

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

**SERVICE APPEAL NO. 978/2018**

Date of institution ... 06.08.2018

Date of judgment ... 12.09.2019

Wajid Iqbal S/o Said Badshah

R/o Shanki Banda Tehsil Tukht Nasrati Karak

... (Appellant)

**VERSUS**

1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
2. District Account Officer Karak.
3. District Health Officer Karak.
4. Incharge Civil Hospital Terri District Karak.
5. Assistant Director (Paramedics) Director General Health Services Khyber Pakhtunkhwa Peshawar.

... (Respondents)

APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT, 1974. AGAINST OFFICE ORDER NO. 2787/ESTB DATED 25.04.2018 AS WELL AS THE OFFICE ORDER NO. 2383-86/ESTB DATED 16.04.2018 PASSED AGAINST THE APPELLANT REFERRED IN OFFICE ORDER NO. 2787 REFERRED ABOVE AND FINAL ORDER VIDE OFFICE ORDER NO. 5891/92AE-VII DATED 08.03.2018 (03.08.2018) BE SET ASIDE AND APPELLANT BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS INCLUDING SALARIES ETC.

Mr. Asad Jan, Advocate

Mr. Muhammad Jan, Deputy District Attorney

.. For appellant.

.. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI

MR. HUSSAIN SHAH

.. MEMBER (JUDICIAL)

.. MEMBER (EXECUTIVE)

**JUDGMENT**

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was appointed as Clinical Technician (Pathology) (BPS-12) in Health

*M. Amin*  
*12.9.2019*

Department vide order dated 05.12.2017. He assumed the charge and was performing his duties regularly. He was terminated from service by the competent authority and he was also directed to deposit pay/salaries with effect from 06.12.2017 up to 31.03.2018 amounting to Rs. 60734/- vide order dated 25.04.2018 on the allegation that his Metric certificate was found fake/bogus. On communication of impugned order, the appellant filed departmental appeal on 28.05.2018 but the same was rejected vide order dated 03.08.2018 hence, the present service appeal on 06.08.218.

3. Respondents were summoned who contested the appeal by filing written reply/comments.

4. Learned counsel for the appellant contended that the appellant was appointed as Clinical Technician Pathology (BPS-12) by the competent authority after fulfilling all the codal formalities vide order dated 05.12.2017. It was further contended that the appellant was performing his duty regularly but the appellant was terminated from service and he was also directed to deposit salaries amount already drawn by him vide order dated 25.04.2018 on the allegation that his Metric certificate was found bogus. It was further contended that neither any regular inquiry was conducted by the respondent-department nor any show-cause notice was served upon the appellant before passing the impugned order therefore, the impugned order of major penalty is illegal, void ab-initio. It was further contended that the appellant has also obtained Master Degree. It was further contended that all the educational documents including the Metric certificate of the appellant are genuine. It was further contended that the appellant belong to poor family and no source of income therefore, prayed for acceptance of appeal.

*M. Anwar*  
12.9.2019

5. On the other hand, learned Deputy District Attorney opposed the contention of learned counsel for the appellant and contended that the appellant was appointed as Clinical Technician Pathology (BPS-12) in the Health Department. It was further contended that the appellant was performing his duty but when his academic documents were sent for verification, the Metric certificate furnished by the appellant at the time of appointment was found fake and bogus therefore, the appellant was rightly terminated from service and the respondent-department has also rightly directed the appellant to deposit his salaries amount already drawn by him and prayed for dismissal of appeal.

6. Perusal of the record reveals that the appellant was appointed as Clinical Technician Pathology (BPS-12) in Health Department on the recommendation of Departmental Selection Committee by the competent authority vide order dated 05.12.2017. The record further reveals that the appellant assumed the charge and was performing his duty regularly but he was terminated and also directed to deposit the pay/salaries already drawn by him amounting to Rs. 60734/- vide order dated 25.04.2018 by the competent authority on the allegation that his Metric certificate was found fake and bogus. The record further reveals that before passing the impugned order neither respondent-department have issued any show-cause notice to the appellant that why his services may not be terminated on such and such grounds nor he was provided opportunity of personal hearing meaning thereby that the appellant was condemned unheard and the respondent-department has violated the principle of natural justice therefore, the impugned order is illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order with the direction to respondent-department to issue show-cause notice to the appellant that why his service be not terminated on such and such grounds and after

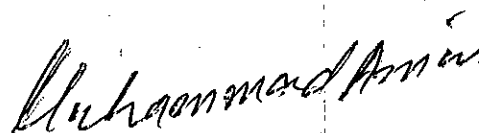
*M. Amin*  
*12.9.2019*

giving reply to the said show-cause notice and providing opportunity of personal hearing, the competent authority pass order deem appropriate within a period of 90 days from the date of receipt of copy of this judgment. However, the reinstatement of the appellant and the issue of back benefits will be subject to the outcome of show-cause notice. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
12.09.2019



(HUSSAIN SHAH)  
MEMBER



(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

12.09.2019

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of four pages placed on file, we partially accept the appeal, set-aside the impugned order with the direction to respondent-department to issue show-cause notice to the appellant that why his service be not terminated on such and such grounds and after giving reply to the said show-cause notice and providing opportunity of personal hearing, the competent authority pass order deem appropriate within a period of 90 days from the date of receipt of copy of this judgment. However, the reinstatement of the appellant and the issue of back benefits will be subject to the outcome of show-cause notice. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

12.09.2019



(HUSSAIN SHAH)  
MEMBER

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

Vijil

10.04.2019

Learned counsel for the appellant and Mr. Riaz Paindakhel learned Assistant Advocate General alongwith Mr. Niaz Muhammad Assistant for the respondents present. Representative of the respondents department stated that he has not brought the personal file of the appellant. Learned Assistant Advocate General seeks adjournment. Adjourn. Representative is directed to produce personal file of the appellant on the next date. To come up for record and arguments on 17.05.2019 before D.B.

  
Member

  
Member

17.05.2019

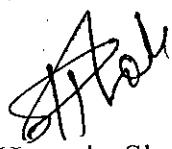
Appellant with counsel and Mr. Ziaullah, DDA alongwith Dr. Sadiq Shah, DHO Karak and Niaz Muhammad Senior Clerk for the respondents present.

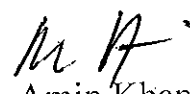
Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 24.07.2019 for arguments before the D.B.

  
Chairman

24.07.2019

Learned counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Arguments heard. To come up for order on 12.09.2019 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

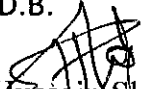
20.11.2018

Appellant in person present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Rasool Jan, DHO (Karak) for the respondents present. Written reply submitted. Case to come up for rejoinder and arguments on 20.12.2018 before D.B.

  
Muhammad Amin Khan Kundi  
Member

20.12.2018

Appellant alongwith his counsel present. M/S Quadratullah, Coordination Officer, Niaz Ahmad, Litigation Assistant and Haji-ur-Rehman, Accounts Officer alongwith Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment to furnish rejoinder. Adjourned. To come up for rejoinder and arguments on 01.02.2019 before D.B.


  
(Hussain Shah)  
Member

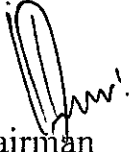
  
(Muhammad Amin Khan Kundi)  
Member

01.2.2019

Appellant alongwith counsel and Addl. AG alongwith Dr. Sadiq Shah, DHO and Haji Rahman, AAO for the respondents present.

Learned counsel for the appellant has submitted rejoinder to the comments of respondents and requests for adjournment to argue the appeal on next date. Adjourned to 10.04.2019 for arguments before the D.B.

  
Member

  
Chairman

17.09.2018

Appellant Deposited  
Security & Process Fee

Appellant in person present. Security and process fee not deposited. Appellant is directed to deposit the same within 7 days, thereafter notices be issued to the respondents for written reply/comments on 28.09.2018 before S.B. In the meanwhile respondents are directed not to fill up the post of the appellant till the date fixed.

(Ahmad Hassan)  
Member

28.09.2018

Appellant wajid Iqbal in person present. Dr. Rasool Jan, DHO Karak alongwith Mr. Kabirullah Khattak, Addl. AG for the respondents present. Written reply not submitted. To come up for written reply/comments on 12.10.2018 before S.B. The restraint order shall continue till the date fixed.

12.10.2018

Appellant Wazir Iqbal in person present. M/S Dr. Rasool Jan, DHO, Karak and Haji Rehman Khattak, AAO alongwith Mr. Kabirullah Khattak, Addl. AG for the respondents present.

The above named representatives of the respondents stated that written reply is in process of signature and made a request for adjournment. Granted. To come up for written reply/comments on 26.10.2018 before S.B.

Chairman

26-10-18

Due to retirement of Honorable Chairman the Tribunal is non functional therefore the case is adjourned to come up for the same on 20-11-2018

Reader



Appeal No. 978/2018  
Wajid Iqbal vs Govt

31.08.2018

Counsel for the appellant Wajid Iqbal present.

Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Clinical Technician Pathology (BPS-12) in Health Department vide order dated 05.12.2017. It was further contended that the appellant also received salary however, vide impugned order dated 25.04.2018 he was terminated from service on the allegation that his Matric certificate was fake. The appellant filed departmental appeal but the same was rejected hence, the present service appeal. It was further contended that neither proper inquiry was conducted nor any show-cause notice was issued to the appellant and the termination order of the appellant was passed without fulfilling the codal formalities therefore, the impugned order is illegal and liable to be set-aside. Learned counsel for the appellant further contended that since the impugned order is illegal therefore, the respondents may be restrained from filling the post of the appellant till further orders.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for 17.09.2018. Learned counsel for the appellant also submitted application for restraining the respondents from advertising and filling the appellant post till final decision of the instant service appeal. Notice of the same be also issued to the respondents for the date fixed. In the meanwhile respondents are directed not to fill up the post of the appellant till the date fixed.

*MA*  
(Muhammad Amin Khan Kundi)  
Member

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 978/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/08/2018  10-8-2018	The appeal of Mr. Wajid Iqbal resubmitted today by Mr. Asad Jan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.  REGISTRAR 21/8/18  This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31-8-2018</u> .  CHAIRMAN
2-		

The appeal of Mr. Wajid Iqbal son of Said Badshah r/o Shanki Banda Tehsil Takht-e-Nasrati District Karak received today i.e. on 07.08.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of termination order dated 16.4.2018 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.

No. 546 /S.T,

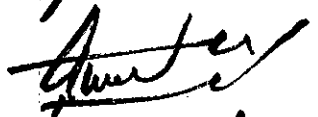
Dt. 7-8 /2018.

  
REGISTRAR 7/8/18  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Asad Jan Adv. Peshawar.

Respected Sir

Re-submitted with Request to  
Place before Honorable as already  
taken the plea in Grounds  
of appeal that department is  
handing over the above referred  
office order.

  
ASAD JAN  
ASC  
8/8/18

21/8/8

Respected Sir

As submitted with request to  
Please refer number as appearing  
taken the place in records  
of office that department is  
conducting over the above referred  
office.

~~Handwritten signature~~  
A2A  
A2A  
8/8/8

BEFORE THE KHYBER PUKHTUNKHUWAH SERVICE  
TRIBUNAL PESHAWAR

178 / 2018

WAJID IQBAL  
VERSUS  
DIRECTOR GENERAL HEALTH SERVICES, KPK PESHAWAR & OTHERS

INDEX

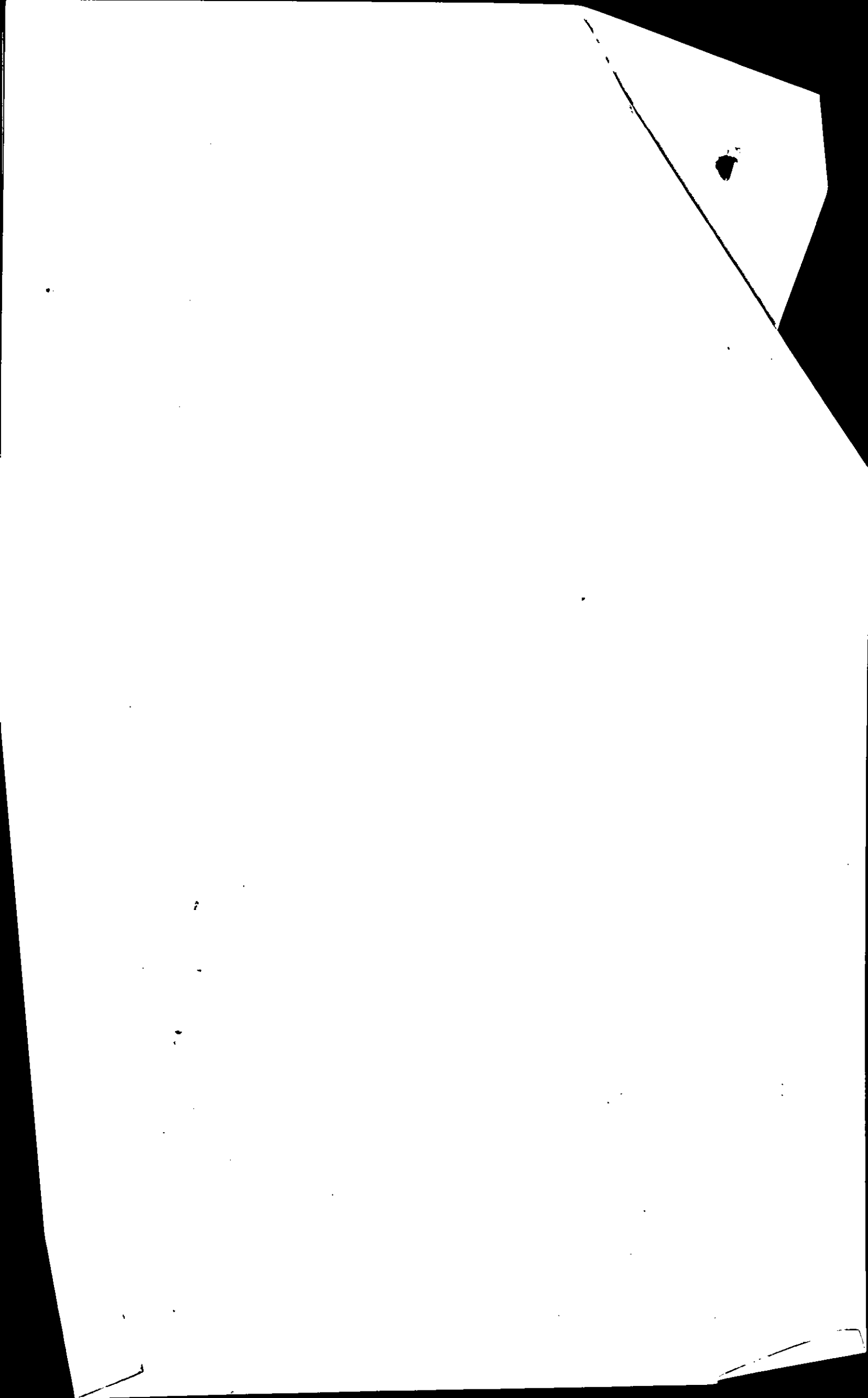
P. No	Description of document	Annexure	page no.
1.	<b>Appeal.</b>		1-5
2.	Affidavit and stay application		6-8
3.	<b>Copy of Advertisement</b>	"A"	9
4.	<b>Copies of the appointment Order as well as Salary slip</b>	"B" and "B-1"	10-11-A
5.	<b>Copy of the Office Order No 2787/ESTB. Dated 25-04-2018 and Appellants Educational Documents</b>	"C" to "C-"	12-27
6.	<b>Copy of the WP and Order dated 23-05-2018</b>	"D"	28-31
7.	<b>Copy of the Departmental Appeal</b>	"E"	32-33
8.	<b>Wakalat nama.</b>		34

Through



ASAD JAN (Advocate)  
Supreme court of Pakistan)  
OFFICE: ROOM NO. 2 & 3 AL-MUMTAZ  
HOTEL HASHTNAGRI PESHAWAR.

