Tehsil and District, Abbottabad, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

السمسي

DEPONENT

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PRIMARY MANGEHRA.

Annex-A

APPOINTMENT

Consequent upon the finalization of the lists of un-trained candidates duly approved by the Minister for Primary Education NoFP, the following candidates are hereby appointed in BPC-7 @ Rs.1489 fixed per month plus usual allowances as admissible under the rules w.e.f. the date of their taking over the charge against the vacant posts in the interest of public service:

Fakhruddin s/c Ghulam Nambal GPS Nambal Against vacant post.	S.No.	Name & Father's Name	Address	· Place of posting	Remarks
Sheikh Amjad s/o Sheikh Taj Muhammad Sajjad s/o Ali Akbar. Takkar Mere Muhammad Sajjad s/o Ali Akbar. Takkar Mere Sarfaraz s/o Fazal Rehman Shergarh Sarfaraz s/o Muhammad Jan. Moorat Mera Khalid s/o Sher Muhammad Sain Ahmad s/o Muhammad Zaman. Sain Ahmad s/o Muhammad Rehman. Chan Sair Mos: Loher Banda — do Muhammad Aslam s/o Fazal Rehman. Chan Sair Mos: Loher Banda — do Muhammad Sulcman. Karrori GPS Seri Amin Talo Muhammad Sulcman. Karrori GPS Beerlan Maja discent do Muhammad Sulcman. Gali Badral GPS Daroo — do Muhammad Farvez s/o Muhammad Mushtag s/o Sher Muhammad Asced s/o Muhammad Zaman. Gali Badral GPS Lubar — do Muhammad Taria s/o Muhammad Zaman. Gali Badral GPS Lubar — do Muhammad Zaman. Gali Badral GPS Lubar — do Muhammad Zaman. Gali Badral GPS Lubar — do Muhammad Saced s/o Muhammad Zaman. Shakaoki Mos:Sinjel Bandi — do Muhammad Youris s/o Fazlur Tehman. Mando Mos Tunimar — do Muhammad Riaz s/o Kala Khan. Hari Doga GPDChamial — do Muhammad Taria s/o Abdur Rehman. Chansair GPE Sunj — do Muhammad Haroon s/o	1		Nambal	GPS Nambal	vacant
Taj Muhammad. Shakoki GPS Bat Doga —do— Muhammad Sajjad s/o Ali Akbar. Takkar Mera Mos:Pojdara 5- Zulfiqar s/o Fazal Tehman Shergarh GPS Seri Goria 6- Sarfaraz s/o Muhammad Jan. Moorat Mera Mos:Rathra —do— 7- Khalid s/o Sher Muhammad Mera Khurd GPS Nambal —do— 8- Sain Ahmad s/o Muhammad Zaman. Naryala Mos:Loher Banda —do— Muhammad Aalam s/o Fazal Rehman. Chan Sair GPS Seri Abjoint Khan Fado— Muhammad Suleman. Karrori GPS Beerlan — adjacent do— 10- Haider Zaman. Karrori GPS Beerlan — Adjacent do— 11- Amjad Hussain s/o Anwar Shah. Dhaman Dheri GPS Bat Doga —do— 12- Saeedur Tehman s/o Yaider Zaman. Gali Badral GPS Daroo —do— 13- Muhammad Parvez s/o Muhammad Akbar. Kala Mera Mos:Sinjeliyala —do— 14- Muhammad Mashtaq s/o Sher Muhammad Xaman. Gali Badral GPS Lubar —do— 15- Muhammad Irfan s/o Muhammad Saeed s/o Muhammad Saeed s/o Muhammad Youhis s/o Fazlur Rehman, Mando Mos Tunimar —do— 16- Muhammad Riaz s/o Kala Khan. Hari Doga GP:Chamial —do— 18- Muhammad Tariq s/o Abdur Rehman. Chansair GPE Sunj —do—	2- ,		Lassan Nawab	Mos:Khaliyala	-d e-
Akbar. Takkar Mers Mos:Pojdara -00- Zulfiqar s/o Fazal Rehman Shergarh GPS Seri Goria - do- Garfaraz s/o Muhammad Moorat Mera Mos:Nathra - do- Khalid s/o Sher Muhammad Mera Khurd GPS Nambal - do- Khalid s/o Sher Muhammad Mera Khurd GPS Nambal - do- Sain Ahmad s/o Muhammad Rera Khurd GPS Nambal - do- Muhammad Soluman. Naryala Mos:Lohar Banda - do- Muhammad Soluman. Karrori GPS Seri And Khan do- Muhammad Soluman. Karrori GPS Beerlan - do- Muhammad Soluman. Gali Badral GPS Daroo - do- Saeedur Rehman. Gali Badral GPS Daroo - do- Muhammad Akbar. Kala Mera Mos:Sinjeliyala - do- Muhammad Mushtaq s/o Muhammad Mushtaq s/o Muhammad Saeed s/o Muhammad Saeed s/o Muhammad Saeed s/o Muhammad Soluman. Gali Badral GPS Lubar - do- Muhammad Saeed s/o Muhammad Soluman. Gali Badral GPS Lubar - do- Muhammad Saeed s/o Muhammad Soluman. Mando Mos:Sinjel Bandi - do- Muhammad Riaz s/o Kala Khan. Hari Doga GP Chemial - do- Muhammad Riaz s/o Kala Khan. Hari Doga GP Sunj - do- Muhammad Rehan. Chansair GPS Sunj - do-	3-		Shakooki	GPS Bat Doga	-do-
Sain Ahmed s/o Muhammad Zaman. Naryala Naryala Mos:Loher Banda —do- Muhammad Aslam s/o Fazal Rehman. Chan Sair Chan Sair GPS Seri Advocate for Count Muhammad Suleman. Karrori GPS Beeriam Amjad Hussain s/o Anwar Shah. Dhaman Dheri GPS Bat Doga —do- 12- Saeedur Rehman. Gali Badral GPS Daroo —do- Muhammad Farvez s/o Muhammad Akbar. Kala Mera Mos:Sinjeliyala —do- Muhammad Mushtaq s/o Sher Muhammad. Pangorhi Mos:Khamari —do- Muhammad Irfan s/o Muhammad Zaman. Gali Badral GPS Lubar —do- Muhammad Saced s/o Muhammad Ayub. Shakaoki Mos:Sinjel Bandi —do- Muhammad Youris s/o Fazlur Rehman. Mando Mos Tunimar —do- Muhammad Riaz s/o Kala Khan. Hari Doga GP: Sunj —do- Muhammad Tariq s/o Abdur Rehman. Chansair GPS Sunj —do-	4-		Takkar Mera	Mos:Pojdara	
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2	Muhammad Ishaq s/o Ghulam Oadir.		3 T. (1)	
51	- Aftab Ahmad s/o Abdul Jali	Makan Gali	GPS Chatta	-do
	- Abdul Malik s/o Rehmatulla		GPS Chatta	-do-
-26		on. Man parr	GP Bai	-do-
27	Zaman.	Jasgaran	GP3 Sokal	do-
28	Anwar. - Muhammad Haroon s/o	Shungli	&PS Neel Batla	-do
. 50	Thelilur Rehman. Abid Hussain Shah s/o	Kutaira	GP Neel Batla	-do-
	dussain Shah.	Ismail Bandi	GP Nawan Sher	-do-
21 21	Shakil s/o Abdul Jabbar.	Sokal	GP3 Sokal	-do-
7	Rashid Manan s/o Abdul Man	ian. Lasson Nawa	b GPC Sokal	-do-
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34	- Shaukat Ali s/a Gohar Rehm	an Darband	GP Namshera	-do-
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37-	Muhammad.	Sahaki	GP3 Khudian	-do
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41-	Muhammad Ali s/o mai Maka	Kalas	GPO Minjahani	-do-
42-	All 5/6 Taj Munamm	^{Pl} iskeen.	GP3 Dham Nalla	-do-
43	Muhammad Humayun s/o Habibu Rehman.	r Bandian	•	do
44	Muhammad Parvez s/o Muhammad Zaman.	đ.	GP Mat Serian	⊶do
45-	•	Thermang	GPO Miana Gali	-do-
46-	Habibur Rehman s/o Jamilur Rehman.		Mos:Karam	do
47-	Muhammad Saeed s/o Muhammad Israil.	Gali Badral	VGP Chuntran	-do-
48-	Muhammad Bukhtiar s/o Fhane Zaman	Kalas M	Mos Motors Thurd	do-
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3	Muhammad Bashir s/o Abdul Akbar.	Sinjliyala	Mos:Doga	-do-
4	Sher Muhammad s/c Taj	Machral	Mos:Hari Doga	-do-
5	Muhammad. Shah Feroz s/o Firdoos.	Fateh Bandi	Kaloo Basshi Mos: XamamxKasex	-do-
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Á	5.7-	Ghulam Abbas s/o Abdus Sattar.	Dehgri	Mos:Batangi	do-
	58-	Muhammad Azam s/o Khawaj Muhammad.	Khalian Arian	GPD Karka	-do-
,	59 '	Anwar Zeb s/o Sikandar Khan.	Sharotta -	GP Hallah	-do-
j.	60)	Akram s/o Suleman.		GPS Mera Khairoo	-do-
-	61-	Nazir Muhammad s/o Sher Muhammad.		Mos:Nalbori	-do
	6 <u>₽</u>	Chiria Khan s/o Abdur Rebman	en per		do-
	63-	Muhammad Tariq s/o Parvez.	_	GPO Shanaya Pain	-do-
	64	Dost Muhammad s/o Mir Muhamma		_	
	65	Jehangir s/o Fazal Karim.		*	-do-
	•		Hal Kaloo	GP. Hariyala	-do-
	•	Manzeor Ahmad s/o Magboolur Rehman.	•	GPG Chandoor	-do-
	100	Lal Khan s/o Sher Muhammad.	Jhanda	. //	1=B9=
	684	Sultan s/o Rehmatullah.	Nara Doga	Mos:Gora/	-do-
	69-	Dure Amon s/o Mazir Muhammad	Sharotta	Mos: Kamari	-\$0 //
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	7ò-	Muhammad Salar Than s/o Abdul Akbar.	Larrori	GPS Akhuh Bendi	_ao_
	71-	Iftikhar Ahmad s/o Ali Zaman		GPS Kangar	-do-
	72-	Muberak S/o Heider Zaman	Pakoona	GPS Matserian	-do-
		Sabir s/o Muhammad Yagoob	Pakoona	V	-do-
	74-	Dildar s/o Fagir Muhammad	Mohar	GP Ghazi Fot Tend	-do-
	75	Rafiq s/6 Sikandar	Bandian	Musimus Arhani Genico Kotus Arhani Khali	-do-'
	76-0	Shakil Ahmad s/o Ayub.	Khalwal	Mos:Kotla Darwaza	
	77-		Jhand	Mos:Gud	-do-
	78 - -	Khurshid s/o Fagir Muhammad		GPS Chontre	-do-
	79-	Muhammad Faroog s/o Kala Khar		GP% Kajla	-do
	.80 -	Nazar Hussain s/o Ghulam	Nikka Pani	Mos:Gali Tendki	do-
#	81	Sarwar s/o Abdul Nabi.	Thanda	GPS Chaniyal	-do-
(82)	Muhammad Hanif s/o Ghulam	to the	GPS Mera Khairoo	
	85-	Nazir Ahmad s/c Ghulam Sarwa		Mos:Khajambar	-do-
	84-	Ali Munsaf s/o Ali Zeman.	Doga . ,		-do-
	85-	Sarfraz s/o Ali Zaman.	Jhangi √	GPS Thathi Kalan	
	86	Igbal s/o Yaqoob.	Lari	Mos Shanaya Pain	
	87-	Muhammad Afzal s/o Avub	Tangarh	Mos: Kharan	-do
/10		Hakim Khan s/o Gohar Rehman	Khaliala	GPS Mera Khairoo	_
(88) <u>-</u> 90-		Shergarh ·	GPS Seri Goria Mos: Bradar	-do- -do-
	91-		Shanaya	Mostaradar	-uo-
	•	Munibur Rehman s/o Muhammad Zaman.	Kandar	GPS Kandar	-do-
		Sajid s/o Habibur Rehman	Phulra	CINC II IN	-do-
		Yananka xaxaxix Muhamad xx Muhammad Haroon s/o Ali Zama	•	9	
				GPS Bat Doga	-do-
		Muhammad Javed s/o Aurangzeb		GPS Gali Badral	-do-
•	95-	Muhammad Ismail s/o Muhammad Zaman.	Gorha	GPO Theri	-do
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	,,,,,,,	Muhammad Piaz s/o Rafiullah.		Mos:Khamian	-do-
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97- Naveed Shah s/o Muazam Shah	Shah Kot.	GPS Dham Nalla	Á V P
76- Muhammad Nazir s/o Muhammad	Axeem	•	
99- Muhammad Azam 7/a Sher	Mika Pani	GPS Neel Batla	-do-
Muhammad . 100- Abid Hussain s/o Abdur	Bandian	GPS Nara Doga	_dọ−
dehman.	Pakoona	GPS Chaniyal	do-
101- Muhammad Asif s/o Wali Jan		GP3 Chilyani	do
102- Mahid Ahmad s∕o Ghulam Mabi		GPS Sundi	-do-
103- Muhammad Naeem s/o Attai Kha	an Phalai	GPS Neelban	-do-
104- Muhammad Naveed s/o Muhammad Ayub.	Sucha Kalan	GPS-Bahadra	do-
105- Muhammad Shakil s/ Muhammad Mussa	i.	GPG Said Abad	
106- Ghulam Hassan s/o Muhammad Ishaq	•	· · · · · · · · · · · · · · · · · · ·	
107- Muhammad Phalid s/o Azizur Rehman.		o be r GPS Nalla Jabb	oar -do-
N .	Munda Gocha	000110	-do-
108- Gul Dad s/o Mughal Dad 109- Muhammad Aslam s/o Muhammad	Punjool	GPS Sukian	-40-
F. I.am	Gali Jabbar	GPC Jabbar	-do-
110- Ghulam Nabi s/o Arsala Khan	Keeri Bala	GPS Sattan Gali	-d ? -
111- Akhtar Nawaz s/o Hag Nawaz Khan.	Chaba Van	(IDC	4 5 ⁴
112- Gul Niaz s/o Garfaraz Mhan	Sucha Kalan		-de-
	Buz Bela	GPS Banda Gee Sach	-de-
113- Ghulam Nabbi s/o Jadai.	Chotta Bala	GPS Mohri	-do-
114- Javed Iobal s/o Ahmad Jee.	Punjool	COC: No.	-do-
115- Ashiq Hussain Shah s/o Mumtaz Ali Shah.	Bair Bala√	GPS Thatta	do
116- Sajid Hussain Shah s/c Hayat Shah	Not Chattar		;
117- Muhammed Fayez s/o Abdul		GPS Dheri Nambaro	
118- Javed Hussain Shah s/o Nawab Said Chah.	Tandi	GPS Deri Haleem	-dö
119- Zulfigar Ali Shah s/o Sadiq Shah.	advin Count	چ ^{GP3} Deri Nambarda م	aran -d•
120- Abdul Ghaffar Ali Shah s/o	Trachi Mana and Court	GPS Deri Haleem GPS Deri Nambarda GPS Shangreta Gps Chinar Fot.	-do-
Fir Bad Shah 124- Ijaz Hussain Shah s/c	Willing Bang to	Gps Chinar Fot.	~-do-
	(A)	GPS Khotri	-do-
	Sucha Kalan	GPO Keeri Nawaz	
123- Dahshat Khan s/o Haji Farid		Abad.	de-
i licili	Char Kool	GP', Deri Haleem	-do-
124- Muhammad Saeed s/o Miskeen I	Karan	GPS Mat Serian	-do-
125- Abdur Razaq s/ Mir Hussain N	Makan Gali	NXX GPS Dokal	-do-
126- Muhammad Ijoz s/o Omar Zaman I	Dhanaka	Mos;Pagora	d o
126A Muhammad Aslam s/ Omar Zaman	Gundan	GP?, Battian .	-do-
127- Abdus Sattar s/o Abdur Rebman	Dhaman	GP3 Chatta	-do-
128- Muhammad Yousef s/o Aurangzeb	Seri Gali	GPC Shanaya	do
129- Fariddud Din s/o Abdul Hai M	lat Seri	GP3 Jiggi	do
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129-4	Sidique s/o Haider Saman 🔍	Purni	GPS Hariyala	A.V.Post.
130-	Azmet Ayub S/r Muhammed Ayub.	Naryala	GP: Chameyari Ghazi Kot.	A.V.Post
131	Gaid Bad Shah s/o Mudassar Ghah.	Sarori K.D.		D.
132-	Muhammad Mustafa s/o Yasin Khan.	Judba		I.D.
133~	Abdul Bashir s/o Gulraiz.	Uthlair		K,D.
134	Fenoos Shah s/o Syed Azeem Shah xxxx	Rongaly		K.D.
435=	Syed Wahab s/o Muhammad Mustaffa.	Jatka		K.D.
436-	Pir Mukamil Shah s/• Pir Ahmad Shah.	Jatka		K.D
137~	Tiaqat Ali s/o Sher Muhammad Whan	Shinkiari	•	K.D.
138-	Safdar Zaman s/• Shah Izat Khan.	Deri Kaka Khel		K. D.

MERMS AND CONDITION

- They should submit their charge reports to all concerned. 1.
- Their appointment is purely on temporary basis and liable for 21 termination at any stage without assigning any reason.
- Their appointment is subject to the verification of their 3. original Academic and and Professional certificates/documents. Their original Academic and Professional certificates should be checked thoroughly before handing over the charge and should not be handed over the charge if their original certificates are not found correct.

No one should be handed over charge if he is below 13 years and above 30 years in case of the candidates relating to Zone III and 27 years of others.

Their pay will not be drawn untill they produce age and Health certificate from Medical Superintendent DHQ Hospital Mansehra.

They will be governed under prescribed service rules framed by the Government of M.TF 6.

THA MUHAMMAD I/C DISTRICT EDUCATION OFFICER, (MALE) PLIMARY MANSEHRA.

Endstt: No. 2 (Stynembad Agnad than Janoli Vol-III/)4 Dated Mansehra the

Cony Pome nded Adjacentes

Georetary to Government of N/FP, Education Deptt; Peshawar. Director, Primary Education, N/FP (Hayatabad) Peshawar. District Accounts Officer Mansehra.
Sub Divisional Education Officer (Male) Mansehra.

5-143- All the candidates concerned. 144 Superintendent local Office.

> I/C DI TICT EDUCKTION OFFICER (MALE) PRIMARY MANAGERA

amex-B Dated February OFFICE ORDER the for country Frimary Teachers have been tound live at ab initio word against the brescribed rules. Their services are the brescribed rules free of fect the free mered with with immediate of fect the free where Appointed S. No. Name & Father's Name Residence in Flace where Appointed Fakhanaud-Din 3/0 Numbal Chulanamohyud Din Huhammad Khalid 3/0 Lassa Shoikh Amjid S/O
Sheikh Taj Muhammad Alijakbar Fazal ur-Rehman

Sayl 3/0

Mulicumad Jan Kharidis/O Sherimihammad Sains Ahmad S/O Sairt Ohmad S/O
Muhammad Zaman
Muhammad Aslam S/O
Faza Tikebman Muhammad Aslam 3/0
Fazal Rehman

10 Haider Zaman S/0
Muhammad Suleman

11 Aming Jussain 3/0
Anwan Shah

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KHYBER PAKHTUNKHWA PUBLISHED BY AUTHORITY PESHAWAR, THURSDAY, 20TH SEPTEMBER 2012 PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 20th September, 2012.

No. PA/Kliyber Pakhtunkhwa/Bills/2012/6077. The Khyber Pakhtunkhwa Sacked Employees (Appointment) Bills, 2012 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 10th September 2012 and assented to by the Governor of the Khyber Pakhtunkhwa on 17th Setember, 2012 is hereby published as an Act of the Provincial legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAICHTUNKHWA SACKED EMPLOYEES (APROINTMENT) ACT, 2012

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

(First Published after having received the assent of the Governor of the (Khyber Pakhtunkhwa in the Gazetts of the Khyber Pakhunkhwa (Extraordinary), dated the 20th September, 2012).

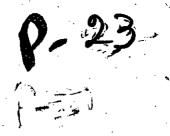
AN ACT

To provide relief to those sacked employees in the Government service who was dismissed moved or terminated from service by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhunkhwa and who possessed the regular basis qualification and

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experience required for the said post. During the period from 1st day of November, 1993 to the 30th day of November, 1996 (both days inclusive), and were dismissed removed, or terminated from service during the period from 1st November, 1996 to 31st day of December, 1998 on various grounds;

WHEREAS the Federal Government has also gives relief to the sacked employees by enacq1tment;

Khyber Pakhtunkhwa Government Gazette, Extraordinary, 20th September, 2012.

AND WHERE AS the Government of Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest.

It is herby enacted as follows:

- 1. Short the extent and commencement (1) This Act may be called the Khyber Pakhtunkhwa Sacked, Employees (Appointment) Act, 2012.
- 2. It shall apply to all those sacked employees, who were holding various civil posts during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive).
- 3. It shall come into force at one.

DEFINITIONS: In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say.

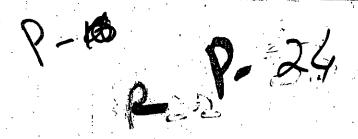
Civil post means a post created by the Finance.

Department of Government for the members of civil service of the Province.

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- b. Department in cause the Department and the attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District offices working there under
- c. Government means the Government of the Khyber Pakhtinkhwa.
- d. Prescribed means prescribed by rules.
- e. Province means the Province of the Khyber Pakhtunkhwa.
- f. Rules means the rules made under this act. And
- g. Sacked employee means a person who was appointed on regular basis to a civil post in the Province and who possessed the prescribed qualification and experience for the said post at that time. During the period from 1st day of November, 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed removed or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on the ground of irregular appointments.

Appointment of sacked employees. Not with standing contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7 may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal removal and termination from service.

Provided that the socked employees shall be appointed against thirty percent of the available_vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and

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Muhammad Arshad Anna Tanon Muhammad Arshad Anna Tanon Advocate High Court Office No. 33 Adjacent to Office No. 33 Adjacent to P-125

verification of their character untecedents tot en satisfaction of the concerned competent authority.

KHYBER BAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 20TH SEPTEMBER 2012.

- 4. Me relaxation:- The period during which a sacked employee remanded dismissed removed or terminated from service till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.
- SACKED EMPLOYEES SHALL NOT BE
 ENTITLED TO CLAIM SENIORITY AND OTHER
 BACK BENEFITS: A sacked employee appointed
 under section 3, shall not be entitled to any claim of
 seniority promotion or other back benefits and his
 appointment shall be considered as fresh appointment
- 6. PREFERENCE ON THE BASIS OF AGE: On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share preference shall be given to the sacked employee who is older in age.
 - PROCEDURE FOR APPOINTMENT:- A sacked employee may file an application to the concerned Department within a period of thirty days from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

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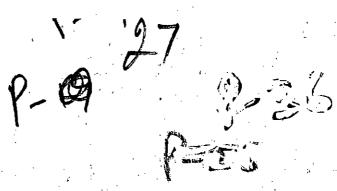
- (2). The concerned Department shall maintain a list of all such sacked employees whose applications are received under subsection (1) in the respective cadres in chronological order.
- (3). If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the district Selection Committee, as the case may be to be constituted in the prescribed manner for appointment.
- (4). The concerned Departmental Selection Committee or District Selection Committee as the case may be will determine the suitability or eligibility of the sacked employee.
- (5). The sacked employee is available against thirty percent vacancy reserved irrespective cadre in a Department, then the post shall be tilled through initial recruitment.

REMOVAL OF DIFFICULTIES: Any difficulty arises in giving effect a any of the provisions Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act, as may appear to him to be necessary for the purpose of removing the difficulty.

Provide that no such power shall be exercised after the expiry of one year form coming into force of this Act.

KHYBER BAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 20TH SEPTEMBER 2012.

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ACT TO OVERRIDE OTHER LAWS: No by the standing any thing to the contrary contained in any other law or rules for the time being in force the prevision of this Act shall have overriding effect and the provisions of any other law or rules to the extent of in consistency of this Act, shall cease to have effect.

POWER TO MAKE RULES: Government may make over for carrying out the purpose of this act.

BY ORDER OF MR SPEAKER

PROVINCIAL ASSEMBLY OF KHYBER
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BEFORF THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Writ Petition No. /3; -A/2016

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- 2. Muhammad Arshad son of Malik Aman, PST, resident of Manschra.
- 3. Muhammad Finz son of Muhammad Zaman, PST resident of Manschia.
 - 4. Abdul Khanan son of Behrum Khan, PST, resident of Mensehra
- 5 Tariq Manan sen of Abdul Manan, CT, resident of Leasan Nawab, Manschra.
- 6. Rashid Manen sonof Abdul Manen, PST resident of Lassan Mawab, Tehnil and District Mansehra.
 - 7. Hakim Klian sen of Gohar Rehman, PST, resident of Mancehra
- 8. Muhammad Ilyas son of Muhammad Nzir, PST, resident of Lassan Nawah, Tehsil and District Mansehta.
 - Sher Afzel son of Sher Muhammed, CT, resident of Mansehra.
- 10 Syed Sayad Hussain Shah son of Hayat Shah, PST, resident of Mansehra.
- 11. Muhammad Anwar son of Khani Zaman, PST, resident of Manzehra.
 - 12 . Iflikhar Ahmed son of Mit Zaman, PST, resident of Manschre.
 - 13. Saminllah son of Abdul Aziz, AT, resident of Manschra,

If not Khar is not Khurshid con of Abdul Razzna, PST, resident of Mansehra.

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- 16. Muhammad Zaheer, PST, resident of Mansehra.
- 17. Khan Muhammad S/o Mehmood, PST, resident of Shakot, District Mansehra.
- 18. Tazeem Babar, PST, resident of Mansehra.
- 19. Kala son of Ali Zaman, PST, resident of Mansehra.
- 20. Shakeel Ahmed son of Ayub, PST, resident of Mansehra.
- Muhammad Iqbal son of Aziz ur Rehman, PST resident of Mansehra.
- 22. Syed Amir Hussain Shah son of Syed Habib Ali Shah, PST, resident of Mansehra.
- 23. Naheed Ahmed son of Ghulam Nabi, PST resident of Mansehra.
- 24. Muhammad Khalid son of Ameer Khan, PST, resident of Mansehra.
- 25. Hamayun son of Habib ur Rehman, PST, resident of Mansehra.
- 26. Zulfiqar Ahmed son of Ghulam Sarwar, PST, resident of Mansehra.
- 27. Sabir Ali son of Fida Muhammad, CT, resident of Mansehra.
- Parvez son of Malik Noor Alam, PST, resident of Gar Darband, District Mansehra.
- Muhammad Irfan son of Muhammad Zaman, PST, resident of Gali Badral, District Mansehra.
- 30. Muhammad Haroon son of Ghulam Haider, PST, resident of Mansehra.
- 31. Muhammad Naeem, TT, resident of Mansehra.
- 32. Sultan son of Rehmatullah, PST, resident of Mansehra.
- 33. Muhammmad Irfan son of Muhammad Miskeen, PST, resident of Shanaya, District Mansehra.
- 34. Arshad son of Ali Zaman, PST, resident of Mansehra.

Sarshad son of Miskeen, PST, resident of Mansehra.

Muhammad Arshad Khari Jahbli Advocate High Court III Office Vo 33 Adjacent to

- 36. Muhammad Ghulab son of Abdul Rehman, PST, resident of Mansehra.
- 37. Muhammad Rafique son of Abdullah, PST, resident of Pathani Seri Tehsil and District Mensehra.
- 38. Muhammad Imran, son of Badri Zaman, PST, resident of Village Seri Goria, Tehsil and District Mansehra.
- 39. Muhammad Asif son of Wali Jan, PST, resident of Mansehra.
- 40. Muhammad Saddique son of Sher Bahadur, PST, resident of Mansehra.
- 41. Saliheen son of Hadayatullah, PST, resident of Mansehra.
- 42. Sajid Hussain son of Saieen, PST, resident of Mansehra.
- 43. Sher Dil son of M. Mahroof, PTC, village Chakal Tehsil and District Mansehra.
- 44. Mazhar Ali son of Khawaj Muhammad, PST.
- 45. Muhammad Ajmal son of Suleman, PST, resident of Chooian, Tehsil and District Mansehra.
- 46. Muhammad Ifran son of Ali Akhtar, PSt, resident of Mansehra.
- 47. Muhammad Aslam son of Muhammad Alam, PST, resident of Gali Jabbar, Tehsil and District Mansehra.
- 48. Muhammad Ejaz son of Taj Muhammad, PST, resident of Mansehra.
- 49. Muhammad Afzal son of Muhammad Ayub, PST, resident of Mansehra.
- 50. Parvez son of Malik Noor Alam, PST, resident of Tehsil and District Mansehra.
- M. Zaheer son of Ali Akbar, PST, resident of Pakona, Tehsil and District Mansehra.
 - 52. Abdul Sadiq, PST, resident of Mansehra.

Abdul Rasheed son of Abdul Wahab, PST, resident of Village Maira Hajam, Mansehra.

Muhammad Arshad Khan Janoli Advocate High Course Ad

- 54. Siraj Khan son of Abdul Hameed, PST, resident of Shinkiari, Tehsil and District Mansehra.
- 55. Malik Azhar Hafeez, CT, resident of District Mansehra.
- 56. Mukhtiar Ahmed son of Muhammad Yousaf, CT, resident of Mansehra.
- 57. Nisar Ahmed son of Said Akbar, CT, resident of Ramkot, Mansehra.
- 58. Shahnawaz S/o Khalil ur Rehman CT, GHS, resident of Darband Mansehra.
- 759. Hamayun son of Samundar Khan, DM, resident of Tehsil and Dowl District Mansehra.
 - 60. Fida Muhammad son of Muhammad Fareed, DM, resident of Mansehra.
 - 61. Saleem Babar son of Abdul Qayyum, TT, resident of Mansehra.
- Muhammad Shafaaqat son of Muhammad Zareen, PST, resident of Bhalla, P.O Talhatta, Tehsil Balakot, District Mansehra.
- 63. Shah Zaman son of Faqir Muhammad PET, Village Paplian, P.O New Darband, Tehsil Oghi, District Mansehra.

PETITIONEDS

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Education (E&SE), Peshawar.
- 2. Director Education (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), District Mansehra.