Dated: 06/08/2018



**BEFORE THE KHYBER PUKHTUNKHUWAH SERVICE  
TRIBUNAL PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

S.A. NO: 978 /2018

Diary No. 1236

Dated 06-8-2018

WAJID IQBAL S/O SAID BADSHAH R/O SHANKI BANDA TEHSIL  
TUKHT NASRATI KARAK

**APPELLANT**

**VERSUS**

1. DIRECTOR GENERAL HEALTH SERVICES, KPK PESHAWAR
2. DISTRICT ACCOUNT OFFICER KARAK
3. DISTRICT HEALTH OFFICER KARAK
4. INCHARGE CIVIL HOSPITAL TERRI DISTRICT KARAK
5. ASSISTANT DIRECTOR (PARAMEDICS) DG HS KHYBER PUKHTON  
KHUWAH PESHAWAR

**RESPONDENTS**

APPEAL U/ S 4 OF THE SERVICE TRIBUNAL ACT, 1974  
AGAINST OFFICE ORDER NO 2787/ESTB DATED 25-04-  
2018 AS WELL AS THE OFFICE ORDER NO 2383-  
86/ESTB DATED 16-04-2018 PASSED AGAINST THE  
APPELLANT REFERRED IN OFFICE ORDER NO 2787  
REFERRED ABOVE AND FINAL ORDER vide office order  
no 5891/92AE-VII dated 08-03-2018(03-08-2018) BE  
SET ASIDE AND APPELLANT BE REINSTATED IN  
SERVICE WITH ALL BACK BENEFITS INCLUDING  
SALARIES ETC.

Filed to-day  
[Signature]  
Registrar  
6/8/18

**RESPECTFULLY SHEWETH:**

1. That the appellant is law abiding citizen of Pakistan.
2. That District Health Officer Karak has advertised the posts of Clinical Technician in daily Mashriq hence the appellant applied for the post of CT Pathology at serial No 6 of the advertisement  
(copy of the advertisement is annexure "A")
3. That after full filling all the codel formalities, appellant was appointed as clinical technician Pathology (BPS-12) on 05-

Re-submitted to -day  
and filed.

[Signature]  
Registrar  
8/8/18

12-2017 by District health Officer Karak and after medical examination, the appellant took the charge and joined the service and started withdrawing monthly salaries for 3 months and 27 days from the concerned department. **(copy of appointment order as well as salary slip are annexure "B" and B-1 respectively)**

4. That it was mentioned in the appointment order in condition No 3 that monthly pay will be started after verification of educational & technical documents from the concern institution
5. That after verification the appellant's documents were found genuine. Therefore the appellant was started with the payment of salaries. It is pertinent to mention here that appellant has not only passed the Matric but also obtained intermediate degree in May 2007 through Roll No 52088 and also obtained Master degree in the year 2013 in subject of Islamiat but as evident from the office Order dated 25-04-2018 issued by the District Officer Karak also refers to the removal from service of the appellant but neither before passing termination Order referred in the office order dated 25-04-2018 **(COPY OF THE OFFICE ORDER NO 2787/ESTAB. DATED 25-04-2018 and appellant's educational record is annexed as "C" to "C- " respectively).**
6. That the appellant was removed from service and the appellant was neither informed nor associated with any inquiry proceedings and nor any show cause notice was served upon the appellant but in arbitrary manner, the appellant service were shown terminated by passing major penalty which order is void ab-intio as being against all cannas of justice and also against the principles of natural justice.
7. That the appellant has even obtained Master degree and the appellant Matric certificate as well as educational documents are genuine and can be verified through proper proceedings in the presence of appellant.
8. That the appellant belongs to a poor family and has no other source of income and some other persons of the locality with whom the appellant relationship are not good who is malafidely in collusion with some official of the department has prepared a bogus report.



9. That the appellant approached the respondents and annexed appointment orders, pay slips and all educational documents with a request for withdrawal of the termination order as well as the recovery of pay in the large interest of justice, for which the appellant will be highly obliged. However, the respondents did not give heed to application request, so the appellant in good faith approached the Peshawar High Court, Bannu bench through writ petition but the Peshawar High court, Bannu Bench dismissed as withdrawn and directed the appellant to approach the proper forum **(copy of WP and order dated 23.05.18 are annexed as "D")**

10. That the appellant preferred departmental appeal to the respondent on 19-05-2018 wherein he states on Oath that he was never issued the termination order dated 16-04-2018 and the appellant has never received the same even till date despite requests of the appellant the same has not been delivered to the appellant, however, the office order dated 25-04-2018 was received by appellant on 29-04-2018 and therefore request for withdrawal of the all office order issued against appellant interest. Moreover, the appellant was performing his duties till 29-04-2018 **(Copy of departmental appeal is annexed as "E")**


11. That now on vide office order no 5891/92AE-VII dated 08-03-2018, the appellant's departmental appeal has been regretted which even from its perusal and wording shows that it has been passed in casual and careless manner by ignoring the valuable rights of the petitioner without giving any cogent reason and without associating petitioner in any manner hence petitioner being aggrieved person having no other adequate remedy prefers this service appeal for setting aside of the impugned original office order no 2789/ESTB. Dated 25-04-2018 and the office Order No 2383-86/ESTB. Dated 16-04-2018 referred therein and also for setting aside of the final Order passed by respondent No 5 i.e. vide office order no 5891/92AE-VII dated 08-03-2018, which seems to be dated 03-08-2018 and any other office order against the appellant's right on the following grounds amongst others:-



5

It is therefore requested that on acceptance of instant appeal, the respondent be directed to withdraw OFFICE ORDER NO 2787/ESTB DATED 25-04-2018 AS WELL AS THE OFFICE ORDER NO 2383-86/ESTB DATED 16-04-2018 PASSED AGAINST THE APPELLANT REFERRED IN OFFICE ORDER NO 2787/ESTB DATED 25-04-2018 and final Order passed by the respondent No 5 i.e. vide office order no 5891/92AE-VII dated 08-03-2018 (03-08-2018) with such other relief and appellant be reinstated in service with all back benefits/salaries etc and any other Order as may be deemed proper and just in circumstances of the case.

  
Appellant

Through  
  
ASAD JAN

(Advocate Supreme Court OF Pakistan)

Dated: 06/08/2018

**BEFORE THE KHYBER PUKHTUNKHUWAH SERVICE  
TRIBUNAL PESHAWAR**

S.A. NO: \_\_\_\_\_/2018

**WAJID IQBAL  
VERSUS  
DIRECTOR GENERAL HEALTH SERVICES, KPK PESHAWAR &  
OTHERS**

**AFFIDAVIT**

*I WAJID IQBAL S/O SAID BADSHAH R/O SHANKI BANDA TEHSIL TUKHT NASRATI  
KARAK do hereby solemnly affirm and declare that the contents  
of this appeal are true and correct to the best of my knowledge  
and belief and that nothing has been concealed or kept secret  
from this Hon, able court.*

*Wajid*  
DEPONENT



**BEFORE THE KHYBER PUKHTUNKHUWAH SERVICE  
TRIBUNAL PESHAWAR**

S.A. NO: \_\_\_\_\_/2018

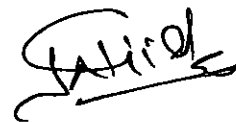
**WAJID IQBAL  
VERSUS  
DIRECTOR GENERAL HEALTH SERVICES, KPK PESHAWAR & OTHERS**

**APPLICATION FOR RESTRAINING THE  
RESPONDENTS FROM ADVERTISING AND FILING  
THE PETITIONER POST TILL FINAL DECISION OF  
THE INSTANT SERVICE APPEAL**

**RESPECTFULLY SHEWETH:**

1. That keeping in view the grounds raised in petitioner service appeal, the petitioner has a prima facie case.
2. That if the interim relief as prayed for is not be granted then the petitioner will suffer irreparable loss and inconvenience.
3. That other grounds will be raised at the time of arguments.

It is therefore requested that on acceptance of this petition, the respondents may restrain from advertising and filing the petitioner post till the final decision of the instant appeal or any other order deemed proper may also be granted in favour of the petitioner in the interest of justice.



Appellant

Through 

ASAD JAN

(Advocate Supreme Court OF Pakistan)

8

**BEFORE THE KHYBER PUKHTUNKHUWAH SERVICE  
TRIBUNAL PESHAWAR**

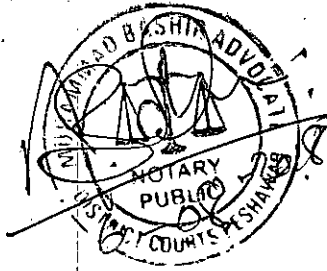
S.A. NO: \_\_\_\_\_/2018

WAJID IQBAL  
**VERSUS**  
DIRECTOR GENERAL HEALTH SERVICES, KPK PESHAWAR &  
OTHERS

**AFFIDAVIT**

*I WAJID IQBAL S/O SAID BADSHAH R/O SHANKI BANDA TEHSIL TUKHT NASRATI KARAK do hereby solemnly affirm and declare that the contents of this application are true and correct to the best of my knowledge and belief and that nothing has been concealed or kept secret from this Hon, able court.*

**ATTESTED**



*Wajid*  
**DEPONENT**





(9)

Amir - "B"

OFFICE OF THE DISTRICT HEALTH OFFICER  
KARAK

Phone & Fax-0927-290537 Email. dhokarak@gmail.com

10

OFFICE ORDER

On the recommendation of Departmental Selection Committee meeting held on dated 07.11.2017 under the Chairmanship of the undersigned, Mr. Wajid Iqbal S/O Said Badshah R/O Shanky Banda Tehsil Takhti Nasrati District Karak is hereby offered the post of Clinical Technician (Pathology) BPS-12 (13320-960-42120) plus other allowances as admissible under the rules at Civil Hospital Terri District Karak.

His appointment in the Health Department Khyber Pakhtunkhwa, will be subject to the following terms and conditions:

1. He will be on probation initially for a period of one year extendable for a further period not exceeding one year.
2. His appointment will be subject to the provision of upper age limit relaxation.
- ✓ 3. His appointment will be subject to Medical Fitness & verification of his Educational & Technical qualifications & monthly pay will be started after the verification of his Educational & Technical documents from the concerned Institutions.
4. His appointment will be on temporary basis and can be terminated at any time without any notice. But in case if he wishes to resign from service, he will resign in writing by giving prior notice of one month or deposit one month pay in lieu of one month advance notice in the Govt. treasury.
5. His service can be dispensed with during the probation period if his work and conduct is found unsatisfactory.
6. He will be governed by such rules and orders as may be issued by Govt. from time to time for the category of Govt. servant to which he belongs.
7. He will complete normal tenure at his place of first posting as per Govt. Rules.

If the above terms and conditions are acceptable to him, he should submit his arrival report for duty at Civil Hospital Terri District Karak and produce Medical Fitness Certificate from MS DHQ Hospital Karak within 15 days after issuance of this order, failing which this order will be treated as cancelled automatically.

Sd/XXXXXXXXXXXXXXXXXXXX  
DISTRICT HEALTH OFFICER  
KARAK

No. 12833-39 /Admn  
Copy forwarded to:-

dated 05 / 1 / 2017

1. The PA to Director General Health Services, Khyber Pakhtunkhwa Peshawar for information please.
2. The Deputy Commissioner Karak for information please.
3. The District Nazim Karak for information please.
4. The PMO Incharge Civil Hospital Terri Karak for information please.
5. The District Accounts Officer Karak for information please.
6. Account Section Local office for information and necessary action.
7. Mr. Wajid Iqbal S/O Said Badshah R/O Shanky Banda Tehsil Takhti Nasrati District Karak for information & compliance of the order.

~~ATTESTED~~

DISTRICT HEALTH OFFICER  
KARAK



Annexure B-1

11

Karrak

S#: 1

P Sec:001 Month:March 2018  
KK6109 -EDO Health (GH) KARAK  
OTHER HOSPITALS KARAK

Pers #: 00880110 Buckle:  
Name: wajid iqbal  
CLINICAL TECHNICIAN (PATH  
CNIC No. F420365247567  
GPF Interest Applied  
12 Active Temporary

NTN:  
GPF #:  
Old #:

KK6109 -

PAYS AND ALLOWANCES:

0001-Basic Pay	13,320.00
1000-House Rent Allowance	1,307.00
1210-Convey Allowance 2005	2,856.00
1300-Medical Allowance	1,500.00
1985-Health Professional Allow	10,000.00
2148-15% Adhoc Relief All-2013	310.00
2199-Adhoc Relief Allow @10%	226.00
2211-Adhoc Relief All 2016 10%	1,114.00
2224-Adhoc Relief All 2017 10%	1,332.00
Gross Pay and Allowances	72,350.00

DEDUCTIONS:

GPF Balance	0.00	Subrc:	2,220.00
3501-Benevolent Fund			600.00
4004-R. Benefits & Death Comp:			1,052.00
6001-Adj Benevolent Fund			1,200.00
6075-Adj GPF			4,440.00
6217-Adj R. Ben & Death Comp:			2,104.00

Total Deductions

11,616.00

60,734.00

D.O.B  
03.09.1987  
00 Years 03 Months 027 Days

LFP Quota:  
NATIONAL BANK OF PAKTAKHTI NASRATI KARAK  
4146759155

~~ATTACHED~~



11-A

Karrak

S#: 1

P Sec:001 Month:March 2018  
KK6109 -EDO Health (GH) KARAK  
OTHER HOSPITALS KARAK

Pers #: 00880110 Buckle:  
Name: wajid iqbal  
CLINICAL TECHNICIAN (PATH  
CNIC No:1420365247567  
GPF Interest Applied

NTN:  
GPF #:  
Old #:

12 Active Temporary

KK6109 -

PAYS AND ALLOWANCES:

0001-Basic Pay	13,320.00
1000-House Rent Allowance	1,307.00
1210-Convey Allowance 2005	2,856.00
1300-Medical Allowance	1,500.00
1985-Health Professional Allow	10,000.00
2148-15% Adhoc Relief.All-2013	310.00
2199-Adhoc Relief Allow @10%	226.00
2211-Adhoc Relief All 2016 10%	1,114.00
2224-Adhoc Relief All 2017 10%	1,332.00
Gross Pay and Allowances	72,350.00

DEDUCTIONS:

GPF Balance 0.00	Subrc:	2,220.00
3501-Benevolent Fund		600.00
4004-R. Benefits & Death Comp:		1,052.00
6001-Adj Benevolent Fund		1,200.00
6075-Adj GPF		4,440.00
6217-Adj R. Ben & Death Comp:		2,104.00

Total Deductions 11,616.00  
60,734.00

D.O.B  
03.09.1987  
00 Years 03 Months 027 Days

LFP Quota:  
NATIONAL BANK OF PAKTAKHTI NASRATI KARAK  
4146759155

~~APPROVED~~

Annexure "C" 1287

DISTRICT HEALTH OFFICER  
KARAK

No. 2787 /Estb: (12)

Dated 25 /04/2018

Phone & Fax: 0927290537

To,

Mr. Wajid Iqbal S/O Said Bad Shah,  
Ex-CT Pahtology CH Terri Karak,  
R/O Village Shanky Banda Takht-e-Nasrati Karak

SUB:- RECOVERY OF PAY.  
Memo,

Your were appointed as CT Pahtology at Civil Hospital Terri Karak vide order No. 12833-39/Admn dated 05/012/2018. On verification of your Matric certificate which was found Fake/Bogus & your services were terminated vide this office order No. 2383-86/Estb: dated 16/04/2018. You have claimed pay w.e.f 06/12/2018 upto 31/03/2018 amounting to Rs. 60734.

You are therefore, directed to deposit the said money into Govt treasury immediately to avoid complication in future.

DISTRICT HEALTH OFFICER  
KARAK

No. \_\_\_\_\_ /Estb:-

Copy to:-

1. The Account Section Local office for information & necessary action.
2. The PMO I/C Civil Hospital Terri Karak for information.

DISTRICT HEALTH OFFICER  
KARAK

~~OFFICE~~

C/16

59504

S.No. KB \_\_\_\_\_

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 96335

**BOARD OF INTERMEDIATE & SECONDARY EDUCATION**

**KOHAT**  
(N.W.F.P. Pakistan)

(13)



**Secondary School Certificate Examination**  
**SESSION: 2005 - ANNUAL**

THIS IS TO CERTIFY THAT Wajid Iqbal  
Son/Daughter of Said Badshah and a  
student of District Karak has passed  
the *Secondary School Certificate Examination* of the Board of Intermediate and  
Secondary Education, Kohat held in March, 2005 as a Private  
candidate. He/She obtained 419 Marks out of 850 and has been placed in  
Grade D Representing Fair

The Candidate passed in the following subjects:

- |                |                   |                     |                   |
|----------------|-------------------|---------------------|-------------------|
| 1. English     | 2. Urdu           | 3. Islamiyat        | 4. Pak. Studies   |
| 5. Mathematics | 6. <u>Physics</u> | 7. <u>Chemistry</u> | 8. <u>Biology</u> |

Date of birth according to admission form is 03-Sep-1987

*[Signature]*  
Asstt. Secretary

*[Signature]*  
Secretary

*This certificate is issued without alteration or erasure.*

*[Signature]*  
SECRETED

S.No. KBSG 69458Roll No. 96335

119

(19)

**Board of Intermediate & Secondary Education  
KOHAT**



**RESULT CARD**  
**Secondary School Certificate Examination**  
Session 200 5 (Annual/Supplementary)  
**(SCIENCE GROUP)**

Certified that Miss/Mr. Wajid IqbalSon/Daughter of Said Bad Shah

Enrolment No. \_\_\_\_\_ has passed/failed in the Secondary School Certificate Examination held in the month of March 05. His date of birth according to the school record is 3rd Sep (in words) Nineteen Hundred of eighty seven.

SUBJECT	Marks Allotted				Marks Obtained					In Words
	9 <sup>th</sup>	10 <sup>th</sup>			In Figures				In Words	
		Theory	Practical	Total Marks	9 <sup>th</sup>	10 <sup>th</sup>				
				Theory	Practical	Theory	Practical	Total Marks		
1. English	75	75	-	150	33	—	25	—	58	
2. Urdu	75	75	-	150					66	
3. Islamic Education	75	-	-	75					47	
4. Pakistan Studies	-	75	-	75					29	
5. Mathematics	-	100	-	100					46	
6. Physics	-	75	25	100					72	
7. Chemistry	100	-	-	100					52	
8. Biology	100	-	-	100					69	
Total	425	400	25	850					419	— 11

Note: (1) Errors/Omissions are excepted. (2) "Re" means to reappear in the subject(s)

(3) Failed/Re-all means to reappear in all the subjects.

General Remarks: The Candidate has failed/passed and placed in Grade —Date 1/1Approved by: JhController of Examinations  
B.I.S.E. KOHAT.

**ATTACHED**

15

This certificate is issued without alteration or erasure.

Secretary  
Asst. Secretary

Secretary

The Examination was taken as a whole / in parts.

been placed in c Grade representing Good

as a Private candidate. He/she obtained 593 marks out of 1100 and has

of the Board of Intermediate & Secondary Education, Kohat held in May, 2007

Registered No. 3290-BK/P-2006 has passed the Intermediate Examination

and a student of District Karak

Son/Daughter of Said Badshah

This is to Certify that Wajid Iqbal

Session Annual 2007

HUMANITIES GROUP

INTERMEDIATE EXAMINATION

(N.W.F.P. Pakistan)

KOHAT



BOARD OF INTERMEDIATE & SECONDARY EDUCATION

15

Roll No. 5208

سید واجد ایقبال

S.No. KB 19239

12

D

S.No. KB

16652

## BOARD OF INTERMEDIATE &amp; SECONDARY EDUCATION



KOHAT

## DETAILED MARKS CERTIFICATE

## Higher Secondary School Certificate Examination

HUMANITIES ( Part-I )

Roll No: 23520

SESSION 2006 ( ANNUAL )

Name: WAJID IQBAL

Father's Name:

SAID BADSHAHI

Institution/District:

Karak

Subjects	Marks	Marks Obtained			
		Theory	Practical	Total	Marks in Words
English	100	43	--	43	Forty-Three
Urdu	100	52	--	52	Fifty-Two
Islamic Education	50	31	--	31	Thirty-One
Islamic History	100	57	--	57	Fifty-Seven
Civics	100	47	--	47	Forty-Seven
Islamic Studies	100	77	--	77	Seventy-Seven
Total : 550				307	Three Hundred Seven Only
Remarks :					

Note: Errors / Omissions excepted

Date : 02-August, 2006

Computer Cell, BISE, Kohat

Checked by :

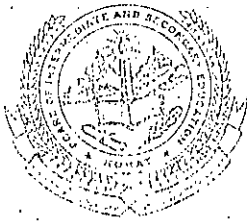
Controller of Examinations  
BISE, Kohat

ATTENDED

S. No. KB 46954

(14)

# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



## KOHAT DETAILED MARKS CERTIFICATE Higher Secondary School Certificate Examination

17

HUMANITIES ( Part-II )  
SESSION 2007 (ANNUAL)

Roll No: 52083

Name: WAJID IOBAL Father's Name: SAID BADSHAAH  
Institution/District: Karak

Subjects	Marks	Marks Obtained				Total	Marks in Words
		Part-I		Part-II			
		Theory	Pract	Theory	Pract		
English	200	43	--	54	--	97	Ninety-Seven
Urdu	200	52	--	52	--	104	One Hundred Four
Islamic Education	50	31	--	--	--	31	Thirty-One
Pakistan Studies	50	--	--	20	--	20	Twenty Only
Islamic History	200	57	--	35	--	92	Ninety-Two
Civics	200	47	--	60	--	107	One Hundred Seven
Islamic Studies	200	77	--	65	--	142	One Hundred Forty-Two
<b>Total : 1100</b>						<b>593-C</b>	<b>Five Hundred Ninety-Three Only</b>

Remarks :

Note: Errors / Omissions excepted.

Date : 10-09-2007

Computer Cell BISE, Kohat  
(Joint)

Checked by

Controller of Examinations  
BISE Kohat

~~ATTACHED~~



S.No. KB H 13516

Roll No. 5288

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



KOHAT

(N.W.F.P. Pakistan)

PROVISIONAL CERTIFICATE  
INTERMEDIATE EXAMINATION

Humanities Group

Session 2007 Annual/Supplementary

THIS IS TO CERTIFY THAT

Son of

and a candidate of

Registered No.

has passed the Intermediate Examination

of the Board of Intermediate & Secondary Education, Kohat held in

as a Private candidate. He obtained

has been placed in Grade (C) Representing

Wajid Gajal  
Said Badshah  
Karak

May - 2007

593

marks out of 1100 marks and

900e

The Examination was taken as a whole/in parts.

Prepared by

Checked by

Date of Preparation

[Signature]

Asstt. Secretary (Certificates)

[Signature]

187

165  
Fakhrul Uloom Open University  
Lahore

19



Serial No 133940

Certified that *Mr/Ms* WAJID IQBAL  
*Son/Daughter of* SAID BADSHAH  
*Registration No* 07NKK0759 *Roll No* Z400937  
*Semester* Autumn 2008 *having met all the requirements under*  
*the semester system is this day awarded the degree of*

**Bachelor of Arts**  
**Group - General**

*He/She has secured* 64 *%marks*  
*and has been placed in* B *grade*

CONTROLLER OF EXAMINATIONS



VICE-CHANCELLOR

Result declared on: August 27, 2009

Date of issue: September 20, 2011

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD

Serial No. A12538

Roll No. Z400937  
 Registration No. 07 NKK 0759  
 Final Semester Autumn 2008



20

Name WAJID IQBAL  
 Father's Name SAID BADSHAH  
 Address

Tehsil TAKHAT-E-NUSRATI  
 District KARAK  
 has successfully completed Bachelor of Arts Group - General

The detail of passed courses are as under:

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
Autumn 2007	416	Islamiat	100	73
Autumn 2007	417	Pakistan Studies	100	60
Autumn 2007	435	English	100	51
Spring 2008	411	Sociology-I	100	56
Spring 2008	436	Seerat-E-Tayyaba	100	68
Autumn 2008	407	History of Modern Muslim World	100	60
Autumn 2008	437	Islamic Studies (E)	100	73
BA Degree is Awarded on Exemption of Two Full Credits Courses being Fazal E Arabic				

Total Credits: 08

Total Marks / Obtained 700 451

Result Declared on August 27, 2009

Percentage / Grade 64 B

Date of issue August 29, 2011

Controller of Examinations

Disclaimer: This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

18

21



# University Of Peshawar

*Tabliah*

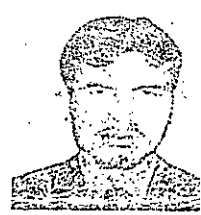
## Detailed Marks Certificate

Master of Arts in Islamiyat

Previous

Annual Examination 2013.

District Peshawar



Private

Name: WAJID IQBAL

Gender: Male

Roll No: 17918

Father's Name: SAID BAD SHAH

Registration No: 2012-PE-50674

Papers	Max Marks	Marks Obtained	
		In Figures	In Words
Al-Quraan Translation Commentary	100	57	Fifty Seven
Hadith & Principales of Hadith-II	100	40	Forty Only
Islamic Jurisprudence "Text"-III	100	40	Forty Only
Seerat un Nabi and History of Islam-IV	100	58	Fifty Eight
Arabic Grammar and Literature-V	100	51	Fifty One
	500	246	Two Hundred and Forty Six.