....RESPONDENTS

Allester

hammad Arshamman Advocate High Court to Advocate High Court to Adjacent to Affice Vo 33 Adjacent to

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973, FOR DECLARATION TO THE EFFECT THAT THE PETITIONERS WERE APPOINTED AS PST, PET, CT AND DM **TEACHERS** IN 1993-95 AND **THEIR** SERVICES WERE TERMINATED IN 1997-98 BY THE RESPONDENTS. LATER ON, GOVT. OF KHYBER PAKHTUNKHWA, PROMULGATED KHYBER PAKHTUNKHWA SACKED **EMPLOYEES** (APPOINTMENT) ACT, 2012 ON 20TH SEPTEMBER, 2012, WHEREIN ALL THE SACKED EMPLOYEES WHO WERE TERMINATED DURING THE PERIOD W.E.F NOVEMBER 1996 TO 31ST DECEMBER 1998 ARE TO BE REINSTATED AGAINST 30% OF TOTAL POSTS, RESPONDENT NO. 3 HAS NOT APPOINTED/ REINSTATED TRAINED/ UNTRAINED TEACHERS WHICH IS DISCRIMINATORY, MALAFIDE, AGAINST EH ADVERTISEMENT POLICY IN VOGUE AT THE TIME OF APPOINTMENT, AS WELL AS AGAINST THE

Albled

Auhammad Arshad Khan Janol Auhammad Arshad Khan Janol Advocate High Court to Office Vo 33 Adjacent to KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

PRAYER: ON ACCEPTANCE OF THE INSTANT WRIT PETITION, RESPONDENTS MAY GRACIOUSLY BE DIRECTED TO APPOINT THE PETITIONERS AS PER PAKHTUNKHWA SACKED KHYBER EMPLOYEES (APPOINTMENT) ACT, 2012, AS PST, PET, CT & DM TEACHERS AS WELL AS ON THE ANALOGY OF SIMILAR TRAINED, UNTRAINED EMPLOYEES WHO HAVE BEEN APPOINTED UNDER THE CONTROL OF RESPONDENTS NO. 1 & 2 IN OTHER DISTRICTS WITH ALL BACK BENEFITS.

Respectfully Sheweth:-

Brief facts leading to the instant writ petition are arrayed as under;-

That the petitioners were appointed as PST, PET,
 CT & DM teachers in Education Department.
 Copies of appointment orders are attached as Annexure "A".

Muhammad Arshad Man and Advocate High Court to Office No. 33 Adjacent to Ottobad

- 2. That as per policy in vogue at the time of appointment of the petitioners, qualification for appointment as PST, PET, CT & DM teachers were either trained or untrained.
- 3. That the petitioners were appointed as per rules, but they were illegally terminated from service in the year 1996-98.
- 4. That Govt. of Khyber Pakhtunkhwa promulgated Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 on 20th September, 2012 for appointment of sacked employees whose services were terminated in 1996-98 and had prescribed qualification at the time of their appointments. Copy of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 is attached as Annexure "B".
- 5. That Honourable Peshawar High Court, Peshawar has declared that sacked employees are to be appointed whether initially appointed as trained/untrained in writ petition No. 1662-P/2013 decided

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Muhammad Arshad Khan Janoli
Advocate High Court M
Office No. 33 Adjacent to

on 24/12/2014. Copy of judgment dated 24/12/2014 is attached as Annexure "C".

- That August Supreme Court of Pakistan directed in a case to respondent No. 1 that "The appellants shall be appointed as PST (Primary School Teacher) in their respective Union Council immediately and in case, the appellants failed to acquire the training and the said appellant within 03 years, their appointment shall stand terminated automatically" vide judgment dated 25/04/2011. Copy of judgment dated 25/04/2011 is attached as Annexure "D".
- 7. That this Honourable Court has also passed judgment dated 24/05/2016 in writ petition No. 516-A/2013 and directed the respondents' department to appoint the petitioners with the condition that three years of time be extended to them for completion of their training. Copy of judgment dated 24/05/2016 in writ petition No. 516-A/2013 is attached as Annexure "E".
- That as per judgments of the August Supreme
 Court of Pakistan reported 1996 SCMR 1128 and

Muhammad Arshad Khan Janoli Advocate High Court M Office No 33 Adjacent to

> Muhammad Ashad Ahan Tanoli Advocate High Court 19 Office No 33 Adjacent to

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2009 SCMR-I, once, a point of law is decided by the August Supreme Court of Pakistan in a particular case that must be made applicable in all the cases of employees who are similarly placed.

- Supreme Court of Pakistan dated 25/04/2011, similar untrained, trained employees have been appointed in District Dir Lower under the control of respondents No. 1 & 2 District Education Officer Dir, and quoted the said judgment in Para-14 vide Endst No. 10677-83 dated 10/07/2013. Copy of appointment order of untrained employees who are similar to the petitioner is attached as Annexure "F".
- 10: That in other districts of Khyber Pakhtunkhwa,
 District Education Officer under the control of
 respondents No. 1 & 2 appointed/ reinstated
 untrained sacked employees. But, the petitioners
 are not being appointed which is clear
 discrimination in Elementary & Secondary
 Education Department in KPK. Copies of
 appointment orders of untrained sacked employees

Muhammad Arshad anali Advacate High Court III Advacate High Court III of District Battagram and Mansehra are attached as Annexure "G".

- 11. That respondent No. 3 is supposed to have one yardstick while appointing sacked employees under Sacked Employees (Appointment) Act, 2012 if untrained sacked employees are being reinstated by the Govt. in other Districts of Khyber Pakhtunkhwa, as well as in District Mansehra, then, the petitioners are also entitled to be reinstated/ appointed by respondent No. 3 in District Mansehra. Hence the conduct of respondents is against Article 4, 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- 12. That the petitioners are entitled to be appointed as PST, PET, CT & DM teachers having requisite certificates which was obtained after his appointment, on the analogy of some similar employees who are untrained, have been appointed in other districts. Besides, the instant writ petition after segregating trained/ untrained teachers is filed as per order dated 26/04/2016 of this Honourable Court in writ petition No. 1156-A/2015.

Muhammad Arshad Khan Tañoli Advaceta High Court Office No. 33 Advacents

- 13. That no other prompt and efficacious remedy is available to the petitioner except the invocation of constitutional jurisdiction of this Honourable Court.
- 14. That court fee stamp paper worth Rs. 500/- is attached.

It is, therefore, humbly prayed that on acceptance of the instant writ petition, respondents may graciously be directed to appoint the petitioners as per Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012, as PST, PET, CT & DM teachers as well as on the analogy of similar trained, untrained employees who have been appointed by respondent No. 3 with all back benefits.

		ThroughPETITIONER
Dated:	/2016	$\mathcal{L}_{\mathcal{L}}}}}}}}}}$
		(Muhamman Anshad Khan Janou)
•		Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of forgoing writ petition are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

Muhammad Irshad Khan Tanoli
Mu

..PETITIONER

P-39

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Writ Petition No.	A/2016

Muhammad Saeed son of Miskeen Shah. PST, resident of Karan GPS Mat Serian, Mansehra & others.

...PETITIONERS

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Education (E&SE), Peshawar & others.

....RESPONDENTS

WRIT PETITION

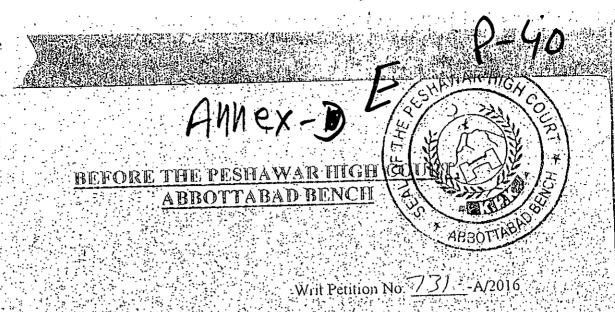
AFFIDAVIT

I, Muhammad Saeed son of Miskeen Shah. PST, resident of Karan GPS Mat Serian, Mansehra, do hereby solemnly affirm and declare that the contents of forgoing writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

L.Sall DEPONENT

Identified by;

(Muhamagad Arshad Khan Tanol Advocate High Court, Abbottabad



- Muhanimad Saeed son of Miskeen Livi PST, resident of Karan GPS Mat Serian, Mansehra
- Muhammad Arshad son of Malik Aman, PST, resident of Mansehra:
- Muhammad Fiaz son of Muhammad Zaman, PST, resident of Mansehra.
- Abdul Khanan son of Beliram Khan, PST, resident of Mansehra.
- Tariq Manan son of Abdul Manan, CT, resident of Lassan Nawab, Mansehra.
- Rashid Manan sonof Abdul Manan, PST resident of Lassan Nawab, Tehsil and District Manschra.
 - Hakim Khan son of Gohar Rehman, PST, resident of Mansehra.

Muhammad Ilyas son of Muhammad Nzir, PST, resident of Lassan Nawab, Tehsil and District Mansehra

Sher Afzal son of Sher Muhammad, CT, resident of Mansehra.

Syed Sajjad Hussain Shah son of Hayat Sliah, PST, resident of Manseura:

- Muhammad Anwar son of Khani Zaman, PST, resident of Manselua.
- Ifiikhar Ahmed son of Mir Zaman, PST, resident of Mansehra. 12.
- Samiullah son of Abdul Aziz, AT, resident of Mansehra. 13.
- Khurshid son of Abdul Razzaq, PST, resident of Manselua.
 - Khurshid son of Abdul Rehman, PST, resident of Mansehra

رعدا

10,

15.

Michanimad Zaheer, PST, resident of Manselira.

- Knair Muhammad S/o Mehmood, PST, resident of Shakol, District Mansehra.
- Tazeem Babar, PST, resident of Mansehra. 18.
- Kala son of Ali Zaman, PST, resident of Mansehra. 19.
- Shakeel Almied son of Ayub, PST, resident of Mansehra. 20.
- Muhammad Iqbal son of Aziz ur Rehman, PST resident of 21. Mansehra.
- Syed Amir Hussain Shah son of Syed Habib Ali Shah, PST, 22. resident of Manselna.
- Naheed Ahmed son of Ghulam Nabi, PST resident of Mansehra. 23.
- Mulammad Khalid son of Ameer Khan, PST, resident of) [Mansehra.
- Hamayun son of Habib ur Rehman, PST, resident of Manschra. 25.
- Zulfigar Alimed son of Ghulam Sarwar, PST, resident of 26. Mansehra.
- Sabir Ali son of Fida Muhammad, CT, resident of Mansehra,
- Parvez son of Malik Noor Alam, PST, resident of Gar Darband, District Mansehra.
- Muhammad Irfan son of Muhammad Zaman, PST, resident of Gali: 29 Badrai, District Manselna.
- Muhammad Haroon son of Gludam Haider, PST, resident of
- Muhammad Nacem, TT, resident of Mansehra, 3 Í.

Manselira.

- Sultan son of Relimatullali, PST, resident of Manselia. 32.
- Muhammmad Irfan son of Muhammad Miskeen, PST, resident of 33. Shanaya, District Mansehra.
- Arshad son of Ali Zaman, PST, resident of Mansehra.
- Sarshad son of Miskeen, PST, resident of Mansehra. 35.

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Poshawar High Court Atd. Bench. Authorized Under Su-75 Evid Ordins

- Muhammad Ghilab son of Abdul Reiman PST, resident of Manschra.
- Muhammad Rafique son of Abdullah, PST, resident of Pathani Seri Tehsil and District Mensehra.
- Muhammad Imran son of Badri Zaman, PST, resident of Village 38... Seri Goria, Tehsil and District Mansehra.
- Muhammad Asif son of Wali Jan, PST, resident of Mansehra. 393
- Muhammad Saddique son of Sher Bahadur, PST, resident of 40. Mansehra.
- Saliheen son of Hadayatullah, PST, resident of Mansehra. 41
- Sajid Hussain son of Saicen, PST, resident of Mansehra. 42.
- Sher Dil son of M. Mahroof, PTC, village Chakal Tehsil and 43. District Mansehra.
- 44. Mazhar Ali son of Khawaj Muhammad, PST.
- 45. Muhammad Ajmal son of Suleman, PST, resident of Chooian, Tehsil and District Mansehra.
- Muhammad Ifran son of Ali Akhtar, PSt, resident of Mansehra. 46.
- 47. Muhammad Aslam son of Muhammad Alam, PST, resident of Gali Jabbar, Tehsil and District Mansehra.
- 48. Muhammad Ejaz son of Taj Muhammad, PST, resident of Mansehra.
- Muhammad Afzal son of Muhammad Ayub, PST, resident of 49. Mansehra.
- 50. Parvez son of Malik Noor Alam, PST; resident of Tehsil and District Mansehra.
- ŹΙ. M. Zaheer son of Ali Akbar, PST, resident of Pakona, Tehsil and District Mansehra.
- Abdul Sadiq, PST, resident of Mansehra.

S3 Abdyl Rasheed son of Abdul Wahab, PST, resident of Village

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- 54. Siraj Khan son of Abdul Hameed, PST, resident of Shinkiari Tehsil and District Mansehra.
- 55. Malik Azhar Hafeez, CT, resident of District Mansehra.
- 56. Mukhtiar Ahmed son of Muhammad Yousaf, CT, resident of Mansehra.
- 57. Nisar Ahmed son of Said Akbar, CT, resident of Ramkot,
- Shahnawaz S/o Khalil ur Rehman CT, GHS, resident of Darband Manselira
- 59 Hamayun son of Samundar Khan, DM, resident of Tehsil and District Mansehra.
- 60. Fida Muhammad son of Muhammad Fareed, DM, resident of Mansehra.
- 61. Saleem Babar son of Abdul Qayyum, TT resident of Mansehra.
- 62 Muliammad Shafaaqat son of Muhammad Zareen, PST, resident of Bhalla, P.O Talhatta, Tehsil Balakot, District Mansehra
- Shah Zaman son of Faqir Muhammad PET, Village Paplian, P.O. New Darband, Tehsil Oghi, District Mansehra

Mezul Bibi D/O Fazal Pad Khan DM, Nawayishelir, Abbottabad

PETITIONERS

Continue to be Take Copy

VERSUS

Professors With Court And Bench Anahora a Wider Ser 15 End Ordins:

Govt. of Khyber Pakhunkhwa, through Secretary Education (E&SE), Peshawar.

- 2. Director Education (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), District Mansehra.

... RESPONDENTS

Re-Filed Today

Additional Registrar Peshawar Align out Abborrabad Bench

23/08/16

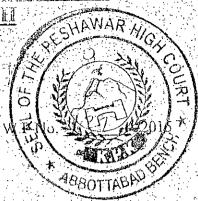
LADON LATING

		FORM OF ORDER SHEET
	Date of Order of Proceedings	Order or other Proceedings with Signature of extige (s)
	1	2
:	03.04.2018	W.P.No. 731-A/2016
		Present: Mr. Muhammad Arshad Khan Aben anoli, Advocate, for the petitioners:
		Wir Yasir Zahoor Abbasi, Assistant A.G
. "		alongwith representatives of the respondents.
-		
		LAL JAN KHATTAK, J For the reasons and
		observations recorded in the detailed judgment of even
		date in the connected W.P.No. 131-A/2015, this petition
		stands disposed of accordingly.
٠		Self Tiles
14	ato be True Copy	Of Julya
.	d to be True Copy EXAMINER	I amy
ţ	6 At Ay And Bench	
ort	war flight Court Atd. Bench and Unider Sec 75 Boild Ordns:	

P-45

BEFORE THE PESHAWAR PLOP COURT.