Errors & omissions are subject to subsequent rectification

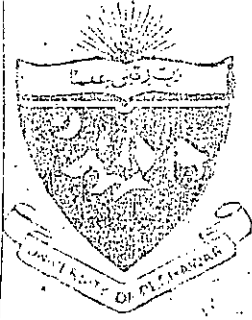
Chances Availled: 2

(Prof. Dr. Rashid Khan)  
CONTROLLER OF EXAMINATIONS  
UNIVERSITY OF PESHAWAR

The Examination was taken In Parts  
Examination held From 21-Aug-2013 to 30-Sep-2013  
Result Declared on Wednesday, January 1, 2014  
Issue Date: 03-Jan-2014  
10:53 am

Computerized by RTC

City Area



# University Of Peshawar

Pakistan

## Detailed Marks Certificate

Master of Arts in Islamiyat

Final

Annual Examination 2013

District Peshawar



Private

Name: WAJID IQBAL

Gender: Male

Roll No: 36790

Father's Name: SAID BAD SHAH

Registration No: 2012-PE-50674

Division: 2nd

Papers	Max Marks	Marks Obtained	
		In Figures	In Words
Al Quraan Translation 2nd Half & Com with Grammar-VI	100	63	Sixty Three
Principles of Islamic Jurisprudence-VII	100	60	Sixty Only
Islam & Other World Religions-VIII	100	56	Fifty Six
Islam & Contemporary Muslim World-IX	100	58	Fifty Eight
Islam, Modren Thought & Islamic Law of Inheritance-X	100	65	Sixty Five
Viva Voce	100	58	Fifty Eight
Previous 17918:Annual-2013	500	246	Two Hundred and Forty Six
Final	1100	606	Six Hundred and Six

Errors & omissions are subject to subsequent rectification

Chances Availed: 1

The Examination was taken As a Whole

Examination held From 21-Aug-2013 to 30-Sep-2013

Result Declared on Friday, January 17, 2014

Issue Date: 17-Jan-2014

6:22 pm

(Prof. Dr. Rashid Khan)  
CONTROLLER OF EXAMINATIONS  
UNIVERSITY OF PESHAWAR

Computerized by RTE

City Area



# UNIVERSITY OF PESHAWAR

## Pakistan

Session: Annual 2013

WAJID IDEAL

son of

SAMD BAD SHAH

and a

Private Candidate of

District Peshawar

Having Passed the

prescribed examination held in

August 2013

in this day admitted by the Authorities of

the Degree of

Master of Arts in Islamiat

in

2nd Division

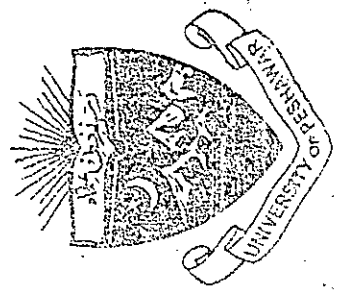
The examination was taken as a Whole

Registration No. 2012-PE-50674

Roll No. 56790

U.N.C. No. 14203-6524755-7

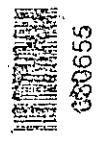
Work Declared on JANUARY 17, 2014



**PAID**

S. V. Q.  
Registrar

M. Nadeem  
Chief Examiner



030655

20

23

(21) F  
24

S.No 3021

# KHYBER PAKHTUNKHWA MEDICAL FACULTY PESHAWAR PAKISTAN



(JINNAH)

Name: Mr. Wajid Iqbal

Father Name: Mr. Said Badshah

### Pathology Technology

1<sup>st</sup> Semester Session. 07/2011 (ROLL NO 5463)

Subject/paper	Total Marks	Obtained Marks	Passing Marks	Result
Anatomy	100	50	50	Passed
Pathology	100	50	50	Passed
Pharmacology	100	50	50	Passed
Physiology/ Biochemistry	100	50	50	Passed
Result	400	200		

2<sup>nd</sup> Semester Session. 02/2011 (ROLL NO 5464)

Subject/paper	Total Marks	Obtained Marks	Passing Marks	Result
Paper A	100	51	50	Passed
Paper B	100	56	50	Passed
English	100	60	50	Passed
Islamiat	50	25	25	Passed
Result	350	192		

3<sup>rd</sup> Semester Session. 01/2013 (ROLL NO 5464)

Subject/paper	Total marks	Obtained Marks	Passing Marks	Result
Paper A	100	54	50	Passed
Paper B	100	50	50	Passed
Public Health	100	50	50	Passed
Result	300	154		

4<sup>th</sup> Semester Session. 06/2013 (ROLL NO 5464)

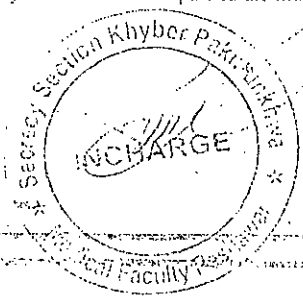
Subject/paper	Total marks	Obtained Marks	Passing Marks	Result
Paper A	100	50	50	Passed
Paper B	100	50	50	Passed
English	100	50	50	Passed
Pak-Study	50	27	25	Passed
Result	350	177		
Grand Total	1400	723		

Date(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

Prepared by: 18/11/2013

Checked by:

Verified by:



*[Signature]*  
Secretary  
Khyber Pakhtunkhwa Medical Faculty  
Peshawar.

**ATTACHED**

25

# Jinnah Institute of Medical Sciences

Registered (Reg. No. 01MF) with Govt. of NWFP Medical Faculty  
Warsak Road, Peshawar

Ref. No. 546/02/TIMS/REC

Date: 09.7.2011

## COURSE COMPLETION CERTIFICATE

This is certified that Ms. MATID IQBAL No. SAIB BASHRI

Academic Rec. No. 27

Session Jan '2009 Dec '2010 has completed

his training of PATROL OF TECHNOLOGY Course Duration TWO YEAR from

Jinnah Institute of Medical Sciences.

DR. MOHAMMAD SAIB  
CHAIRMAN  
Jinnah Institute of Medical Sciences

This certificate is issued without alteration or erasure

Principal  
Jinnah Institute of Medical Sciences  
Warsak Road, Peshawar

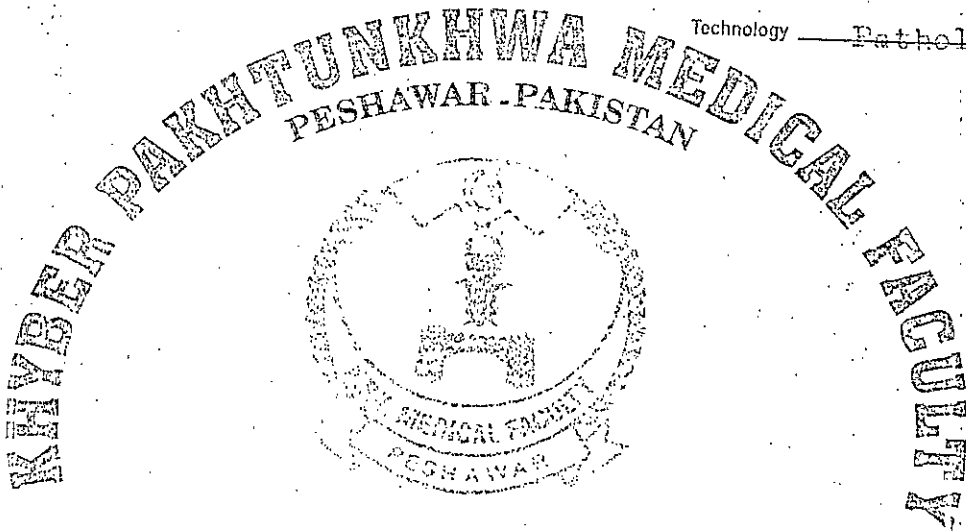




23

Serial No 1370  
Batch No 12

Roll No 5464  
Examination Session 06-2013  
Technology Pathology



# Renewal Of Diploma

## REGISTRATION / ENROLMENT

*Valid for five years*

The Diploma registration of Mr / Miss / Mrs. Wajid Tohal Son / Daughter of

Said Madrasah bearing Registration No. MF/140/Path <sup>Jims</sup> Enrolment / Provisional

Diploma Serial No. 4926 Dated 18-11-2013 is hereby renewed

from 11-2013 to 18-2018

Prepared by:

Checked by:

Verified by:

SECRETARY

Khyber Pakhtunkhwa  
Medical Faculty Peshawar

~~ATTACHED~~

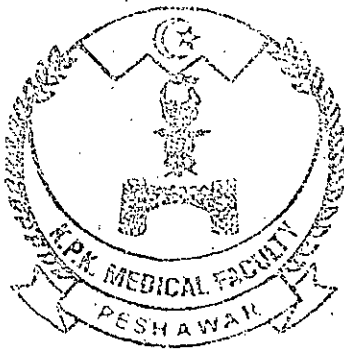
(24)

27

Serial No: 1886

Roll No: 5464

KHYBER PAKHTOONKHA MEDICAL FACULTY PESHAWAR PAKISTAN



Diploma In Medical Technology

Pathology Technology

SESSION 06-2013

This is to certify that Mr. Miss. Mrs. Wajid Tohal son / Daughter of  
 Mr. Said Adshah of 42 bearing Registration No  
MF/140/Path/JIMS/5464 Has passed the examination of diploma in Medical Technology

In the year 06-2013 He / She Obtained 723 Marks out of 1400

He / She has been Placed in 2 Grade.

Prepared by: [Signature]

Checked By: [Signature]

[Signature]  
 Secretary,  
 Khyber Pakhtoonkwa Medical Faculty  
 Peshawar Pakistan.

~~NOTES~~

D. Anveer Lodhi

28

**IN THE PESHAWAR HIGH COURT BANNU BENCH**

Writ Petition No. 537.B /2018



Wajid Iqbal S/O Said Badshah R/O Shanki Banda,  
Takhte Nasrati District Karak ..... (Petitioner)

**VERSUS**

1. Director General Health Services KPK Peshawar
2. District Account Officer Karak
3. District Health Officer Karak
4. Incharge Civil Hospital Terri District Karak

..... (Respondents)

**Writ Petition under Article 199 Constitution of Pakistan 1973.**

**ON FACTS**

**Respectfully Sheweth as under:**

1. That respondent No. 3 advertised the post of Clinical Technician in daily Mashriq, so petitioner applied for the post of CT Pathology at serial No. 6 of advertisement. Thereafter, after co-dial formalities petitioner was appointed on BPS-12 Clinical Technician Pathology on 05-12-2017 by respondent No. 3.
2. That after Medical Examination petitioner take over the charge and join the service withdrawn monthly salaries for three months 27 days from the concerned department.

SCANNED

**ATTESTED**

**EXAMINER**  
Peshawar High Court  
Bannu Bench



RECEIVED

EXAMINED  
RECORDED  
INDEXED

(2)

(29)

3. That petitioner applied for the said post vide degree BISE Kohat which was passed through Roll No. 96335. On the basis of said degree petitioner obtained another degree of Intermediate in May of 2007 through Roll No. 52088 and obtained Master Degree in 2013 in Islamiyat, petitioner was removed from service without any show cause Notice 25-04-2018 by the respondent No. 3. The relevant documents are annexed as "A", "B", "C", "D", "E", "F".

4. That finding no other adequate remedy the petitioner is constrained to file this writ petition for the remedy available under the said constitutional provision.

(GROUNDS)

- A. That respondent concerned are reluctant to exercise their powers according to rules and regulations of their departments.
- B. That respondent No. 3 without any issuing show cause notice passed order which is against the law and procedure.
- C. That petitioner applied through valid degree and was appointed according to law, but respondent concerned malafidely removed petitioner from valid service obtained on valid documents.
- D. That respondent concerned malafidely through intervention of other person wrongly remove petitioner, hence the order impugned is not sustainable.
- E. That petitioner was paid from the concerned department three months 27 days salary which strengthen the facts that petitioner was appointed on valid documents.
- F. That the respondent concerned misuse there authority by not exercising their powers according to law.
- G. For the above stated reasons and others to be stated at the time of arguing this writ petition, it is therefore, most humbly prayed that this Honorable Court may very graciously be pleased to direct as prayed.

**ATTESTED**  
EXAMINER  
Peshawar High Court  
Bannu Bench

73

30

**INTERM RELIEF**

That petitioner has good prima facie case, order dated 25-04-2018 of respondent No. 3 be suspended and the post of Clinical Technician Pathology BPS-12 to be remain vacant till disposal of Writ Petition

**Prayer:**

*[Handwritten signature]*  
2/5/18

**Petitioner:  
Through Council**

By accepting this writ petition the respondent No. 3 be directed to complied his order dated 05-02-2017 with back benefits till onward.

Any other order this Honorable Court deem fit in the circumstances of the case may also be passed in the interest of justice in favor of petitioner.

**ATTESTED**

Wajid Iqbal  
Petitioner:

**EXAMINER**  
Punjab High Court,  
Lahore Bench

Date 4/5/18

*[Handwritten signature]*  
4/5/18

Through:  
**Salamat Shah Mehsood  
Advocate,  
Supreme Court of Pakistan  
No. 03459160086**

**Certificate:**

Certified that no such writ petition has earlier been filed by the petitioner in this honourable Court.