ABBOTTABAD BENCH



Ashfaq Ahmed son of Jadaid Khan, resident of Kuza Hijra, P.O Chakesar, District Shangla

PETTTIONER

VERSUS

- Govt of Khyber Pakhtunkhwa through Secretary Education (E&SE), Peshawar.
- 2. Director Education (E&SE) Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), District Kohistan.

...RESPONDENTS

Peshawar Aigh Coyn Atd. Bench Authorized finder Se: 75 Evid Ordns:

WRIT PETITION UNDER ARTICLE 199 READ WITH ARTICLE 25 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 FOR A DECLARATION TO THE EFFECT THAT THE PETITIONER WAS APPOINTED AS CT TEACHER IN 1995 AND HIS SERVICE WAS TERMINATED IN 1997-98 BY THE RESPONDENTS. LATER ON,

		FORM OF ORDER SHEET (1) (3)
	Date of Order of Proceedings	Order or other Proceedings with signature of Judge(is)
	1	2 00
	03.04.2018	W.P.No. 131-A/2015.
		Present: Mr. Muhammad Arshad Khan Tanoli, Advocate, for the petitioner.
		Mr. Yasir Zahoor Abbasi, Assistant A.G alongwith representatives of the respondents.
		LAL JAN KHATTAK, J.: Through this single judgment we
		shall also decide connected writ petitions bearing No.
		976-A/2015, 1102-A/2015, 1154-A/2015, 781-A/2015,
		690-A/2016, 731-A/2016, 738-A/2016, 740-A/2016, 986-
		A/2016 and 316-A/2018 as common questions of law and
		acts are involved in all the petitions wherein the
		petitioners have prayed this court for issuance of a writ-
	Choin 9	lirecting the respondents to reinstate them in service on
		he ground that they were illegally fired from service by
		ne respondents
Certifical to be		Facts of the case need no reiteration as at the very
G 6 APR	A018, 6.	utset; learned Assistant Advocate General stated at the
Pasi war high C Authorized under	our Atd. Benth 30: 75 Evid Ordns:	ar that if the petitioners approach the concerned offices
Audit	01	District Education Officers and produce before them
	**************************************	eir termination orders and other relevant documents
(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	th,	en their cases will be considered according to law, to
	wh	ich learned counsel for the petitioners readily agreed.

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3. In view of the above, this and the connected write petitions are disposed of with direction to the petitioners to appear before their respective District Education Officers alongwith their termination orders and other related documents, so that, their cases be considered. The concerned District Education Officers are also directed to look into the petitioners' grievances and try to resolve their complaints strictly in accordance with law on the subject by passing reasonable orders but within a period of two (02) months.

Certified to be True Copy
EXAMMER

U 6 ANT 2013

thorized Under Se: 75 Evid Ordns

Saif. PS.

Hon'ble Mr. Justice Lat Jan Khattak



Privary School Teacher (PSD) 37

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

<u>APPOINTMENT</u>

Annex-F.

In pursuance of Khyber Pakhtunkhwa Sacked Employees (Appointment) 2012 and Consolidate Judgment passed by Honorable Peshawar High Court Abbottabad Bench Abbottabad vide Dated 24-05-2016, in W/P No 516-A/2013,676-A/2015,20-A/2014,216-A/2015,1155-A/2015,702-A2014,115-A/2014, and orders of Honorable High Court in COC No.22-A/2016,COCNo. 47-A/2016, COC No. 58-A/2016, COC No. 83-A/2016, consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of PST, School based and in BPS-12(Rs.13320-960-42120) plus usual allowances as admissible under the rules, under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge:

S.	,	·			•	
#	COC/Writ Petition		Father's Nam	e Date O	Permanent Address	Place of posting
1.	COC 46-A/2016	GIIULAM Natii	ARSALA	06-4-197	VILLAGE KAIRI NAWAZARAD TEUGU	GPS ANDRASI
Z.	COC 46 A/2016(10)	AFTAB AHMED	ABDUL JALU,		VILLAGE HAR BADOGA POST	0.0711701731
л.	WP 20-A/2015	МИНАММАТ	1		DISTT MANSEHRA	GPS PATTIAN
4.		FIDA		02-01-197	MANSEHRA,	GPS DILBORI
_	- WP 216-A/2015	МИНАММАП	RAJA KHAN	05-04-197	- 1 SOUNDARD DEMAIL OCH Diempiem	
5.	WP 216-A/2015	MUHAMMAD , SULEMAN	ì	26-04-197	VILLAGE LAMBI DHERI BAG	OI 3 WARHAR
6.		ABDUIL,	YAQOOB MAQBOL UR	20-04-197	MANSEHRA	GPS REERH
	WP 716-A/2015 (1)	KIIALIQ	REHMAN	11-11-197	VILLAGE BANDI KHAN KHAIL POST OFFICE SHERGARII TEHSIL & DISTT MANSEHRA	GPS CHAJJAR
7.	W ^r 731-A/2016 (4)	ABDIII, Khanan	HEHRAM KHAN	10-4-1973	VILLAGE TARMANG D.O. DUILLAGE	PACIN
n.	WP 731-A/2016 (01)	M.SAEED	M.MISKEEN	10-03-1976	VILLAGE KACHI KHAVI TEHEN	GPS ICHRIAN
2.	WF 731-A/2016 (06)	RASHID MANAN	ABDUL MANAN	01-07-1966	VILLAGE LASSAN NAWAR DVO	GPS SOKAR
10.	WP 731-A/2016 (17)	KHAN	менмоор	07.07-1900	MANSEHRA	GPS MOHAR
		МИПЛИМАР	GHILLAM	13-04-1974	MANSEIRA	GPS GUDWAI
11.	WP 731-A/2016 (26)	ZULFIQAR AHMED	SARWAR	07-04-1976	VILLAGE NEW DARBAND TEHSIL OGHI DISTRICT MANSEHRA	GPS KHAN DHERI
2.	WP 731-A/2016 (30)	M.HAROON	GHULAM		VILLAGE MORAT MAIRA TEHSIL &	O. O. GIRMA DIEKI
		МІШАММАВ	HAIDAR	15-03-1973	DISTT MANSEIRA	GPS SALDAR NO 1.
3.	WI' 731-A/2016 (32)	SULTAN	REHMATULLAH	03-01-1971	VILLAGE NARRA DOGA P/O PHULRA TEHSH & DISTT	
4.	WP 731-A/2016 (33)	M. IRFAN	M.MISKEEN	15-02-1972	VILLAGE SHINAYA PARIN P.O. NEW	CPS KOTLI PAIN
5.	NP 731-A/2016 (38)	M.IMRAN	BADRI ZAMAN	73 05,1375	MANSEHRA.	GPS KARMANG BALA
-				03-02-1975	VILLAGE KALI GATTI SERI GORIA P/O SHERGARH TEHSIL OGHI DISTRICT MANSEHRA	GPS KHAN BALA
۱ ا	VP 731-A/2016 (47)	MUIIAMMAD ASŁAM	ALAM	02-02-1971	VILLAGE JABBAR GALLP/O JABBAR TEHSIL & DISTRACTOR	GPS CHITTA
· v	VP 731-A/2016 (51)	M.ZAHEER	ALI AKBAR	- 	Мизенки	ВАТТА
V	/P 731-A/2016 (52)	ABDIN.	BRAHIM KHAN	05-03-1977		GPS BAILA RAQEED
		SADIQ HAKIM KHAN		02-01-1971	NAWAR TEHSIL & DATE	GPS SAMIAN
<i>-</i>	7 17 2010 (7)	THE REAL PROPERTY.	GOHAR REHMAN	16-02 1969	VILLAGE KHALYALA P/O LASSAN	
	,		\	les tron	A GRANDER OF CO.	PS ARAB KHAN

Muhammadi Arsifad Khan fangli (Adyacate High Court II)

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•				,	MANSEHRA.	
	WP 740-A/2016	GULDAD	MUGHAL DAD KHAN	08-01-1967	VILLAGE PANJOOL POST MANDAGAUCHA TEHSIL & DISTRICT MANSEHRA.	GPS JACHA NO.1
-	WP.1040-A/17	SHEIKH AMJID	S TAJ MUHAMMAD	15-05-1972	VILLAGE SIIIKAKI LASSAN NAWAB TEHSIL & DISTRICT MANSEHRA.	GPS BHAG
	WP.690-A/2016 (1)	MUHAMMAD SARWAR	AUDUL NAHI	10-03-1974	VILLAGE THANDA P/O PERHINNA TEHSII. & DISTRICT MANSEHRA.	GPS JABA GIDAR PUR
	WP.690-A/2016 (10)	MUHAMMAD RAFIQUE	SIKANDAR	09-04-1970	VILLAGE BANDI KHAN KHAIL P/O PHULRA TEHSIL & DISTT MANSEHRA	GPS SUM
	WP.690-A/2016 (13)	MUHAMMAD PERVAIZ	MUHAMMAD ZAMAN	15-04-1973	Village TARMANG PHULRA P/O Khaki TEUSIL & DISTT MANSEHRA	GPS MAKHRAN MAINA
5.	WP.690-A/2016 (2)	MUHAMMAD NAZEER	ASEEM KHAN	14-4-1968	VILLAGE NIKKA PANI P/O SHERGARH TEHSIL OGHI & DISTT MANSEHRA	GPS PODNAIL
6.	WP.690-A/2016 (4)	MUHAMMAD FAROOQ	KALA KHAN	16-1-1969	VILLAGE KAJLA P/O DARBAND TEHSIL OGHI DISTRICT MANSEHRA	GPS DEVLI
7.	WP.690-A/2016 (5)	MUHAMMAD MUSHTAQ	SHER MUHAMMAD	03-01-1975	VILLAGE PANGORI P/O LASSAN NAWAB TEHSIL & DISTT MANSEHRA	GPS SAMIAN
3.	WP.690-A/2016 (6)	ANWAR ZIB	MUHAMMAD	2-11-1977	VILLAGE MAHAWALIAN P/O BEHALL TEHSIL & DISTRICT MANSEHRA.	GPS FOOT GALL
9.	WP.690-A/2016 (7)	MUHAMMAD SALEEM	ABDUL REHMAN	07-01-0975	VILLAGE KHAMBIAN PAIEN P/O LASSAN NAWAB TEHSIL & DISTRICT MANSEHRA	GPS BANDI GIAN
0.	WP.690-A/2016 (8)	MUHAMMAD NAHEEM	ATAE KHAN	10-6-1972	Village phalli P/O BALL MONG TEHSIL & DISTRICT MANSEHRA.	GPS GALIBALI . MANG
11.	WP-1102-A/15(1)	M ASIM FAROOQ	SHAHNAWAZ	23-04-1975	VILLAGE MALIK PUR TEHSIL & DISTRICT MANSEHRA	GPS TIMBER KHOLA
32.	WP-731-A/2016 (10)	S SAJJAD HUSSAIN SHAH	SYED HAYAT SHAII	02-04-1970	VILLAGE KOT P/O CHATTAR PLAIN TEHSIL & DISTRICT MANSEHRA.	GMPS GALI BALI MANG
3.	WP-731-A/2016 (12)	IFTIKHAIR AHMED	ALI ZAMAN	06-11-1974	VILLAGE SHAKOKO P/O LASSAN NAWAR TEHSIL & DISTRICT MANSEHRA.	GPS TAJAL
14.	WP-731-A/2((16 (25)	м.намачин	HABIB UR REHMAN	11-04-1969	VILLAGE BANDIAN P/O MADSERIAN TEHSIL & DISTRICT MANSETIRA.	GPS ATTERSHEESHA
15.	.WP-731-A/2016 (39)	MUHAMMAE D ASIF	WAI:I JAN	28-04-1966	VILLAGE MANDAGAUCHA TEHSIL &	
6.	WP-731-A/2016 (42)	SAJID HUSSAIN	SAIN MUHAMMAD	01-03-1968	VILLAGE TARHA BALA P/O BERKUND TEHSIL & DISTRICT MANSEHRA.	GPS BAFFA DOHRAYA
37.	Wr-731-A/2016 (49)	MUHAMMAD AFZAL	МИНАММА D	5-1-1972	VILLAGE TANGHAR P/O PHULRA TEHSIL & DISTRICT MANSEHRA.	GPS KULHARY MARKAZI

TERMS & CONDITIONS.

1. NO TA/DA etc is allowed.

2. Charge reports should be submitted to all concerned in duplicate.

3. Their Appointment are subject are condition that, their certificates/document and domicile be verify from the concerned authority before releasing their salary in the light of Section 3 of the said ACT.

4. They will be governed by such rules & regulation enforce and as may be prescribed by the Government time to time for the category of the Government savant to which they belong.

5. Their appointment has been made in pursuance of Khyber Pakhtunkhawa, Sacked Employee (appointment) ACT 2012. Hence under Section 5 of the said ACT they shall not be entitled to any claim of the seniority, promotion and back benefits.

Their appointment has been made in pursuance of Klype Whitunkhawa, Sacked Emvloyee (appointment) ACT 2012. Hence Section 4 of the said ACT period during which they remained dismissed

Muhammad Ashad Nam Janoir Advocate High Court !!! Office Not 33 Adjacent to

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removed or terminated from services, till the date of their appointment shall have been deemed atomically relaxed.

- Their Appointment is subject to the condition that the cartificates/documents must be verified from the concerned authorities by the DEO. Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- Their services are liable to termination on one month's prior notice from either side. In case of 8. resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- Their pay will not be drawn until and unless a certificate to the effect by DEO is issued that his ç certificates/degrees are verified from the concerned board/university.
- The Principal / Headmaster School concern is directed to submit their Degrees /Certificates etc to this 10. office for verification from Board /University/Institutions before any payment made to them.
- They should join their post within 15 days of the issuance of this notification. In case of failure to join 11. their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent King Abdullah 12. Teaching Hospital Mansehra before taking over charge.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt. 13.
- Their services shall be terminated at any time, in case his performance is found unsatisfactory during 14. their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- Their appointments are made on School based, they will have to serve at the place of posting, and their 15. service is not transferable to any other station.
- Before handing over charge once again their documents may be checked if they have not the required 16. qualifications they moy not be handed over charge.
- Before handing over charge they will sign an affidavit with the department, otherwise this order will not 17.
- The competent authority reserve to right to rectify the error / omission, if any noted fobserved at any 13. stage in instant order issued erroneously.

DISTRICT EDUCATION OFFICER, (MALE)MANSEHRA

// File No./PST/Sacked Apptt:/2018/Dated Mansehra the

Copy forwarded for information and necessary action to the:

Registrar Honorable Peshawar High Court Abbottabad Bench.

Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 3.

PS to Secretary Khyber Pakhtunkhwa E&SE Department Peshawar. District Accounts Officer Mansehra.

All SDEO(Male) in District Mansehra.

Budget & Account Officer Local Office.

Officials Concerned.