**Petitioner:  
Through Council**

**List of books:**

1. Constitution of Pakistan 1973.
2. Relevant Judgment according to needs.

*[Handwritten signature]*  
2/5/18

*[Handwritten signature]*  
2/5/18

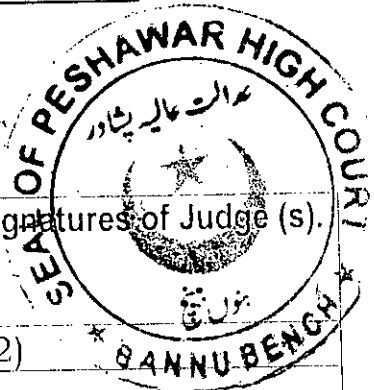
12

WESTERN

EXAMINER  
GENERAL INVESTIGATION  
DIVISION

**PESHAWAR HIGH COURT,  
BANNU BENCH**

FORM OF ORDER SHEET



Date of order or proceeding (1)	Order or other proceedings with signatures of Judge (s). (2)
23.05.2018	<p><b>WP No.537-B of 2018</b></p> <p><u>Present:</u></p> <p>Salamat Shah Mehsood Advocate for petitioner.</p> <p align="center">*****</p> <p><b>ABDUL SHAKOOR, J.-</b> Learned counsel for the petitioner at the very outset, stated at the bar that under the instructions of his client, he wants to withdraw this petition with permission to approach proper forum.</p> <p>Dismissed as withdrawn. However, the petitioner is at liberty to approach proper forum, if so advised.</p> <p><b>Announced.</b> 23.05.2018</p> <p align="right"><b>CERTIFIED TO BE TRUE COPY</b> <i>Shamoon</i> 28/5 Examiner Peshawar High Court Bannu Bench Authorised Under Article 87 of the Qanun-e-Shahadat Order 1988</p>





2556

Date of Presentation of Application 23-5-18

No of Pages 4-18

Copying fee \_\_\_\_\_

Urgent /

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Annexure 'E'

32

To

The Honorable Director General Health Services KP Peshawar

Subject:


**Departmental Appeal against office Order No 2787/Estb Dated 25-04-2018 as well as the Office order No 2383-86/Estb dated 16-04-2018 passed against the appellant referred in Office Order No 2787 referred above.**

**RESPECTFULLY SHEWETH:**

1. That District Health Officer Karak has advertised the posts of Clinical Technician in daily Mashriq hence the appellant applied for the post of CT Pathology at serial No 6 of the advertisement and after full filling all the codal formalities, appellant was appointed as clinical technician Pathology (BPS-12) on 05-12-2017 by District health Officer Karak and after medical examination, the appellant took the charge and joined the service and started withdrawing monthly salaries for 3 months and 27 days from the concerned department and it was clearly mentioned in the appointment order in condition No 3 that monthly pay will be started after verification of educational & technical documents from the concern institution, hence the appellants documents was genuine. Therefore the appellant was started with the payment of salaries. It is pertinent to mentioned here that appellant has not only passed the Matric but also obtained intermediate degree in May 2007 through Roll No 52088 and also obtained Master degree in the year 2013 in subject of Islamiat but as evident from the office Order dated 25-04-2018 issued by the District Officer Karak also refers to the removal from service of the appellant but neither before passing termination Order referred in the office order dated 25-04-2018, the appellant was either informed nor associated with any inquiry proceedings and nor any show cause notice was issued to the appellant but in arbitrary manner, the appellant service were shown terminated by passing major penalty which order is void ab-intio as being against all cannas of justice and also against the principles of natural justice. The appellant has even obtained Master degree and the appellant Matric certificate as well as educational documents are genuine and can be verified through proper proceedings in the presence of appellant.
2. That the appellant belongs to a poor family and has no other source of income and some other persons of the locality with whom the appellant relationship are not good who is malafidely in collusion with some official of the department has prepared a bogus report. The appellant appointment orders, pay slips and all educational documents are annexed herewith for your kind perusal hence request for withdrawal of the termination order as

well as the recovery of pay notice in the large interest of justice, the appellants will be highly obliged. The appellant in good faith approached the Peshawar High Court, Bannu bench but even the Peshawar High court, Bannu Bench directed the appellant to approach first the proper forum and the appellant states on Oath that he was never issued the termination order dated 16-04-2018 and the appellant has never received the same even till date despite requests of the appellant the same has not been delivered to the appellant, however, the office order dated 25-04-2018 was received by appellant on 29-04-2018 and therefore request for withdrawal of the all office order issued against appellant interest. Moreover, the appellant was performing his duties till 29-04-2018

Your Sincerely,

  
28/05/18 (Wajid Iqbal)  
son of Said Badshah,

Resident of Shanki Banda,  
Tehsil Takht Nasrati, District  
Karak.

DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR



Office Ph#091 – 9210269 Exchange 091-9210187 Fax # 091-9210230  
All communications should be addressed to the Director General Health Services Peshawar  
And not to any official by name.

No. 5891-97 /AE-VI.

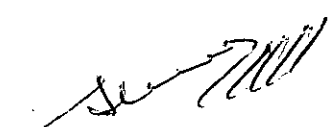
Dated. 8 / 3 /2018.

To

Mr. Wajid Iqbal S/O Said Bad Shah,  
Ex-CT Pathology CH Teri Karak,  
R/O Village Shanky Banda Takht-e-Nasrati Karak.

Subject:- DEPARTMENTAL APPEAL AGAINST OFFICE ORDER 2787/ESTAB. DATED  
25/04/2018, AS WELL AS OFFICE ORDER NO.2383-86/ESTAB, DATED 16/04/2018  
PASSED AGAINST THE APPELEANT REFERRED IN OFFICE ORDER NO.2787  
REFERRED ABOVE.

I am directed to refer to your application dated 19/05/2018, on the subject noted above and to state that your appeal for re-instatement into Government Service is regretted due to Fake/Bogus Matric Certificate

  
ASSISTANT DIRECTOR (PARAMEDICS)  
DGHS KHYBER PAKHTUNKHWA,  
PESHAWAR.

03/8

cc.

District Health Officer, Karak with reference to his letter No.2840/Estab.  
dated 16/07/2018.

46546

50



ایڈوکیٹ: اسد جات الہ دلیٹ

بار کونسل ایسوسی ایشن نمبر: # 4444

رابطہ نمبر: 0333-9117513

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: سرورس ٹریسٹونل لیسٹور

مخانب: سید	دعویٰ:
واجبہ اقبال	علت نمبر:
بنام	مورخہ:
ڈائریکٹر جنرل نیلہ	جرم:
کھی جی ڈی دستاورد	تھانہ:

**باعت تحریر آنگہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ  
 آن مقام کیسٹافد کیلئے اسد جات الہ دلیٹ اس کے لئے کو وکیل مقرر  
 کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو  
 راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق  
 زریں بردستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا ایبل کی برآمدگی اور منسوخی، نیز  
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
 کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب  
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا  
 دوران مقدمہ میں جو خرچہ ہر جائے التوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے  
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے  
 المرقوم: 06/08/2018  
 KHYBER PAKHTUNKHWA

المقام

مقام کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔

اسد جات الہ دلیٹ

واجبہ اقبال

Annex-D P-9

**MERIT LIST OF CANDIDATE FOR THE POST OF CLINICAL TECHNICIAN PATHOLOGY INTERVIEW DATE 07/11/2017**  
**Total Marks 100**

S N o	Parentage of Candidates	Domicile	DOB	Required Qualification Metric			Relivent Higher Qualification			Technical Qualification		Experience			Marks of Interview	Total Marks	Remarks	
				1 <sup>st</sup> Div 50	2 <sup>nd</sup> Div 38	3 <sup>r</sup> Div 30	1 <sup>st</sup> Stage 6	2 <sup>nd</sup> Stage 8	3 <sup>rd</sup> Stage 12	1 <sup>st</sup> Div 20	2 <sup>nd</sup> Div 15	1Yr 4	2 Yr 7	3 Yr 10				
<b>DISTRICT KARAK</b>																		
1	Naseeb-Ullah Khan S/O Saif Ullah Khan R/O Zarki Banda T/Nasrati	Karak	08.08.89	50	-	-	-	-	-	-	20	-	-	-	10	6	86	Recommended for Selection
2	Sadiq Mehmood S/O Sher Dil Khan Dawala Chokara T/Nasrati	Karak	03.04.81	50	-	-	-	-	-	-	-	15	-	-	10	1.6	76.6	Overage Diploma from PIMS Islamabad registered with KPK Medical Faculty
3	Wajid Iqbal S/O Said Badshah R/O Shanky Banda T/Nasrati Karak	Karak	03.09.87	50	-	-	-	-	-	20	-	-	-	-	-	5	75	Recommended for Selection
4	Muhammad Iqrar S/O Nowsherawan R/O Dabb	Karak	05.05.92	50	-	-	-	-	-	-	-	15	-	-	-	6.6	71.6	Recommended for Selection
5	Muhamamd Kashif S/O Muhamamd Akram R/O Karak City	Karak	11.07.96	50	-	-	-	-	-	-	-	15	-	-	-	6.6	71.6	Recommended for Selection
6	Shams-ur-Rehmans S.O Pio-ur-Rehman R/O Begu Khel Karak	Karak	05.02.89	50	-	-	-	-	-	-	-	15	-	-	-	6.3	71.3	Recommended for Selection
7	Tahir Iqbal S/O Ayub Khan R/O Alwargi Banda Chanda Khurram BD shah	Karak	24.04.95	50	-	-	-	-	-	-	-	15	-	-	-	6.3	71.3	Recommended for Selection
8	Mati Ullah S/O Nasrullah Jan R/O Topi Kalla T/Nasrati Karak	Karak	25.03.87	50	-	-	-	-	-	-	-	15	-	-	-	6.3	71.3	Recommended for Selection
9	Shehyar Zafar S/O Zafrullah R/O Topi Kalla T/Nasrati Karak	Karak	15.04.94	50	-	-	-	-	-	-	-	15	-	-	-	6.3	71.3	Recommended for Selection

*Alfaisal*  
District Health Officer  
Karak

D-10

10	Awal Zaman S/O Pir Zaman R/O Ahmad Abad T/Nasrati	Karak	11.08.87	50							15	4			2	71
11	Fazal Mehmood S/O Lal Sahib GulR/O Lakkj Ghundaki	Karak	02.05.93	50							15	4			2	71
12	Ihsan Ullah S/O Taj Ali Khan R/O Sarat Khel	Karak	01.02.81		38						15			10	7.6	70.6
13	Sajid Ullah S/O Fateh Jang R/O Sultan Banda T/Nasrati Karak	Karak	05.04.91	50							15				5.5	70.3
14	Shoaib Rehman S/O Taj Muhammad R/O Bogara Jehangiri Banda T/Nasrati	Karak	15.08.92	50							15				5	70
15	Asmat Ullah S/O Sultan Ullah Khan R/O Topi Kalla T/Nasrati	Karak	05.05.93	50							15				5	70
16	Zahid Iqbal S/O Muhammad Iqbal R/O Jarasi Banda T/Nasrati	Karak	22.03.96	50							15				5	70
17	Raza Ullah S/O Noor Nawaz Khan R/O Sarki Lawaghar T/Nasrati	Karak	05.01.94	50							15				4.6	69.6
18	Himat Ullah S/O Qurat Ullah Latamber Karak	Karak	12.02.93	50							15				4.6	69.6
19	Shahid Saeed S/O Noor Saeed R/O Dabb Sangini	Karak	13.04.95	50							15				4.6	69.6
20	Wasib Ali Khan S/O Muhammad Ali Khan R/O Hakim Khel Karak	Karak	31.03.96	50							15				4.6	69.6
21	Rashid Iqbal S/O Khan Zadin R/O Ahmad Abad T/Nasrati Karak	Karak	06.12.95	50							15				4.6	69.6

*A. H. Saeed*  
District Health Officer  
Karak

D-11

22	Mahaj-ud-Din S/O Moeen-ud-Din R/O Ambiri Kalla T/Nasrati	Karak	31.10.96	50	-	-	-	-	-	-	15	-	-	4.6	69.6
23	Muhammad Siraj S/O Azmar Ali Khan R/O Masti Khan Banda Khojaki T/Nasrati Karak	Karak	08.01.96	50	-	-	-	-	-	-	15	-	-	4.3	69.3
24	Sami-ur-Rehman S/O Muhammad Aub R/O T/Nasrati Karak	Karak	23.09.94	50	-	-	-	-	-	-	15	-	-	4.3	69.3
25	Muhammad Ataf S/O Wahid Ullah R/O Wanki Siraj Khel T/Nasrati	Karak	25.02.94	50	-	-	-	-	-	-	15	-	-	4.3	69.3
26	Majid Sharif S/O Muhammad Sharif R/O Daggar Kalla T/Nasrati Karak	Karak	06.06.95	50	-	-	-	-	-	-	15	-	-	4.3	69.3
27	Yasir Jamal S/O Ali Zaman R/O Balai Banda Latamber Karak	Karak	15.08.92	50	-	-	-	-	-	-	15	-	-	4.3	69.3
28	Khalid Umar S/O Noor Faraz Khan R/O Ghar Jawal Khel Tabbi Khwa	Karak	01.10.92	50	-	-	-	-	-	-	15	-	-	4.3	69.3
29	Muhammad Zeeshan S/O Mir Zait Khan R/O Zarki Nasrati	Karak	06.04.95	50	-	-	-	-	-	-	15	-	-	4	69
30	Umar Wahab S/O Muhammad Ghulam R/O Kabir Kalla Sabir Abad Karak	Karak	12.02.91	50	-	-	-	-	-	-	15	-	-	4	69
31	Ahmad Jalil S/O Yousaf Gul R/O Gurguri Karak	Karak	03.09.96	50	-	-	-	-	-	-	15	-	-	4	69
32	Aamir Hayat S/O Yousaf Khan R/O Alam Gul Khel/Jhangiri	Karak	05.08.97	50	-	-	-	-	-	-	15	-	-	4	69

*A. H. S. S. S.*  
*M. H.*  
District Health Officer  
Karak



P-12

33	Muhammad Arsalan S/O Abdul Sattar Khan R/O Niaz Abad Khojaki T/Nasrati	Karak	10.03.97	50	-	-	-	-	-	15	-	-	4	69	
34	Mufasser Imran S/O Lal Pio Khan R/O Karak Khel Chokara	Karak	30.03.97	50	-	-	-	-	-	15	-	-	4	69	
35	Muhammad Asim S/O Rasool Bad Shah R/O Sabir Abad Karak	Karak	10.11.92	50	-	-	-	-	-	15	-	-	3.6	68.6	
36	Hazrat Umar S/O Sarfaz Khan R/O T/Nasrati	Karak	15.02.90	50	-	-	-	-	-	15	-	-	3.3	68.3	
37	Akhtisham Ahmad S/O Muhammad Arfan R/O Zarki Nasrati Karak	Karak	15.04.92	-	38	-	-	-	-	15	-	-	4.3	67.3	
38	Khushid Iqbal S/O Zar Wali Shah R/O Kanda Siraj Khel T/Nasrati	Karak	01.04.88	-	38	-	-	-	-	15	-	-	4.6	64.6	
39	Mir Abas Khan S/O Taj Muhammad R/O GM Khel Karak	Karak	04.04.88	-	38	-	-	-	-	15	-	-	5.6	62.6	
40	Atta Ullah Jan S/O Inayat Ullah Jan R/O R/O SG Khel	Karak	01.03.83	-	38	-	-	-	20	-	-	-	3.6	61.6	In-service Candidate working as Behishti
41	Nasir Ullah S/O Subhan Gul R/O Daggar Nari BD Shah	Karak	19.09.89	-	38	-	-	-	-	15	-	-	3.6	60.6	
42	Ghafoor Islam S/O Gul Qader Khan R/O Zar Khan Kalla T/Nasrati	Karak	18.02.86	-	38	-	-	-	-	15	-	-	6	59	
43	Barkat Ullah S/O Muhammad Waqar R/O Esak Chountra Karak	Karak	31.08.93	-	38	-	-	-	-	15	-	-	6	59	