Office Order File

Muhammad Arshaq Khan Janoli Advocate High Court

Office Net 33 Adjacent to r Abbottabad

DY: DISTRICT EDUCATION OFFICER (MACE)MANSEHRA

فدنت جناب دائر کیشر مادت المعندی استر کنوری اوکیتن صدور و اور در واست مراسة المائمكي أسالقه سروس ولقالمات ارس بكر مال كو فره 22 كوسر 1991 م PST وست بر هرال كلاك ا دو فرورى 1997 وسي 1997 وملاوت سے ساسی ساول پر سرطف کمالا - پھر سالت عالیہ سرک سے اسٹ آباد کے میروی 23 در سرالی كو DEOM أ من البوعة بزريع أرز مرور اللي كودواده PST تعنات كيما لي ادر ش مرسم ع بعد نفسر كن وهر مائ عد ولان جوار كو ملازت سه دك مار پسر ساسى منادون بر مرلف كردا كناها -JUS UM 1993-94 UL Zar Z Saeked Employees Act 12 - Co de Ullus ولے ار197-98 میں بر لف شرو ملازین کا عالی کا حکم امرحاری کیا۔ لیس سائی کوار ار درواست رہے ے باوجود (DEO(M) و مر ما عطابی قافوں مروری عال نسیس کی . جسک وج سے سال فیساور باشور استا مرکست سے س اسل دائر کی۔ جب کا صفلہ 24 می کا 20 کو سال کی شن ٹیوا اور لیدازاں میریم آور ا انساب کرکستان نے جی 24 فی 2017ء کو ہالگاکورٹ کے ضفلے کو بحال رکھا۔ المالة المركز ورع عموالت وج 20 فرويا المامية كو عال ركان عمد ما المامية وي الم عالى كاحق ركعة نفا راد مرم وطافى حكومت في لب ثمام طارمين كو فرمينيين ك ريخ سي كال كلاي .. الدين الدين المستر المستر الم الم أوكون ال ١٩٩٦ع مع عال ك شخواه كي نسائد على ادا Programme of عين لوارش موكى المرثر كالربع الحامد فيدر العارف Allested. حاكم خان ولد كوبروش كورند لل برائرى سكول برن تقل البره سكنه كعلمه لمركزاكها ثالبسال نواب Muhammad Arshad Khan Tanoli sail boing of mo Advocate High Court 13505-0519793-1 Februar Office Not 33 Adjacent to 0343-9526636

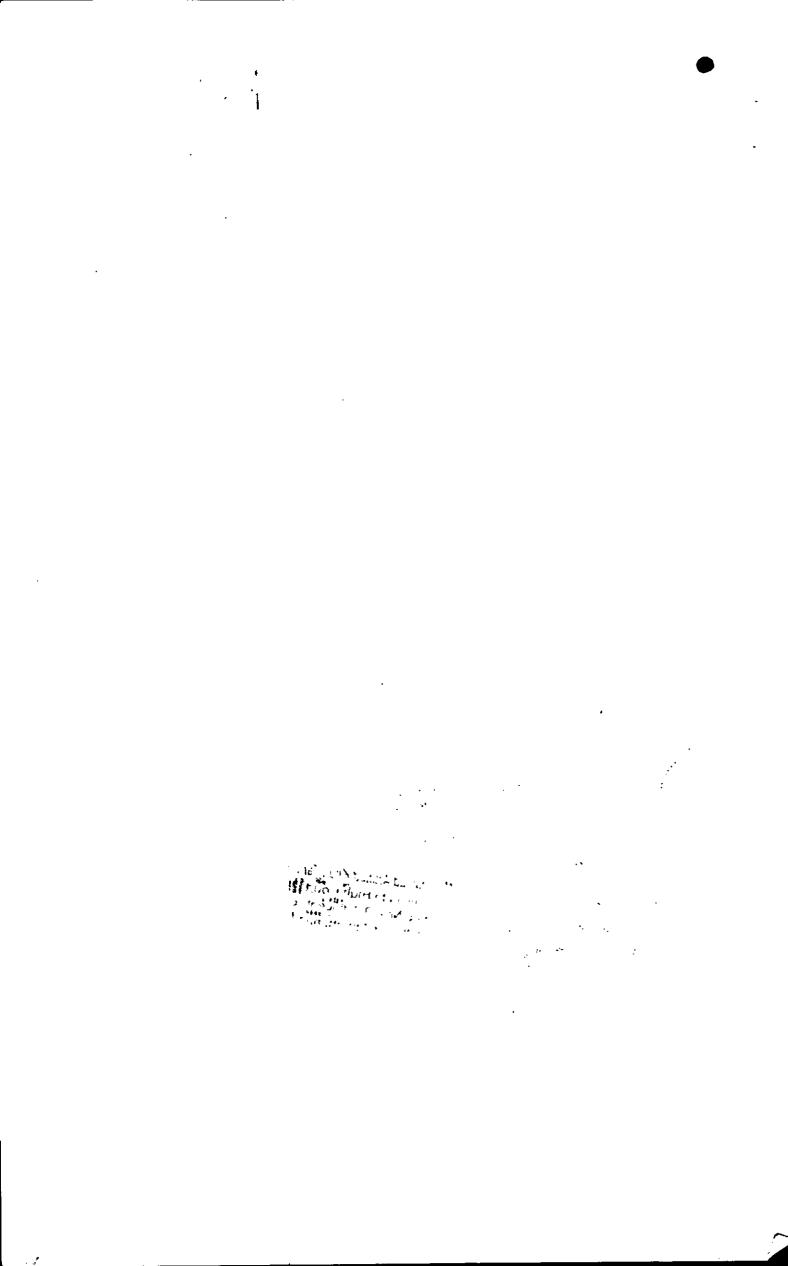
Amie po Company

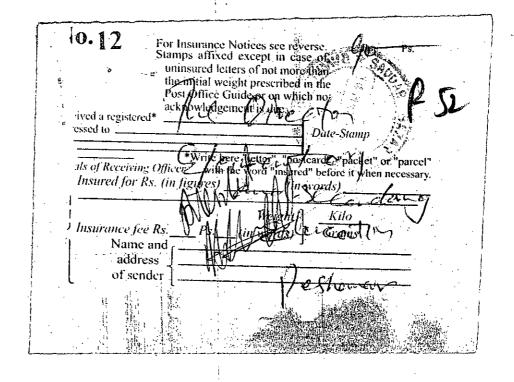
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ARRIVAL REPORT

Consequent upon the approval of the competent authority Mr. HAKON KHAN PS;
GEHAR KEHMAN
S/B, who has been appointed as PSJ in BPS IS
Vide DECLAN issued under Endst: No 3839-74 Esste S No 19
School TRARAR KHAN Dated 28-07-2018 at FRANCH KLAN
He has been submitted his arrival at Ell Arch Khen (before Noon)
D. NO = 1082 1083
Daleel 21-02-2018 July Judg
Branches Services
71/2/18

Muhammad Arshad Khan Tanoli Advocate High Court Office No. 33 Adjacent to





Annex



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PEFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABLE

APPOINTMENT OF SACKED EMPLOYEES AGAINST PST POST

In pursuance to the Judgment of Honorable Pichawar High Court Albertabed Bench in 11.2 No.513-A | 2013 announced on 24.5.2016 & recommendation of the Departmental Selection Committee, appointment of the Enforcing sacked employees is hereby ordered against the vacant posts of PST, in 8PS-12 (Rs. 13320-600-42126) personal allowances as admissible under the rules under the existing policy of the Provincial Government, in Teaching Cases on the terms and conditions given below with effect from the date of their taking over charge:

Sillo/ Merit	llame of	F=lher's	CITIC B	Date of	Qualific	DADAR	Date of	218/1000	Present Siver
No	Sacked	Mame		Sinth	ation	1051	Terminate	vand	शश्चान
	Employee		-				ion		
1	2	- - <u></u>							
79	IA. Sabir	3	4	3	16	1	2	3	. 15 1 535 1840914
	Клал	IA. Ajab Khan	13101- 4652322-5	21.5.56	53C/	23.04.1995		Che Carent	
/17 a)	Kamran Abbasi	R. Badi Uz	13101-	1/1/1970	SIC	1L15.1375	<u> </u>	GP, PAGES	GIS ELECT
3/17	Altab	Zaman Muzaffar	6162220-1				ļ	GIAN	95, 7, 7, 243
(b)	Zallar	Khan	13302- 1865542-3	1/4/1970	SSC	Z6.10.1995	04.9.35	Bacinia	
4/21.	Kouser Alf Shah	S. Ismail Shah	13503- 2951713-3	2/10/70	ssc	69.7.1995	25.6.97	GPS Prize Kimed	GNS WA
5/23	M.Sajid	tA. Sadiq	13101- 9253294-9	3/5/1370	SSC	15.4.55	23.1.77	Gláks Thanda Chowa	CKS 1.4 संस्थान
6/27	5. Ishtiaq Hussain Shah	S. Anwar Shah	13101- 0245337-7	27.3.70	ssc	3-5-36		en heres	EN Fran Da Maire
7/28	Shahzad Fareed	S. M. Fareed	13101- 3733177-1	4/4/1970	ssc	20.07.95	13.02.97	GM Z122T Danna	ex uad uada
8/30	Gul Fraz Khan	M. Ishaq Khan	13101- 1602666-1	28.4.70	MA	25.1.95	23.01.97	GPS CHERI KIALA	CM Sections Can
9/31	M.Sameen	M. Firdaos	13101- 6387381-1	28.4.70	SSC	20.12,8	13.31.37	GMPS PATTI CHEPI	GPS Sands GEE A'
10/32	M.Sadique	Gul Khatab Khan	13101- 1E49593-9	23.5.70	SSC	19.4.93	1933	GPS Batterie	GLAN COLU No.1
11/33	Wajid Husssain	M. Hussain	13101- 4215472-5	7/2/1970	FA	16.4.75	1936	GPS TAXMALA	SK Count
12/34	Aurang Zeb	th. Zaman	13101- 0927179-1	3/7/1970	i ssc,	7.3.35	6.1357	GPS Hidrotela	GPS Charder
13/35	inam villah Khan	Gul Muhammad Khan	13101- 3115684-S	30.12.70	ssc	12.12.55	23.01.37	Gazan	CPS Terraina Shariban
4/36	Saifur Rehman	M. Aslam Khan	13101- 0338797-1	1/2/1971	SSC	30.03.56		GM No.1 Newsystels	SPS Corrects
5/38	Saced akhtar	Aurangzeb	13101- 2422564-3	3/2/1971	8.A, PTC	25.05.97		QSS 17.15	GPS Upper Ku
5/39	Ayaz Gul	Fazalur Rehman	13101- 4879260-5	3/10/71	SSC	01.07.1950	1609-93	GIAS TANVAL	GPS Saman Pam
1	M. Ijaz khan	Mohabbat Khan	13101- 0968753-7	3/12/71	SSC. PTC	14.3.95	23.01.97	GULGRAN	GM25 Factor
	M. Awais khan	Sarwar Khan	13101- 0242362-1	31.3.1971	222	25.5.56		_	G75 Exects
9/42	Aurangzeb	M. Ramzan	13101- C243012-5	S/4/1971	SSC	15.5.96	31.01.97	ATTING EYD HADAS	GPS Existen Exgre
20/43	Sher Dil	M. Sabir.	13101- CZ72362-1	5/1/1971	D.COM	26.10.95	23.01.97	GPS SAMYARI	, GPS Gaveers
21/44	Jamshaid khan	Id. Hazner Khan	13101- 3125389-5	5/4/1970	F.A	26.1.95		KALKOTO KALKOTO	GFS रिकामका
22/47	Muhamma d Xhalid	Gul Zaman	13101-	13.1.72	SSC	18.12.95	23.51.57	GPS MERHES	GPS Lami
23/48	M. Javeed	M. ismail	0876232-1 13101- 7693226-3	2/3/1972	SSC	31_12_95	23.01.57	GPS THERA	GPS Kertheri

Annex : H

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				20/02/22	FA	26/10/19	9 24.05.97	Misryal	_
,ĀĪ4!	9 Babar Shahzad	Abdul Aziz	13101- 8372917-3	25/02/72		5			GPS Fatha Abad
25/5		Mir Dad	13101- 7284275-9	3/1/1972	SSC	27.07:199	25,000	LORA	
					FA	30/05/19	-	GPS Langrial	GPS Darwaza
26/5	M Nawaz	Kala Khan	37405- 0727925-3	22/03/72	<u> </u>	6		GPS	GPS Langaloot
27/52	Liagat Hussain	Gul Zaman	13101- 0965611-7	4/6/1972	F.A	08.07.199		KOLIALIAN GPS	GPS Pandu Thana
28/53		M. Akram	13101- 2774343-3	4/12/72	SSC	25.03.96		MALIKPURA GPS ANDER	GP5 Tannan
29/55		Gul Zaman	13101- 5935381-1	16.4.72	SSC/PT C	1 _	13.2.97	SERI GPS No 1	GPS Pandu Thana
30/56	Azhar Masood	M. Maskee		5/2/1972	SSC	16.04.199		Abbottabad	GPS Pumanmar
31/57	M. Fiaz	Taj Muhamma	13101-	5/12/72	SSC, PTC	05.12.199		MALKOTE GPS NAWAN	GPS Darabar
32/59	Afsar Mir	Abdul Ghar	ni 13101-	8/1/72	D.COM	30.02.96	23.01.97	SHEHR NO: 1	GPS Khukwala
22/61		-	8483090-5	13.9.72	D.COM	11.4.96	23.1.97	GPS Sarbhana	
33/61	Tariq Mehmood		0951088-9	1/2/1973	-	08.3.95	25.06.97	GPS MARI	GPS Danna Khan Kalan
34/62	Waqar Anwar	M. Nawar	3181859-9	1/11/73	FA/PTC	16.4.95		GMS Kushal Abad	GP5 Lara Ghora
35/63	Waheed Gui	Kala Khan	13101- 0849553-7		F.A.	29.4.96	25.06.97	GP5	GPS Bagh Darra
36/64	M. Zaffar Ighal	Abdul Qayyum	13101- 0915108-1	15.1.73	PTC	14.4.95	25.06.97	PANGOORA GPS DHERI	GPS Lari Sydian
37/65) Jamii Akhtar	Sarfraz Khan	37405- 0331857-1	19.2.73	F.A,	4.4.95	04.07.97	GPS GPS	GPS Serian Bagh
38/66	Ashfaq Ahmad	Rehmat Deen	13101- 9532939-5	24.2.73	F.A, PTC	2		KHALORIAN	GPS Jalsi Tajwal
2047	Ishfaq	M. Hafcez	42301-	24.2.73	ssq	07.01.96	23.1.97	GMPS Pathreri	Gh218121 Lalien
39/67	Ahmad	Akhtar	3242482-7	3/2/1973	N.	24.4.96	25.0v.97	GPS KHORI	GMPS Massah Syedan
40/68	M.Tanveer	Gui Faraz Khan	13101- 0912758-3	l		01.08.1995		GPS DHAKAN	GPS Sangal
41/69	Shakeal Ahmad	- Ejaz Ahamed	13101- 1788288-7	3/3/1973	F.A	01.0.22		MOLIA	GPS Pagga
42/70	Abbasi	Abbasi	13101-	3/4/1973	F.A	15.5.95	24.05.97	GMPS DHOBIAN	
1	Adnan	Shah	0938005-1	22.4.73	F.A	25.13.95	13.02.97	GPS BATANGI	GPS Qalandarabad
43/71	Rashid S. Hajjaj	Rashld Mir Shabeer	3543565-3 13101-	10/10/73	MA, LLB	15.01.1995	25.06.97	GPS DANNA SURJAL	GPS Tootni
44/72	Shah Kousar Ur	Shah M. Akbar	0909865-7	24.11.73	SSC	12.12.95	1997	GPS ATTARIAN	GPS Balkhu
45/74	Rehman	Safdar Khan	3881112-3 13101-	14.2.74	ssc	24.08.95		GPS SURJAL	GPS Tahra
46/75	zahid Khan	391591	1796781-5				45.4.5	GPS U/Maisa	GPS Missar
47/76	Waqar All	Fareed Muhammad	13101- 7783844-1	15.12.74	SSC	17.01.1995	25.6.96		GPS Nakka
48/77	Khurshid	Kamaideen	13101- 1910608-3	17.2.74	SSC	26.10.95	1997	GPS ATTERIAN	Gali GPS Pind Kargo
49/78	Azeem	Azam Khan	13101- 3977297-7		F.A	26.10.95		GPS NARRIAN GPS DHERIAN	Khan GPS Sandri
50/80	Shakir Ur Rehman	Atta Ur Rehman	13101- 6205832-3		ssc	10.12.95	_	GPS Nowsher	GPS Wazeeran
51/81	Aurangzeb	Wall Muhammad Khan	13101- 0964634-9	13.4.74	SSC	30.05.96			
52/82	Muhamma d Imran	M. Zaman Qureshi	13101- 3793683-9	51.4.74	SSC	6.11.95	06.03.97	GPS AKHORA	GPS Seri Khan Kalan
53/83	M. Saleer	Muhd	13101- 0300613-3	5/1/1974	SSC	01.04.96	25.06.97	GMPS RATTI DHERI	GPS Katha
54/84	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		13101-	5/7/1974	SSC	10.01.96	25.06.97	GPS GMPS MERA	GMP5 Naka Bhurj
		Zaman	6367717-3					GUJRAT	

55/85	Ghulam Murtaza	M. Yousaf	13101- 3942002-1	15.5.74	SZC	03.01.96	_	GPS KHANDORI	GMPS Dakhan Khan Kalan
56/86	Asil Hussaln	Muhammad Sarwar	13101- 1359149-7	15.6.74	SSC	08.03.199 5	9	GPS BANDA MUGHLAN	GPS Ramkot
57/87	Sajid Mehmood	Gohar Rehman	13101- 6440111-9	18.7.74	SSC	05.11.95	23.01.97	GPSAKHORA	GPS Khanspur
58/90	Zahid Khan	Aslam Khan	13101- 1980395-9	13.1.75	SSC	21.1.95	23.01.97	GPS BASWAIR	GPS Joggian
59/91	Sardar Mohsin Saced	Sardar Saced Ahmad	61101- 1971458-1	2/10/75	F,A	22.01.95	22.02.97	GPS SANGRERI	GPS Upper Salhad
60/92	M .Zahid	M. Ashraf	13101- 0908751-1	22.2.75	F.A	17.1.95	13.02.97	GPS HATROL	
61/93	Ajmal Khan	Hakim Dad	13101-	3/5/1975	ssc	11.4.96		GPS KU LORA	GPS Qalandarabad GPS Rankot
62/94	M. Nisar	H.M. Iqbəl	13101- 6214670-9	3/12/75	F.A	25.2.96	23.01.97	GPS Upper Saihad	<u> </u>
63/95	Khurram' Shahzad	Muhammad Ilyas	42201- 7177190-1	4/4/1975	SSC	24.8.95	23.01.97	GPS UPPER THAUGER	GPS Manu De 8an
64/96	Nasir Mehmood	Fazal Mehmood	13101- 0843251-9	5/9/1975	F.A	3.10.96	06.03.97	GPS BALHAR	GPS Kall Dar
65/97	Zahid Fareed	Ghulam Fareed	13101- 9057318-1	18.5.75	SSC	25.10.95	25.05.97	GPS KHATA SATORA	GPS Jhangi Sydian
66/98	Malik Rashid Mehmood	Malik Wazeer Muhammad	13101- 5693898-9	1/1/1976	F.A, PTC	24.8.95	25.06.97	GPS LARI SYEDAN	GPS Hurnara
67/99	M. Arshad Khan	Akbar Khan	13101- 3957866-7	15.1.76	SSC	30,05.96	-	GPS BERI BAGLA	GPS Khun
68/100	Rashid Iqhal	M. Iqbal	13101- 4881793-7	23.1.76	SEC	10.06.96	24.05.97	GPS MISKOTE MANSEHRA, KD	GPS Beri
69/101	Muhd Azam	M. Saleem	13101- 3550798-1	2/1/1976	F.A, PTC	25.04.95	25.04.95	GMPS NAMSHERA	GPS Nimshera
70/103	Sajjad Ahmad	M. Sadiq	13101- 4601505-1	3/10/76	ssd	06.05.96	23.01.97	GMPS THUNDA CHOHA	GPS Bareela
71/104	Noshad'	Ali Zaman	42401- 2063793-S	15.4.76	SSE	8.1.9¢	1997	GPS PATHEL, SHERWAN	GMPS Mehal
72/105	Shahid Gul	Rustam Khan	13101- 7257538-5	5/4/1976	SSC	11.4.95	1997	GPS JALGRAN	GPS Mandroach Q/Abad
73/106	Inamullah Khan	Habibullah Khan	37405- 0545208-5	6/10/76	F.A, PTC	12.11.95	01.05.97	GPS UPPER JAGEER	GPS Atteran
74/107	Amir Rlaz	M. Riaz	13101- 0916235-1	7/2/1976	F.A	03.01.96		GPS JUNIAN	GPS Upper B/Gali
75/108	S. Azmat Ali Shah	S. Nahamat Shah	13101- 0833607-9	18.7.76	F.A. PTC	05.05.96	24.06.97	GPS DANNA SURJAL	GPS Baldheri Maira
76/109	Fazal-E- Razaq	Aziz Ur Rehman	13101- 2582353-3	20.8.76	F,A	16.9.96		GPS JANDAR BARI	GPS Phalkote
77/111	Sagheer Ahmad	M. Yousaf	13101- 0932404-1	12/2/76	SSC	12.03.95	21.06.97	GPS BADIAL	GPS More Kalan
78/112	Mohsin All Shah	S. Wazeer Hussain Shah	13101- 9827427-5	28.12.76	SSC	9.5.96	_	GPS LAHORE	GPS Thesi
79/113	Rahees Khan	Abul Sadiq	13101- 0979017-1	1/6/1977	SSC	11.04.96		GPS GAMBEER	GPS Baldheri GMPS Trimman
80/114	Zahid Irfan	M. Urfan Khan	13101- 1789174-1	1/8/1977	\$2C	25.09.1996	25 06 97	GPS BANDI" SATHAL GPS SUMMA	GPS Galjal
81/116	Naveed Akhtar	Tika Khan	13101- 9572586-7	3/5/1977	F.A	23.05.96	25:06.97	KARAGA	
82/117	Jaber Khan	Goher Rehman Khan	13101- 9107971-5	4/2/1977	6A	27.11.95		GMPS Loharan	GPS Kokal Barseen
- 1	S. Zahld Hussain Shah	5. Pir Zaman Shah	13101- 3717211-7	4/2/1977	F.A	08.06.96	23.01.97	GPS KEHRI	GPS Bigakot

11/119	M. Sabir	Qalander Khan	13101- 0927807-1	15.5.77	FA	15.11.95	T	GMPS Brongiala	GPS Banj B.Gall
H5/120	Sher Mullamma d	Mailk M. Ayub	13101- 5368598-1	6/5/1977	ssc	26.10.95	23.01.97	GPS BASWAIR	GPS Chanjah
86/121	M. Tageer	M. Bashir	13101- 8928663-9	6/6/1977	B.A	11.4.96	23.01.97	GPS PHALKOTE	GPS Banda Nabi
117/122	Naseem Khan	Lal Khan	13101- 0870554-3	27.6.77	F.A, PTC (20.05. 2003)	16.12.95	23.01.97	GPS SADDRA	GPS Chahan
88/123	M. Saecd	M. Asiam	13101- 7905917-9	7/1/1977	SSC	27.9.95	1997	GPS KANTHIALI	GPS Kerl Sarafali
89/124	M. Zalfar Khan	M. Younzs Khan	13101- 0851560-3	25.7.77	B.A	11.4.96		GMPS SARBAN COLONY	GPS Mangai
था/125	Muhamma d Nawaz	Falzui Rehman	13101- 3556640-9	22.3.78	F.A, PTC [26.02.	22,05,96		GPS MAIRA BAGNOTOR	GPS Tupla
91/126	Shams Ur Rehman	Shamshad All	13101- 4419462-3	15.4,78	2204) 8.A/PS T	23.5.96	23.01.97	GP5 GARI NOOR POOR	GPS Khokhar

TERMS & CONDITIONS

- No TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- Their Appointment is subject to the condition that their certificates/documents will be verified from the
 concerned authorities by the DEO Office, anyone found producing bogus Certificates/Documents will be
 proceeded against through law enforcing agencies.
- Their services are liable to termination on one month's prior notice from either side. In case of resignation
 without notice their one-month pay/allowances shall be forfeited to the Government.
- 5. Pay will not be drawn until and unless pay activation letter regarding verification of their documents is issued by this office.
- 6. They will be governed by such rules and regulations as may be issued from sime to time by the Govt.
- Their services shall be terminated at any time, in case their performance is found unsatisfactory. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 8. Before handing over charge, once again their document may be checked by the DDO concerned
- 9. The prescribed qualification for appointment of PST is Intermediate with PTC/Diploma in Education /ADE as professional qualification. They shall be provided opportunity to appear in the HSSC/PTC/Diploma in Education /ADE Exam from the recognized Board/University within three years. In case they failed to acquire the requisite qualification/training certificate within the stipulated period, their service shall stand terminated automatically. The stipulated period shall be reckoned from the date of issuance of appointment order.
- Their appointment is subject to the medical fitness & verification of their character antecedents to the stratification of the undersigned in the light of section-3 of the Khyber Pakhtunkhwa SACKED Employees (Appointment) Act, 2012.
- 11. The period of dismissal, removal and termination from service of the SACKED employee till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being enforce in the light of Section-4 of the Khyber Pakhtunkhwa SACKED Employees (Appointment) Act, 2012.
- 12. SACKED employees shall not be entitled to claim-seniority, promotion of other back benefits and their appointment shall be considered as fresh appointment in the light of Section-5 of the Khyber Pakhtunkhwa SACKED Employees (Appointment) Act, 2012.
- 13. They should join their post within 30 days of issuance of this appointment order, in case of failure to join the post within stipulated period, appointment will stand expired automatically and no subsequent appeal shall be entertained. & the next senior sacked employee shall be considered for appointment in the light of section-7 (3) of the Khyber Pakhtunkhwa SACKED Employees (Appointment) Act, 2012.

Copy of professional standards, core competencies and job description issued vide Govt: 10 Klaylar, Pakhtunkhwa E&SED Notification No. SO(PE)4-3/PST/2014 dated 17-09-2014 is attached with the appointment

Qazi Tajjamal Hussain District Education Officer (M) Abbottabad

/EB-II/ PST /Sacked

Copy forwarded for information and necessary action to the:-

- Additional Registrar Peshawar High Court Abbottabad Bench w/r to Judgment passed in W.P No.516-A / 2013 announced on 24.5 2016
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Comptroller of Accounts Abbottabad.
- Sub Divisional Education Officer (M) Abbottabad & Havelian
- PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department Peshawar.
- AP EMIS local office.
- Candidates Concerned.
- Master File.

District Education Officer (M) Abbottabad

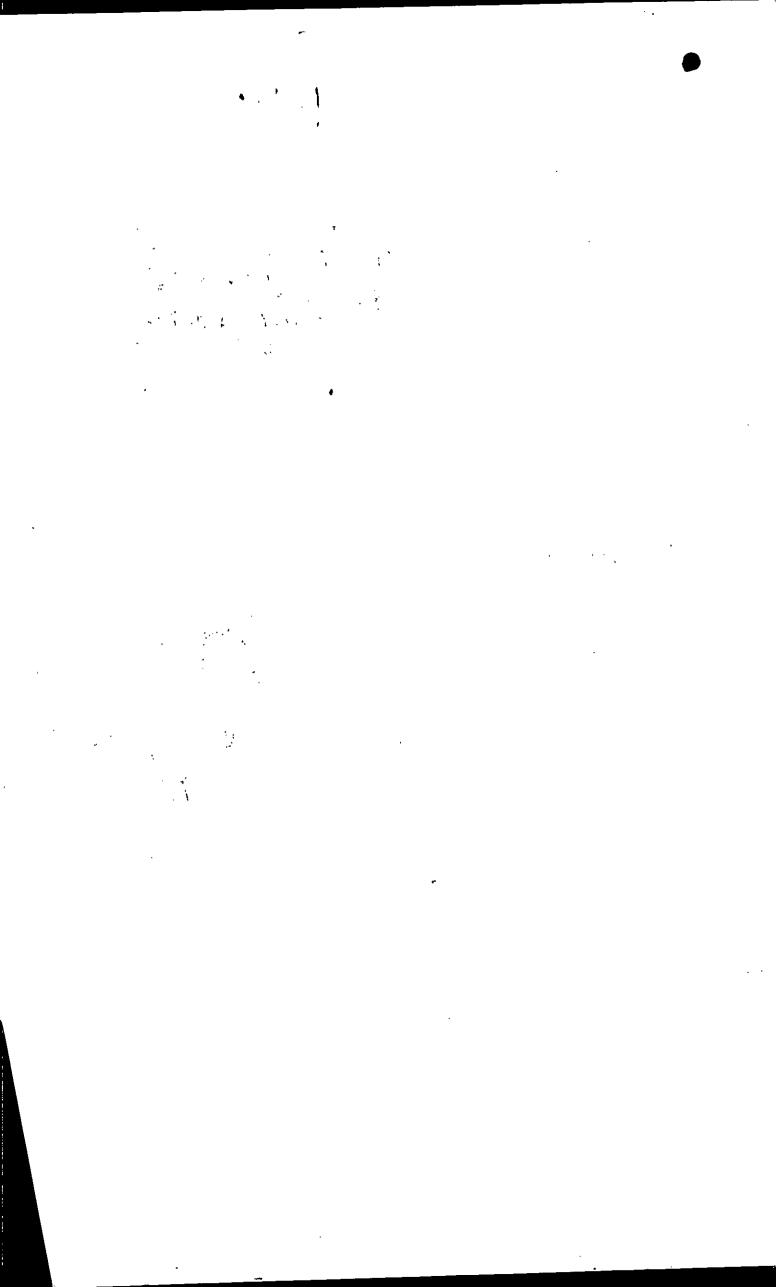
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كورث فيس

9-59 وكالت نامير

Service Tribunal 1CPK Peshawar -1104
Hakam Khay rig Govt of COlo:
Server Appeal : vien je
باعث تحريراً نكه
مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام
ATD M. Archael Whay Taneli Adv HEATD
کووکیل مقرر کر کے اقر ارکرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل میں موصوف کو کرنے راضی نامہ دِتقر ر ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری میں مصاحب موصوف کوکرنے راضی نامہ دِتقر ر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری میں
کرانے اجراء وصولی چیک روپیہ وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت میں اور اس کے دستخط کرنے کا اختیار ہوگا اور بصورت
منرورت مقدمہ مذکور کی کل یاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی 🔻 💫
کے ایک تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا میں
ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہدہ ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحت کی سبب ہوگا اس کے مستحت کی سبت ہوگا ہوگا ہوگا ہوگا ہوگا ہوگا ہوگا ہوگا
ک مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا میں میں ا
حدے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ بیروی مقدمہ مذکورہ کریں اورا گرمختار مقرر کر دہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی بیروی کے پابند نہ ہوں گے ۔ نیز درخواست بمراد
ہ استجارت نالش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔
• لہذاوکالت نامة تحرير کر ديا تا که سندر ہے۔
بمقام: () المحاكم الرقوم:

وقاص فو ٹوسٹیٹ کچبری (ایبٹ آباد)



Conigional copies of

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.912-A/ 2018

Hakim KhanAppellant.