*M. H.*  
District Health Officer  
Karak

P-13

44	Kamran Ullah S/O Fazal Rehman R/O Babal Khel Chokara	Karak	23.03.96	-	38	-	-	-	-	-	15	-	-	4.3	57.3	Disable
45	Abdul Qadir S/O Wali Zad Shah R/O Kanda Siraj Khel T/Nasrati Karak	Karak	08.08.91	-	38	-	-	-	-	-	15	-	-	4.3	57.3	
46	Asad Zakir S/O Zakir Ullah R/O Bogara T/Nasrati	Karak	12.03.96	-	38	-	-	-	-	-	15	-	-	4.3	57.3	
47	Kashif Mehmood S/O Rauf Khan R/O Dabb Sangini	Karak	19.08.90	-	38	-	-	-	-	-	15	-	-	4	57	
48	Sajid Rafiq S/O Muhammad Rafiq R/O T/Nasrati Karak	Karak	01.10.89	-	38	-	-	-	-	-	15	-	-	4	57	
49	Asif Nawaz S/O Zulja Mir R/O GM Khel	Karak	20.04.94	-	38	-	-	-	-	-	15	-	-	4	57	
50	Muhammad Riaz S/O Akber Jan R/O Gurguri Karak	Karak	03.03.81	-	38	-	-	-	-	-	15	-	-	4	57	
51	Hashmat Nadeem S/O Dil Shad Khan R/O Warana T/Nasrati	Karak	13.04.94	-	38	-	-	-	-	-	15	-	-	4	57	
52	Zaka Ullah S/O Fazal Rehman R/O Jehangiri T/Nasrati Karak	Karak	02.03.91	-	38	-	-	-	-	-	15	-	-	4	57	
53	Saqib Rashid S/O Ashraf Khan R/O Nari Khawar T/Nasrati	Karak	03.04.93	-	38	-	-	-	-	-	15	-	-	4	57	
54	Attiq-ur-Rehman S/O Saleem Gul R/O Gurguri Karak	Karak	04.04.94	-	38	-	-	-	-	-	15	-	-	4	57	
55	Muhammad Faheem Ullah S/O Nimat Khan R/O Shamshaki	Karak	03.09.92	-	38	-	-	-	-	-	15	-	-	4	57	

*M. A. A. S. Tal*

*M. A. A. S. Tal*  
District Health Officer  
Karak

P-14

56	Saeed-ur-Rehman S/O Murad Khan R/O Shaheedan Banda T/Nasrati	Karak	07.04.87		38						15				4	57	
57	Sajid Rehman S/O Khan Muhammad R/O Chanda Khurram	Karak	10.02.94		38						15				3.6	56.6	
58	Zafar Ahmad S/O Lal Zada R/O Jatta Ismail Khel	Karak	02.05.92		38						15				3.6	56.6	
59	Farman Ullah S/O Amal Sahib Khan R/O Lakki Ghundaki Karak	Karak	10.12.89	50							20				Absent		Absent
60	Mehran Ullah Khan S/O Gul Meran R/O Saikot Warana	Karak	30.04.81		38						15				Absent		Absent
61	Hidayat Ullah S/O Muhammad Ali R/O Gohar Khel Chokara	Karak	05.04.97	50											Absent		FSc Microbiology BISE Islamabad No Diploma of KPK Medical Faculty
62	Waqar-ul-Islam S/O Khalil Muhammad R/O Tappi Algadi Karak	Karak	01.05.89								20				Absent		Absent
63	Muhamamd Ishaq Khan S/O Muhammad Kamal Khan R/O Topi Kalla T/Nasrati	Karak	02.04.84	50							15				Absent		Absent
64	Aziz-ur-Rehman S/O Aslam Khan R/O Darb Khel Karak	Karak	10.03.80		38										0		Not qualified One Year Certificate from KPK Medical Faculty
65	Sardar-Ali S/O Din Bad Shah R/O Garori Char Khel	Karak	13.08.90	50											0		Not Qualified BSc Microbiology
66	Abdul Azeem S/O Abdul Rauf R/O Topi Kalla Bogara Karak	Karak	15.04.85		38						15				0		Not qualified One Year Certificate from KPK Medical Faculty
67	Atif Iqbal S/O Johar Iqbal R/O Gandiri Khattak T/Nasrati Karak	Karak	10.03.94		38										0		Not qualified BSc Medical Technology

*A. Hassan*  
District Health Officer  
Karak

P-15

68	Saqib Mehmood S/O Abdullah Shah R/O Hadi Khel Kanda- Karak	Karak	15.10.85	50	-	-	-	-	-	15	-	0	Not qualified
69	Waheed Ullah S/O Habib-ur-Rehman R/O SG Khel	Karak	30.06.90	50	-	-	-	-	-	-	-	0	Not qualified FSc Medical Lab from B.I.S.E Islamabad
70	Hameed Ullah S/O Sher Adam Khan R/O Mirdal Banda T/Nasrati Karak	Karak	05.02.74	50	-	-	-	-	-	15	-	0	Not qualified Working as W/Boy at KGN Bannu one Year Pathology Certificate from KPK Medical Faculty
71	Muhamamd Iqbal S/O Hajat Gul R/O Spina Banda Karak	Karak	15.03.87	-	-	30	-	-	-	-	-	0	Not qualified BSc Microbiology
72	Junaig Iqbal S/O Mumtaz Ali Khan R/O Jandri	Karak	19.03.97	50	-	-	-	-	-	-	-	0	Not qualified No Diploma
73	Asif Mehmood Ali S/O Muhammad Ali Khan R/O Manzani Banda Karak	Karak	08.04.91	50	-	-	-	-	-	-	-	0	Not qualified BS-Lab Tech: from KMU
74	Shahid Usman S/O Asmat Ullah Khan R/O Inzar Banda Minaki T/Nasrati	Karak	12.03.93	50	-	-	-	-	-	-	-	0	Not qualified BSc Microbiology
75	Asad Ullah S/O Raham Janan R/O Lakki Ghundaki	Karak	04.12.91	-	38	-	-	-	-	-	-	0	Not qualified Diploma from Punjab Medical Faculty No registration of KPK Medical Faculty
76	Sher Azam S/O Zardad Khan R/O Umber Abad GM Khel	Karak	03.05.79	-	38	-	-	-	-	15	-	0	Not qualified Lab Assistant Certicfte from KPK Medical Faculty

M. Shaluy M

1. Representative of DG Health Services KPK (Member)

3 District Health Officer Karak (Chairman)

2. Coordinator EPI-DHO Karak (Member)

District Health Officer  
Karak



P-1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

SERVICE APPEL NO. 978 OF 2018

**Wajid Iqbal S/O Said Badshah R/O Shanki Banda Tehsil Takht-e-Nasrati K**

**APPELLANT**

**VERSUS**

1. The Director General Health KPK Peshawar.
2. The District Account Officer Karak.
3. The District Health Officer, Karak.
4. The Incharge Civil Hospital Terri District Karak.
5. The Assistant Director (Paramedics) DG HS Khyber Pakhtunkhwa Peshawar.

**RESPONDENTS**

**WRITTEN COMMENTS OF RESPONDENTS NO. 1 to 5**

**PRELIMINARY OBJECTIONS:-**

1. That the Appellant has neither locus standi, nor cause of action, hence the titled Appeal is not maintainable on this sole legal ground.
2. That the Appellant did not approach this Hon'able Tribunal with clean hands and suppressed material facts and had tried to twist the factual as well as legal position of the case.
3. That the Appellant is barred by law, hence not maintainable.
4. That the Hon'able Tribunal has no Jurisdiction to adjudicate the matter
5. That the appeal is bad for non-joinder and mis-joinder of necessary parties
6. That the appellant has been estopped by his conduct to file the appeal.

**RESPECTFULLY SHEWTH:-**

**FACTS:-**

1. Correct.
2. Correct.
3. Correct to the extent that the appellant was appointed with the condition of verification of his Academic documents/Certificate in condition No-3 of the appointment order. **(Copy of Appointment order Annex-"A")**
4. Correct. Already explained in Para-3 above.
5. Incorrect. After the appointment of the appellant Diploma of Pathology & Matric Certificate were sent to the concerned institutions for verification. After receiving the verification of Pathology Diploma from KPK Medical Faculty the pay of the appellant was released. When the verification of the 1<sup>st</sup> Division Matric Certificate was received from the B.I.S.E Kohat as Bogus/Fake, the appointment order of

the Appellant was withdrawn because as per criteria the appellant was given 50 marks in the merit list on the basis of 1<sup>st</sup> Division Matric certificate, while there are 38 Marks for 2<sup>nd</sup> Division. Probably the appellant has second Division in the Matric but he produced FAKE/BOGUS 1<sup>st</sup> Division Matric Certificate to get 50-Marks in the Merit list for 1<sup>st</sup> Division instead of 38-Marks for second Division. In this way he has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that **"his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification"**. So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification. (Copy of the verification letter, Merit list is Annex-"B" and Annex-"C"**

6. Incorrect. As explained in para-5 that, after the appointment of the appellant, the Diploma of Pathology & Matric Certificate was sent to the concerned Institutions for verification. After receiving the verification of Pathology Diploma from KPK Medical Faculty, the pay of the appellant was released. When the verification of the 1<sup>st</sup> Division Matric Certificate was received from the B.I.S.E Kohat as **Bogus/Fake**, the appointment order of the Appellant was withdrawn because as per criteria the appellant was given 50 marks in the merit list on the basis of 1<sup>st</sup> Division Matric certificate, while there are 38 Marks for 2<sup>nd</sup> Division. Probably the appellant has second Division in the Matric but he produced FAKE/BOGUS 1<sup>st</sup> Division Matric Certificate to get 50-Marks in the Merit list for 1<sup>st</sup> Division instead of 38-Marks for Second Division. In this way he has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that **"his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification"**. So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification. (Copy of the withdrawal order is Annex-"D"**
7. Incorrect. As per service rules Matric & Diploma in concerned Technology are the basic requirement for appointment in the Technical posts. Higher qualification is considered higher qualification in the relevant field of the candidates.
8. Incorrect. During the interview the grading regarding Technical/Educational qualification of the candidates are being checked by the committee in the presence of the candidates. Each & every candidate is aware of his grading in the merit list during the interview.
9. Pertains to record, however the instant appeal is badly time barred as approaching wrong forum cannot carder delay.
10. Incorrect, the impugned order was communicate will within time.
11. Incorrect, the Departmental appeal was rejected; the same was communicated to the appellant.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

Furthermore, it is noted that the records should be kept in a secure and accessible format. Regular backups are recommended to prevent data loss in the event of a system failure or disaster. The document also mentions that the records should be reviewed periodically to identify any discrepancies or trends.

In conclusion, the document stresses that proper record-keeping is essential for the success of any business or organization. It provides a clear framework for how to manage financial data effectively and responsibly.

The second part of the document outlines the specific steps for implementing a record-keeping system. It starts with identifying the types of transactions that need to be recorded. This includes sales, purchases, and other financial activities.

Next, it discusses the choice of accounting software. The document suggests that the software should be user-friendly, scalable, and able to integrate with other business systems. It also highlights the importance of training staff on how to use the software correctly.

Finally, the document provides a checklist for ensuring that the record-keeping process is followed consistently. This includes tasks such as reconciling accounts, auditing records, and maintaining up-to-date documentation.

The third part of the document addresses common challenges in record-keeping and offers solutions. One major challenge is the volume of data generated, which can be overwhelming to manage. The document suggests using automation tools to streamline data entry and processing.

Another challenge is ensuring the accuracy of the data. The document recommends implementing a system of double-checks and audits to catch errors early. It also advises on how to handle missing or incomplete information, such as by reaching out to suppliers or customers for clarification.

Overall, the document aims to provide a comprehensive guide for anyone looking to improve their record-keeping practices. It covers everything from the basics of data collection to advanced strategies for managing complex information.

The final part of the document discusses the legal and regulatory requirements for record-keeping. It notes that different industries and jurisdictions have specific rules regarding how long records must be kept and what information must be included.

The document provides a summary of these requirements, including references to relevant laws and regulations. It also offers advice on how to stay up-to-date with changing regulations, such as by consulting with legal counsel or industry associations.

In addition, the document touches on the importance of data privacy and security. It emphasizes that records often contain sensitive information, and therefore, they must be protected from unauthorized access and disclosure. This includes implementing strong security protocols and ensuring that data is stored in a secure environment.

The document concludes by reiterating the value of a robust record-keeping system. It states that such a system not only helps with compliance but also provides valuable insights into business performance and financial health.



GROUNDS:-

1. Incorrect. As explained in para-1 of the facts, after the appointment of the appellant, the Diploma of Pathology & Matric Certificate was sent to the concerned Institutions for verification. After receiving the verification of Pathology Diploma from KPK Medical Faculty, the pay of the appellant was released. When the verification of the 1<sup>st</sup> Division Matric Certificate was received from the B.I.S.E Kohat as **Bogus/Fake**, the appointment order of the Appellant was withdrawn because as per criteria the appellant was given 50 marks in the merit list on the basis of 1<sup>st</sup> Division Matric certificate, while there are 38 Marks for 2<sup>nd</sup> Division. Probably the appellant has second Division in the Matric but he produced FAKE/BOGUS 1<sup>st</sup> Division Matric Certificate to get 50-Marks in the Merit list for 1<sup>st</sup> Division instead of 38-Marks for Second Division. In this way he has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that "**his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification**". So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification.**
2. Incorrect. The para-3 of the appointment order of the appellant is too much clear that "**his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification**". So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification.**
3. Incorrect. The appointing authority is the competent authority.
4. Incorrect. The appointment order of the appellant was withdrawn vide No. 2383-86/Estb: dated 16-04-2018 due to the facts stated in para-01 of the grounds.
5. Incorrect. As explained in para-01 & the appointment order was withdrawn vide order No. 2383-86/Estb: dated 16-04-2018. Further illegal and order on the basis of Fraud does not attract principles of locus *poententia*.
6. Incorrect. As explained in para-1 of the facts, after the appointment of the appellant, the Diploma of Pathology & Matric Certificate was sent to the concerned Institutions for verification. After receiving the verification of Pathology Diploma from KPK Medical Faculty, the pay of the appellant was released. When the verification of the 1<sup>st</sup> Division Matric Certificate was received from the B.I.S.E Kohat as **Bogus/Fake**, the appointment order of the Appellant was withdrawn because as per criteria the appellant was given 50 marks in the merit list on the basis of 1<sup>st</sup> Division Matric certificate, while there are 38 Marks for 2<sup>nd</sup> Division. Probably the appellant has second Division in the Matric but he produced FAKE/BOGUS 1<sup>st</sup> Division Matric Certificate to get 50-Marks in the Merit list for 1<sup>st</sup> Division instead of 38-Marks for Second Division. In this way he has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that "**his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification**". So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification.**

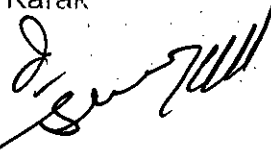
P-4


7. Incorrect. The Para-03 of the appointment order is too much clear.
8. Incorrect. The appellant was treated as per terms & conditions of the appointment orders.
9. Incorrect. The appellant treated as per his submitted documents & as per terms & conditions of the appointment order.
10. Incorrect. The appellant treated as per terms & conditions of the appointment order.
11. Incorrect. The monthly salary was released after the verification of the Diploma of Pathology of the appellant with the hope that the verification of the Matric Certificate will also be verified in due course of time. But his 1<sup>st</sup> Division matric Certificate was received **Bogus/Fake**, so as per terms & conditions of the appointment order, the appointment order was withdrawn. He has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that **"his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification"**. So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification.**
12. No comments:


In light of the above submission, It is humbly prayed that the Appeal of the Appellant is devoid of merit and has no legal value, therefore, may graciously be dismissed as the appellant has done injustice with the candidates having 1<sup>st</sup> Division in Matric. The para-3 of the appointment order of the appellant is too much clear that **"his appointment will be subject to the Medical Fitness & verification of his Educational & Technical qualification"**. So there was no need of any inquiry/show cause notice, **as the 1<sup>st</sup> Division Matric Certificate was found Bogus/Fake on verification.**

  
DIRECTOR GENERAL HEALTH SERVICES  
KPK PESHAWAR (Respondent No. 1)

  
District Account Officer Karak  
(Respondent No. 2)

  
ASSISTANT DIRECTOR (PARAMEDICS)  
DGHS KHYBER PAKHTUNKHWA,  
PESHAWAR. (Respondent No. 5)

  
DISTRICT HEALTH OFFICER KARAK  
(Respondent No. 3)

  
Incharge Civil Hospital Terri Karak  
(Respondent No. 4)

P-5

Handwritten notes and scribbles on the left margin.

اللہ ہی کیلئے ہیں مشرق و مغرب القرآن

## DAILY MASHRIQ PESHAWAR

روزنامہ مشرق

پشاور کے بانی  
سیدنا میر شاہ

پشاور اور اسلام آباد سے شائع ہونے والے کثیر الشاعت قومی اخبار

ABC CERTIFIED

جلد 51

حصہ المبارک 22 محرم الحرام 1439ھ 13 اکتوبر 2017ء 27 اسیح قیمت 13 روپے

شمارہ 54

شمارہ  
جلد  
قیمت  
تاریخ

شمارہ	نام آسانی	بندی	مجوزہ قابلیت	عمر کا حد	پتہ (اگر ضروری)
1	سی آئی (فارمی)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	06.11.2017
2	سی آئی (مریٹل)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	06.11.2017
3	سی آئی (زیلانی)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	06.11.2017
4	سی آئی (ڈیپل)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	06.11.2017
5	ای آئی سی (پٹی پر پ)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	06.11.2017
6	سی آئی (پھالوٹی)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	07.11.2017
7	سی آئی (پٹی پر پ)	12	بزرگ ہمدان سٹیٹ بنگلہ خیبر پختونخوا سے متعلقہ لیڈ میں تقدیر شدہ دو سالہ ڈیپو	30±18 سال	07.11.2017
8	جزیرہ آبر پٹر	06	ایک سالہ الیکٹرک لائٹ تھریٹل پورے منظور شدہ	40±18 سال	07.11.2017
9	ڈرامیٹر	06	خونہ ہمدان HTV/LTV ڈرامیٹر لائٹس رکھا ہو	40±18 سال	07.11.2017

تمام تقرری خالی جگہ اور میرٹ اور حکومت خیبر پختونخوا کی وضع کردہ پالیسی کی تحت ہوگی۔ ملازمت پیش امیدوار  
تعمیرات سے درخواست ارسال کریں۔ انٹرویو کیلئے آئیڈیل امیدوار اپنی جملہ دستاویزات کی اصل کاپی ساتھ  
لائیں۔ انٹرویو کیلئے کوئی سزای فری نہیں دیا جائے گا۔ کسی بھی قسم کی جعلی اسناد جمع کرنے والے امیدوار کے خلاف  
قانونی کارروائی کی جائے گی۔ حجاز انٹر کوئی دہرے ہونے والے انٹرویو ممنوع کر رکھا ہے۔ نوٹ:- مندرجہ بالا تمام  
آسانوں کیلئے طلب کردہ کے مستقل باشندوں کو ترجیح دی جائے گی۔ عمر کی حد میں رعایت مرید تالوں کے مطابق  
دی جائے گی۔

*Attest*  
*MP*  
District Registrar  
Karak

0927-290537

INF (P) 5877 Also available on

www.khyberpakhtunkhwa.gov.pk



**OFFICE OF THE DISTRICT HEALTH OFFICER  
KARAK**

Phone & Fax-0927-290537 Email..dhokarak@gmail.com

*Annex-A P-6*

**OFFICE ORDER**

On the recommendation of Departmental Selection Committee meeting held on dated 07-11-2017 under Chairmanship of the undersigned, Mr. Wajid Iqbal S/O Said Badshah R/O Shanky Banda Tehsil Takhti Nasr District Karak is hereby offered the post of Clinical Technician (Pathology) BPS-12 (13320-960-42120) on other allowances as admissible under the rules at Civil Hospital Terri District Karak.

His appointment in the Health Department Khyber Pakhtunkhwa, will be subject to the following terms and conditions:

1. He will be on probation initially for a period of one year extendable for a further period not exceeding one year.
2. His appointment will be subject to the provision of upper age limit relaxation.
3. His appointment will be subject to Medical Fitness & verification of his Educational & Technic qualifications & monthly pay will be started after the verification of his Educational & Technic documents from the concerned Institutions.
4. His appointment will be on temporary basis and can be terminated at any time without any notice. But in case if he wishes to resign from service, he will resign in writing by giving prior notice of one month & deposit one month pay in lieu of one month advance notice in the Govt. treasury.
5. His service can be dispensed with during the probation period if his work and conduct is found unsatisfactory.
6. He will be governed by such rules and orders as may be issued by Govt. from time to time for the category of Govt. servant to which he belongs.
7. He will complete normal tenure at his place of first posting as per Govt. Rules.

If the above terms and conditions are acceptable to him, he should submit his arrival report for duty at Civil Hospital Terri District Karak and produce Medical Fitness Certificate from MS DHQ Hospital Karak within 15 days after issuance of this order, failing which this order will be treated as cancelled automatically.

*[Signature]*  
District Health Officer  
Karak

Sd/XXXXXXXXXXXXXXXXXXXX  
DISTRICT HEALTH OFFICER  
KARAK

*[Signature]*  
District Health Officer  
Karak

No. 12833-39 /Admn  
Copy forwarded to:-

dated 05/11/2017

1. The PA to Director General Health Services, Khyber Pakhtunkhwa Peshawar for information please.
2. The Deputy Commissioner Karak for information please.
3. The District Nazim Karak for information please.
4. The PMO Incharge Civil Hospital Terri Karak for information please.
5. The District Accounts Officer Karak for information please.
6. Account Section Local office for information and necessary action.
7. Mr. Wajid Iqbal S/O Said Badshah R/O Shanky Banda Tehsil Takhti Nasrati District Karak for information & compliance of the order.

*[Signature]*  
DISTRICT HEALTH OFFICER  
KARAK



# BOARD OF INTERMEDIATE & SECONDARY EDUCATION KOHAT

Bannu Road (Near Indus Highway Junction) Kohat. Ph # 0922-554546; Fax 0922-554019.

No. 6575/Reg/Veri/SSC/HSSC/BISEK

Dated: 10/04/2018

To;

The District Health Officer,  
Karak.

*Annex-B  
P-7*

Subject; VERIFICATION

Reference to your letter No. 13606-07, Acct dated 28/12/2017, regarding the verification of certificate of Mr. Wajid Iqbal S/o Said Badshah bearing R.No.96335, Serial No:59604, Session 2005 (Annual) SSC duly checked and the attached certificate is a **Bogus** one. Actually the said candidate has passed SSC under the same roll no and secured 419 marks.

*[Signature]*  
Asst Secretary,  
BISE, Kohat.

Copy to: Director General Health Services Khyber Pakhtunkhwa, Peshawar

*Terminate his services*

*13/4/2018*

*Attested*

*D/No. 612*

*13-04-2018*

*[Signature]*  
District Health Officer  
Karak

Annex B, P-18

S.No: KB 57574

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No: 96335

BOARD OF INTERMEDIATE & SECONDARY EDUCATION  
KOHAT  
(N.W.F.P. Pakistan)  
Checked & Found Correct  
B. A. K. Kohat  
Bohus

Secondary School Certificate Examination  
SESSION: 2005 - ANNUAL

THIS IS TO CERTIFY THAT Wajid Inbal  
Son/Daughter of Said Badshah and a  
student of District Karak has passed  
the Secondary School Certificate Examination of the Board of Intermediate and  
Secondary Education, Kohat, held in March, 2005 as a Private  
candidate. He/She obtained 550 Marks out of 850 and has been placed in  
Grade B Representing Very Good  
The Candidate passed in the following subjects:  
1. English 2. Urdu 3. Islamiyat 4. Pak. Studies  
5. Mathematics 6. Physics 7. Chemistry 8. Biology

Date of birth according to admission form is 03-Sep-1987

Assit Secretary

Secretary

This certificate is issued without alteration or erasure.

District Health Officer  
Karak



**OFFICE OF THE DISTRICT HEALTH OFFICER**

**KARAK**

Phone & Fax-0927-290537 Email. dhokarak@gmail.com

*Annex-D P-18*

**OFFICE ORDER**

The appointment order of Mr. Wajid Iqbal S/O Said Badshah issued by this office as Clinical Technician (Pathology) BPS-12 at Civil Hospital Terri District Karak vide this office Order. 12833-39/Admn: dated 05.12.2017 is hereby withdrawn due to **FAKE/BOGUS** Secondary School Certificate declared by Board of Intermediate & Secondary Education Kohat vide his office letter No. 6575/Reg/Veri/SSC/HSSC/BISEK dated 10.04.2018 with immediate effect in the interest of public service.

SD/-XXXXXXXXX  
DISTRICT HEALTH OFFICER  
KARAK

NO. 2383-86/Estb:

Dated 16 /04/018.

Copy forwarded to the:-

1. District Accounts Officer Karak for information.
2. PMO Incharge Civil Hospital Terri District Karak for information and necessary action.
3. Account Section local for information and necessary action.
4. Mr. Wajid Iqbal S/O Said Badshah Civil Hospital Terri Karak for information & compliance of the order.

*[Signature]*  
DISTRICT HEALTH OFFICER  
KARAK

*[Signature]*  
District Health Officer  
Karak

**MINUTES OF THE DEPARTMENTAL SELECTION COMMITTEE HELD ON 07/11/2017 IN THE OFFICE OF THE DISTRICT HEALTH OFFICER KARAK REGARDING THE SELECTION OF CLINICAL TECHNICIAN (PATHOLOGY) BPS-12 FOR VARIOUS HOSPITALS IN DISTRICT KARAK.**

A meeting of Departmental Selection Committee to consider appointment of Clinical Technician (Pathology) BPS-12 for various Hospitals in District Karak was held on 07/11/2017 at 10.00 AM in the office of the District Health Officer Karak.

The following members of the committee attended the meeting.

1. District Health Officer Karak.....(Chairman)
2. Representative of DG Health Services, KPK.....(Member)
3. Coordinator EPI DHO Office Karak.....(Member)

The Chairman welcomed the committee members and informed about the vacant posts of Clinical Technician (Pathology) BPS-12 in various Hospitals in District Karak.

The committee pursued all the relevant documents of all the applied candidates for the post of Clinical Technician (Pathology) BPS-12 during the interview. The committee also discussed the service Rules of the Paramedical staff circulated by the Govt. of Khyber Pakhtunkhwa Health Department Peshawar, vide Notification No. SOH-III/HD/3-5/2014 dated Peshawar the 10<sup>th</sup> May 2016. After a detail discussion, the following candidates were recommended for appointment as Clinical Technician (Pathology) BPS-12 by the Departmental Selection Committee against the vacant post as mentioned against each on the basis of Diploma from Khyber Pakhtunkhwa Medical Faculty in the relevant Paramedical Technology.