VERISUS

Govt: of KPK and others......Respondents

PARA WISE COMMENTS/WRITTEN REPLY ON BEHALF OF RESPENDENTS No.1 2 AND 3 AS UNDER:-

INDEX

S.No :	Description of documents	Annexure	Pages
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3.	Copy of Judgment Dated 20-02-2019.	A	5-8

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DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

606

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.912-A/ 2018

Hakim Khan	Appellant.
VERISUS	
Govt: of KPK and others	Respondents

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PRELIMINERY OBJECTIONS.

- 1. That the appellant has got no cause of action locus standi.
- 2. That the instant service appeal is badly time barred. Hence liable to be dismissed.
- 3. That the appellant has concealed material facts from his Honorable Tribunal in the instant service appeal. Hence not entitled for any relief and appeal is liable to be dismissed without any further proceeding.
- 4. That the instant service appeal is based on malafide intentions.
- 5. That the appellant has not come to this Honorable Tribunal with clean hands.
- 6. That the appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7. That the instant service appeal is against the prevailing law and rules.
- 8. That the appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9. That the instant service appeal is not maintainable in its present form.
- 10.That the service appeal of the Appellant is in fructuous as per Khyber Pakhtun khawa sacked employee appointment Act, 2012. Under section 5, wherein sacked Employee shall not be entitled to claim seniority and other back benefits.

FACTUAL OBJECTIONS.

1. Para No.1 is incorrect, Petitioner were appointed contrary to law and policy, then such irregularly appointees were letter on declared illegal and were terminated.

70

- 2. Para No.2 is correct to the extent that the government of Khyber Pakhtun Khawa promulgated Khyber Pakhtun Khawa Sacked Employee Act, 2012.
- 3. Para No.3 is correct to the extent that the Appellant filed a writ petition before Honorable High Court Abbottabad Bench, which was decided on 24-5-2016, wherein respondent Department appointed the appellant as PST under KPK Sacked Employee Act, 2012, as well as the direction of Honorable High Court Abbottabad Bench, on 24-05-2016.
- 4. Para No.4 is incorrect that the appellant did not submit his application well in time, whereas the appellant submitted his application as per direction of Honourable Peshawar High Court Abbottabad Bench, vide dated 24-05-2016.
- 5. Para No.05 is correct, Need No Comments.
- 6. Para No.6 of the appeal is incorrect; detail reply has already been given in above Paras.
- 7. Para No.7 of the appeal is incorrect, that as per sacked Employee appointment Act,2012, under section 5, sacked Employee shall not be entitled to claim seniority and other back benefits: A sacked Employee appointment under section 3, shall not be entitles any claim seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment. Whereas the same nature case has been dismissed by this Honourable Service Tribunal Brnch Abbottabad vide his judgment dated 20-02-2019 in service appeal No.1377/2015 titled Syed Naveed shah vs Govt of KPK & Others. the appellant is not aggrieved person in the meaning sacked Employee Act,2012, inter-alia, on the following grounds.

(Copy of judgment is annexed as annexure A)

GROUNDS:-

- A. Incorrect and denied; that appointment order of the appellant was made subject to availability of vacant post as per section 3 of sacked Employee Act 2012, wherein the sacked Employee shall be appointed against thirty percent of the available vacancies in the Department.
- B. Incorrect and denied, the appellant was appointed in the light of sacked Employee Act 2012, as per rules and policy and also direction of Honourable Peshawar High Court Abbottabad

Bench.that the appointment order of the appellant was issued in accordance with the rules, Act and policy of the Government.

- C. Para No.C is correct.
- D. Para No.D is incorrect, detail reply has already been given in Para No.8 of the appeal, wherein the appellant is not entitled to any claim of the back benefits.
- E. Incorrect and denied, the appellant has been treated as per law and rules & act, wherein no question of violation of law, rules & policy.
- F. Incorrect and denied.
- G. Incorrect and denied
- H. Incorrect & misleading. However the Respondents seek leave of this Honorable Tribunal to submit addition grounds & record at the time arguments before this Honorable Court.

PRAYER.

In the view of above made submissions, it is requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department in the interest of justice.

The Secretary

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The Director.

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The District Education Officer,
(Male) Mansehra

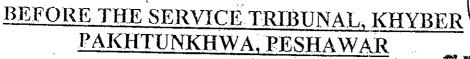
AFFIDAVIT

I, Muhammad Toseef Assistant District Education Officer (Male) Mansehra on behalf of DEO (M) Mansehra, do hereby solemnly affirm and declare that the parawise comments of Service Appeal No.921-A/2018 titled Hakim Khan Versus Govt of KPK, is true to the best of my conviction and belief and nothing has been concealed from this Honourable Court.

DEPONENT

DISTRICT EDUCATION OFFICER

(MALE) MANSEHRA



Service Appeal No. 1377 /2015

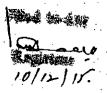
Syed Naveed Shah son of Syed Muazzam Shah, PST, Govt. Primary School Maira Hajaam, District Mansehra.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), Mansehra.

....RESPONDENTS



SERVICE APPEAL UNDER SECTION 4 OF KPK

SERVICE TRIBUNAL ACT 1974, TO THE EFFECT

THAT THE APPELLANT WAS REINSTATED IN

SERVICE WITH EFFECT FROM 01/07/2015 VIDE

APPOINTMENT ORDER ENDST NO. 9278-95

DATED 01/07/2015 UNDER KPK SACKED

B Bb

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT ABBOTTABAD.

Service Appeal No. 1377/2015

Date of Institution

10.12.2015

Date of Decision

20.02.2019

Syed Naveed Shah son of Muazzam Shah, PST, Govt: Primary School Maira Hajaam, District Mansehra. (Appellant)

VERSUS

Govt: of Khyber Pakhtunkhwa, through Secretary Elementary and Secondary Education, Peshawar and two others. ... (Respondents)

MR. MUHAMMAD ARSHAD KHAN TANOLI,

Advocate

For appellant.

MR. MUHAMMAD BILAL,

Deputy District Attorney

For respondents

MR. AHMAD HASSAN,

MEMBER(Executive)

MR. MUHAMMAD AMIN KHAN KUNDI

MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER:- Arguments of the learned counselector

parties heard and record perused.

ARGUMENTS

n

2. Learned counsel for the appellant argued that the joined the Education Department as PST on 22.11.1994. That he services were terminated vide order dated 13.02.1997. After promulgation of Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012, all the employees who were appointed in the year 1993-96 and terminated in 1997-98 were reinstated. As the appellant was not reinstated so he filed writ petition no. 401-A/2012 before the Peshawar High Court, Abbottabad bench. Judgment of the Peshawar High Court Abbottabad bench dated 22.05.2013 was not implemented by the respondents so C.O.C no. 70-A/2013 was filed. Resultantly, vide impugned order dated 01.07.2015, the appellant was reinstated in service with immediate effect. Feeling aggrieved, he filed



departmental appeal on 29.07.2015 which was not responded within the stipulated period, hence, the present service appeal. The appellant is required to give all service benefits w.e.f 03.02.1997 to 01.07.2015.

Learned Deputy District Attorney argued that as the appellant was appointed in violation of invogue rules, hence, his services were terminated vide order dated 13.02.1997. Under the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012, he was reappointed as PST vide order dated 01.07.2015. According Section-5 of the said Act sacked employees shall not be entitled to claim seniority and other back benefits. Appellant was treated according to law and rules.

CONCLUSION.

Nalla on 22.02.1994. Later on when it came to the notice of the respondents that his appointment was made in violation of rules, hence, his services were terminated vide order dated 13.02.1997. In the meanwhile the provincial government promulgated Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellant were not redressed at departmental level he resorted to litigation by filing writ petition in Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Peshawar high Court, Abbottabad Bench he was appointed as PSt at GPS Mira Hajam with immediate effect vide order dated 01.07.2015. The appellant is asking for reappointment from the date of his termination from service dated 03.02.1997. Attention is drawn to Section-5 of the aforementioned Act, wherein it is clearly laid down that the sacked employee shall not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below:-

"A sacked employee appointed under Section-3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment"

Gy 8

5. As a sequel to above, the appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

V(AHMAD HASSAN)
Member
Camp Court Abbottabad.

(MUHAMMAD AMIN KHAN KUNDI)
Member

<u>ANNOUNCED</u> 20.02;2019

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BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR **CAMP COURT ABBOTTABAD.**

Service Appeal No.912-A/2018

Hakim KhanAppellant.

VERISUS

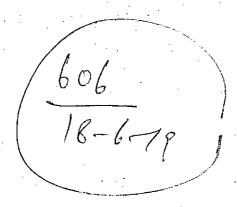
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ESTRICT EDUCATION OFFICER (MALE) MANSEHRA



BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.912-A/2018

Hakim Khan	***************************************	Appellant
------------	---	-----------

VERISUS

Govt: of KPK and others......Respondents

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Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The Director.

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The District Education Officer,
(Male) Mansehra

<u>AFFIDAVIT</u>

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DEPONENT_

DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Diary No.1435

Service Appeal No. 1377 /2015

Syed Navced Shah son of Syed Muazzam Shah, PST, Govt. Primary School Maira Hajaam, District Mansehra.

...APPELLANT

VERSUS

- I. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male), Mansehra.

....RESPONDENTS

10/12/18.

ATTESTED

Wiver

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974, TO THE EFFECT THAT THE APPELLANT WAS REINSTATED IN SERVICE WITH EFFECT FROM 01/07/2015 VIDE APPOINTMENT ORDER ENDST NO. 9278-95 DATED 01/07/2015 UNDER KPK SACKED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,PESHAWAR AT CAMP COURT ABBOTTABAD.

Service Appeal No. 1377/2015

Date of Institution

10.12.2015

Date of Decision

20.02.2019

Syed Naveed Shah son of Muazzam Shah, PST, Govt: Primary School Maira (Appellant) Hajaam, District Mansehra.

VERSUS

Govt: of Khyber Pakhtunkhwa, through Secretary Elementary and Secondary (Respondents) Education, Peshawar and two others.

MR. MUHAMMAD ARSHAD KHAN TANOLI,

Advocate

For appellant.

MR. MUHAMMAD BILAL,

Deputy District Attorney

For respondents

MR. AHMAD HASSAN,

MR. MUHAMMAD AMIN KHAN KUNDI

MEMBER(Executive)

MEMBER(Judicial)

JUDGMENT

Arguments of the learned counsel for the AHMAD HASSAN, MEMBER:-

parties heard and record perused.

ARGUMENTS

Learned counsel for the appellant argued that the joined the Education Department as PST on 22.11.1994. That het services were terminated vide order dated 13.02.1997. After promulgation of Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012, all the employees who were appointed in the year 1993-96 and terminated in 1997-98 were reinstated. As the appellant was not reinstated so he filed writ petition no. 401-A/2012 before the Peshawar High Court, Abbottabad bench. Judgment of the Pesh war High Court Abbottabad bench dated 22.05.2013 was not implemented by the respondents so C.O.C no. 70-A/2013 was filed. Resultantly, vide impugned order dated 01.07.2015, the appellant was reinstated in service with immediate effect. Feeling aggrieved, he filed



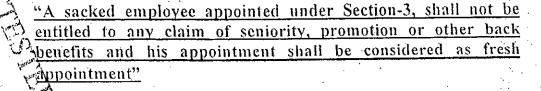
65

departmental appeal on 29.07.2015 which was not responded within the stipulated period, hence, the present service appeal. The appellant is required to give all service benefits w.e.f 03.02.1997 to 01.07.2015.

Learned Deputy District Attorney argued that as the appellant was appointed in violation of invogue rules, hence, his services were terminated vide order dated 13.02.1997. Under the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012, he was reappointed as PST vide order dated 01.07.2015. According Section-5 of the said Act sacked employees shall not be entitled to claim seniority and other back benefits. Appellant was treated according to law at d rules.

CONCLUSION.

1. It is not disputed that initially the appellant was appointed as PST at GPS D m Nalla on 22.02.1994. Later on when it came to the notice of the respondents that his appointment was made in violation of rules, hence, his services were terminated vide order dated 13.02.1997. In the meanwhile the provincial government promulgated Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellant were not redressed at departmental level he resorted to litigation by filing writ petition in Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Peshawar high Court, Abbottabad Bench he was appointed as PSt at GPS Mira Hajam with immediate effect vide order dated 01.07.2015. The appellant is asking for reappointment from the date of his termination from service dated 03.02.1997. Attention is drawn to Section-5 of the aforementioned Act, wherein it is clearly laid down that the sacked employee shall not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below:-



As a sequel to above, the appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

> (AHMAD HASSAN) Member Camp Court Abbottabad.

(MUHAMMAD AMIN KHAN KUNDI)

Member

ANNOUNCED 20.02.2019

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

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Ph:- 091-9212281 Fax:- 091-9213262

То

The District Education Officer, Government of Khyber Pakhtunkhwa, Peshawar.

Subject: JUDGMENT IN APPEAL NO. 912/2018, MR. HAKAM KHAN.

I am directed to forward herewith a certified copy of Judgement dated 27.09.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR

IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

Annex- G

PRESENT:

MR. JUSTICE GULZAR AHMED, HCJ MR. JUSTICE IJAZ UL AHSAN

CIVIL PETITIONS NO.468-P. 469-P. 471-P 85 472-P OF

(Against the judgment dated 12.07.2016 passed by the Khyber Pakhtunkhwa Service Tribunal Camp Court, Swat in Appeals No. 1202 and 1203 of 2013).

Muhammad Sheryar. to CP.468-P/16)

Anwar Zcb. Im CP-469-P/16[

The Secretary to Education (E&S), Government of Khyber Pakhtunkhwa, Peshawar and others. (in CPs, 471-P & 472-P/16)

...Petitioner(s)

Versus

The Secretary to Education (E&S), Government of Khyber Pakhtunkhwa, Peshawar and others. (in CPs. 468 P & 469 P/16)

Muhammad Sheryai. (in CP.471-P/16)

Anwar Zeb. (in CP.472-P/16)

...Respondent(s)

For the Petitioner(s):

Mr. M. Asif, ASC. (For Pellioners in CPs.468-P & 469-P/16 & For Respondents in CPs.471-P & 472-P/16|)

Barrister Qåsim Wadood, Addl. A.G. KP.

[m CP5.471-P & 472-P/16]]

Date of Hearing:

27.03.2020.

ORDER

GULZAR AHMED, CJ.- We have heard the learned Additional Advocate General, Khyber Pakhturikhwa appearing for the Petitioners in Civil Petitions No.471-P and 472-P of

2016 as well as Mr. Muhammad Asif, learned ASC for the petitioners in Civil Petitions No.468-P and 469-P of 2016. The petitioners in Civil Petitions No.468-P and 469-P of 2016 (to be referred as the petitioners) were employed as PTC Teachers. Their services were terminated in the year 1997 against which they filed service appeals before the Khyber Pakhtunkhwa Service Tribunal ("the Tribunal") which vide judgment dated 04.01.2013 accepted the appeals with direction to the Respondents to consider their grievances. Pursuant to this direction of the Tribunal, the petitioners were reinstated in service, vide Office Order dated 05.07.2013 from the date of their taking charge but back benefits were not allowed to them for the period they remained out of service. The petitioners again filed service appeals before the Tribunal which vide impugned judgment dated 12.07.2016 accepted the appeals.

- 2. The learned counsel for the petitioners contends that the petitioners were entitled to grant of back benefits but we are unable to see as to how such back benefits could have been allowed to them more so when in the earlier judgment of the Tribunal dated 04.01.2013 no such relief was allowed to the petitioners and by the impugned judgment dated 12.07.2016 also apparently no such relief has been granted to them. He adds that some other similarly placed employees have been given back benefits.
- 3. We have asked the learned counsel for the petitioners to show us as to whether in the memo of appeal

P-64

before the Tribunal such point has been urged or any other ground in this regard was taken. He went through the memo of appeal and conceded that no such assertion in the memo of appeal was taken by the petitioners. The Tribunal has disallowed back benefits to the petitioners twice and it is obvious that such has been disallowed to the petitioners for the reason that they have not served the department for the said period and there is no material on record on the basis of which relief of back benefits could be allowed to them. There appears no illegality in the impugned judgment. Even otherwise, no substantial question of law of public importance in terms of Article 212(3) of the Constitution of the Islamic Republic of Pakistan, 1973 has been raised.

- 5. For what has been discussed above, all the listed petitions being devoid of merit stand dismissed and leave to appeal is refused.
- 6. It is however observed that the petitioners will be allowed counting of their service for the protected period for payment of pensionary benefits.

ISLAMABAD.

ZR/*

'Not Approved For Reporting'

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT, ABBOTTABAD

Service Appeal No. 912/2018

Date of Institution

18.07.2018

Date of Decision

27.09.2021

Hakam Khan S/O Gohar Rehman P.S.T Government Primary School Arab Khan Tehsil and District, Abbottabad.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar and two others.

(Respondents)

Muhammad Arshad Khan Tanoli,

Advocate

For appellant.

Muhammad Rasheed,

Deputy District Attorney

For respondents.

AHMAD SULTAN TAREEN

CHAIRMAN

ROZINA REHMAN

... MEMBER (J)

JUDGMENT

ROZINA REHMAN, MEMBER (J): The relevant facts leading to filing of instant appeal are that appellant was appointed as P.S.T in the year 1994 and was terminated from service in the year 1997. He filed writ petition before the High Court and vide order dated 03.04.2018 of the august Court, the petition was disposed of with direction to the petitioner to appear before the District Education Officer alongwith his

То

The Secretary, Elementary and Secondary Education, Khyber Pakhtoonkhwa.

Subject REQUEST FOR ADJUSTMENT

"Respected Sir,

With due reverent, it is stated that I am working as SS BPS-18 History / Civics at Govt; Girls Higher Secondary School No 02 Mansehra, while I am a resident of Havelian District Abbottabad, I am facing too many hardships while traveling from Havelian to Mansehra and Mansehra to Havelian. A huge amount of time is spent in traveling. I have to look after sick my mother who is living with me and recently got brain hemorrhage. Although, she survived of the hemorrhage, however she requires more care and attention. Due to long distance it is neither possible for me to give proper time to my school going children nor look after my ill mother. This is not only difficult but also affecting my family as well as performance.

With regard to Govt; Girls Higher Secondary School Havelian Abbottabad, I have come to know that SS History/Civics BPS-18 Ms. Nasreen Aslam has been promoted in BPS -19 in September 2019 and is expected to be transferred. As a result, the post of History/Civics at Govt Girls Higher Secondary School shall to be vacated.

Keeping in view my domestic problems and deteriorated health of my mother, it is requested that I may please be adjusted at the vacant post in GGHSS Havelian, Abbottabad created after the promotion of MS. Nasreen Aslam to PBS-19 on humanitarian grounds please.

Advocate Mo Office No 33 Adva Office No Abba

Dated 17/7/19

Yours sincerely

Shakila Bibi SS H/Civics GGHSS No-02 Mansehra

Dwg. N. 347

termination order and other related documents, so that his case be considered and vide order bearing endorsement No.2829-74 dated 20.02.2018, appellant alongwith others were appointed against the post of P.S.T in B.P.S-12 w.e.f the date of their taking over the charge. The respondents were supposed to issue appointment order of the appellant from the year of promulgation of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012, hence, feeling aggrieved he filed departmental appeal which was not responded to, hence, the present service appeal.

- 2. We have heard Muhammad Arshad Khan Tanoli Advocate for appellant and Muhammad Rasheed, learned Deputy District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Muhammad Arshad Khan Tanoli Advocate learned counsel appearing on behalf of appellant, inter-alia, argued that the respondent was supposed to appoint appellant under the Khyber Pakhtunkhwa Sacked Employees (Appointment)Act, 2012 when the said Act was promulgated in the year 2012 but his appointment order was issued on 20.02.2018 which is against law and discriminatory. Learned counsel further argued that some of the employees who were juniors to appellant were appointed, whereas, appellant was reinstated later on, which act is against the principle of equality and natural justice. He submitted that appellant is to be treated at par with other employees in the said Department and lastly, he submitted

- 5. That though the appellant had been dismissed from service by the Deputy Commandant Elite Force KPK Peshawar but copy of order was never sent to him on his home address through any means. The order was hardly obtained after recovery of health in the year 2020 on personal efforts.
- 6. That no proper departmental inquiry was conducted. Neither appellant was issued with a Charge Sheet nor was served upon any Show Cause Notice. Even opportunity of personal hearing was ever provided to him.
- 7. That appellant aggrieved of the order dated 15-04-2015 of Deputy Commandant, Elite Force KPK, Peshawar preferred a departmental appeal to the Commandant Elite Force, KPK, Peshawar. (Copy of departmental appeal dated 17-03-2020 is attached as Annexure "C").
- 8. That without giving any heed to averments of appellant's departmental appeal or placinn it before the concerned appellate authority, the Deputy Commandant Elite Force KPK, Peshawar at his own accord decided and rejected the same vide order dated 21-09-2020. (Copy of order dated 21-09-2020 is attached as Annexure-("D").
- 9. That instant service appeal is being delayed with **I.O....**Days delay due to illness of appellant (**copy of medical certificate is attached as "E")**, inter alia, on the following as well as other grounds:-

that similar employees were given benefit by the Apex court by counting of their service for the protected period for payment of pensionary benefits, therefore, request was made for the stated relief.

- 4. As against that, learned A.A.G submitted that appellant was appointed as P.S.T under the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as upon the direction of august High Court Abbottabad Bench. He submitted that as per Section-5 of the Sacked Employees (Appointment) Act, 2012, sacked employees shall not be entitled to seniority and other back benefits and that such nature cases were dismissed by the Service Tribunal. He, therefore, requested for dismissal of the instant service appeal.
- 4. From the record, it is evident that appellant was appointed in the year 1994 and was terminated in 1997. Sacked Employees (Appointment) Act, 2012 was specifically promulgated to extend relief to such sacked employees. Appellant was not considered for the reason best known to the respondents. The respondents however, considered other similar cases just after promulgation of the Act ibid which was discriminatory on the part of respondents. It was upon the intervention of the Hon'ble Peshawar High court that appellant was reinstated at a belated stage in 2018 but with immediate effect. The main concern of the appellant is that such employees would reach the age of superannuation before earning qualifying service for pensionary benefits. We have observed that appellant had possessed all the qualifications as prescribed in the Act like others. It is also on

- 2. That on account of his great services in police department the appellant was promoted to the rank of Head Constable. Subsequently the appellant's services were transferred to Elite Force KPK Peshawar on deputation basis. While appellant serving the Elite Force KPK at District Mansehra, he took one month Earned Leave in November 2014 on account of some domestic problems. (Copy of leave sanction report dated 02-12-2014 is attached as Annexure-"A").
- 3. That unfortunately the appellant seriously fell ill in the Month of February 2015 and could not join back his duties on expiry of above leave. He informed his officers about his sickness and medical treatment. Appellant was confined to bed. He regularly submitted leave applications alongwith medical documents to his officers for sanction of leave. The appellant was always assured that his leave would be got sanctioned from the competent authority. All necessary documents of medical treatment will be produced at the time of submitting rejoinder or at arguments stage.
- 4. That appellant continued his medical treatment but of no avail. The appellant remained confined to bed for about 04 years. When he got his health recovered, he approached his office for joining his duties but he was not allowed rather apprised that his services had been dismissed by the Deputy Commandant, KPK Elite Force, Peshawar vide his order dated 15-04-2015. (Copy of dismissal order dated 15-04-2015 is attached as Annexure-"B").

record that co-employees tried their level best for back benefits and their cases were dismissed by this Tribunal as their earlier stance was to get all service benefits. Feeling aggrieved from the judgment of this Tribunal CPLAs were filed in the Apex Court and relief of back benefits to co-employees was refused by the Apex Court too. However, Apex Court allowed counting of their service for the protected period for payment of pensionary benefits. The present appellant has a strong case as he had every right to be reinstated just after promulgation of the Act ibid as he has requisite qualification as prescribed in the Act. His claim was accepted by the august High Court and reinstatement was ordered.

5. The present appellant has also prayed for all service back benefits with a request for counting of his service for the protected period in the light of judgment of the Apex Court which was passed in the case of co-employees. So, from the record, it is crystal clear that despite promulgation of an Act in the year 2012, appointment order of the appellant was issued in the year 2018 and that too, on the directions of august High Court. No doubt, similar appeals of the sacked employees were dismissed regarding the back benefits but the Apex Court allowed the co-employees counting of their service protected period for payment of pensionary benefits only. Case of the present appellant is at par with those Sacked employees who were granted this benefit by the Apex Court as well as with those employees in Service Appeal No.572/2019, therefore, this appeal is

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.....

Wajid Khan S/O Shamraiz Khan (Ex-Head Constable District Police Abbottabad) Village Nowshehra, Tehsil Havailian, District Abbottabad.

<u>Appellant</u>

VERSUS

- 1. Commandant Elite Force, Khyber Paktunkhwa, Peshawar.
- 2. Deputy Commandant Elite Force, K.P.K., Peshawar.
- 3. District Police Officer Abbottabad.
- 4. Deputy Superintendent of Police, Elite Force, Hazara Region, Abbottabad.

Respondents

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST ORDER DATED 15-04-2015 OF DEPUTY COMMANDANT ELITE FORCE KHYBER PAHTUNKHWA PESHAWAR WHEREBY APPELLANT HAS BEEN DISMISSED FROM SERVICE AND ORDER DATED 21-09-2020 WHEREBY HIS DEPARTMENTAL APPEAL HAS BEEN REJECTED.

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL ORDER DATED 15-04-2015 AND 21-09-2020 OF RESPONDENTS MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT BE REINSTATED IN HIS SERVICE FROM THE DATE OF DISMISSAL WITH GRANT OF CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully sheweth"

1. That appellant was inducted in District Police Abbottabad as a constable on 05-03-2002. He always performed his assigned duties with devotion, dedication and honesty to the entire satisfaction of his superiors. He was awarded with commendation certificates and cash awards on occasions due to his tremendous service. He has meritorious service record at his credit.

accepted to the extent that appellant is allowed counting of his service from the date of promulgation of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits subject to decision by the Apex Court in view of Para-12 delivered in .. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 08.09.2021

in relation to Civill appeal pertains to

(Ahmad Sultan Tareen) Chairman

(Rozina Rehman) Member (J)

herein above in this

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 1.3.29/

Wajid Khan S/O Shamraiz Khan (Ex-Head Constable District Police Abbottabad) Village Nowshehra, Tehsil Havailian, District Abbottabad.

Appellant

VERSUS

- 1. Commandant Elite Force, Khyber Paktunkhwa, Peshawar.
- 2. Deputy Commandant Elite Force, K.P.K., Peshawar.
- 3. District Police Officer Abbottabad.
- 4. Deputy Superintendent of Police, Elite Force, Hazara Region, Abbottabad.

<u>Respondents</u>

SERVICE APPEAL

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Through

(Mohammad Aslam Tanoli) Advocate High Court

at Haripur

Appellant

Dated: 25-10-2020



W.P No. 967 of 2019

Mansoor Ali Khan son of Muhammad Ayaz Khan resident of Shohal Najaf Khan, Tehsil Balakot District MansehraPetitioner

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
- 2. Director, Elementary and Secondary Education, Peshawar.
- 3. District Education Officer (Male), Mansehra.
- 4. Deputy District Education Officer (Male), Mansehra.
- 5. District Accounts Officer, Mansehra. Respondents.

Certified to be True Copy
EXAMINER

2 3 SEP 2021

Peshawar High Court Atd. Bendher Authorized Under Se. 75 Evid Onlines.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 FOR A **DECLARATION TO** THAT NON-APPOINTMENT OF THE <u>PETITIONER AS PST TEACHER IN</u> EDUCATION DEPARTMENT UNDER SACKED EMPLOYEES ACT, 2012 BY RESPONDENTS DESPITE FULFILLING ALL THE REQUIREMENTS AS WELL

DOCUMENTS IN __ ACCORDANCE WITH THE JUDGMENT OF THIS HONOURABLE COURT IN **WRIT** PETITION NO.216-A/2015 AND W.P NO.702-A OF 2014 ALONGWITH THE . <u>C.O.C NO.46-A OF 2016 IS WRONG</u>, ILLEGAL, AGAINST THE LAW AND FACTS, ARBITRARY, FANCIFUL, PERVERSE, WITHOUT LAWFUL AUTHORITY, BASED ON MALAFIDE, POLITICALLY MOTIVATED, AGAINST THE FUNDAMENTAL RIGHTS OF THE PETITIONERS HENCE BEING UNCONSTITUTIONAL LIABLE TO BE STRUCK DOWN.

PRAYER: -

On acceptance of the instant Writ Petition, non-appointment PST petitioner as Teacher in Education Department under Sacked Employees Act, 2012 by respondents despite fulfilling all the legal requirements as well documents in accordance with the judgment of this Honourable Court in Writ Petition No:216-A/2015 and W.P No.702-A of 2014 alongwith the C.O.C No.46-A of 2016 may please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful,

Certified to be True Copy
EXAMINER

2 3 SEP 2021

Peshawar High Court Atd. Bench
Authorized Under Se: 75 Evid Ordens:

PESHAWAR HIGH COURT, ABBOTTABAS FORM OF ORDER SHEET

Case No.....of

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Court	of		· • • • • • • • • • • • • • • • • • • •	78 - 200 - 1 - 200 - 20 4 - 6 - 1 - 1 - 20 - 20 - 20 - 20 - 20 - 20 -	Paragraphi

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)			
1	2			
22.09.2021	WP No. 967-A/2019			
,	Present: Mr. Junaid Anwar Khan, Advocate, for the petitioner.			
	Sardar Muhammad Asif, Assistant AG for the official respondents.			
	The former stated that the matter is pending			
	before the august Supreme Court and till then this case			
,	be adjourned sine die Order accordingly. Office is			
	directed to re-list the case on formal application of either			
	of the parties after decision of the Supreme Court of			
,	Pakistan.			
	[]			

JJUDGE

Certified to be True Copy EXAMINER Peshawar High Court Atd. Bench Authorized Under Se: 75 Evid Ordes

(Arshad Iqbal)

Hon ble Justices Mohammad Ibrahim Khan & Shakeel Ahmad