S N o	Name of Candidate	Recommended for Appointment	Place of Posting
1	Nasib Ullah S/O Saif Ullah Khan R/O Zarki Banda Tehsil Takhti Nasrati District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at Civil Hospital Bahader Khel Karak
2	Wajid Iqbal S/O Said Badshah R/O Shanky Banda Teshil Takhti Nasrati District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12 (Subject to the provision of relaxation of upper age limit)	Against the vacant post at Civil Hospital Karak
3	Muhammad Iqrar S/O Nowsherawan R/O Dubb Tehsil & District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at Women & Children Hospital Karak
4	Muhammad Kashif S/O Muhammad Akram R/O Algadi Karak Tehsil & District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at Women & Children Hospital Karak
5	Shams-ur-Rehman S/O Pio-ur-Rehman R/O Dabb Bego Khel Teshil & District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at THQ Hospital BD Shah Karak

*Muhammad Iqbal*  
District Health Officer  
Karak



P-18

6	Tahir Iqbal S/O Ayub Khan R/O Alwargi Banda Tehsil BD Shah District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at THQ Hospital BD Shah Karak
7	Mati Ullah S/O Nasrullah Jan R/O Topi Kalla Tehsil Takhti Nasrati District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12 (Subject to the provision of relaxation of upper age limit)	Against the vacant post at THQ Hospital BD Shah Karak
8	Sheharyar Zafar S/O Zafrullah R/O Topi Kalla Tehsil Takhti Nasrati District Karak	Recommended for appointment as Clinical Technician (Pathology) BPS-12	Against the vacant post at Civil Hospital Gurgori Karak

1. Rep: of DG Health Services, KPK..... M. Shalikh (Member)

2. Coordinator EPI DHO Office Karak..... D. O. H. (Member)

3. District Health Officer Karak..... M. Y. (Chairman)

M. Y.  
District Health Officer  
Karak

Annex-F P-19

DISTRICT HEALTH OFFICER  
KARAK

No \_\_\_\_\_ /Estb:

Dated: 25 /04/2018

Phone & Fax: 0927290537

To,

Mr. Wajid Iqbal S/O Said Bad Shah,  
Ex-CT Pahtology CH Terri Karak,  
R/O Village Shanky Banda Takht-e-Nasrati Karak

SUB:- RECOVERY OF PAY.  
Memo,

Your were appointed as CT Pahtology at Civil Hospital Terri Karak vide order No. 12833-39/Admn dated 05/012/2018. On verification of your Matric certificate which was found Fake/Bogus & your services were terminated vide this office order No. 2383-86/Estb: dated 16/04/2018. You have claimed pay w.e.f 06/12/2018 upto 31/03/2018 amounting to Rs. 60734.

You are therefore, directed to deposit the said money into Govt: treasury immediately to avoid complication in future.

11  
DISTRICT HEALTH OFFICER  
KARAK

No 2783-89 /Estb:-  
Copy to:-

1. The Account Section Local office for information & necessary action.
2. The PMO I/C Civil Hospital Terri Karak for information.

*MW*  
DISTRICT HEALTH OFFICER  
KARAK

*Attest*  
District Health Officer  
Karak

Annex-3 P-20

BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

SERVICE APPEL NO. 978 OF 2018

Wajid Iqbal S/O Said Badshah R/O Shanki Banda Tehsil Takht-e-Nasrati Karak.

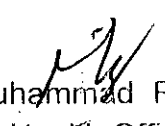
APPELLANT

VERSUS

DG Health Khyber Pakhtunkhwa & Others..... Respondents

AFFIDAVIT

I, Dr. Muhammad Rasul Jan, District Health Officer Karak BS-20 (Respondent No. 3), do hereby solemnly affirm and declare that the contents of the Para-wise comments at page- 1,4 submitted are true and correct to the best of my knowledge, belief and that nothing has been concealed from this Hon'ble Court.

  
(Dr. Muhammad Rasul Jan)  
District Health Officer Karak

**BEFORE THE KPK SERVICE TRIBUNAL**  
**PESHAWAR**

S.A. NO..... /2018

WAJID IQBAL S/O SAID BADSHAH R/O SHANKI  
BANDA TEHSIL TUKHT NASRATI KARAK

.....APPELLANT

**VERSUS**

DIRECTOR GENERAL HEALTH SERVICES, KPK  
PESHAWAR AND OTHERS

.....RESPONDENTS

**REJOINDER ON BEHALF OF APPELLANT**  
**TO THE COMMENTS SUBMITTED BY**  
**RESPONDENT . BEFORE THIS HON'BLE**  
**COURT.**

**RESPECTFULLY SHEWETH:**

**Reply to Preliminary Objections:**

1. That Para No.1 of the preliminary objection of comments is incorrect; appellant has got cause of action and also has locus standi
2. That Para No.2 of preliminary objection of the comments is incorrect; appellant has come to this hon,able court with clean hands and nothing has concealed from this honourable court.
3. That Para No. 3 of the preliminary objection of comments is incorrect; appellant's appeal is maintainable and not barred by any law.
4. That Para No. 4 of the preliminary objection of comments is incorrect; this honourable tribunal has ample jurisdiction to entertain the instant appeal,
5. That Para No. 5 of the preliminary objection of comments is incorrect; appellant has made all necessary parties.
6. That Para No. 6 of the preliminary objection of comments is incorrect; appellant has not estopped by any law moreover, his valuable rights are involved in the instant appeal.

**ON FACTS: -**

1. Para No 1 of the comments needs no reply.
2. Para no. 2 of the comments needs no reply
3. Para No. 3 of the comments needs no reply.



4. Para no. 4 of the comments needs no reply.
5. Para No. 5 of the comments is incorrect while Para No.5 of the appeal is correct. That after verification the appellant's documents were found genuine. Therefore the appellant was started with the payment of salaries. It is pertinent to mention here that appellant has not only passed the Matric but also obtained intermediate degree in May 2007 through Roll No 52088 and also obtained Master degree in the year 2013 in subject of Islamiat but as evident from the office Order dated 25-04-2018 issued by the District Officer Karak also refers to the removal from service of the appellant but neither before passing termination Order referred in the office order dated 25-04-2018 the appellant was given any show cause notice or conducted any inquiry nor heard to explain his position. It is pertinent to mention here that as evident from the advertisement only matric science with two years diploma was mentioned as requirement for the disputed post and there is no requirement of first or second division in the matric science and it can be safely inferred from the circumstance of the case that it is after thought plea on behalf of the respondent to make a ground for their illegal acts and therefore, there was no need to procure any bogus or fake matric certificate with first division by the appellant and even if the marks of the first division is not counted even then the appellant having three years experience which marks are ten then why the appellant was not given the experience marks as per his experience therefore, the appellant is even then on the merit than other candidates and question arises when the pay was subject to verification of educational documents than why the appellant was paid four month salary and this fact of four months salary is sufficient ground that the appellant documents were found genuine after its verification and the certificates presently shown on record by respondents is changed by the respondent themselves after sufficient time of appellant's appointment and these acts were done by the appellants rival of the locality in collusion with official of the respondents and on the principle of the locus poentia the appellant appointment order cannot be withdrawn. Moreover, it is incorrect that any injustice has been done with any candidate. Moreover, the merit list presently brought on record is manipulated by the respondents with ulterior motive in order to make good case but the record the case speaks otherwise **(All relevant documents are annexed)**.
6. Para No. 6 of the comments is incorrect while Para No.6 of the appeal is correct. That the appellant was removed from service and the appellant was neither informed nor associated with any inquiry proceedings and nor any show cause notice was served upon the appellant but in arbitrary manner, the appellant service were shown terminated by passing major penalty which order is void ab-

intio as being against all cannas of justice and also against the principles of natural justice. Moreover, the detailed reply ins supra para may also be considered as reply to the instant para.

7. Para No.7 of the comments is incorrect while Para No.7 of the appeal is correct. That the appellatant has even obtained Master degree and the appellatant Matric certificate as well as educational documents are genuine and can be verified through proper proceedings in the presence of appellatant.
8. Para No.8 of the comments is incorrect while Para No.8 of the appeal is correct. That the appellatant belongs to a poor family and has no other source of income and some other persons of the locality with whom the appellatant relationship are not good who is malafidely in collusion with some official of the department has manipulated all the documents etc which the respondents are now relying. It is pertinent to mention here that how the interview committee which is bound to properly check the documents could not or identified any forgery / manipulation on the part of the appellatant which fact is sufficient proof of the fact that appellatant has never produced any fake matric certificate
9. Para No.9 of the comments is incorrect while Para No.9 of the appeal is correct. That the appellatant approached the respondents and annexed appointment orders, pay slips and all educational documents with a request for withdrawal of the termination order as well as the recovery of pay notice in the large interest of justice, for which the appellatant will be highly obliged. However, the respondents did not give heed to application request, so the appellatant in good faith approached the Peshawar High Court, Bannu bench through writ petition but the Peshawar High court, Banno Bench dismissed as withdrawn and directed the appellatant to approach the proper forum and even without excluding the said time the appellatant appeal is within in time **(copy of WP and order dated 23.05.18 are annexed)**
10. Para No. 10 of the comments is incorrect while Para No. 10 of the appeal is correct. That the appellatant preferred departmental appeal to the responded wherein he states on Oath that he was never issued the termination order dated 16-04-2018 and the appellatant has never received the same even till date despite requests of the appellatant the same has not been delivered to the appellatant, however, the office order dated 25-04-2018 was received by appellatant on 29-04-2018 and therefore request for withdrawal of the all office order issued against appellatant

interest. Moreover, the appellant was performing his duties till 29-04-2018 **(Copy of departmental appeal is annexed)**

11. Para No.11 of the comments is incorrect while Para No.11 of the appeal is correct. No ground for dismissal of appellant appeal exists.

## GROUNDS


1. Para No.1 of the grounds of comments is incorrect while Para No.1 of the grounds of appeal is correct, That respondent are not acting in accordance with law and are taking illegal acts with ulterior motive and malafide intention by terminating appellant without any cogent reason. Moreover, detailed reply in para 5 of the fact may also be considered as reply to the instant para
2. Para No 2 of the ground of comments is incorrect while Para No.2 of the ground of appeal is correct, that appellant was condemned unheard.
3. Para No.3 of the ground of comments is incorrect while Para no. 3 of the ground of appeal is correct, That impugned order was passed by incompetent authority.
4. Para No.4 of the ground of comments is incorrect while Para no 4 of the ground of appeal is correct, the appointment order of the appellant was withdrawn on illegal grounds.
5. Para No.5 of the ground of comments is incorrect while Para no 5 of the ground of appeal is correct, That on the principle of locus potentia the appellant is entitled to perform duties and to get his salaries.
6. Para No.6 of the ground of comments is incorrect while Para No.6 of the ground of appeal is correct, That no proper inquiry, show cause notice, formal charge, along with charge sheet was issued to the appellant.
7. Para No.7 of the ground of comments is incorrect while Para No.7 of the ground of appeal is correct, That no opportunity of personal hearing to the appellant was given.
8. Para No.8 of the ground of comments is incorrect while Para No.8 of the ground of appeal is correct, That the impugned order is based on malafide with ulterior motive.
9. Para No.9 of the ground of comments is incorrect while Para No.9 of the ground of appeal is correct, That the appellant applied to the respondents department having valid educational testimonial and was appointed according to law but the respondents malafidely removed the appellant from service



10. Para No 10 of the ground of comments is incorrect while Para No 10 of the ground of appeal is correct, That the respondents malafidely through intervention of other person wrongly removed the appellant hence the impugned order is not sustainable.
11. Para No: 11 of the ground of comments is incorrect while Para No. 11 of the ground of appeal is correct, That the appellant was paid from the department three months 27 days salary which strengthen the facts that appellant was appointed on valid document and in addition to this how the appellant could produce the fake documents before the interview committee because it was the duty of the interview committee to check the documents which in fact they did and found correct but now on the basis on malafide have passed the impugned office order which void ab-initio
12. Para No. 12 of the ground of comments needs no comments

**It is, therefore, requested that on acceptance of this rejoinder appellant appeal be accepted as prayed for in the appeal in favor of the appellant against respondents and any other relief which appellant found entitled and not specifically asked for may also be granted.**

APPELLANT 

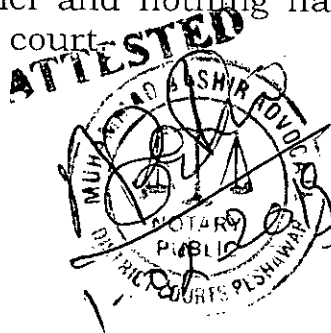
Through 

**ASAD JAN**

ADVOCATE SUPREME COURT OF PAKISTAN.

**VERIFICATION**

It is declared on Oath that all contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon, able court.



DEPONENT 



# The Biotech

Medical Laboratories & Research Center  
Islamabad  
Flat No.1 2nd Floor 96-w Khyber Plaza Fazl-e-Haq  
Road, Blue Area, Islamabad Tel:051-2804084 / 2804085

## Experience Certificate

### To Whom It May Concern

This is to certify that Mr Wajid Iqbal S/O Said Bad shah has been worked as a Lab Technician in our Organization from 03 Feb 2014 to 30 Aug 2017.

During his stay with us we found him intellectual, hard worker and Innovator in his work. We are feeling proud to say that he was one of the best employees. He always worked for the best of our organization.

Due to his abilities we highly recommend him to go for higher study abroad and we wish him good luck for his brilliant future.

Feel free to contact us for further information

Lab Incharge

Mr Fayyaz Ahmad  
DMLT (NIH) Islamabad  
Msc Microbiology (KUST)

Contact # 0335 9160259



Please feel free to call in 48 hours for a free repeat of any blood test

This report is solely based on the sample received and needs clinical correlation the referring physician may contact reporting pathologist for detailed discussion not valid for court use

<b>SUB CENTER</b> Doctor Plaza Hayat Abad Medical Complex Peshawar. Ph: 091-5829351	<b>SUB CENTER</b> G-80 Auqaf Plaza, Dabgari Garden, Peshawar Tel: 091-2581553 Mob: 0300-5969421	<b>SUB CENTER</b> Shami Road Mardan. 0937-870601	<b>SUB CENTER</b> Itehad Medical Lab. Near D.H.Q Hospital Hanga Tel:0925620202	<b>SUB CENTER</b> Opposite Dr. Ijaz Masood Clinic Near Sheran Wala Gate Haripur. Mob:0313-5893544	<b>SUB CENTER</b> Shop #22, Dost Plaza, Nishitar Road, Multan Mob:0300-6305709	<b>Certified by:</b> <b>GLOBAL</b> <b>EQAS</b> External Quality Assurance Services (USA)
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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

No. 1799 /ST

Dated 17/10 2019

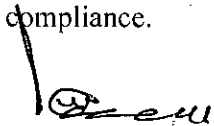
To

The District Health Officer,  
Government of Khyber Pakhtunkhwa,  
Karak.

SUBJECT: -

JUDGMENT IN APPEAL NO. 978/2018, MR. WAJID IQBAL.

I am directed to forward herewith a certified copy of Judgement dated 12.09.2019 passed by this Tribunal on the above subject for strict compliance.

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.